

SCHOOL DISTRICT NO. 17  
a/k/a  
Millard Public School District

**NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m. on Monday, July 12, 2021** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at [www.mpsomaha.org](http://www.mpsomaha.org).

Stacy Jolley  
Secretary

7/9

ZNEZ

**THE DAILY RECORD  
OF OMAHA**

**JASON W. HUFF, Publisher  
PROOF OF PUBLICATION**

**UNITED STATES OF AMERICA,**  
**The State of Nebraska,**  
**District of Nebraska,**  
**County of Douglas,**  
**City of Omaha,**

} ss.

**JASON W. HUFF**

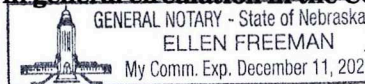
being duly sworn, deposes and says that he is

**PUBLISHER**

**of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on**

**July 9, 2021**

**That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.**



*Jason W. Huff*  
Subscribed in my presence and sworn to before

Publisher's Fee \$ 18.50 me this 9th \_\_\_\_\_ day of  
Additional Copies \$ \_\_\_\_\_ July \_\_\_\_\_ 2021  
Total \$ 18.50

*[Signature]*  
Notary Public in and for Douglas County,  
State of Nebraska

# BOARD OF EDUCATION MEETING SIGN IN

July 12, 2021

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Tim ROYERS	MILLARD EDUCATION ASSOCIATION	
Kathleen Kaith	parents	N
Laura Alexander	parent	N
MARY RBYNOFFS-BAST	EPAM	N
Christy D. Hodge	EPAM	N
Marsha Colet	EPAM	N
Elle Fleming	student	N
Ryan Lamvungh	student	N
<del>Cheryl Pigg</del>	Student	N
WAT HEYS	MEA	N
Paul Meyer	Self	N
<del>H. S.</del>	Self	N
Britney Kyla	Self	N
Chet + Lori Adanson	Self	N
KNUT HART	"	"
T. Lesner	"	N
Mary Avark		
Laminda Nida	"	N
Kristan Kiger	Self/student	N
Cindy Maxwell-Oselt	self/parent	N





**BOARD OF EDUCATION  
MEETING**



**July 12, 2021**

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
JULY 12, 2021  
6:00 P.M.

DON STROH ADMINISTRATION CENTER  
5606 SOUTH 147TH STREET

AGENDA

The July 12, 2021 Board of Education meeting will be held at 5606 South 147th Street, Omaha, NE. This meeting can also be attended by videoconference through “ZOOM” with access available to the public and media. The Zoom link is <https://mpsomaha-org.zoom.us/j/97744997930>.

**A. Call to Order**

**The Public Meeting Act is posted on the wall and available for public inspection.**

**B. Pledge of Allegiance**

**C. Roll Call**

**D. Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

**E. Routine Matters**

1. \*Approval of Board of Education Minutes - June 7, 2021
2. \*Approval of Bills and receive the Treasurer’s Report and Place on File

**F. Information Items**

1. Superintendent’s Comments
2. Board Comments/Announcements

**G. Unfinished Business**

1. Second Reading of Policy 3921: Support Services - Activity Limitations - Foreign Travel

**H. New Business**

1. Approval of Rule 3921.1: Support Services - Activity Limitations - Foreign Travel
2. Approval of Rule 2100.12 - Administration - Executive Director for Assessment, Research and Evaluation
3. Approval of Teachers’ Agreement with the Millard Education Association
4. Approval of Nurses’ Agreement with the Millard Education Association
5. Approval of Custodian / Maintenance / Grounds Contract with SEIU
6. Approval of 2021-22 Compensation Program for Non-Union Employees
7. Approval of Superintendent Contract 2021-22
8. Approval of 2021-22 Superintendent Goals
9. Approval of Local Option Substitute Hiring & Substitute Teacher Compensation
10. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda
11. Executive Session - Negotiations

**I. Reports**

1. Educational Services End of the Year Report
2. Leadership & Learning Annual Report
3. Budget Report
4. District Update

**J. Future Agenda Items/ Board Calendar**

1. Committee of the Whole Meeting on Monday, August 9, 2021 at 6:00 p.m. at the DSAC
2. First Day of School for Students on Wednesday, August 11, 2021
3. Board of Education Meeting on Monday, August 16, 2021 at 6:00 p.m. at the DSAC
4. September 6, 2021 and September 7, 2021 No School for Students
5. Board of Education Meeting on **Tuesday**, September 7, 2021 at 6:00 p.m. at the DSAC
6. Staff Fundraising Campaign Kickoff at the Foundation Office on September 7, 2021 at 7:00 a.m.
7. Committee of the Whole Meeting on Monday, September 13, 2021 at 6:00 p.m. at the DSAC
8. Board of Education Meeting on Monday, September 20, 2021 at 6:00 p.m. at the DSAC

- K. Public Comments** - This is the proper time for public questions and comments on any topic.  
Please make sure a request form is given to the Board President before the meeting begins.

**L. Adjournment**

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BOARD MEETING  
JULY 12, 2021  
6:00 P.M.

DON STROH ADMINISTRATION CENTER  
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

**The Public Meeting Act is posted on the wall and available for public inspection.**

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only.  
Please make sure a request form is given to the Board President before the meeting begins.

E.1\* Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Board of Education Minutes from June 7, 2021.

E.2\* Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the bills, receive the Treasurer’s Report and Place on File.

F.1 Superintendent’s Comments

F.2 Board Comments/Announcements

G.1 Second reading by \_\_\_\_\_. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approval of Policy 3921:  
Support Services - Activity Limitations - Foreign Travel.

H.1 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 3921.1: Support Services - Activity Limitations - Foreign Travel.

H.2 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Rule 2100.12 - Administration - Executive Director for Assessment, Research and Evaluation.

H.3 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Negotiated Agreement for the Teachers with the Millard Education Association for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement.

H.4 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Negotiated Agreement for the Nurses with the Millard Education Association for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement.

H.5 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Negotiated Agreement for Custodial / Maintenance / Grounds Employees with SEIU for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement.

- H.6 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve a 3.5% total package increase for all non-union employees for the 2021-22 school year.
- H.7 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Superintendent's Contract and to direct the President and Secretary of the Board of Education to execute the Contract with the Superintendent and to publish and file the Contract as provided by law.
- H.8 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Superintendent Goals 2021-22.
- H.9 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the use of Local Option Substitute Teachers for the 2021-22 school year and approval of an increase of \$5 per day to substitute teacher rates to \$165/\$175.
- H.10 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Personnel Actions: Recommendation to Hire, Resignation Agenda.
- H.11 Executive Session - Negotiations

I. Reports

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3. Budget Report
4. District Update

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Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.



**MILLARD PUBLIC SCHOOLS  
SCHOOL DISTRICT NO. 17**

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, June 7, 2021, at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. This meeting can also be attended by videoconference through “ZOOM” with access available to the public and media. The Zoom link was <https://mpsomaha-org.zoom.us/j/91422073788>, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, June 4, 2021 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. McGill Johnson were present. Mrs. Poole said Mrs. Jolley was running late.

Student Showcase highlighted Millard West: Perfect ACT, Girls Track, Journalism, Field to Fuel, All State Academic Team, All State Soccer; Millard South: Baseball, Journalism, All State Soccer; Millard North: Journalism, World Languages, Nebraska Economics Challenge and Nebraska Personal Finance State Challenge.

President Linda Poole opened the public budget hearing. Board members present were: Mike Kennedy, Mike Pate, Linda Poole, Dave Anderson, and Amanda McGill Johnson. Mrs. Poole announced that the board will be conducting two hearings this evening:

1. A hearing to amend the FYE21 General Fund Budget.
2. A hearing to amend the FYE21 Bond Fund Budget.

Mrs. Poole read the information regarding the budget hearings. Chief Financial Officer Chad Meisgeier said we are amending the general fund budget to incorporate the additional expenditures due to COVID19 and revenues due to the CARES Act funding. Mr. Meisgeier said we are amending the bond fund budget because the District refinanced bonds during the year and this documents the revenue (resources) and expenditures (disbursements) for the Bond Fund. There were no questions or comments from the public. Mike Kennedy made a motion to adjourn the meeting on Budget hearings, seconded by Mike Pate. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak.

Motion was made by Mike Kennedy, Seconded by Mike Pate, to approve the Board of Education minutes for May 17, 2021, approve the bills and receive the treasurer’s report and place on file. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

**Superintendent’s Comments:** Dr. Sutfin said we will be canceling the Committee of the Whole meeting scheduled for June 14, 2021 since several board members are unable to attend. He said the budget information scheduled to be presented at that meeting will be presented at the July 14 board meeting. Dr. Sutfin also said the October 4, 2021 board meeting will also be moved to October 18, 2021.

**Board Comments:**

Mike Kennedy: Mr. Kennedy congratulated the students recognized tonight during the student showcase, especially the National Personal Finance winners.

Mike Pate:

Mr. Pate also congratulated the students recognized tonight. Mr. Pate said last Friday the Department of Education had a forum where the proposed Health Standards were discussed. Mr. Pate said he had hoped to attend this meeting but was unable to do so. Mr. Pate said he submitted written testimony opposing the changes to the standards to the Commissioner of Education as well as the board members prior to the meeting. Mr. Pate also shared that the meeting seemed to have been well attended. Mr. Pate said many who attended the forum are opposed to the proposed changes to the curriculum. Mr. Pate hopes the Department of Education takes input from the community and uses it to make substantial changes to the proposed Health Standards. Mr. Pate made reference to a recent Omaha World Herald article regarding the public forum.

Dave Anderson: None

Amanda McGill Johnson: None

Linda Poole: None

**Unfinished Business:**

Second reading by Amanda McGill Johnson. Motion by Amanda McGill Johnson, seconded by Dave Anderson, to approval of Policy 3922: Support Services - Activity Limitations - Aircraft & Watercraft. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

**New Business:**

Motion by Dave Anderson, seconded by Mike Kennedy, to approve the District's FYE21 Amended General Fund Budget as noted in the Notice of Budget Hearing and Budget Summary Amendment, which is, by this reference, incorporated in its entirety into this motion. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Mike Kennedy, to approve the District's FYE21 Amended Bond Fund Budget as noted in the Notice of Budget Hearing and Budget Summary Amendment, which is, by this reference, incorporated in its entirety into this motion. Voting in favor of said motion was: Mrs. Poole, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded by Dave Anderson, to approve to Rescind the April 6, 2020 Emergency Response Resolution Regarding the Coronavirus. *Mrs. Poole said we passed this to allow Dr. Sutfin to make decisions during the Coronavirus pandemic as needed. Mrs. Poole thanked Dr. Sutfin for returning the power and also thanked him for all he has done to lead us through the pandemic.* Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Dave Anderson gave the First Reading of Policy 3921: Support Services - Activity Limitations - Foreign Travel.

Motion by Dave Anderson, seconded by Mike Kennedy, to approve Rule 6315.1: Curriculum, Instruction, and Assessment - Millard Education Program - Use of Assessment Data. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Mike Kennedy, to approve Rule 6320.1: Curriculum, Instruction, and Assessment - Students: Requirements for High School Graduation. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Amanda McGill Johnson, reaffirm Policy 10,000: Site-Based Planning and Management - Shared Decision Making. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Dave Anderson, to approve Rule 10,000.1: Site-Based Planning and Management - Site-Based Planning and Shared Decision Making. Voting in favor of said motion was: Mrs. Poole, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Amanda McGill Johnson, to approve the three-year Cooperative Agreement for Dual Enrollment at the University of Nebraska at Omaha (UNO) and Millard Public Schools. Voting in favor of said motion

was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Mike Kennedy, to approve the 2021-2022 Secondary Partnerships Agreement between Metropolitan Community College (MCC) and Millard Public Schools (MPS). Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Mike Kennedy, to approve the revised 2021-22 Student School Calendar. *Assistant Superintendent for Leadership, Planning & Evaluation Dr. Kim Saum-Mills said the main changes are the removal of snow days, addition of two additional teacher professional development/work days and the last day of school was moved to May 26, 2022. The additional teacher professional development/work days are to aid in the recovery work needed related to the pandemic. Dr. Sutfin said these changes will be pivotal to our recovery next year. Dr. Sutfin thanked the teachers union and negotiation team for their work and said even though the calendar is not open to negotiations it does help knowing how many teacher days there will be.* Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Amanda McGill Johnson, to approve the 2021-22 High School Student Calendars. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Amanda McGill Johnson, to approve the Personnel Actions: Recommendation to Hire: Sophie C. Free, Jillian L. Kilty, Tamera S. Brookhouser, Margaret M. Snyder, Anne C. Keith, Amanda K. Reynolds, Sean P. Prince, Haley A. Dahlgaard, Jessica D. Watts, Taylor J. Jackson, Tessa R. Schulte, Kimberly K. Harrill, Melanie J. Nordstrom, Erica M. Nowlin, Jessica H. Piotrowski, Brianna R. McManaman, Timothy C. Lucks, Kristen D. Aken, Morgan P. Prochnow, Carmen M. Preslar; Resignation Agenda: Ann M. Carmoney, Megin E. Falk, Charles E. Hayes, Abigail L. Fehr. Voting in favor of said motion was: Mrs. Poole, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate and Mr. Anderson. Voting against were: None. Motion carried.

Mrs. Poole requested to move Executive Session to the end of the agenda. There was no objection.

## **Reports:**

### **Enrollment Report (as of May 18, 2021)**

Executive Director of Assessment, Research, and Evaluation Dr. Darin Kelberlau provided the board with the End of the Year Enrollment Report. The K-12 enrollment on the last day of school was 22,792 students. This is 165 students less than our October 1st official number. We had 164 early graduates making it a wash.

### **Legislative Update**

Executive Director of Activities, Athletics & External Affairs Nolan Beyer provided the board with a legislative update. Mr. Beyer said as anticipated LB529 went to the floor late in the session. Mr. Beyer reminded the board that LB529 is the lottery funds. Mr. Beyer said both sides reached a compromise on LB529, however neither side got consensus. The opponents and proponents filibustered the bill. LB529 failed. Mr. Beyer said next came LB528 which was the education clean up bill. Mr. Beyer said Speaker Hilgers asked all Senators to remove their amendments from the bill. Speaker Hilgers then said Senator Walz had worked with others and blended the lottery funds into LB528. Mr. Beyer said there are some small things that will need to be worked out. He also said Senator Wayne was ill the day this bill went to the floor.

Mr. Beyer said that with the passing of Senator DeBoer's bill we knew that there would be a legislative committee to study school financing in the state. This group would be made up of eleven senators. No one from the public or school systems will participate in the study. The following Senators will be a part of the committee: Bostar, Gragert, DeBoer, Dorn, Flood, Groene, McKinney, Pahls, Wishart and Walz. They will come back with a recommendation and a bill. Mr. Beyer said they continue to talk to Senators about two key aspects which are option enrollment and the averaging adjustment within the formula.

### **Update on the Impact of COVID - Return to Thriving**

Executive Director of Assessment, Research, and Evaluation Dr. Darin Kelberlau provided the board with an update on the Impact of COVID - Return to Thriving Report. Dr. Kelberlau said this is a follow up to the mid-year report that was shared a while back. This report is the end of the year student achievement and growth report.

Dr. Kelberlau shared the number of remote learners we had by month. He said at the end of the school year we were at 1483 remote learners. He also shared that the MAP testing is completed in fall, winter and spring. Dr. Kelberlau said our math and reading results are very close to two years ago. He said nearly all grade levels exceeded national averages in math.

Dr. Kelberlau also highlighted the credit recovery opportunities offered to students with credit deficiencies.

Dr. Kelberlau touched briefly on the recovery planning and said that we will continue to monitor the data through next year. The key elements will be academics, demographic and mental wellness. Dr. Sutfin thanked our teachers, staff, site administrators and said they made COVID-19 be part of the background and not the foreground. It was a near normal experience while they were at school.

### **District Update**

Dr. Sutfin provided the board with an update on how the district is responding to COVID-19. Dr. Sutfin reviewed what we expected in the fall of 2020 and said these were the governing rules that guided us. There were the following:

1. We have to expect positive cases and quarantines. We have to anticipate that we may have to temporarily close a classroom, grade level, or building.
2. If we have a closure, we will switch to remote learning for that classroom/grade level/building and return after the quarantine period has ended.

He shared what we should expect in the fall of 2021 and said that this could change based on guidance from local and state health officials:

1. Although significantly less, we should expect positive cases and quarantines.
2. We have to anticipate that we may have to temporarily require masking or close a classroom, grade level, or school.
3. We are committed to making data driven decisions and responding to the data.
4. We are committed to providing the support our staff needs to deliver our curriculum during this time of COVID-19.

Dr. Sutfin shared that a total of 51,775 days of school were missed due to quarantines. Dr. Sutfin said that equals 336,537.5 hours of lost instruction time. Dr. Sutfin said these numbers do not count school missed due to positive cases. Dr. Sutfin also shared the number of positive cases by level. The majority of the cases were in our secondary schools.

Dr. Sutfin shared with the guidance received from Douglas County Health that is available right now, it is reasonable to expect the following response if an individual comes into close contact with another individual who is positive with COVID:

- Students or staff members who were wearing a mask would continue to wear a mask and monitor for symptoms.
- Students or staff members who are fully vaccinated would monitor for symptoms.
- Students or staff members who were not wearing a mask and were not fully vaccinated would quarantine.

Dr. Sutfin said we continue to partner with Children's Hospital and Douglas County Health to provide vaccination information to families. We know we have until around July 7th for students to have their first vaccine in order for them to be fully vaccinated by the time school starts in August. Dr. Sutfin said he continues to work with Children's Hospital on how to best educate our community. Dr. Sutfin said we will also continue to communicate with our community through editorials, board meetings, letters home and social media. Lastly, Dr. Sutfin said we will provide opportunities for the community to be vaccinated by hosting mobile clinics at our middle schools and high schools over the next month. Dr. Sutfin reminded the board that we are not promoting the vaccine. We are encouraging families to talk to their doctor and make an informed decision.

Dr. Sutfin shared what he thinks the plans will be for the fall as of today.

- Masks are optional.
- The district is still discussing vocal music and developing guidance.
- Schools will return to normal lunch procedures.
- We will continue with enhanced cleaning procedures.

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

**Future Agenda Items/ Board Calendar:**

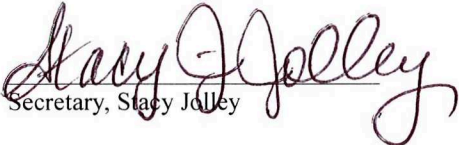
1. Foundation Golf Tournament on Thursday, June 10, 2020 at Tiburon. Tee times assigned starting at 9 a.m.
2. Committee of the Whole Meeting on Monday, June 14, 2021 at 6:00 p.m. at the DSAC
3. Board of Education Meeting on Monday, July 12, 2021 at 6:00 p.m. at the DSAC
4. Committee of the Whole Meeting on Monday, August 9, 2021 at 6:00 p.m. at the DSAC
5. First Day of School for Students on Monday, August 11, 2021
6. Board of Education Meeting on Monday, August 16, 2021 at 6:00 p.m. at the DSAC

Motion by Mike Kennedy and seconded by Dave Anderson to excuse Stacy Jolley from tonight's meeting. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

At 7:25 p.m. Amanda Mc Gill Johnson made a motion to go into Executive Session for the purpose of Superintendent Evaluation, seconded by Mike Kennedy.

Mrs. Jolley arrived to attend Executive Session.

Motion by Dave Anderson and seconded by Linda Poole to come out of Executive Session at 8:40 p.m. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

  
Secretary, Stacy Jolley

# **Millard Public Schools**

**July 12, 2021**

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477227	06/03/2021	064800	METRO UTILITIES DISTRICT OF OMAHA	\$31,710.14
	477235	06/10/2021	073040	PITNEY BOWES PRESORT SERVICES INC	\$10,000.00
	477237	06/21/2021	108436	COX COMMUNICATIONS INC	\$544.83
	477238	06/21/2021	106893	WICHITA WATER CONDITIONING INC	\$35.70
	477239	06/21/2021	133397	HY-VEE INC	\$509.22
	477240	06/21/2021	068445	NEBRASKA FURNITURE MART INC	\$584.00
	477241	06/21/2021	133300	TALX UC EXPRESS	\$190.00
	477242	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$543.19
	477243	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	477244	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	477245	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	477246	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	477247	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$150.00
	477248	06/21/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	477249	06/21/2021	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,425.00
	477256	06/17/2021	049844	HYDRONIC ENERGY INC	\$381.48
	477258	06/17/2021	064800	METRO UTILITIES DISTRICT OF OMAHA	\$39,856.03
	477259	06/17/2021	139797	US BANK NATIONAL ASSOCIATION	\$100.00
	477260	06/24/2021	011651	AMERICAN EXPRESS	\$1,349.48
	477261	06/24/2021	108436	COX COMMUNICATIONS INC	\$7,528.66
	477262	06/24/2021	108436	COX COMMUNICATIONS INC	\$28,538.28
	477264	06/24/2021	064800	METRO UTILITIES DISTRICT OF OMAHA	\$19,638.58
	477265	06/24/2021	065440	MILLARD SOUTH HIGH SCHOOL	\$3,910.65
	477272	07/01/2021	143484	ACUITY, A MUTUAL INSURANCE COMPANY	\$29,380.00
	477273	07/01/2021	052370	ECHO ELECTRIC SUPPLY CO	\$656.48
	477274	07/01/2021	064800	METRO UTILITIES DISTRICT OF OMAHA	\$11,007.16
	477275	07/01/2021	070800	OMAHA PUBLIC POWER DISTRICT	\$353,277.14
	477276	07/12/2021	010040	A & D TECHNICAL SUPPLY CO INC	\$192.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477277	07/12/2021	010030	AAA ENTERPRISES, INC.	\$6,456.30
	477278	07/12/2021	010383	ACTION BATTERIES UNLIMITED INC	\$216.50
	477279	07/12/2021	010112	JOSEY THOMAS AARON	\$2,646.00
	477280	07/12/2021	142695	AERCOR WIRELESS INC	\$719.08
	477282	07/12/2021	143193	AIRTECH SERVICE INC	\$2,709.80
	477283	07/12/2021	139362	AMANDA L AKSAMIT	\$62.33
	477284	07/12/2021	143243	HANNAH D ALLFREE	\$92.85
	477285	07/12/2021	136400	ALPINE KILNS & EQUIPMENT LLC	\$1,044.90
	477286	07/12/2021	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$1,609.07
	477288	07/12/2021	143503	AXIA ACQUISITION CORPORATION	\$18.49
	477289	07/12/2021	143146	JUNE ANALCO	\$470.00
	477290	07/12/2021	131265	JILL M ANDERSON	\$46.26
	477291	07/12/2021	136056	DAVE ANDERSON	\$158.98
	477292	07/12/2021	012989	APPLE COMPUTER INC	\$36,122.00
	477293	07/12/2021	072250	B G PETERSON COMPANY	\$1,382.22
	477295	07/12/2021	135852	COLLEEN D BALLARD	\$221.46
	477296	07/12/2021	137482	KRISTINA A BAMESBERGER	\$81.76
	477297	07/12/2021	137623	BARDCO INC	\$9,210.00
	477298	07/12/2021	017877	CYNTHIA L BARR-MCNAIR	\$254.07
	477299	07/12/2021	141394	UNIVERSITY OF NEBRASKA BOARD REGENT	\$20,089.55
	477301	07/12/2021	135223	AARON J BEARINGER	\$75.15
	477302	07/12/2021	141521	ERIKA J BECKLEY	\$61.94
	477303	07/12/2021	107540	BRIAN F BEGLEY	\$120.40
	477304	07/12/2021	139889	DARLA G BELL	\$80.14
	477305	07/12/2021	134884	JULIE K BERGSTROM	\$73.07
	477306	07/12/2021	139161	BERKLEY RISK ADMINISTRATORS CO LLC	\$11,891.05
	477307	07/12/2021	142454	LAURA C BESHALER	\$300.70
	477308	07/12/2021	134945	NOLAN J BEYER	\$217.28



## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477310	07/12/2021	142377	ABBY J BJORNSEN	\$55.33
	477311	07/12/2021	136664	JAMIE L BLYCKER	\$34.61
	477312	07/12/2021	134478	TIFFANY M BOCK SMITH	\$95.48
	477313	07/12/2021	130899	KIMBERLY M BOLAN	\$281.34
	477314	07/12/2021	142841	BOUNDLESS NETWORK INC	\$776.10
	477315	07/12/2021	139996	BOYS TOWN	\$12,377.25
	477316	07/12/2021	142701	MICHAEL E BRATCHER	\$100.00
	477317	07/12/2021	139947	YESENIA BRAVO	\$124.04
	477318	07/12/2021	139890	DOUGLAS J BREITER	\$60.65
	477319	07/12/2021	019861	BRIGGS, INC.	\$2,841.54
	477320	07/12/2021	141959	EMILI L BROSNAN	\$97.30
	477321	07/12/2021	143486	SHERRI R BUFORD	\$5.35
	477322	07/12/2021	141510	CHRISTINE L BUKOWSKI	\$87.37
	477323	07/12/2021	139496	NICOLE E BURTON	\$1,071.00
	477324	07/12/2021	138710	NICHOLAS L CANIGLIA	\$100.00
	477327	07/12/2021	143369	CAPITAL SANITARY SUPPLY CO INC	\$32,170.24
	477328	07/12/2021	131158	CURTIS R CASE	\$232.22
	477329	07/12/2021	143487	MICHELLE M CAVANAUGH	\$100.00
	477330	07/12/2021	133970	CCS PRESENTATION SYSTEMS	\$8,103.00
	477331	07/12/2021	133589	CDW GOVERNMENT, INC.	\$188.34
	477332	07/12/2021	136654	NICOLE A CHAPMAN	\$57.75
	477333	07/12/2021	132271	ERIK P CHAUSSEE	\$202.51
	477334	07/12/2021	106836	KEVIN J CHICK	\$277.31
	477335	07/12/2021	139115	ANDREA L CHLOPEK	\$24.30
	477336	07/12/2021	025197	CITY OF OMAHA	\$174,145.82
	477337	07/12/2021	131135	PATRICIA A CLIFTON	\$39.48
	477338	07/12/2021	137013	NANCY S COLE	\$62.83
	477339	07/12/2021	134670	THE COLLEGE BOARD	\$230,688.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477341	07/12/2021	138630	CARRIER ENTERPRISE LLC	\$4,633.00
	477342	07/12/2021	109867	COMMERCIAL AIR MANAGEMENT INC	\$4,964.00
	477343	07/12/2021	136518	JANET L COOK	\$129.08
	477344	07/12/2021	143248	RANA R COREY	\$30.46
	477345	07/12/2021	132443	CORNERSTONES OF CARE	\$490.00
	477346	07/12/2021	026970	CRESCENT ELECTRIC SUPPLY CO	\$256.57
	477347	07/12/2021	106893	WICHITA WATER CONDITIONING INC	\$9.58
	477348	07/12/2021	027300	CUMMINS CENTRAL POWER LLC	\$3,922.83
	477349	07/12/2021	141898	JACOB S CURTISS	\$214.43
	477350	07/12/2021	131483	JANET L DAHLGAARD	\$20.22
	477351	07/12/2021	132671	JEAN T DAIGLE	\$136.36
	477352	07/12/2021	134751	ANGELA M DAIGLE	\$53.03
	477353	07/12/2021	131003	DAILY RECORD	\$138.14
	477354	07/12/2021	138477	MIDWEST HARDWOODS	\$963.05
	477355	07/12/2021	134816	DATA DOCUMENTS LLC	\$232.00
	477356	07/12/2021	135099	HEATHER L DAUBERT	\$1,058.00
	477357	07/12/2021	140153	CARA M DAVID	\$12.27
	477358	07/12/2021	140113	JAMIE M DAVIS	\$198.22
	477359	07/12/2021	032497	CHERYL R DECKER	\$116.20
	477360	07/12/2021	106713	ANDREW S DEFREECE	\$40.59
	477361	07/12/2021	032872	DENNIS SUPPLY COMPANY	\$426.13
	477362	07/12/2021	137331	BASTIAN DERICHS	\$70.28
	477363	07/12/2021	132669	DIGITAL DOT SYSTEMS INC	\$115.00
	477365	07/12/2021	139349	TERRIN D DORATHY	\$26.38
	477367	07/12/2021	136244	JARED L DRAEGER	\$465.00
	477368	07/12/2021	135689	SUSAN M DULANY	\$90.44
	477369	07/12/2021	138426	KELLY D EALY	\$82.66
	477370	07/12/2021	138021	EARTHWALK COMMUNICATIONS INC	\$218.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477371	07/12/2021	143165	EDGENUITY INC	\$12,000.00
	477372	07/12/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$91,975.00
	477373	07/12/2021	133823	REBECCA S EHRHORN	\$340.37
	477374	07/12/2021	038140	ELECTRONIC SOUND INC.	\$3,170.00
	477375	07/12/2021	141577	ELITE PROFESSIONALS HOME CARE LLC	\$5,356.00
	477376	07/12/2021	135239	JAMY D ELKER	\$250.00
	477378	07/12/2021	109066	TED H ESSER	\$101.47
	477379	07/12/2021	137950	MICHAEL D ETZELMILLER	\$84.00
	477381	07/12/2021	137016	ANGELA L FERGUSON	\$22.46
	477382	07/12/2021	132001	BETH L FINK	\$235.37
	477383	07/12/2021	130731	FIRST WIRELESS INC	\$186.90
	477384	07/12/2021	142378	FIS DATA SYSTEMS INC	\$200.00
	477386	07/12/2021	056820	FIRST INSURANCE GROUP LLC	\$40.00
	477387	07/12/2021	134577	PATRICK R FOSTER	\$120.25
	477389	07/12/2021	140494	MATTHEW J GEERTS	\$260.10
	477390	07/12/2021	137543	MEGAN E GEERTS	\$49.95
	477391	07/12/2021	138339	GENESIS EDUCATION INC	\$469.00
	477392	07/12/2021	143495	JANA R GEORGIUS	\$175.51
	477393	07/12/2021	143500	BRIAN C GESINK	\$110.73
	477394	07/12/2021	142832	GITHUB INC	\$2,500.00
	477395	07/12/2021	044886	GOODWILL INDUSTRIES INC	\$516.00
	477396	07/12/2021	136508	ERIC N GRANDGENETT	\$465.00
	477397	07/12/2021	102204	GRIZZLY INDUSTRIAL INC	\$5,098.94
	477398	07/12/2021	130084	LISA M GROTH	\$102.25
	477399	07/12/2021	139818	ANGELA R HAASE	\$33.49
	477400	07/12/2021	143270	VICTORIA L HASIAK	\$44.91
	477401	07/12/2021	048200	HAUFF MID-AMERICA SPORTS INC	\$396.00
	477402	07/12/2021	138844	SANDRA A HAVENS	\$13.27

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477403	07/12/2021	132634	MARK W HAWKINS	\$465.00
	477404	07/12/2021	140889	DEANNA L HAYES	\$29.40
	477405	07/12/2021	102842	HELGET GAS PRODUCTS INC	\$3.31
	477406	07/12/2021	141513	MELISSA M HENNINGS	\$61.94
	477407	07/12/2021	134862	GINA L HILL	\$58.78
	477408	07/12/2021	048940	HOBBY LOBBY STORES INC	\$15.97
	477409	07/12/2021	142777	HOME DEPOT USA INC	\$7,419.82
	477410	07/12/2021	142777	HOME DEPOT USA INC	\$781.42
	477411	07/12/2021	142777	HOME DEPOT USA INC	\$2,755.40
	477412	07/12/2021	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$3,900.00
	477413	07/12/2021	109836	AMY L HOULTON	\$56.95
	477414	07/12/2021	132531	TERRY P HOULTON	\$240.52
	477415	07/12/2021	101533	DIANE F HOWARD	\$23.18
	477416	07/12/2021	137426	HUGHES MULCH PRODUCTS LLC	\$110.00
	477417	07/12/2021	130283	KARA L HUTTON	\$146.52
	477418	07/12/2021	133397	HY-VEE INC	\$2,452.36
	477419	07/12/2021	133397	HY-VEE INC	\$534.36
	477420	07/12/2021	132878	HY-VEE INC	\$63.90
	477421	07/12/2021	049851	HY-VEE INC	\$877.08
	477422	07/12/2021	049850	HY-VEE INC	\$584.82
	477424	07/12/2021	142203	INNOVATIVE OFFICE SOLUTIONS LLC	\$433.08
	477425	07/12/2021	051843	INTEGRITY ARCHITECTURAL MILLWORK	\$331.25
	477426	07/12/2021	102451	INTERNATIONAL BACCALAUREATE	\$30,219.00
	477427	07/12/2021	133423	IRON MOUNTAIN RECORDS MGMNT INC	\$1,496.25
	477428	07/12/2021	140729	J F AHERN CO	\$426.00
	477429	07/12/2021	131157	CHRISTINE A JANOVEC-POEHLMAN	\$96.91
	477430	07/12/2021	054471	JOSTENS INC	\$497.55
	477431	07/12/2021	135205	JUNIOR LIBRARY GUILD	\$761.20

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477432	07/12/2021	142898	JUST FOR KIDS THERAPY INC	\$268.00
	477434	07/12/2021	056276	KELVIN LP	\$529.30
	477435	07/12/2021	134801	JULIE B KEMP	\$106.16
	477436	07/12/2021	143488	MARK S KILEY	\$200.00
	477438	07/12/2021	140091	KENT J KINGSTON	\$35.67
	477439	07/12/2021	132264	MICHELLE M KLUG	\$376.00
	477440	07/12/2021	135814	KELLI K KRAUSE	\$401.52
	477441	07/12/2021	137714	BETHANY L KREAGER	\$171.00
	477442	07/12/2021	141799	KSB SCHOOL LAW PC LLO	\$2,000.00
	477443	07/12/2021	143206	KUDER INC	\$1,500.00
	477444	07/12/2021	141681	EMILY C KURZ	\$33.60
	477446	07/12/2021	135257	LANGUAGE LINE SERVICES INC	\$549.34
	477447	07/12/2021	141869	DONNA J LAWTON	\$49.00
	477448	07/12/2021	142798	LEGENDS OF LEARNING INC	\$17,340.00
	477449	07/12/2021	140077	TIMOTHY J LEUSCHEN	\$24.30
	477450	07/12/2021	133027	TRACY L LOGAN	\$465.00
	477451	07/12/2021	135376	CASEY I LUNDGREN	\$201.04
	477452	07/12/2021	131586	LYMM CONSTRUCTION INC	\$122,670.00
	477453	07/12/2021	143485	M.A.S. INDUSTRIES INC	\$1,677.24
	477454	07/12/2021	108106	LEANNA MACDONALD	\$2,793.00
	477455	07/12/2021	142386	DEREK E MCMILLIN	\$20,291.25
	477456	07/12/2021	143268	DEBORAH A MACKEY	\$10.75
	477457	07/12/2021	099321	MACKIN BOOK CO	\$1,356.53
	477458	07/12/2021	140184	STEPHEN P MAINELLI	\$72.69
	477459	07/12/2021	137281	DMG INC	\$2,854.31
	477460	07/12/2021	140459	COURTNEY L MANZITTO	\$465.00
	477461	07/12/2021	135493	JOHN MARTINEZ	\$200.00
	477462	07/12/2021	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$49,070.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477463	07/12/2021	139237	MICHAEL C MCCAULEY	\$11,600.00
	477464	07/12/2021	136618	DANIEL R MCCONNELL	\$92.96
	477465	07/12/2021	063349	MCGRAW-HILL COMPANIES	\$8,420.96
	477466	07/12/2021	137014	RYE L MCINTOSH	\$166.10
	477467	07/12/2021	140034	AMY B MCIVER	\$350.00
	477468	07/12/2021	141523	KELLI M MCWILLIAMS	\$16.24
	477469	07/12/2021	064260	MECHANICAL SALES INC.	\$14,567.25
	477470	07/12/2021	131081	MEDIA EDUCATION FOUNDATION INC	\$610.94
	477471	07/12/2021	121126	PATRICIA A MEEKER	\$161.95
	477472	07/12/2021	138691	MENARDS INC	\$19.54
	477473	07/12/2021	139997	HAYLEY D MENTZER	\$74.98
	477474	07/12/2021	064600	METAL DOORS & HARDWARE COMPANY INC	\$3,039.00
	477476	07/12/2021	133403	AMERICAN NATIONAL BANK	\$14,502.51
	477477	07/12/2021	142828	BRETT A METZGER	\$215.00
	477478	07/12/2021	139339	SPORTS FACILITY MAINTENANCE LLC	\$1,622.40
	477479	07/12/2021	132113	MID-PLAINS INSULATION	\$2,392.00
	477480	07/12/2021	141664	MIDWEST ALARM SERVICES	\$112.00
	477481	07/12/2021	064950	MIDWEST METAL WORKS INC	\$250.00
	477483	07/12/2021	107560	MILLARD METAL SERVICES INC.	\$106.00
	477484	07/12/2021	065310	MILLARD SCHOOLS ED FOUNDATION INC	\$1,000.00
	477485	07/12/2021	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	\$64.50
	477486	07/12/2021	065440	MILLARD SOUTH HIGH SCHOOL	\$18,758.29
	477487	07/12/2021	131328	MILLER ELECTRIC COMPANY	\$33,495.00
	477488	07/12/2021	135388	ANNE C MILLER	\$118.94
	477490	07/12/2021	136388	MITCHELL S MOLLRING	\$440.00
	477491	07/12/2021	142525	MICHAEL J MONTEMARANO	\$42.00
	477492	07/12/2021	140990	LAURA M MORRIS	\$144.48
	477494	07/12/2021	143496	JERLENE J MOSLEY	\$5,200.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477495	07/12/2021	142277	NANONATION INC	\$500.00
	477497	07/12/2021	143163	NATIONAL ART & SCHOOL SUPPLIES INC	\$9,422.40
	477498	07/12/2021	068415	NEBRASKA COUNCIL SCHOOL ADMINSTR	\$560.00
	477499	07/12/2021	136532	NEBRASKA LUTHERAN OUTDR MINISTRIES	\$242.00
	477500	07/12/2021	138808	NEBRASKA SECRETARY OF STATE:NOTARY	\$30.00
	477501	07/12/2021	138808	NEBRASKA SECRETARY OF STATE:NOTARY	\$154.00
	477502	07/12/2021	143011	NEBRASKA STATE FIRE MARSHAL AGENCY	\$600.00
	477503	07/12/2021	143282	NICOLE B NELSON	\$53.20
	477504	07/12/2021	107732	BRIAN L NELSON	\$307.50
	477506	07/12/2021	138136	KIMBERLY S NISSEN	\$497.07
	477507	07/12/2021	130667	CARRIE L NOVOTNY-BUSS	\$180.13
	477510	07/12/2021	100013	OFFICE DEPOT 84133510	\$4,291.24
	477511	07/12/2021	070245	RICHELIEU AMERICA LTD	\$20.47
	477512	07/12/2021	132778	MELANIE L OLSON	\$26.94
	477513	07/12/2021	071040	OMAHA WINNELSON COMPANY	\$2,916.44
	477514	07/12/2021	071053	OMAHA WORLD HERALD	\$379.60
	477515	07/12/2021	071053	OMAHA WORLD HERALD	\$542.30
	477516	07/12/2021	101881	OMAHA ZOOLOGICAL SOCIETY	\$88.00
	477517	07/12/2021	140402	OMNI FINANCIAL GROUP INC	\$2,057.50
	477518	07/12/2021	133850	ONE SOURCE	\$5,169.00
	477519	07/12/2021	107193	OTIS ELEVATOR COMPANY	\$1,076.00
	477520	07/12/2021	133368	KELLY R O'TOOLE	\$24.36
	477521	07/12/2021	142290	OVERDRIVE INC	\$6,538.00
	477522	07/12/2021	134428	ELIZABETH A PACHTA	\$295.88
	477523	07/12/2021	143235	PALMER HAMILTON LLC	\$203.43
	477524	07/12/2021	136739	JAMES W KUPER	\$840.00
	477525	07/12/2021	137015	GEORGE M PARKER	\$23.18
	477526	07/12/2021	132006	ANDREA L PARSONS	\$129.70

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477528	07/12/2021	133150	PENSKE TRUCK LEASING	\$333.03
	477529	07/12/2021	133390	HEATHER C PHIPPS	\$15.64
	477530	07/12/2021	139705	MARY ANN PIERSON	\$948.21
	477531	07/12/2021	073040	PITNEY BOWES PRESORT SERVICES INC	\$10,000.00
	477532	07/12/2021	141763	KAYLA D PITT	\$25.00
	477533	07/12/2021	139000	JASON D PITT	\$25.00
	477534	07/12/2021	143491	PLAYFAIR DATA LLC	\$3,250.00
	477535	07/12/2021	072900	POPPLERS MUSIC INC	\$187.63
	477536	07/12/2021	141870	BRENDA PORTER	\$16.35
	477537	07/12/2021	131835	PRAIRIE MECHANICAL CORP	\$545.00
	477538	07/12/2021	132317	SUSAN K PRESLER	\$21,500.00
	477539	07/12/2021	101663	PRESTWICK HOUSE INC	\$3,334.63
	477540	07/12/2021	134598	PRIME COMMUNICATIONS INC	\$696.15
	477541	07/12/2021	102241	PYRAMID SCHOOL PRODUCTS	\$22,724.27
	477542	07/12/2021	140511	FAITH A RASMUSSEN	\$7.39
	477543	07/12/2021	109810	BETHANY B RAY	\$118.61
	477544	07/12/2021	137478	REALLY GREAT READING COMPANY LLC	\$1,639.00
	477545	07/12/2021	078760	REGAL AWARDS INC	\$385.35
	477546	07/12/2021	134858	JENNIFER L REID	\$414.57
	477547	07/12/2021	133770	DIANE E REINERS	\$50.84
	477548	07/12/2021	143489	TYLER D RENKEN	\$33.30
	477549	07/12/2021	109192	KIMBERLI R RICE	\$40.49
	477550	07/12/2021	137470	AMBER E RIPA	\$521.39
	477551	07/12/2021	079310	ROCKBROOK CAMERA CENTER	\$617.03
	477552	07/12/2021	134882	LINDA A ROHMILLER	\$28.33
	477553	07/12/2021	136121	MELANIE E ROLL	\$10,615.00
	477555	07/12/2021	137698	JOYCILYN Y ROZELLE	\$230.00
	477556	07/12/2021	143241	MICHAEL J RUCKER	\$71.12



## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477558	07/12/2021	081725	KIMBERLEY K SAUM-MILLS	\$68.94
	477559	07/12/2021	133389	RYAN D SAUNDERS	\$209.96
	477561	07/12/2021	134567	KAYE M SCHWEIGERT	\$76.16
	477563	07/12/2021	108161	STAN J SEGAL	\$197.32
	477564	07/12/2021	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$203,672.90
	477565	07/12/2021	140071	MEGAN K SEPTAK	\$465.00
	477566	07/12/2021	136754	CCT ENTERPRISES LLC	\$109.42
	477567	07/12/2021	131078	SHAR PRODUCTS COMPANY	\$642.69
	477568	07/12/2021	109800	AMY L SHATTUCK	\$81.54
	477569	07/12/2021	143104	SHI INTERNATIONAL CORP	\$1,411.81
	477570	07/12/2021	142312	JULIE L SHIRK	\$169.04
	477571	07/12/2021	132590	SILVERSTONE GROUP INC	\$5,489.00
	477573	07/12/2021	143395	AMY SKINNER	\$7.36
	477574	07/12/2021	143266	NATHAN M SMITH	\$122.88
	477575	07/12/2021	140068	LANCE M SMITH	\$716.61
	477576	07/12/2021	101476	SODEXO INC & AFFILIATES	\$110,038.83
	477578	07/12/2021	143497	STEVEN K LAMBERT	\$11,750.00
	477579	07/12/2021	109843	SPRINT COMMUNICATIONS CO	\$3,588.99
	477580	07/12/2021	141988	LINDSEY J STAACK	\$43.17
	477581	07/12/2021	136316	EVA M STALLING	\$12.09
	477582	07/12/2021	084415	STANDARD STATIONERY SUPPLY IL LLC	\$1,384.00
	477583	07/12/2021	143257	STATE OF NEBRASKA	\$572.00
	477584	07/12/2021	143504	BRANDON L STAVA	\$7.50
	477585	07/12/2021	142102	STERLING COMPUTERS CORPORATION	\$1,274.33
	477586	07/12/2021	139843	STUDENT TRANSPORATION NEBRASKA INC	\$321,882.09
	477587	07/12/2021	084959	JAMES V SUTFIN	\$224.00
	477588	07/12/2021	137011	CARRIE A SWANEY	\$202.38
	477589	07/12/2021	138672	SWEETWATER SOUND INC	\$480.72

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477590	07/12/2021	103050	TDSA LLC	\$347.84
	477592	07/12/2021	135006	STEVE D THRONE	\$762.01
	477593	07/12/2021	132493	GREGORY E TIEMANN	\$465.00
	477594	07/12/2021	141524	SONIA E TIPP	\$85.46
	477595	07/12/2021	136578	PEGGI S TOMLINSON	\$30.53
	477597	07/12/2021	107719	KIMBERLY P TRISLER	\$20.66
	477598	07/12/2021	106493	TRITZ PLUMBING, INC.	\$11,502.00
	477599	07/12/2021	135505	OUTDOOR POWER GROUP INC	\$37,656.00
	477600	07/12/2021	131819	JEAN R UBBELOHDE	\$291.16
	477601	07/12/2021	142309	UNANIMOUS INC	\$6,455.00
	477602	07/12/2021	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$15.00
	477603	07/12/2021	068834	UNIVERSITY OF NEBRASKA-LINCOLN	\$1,071.00
	477604	07/12/2021	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$22,003.89
	477605	07/12/2021	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$4,000.00
	477606	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$543.19
	477607	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	477608	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	477609	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	477610	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	477611	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$150.00
	477612	07/12/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	477613	07/12/2021	138046	AUTO LUBE INC	\$297.32
	477614	07/12/2021	090678	VERITIV OPERATING CO	\$1,937.40
	477615	07/12/2021	143383	OLIVIA M VOLLMER	\$1,338.50
	477616	07/12/2021	143249	ELIZABETH A WALLACE	\$44.02
	477617	07/12/2021	143250	CAYLEN C D WARREN	\$16.58
	477618	07/12/2021	142285	WE VIDEO INC	\$25,313.37
	477619	07/12/2021	133438	HEIDI J WEAVER	\$694.10

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	477620	07/12/2021	141464	ANTHONY J WEERS	\$41.38
	477622	07/12/2021	140929	ERIC C WELTE	\$207.87
	477623	07/12/2021	142508	KIMBERLY A WEST	\$188.23
	477624	07/12/2021	107563	CAROL M WEST	\$88.42
	477625	07/12/2021	139244	AMANDA L WHARTON-HUNT	\$465.00
	477626	07/12/2021	138004	THOMAS M WHISINNAND	\$164.56
	477628	07/12/2021	143354	LEO WILSON JR	\$67.93
	477629	07/12/2021	138347	WINSOR LEARNING INC	\$5,758.50
	477630	07/12/2021	137522	LISA M WITTGREN	\$19.18
	477631	07/12/2021	136943	MICHAELA M WRAGGE	\$360.17
	477632	07/12/2021	142305	KIMBERLY A WRIGHT	\$176.88
	477633	07/12/2021	096200	YOUNG & WHITE	\$29,014.66
	477635	07/12/2021	142269	WHC NE LLC	\$12,916.37
	477636	07/12/2021	142174	SIOUXLAND TURF PRODUCTS INC	\$11,074.00
	477637	07/12/2021	137020	CHAD R ZIMMERMAN	\$242.48
	477638	07/12/2021	136855	PAUL R ZOHLLEN	\$65.52
	477639	07/12/2021	143499	JOHN GERTZ	\$500.00
	477640	07/12/2021	135647	LACHELLE L ZUHLKE	\$52.53
	E103522	06/21/2021	143184	ENTERPRISE FM TRUST	\$1,727.60
	E103523	06/21/2021	040537	WOLSELEY INVESTMENTS INC	\$2,286.82
	E103524	06/21/2021	100928	J W PEPPER & SON INC.	\$120.00
	E103527	07/12/2021	136961	ABANTE LLC	\$1,457.55
	E103528	07/12/2021	133777	ALTEC INDUSTRIES INC	\$813.13
	E103530	07/12/2021	012590	HOLLAND USA INC	\$173.50
	E103531	07/12/2021	135534	ACTION GROUP LLC	\$6,227.90
	E103532	07/12/2021	102832	AOI	\$469.96
	E103533	07/12/2021	106436	AQUA-CHEM INC	\$1,914.19
	E103535	07/12/2021	102727	B & H PHOTO	\$2,186.58

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103536	07/12/2021	099646	BARNES AND NOBLE BOOKSTORE	\$253.95
	E103537	07/12/2021	139474	SMA ENTERPRISES INC	\$400.00
	E103538	07/12/2021	136272	BEAR CONSTRUCTION INC	\$4,180.00
	E103539	07/12/2021	132475	BIO CORPORATION	\$1,433.77
	E103540	07/12/2021	019111	BISHOP BUSINESS EQUIPMENT	\$4,869.20
	E103541	07/12/2021	099220	DICK BLICK CO	\$39.78
	E103542	07/12/2021	019559	BOUND TO STAY BOUND BOOKS INC	\$745.95
	E103544	07/12/2021	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$210.97
	E103545	07/12/2021	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$156.00
	E103546	07/12/2021	136574	CONTROL DEPOT INC	\$2,115.60
	E103547	07/12/2021	026057	CONTROL MASTERS INC	\$1,640.55
	E103548	07/12/2021	132720	CONTROLTEMP INC	\$582.00
	E103550	07/12/2021	100577	CURTIS 1000 INC	\$81.40
	E103551	07/12/2021	032800	DEMCO INC	\$203.30
	E103552	07/12/2021	106319	DES MOINES STAMP MANUFACTURING	\$96.50
	E103554	07/12/2021	033473	DIETZE MUSIC HOUSE INC	\$1,944.33
	E103555	07/12/2021	135509	DIGIORGIO'S SPORTSWEAR INC	\$294.00
	E103557	07/12/2021	137635	DTN LLC	\$9,204.00
	E103558	07/12/2021	073231	DXP ENTERPRISES INC	\$2,128.88
	E103559	07/12/2021	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$31,680.00
	E103560	07/12/2021	038023	EGAN SUPPLY COMPANY	\$905.45
	E103561	07/12/2021	038100	CONSOLIDATED ELECTRICAL DISTR INC	\$2,215.80
	E103562	07/12/2021	132066	ENGINEERED CONTROLS INC	\$7,997.00
	E103563	07/12/2021	040537	WOLSELEY INVESTMENTS INC	\$13.50
	E103564	07/12/2021	106956	FERRELLGAS	\$91.00
	E103566	07/12/2021	133960	FIREGUARD INC	\$26,710.45
	E103567	07/12/2021	041086	FLINN SCIENTIFIC INC	\$676.64
	E103569	07/12/2021	041100	FOLLETT SCHOOL SOLUTIONS INC	\$89,636.73

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103570	07/12/2021	140791	FRONTLINE PRIVATE SECURITY LLC	\$605.00
	E103571	07/12/2021	131456	GAGGLE.NET INC	\$59,152.50
	E103572	07/12/2021	044155	GENERAL FIRE & SAFETY EQUIPMENT CO	\$3,757.50
	E103573	07/12/2021	010670	GOODWIN TUCKER GROUP	\$76.56
	E103574	07/12/2021	044891	THE PROPHET CORPORATION	\$290.72
	E103576	07/12/2021	044950	GRAINGER INDUSTRIAL SUPPLY	\$3,676.19
	E103577	07/12/2021	035610	HAND2MIND INC	\$5,286.75
	E103580	07/12/2021	048517	GREENWOOD PUBLISHING GROUP INC	\$795.44
	E103581	07/12/2021	099749	IDVILLE INC	\$276.31
	E103583	07/12/2021	138560	IXL LEARNING INC	\$6,064.00
	E103584	07/12/2021	100928	J W PEPPER & SON INC.	\$1,506.90
	E103585	07/12/2021	054630	JOHNSTONE SUPPLY	\$1,453.00
	E103586	07/12/2021	099217	LAKESHORE EQUIPMENT CO	\$1,086.45
	E103587	07/12/2021	135156	LAWSON PRODUCTS INC	\$1,882.61
	E103589	07/12/2021	059470	LIEN TERMITE & PEST CONTROL INC	\$620.00
	E103590	07/12/2021	060023	NEBRASKA SPORTS INDUSTRIES INC.	\$914.90
	E103591	07/12/2021	060111	LOVELESS MACHINE & GRINDING SVC INC	\$47.00
	E103592	07/12/2021	059560	MATHESON TRI-GAS INC	\$399.81
	E103593	07/12/2021	137947	MECHANICAL SALES PARTS INC	\$5,335.00
	E103594	07/12/2021	073300	PERFORMANCE HEALTH SUPPLY INC	\$612.35
	E103595	07/12/2021	102493	MICHAEL TODD & CO. INC.	\$1,080.49
	E103596	07/12/2021	064980	MIDWEST SOUND & LIGHTING INC	\$24.99
	E103597	07/12/2021	065233	MIDWEST TURF & IRRIGATION INC	\$6,174.42
	E103598	07/12/2021	136850	NAVIANCE INC	\$50,291.25
	E103599	07/12/2021	068334	NEBRASKA AIR FILTER INC	\$3,276.13
	E103600	07/12/2021	134725	OMAHA CASING CO INC	\$1,465.00
	E103601	07/12/2021	071138	ORIENTAL TRADING COMPANY	\$34.21
	E103602	07/12/2021	071545	PAPER CORPORATION	\$21,420.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103604	07/12/2021	072760	PITSCO INC	\$1,360.00
	E103605	07/12/2021	137779	JARDINE QUALITY IRRIGATION INC	\$1,913.96
	E103606	07/12/2021	078420	RAWSON & SONS ROOFING, INC.	\$3,188.00
	E103608	07/12/2021	100642	REALLY GOOD STUFF LLC	\$1,745.94
	E103611	07/12/2021	082350	SCHOOL SPECIALTY LLC	\$4,998.71
	E103612	07/12/2021	083188	SHIFFLER EQUIPMENT SALES, INC.	\$364.60
	E103613	07/12/2021	143135	SOLARWINDS ITSM US INC	\$588.00
	E103614	07/12/2021	084930	SUPER DUPER INC	\$222.75
	E103615	07/12/2021	101257	TEACHERS' CURRICULUM INSTITUTE	\$143,650.00
	E103616	07/12/2021	088709	AMERICAN EAGLE COMPANY INC	\$215.99
	E103617	07/12/2021	140681	TEXTBOOK WAREHOUSE LLC	\$230.80
	E103618	07/12/2021	138047	AUTO PROS OF MILLARD INC	\$505.05
	E103619	07/12/2021	090214	UNITED ELECTRIC SUPPLY CO INC	\$114.83
	E103620	07/12/2021	090440	BSN SPORTS INC	\$5,215.00
	E103621	07/12/2021	137707	UTILITY TRENCHING INC	\$52,735.00
	E103622	07/12/2021	140314	VARI SALES CORPORATION	\$1,336.50
	E103623	07/12/2021	092280	VERNIER SOFTWARE & TECHNOLOGY LLC	\$204.19
	E103627	07/12/2021	093650	VWR INTERNATIONAL LLC	\$1,084.87
	E103628	07/12/2021	139738	WASTE MANAGEMENT OF ILLINOIS INC	\$31,835.49
	E103629	07/12/2021	093765	WATER ENGINEERING, INC.	\$1,650.00
E103630	07/12/2021	139185	WEST OMAHA WINSUPPLY CO	\$4,225.39	
E103631	07/12/2021	094350	MANSON WESTERN CORPORATION	\$72.60	
<b>01 - Total</b>					<b>\$3,247,142.37</b>
02	26823	06/21/2021	106893	WICHITA WATER CONDITIONING INC	\$17.00
	26824	07/12/2021	010061	BULLER FIXTURE COMPANY	\$2,721.18
	26825	07/12/2021	106893	WICHITA WATER CONDITIONING INC	\$1.37
	26826	07/12/2021	140871	DAVID C WOOD	\$2,530.20
	26827	07/12/2021	142660	MIDWEST EQUIP/ESPRESSO SPECIALIST	\$2,480.30

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02	26828	07/12/2021	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$25,564.55
	26829	07/12/2021	100013	OFFICE DEPOT 84133510	\$2,530.36
	26830	07/12/2021	139832	PAMELA S OSTERMAN	\$7.84
	26831	07/12/2021	131835	PRAIRIE MECHANICAL CORP	\$1,997.88
	26832	07/12/2021	101476	SODEXO INC & AFFILIATES	\$513,802.77
	26833	07/12/2021	143348	DEADEA R SPORLEDER	\$14.11
	26834	07/12/2021	131241	MARCIA L WILLIAMS	\$18.37
	E30050	07/12/2021	019111	BISHOP BUSINESS EQUIPMENT	\$927.00
	E30051	07/12/2021	010670	GOODWIN TUCKER GROUP	\$97.92
<b>02 - Total</b>					<b>\$552,710.85</b>
06	477292	07/12/2021	012989	APPLE COMPUTER INC	\$8,929.00
	477300	07/12/2021	133480	BERINGER CIACCIO DENNELL MABREY	\$937.50
	477309	07/12/2021	139321	BIZCO INC	\$1,760.00
	477363	07/12/2021	132669	DIGITAL DOT SYSTEMS INC	\$70.00
	477445	07/12/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$1,397.71
	E103540	07/12/2021	019111	BISHOP BUSINESS EQUIPMENT	\$1,552.00
	E103543	07/12/2021	140156	CAMBIUM DATA INC	\$53,100.00
	E103582	07/12/2021	140636	IPEVO INC	\$234.58
	E103606	07/12/2021	078420	RAWSON & SONS ROOFING, INC.	\$96,165.00
<b>06 - Total</b>					<b>\$164,145.79</b>
07	477236	06/21/2021	025689	COMPUTER CABLE CONNECTION INC	\$144,900.00
	477276	07/12/2021	010040	A & D TECHNICAL SUPPLY CO INC	\$506.71
	477287	07/12/2021	140305	AMERICAN TRAILER & STORAGE INC	\$5,340.00
	477300	07/12/2021	133480	BERINGER CIACCIO DENNELL MABREY	\$62,172.00
	477380	07/12/2021	133044	EYMAN PLUMBING	\$102,564.90
	477388	07/12/2021	065300	FOUNDATIONAL BUILDINGS MATERIAL LLC	\$3,039.65
	477423	07/12/2021	143351	INDEPENDENT ROOFING CO INC	\$32,580.00
	477433	07/12/2021	136678	K C PETERSEN CONSTRUCTION CO	\$22,625.00

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	477445	07/12/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$8,070.00
	477478	07/12/2021	139339	SPORTS FACILITY MAINTENANCE LLC	\$44,373.40
	477489	07/12/2021	139317	MMC MECHANICAL CONTRACTORS INC	\$319,698.51
	477493	07/12/2021	134532	MORRISSEY ENGINEERING INC	\$25,500.00
	477591	07/12/2021	143362	THE WEITZ GROUP LLC	\$305.00
	477596	07/12/2021	141553	TR CONSTRUCTION LLC	\$163,888.74
	477621	07/12/2021	143362	THE WEITZ GROUP LLC	\$443,259.00
	E103525	06/21/2021	140085	SAMPSON CONSTRUCTION CO INC	\$72,786.00
	E103549	07/12/2021	134039	CROUCH RECREATION INC	\$216,800.00
	E103556	07/12/2021	139946	DOWNS ELECTRIC INC	\$58,680.00
	E103607	07/12/2021	132369	RAY MARTIN COMPANY OF OMAHA	\$93,951.00
	E103609	07/12/2021	140085	SAMPSON CONSTRUCTION CO INC	\$197,337.00
<b>07 - Total</b>					<b>\$2,018,376.91</b>
11	477266	06/24/2021	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$27,742.00
	477323	07/12/2021	139496	NICOLE E BURTON	\$114.30
	477340	07/12/2021	141918	SARA J COLLINS	\$60.06
	477364	07/12/2021	135039	DISNEY ELEMENTARY	\$600.00
	477366	07/12/2021	033901	DOUGLAS COUNTY TREASURER	\$2,068.91
	477372	07/12/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$300.00
	477377	07/12/2021	131007	ELMAN & CO INC	\$91.00
	477422	07/12/2021	049850	HY-VEE INC	\$180.00
	477437	07/12/2021	143501	LUCIA MARLENE KINCAID	\$150.00
	477498	07/12/2021	068415	NEBRASKA COUNCIL SCHOOL ADMINSTR	\$1,800.00
	477510	07/12/2021	100013	OFFICE DEPOT 84133510	\$30.42
	477539	07/12/2021	101663	PRESTWICK HOUSE INC	\$575.58
	477554	07/12/2021	141476	ROOT COS LLC	\$1,935.92
	477560	07/12/2021	143172	GATEWAY EDUCATION HOLDINGS LLC	\$2,639.76
	477576	07/12/2021	101476	SODEXO INC & AFFILIATES	\$347.85



## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	477586	07/12/2021	139843	STUDENT TRANSPORATION NEBRASKA INC	\$1,001.16
	477627	07/12/2021	135049	WILLOWDALE ELEMENTARY	\$311.56
	E103526	07/12/2021	136897	A CATERED AFFAIR INC	\$220.00
	E103529	07/12/2021	140298	AMPLIFY EDUCATION INC	\$7,693.10
	E103580	07/12/2021	048517	GREENWOOD PUBLISHING GROUP INC	\$500,877.23
	E103583	07/12/2021	138560	IXL LEARNING INC	\$6,587.00
	E103588	07/12/2021	136240	LAZEL INC	\$3,147.00
	E103617	07/12/2021	140681	TEXTBOOK WAREHOUSE LLC	\$47.50
	E103620	07/12/2021	090440	BSN SPORTS INC	\$11,518.61
<b>11 - Total</b>					<b>\$570,038.96</b>
14	477281	07/12/2021	097000	AETNA LIFE INSURANCE CO	\$187,770.60
	477562	07/12/2021	142167	SCRIP POINT	\$8,000.00
<b>14 - Total</b>					<b>\$195,770.60</b>
17	477292	07/12/2021	012989	APPLE COMPUTER INC	\$48,493.00
	477385	07/12/2021	040919	FISHER SCIENTIFIC	\$4,901.03
	477445	07/12/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$4,800.00
	477478	07/12/2021	139339	SPORTS FACILITY MAINTENANCE LLC	\$11,093.35
	477487	07/12/2021	131328	MILLER ELECTRIC COMPANY	\$4,320.00
	477496	07/12/2021	067000	NASCO	\$1,473.00
	477527	07/12/2021	102047	PAYLESS OFFICE PRODUCTS INC	\$737.44
	477572	07/12/2021	142823	SIMULATION CURRICULUM CORP	\$1,998.00
	477577	07/12/2021	143392	SPECTRUM TECHNIQUES LLC	\$575.00
	477578	07/12/2021	143497	STEVEN K LAMBERT	\$2,610.00
	477598	07/12/2021	106493	TRITZ PLUMBING, INC.	\$257.00
	E103527	07/12/2021	136961	ABANTE LLC	\$1,952.97
	E103532	07/12/2021	102832	AOI	\$1,279.40
	E103534	07/12/2021	013105	ARBOR SCIENTIFIC	\$1,599.33
	E103544	07/12/2021	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$385.13

## Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	E103567	07/12/2021	041086	FLINN SCIENTIFIC INC	\$754.07
	E103605	07/12/2021	137779	JARDINE QUALITY IRRIGATION INC	\$3,346.72
	E103610	07/12/2021	081695	VWR INTERNATIONAL LLC	\$8,781.97
	E103611	07/12/2021	082350	SCHOOL SPECIALTY LLC	\$1,707.47
	E103622	07/12/2021	140314	VARI SALES CORPORATION	\$5,863.50
	E103623	07/12/2021	092280	VERNIER SOFTWARE & TECHNOLOGY LLC	\$13,000.63
	E103624	07/12/2021	092323	VIRCO INC	\$1,418.63
	E103625	07/12/2021	143271	VITALSIGNS UNLIMITED INC	\$2,016.00
	E103626	07/12/2021	140361	VWR INTERNATIONAL LLC	\$1,073.67
	E103627	07/12/2021	093650	VWR INTERNATIONAL LLC	\$3,853.98
<b>17 - Total</b>					<b>\$128,291.29</b>
50	477292	07/12/2021	012989	APPLE COMPUTER INC	\$1,232.90
	477294	07/12/2021	137733	BAG TAGS INC	\$319.72
	477434	07/12/2021	056276	KELVIN LP	\$758.48
	477482	07/12/2021	065200	MIDWEST SHOP SUPPLIES INC	\$407.63
	477505	07/12/2021	069578	N CHRIS NIELSEN	\$1,587.43
	477510	07/12/2021	100013	OFFICE DEPOT 84133510	\$163.93
	477557	07/12/2021	140426	DANIEL RAY SAPP	\$500.00
	E103532	07/12/2021	102832	AOI	\$461.68
	E103541	07/12/2021	099220	DICK BLICK CO	\$1,141.04
	E103554	07/12/2021	033473	DIETZE MUSIC HOUSE INC	\$3,560.00
	E103569	07/12/2021	041100	FOLLETT SCHOOL SOLUTIONS INC	\$301.44
	E103574	07/12/2021	044891	THE PROPHET CORPORATION	\$280.40
	E103583	07/12/2021	138560	IXL LEARNING INC	\$5,929.00
	E103603	07/12/2021	071850	PAXTON/PATTERSON LLC	\$637.42
	<b>50 - Total</b>				
99	477524	07/12/2021	136739	JAMES W KUPER	(\$27.72)
<b>99 - Total</b>					<b>(\$27.72)</b>

**Millard Public Schools Check Register Prepared for the Board Meeting for Jul 12, 2021**

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
<b>Overall - Total</b>					<b>\$6,893,730.12</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID    Activity Name					
DSAC	Don Stroh Administration Center						
A	ACTIVITY GENERAL						
	1010	General Admin	134,941.44	11.16	73.73	0.00	134,878.87
	1025	Savings	317.49	0.00	0.00	0.00	317.49
	1030	Staff Vending	707.66	108.85	0.00	0.00	816.51
	1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106	Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
	1107	Laptop Insurance-YAP/Project Search	0.00	0.00	0.00	0.00	0.00
	1108	Laptop Loss-Damage YAP/Project Search	0.00	0.00	0.00	0.00	0.00
		<b>A Totals:</b>	135,966.59	120.01	73.73	0.00	136,012.87
E	ADMINISTRATIVE CUSTODIAL						
	5005	Activity Express	169,675.20	720.00	2,350.00	0.00	168,045.20
	5009	Friday Folder Advertising	0.00	0.00	0.00	0.00	0.00
	5011	Creative Cottage Crafts	2,495.18	156.20	458.01	0.00	2,193.37
	5060	Hospitality	0.00	0.00	0.00	0.00	0.00
	5062	Ed Services Hospitality	323.20	0.00	0.00	0.00	323.20
	5080	Media	0.00	0.00	0.00	0.00	0.00
	5081	MPS App	0.00	0.00	0.00	0.00	0.00
	5096	MPS Activities Calendar	0.00	0.00	0.00	0.00	0.00
	5098	NFUSSD	0.00	0.00	0.00	0.00	0.00
	5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5140	PayBac	0.00	0.00	0.00	0.00	0.00
	5165	Logo Sales	0.00	0.00	0.00	0.00	0.00
	5176	Student Showcase	0.00	0.00	0.00	0.00	0.00
	5177	Staff Development	0.00	0.00	0.00	0.00	0.00
	5178	STOP Hunger	0.00	0.00	0.00	0.00	0.00
	5225	WF Student Donation	5,660.18	0.00	0.00	0.00	5,660.18
	5250	Instrument Rental	-14,821.38	630.00	4,090.70	0.00	-18,282.08
	5255	South Swim Lessons	-1,140.00	0.00	300.00	0.00	-1,440.00
	5260	North Swim Lessons	-555.00	0.00	360.00	0.00	-915.00
	5265	West Swim Lessons	-947.50	0.00	285.00	0.00	-1,232.50
	5270	North Open Swim	1,647.00	0.00	0.00	0.00	1,647.00
	5275	West Open Swim	4,100.00	0.00	0.00	0.00	4,100.00
	5280	South Open Swim	4,781.00	0.00	0.00	0.00	4,781.00
	5285	Maintenance Vending	674.64	117.52	0.00	0.00	792.16
	5290	Tech Vending	629.21	20.51	0.00	0.00	649.72
	5295	Facility Use Rental Fee	77,225.58	0.00	0.00	0.00	77,225.58
	5300	Facility Use Building Access	2,624.00	0.00	0.00	0.00	2,624.00
	5305	Facility Use Staffing	0.00	0.00	0.00	0.00	0.00
	5310	Check Collection	483.15	0.00	0.00	0.00	483.15
		<b>E Totals:</b>	252,854.46	1,644.23	7,843.71	0.00	246,654.98

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
	7195		HAL Field Trips	3,235.96	0.00	0.00	0.00	3,235.96
			Q Totals:	3,235.96	0.00	0.00	0.00	3,235.96
			DSAC Activity Totals:	392,057.01	1,764.24	7,917.44	0.00	385,903.81

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
DSAC Checking:			1,764.24	7,917.44		
DSAC Investment:						
DSAC Bank Balances:	392,057.01		1,764.24	7,917.44	0.00	385,903.81

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID	Activity Name				
Abbott	Abbott Elementary						
A	ACTIVITY GENERAL						
	1010	General Admin	35,234.11	226.90	2,898.05	0.00	32,562.96
	1020	Volunteers-General	327.65	0.00	0.00	0.00	327.65
	1030	Staff Vending	86.32	0.00	0.00	0.00	86.32
	1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106	Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
		<b>A Totals:</b>	<b>35,648.08</b>	<b>226.90</b>	<b>2,898.05</b>	<b>0.00</b>	<b>32,976.93</b>
D	CLUBS AND ORGANIZATIONS						
	4040	Art	0.00	0.00	0.00	0.00	0.00
	4230	Environmental Club	0.00	0.00	0.00	0.00	0.00
	4440	Leadership Club	30.00	0.00	0.00	0.00	30.00
	4500	Music	0.00	0.00	0.00	0.00	0.00
	4540	Other Clubs	0.00	0.00	0.00	0.00	0.00
	4580	Reading	0.00	0.00	0.00	0.00	0.00
	4620	Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4660	Spanish Club	0.00	0.00	0.00	0.00	0.00
	4710	Student Council	494.12	0.00	0.00	0.00	494.12
	4760	World Language	102.48	0.00	0.00	0.00	102.48
		<b>D Totals:</b>	<b>626.60</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>626.60</b>
E	ADMINISTRATIVE CUSTODIAL						
	5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060	Hospitality	0.00	0.00	0.00	0.00	0.00
	5080	Media	8,027.72	94.36	1,362.03	0.00	6,760.05
	5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	359.72	0.00	-359.72
	5124	3rd Grade Field Trips-Curriculum Related	49.48	0.00	0.00	0.00	49.48
	5125	4th Grade Field Trips-Curriculum Related	64.60	500.00	0.00	0.00	564.60
	5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5127	6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128	7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129	8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5180	Teacher Fund/Grants	528.94	0.00	319.27	0.00	209.67
		<b>E Totals:</b>	<b>8,670.74</b>	<b>594.36</b>	<b>2,041.02</b>	<b>0.00</b>	<b>7,224.08</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				0.00	0.00	0.00	0.00	0.00
<b>Abbott Activity Totals:</b>				44,945.42	821.26	4,939.07	0.00	40,827.61

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Abbott Checking:			821.26	4,939.07		
Abbott Investment:						
<b>Abbott Bank Balances:</b>	44,945.42		821.26	4,939.07	0.00	40,827.61

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Ackerm	Ackerman Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	2,842.01	100.57	287.70	0.00	2,654.88
	1020		Volunteers-General	85,922.94	258.84	1,525.91	0.00	84,655.87
	1022		Volunteers - Hospitality	0.00	0.00	0.00	0.00	0.00
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
	1105		Laptop Insurance	30.30	0.00	0.00	0.00	30.30
	1106		Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
	<b>A Totals:</b>			<b>88,795.25</b>	<b>359.41</b>	<b>1,813.61</b>	<b>0.00</b>	<b>87,341.05</b>
D	CLUBS AND ORGANIZATIONS							
	4040		Art	2,880.50	0.00	0.00	0.00	2,880.50
	4070		Birthday Book Club	0.00	0.00	0.00	0.00	0.00
	4140		Choir	0.00	0.00	0.00	0.00	0.00
	4270		Field Day	2,348.60	5.00	975.00	0.00	1,378.60
	4580		Reading	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	546.31	0.00	0.00	0.00	546.31
	4770		Yearbook	3,924.07	1,010.00	3,915.00	0.00	1,019.07
	<b>D Totals:</b>			<b>9,699.48</b>	<b>1,015.00</b>	<b>4,890.00</b>	<b>0.00</b>	<b>5,824.48</b>
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	5,664.31	232.66	0.00	0.00	5,896.97
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	131.02	0.00	0.00	0.00	131.02
	5124		3rd Grade Field Trips-Curriculum Related	255.94	0.00	0.00	0.00	255.94
	5125		4th Grade Field Trips-Curriculum Related	51.00	0.00	0.00	0.00	51.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	32.75	0.00	0.00	0.00	32.75
	5180		Teacher Fund/Grants	1,907.13	0.00	0.00	0.00	1,907.13
	<b>E Totals:</b>			<b>8,042.15</b>	<b>232.66</b>	<b>0.00</b>	<b>0.00</b>	<b>8,274.81</b>
Q	STUDENT FEE FUND							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	<b>Q Totals:</b>			<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Ackerman Activity Totals:		106,536.88	1,607.07	6,703.61	0.00	101,440.34

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Ackerman Checking:			1,607.07	6,703.61		
Ackerman Investment:						
Ackerman Bank Balances:	106,536.88		1,607.07	6,703.61	0.00	101,440.34

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Aldrich</b>	<b>Aldrich Elementary</b>							
<b>A</b>	<b>ACTIVITY GENERAL</b>							
	1010		General Admin	16,150.53	328.24	771.61	0.00	15,707.16
	1030		Staff Vending	319.65	0.00	0.00	0.00	319.65
	1105		Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106		Laptop Loss/Damage	0.00	14.00	14.00	0.00	0.00
	<b>A Totals:</b>			16,470.18	342.24	785.61	0.00	16,026.81
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4070		Birthday Book Club	5,662.34	180.00	0.00	0.00	5,842.34
	4710		Student Council	0.00	0.00	0.00	0.00	0.00
	<b>D Totals:</b>			5,662.34	180.00	0.00	0.00	5,842.34
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	950.74	62.49	0.00	0.00	1,013.23
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	70.42	0.00	0.00	0.00	70.42
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	17.37	0.00	17.37	0.00	0.00
	<b>E Totals:</b>			1,038.53	62.49	17.37	0.00	1,083.65
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	<b>Q Totals:</b>			0.00	0.00	0.00	0.00	0.00
<b>Aldrich Activity Totals:</b>				23,171.05	584.73	802.98	0.00	22,952.80

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Aldrich Checking:			584.73	802.98		
Aldrich Investment:						
<b>Aldrich Bank Balances:</b>	23,171.05		584.73	802.98	0.00	22,952.80

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
<b>BlackEI</b>	<b>Black Elk Elementary</b>								
<b>A</b>	<b>ACTIVITY GENERAL</b>								
	1010		General Admin	20,610.54	4.43	49.60	0.00	20,565.37	
	1020		Volunteers-General	30,193.19	48,487.91	18,535.67	0.00	60,145.43	
	1022		Volunteers - Hospitality	0.00	0.00	0.00	0.00	0.00	
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00	
	1105		Laptop Insurance	30.00	0.00	0.00	0.00	30.00	
	1106		Laptop Loss/Damage	14.00	14.00	14.00	0.00	14.00	
	<b>A Totals:</b>			50,847.73	48,506.34	18,599.27	0.00	80,754.80	
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>								
	4040		Art	4,410.59	0.00	0.00	0.00	4,410.59	
	4070		Birthday Book Club	3,911.17	255.00	115.76	0.00	4,050.41	
	4140		Choir	293.26	0.00	0.00	0.00	293.26	
	4270		Field Day	1,922.52	374.16	1,350.00	0.00	946.68	
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00	
	4580		Reading	50.65	0.00	0.00	0.00	50.65	
	4710		Student Council	3,232.86	155.90	450.00	0.00	2,938.76	
	<b>D Totals:</b>			13,821.05	785.06	1,915.76	0.00	12,690.35	
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>								
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00	
	5065		Hospitality-VIP	1,357.35	0.00	38.52	0.00	1,318.83	
	5080		Media	3,072.01	4,757.89	38.55	0.00	7,791.35	
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00	
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00	
	5121		KG Field Trips-Curriculum Related	6.50	0.00	0.00	0.00	6.50	
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	5140		PayBac	793.15	0.00	0.00	0.00	793.15	
	<b>E Totals:</b>			5,229.01	4,757.89	77.07	0.00	9,909.83	
<b>Q</b>	<b>STUDENT FEE FUND</b>								
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00	
	<b>Q Totals:</b>			0.00	0.00	0.00	0.00	0.00	
<b>BlackElk Activity Totals:</b>				69,897.79	54,049.29	20,592.10	0.00	103,354.98	
				Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
BlackElk Checking:				54,049.29	20,592.10				
BlackElk Investment:									
BlackElk Bank Balances:				69,897.79	54,049.29	20,592.10	0.00	103,354.98	

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Bryan	Bryan Elementary School					
A	ACTIVITY GENERAL					
1010	General Admin	3,610.04	1.79	0.00	0.00	3,611.83
1030	Staff Vending	236.21	69.06	0.00	0.00	305.27
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	0.00	14.00	0.00	0.00	14.00
<b>A Totals:</b>		<b>3,846.25</b>	<b>84.85</b>	<b>0.00</b>	<b>0.00</b>	<b>3,931.10</b>
D	CLUBS AND ORGANIZATIONS					
4040	Art	394.60	0.00	0.00	0.00	394.60
4220	Drama Club	122.07	0.00	0.00	0.00	122.07
4500	Music	878.51	0.00	0.00	0.00	878.51
4710	Student Council	1,949.03	16.10	33.10	0.00	1,932.03
<b>D Totals:</b>		<b>3,344.21</b>	<b>16.10</b>	<b>33.10</b>	<b>0.00</b>	<b>3,327.21</b>
E	ADMINISTRATIVE CUSTODIAL					
5015	Circle of Friends	-19.74	0.00	60.86	0.00	-80.60
5040	Fundraising-General	23,689.03	180.00	163.53	0.00	23,705.50
5060	Hospitality	0.00	0.00	0.00	0.00	0.00
5080	Media	6,593.51	174.55	13.88	0.00	6,754.18
5100	Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
5110	Other Student Activities	840.54	0.00	0.00	0.00	840.54
5121	KG Field Trips-Curriculum Related	-90.00	0.00	0.00	0.00	-90.00
5122	1st Grade Field Trips-Curriculum Related	-90.00	0.00	0.00	0.00	-90.00
5123	2nd Grade Field Trips-Curriculum Related	-90.00	0.00	0.00	0.00	-90.00
5124	3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	182.00	0.00	-182.00
5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5180	Teacher Fund/Grants	1,489.84	0.00	0.00	0.00	1,489.84
<b>E Totals:</b>		<b>32,323.18</b>	<b>354.55</b>	<b>420.27</b>	<b>0.00</b>	<b>32,257.46</b>
Q	STUDENT FEE FUND					
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Bryan Activity Totals:</b>		<b>39,513.64</b>	<b>455.50</b>	<b>453.37</b>	<b>0.00</b>	<b>39,515.77</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Bryan Checking:			455.50	453.37		
Bryan Investment:						
<b>Bryan Bank Balances:</b>	<b>39,513.64</b>		<b>455.50</b>	<b>453.37</b>	<b>0.00</b>	<b>39,515.77</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID    Activity Name					
Cather	Cather Elementary						
A	ACTIVITY GENERAL						
	1010	General Admin	6,499.97	725.99	2,186.00	0.00	5,039.96
	1030	Staff Vending	0.00	0.00	0.00	0.00	0.00
	1040	Donations	0.00	400.00	0.00	0.00	400.00
	1105	Laptop Insurance	30.00	0.00	0.00	0.00	30.00
	1106	Laptop Loss/Damage	10.00	0.00	0.00	0.00	10.00
		<b>A Totals:</b>	<b>6,539.97</b>	<b>1,125.99</b>	<b>2,186.00</b>	<b>0.00</b>	<b>5,479.96</b>
D	CLUBS AND ORGANIZATIONS						
	4038	Archery	-340.20	0.00	0.00	0.00	-340.20
	4040	Art	0.00	0.00	0.00	0.00	0.00
	4090	Bowling Club	0.00	0.00	0.00	0.00	0.00
	4500	Music	7.00	0.00	0.00	0.00	7.00
	4540	Other Clubs	5,131.50	0.00	0.00	0.00	5,131.50
	4600	Robotics & Engineering Club	2,307.21	0.00	0.00	0.00	2,307.21
	4610	SAFE/DARE/Drug Free	77.23	0.00	0.00	0.00	77.23
	4710	Student Council	987.40	154.19	0.00	0.00	1,141.59
		<b>D Totals:</b>	<b>8,170.14</b>	<b>154.19</b>	<b>0.00</b>	<b>0.00</b>	<b>8,324.33</b>
E	ADMINISTRATIVE CUSTODIAL						
	5040	Fundraising-General	189.07	0.00	0.00	0.00	189.07
	5060	Hospitality	-2.54	0.00	0.00	0.00	-2.54
	5070	Library	4,202.09	105.00	1,833.11	0.00	2,473.98
	5110	Other Student Activities	-2,839.50	0.00	0.00	0.00	-2,839.50
	5121	KG Field Trips-Curriculum Related	73.93	0.00	0.00	0.00	73.93
	5122	1st Grade Field Trips-Curriculum Related	101.50	0.00	0.00	0.00	101.50
	5123	2nd Grade Field Trips-Curriculum Related	648.93	0.00	0.00	0.00	648.93
	5124	3rd Grade Field Trips-Curriculum Related	151.09	0.00	0.00	0.00	151.09
	5125	4th Grade Field Trips-Curriculum Related	94.50	0.00	94.50	0.00	0.00
	5126	5th Grade Field Trips-Curriculum Related	1,095.43	0.00	145.98	0.00	949.45
	5140	PayBac	1,707.03	0.00	0.00	0.00	1,707.03
	5181	Grants	397.51	0.00	0.00	0.00	397.51
		<b>E Totals:</b>	<b>5,819.04</b>	<b>105.00</b>	<b>2,073.59</b>	<b>0.00</b>	<b>3,850.45</b>
Q	STUDENT FEE FUND						
	7000	KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010	1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020	2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030	3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040	4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050	5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		<b>Q Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Cather Activity Totals:		20,529.15	1,385.18	4,259.59	0.00	17,654.74

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Cather Checking:			1,385.18	4,259.59		
Cather Investment:						
Cather Bank Balances:	20,529.15		1,385.18	4,259.59	0.00	17,654.74

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Cody</b>	<b>Cody Elementary School</b>							
<b>A</b>	<b>ACTIVITY GENERAL</b>							
	1010		General Admin	3,339.57	1,016.21	0.00	0.00	4,355.78
	1030		Staff Vending	135.58	0.00	0.00	0.00	135.58
	1043		Playground	1,987.22	0.00	0.00	0.00	1,987.22
	1050		Projects/Support	765.26	0.00	0.00	0.00	765.26
	1105		Laptop Insurance	60.00	30.00	0.00	0.00	90.00
	1106		Laptop Loss/Damage	133.00	140.00	0.00	0.00	273.00
			<b>A Totals:</b>	<b>6,420.63</b>	<b>1,186.21</b>	<b>0.00</b>	<b>0.00</b>	<b>7,606.84</b>
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4100		Builders Club	136.00	0.00	0.00	0.00	136.00
	4140		Choir	237.71	0.00	0.00	0.00	237.71
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	2,602.22	0.00	0.00	0.00	2,602.22
			<b>D Totals:</b>	<b>2,975.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,975.93</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5080		Media	4,045.09	0.00	0.00	0.00	4,045.09
	5110		Other Student Activities	740.32	0.00	0.00	0.00	740.32
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	576.25	0.00	0.00	0.00	576.25
	5123		2nd Grade Field Trips-Curriculum Related	713.70	0.00	0.00	0.00	713.70
	5124		3rd Grade Field Trips-Curriculum Related	227.12	0.00	0.00	0.00	227.12
	5125		4th Grade Field Trips-Curriculum Related	220.61	0.00	0.00	0.00	220.61
	5126		5th Grade Field Trips-Curriculum Related	72.00	0.00	0.00	0.00	72.00
	5165		Logo Sales	210.82	0.00	0.00	0.00	210.82
	5170		Student Notebooks	0.00	0.00	0.00	0.00	0.00
			<b>E Totals:</b>	<b>6,805.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,805.91</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
			<b>Q Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Cody Activity Totals:		16,202.47	1,186.21	0.00	0.00	17,388.68

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Cody Checking:			1,186.21	0.00		
Cody Investment:						
Cody Bank Balances:	16,202.47		1,186.21	0.00	0.00	17,388.68



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID    Activity Name					
<b>Cottonw Cottonwood Elementary School</b>							
<b>A</b>	<b>ACTIVITY GENERAL</b>						
	1010	General Admin	17,254.01	76.85	181.31	0.00	17,149.55
	1030	Staff Vending	9.37	57.39	0.00	0.00	66.76
	1105	Laptop Insurance	30.00	0.00	30.00	0.00	0.00
	1106	Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
	<b>A Totals:</b>		17,293.38	134.24	211.31	0.00	17,216.31
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>						
	4040	Art	11.76	0.00	0.00	0.00	11.76
	4580	Reading	0.00	0.00	0.00	0.00	0.00
	4610	SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
	4710	Student Council	2,516.12	716.28	0.00	0.00	3,232.40
	4750	Volunteer Club	16,386.78	1,413.40	0.00	0.00	17,800.18
	<b>D Totals:</b>		18,914.66	2,129.68	0.00	0.00	21,044.34
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>						
	5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060	Hospitality	0.00	0.00	0.00	0.00	0.00
	5070	Library	1,803.60	856.53	1,550.50	0.00	1,109.63
	5110	Other Student Activities	1,179.72	0.00	939.00	0.00	240.72
	5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123	2nd Grade Field Trips-Curriculum Related	497.96	0.00	0.00	0.00	497.96
	5124	3rd Grade Field Trips-Curriculum Related	613.68	0.00	0.00	0.00	613.68
	5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	129.52	0.00	-129.52
	5126	5th Grade Field Trips-Curriculum Related	0.00	460.00	1,713.16	0.00	-1,253.16
	5142	Preschool	0.00	0.00	0.00	0.00	0.00
	5180	Teacher Fund/Grants	742.58	0.00	250.01	0.00	492.57
	<b>E Totals:</b>		4,837.54	1,316.53	4,582.19	0.00	1,571.88
<b>Q</b>	<b>STUDENT FEE FUND</b>						
	7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	<b>Q Totals:</b>		0.00	0.00	0.00	0.00	0.00
<b>S</b>	<b>ATHLETIC</b>						
	9055	Athletics - Projects	0.00	0.00	0.00	0.00	0.00
	<b>S Totals:</b>		0.00	0.00	0.00	0.00	0.00
<b>Cottonwood Activity Totals:</b>			41,045.58	3,580.45	4,793.50	0.00	39,832.53

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Cottonwood Checking:			3,580.45	4,793.50		
Cottonwood Investment:						
<b>Cottonwood Bank Balances:</b>	41,045.58		3,580.45	4,793.50	0.00	39,832.53

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
Disney	Disney Elementary								
A	ACTIVITY GENERAL								
	1010		General Admin	4,435.50	48.00	498.52	0.00	3,984.98	
	1015		Counseling	105.63	0.00	0.00	0.00	105.63	
	1030		Staff Vending	247.11	10.25	0.00	0.00	257.36	
	1040		Donations	5,397.01	0.00	331.23	0.00	5,065.78	
	1046		Birthday Board	357.88	0.00	0.00	0.00	357.88	
	1105		Laptop Insurance	0.00	0.00	0.00	0.00	0.00	
	1106		Laptop Loss/Damage	0.00	14.00	0.00	0.00	14.00	
	<b>A Totals:</b>			10,543.13	72.25	829.75	0.00	9,785.63	
D	CLUBS AND ORGANIZATIONS								
	4570		Play Production	3,094.41	0.00	0.00	0.00	3,094.41	
	4710		Student Council	959.97	0.00	0.00	0.00	959.97	
	4726		Unified Sports	1,037.40	500.00	0.00	0.00	1,537.40	
	<b>D Totals:</b>			5,091.78	500.00	0.00	0.00	5,591.78	
E	ADMINISTRATIVE CUSTODIAL								
	5040		Fundraising-General	257.82	203.80	0.00	0.00	461.62	
	5070		Library	-36.83	421.00	469.46	0.00	-85.29	
	5120		P.E.	3,020.71	2,701.00	3,258.38	0.00	2,463.33	
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	5122		1st Grade Field Trips-Curriculum Related	291.00	190.00	488.00	0.00	-7.00	
	5123		2nd Grade Field Trips-Curriculum Related	0.00	233.00	212.00	0.00	21.00	
	5124		3rd Grade Field Trips-Curriculum Related	0.50	237.00	200.00	0.00	37.50	
	5125		4th Grade Field Trips-Curriculum Related	82.50	0.00	0.00	0.00	82.50	
	5126		5th Grade Field Trips-Curriculum Related	13.45	0.00	0.00	0.00	13.45	
	<b>E Totals:</b>			3,629.15	3,985.80	4,627.84	0.00	2,987.11	
Q	STUDENT FEE FUND								
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00	
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00	
	<b>Q Totals:</b>			0.00	0.00	0.00	0.00	0.00	
<b>Disney Activity Totals:</b>				19,264.06	4,558.05	5,457.59	0.00	18,364.52	
				Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Disney Checking:				4,558.05		5,457.59			
Disney Investment:									
Disney Bank Balances:				19,264.06		4,558.05	5,457.59	0.00	18,364.52

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID Activity Name					
Ezra	Ezra Elementary						
A	ACTIVITY GENERAL						
	1010	General Admin	16,672.52	6,006.00	671.52	0.00	22,007.00
	1030	Staff Vending	0.00	0.00	0.00	0.00	0.00
	1105	Laptop Insurance	60.00	0.00	0.00	0.00	60.00
	1106	Laptop Loss/Damage	308.00	70.00	0.00	0.00	378.00
		<b>A Totals:</b>	<b>17,040.52</b>	<b>6,076.00</b>	<b>671.52</b>	<b>0.00</b>	<b>22,445.00</b>
D	CLUBS AND ORGANIZATIONS						
	4010	40 Assets	0.00	0.00	0.00	0.00	0.00
	4040	Art	0.00	0.00	0.00	0.00	0.00
	4090	Bowling Club	0.00	0.00	0.00	0.00	0.00
	4500	Music	1,025.67	0.00	0.00	0.00	1,025.67
		<b>D Totals:</b>	<b>1,025.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,025.67</b>
E	ADMINISTRATIVE CUSTODIAL						
	5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5060	Hospitality	0.00	0.00	0.00	0.00	0.00
	5070	Library	3,604.64	1,046.84	1,222.64	0.00	3,428.84
	5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121	KG Field Trips-Curriculum Related	40.57	0.00	1,050.88	0.00	-1,010.31
	5122	1st Grade Field Trips-Curriculum Related	-2.28	0.00	687.02	0.00	-689.30
	5123	2nd Grade Field Trips-Curriculum Related	232.75	0.00	356.68	0.00	-123.93
	5124	3rd Grade Field Trips-Curriculum Related	509.06	0.00	0.00	0.00	509.06
	5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126	5th Grade Field Trips-Curriculum Related	1,385.06	3,375.00	2,148.50	0.00	2,611.56
	5165	Logo Sales	0.00	0.00	0.00	0.00	0.00
	5170	Student Notebooks	0.00	0.00	0.00	0.00	0.00
		<b>E Totals:</b>	<b>5,769.80</b>	<b>4,421.84</b>	<b>5,465.72</b>	<b>0.00</b>	<b>4,725.92</b>
Q	STUDENT FEE FUND						
	7090	ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
		<b>Q Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
		<b>Ezra Activity Totals:</b>	<b>23,835.99</b>	<b>10,497.84</b>	<b>6,137.24</b>	<b>0.00</b>	<b>28,196.59</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Ezra Checking:			10,497.84	6,137.24		
Ezra Investment:						
<b>Ezra Bank Balances:</b>	<b>23,835.99</b>		<b>10,497.84</b>	<b>6,137.24</b>	<b>0.00</b>	<b>28,196.59</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>HarveyO Harvey Oaks Elementary</b>								
<b>A</b>	<b>ACTIVITY GENERAL</b>							
	1010		General Admin	37,754.24	422.54	9,040.95	-745.00	28,390.83
	1030		Staff Vending	0.00	0.00	0.00	0.00	0.00
	1105		Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106		Laptop Loss/Damage	70.00	14.00	154.00	70.00	0.00
	1170		Wellness	386.49	0.00	98.76	0.00	287.73
	<b>A Totals:</b>			<b>38,210.73</b>	<b>436.54</b>	<b>9,293.71</b>	<b>-675.00</b>	<b>28,678.56</b>
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4140		Choir	0.00	0.00	0.00	0.00	0.00
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	329.68	0.00	0.00	0.00	329.68
	4728		Unified Club	500.00	0.00	0.00	0.00	500.00
	<b>D Totals:</b>			<b>829.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>829.68</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5050		HAL	0.00	0.00	0.00	0.00	0.00
	5070		Library	865.98	57.97	264.86	0.00	659.09
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	413.00	0.00	541.03	128.03	0.00
	5122		1st Grade Field Trips-Curriculum Related	434.00	0.00	765.63	331.63	0.00
	5123		2nd Grade Field Trips-Curriculum Related	-95.12	0.00	0.00	95.12	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	141.22	141.22	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	266.00	245.00	-21.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5142		Preschool	112.00	0.00	0.00	0.00	112.00
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
	<b>E Totals:</b>			<b>1,729.86</b>	<b>323.97</b>	<b>1,957.74</b>	<b>675.00</b>	<b>771.09</b>
	<b>HarveyOaks Activity Totals:</b>			<b>40,770.27</b>	<b>760.51</b>	<b>11,251.45</b>	<b>0.00</b>	<b>30,279.33</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
HarveyOaks Checking:			760.51	11,251.45		
HarveyOaks Investment:						
HarveyOaks Bank Balances:	40,770.27		760.51	11,251.45	0.00	30,279.33

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Hitchco	Hitchcock Elementary					
A	ACTIVITY GENERAL					
1010	General Admin	20,709.48	1,127.46	659.41	0.00	21,177.53
1030	Staff Vending	516.95	64.01	0.00	0.00	580.96
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
A Totals:		21,226.43	1,191.47	659.41	0.00	21,758.49
D	CLUBS AND ORGANIZATIONS					
4040	Art	1,311.87	0.00	0.00	0.00	1,311.87
4540	Other Clubs	0.00	0.00	0.00	0.00	0.00
4580	Reading	863.45	0.00	0.00	0.00	863.45
4710	Student Council	368.32	0.00	0.00	0.00	368.32
D Totals:		2,543.64	0.00	0.00	0.00	2,543.64
E	ADMINISTRATIVE CUSTODIAL					
5040	Fundraising-General	1,265.79	0.00	0.00	0.00	1,265.79
5060	Hospitality	32.50	0.00	0.00	0.00	32.50
5070	Library	6,016.23	251.05	0.00	0.00	6,267.28
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related	306.99	38.00	420.00	0.00	-75.01
5122	1st Grade Field Trips-Curriculum Related	-25.84	233.00	196.80	0.00	10.36
5123	2nd Grade Field Trips-Curriculum Related	100.00	96.00	170.18	0.00	25.82
5124	3rd Grade Field Trips-Curriculum Related	100.00	342.00	383.82	0.00	58.18
5125	4th Grade Field Trips-Curriculum Related	193.40	680.00	311.09	0.00	562.31
5126	5th Grade Field Trips-Curriculum Related	247.77	244.00	501.76	0.00	-9.99
5165	Logo Sales	84.62	0.00	0.00	0.00	84.62
E Totals:		8,321.46	1,884.05	1,983.65	0.00	8,221.86
Q	STUDENT FEE FUND					
7090	ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
7140	Mini-Classes	0.00	0.00	0.00	0.00	0.00
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
Q Totals:		0.00	0.00	0.00	0.00	0.00
Hitchcock Activity Totals:		32,091.53	3,075.52	2,643.06	0.00	32,523.99

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Hitchcock Checking:			3,075.52	2,643.06		
Hitchcock Investment:						
Hitchcock Bank Balances:	32,091.53		3,075.52	2,643.06	0.00	32,523.99

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>HollingH Holling Heights Elementary</b>								
<b>A ACTIVITY GENERAL</b>								
1010	General Admin			31,232.61	2.38	0.00	0.00	31,234.99
1030	Staff Vending			162.43	89.49	0.00	0.00	251.92
1040	Donations			1,653.32	208.20	0.00	0.00	1,861.52
1049	Food Pantry			215.00	0.00	0.00	0.00	215.00
1105	Laptop Insurance			60.00	0.00	0.00	0.00	60.00
1106	Laptop Loss/Damage			236.00	329.00	0.00	0.00	565.00
<b>A Totals:</b>				33,559.36	629.07	0.00	0.00	34,188.43
<b>D CLUBS AND ORGANIZATIONS</b>								
4710	Student Council			910.18	0.00	71.23	0.00	838.95
4728	Unified Club			0.00	0.00	0.00	0.00	0.00
<b>D Totals:</b>				910.18	0.00	71.23	0.00	838.95
<b>E ADMINISTRATIVE CUSTODIAL</b>								
5016	Family Events			-118.94	0.00	0.00	0.00	-118.94
5040	Fundraising-General			7,065.25	0.00	31.75	0.00	7,033.50
5070	Library			6,082.45	81.18	0.00	0.00	6,163.63
5113	SBS Field Trips			0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related			0.00	433.00	182.28	0.00	250.72
5122	1st Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related			0.00	440.00	0.00	0.00	440.00
5124	3rd Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5125	4th Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5140	PayBac			6,697.39	89.39	0.00	0.00	6,786.78
5180	Teacher Fund/Grants			0.00	0.00	0.00	0.00	0.00
5182	Behavior Skills Grant			500.00	0.00	0.00	0.00	500.00
<b>E Totals:</b>				20,226.15	1,043.57	214.03	0.00	21,055.69
<b>Q STUDENT FEE FUND</b>								
7900	Field Trips-Other			0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				0.00	0.00	0.00	0.00	0.00
<b>HollingHts Activity Totals:</b>				54,695.69	1,672.64	285.26	0.00	56,083.07

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
HollingHts Checking:			1,672.64	285.26		
HollingHts Investment:						
<b>HollingHts Bank Balances:</b>	54,695.69		1,672.64	285.26	0.00	56,083.07

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Montclair Montclair Elementary</b>								
<b>A</b>	<b>ACTIVITY GENERAL</b>							
1010	General Admin			12,306.27	817.69	1,676.77	0.00	11,447.19
1030	Staff Vending			391.56	86.94	0.00	0.00	478.50
1105	Laptop Insurance			15.00	0.00	0.00	0.00	15.00
1106	Laptop Loss/Damage			14.00	0.00	0.00	0.00	14.00
<b>A Totals:</b>				<b>12,726.83</b>	<b>904.63</b>	<b>1,676.77</b>	<b>0.00</b>	<b>11,954.69</b>
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
4040	Art			3,052.73	0.00	0.00	0.00	3,052.73
4500	Music			700.00	0.00	0.00	0.00	700.00
4570	Play Production			5,740.91	0.00	0.00	0.00	5,740.91
4610	SAFE/DARE/Drug Free			1.84	0.00	0.00	0.00	1.84
4645	Show Choir			509.66	0.00	0.00	0.00	509.66
4710	Student Council			1,874.38	0.00	206.18	0.00	1,668.20
<b>D Totals:</b>				<b>11,879.52</b>	<b>0.00</b>	<b>206.18</b>	<b>0.00</b>	<b>11,673.34</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
5012	Creative Cafe			233.83	0.00	0.00	0.00	233.83
5040	Fundraising-General			0.00	250.00	0.00	0.00	250.00
5060	Hospitality			4.82	0.00	0.00	0.00	4.82
5070	Library			7,966.26	326.54	0.00	0.00	8,292.80
5110	Other Student Activities			101.00	0.00	0.00	0.00	101.00
5116	Montessori KG			93.00	0.00	0.00	0.00	93.00
5117	Montessori 1-3			1,170.46	0.00	0.00	0.00	1,170.46
5118	Montessori 4-5			1,648.98	0.00	935.45	0.00	713.53
5120	P.E.			1,071.51	0.00	138.62	0.00	932.89
5121	KG Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related			279.53	0.00	0.00	0.00	279.53
5123	2nd Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related			2.00	0.00	0.00	0.00	2.00
5125	4th Grade Field Trips-Curriculum Related			112.00	36.00	148.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related			39.76	0.00	0.00	0.00	39.76
<b>E Totals:</b>				<b>12,723.15</b>	<b>612.54</b>	<b>1,222.07</b>	<b>0.00</b>	<b>12,113.62</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
7020	2nd Grade Field Trips			0.00	0.00	0.00	0.00	0.00
7030	3rd Grade Field Trips			0.00	0.00	0.00	0.00	0.00
7040	4th Grade Field Trips			0.00	0.00	0.00	0.00	0.00
7050	5th Grade Field Trips			0.00	0.00	0.00	0.00	0.00
7110	Montessori PreK			94.50	0.00	0.00	0.00	94.50
7140	Mini-Classes			1,921.24	0.00	0.00	0.00	1,921.24
7900	Field Trips-Other			0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				<b>2,015.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,015.74</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Montclair Activity Totals:		39,345.24	1,517.17	3,105.02	0.00	37,757.39

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Montclair Checking:			1,517.17	3,105.02		
Montclair Investment:						
Montclair Bank Balances:	39,345.24		1,517.17	3,105.02	0.00	37,757.39



## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Morton	Morton Elementary					
A	ACTIVITY GENERAL					
1010	General Admin	30.29	30.81	0.00	0.00	61.10
1030	Staff Vending	0.00	0.00	0.00	0.00	0.00
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	70.00	0.00	70.00	0.00	0.00
A Totals:		100.29	30.81	70.00	0.00	61.10
D	CLUBS AND ORGANIZATIONS					
4230	Environmental Club	127.16	0.00	0.00	0.00	127.16
4580	Reading	82.96	0.00	0.00	0.00	82.96
4610	SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
4620	Safety Patrol	0.00	0.00	0.00	0.00	0.00
4710	Student Council	1,463.49	0.00	0.00	0.00	1,463.49
4726	Unified Sports	0.00	500.00	0.00	0.00	500.00
D Totals:		1,673.61	500.00	0.00	0.00	2,173.61
E	ADMINISTRATIVE CUSTODIAL					
5015	Circle of Friends	37.59	0.00	0.00	0.00	37.59
5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
5060	Hospitality	21.22	0.00	118.43	145.60	48.39
5070	Library	11,738.63	45.17	2,702.56	0.00	9,081.24
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related	165.12	0.00	0.00	0.00	165.12
5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related	207.16	0.00	0.00	0.00	207.16
5125	4th Grade Field Trips-Curriculum Related	19.81	337.34	337.34	0.00	19.81
5126	5th Grade Field Trips-Curriculum Related	0.00	150.82	150.82	0.00	0.00
5140	PayBac	872.96	3.80	250.87	-145.60	480.29
E Totals:		13,062.49	537.13	3,560.02	0.00	10,039.60
Q	STUDENT FEE FUND					
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
Q Totals:		0.00	0.00	0.00	0.00	0.00
Morton Activity Totals:		14,836.39	1,067.94	3,630.02	0.00	12,274.31

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Morton Checking:			1,067.94	3,630.02		
Morton Investment:						
Morton Bank Balances:	14,836.39		1,067.94	3,630.02	0.00	12,274.31

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
<b>Neihardt Neihardt Elementary School</b>						
<b>A</b>	<b>ACTIVITY GENERAL</b>					
1010	General Admin	12,225.60	667.61	606.00	0.00	12,287.21
1030	Staff Vending	101.00	0.00	0.00	0.00	101.00
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	0.00	14.00	0.00	0.00	14.00
<b>A Totals:</b>		12,326.60	681.61	606.00	0.00	12,402.21
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>					
4140	Choir	285.20	377.00	0.00	0.00	662.20
4620	Safety Patrol	0.00	0.00	0.00	0.00	0.00
4710	Student Council	842.15	0.00	0.00	0.00	842.15
4770	Yearbook	2,366.57	476.00	0.00	0.00	2,842.57
<b>D Totals:</b>		3,493.92	853.00	0.00	0.00	4,346.92
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>					
5015	Circle of Friends	0.00	0.00	0.00	0.00	0.00
5035	Fuel Up to Play 60	360.68	0.00	0.00	0.00	360.68
5040	Fundraising-General	7,270.22	0.00	0.00	0.00	7,270.22
5070	Library	3,052.95	23.12	0.00	0.00	3,076.07
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related	0.00	655.10	1,006.04	0.00	-350.94
5123	2nd Grade Field Trips-Curriculum Related	131.27	1,464.50	653.70	0.00	942.07
5124	3rd Grade Field Trips-Curriculum Related	75.38	1,254.00	0.00	0.00	1,329.38
5125	4th Grade Field Trips-Curriculum Related	64.83	0.00	0.00	0.00	64.83
5126	5th Grade Field Trips-Curriculum Related	0.00	570.00	0.00	0.00	570.00
5140	PayBac	2,551.15	198.20	0.00	0.00	2,749.35
<b>E Totals:</b>		13,506.48	4,164.92	1,659.74	0.00	16,011.66
<b>Q</b>	<b>STUDENT FEE FUND</b>					
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>		0.00	0.00	0.00	0.00	0.00
<b>Neihardt Activity Totals:</b>		29,327.00	5,699.53	2,265.74	0.00	32,760.79

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Neihardt Checking:			5,699.53	2,265.74		
Neihardt Investment:						
<b>Neihardt Bank Balances:</b>	29,327.00		5,699.53	2,265.74	0.00	32,760.79

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Norris	Norris Elementary School							
A	ACTIVITY GENERAL							
	1010		General Admin	1,768.55	251.29	1,201.10	11.00	829.74
	1030		Staff Vending	303.33	0.00	0.00	0.00	303.33
	1043		Playground	14,406.86	0.00	0.00	0.00	14,406.86
	1045		Gym Teachers Activity Account	568.92	0.00	0.00	0.00	568.92
	1050		Projects/Support	0.00	0.00	0.00	0.00	0.00
	1055		After School Tutoring Programs	0.00	0.00	0.00	0.00	0.00
	1105		Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106		Laptop Loss/Damage	59.00	0.00	0.00	0.00	59.00
	<b>A Totals:</b>			17,106.66	251.29	1,201.10	11.00	16,167.85
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	560.65	0.00	450.00	0.00	110.65
	4040		Art	702.65	0.00	0.00	0.00	702.65
	4500		Music	181.26	0.00	0.00	0.00	181.26
	4580		Reading	96.19	0.00	0.00	0.00	96.19
	4620		Safety Patrol	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	653.05	0.00	0.00	0.00	653.05
	4770		Yearbook	2,905.00	145.00	0.00	0.00	3,050.00
	<b>D Totals:</b>			5,098.80	145.00	450.00	0.00	4,793.80
E	ADMINISTRATIVE CUSTODIAL							
	5060		Hospitality	185.95	590.00	0.00	-11.00	764.95
	5080		Media	647.89	120.96	0.00	0.00	768.85
	5090		Montessori	499.10	0.00	0.00	0.00	499.10
	5116		Montessori KG	0.00	0.00	0.00	0.00	0.00
	5117		Montessori 1-3	0.00	0.00	0.00	0.00	0.00
	5118		Montessori 4-5	0.00	0.00	0.00	0.00	0.00
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5141		Field Trips-paybac	5,850.24	650.00	1,619.50	0.00	4,880.74
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
	<b>E Totals:</b>			7,183.18	1,360.96	1,619.50	-11.00	6,913.64

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Q	STUDENT FEE FUND							
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7110		Montessori PreK	341.64	0.00	79.42	0.00	262.22
	7120		Montessori 1-3	0.00	0.00	0.00	0.00	0.00
	7130		Montessori 4th & 5th	0.00	0.00	0.00	0.00	0.00
	7150		Jumpstart	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
Q Totals:				341.64	0.00	79.42	0.00	262.22
Norris Activity Totals:				29,730.28	1,757.25	3,350.02	0.00	28,137.51

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Norris Checking:			1,757.25	3,350.02		
Norris Investment:						
Norris Bank Balances:	29,730.28		1,757.25	3,350.02	0.00	28,137.51

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Reagan Reagan Elementary</b>								
<b>A ACTIVITY GENERAL</b>								
1010	General Admin			23,527.84	777.15	1,233.59	0.00	23,071.40
1020	Volunteers-General			83,980.21	46.90	5,259.84	0.00	78,767.27
1022	Volunteers - Hospitality			0.00	0.00	0.00	0.00	0.00
1030	Staff Vending			446.53	104.75	0.00	0.00	551.28
1045	Gym Teachers Activity Account			0.00	0.00	0.00	0.00	0.00
1105	Laptop Insurance			0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage			0.00	0.00	0.00	0.00	0.00
<b>A Totals:</b>				107,954.58	928.80	6,493.43	0.00	102,389.95
<b>D CLUBS AND ORGANIZATIONS</b>								
4540	Other Clubs			671.23	0.00	0.00	0.00	671.23
4710	Student Council			1,988.49	0.00	0.00	0.00	1,988.49
<b>D Totals:</b>				2,659.72	0.00	0.00	0.00	2,659.72
<b>E ADMINISTRATIVE CUSTODIAL</b>								
5040	Fundraising-General			0.00	0.00	0.00	0.00	0.00
5060	Hospitality			0.00	0.00	0.00	0.00	0.00
5070	Library			7,106.28	24.60	1,194.97	0.00	5,935.91
5110	Other Student Activities			0.00	0.00	0.00	0.00	0.00
5115	Field Trips-Curriculum Related			0.00	2,264.95	2,322.87	0.00	-57.92
5121	KG Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5125	4th Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5140	PayBac			0.00	0.00	0.00	0.00	0.00
<b>E Totals:</b>				7,106.28	2,289.55	3,517.84	0.00	5,877.99
<b>Q STUDENT FEE FUND</b>								
7900	Field Trips-Other			0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				0.00	0.00	0.00	0.00	0.00
<b>Reagan Activity Totals:</b>				117,720.58	3,218.35	10,011.27	0.00	110,927.66

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Reagan Checking:			3,218.35	10,011.27		
Reagan Investment:						
<b>Reagan Bank Balances:</b>	117,720.58		3,218.35	10,011.27	0.00	110,927.66

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Reeder	Reeder Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	20,955.48	1.77	344.48	0.00	20,612.77
	1030		Staff Vending	91.50	17.57	0.00	0.00	109.07
	1105		Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106		Laptop Loss/Damage	14.00	0.00	0.00	0.00	14.00
			<b>A Totals:</b>	<b>21,060.98</b>	<b>19.34</b>	<b>344.48</b>	<b>0.00</b>	<b>20,735.84</b>
D	CLUBS AND ORGANIZATIONS							
	4500		Music	1,337.10	0.00	0.00	0.00	1,337.10
	4580		Reading	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	318.38	0.00	0.00	0.00	318.38
			<b>D Totals:</b>	<b>1,655.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,655.48</b>
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	56.91	0.00	0.00	0.00	56.91
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	5,670.53	498.34	103.80	0.00	6,065.07
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	1,364.38	0.00	0.00	0.00	1,364.38
	5121		KG Field Trips-Curriculum Related	254.52	0.00	0.00	0.00	254.52
	5122		1st Grade Field Trips-Curriculum Related	1,303.96	0.00	672.70	0.00	631.26
	5123		2nd Grade Field Trips-Curriculum Related	70.91	0.00	0.00	0.00	70.91
	5124		3rd Grade Field Trips-Curriculum Related	1,404.93	0.00	382.71	0.00	1,022.22
	5125		4th Grade Field Trips-Curriculum Related	166.40	706.00	326.00	0.00	546.40
	5126		5th Grade Field Trips-Curriculum Related	325.57	3,382.65	5,289.00	0.00	-1,580.78
	5140		PayBac	5,189.13	404.55	0.00	0.00	5,593.68
	5180		Teacher Fund/Grants	0.00	0.00	0.00	0.00	0.00
			<b>E Totals:</b>	<b>15,807.24</b>	<b>4,991.54</b>	<b>6,774.21</b>	<b>0.00</b>	<b>14,024.57</b>
Q	STUDENT FEE FUND							
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
			<b>Q Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
			<b>Reeder Activity Totals:</b>	<b>38,523.70</b>	<b>5,010.88</b>	<b>7,118.69</b>	<b>0.00</b>	<b>36,415.89</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Reeder Checking:			5,010.88	7,118.69		
Reeder Investment:						
Reeder Bank Balances:	38,523.70		5,010.88	7,118.69	0.00	36,415.89

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Rockwel Rockwell Elementary</b>								
<b>A</b>	<b>ACTIVITY GENERAL</b>							
	1010		General Admin	7,183.53	1.51	309.80	0.00	6,875.24
	1030		Staff Vending	468.27	0.00	0.00	0.00	468.27
	1040		Donations	5,454.69	919.06	525.18	0.00	5,848.57
	1048		Parent Involvement Activities	895.80	0.00	0.00	0.00	895.80
	1105		Laptop Insurance	0.00	0.00	0.00	0.00	0.00
	1106		Laptop Loss/Damage	0.00	129.00	70.00	0.00	59.00
	<b>A Totals:</b>			<b>14,002.29</b>	<b>1,049.57</b>	<b>904.98</b>	<b>0.00</b>	<b>14,146.88</b>
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
	4230		Environmental Club	0.00	0.00	0.00	0.00	0.00
	4540		Other Clubs	7.34	0.00	0.00	0.00	7.34
	4610		SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	1,946.23	0.00	0.00	0.00	1,946.23
	4728		Unified Club	0.25	1,343.45	0.00	0.00	1,343.70
	4770		Yearbook	528.00	0.00	0.00	0.00	528.00
	<b>D Totals:</b>			<b>2,481.82</b>	<b>1,343.45</b>	<b>0.00</b>	<b>0.00</b>	<b>3,825.27</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5040		Fundraising-General	4,175.59	1,278.75	1,239.00	0.00	4,215.34
	5070		Library	7,937.14	173.09	628.95	0.00	7,481.28
	5110		Other Student Activities	901.07	70.62	200.00	0.00	771.69
	5121		KG Field Trips-Curriculum Related	219.77	301.00	328.00	0.00	192.77
	5122		1st Grade Field Trips-Curriculum Related	24.00	0.00	0.00	0.00	24.00
	5123		2nd Grade Field Trips-Curriculum Related	88.75	0.00	0.00	0.00	88.75
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	115.00	49.00	115.50	0.00	48.50
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	3,278.74	318.46	33.29	0.00	3,563.91
	<b>E Totals:</b>			<b>16,740.06</b>	<b>2,190.92</b>	<b>2,544.74</b>	<b>0.00</b>	<b>16,386.24</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7020		2nd Grade Field Trips	36.50	0.00	0.00	0.00	36.50
	7030		3rd Grade Field Trips	3.00	0.00	0.00	0.00	3.00
	7040		4th Grade Field Trips	6.50	0.00	0.00	0.00	6.50
	7050		5th Grade Field Trips	95.55	0.00	0.00	0.00	95.55
	7900		Field Trips-Other	176.22	0.00	0.00	0.00	176.22
	<b>Q Totals:</b>			<b>317.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>317.77</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID	Activity Name				
Rockwell Activity Totals:			33,541.94	4,583.94	3,449.72	0.00	34,676.16

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Rockwell Checking:			4,583.94	3,449.72		
Rockwell Investment:						
Rockwell Bank Balances:	33,541.94		4,583.94	3,449.72	0.00	34,676.16



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Rohwer Rohwer Elementary</b>								
<b>A ACTIVITY GENERAL</b>								
1010	General Admin			13,176.10	1.49	0.00	0.00	13,177.59
1030	Staff Vending			265.80	0.00	0.00	0.00	265.80
1040	Donations			16.75	0.00	0.00	0.00	16.75
1105	Laptop Insurance			0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage			0.00	0.00	0.00	0.00	0.00
<b>A Totals:</b>				13,458.65	1.49	0.00	0.00	13,460.14
<b>D CLUBS AND ORGANIZATIONS</b>								
4070	Birthday Book Club			5,289.23	0.00	0.00	0.00	5,289.23
4140	Choir			0.00	0.00	0.00	0.00	0.00
4620	Safety Patrol			25.00	0.00	0.00	0.00	25.00
4710	Student Council			66.77	0.00	0.00	0.00	66.77
<b>D Totals:</b>				5,381.00	0.00	0.00	0.00	5,381.00
<b>E ADMINISTRATIVE CUSTODIAL</b>								
5040	Fundraising-General			0.00	0.00	0.00	0.00	0.00
5060	Hospitality			2,861.06	0.00	219.98	0.00	2,641.08
5080	Media			1,349.19	0.00	55.46	0.00	1,293.73
5100	Other Adm Custodial			278.55	0.00	0.00	0.00	278.55
5110	Other Student Activities			1,706.51	0.00	0.00	0.00	1,706.51
5121	KG Field Trips-Curriculum Related			-29.93	0.00	370.00	0.00	-399.93
5122	1st Grade Field Trips-Curriculum Related			246.38	0.00	593.15	0.00	-346.77
5123	2nd Grade Field Trips-Curriculum Related			25.96	0.00	0.00	0.00	25.96
5124	3rd Grade Field Trips-Curriculum Related			126.27	0.00	815.72	0.00	-689.45
5125	4th Grade Field Trips-Curriculum Related			40.96	0.00	0.00	0.00	40.96
5126	5th Grade Field Trips-Curriculum Related			110.21	0.00	635.20	0.00	-524.99
5140	PayBac			6,427.51	0.00	106.33	0.00	6,321.18
5180	Teacher Fund/Grants			1,520.70	0.00	55.03	0.00	1,465.67
<b>E Totals:</b>				14,663.37	0.00	2,850.87	0.00	11,812.50
<b>Q STUDENT FEE FUND</b>								
7900	Field Trips-Other			0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				0.00	0.00	0.00	0.00	0.00
<b>Rohwer Activity Totals:</b>				33,503.02	1.49	2,850.87	0.00	30,653.64

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Rohwer Checking:			1.49	2,850.87		
Rohwer Investment:						
<b>Rohwer Bank Balances:</b>	33,503.02		1.49	2,850.87	0.00	30,653.64

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Sandoz	Sandoz Elementary							
A	ACTIVITY GENERAL							
	1010		General Admin	15,995.97	4,063.91	227.24	0.00	19,832.64
	1030		Staff Vending	611.00	0.00	0.00	0.00	611.00
	1105		Laptop Insurance	0.00	43.00	0.00	-28.00	15.00
	1106		Laptop Loss/Damage	0.00	0.00	0.00	28.00	28.00
			<b>A Totals:</b>	<b>16,606.97</b>	<b>4,106.91</b>	<b>227.24</b>	<b>0.00</b>	<b>20,486.64</b>
D	CLUBS AND ORGANIZATIONS							
	4040		Art	0.00	0.00	0.00	0.00	0.00
	4710		Student Council	0.97	0.00	0.00	0.00	0.97
			<b>D Totals:</b>	<b>0.97</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.97</b>
E	ADMINISTRATIVE CUSTODIAL							
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5070		Library	202.16	21.00	0.00	0.00	223.16
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5115		Field Trips-Curriculum Related	-803.47	837.00	426.37	0.00	-392.84
	5121		KG Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5122		1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5123		2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5124		3rd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5125		4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5126		5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
			<b>E Totals:</b>	<b>-601.31</b>	<b>858.00</b>	<b>426.37</b>	<b>0.00</b>	<b>-169.68</b>
Q	STUDENT FEE FUND							
	7000		KG Field Trips	0.00	0.00	0.00	0.00	0.00
	7010		1st Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7020		2nd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7030		3rd Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7040		4th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7050		5th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
			<b>Q Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
			<b>Sandoz Activity Totals:</b>	<b>16,006.63</b>	<b>4,964.91</b>	<b>653.61</b>	<b>0.00</b>	<b>20,317.93</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Sandoz Checking:			4,964.91	653.61		
Sandoz Investment:						
Sandoz Bank Balances:	16,006.63		4,964.91	653.61	0.00	20,317.93

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Upchurch Elementary</b>								
<b>A</b>	<b>ACTIVITY GENERAL</b>							
1010	General Admin			17,405.10	1.64	863.39	0.00	16,543.35
1030	Staff Vending			450.34	0.00	0.00	0.00	450.34
1040	Donations			0.00	0.00	0.00	0.00	0.00
1047	Box Tops Program			2,303.62	84.50	0.00	0.00	2,388.12
1105	Laptop Insurance			45.00	0.00	0.00	0.00	45.00
1106	Laptop Loss/Damage			0.00	0.00	0.00	0.00	0.00
<b>A Totals:</b>				20,204.06	86.14	863.39	0.00	19,426.81
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
4040	Art			0.00	0.00	0.00	0.00	0.00
4130	Chess Club			-26.19	0.00	0.00	0.00	-26.19
4540	Other Clubs			0.00	0.00	0.00	0.00	0.00
4710	Student Council			693.43	370.00	0.00	0.00	1,063.43
<b>D Totals:</b>				667.24	370.00	0.00	0.00	1,037.24
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
5040	Fundraising-General			7,051.00	5,369.20	-20.55	0.00	12,440.75
5070	Library			7,269.74	220.28	50.00	0.00	7,440.02
5110	Other Student Activities			0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5122	1st Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5125	4th Grade Field Trips-Curriculum Related			0.00	0.00	0.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related			-31.00	0.00	0.00	0.00	-31.00
<b>E Totals:</b>				14,289.74	5,589.48	29.45	0.00	19,849.77
<b>Q</b>	<b>STUDENT FEE FUND</b>							
7900	Field Trips-Other			0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				0.00	0.00	0.00	0.00	0.00
<b>S</b>	<b>ATHLETIC</b>							
9020	Cash Reserve			0.00	0.00	0.00	0.00	0.00
9130	Booster Contributions-Boys			0.00	0.00	0.00	0.00	0.00
<b>S Totals:</b>				0.00	0.00	0.00	0.00	0.00
<b>Upchurch Activity Totals:</b>				35,161.04	6,045.62	892.84	0.00	40,313.82
<hr/>								
		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance	
	Upchurch Checking:			6,045.62	892.84			
	Upchurch Investment:							
	Upchurch Bank Balances:	35,161.04		6,045.62	892.84	0.00	40,313.82	

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
<b>Wheeler Wheeler Elementary</b>						
<b>A</b>	<b>ACTIVITY GENERAL</b>					
1010	General Admin	6,370.56	22,534.85	115.10	0.00	28,790.31
1030	Staff Vending	228.44	0.00	0.00	0.00	228.44
1040	Donations	155.60	0.00	0.00	0.00	155.60
1051	Building Projects-PTA	227.25	0.00	0.00	0.00	227.25
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	129.00	14.00	0.00	0.00	143.00
<b>A Totals:</b>		7,110.85	22,548.85	115.10	0.00	29,544.60
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>					
4040	Art	0.00	0.00	0.00	0.00	0.00
4070	Birthday Book Club	1,211.76	0.00	0.00	0.00	1,211.76
4500	Music	580.62	0.00	0.00	0.00	580.62
4710	Student Council	-21.25	0.00	0.00	0.00	-21.25
<b>D Totals:</b>		1,771.13	0.00	0.00	0.00	1,771.13
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>					
5040	Fundraising-General	0.00	0.00	0.00	0.00	0.00
5050	HAL	307.77	0.00	0.00	0.00	307.77
5060	Hospitality	30.00	0.00	0.00	0.00	30.00
5080	Media	3,433.86	167.43	0.00	0.00	3,601.29
5100	Other Adm Custodial	723.82	543.37	0.00	0.00	1,267.19
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5121	KG Field Trips-Curriculum Related	0.00	496.00	358.51	0.00	137.49
5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related	1,218.82	0.00	0.00	0.00	1,218.82
5125	4th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5126	5th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5181	Grants	1,630.81	0.00	0.00	0.00	1,630.81
<b>E Totals:</b>		7,345.08	1,206.80	358.51	0.00	8,193.37
<b>Q</b>	<b>STUDENT FEE FUND</b>					
7195	HAL Field Trips	9.54	0.00	0.00	0.00	9.54
7600	Garden Club	0.00	0.00	0.00	0.00	0.00
7900	Field Trips-Other	0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>		9.54	0.00	0.00	0.00	9.54
<b>Wheeler Activity Totals:</b>		16,236.60	23,755.65	473.61	0.00	39,518.64

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Wheeler Checking:			23,755.65	473.61		
Wheeler Investment:						
<b>Wheeler Bank Balances:</b>	16,236.60		23,755.65	473.61	0.00	39,518.64

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Willowd	Willowdale Elementary					
<b>A</b>	<b>ACTIVITY GENERAL</b>					
1010	General Admin	11,228.05	2,542.41	2,402.10	0.00	11,368.36
1030	Staff Vending	103.86	0.00	0.00	0.00	103.86
1040	Donations	378.04	0.00	0.00	0.00	378.04
1043	Playground	0.00	0.00	0.00	0.00	0.00
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00
1106	Laptop Loss/Damage	0.00	0.00	0.00	0.00	0.00
<b>A Totals:</b>		<b>11,709.95</b>	<b>2,542.41</b>	<b>2,402.10</b>	<b>0.00</b>	<b>11,850.26</b>
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>					
4040	Art	0.00	0.00	0.00	0.00	0.00
4140	Choir	90.78	0.00	0.00	0.00	90.78
4230	Environmental Club	0.00	0.00	0.00	0.00	0.00
4500	Music	0.00	0.00	0.00	0.00	0.00
4710	Student Council	2,555.17	0.00	0.00	0.00	2,555.17
<b>D Totals:</b>		<b>2,645.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,645.95</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>					
5040	Fundraising-General	245.35	0.00	0.00	0.00	245.35
5050	HAL	0.00	0.00	0.00	0.00	0.00
5080	Media	6,557.85	321.35	0.00	0.00	6,879.20
5100	Other Adm Custodial	240.33	0.00	0.00	0.00	240.33
5110	Other Student Activities	0.00	0.00	0.00	0.00	0.00
5120	P.E.	1,370.26	0.00	0.00	0.00	1,370.26
5121	KG Field Trips-Curriculum Related	150.00	0.00	284.82	0.00	-134.82
5122	1st Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5123	2nd Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5124	3rd Grade Field Trips-Curriculum Related	221.00	0.00	350.04	0.00	-129.04
5125	4th Grade Field Trips-Curriculum Related	280.82	155.00	240.46	0.00	195.36
5126	5th Grade Field Trips-Curriculum Related	0.00	136.00	238.04	0.00	-102.04
5180	Teacher Fund/Grants	212.37	0.00	0.00	0.00	212.37
5200	Outdoor Learning Environment	31.89	0.00	0.00	0.00	31.89
<b>E Totals:</b>		<b>9,309.87</b>	<b>612.35</b>	<b>1,113.36</b>	<b>0.00</b>	<b>8,808.86</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>					
7900	Field Trips-Other	2,660.52	0.00	0.00	0.00	2,660.52
<b>Q Totals:</b>		<b>2,660.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,660.52</b>
<b>S</b>	<b>ATHLETIC</b>					
9055	Athletics - Projects	0.00	0.00	0.00	0.00	0.00
<b>S Totals:</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					

	Willowdale Activity Totals:	26,326.29	3,154.76	3,515.46	0.00	25,965.59
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	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Willowdale Checking:			3,154.76	3,515.46		
Willowdale Investment:						
Willowdale Bank Balances:	26,326.29		3,154.76	3,515.46	0.00	25,965.59

	Report Activity Totals:	3,736,549.21	567,445.03	541,169.64	0.00	3,762,824.60
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## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID Activity Name					
AMS	Andersen Middle School						
A	ACTIVITY GENERAL						
	1010	General Admin	4,747.39	80.81	161.82	0.00	4,666.38
	1016	Rev Trak Fees	0.00	0.00	0.00	0.00	0.00
	1018	School Pay Fees	-169.59	82.98	61.87	0.00	-148.48
	1025	Savings	0.00	0.00	0.00	0.00	0.00
	1030	Staff Vending	445.65	0.00	0.00	0.00	445.65
	1035	Student Vending	2,499.64	35.24	311.86	0.00	2,223.02
	1105	Laptop Insurance	20.00	0.00	0.00	40.00	60.00
	1106	Laptop Loss/Damage	901.00	707.20	0.00	-40.00	1,568.20
	1170	Wellness	863.65	0.00	32.23	0.00	831.42
		<b>A Totals:</b>	<b>9,307.74</b>	<b>906.23</b>	<b>567.78</b>	<b>0.00</b>	<b>9,646.19</b>
B	Athletics-Girls						
	2013	Misc. Expenditures - Girls	7,909.38	432.00	699.11	0.00	7,642.27
		<b>B Totals:</b>	<b>7,909.38</b>	<b>432.00</b>	<b>699.11</b>	<b>0.00</b>	<b>7,642.27</b>
C	Athletics-Boys						
	3003	Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013	Misc. Expenditures - Boys	2,131.20	0.00	150.82	0.00	1,980.38
		<b>C Totals:</b>	<b>2,131.20</b>	<b>0.00</b>	<b>150.82</b>	<b>0.00</b>	<b>1,980.38</b>
D	CLUBS AND ORGANIZATIONS						
	4040	Art	609.67	0.00	0.00	0.00	609.67
	4060	Band	6,442.69	0.00	0.00	0.00	6,442.69
	4080	Book Club	213.17	0.00	0.00	0.00	213.17
	4100	Builders Club	178.32	0.00	0.00	0.00	178.32
	4170	Cross Country Club	2,270.51	0.00	0.00	0.00	2,270.51
	4220	Drama Club	49.75	0.00	0.00	0.00	49.75
	4260	FCS Club	1,878.95	0.00	0.00	0.00	1,878.95
	4370	Industrial Arts	11,782.58	0.00	0.00	0.00	11,782.58
	4440	Leadership Club	604.13	0.00	0.00	0.00	604.13
	4500	Music	3,752.64	0.00	0.00	0.00	3,752.64
	4540	Other Clubs	0.00	0.00	0.00	0.00	0.00
	4560	Photography Club	79.58	0.00	0.00	0.00	79.58
	4600	Robotics & Engineering Club	1,377.98	0.00	237.25	0.00	1,140.73
	4647	Show Choir Camp	0.00	0.00	0.00	0.00	0.00
	4710	Student Council	1,524.87	0.00	0.00	0.00	1,524.87
	4726	Unified Sports	50.00	0.00	0.00	0.00	50.00
	4727	Unplugged Club	1,127.69	0.00	0.00	0.00	1,127.69
	4729	Unified Classroom	0.00	0.00	0.00	0.00	0.00
	4761	Wolverine Wilds	-831.48	0.00	0.00	0.00	-831.48
	4770	Yearbook	6,324.20	5,116.50	304.24	0.00	11,136.46
	4780	Youth to Youth	241.13	0.00	0.00	0.00	241.13
		<b>D Totals:</b>	<b>37,676.38</b>	<b>5,116.50</b>	<b>541.49</b>	<b>0.00</b>	<b>42,251.39</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5020		Fines	6,148.64	50.57	0.00	0.00	6,199.21
	5030		Counseling Center	0.00	0.00	0.00	0.00	0.00
	5040		Fundraising-General	1,532.19	398.00	22.48	0.00	1,907.71
	5050		HAL	377.03	0.00	0.00	0.00	377.03
	5060		Hospitality	3.15	0.00	0.00	0.00	3.15
	5070		Library	1,453.85	47.58	13.99	0.00	1,487.44
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
	5110		Other Student Activities	897.03	0.00	0.00	0.00	897.03
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	759.73	0.00	0.00	0.00	759.73
	5127		6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5165		Logo Sales	2,151.69	0.00	11.31	0.00	2,140.38
	5181		Grants	64.03	0.00	0.00	0.00	64.03
	5215		Special Events	0.00	0.00	0.00	0.00	0.00
	<b>E Totals:</b>			<b>13,387.34</b>	<b>496.15</b>	<b>47.78</b>	<b>0.00</b>	<b>13,835.71</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7150		Jumpstart	1,778.69	0.00	0.00	0.00	1,778.69
	7160		Participation Fees - Athletics	0.00	0.00	0.00	0.00	0.00
	7170		Participation Fees - Clubs & Orgs	280.00	0.00	0.00	0.00	280.00
	7190		Field Trips	0.00	0.00	0.00	0.00	0.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	1,518.00	1,620.00	1,800.00	0.00	1,338.00
	<b>Q Totals:</b>			<b>3,576.69</b>	<b>1,620.00</b>	<b>1,800.00</b>	<b>0.00</b>	<b>3,396.69</b>
<b>S</b>	<b>ATHLETIC</b>							
	9050		Athletic-General	5,809.59	0.00	438.38	0.00	5,371.21
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	<b>S Totals:</b>			<b>5,809.59</b>	<b>0.00</b>	<b>438.38</b>	<b>0.00</b>	<b>5,371.21</b>
	<b>AMS Activity Totals:</b>			<b>79,798.32</b>	<b>8,570.88</b>	<b>4,245.36</b>	<b>0.00</b>	<b>84,123.84</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
AMS Checking:			8,570.88	4,245.36		
AMS Investment:						
<b>AMS Bank Balances:</b>	<b>79,798.32</b>		<b>8,570.88</b>	<b>4,245.36</b>	<b>0.00</b>	<b>84,123.84</b>



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>BMS</b>	<b>Beadle Middle School</b>							
<b>A</b>	<b>ACTIVITY GENERAL</b>							
	1010	General Admin		15,198.73	292.48	755.08	0.00	14,736.13
	1016	Rev Trak Fees		48.00	0.00	0.00	0.00	48.00
	1017	Returned Checks		0.00	0.00	0.00	0.00	0.00
	1018	School Pay Fees		134.78	401.39	314.94	0.00	221.23
	1025	Savings		0.00	0.00	0.00	0.00	0.00
	1030	Staff Vending		429.22	183.31	0.00	0.00	612.53
	1035	Student Vending		139.42	0.00	0.00	0.00	139.42
	1040	Donations		5,249.96	0.00	523.92	0.00	4,726.04
	1049	Food Pantry		291.59	0.00	0.00	0.00	291.59
	1052	Service Learning		132.55	0.00	0.00	0.00	132.55
	1070	Start Up Cash		0.00	0.00	0.00	0.00	0.00
	1080	Next Year Monies		362.69	0.00	0.00	0.00	362.69
	1105	Laptop Insurance		0.00	0.00	0.00	0.00	0.00
	1106	Laptop Loss/Damage		211.00	1,040.00	0.00	0.00	1,251.00
	1170	Wellness		0.00	0.00	0.00	0.00	0.00
	<b>A Totals:</b>			<b>22,197.94</b>	<b>1,917.18</b>	<b>1,593.94</b>	<b>0.00</b>	<b>22,521.18</b>
<b>B</b>	<b>Athletics-Girls</b>							
	2013	Misc. Expenditures - Girls		74.13	24.00	1,193.11	160.00	-934.98
	<b>B Totals:</b>			<b>74.13</b>	<b>24.00</b>	<b>1,193.11</b>	<b>160.00</b>	<b>-934.98</b>
<b>C</b>	<b>Athletics-Boys</b>							
	3004	Equipment - Boys		0.00	0.00	0.00	0.00	0.00
	3013	Misc. Expenditures - Boys		328.08	0.00	1,216.05	1,465.00	577.03
	<b>C Totals:</b>			<b>328.08</b>	<b>0.00</b>	<b>1,216.05</b>	<b>1,465.00</b>	<b>577.03</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS					
4040	Art	10.81	0.00	0.00	0.00	10.81
4060	Band	0.00	0.00	0.00	0.00	0.00
4170	Cross Country Club	32.58	0.00	0.00	0.00	32.58
4181	Coffee Cart	2,327.38	35.20	185.68	0.00	2,176.90
4190	Dance	3.71	0.00	0.00	0.00	3.71
4200	Debate Team	0.00	0.00	0.00	0.00	0.00
4214	Unified Activities	1,083.40	500.00	295.81	0.00	1,287.59
4220	Drama Club	0.00	0.00	0.00	0.00	0.00
4230	Environmental Club	290.12	0.00	0.00	0.00	290.12
4260	FCS Club	578.87	0.00	0.00	0.00	578.87
4320	Educators Rising	-60.58	0.00	0.00	0.00	-60.58
4345	Craft Club	345.21	0.00	0.00	0.00	345.21
4370	Industrial Arts	5,248.87	387.00	0.00	0.00	5,635.87
4500	Music	-29.90	20.50	0.00	0.00	-9.40
4540	Other Clubs	-36.50	0.00	0.00	0.00	-36.50
4570	Play Production	4,173.81	0.00	0.00	0.00	4,173.81
4630	Science Club	0.00	0.00	0.00	0.00	0.00
4631	Science Olympiad	-2.70	0.00	0.00	0.00	-2.70
4645	Show Choir	2,028.87	250.00	0.00	0.00	2,278.87
4647	Show Choir Camp	2,745.22	14,200.00	0.00	0.00	16,945.22
4690	Spirit Shop	-2,134.15	0.00	0.00	0.00	-2,134.15
4710	Student Council	1,314.48	0.00	124.93	0.00	1,189.55
4770	Yearbook	5,763.94	2,005.00	4,900.57	0.00	2,868.37
4780	Youth to Youth	137.82	0.00	0.00	0.00	137.82
D Totals:		23,821.26	17,397.70	5,506.99	0.00	35,711.97

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5020		Fines	1,059.05	0.00	0.00	0.00	1,059.05
	5025		Fines - Library Book	2,740.87	91.10	0.00	0.00	2,831.97
	5027		Fines-Textbooks	64.92	208.00	0.00	0.00	272.92
	5030		Counseling Center	33.85	0.00	0.00	0.00	33.85
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5050		HAL	681.16	0.00	43.81	0.00	637.35
	5060		Hospitality	1,031.83	0.00	0.00	0.00	1,031.83
	5070		Library	924.89	0.00	0.00	0.00	924.89
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	2,788.74	0.00	0.00	0.00	2,788.74
	5127		6th Grade Field Trips-Curriculum Related	20.70	0.00	0.00	0.00	20.70
	5128		7th Grade Field Trips-Curriculum Related	107.16	0.00	0.00	0.00	107.16
	5129		8th Grade Field Trips-Curriculum Related	150.15	0.00	0.00	0.00	150.15
	5166		SpEd	1,194.33	0.00	0.00	0.00	1,194.33
	5180		Teacher Fund/Grants	103.20	0.00	0.00	0.00	103.20
	5215		Special Events	315.25	0.00	0.00	0.00	315.25
	5220		Site Improvements	475.83	0.00	0.00	0.00	475.83
	<b>E Totals:</b>			<b>11,691.93</b>	<b>299.10</b>	<b>43.81</b>	<b>0.00</b>	<b>11,947.22</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7060		6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7100		After School Program	0.00	0.00	0.00	0.00	0.00
	7150		Jumpstart	0.00	0.00	0.00	0.00	0.00
	7160		Participation Fees - Athletics	1,585.00	115.00	0.00	-1,625.00	75.00
	7170		Participation Fees - Clubs & Orgs	210.00	30.00	0.00	0.00	240.00
	7190		Field Trips	0.00	0.00	0.00	0.00	0.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	3,459.00	2,715.00	3,459.00	0.00	2,715.00
	<b>Q Totals:</b>			<b>5,254.00</b>	<b>2,860.00</b>	<b>3,459.00</b>	<b>-1,625.00</b>	<b>3,030.00</b>
<b>S</b>	<b>ATHLETIC</b>							
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	<b>S Totals:</b>			<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>BMS Activity Totals:</b>				<b>63,367.34</b>	<b>22,497.98</b>	<b>13,012.90</b>	<b>0.00</b>	<b>72,852.42</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
BMS Checking:			22,497.98	13,012.90		
BMS Investment:						
<b>BMS Bank Balances:</b>	<b>63,367.34</b>		<b>22,497.98</b>	<b>13,012.90</b>	<b>0.00</b>	<b>72,852.42</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID    Activity Name					
<b>CMS</b>	<b>Central Middle School</b>						
<b>A</b>	<b>ACTIVITY GENERAL</b>						
	1010	General Admin	5,504.44	76.85	95.00	0.00	5,486.29
	1016	Rev Trak Fees	9.26	0.00	0.00	0.00	9.26
	1018	School Pay Fees	53.92	-8.17	0.00	0.00	45.75
	1025	Savings	0.00	0.00	0.00	0.00	0.00
	1030	Staff Vending	833.84	18.07	0.00	0.00	851.91
	1035	Student Vending	279.91	0.00	0.00	0.00	279.91
	1040	Donations	0.00	0.00	0.00	0.00	0.00
	1049	Food Pantry	0.00	0.00	0.00	0.00	0.00
	1050	Projects/Support	0.00	0.00	0.00	0.00	0.00
	1080	Next Year Monies	0.00	0.00	0.00	0.00	0.00
	1105	Laptop Insurance	62.00	60.00	122.00	0.00	0.00
	1106	Laptop Loss/Damage	1,517.60	1,402.20	1,907.60	0.00	1,012.20
	1107	Laptop Insurance-YAP/Project Search	0.00	0.00	0.00	0.00	0.00
	1108	Laptop Loss-Damage YAP/Project Search	8.29	0.00	0.00	0.00	8.29
		<b>A Totals:</b>	<b>8,269.26</b>	<b>1,548.95</b>	<b>2,124.60</b>	<b>0.00</b>	<b>7,693.61</b>
<b>B</b>	<b>Athletics-Girls</b>						
	2013	Misc. Expenditures - Girls	629.26	0.00	418.97	0.00	210.29
		<b>B Totals:</b>	<b>629.26</b>	<b>0.00</b>	<b>418.97</b>	<b>0.00</b>	<b>210.29</b>
<b>C</b>	<b>Athletics-Boys</b>						
	3003	Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013	Misc. Expenditures - Boys	1,033.46	0.00	606.91	0.00	426.55
		<b>C Totals:</b>	<b>1,033.46</b>	<b>0.00</b>	<b>606.91</b>	<b>0.00</b>	<b>426.55</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	-96.95	0.00	0.00	0.00	-96.95
	4040		Art	357.18	0.00	0.00	0.00	357.18
	4059		Band Camp	0.00	0.00	0.00	0.00	0.00
	4060		Band	0.00	0.00	0.00	0.00	0.00
	4062		Band Trip	0.00	0.00	0.00	0.00	0.00
	4090		Bowling Club	150.94	0.00	0.00	0.00	150.94
	4140		Choir	1,008.90	0.00	0.00	0.00	1,008.90
	4170		Cross Country Club	408.02	0.00	0.00	0.00	408.02
	4220		Drama Club	2,584.45	0.00	51.36	0.00	2,533.09
	4260		FCS Club	109.67	158.10	0.00	0.00	267.77
	4370		Industrial Arts	1,292.36	0.00	0.00	0.00	1,292.36
	4500		Music	601.98	0.00	0.00	0.00	601.98
	4530		Orchestra	0.00	0.00	0.00	0.00	0.00
	4540		Other Clubs	269.56	0.00	0.00	0.00	269.56
	4670		SPARKS	119.33	0.00	0.00	0.00	119.33
	4710		Student Council	1,872.92	177.00	0.00	0.00	2,049.92
	4760		World Language	0.00	0.00	0.00	0.00	0.00
	4770		Yearbook	-2,873.00	960.00	30.00	0.00	-1,943.00
	D Totals:			5,805.36	1,295.10	81.36	0.00	7,019.10

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5015		Circle of Friends	689.74	0.00	207.40	0.00	482.34
	5020		Fines	312.56	17.00	0.00	0.00	329.56
	5027		Fines-Textbooks	165.68	0.00	0.00	0.00	165.68
	5040		Fundraising-General	7,520.83	2,886.98	937.78	0.00	9,470.03
	5050		HAL	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	1,637.72	162.78	36.81	0.00	1,763.69
	5075		Mentoring	85.88	0.00	0.00	0.00	85.88
	5085		MSAP	0.00	0.00	0.00	0.00	0.00
	5090		Montessori	11.07	0.00	0.00	0.00	11.07
	5093		Montessori 7/8 Sales	0.00	0.00	0.00	0.00	0.00
	5095		Montessori Fundraising	0.00	0.00	0.00	0.00	0.00
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
	5110		Other Student Activities	1,245.10	0.00	0.00	0.00	1,245.10
	5115		Field Trips-Curriculum Related	-83.14	0.00	0.00	0.00	-83.14
	5119		Montessori 6-8	41.57	0.00	0.00	0.00	41.57
	5120		P.E.	0.00	0.00	0.00	0.00	0.00
	5127		6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128		7th Grade Field Trips-Curriculum Related	1,104.31	0.00	0.00	0.00	1,104.31
	5129		8th Grade Field Trips-Curriculum Related	422.89	0.00	0.00	0.00	422.89
	5140		PayBac	16.48	0.00	0.00	0.00	16.48
	5170		Student Notebooks	-74.18	0.00	0.00	0.00	-74.18
	5180		Teacher Fund/Grants	2,331.16	0.00	21.54	0.00	2,309.62
	5185		Technology	0.00	0.00	0.00	0.00	0.00
	5210		Zone	381.03	0.00	0.00	0.00	381.03
	<b>E Totals:</b>			<b>15,808.70</b>	<b>3,066.76</b>	<b>1,203.53</b>	<b>0.00</b>	<b>17,671.93</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7060		6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7070		7th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7080		8th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7135		Montessori 6-8	0.00	0.00	0.00	0.00	0.00
	7150		Jumpstart	1,049.01	0.00	0.00	0.00	1,049.01
	7160		Participation Fees - Athletics	1,460.00	1,680.00	0.00	0.00	3,140.00
	7170		Participation Fees - Clubs & Orgs	20.00	0.00	0.00	0.00	20.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7200		Outdoor Ed	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	9.00	0.00	0.00	0.00	9.00
	7901		Student Transportation	1,850.00	1,020.00	1,950.00	0.00	920.00
	<b>Q Totals:</b>			<b>4,388.01</b>	<b>2,700.00</b>	<b>1,950.00</b>	<b>0.00</b>	<b>5,138.01</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
S	ATHLETIC							
		9030	Concessions	0.00	0.00	0.00	0.00	0.00
		9050	Athletic-General	2,283.11	0.00	0.00	0.00	2,283.11
		9070	Miscellaneous Receipts	1,720.51	0.00	0.00	0.00	1,720.51
		9080	Fundraising-Athletic	667.58	0.00	0.00	0.00	667.58
<b>S Totals:</b>				4,671.20	0.00	0.00	0.00	4,671.20
<b>CMS Activity Totals:</b>				40,605.25	8,610.81	6,385.37	0.00	42,830.69

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
CMS Checking:			8,610.81	6,385.37		
CMS Investment:						
<b>CMS Bank Balances:</b>	40,605.25		8,610.81	6,385.37	0.00	42,830.69

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
KMS	Kiewit Middle School							
A	ACTIVITY GENERAL							
	1010		General Admin	2,882.69	0.00	0.00	0.00	2,882.69
	1016		Rev Trak Fees	2.16	0.00	0.00	0.00	2.16
	1018		School Pay Fees	151.88	241.83	249.72	0.00	143.99
	1025		Savings	41,057.86	0.00	0.00	0.00	41,057.86
	1030		Staff Vending	598.71	0.00	0.00	0.00	598.71
	1035		Student Vending	6,607.67	202.58	2,808.77	-49.06	3,952.42
	1049		Food Pantry	190.00	0.00	0.00	0.00	190.00
	1050		Projects/Support	17,930.81	0.00	0.00	0.00	17,930.81
	1105		Laptop Insurance	40.00	100.00	0.00	0.00	140.00
	1106		Laptop Loss/Damage	703.00	532.00	0.00	0.00	1,235.00
			<b>A Totals:</b>	<b>70,164.78</b>	<b>1,076.41</b>	<b>3,058.49</b>	<b>-49.06</b>	<b>68,133.64</b>
B	Athletics-Girls							
	2013		Misc. Expenditures - Girls	-458.16	0.00	302.85	458.16	-302.85
			<b>B Totals:</b>	<b>-458.16</b>	<b>0.00</b>	<b>302.85</b>	<b>458.16</b>	<b>-302.85</b>
C	Athletics-Boys							
	3003		Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013		Misc. Expenditures - Boys	-647.62	0.00	75.41	647.62	-75.41
	3052		Camps - Boys Basketball	0.00	0.00	0.00	0.00	0.00
			<b>C Totals:</b>	<b>-647.62</b>	<b>0.00</b>	<b>75.41</b>	<b>647.62</b>	<b>-75.41</b>
D	CLUBS AND ORGANIZATIONS							
	4040		Art	101.02	0.00	0.00	0.00	101.02
	4060		Band	807.06	0.00	0.00	0.00	807.06
	4130		Chess Club	0.00	0.00	0.00	0.00	0.00
	4220		Drama Club	2,976.62	0.00	0.00	0.00	2,976.62
	4260		FCS Club	1,042.06	0.00	79.55	0.00	962.51
	4370		Industrial Arts	15,090.71	353.00	0.00	0.00	15,443.71
	4380		International Club	0.00	0.00	0.00	0.00	0.00
	4500		Music	550.82	0.00	0.00	0.00	550.82
	4540		Other Clubs	1.80	0.00	0.00	0.00	1.80
	4630		Science Club	373.29	0.00	0.00	0.00	373.29
	4680		Speech Club	148.00	492.00	220.00	0.00	420.00
	4710		Student Council	3,016.34	0.00	0.00	0.00	3,016.34
	4750		Volunteer Club	2,246.53	13.20	308.33	0.00	1,951.40
	4770		Yearbook	12,104.28	5,040.00	6,679.18	0.00	10,465.10
	4780		Youth to Youth	0.00	0.00	0.00	0.00	0.00
			<b>D Totals:</b>	<b>38,458.53</b>	<b>5,898.20</b>	<b>7,287.06</b>	<b>0.00</b>	<b>37,069.67</b>



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5027		Fines-Textbooks	536.51	28.00	0.00	0.00	564.51
	5040		Fundraising-General	-49.06	0.00	0.00	49.06	0.00
	5050		HAL	395.91	0.00	0.00	0.00	395.91
	5060		Hospitality	1,542.48	0.00	414.42	0.00	1,128.06
	5070		Library	8,549.70	245.95	75.31	0.00	8,720.34
	5100		Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
	5115		Field Trips-Curriculum Related	5,687.66	0.00	0.00	0.00	5,687.66
	5120		P.E.	928.80	0.00	0.00	0.00	928.80
	5127		6th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5128		7th Grade Field Trips-Curriculum Related	30.00	0.00	0.00	0.00	30.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5140		PayBac	3,374.79	0.00	0.00	0.00	3,374.79
	5165		Logo Sales	29,056.54	0.00	1,592.70	0.00	27,463.84
	5175		Student Scholarships	1,536.06	0.00	0.00	0.00	1,536.06
	5180		Teacher Fund/Grants	363.01	0.00	0.00	0.00	363.01
	5185		Technology	0.00	0.00	0.00	0.00	0.00
	5191		6th Grade	0.00	0.00	0.00	0.00	0.00
	5192		7th Grade	184.09	0.00	0.00	0.00	184.09
	5193		8th Grade	168.85	0.00	0.00	0.00	168.85
	<b>E Totals:</b>			<b>52,305.34</b>	<b>273.95</b>	<b>2,082.43</b>	<b>49.06</b>	<b>50,545.92</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7060		6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7070		7th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7080		8th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7100		After School Program	41,907.33	5,705.00	7,548.89	0.00	40,063.44
	7140		Mini-Classes	0.00	0.00	0.00	0.00	0.00
	7150		Jumpstart	0.00	0.00	0.00	0.00	0.00
	7160		Participation Fees - Athletics	4,737.46	0.00	50.00	-3,680.94	1,006.52
	7170		Participation Fees - Clubs & Orgs	40.00	0.00	0.00	0.00	40.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	9,078.00	3,810.00	0.00	0.00	12,888.00
	<b>Q Totals:</b>			<b>55,762.79</b>	<b>9,515.00</b>	<b>7,598.89</b>	<b>-3,680.94</b>	<b>53,997.96</b>
<b>S</b>	<b>ATHLETIC</b>							
	9050		Athletic-General	-2,575.16	3,000.00	0.00	2,575.16	3,000.00
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	<b>S Totals:</b>			<b>-2,575.16</b>	<b>3,000.00</b>	<b>0.00</b>	<b>2,575.16</b>	<b>3,000.00</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
	Activity ID    Activity Name					
KMS Activity Totals:		213,010.50	19,763.56	20,405.13	0.00	212,368.93

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
KMS Checking:			19,763.56	20,405.13		
KMS Investment:						
KMS Bank Balances:	213,010.50		19,763.56	20,405.13	0.00	212,368.93

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NMS	North Middle School							
A	ACTIVITY GENERAL							
	1010		General Admin	19,635.70	618.27	390.62	0.00	19,863.35
	1016		Rev Trak Fees	0.00	0.00	0.00	0.00	0.00
	1018		School Pay Fees	91.20	130.20	143.25	0.00	78.15
	1030		Staff Vending	19.33	0.00	112.00	91.42	-1.25
	1035		Student Vending	0.00	91.42	0.00	-91.42	0.00
	1036		NMS Spiritwear	2,071.40	0.00	0.00	0.00	2,071.40
	1037		Mustang Express-O	1,234.08	0.00	0.00	0.00	1,234.08
	1040		Donations	39,491.48	0.00	221.93	0.00	39,269.55
	1052		Service Learning	32.00	0.00	0.00	0.00	32.00
	1105		Laptop Insurance	20.00	40.00	0.00	0.00	60.00
	1106		Laptop Loss/Damage	624.50	2,265.00	0.00	0.00	2,889.50
	1170		Wellness	0.00	0.00	0.00	0.00	0.00
			<b>A Totals:</b>	<b>63,219.69</b>	<b>3,144.89</b>	<b>867.80</b>	<b>0.00</b>	<b>65,496.78</b>
B	Athletics-Girls							
	2003		Entry Fees - Girls	0.00	0.00	0.00	0.00	0.00
	2013		Misc. Expenditures - Girls	-5,338.05	0.00	183.08	5,521.13	0.00
	2063		Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
			<b>B Totals:</b>	<b>-5,338.05</b>	<b>0.00</b>	<b>183.08</b>	<b>5,521.13</b>	<b>0.00</b>
C	Athletics-Boys							
	3003		Entry Fees - Boys	0.00	0.00	0.00	0.00	0.00
	3013		Misc. Expenditures - Boys	-5,534.81	0.00	183.08	5,717.89	0.00
	3515		Misc. Expenditures - Boys Football	0.00	0.00	0.00	0.00	0.00
			<b>C Totals:</b>	<b>-5,534.81</b>	<b>0.00</b>	<b>183.08</b>	<b>5,717.89</b>	<b>0.00</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
	4040		Art	764.13	0.00	347.48	19.00	435.65
	4045		Art Projects	362.69	0.00	0.00	0.00	362.69
	4059		Band Camp	9.00	0.00	0.00	-9.00	0.00
	4060		Band	1,130.50	261.00	878.47	9.00	522.03
	4130		Chess Club	0.00	0.00	0.00	0.00	0.00
	4140		Choir	15.00	0.00	0.00	0.00	15.00
	4170		Cross Country Club	-264.17	0.00	0.00	0.00	-264.17
	4220		Drama Club	16,557.41	0.00	0.00	0.00	16,557.41
	4260		FCS Club	0.00	0.00	0.00	0.00	0.00
	4265		FCS Projects	0.00	0.00	0.00	0.00	0.00
	4290		Forensics	276.00	64.00	239.00	0.00	101.00
	4370		Industrial Arts	880.64	0.00	0.00	0.00	880.64
	4380		International Club	307.10	0.00	0.00	0.00	307.10
	4530		Orchestra	1,127.51	0.00	0.00	0.00	1,127.51
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4600		Robotics & Engineering Club	321.49	0.00	0.00	0.00	321.49
	4645		Show Choir	1,467.83	2,275.00	107.78	4,670.00	8,305.05
	4710		Student Council	12,477.89	0.00	0.00	0.00	12,477.89
	4726		Unified Sports	697.08	0.00	0.00	0.00	697.08
	4729		Unified Classroom	120.04	108.00	94.06	0.00	133.98
	4750		Volunteer Club	0.00	0.00	0.00	0.00	0.00
	4770		Yearbook	2,562.03	760.00	2,723.50	72.00	670.53
	4780		Youth to Youth	0.00	0.00	0.00	0.00	0.00
	<b>D Totals:</b>			<b>38,812.17</b>	<b>3,468.00</b>	<b>4,390.29</b>	<b>4,761.00</b>	<b>42,650.88</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5020		Fines	361.22	0.00	0.00	0.00	361.22
	5027		Fines-Textbooks	82.90	0.00	0.00	0.00	82.90
	5040		Fundraising-General	24,554.08	3.90	0.00	-929.02	23,628.96
	5050		HAL	246.25	0.00	0.00	0.00	246.25
	5060		Hospitality	1,442.26	0.00	369.74	0.00	1,072.52
	5070		Library	2,990.89	121.83	0.00	0.00	3,112.72
	5100		Other Adm Custodial	3,992.42	0.00	0.00	0.00	3,992.42
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	0.00	0.00	0.00	0.00	0.00
	5127		6th Grade Field Trips-Curriculum Related	325.80	0.00	0.00	0.00	325.80
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5175		Student Scholarships	0.00	0.00	0.00	0.00	0.00
	5200		Outdoor Learning Environment	0.00	0.00	0.00	0.00	0.00
	5215		Special Events	2,596.59	0.00	0.00	0.00	2,596.59
	5220		Site Improvements	19,153.13	0.00	0.00	0.00	19,153.13
	<b>E Totals:</b>			<b>55,745.54</b>	<b>125.73</b>	<b>369.74</b>	<b>-929.02</b>	<b>54,572.51</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7060		6th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7070		7th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7080		8th Grade Field Trips	0.00	0.00	0.00	0.00	0.00
	7100		After School Program	51,941.54	2,900.00	16,355.43	0.00	38,486.11
	7150		Jumpstart	471.11	20.00	0.00	0.00	491.11
	7160		Participation Fees - Athletics	9,830.00	480.00	0.00	-10,310.00	0.00
	7170		Participation Fees - Clubs & Orgs	4,760.00	1.00	0.00	-4,761.00	0.00
	7195		HAL Field Trips	0.00	0.00	0.00	0.00	0.00
	7200		Outdoor Ed	0.00	0.00	0.00	0.00	0.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	30.00	690.00	720.00	0.00	0.00
	<b>Q Totals:</b>			<b>67,032.65</b>	<b>4,091.00</b>	<b>17,075.43</b>	<b>-15,071.00</b>	<b>38,977.22</b>
<b>S</b>	<b>ATHLETIC</b>							
	9030		Concessions	0.00	0.00	0.00	0.00	0.00
	9050		Athletic-General	1,202.88	0.00	0.00	0.00	1,202.88
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	9110		Activities	0.00	0.00	0.00	0.00	0.00
	<b>S Totals:</b>			<b>1,202.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.88</b>
	<b>NMS Activity Totals:</b>			<b>215,140.07</b>	<b>10,829.62</b>	<b>23,069.42</b>	<b>0.00</b>	<b>202,900.27</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NMS Checking:			10,829.62	23,069.42		
NMS Investment:						
NMS Bank Balances:	215,140.07		10,829.62	23,069.42	0.00	202,900.27

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>RMS</b>	<b>Russell Middle School</b>							
<b>A</b>	<b>ACTIVITY GENERAL</b>							
	1010	General Admin		5,572.74	54.24	1,441.62	0.00	4,185.36
	1016	Rev Trak Fees		0.00	0.00	0.00	0.00	0.00
	1018	School Pay Fees		321.10	-43.34	0.00	0.00	277.76
	1030	Staff Vending		93.50	0.00	0.00	0.00	93.50
	1035	Student Vending		94.92	708.00	581.00	-50.00	171.92
	1039	Donations-Special Projects		0.00	0.00	0.00	0.00	0.00
	1040	Donations		2,456.09	0.00	333.00	0.00	2,123.09
	1041	Donations Students		308.29	0.00	0.00	0.00	308.29
	1048	Parent Involvement Activities		1,104.33	0.00	837.07	0.00	267.26
	1049	Food Pantry		215.00	0.00	0.00	0.00	215.00
	1070	Start Up Cash		0.00	0.00	0.00	0.00	0.00
	1105	Laptop Insurance		-2,170.40	0.00	0.00	0.00	-2,170.40
	1106	Laptop Loss/Damage		2,767.40	1,563.00	0.00	0.00	4,330.40
	1170	Wellness		0.00	0.00	0.00	0.00	0.00
	<b>A Totals:</b>			<b>10,762.97</b>	<b>2,281.90</b>	<b>3,192.69</b>	<b>-50.00</b>	<b>9,802.18</b>
<b>B</b>	<b>Athletics-Girls</b>							
	2013	Misc. Expenditures - Girls		-2,063.15	0.00	1,194.62	0.00	-3,257.77
	<b>B Totals:</b>			<b>-2,063.15</b>	<b>0.00</b>	<b>1,194.62</b>	<b>0.00</b>	<b>-3,257.77</b>
<b>C</b>	<b>Athletics-Boys</b>							
	3003	Entry Fees - Boys		0.00	0.00	0.00	0.00	0.00
	3013	Misc. Expenditures - Boys		-660.93	0.00	1,198.25	0.00	-1,859.18
	<b>C Totals:</b>			<b>-660.93</b>	<b>0.00</b>	<b>1,198.25</b>	<b>0.00</b>	<b>-1,859.18</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>D</b>	<b>CLUBS AND ORGANIZATIONS</b>							
	4040		Art	330.66	0.00	85.08	0.00	245.58
	4046		Crafts	47.31	0.00	0.00	0.00	47.31
	4059		Band Camp	4,400.00	3,100.00	0.00	0.00	7,500.00
	4060		Band	102.65	25.00	59.49	0.00	68.16
	4170		Cross Country Club	900.60	0.00	0.00	0.00	900.60
	4180		Culinary	1,682.08	0.00	0.00	0.00	1,682.08
	4260		FCS Club	0.00	0.00	0.00	0.00	0.00
	4370		Industrial Arts	4,671.94	0.00	0.00	0.00	4,671.94
	4500		Music	899.02	670.00	901.51	0.00	667.51
	4503		Music-Musicals	1,946.36	1,936.90	0.00	50.00	3,933.26
	4530		Orchestra	264.16	0.00	0.00	0.00	264.16
	4532		Summer Camps	410.12	0.00	0.00	0.00	410.12
	4533		Orchestra Camp	3,774.00	3,867.00	0.00	0.00	7,641.00
	4540		Other Clubs	0.00	0.00	0.00	0.00	0.00
	4600		Robotics & Engineering Club	0.00	0.00	0.00	0.00	0.00
	4641		School Spirit Leaders Club	0.00	0.00	0.00	0.00	0.00
	4647		Show Choir Camp	9,929.85	3,242.40	0.00	0.00	13,172.25
	4710		Student Council	2,717.76	645.00	225.00	0.00	3,137.76
	4750		Volunteer Club	0.00	0.00	0.00	0.00	0.00
	4770		Yearbook	15,612.99	725.00	0.00	0.00	16,337.99
	<b>D Totals:</b>			<b>47,689.50</b>	<b>14,211.30</b>	<b>1,271.08</b>	<b>50.00</b>	<b>60,679.72</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5008		Surplus Sales	6,404.71	0.00	0.00	0.00	6,404.71
	5013		Carnival	-1,436.03	0.00	0.00	0.00	-1,436.03
	5025		Fines - Library Book	0.00	0.00	0.00	0.00	0.00
	5027		Fines-Textbooks	465.61	6.00	0.00	0.00	471.61
	5030		Counseling Center	592.80	0.00	64.44	0.00	528.36
	5040		Fundraising-General	933.58	345.75	67.85	0.00	1,211.48
	5060		Hospitality	722.66	0.00	145.45	0.00	577.21
	5070		Library	930.21	147.26	0.00	0.00	1,077.47
	5095		Montessori Fundraising	13,507.28	0.00	0.00	0.00	13,507.28
	5100		Other Adm Custodial	100.00	0.00	0.00	0.00	100.00
	5110		Other Student Activities	0.00	0.00	0.00	0.00	0.00
	5114		Montessori 6th	179.02	0.00	0.00	0.00	179.02
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5119		Montessori 6-8	4,207.28	227.00	3,591.10	0.00	843.18
	5120		P.E.	316.46	0.00	0.00	0.00	316.46
	5127		6th Grade Field Trips-Curriculum Related	595.75	0.00	934.50	0.00	-338.75
	5128		7th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5129		8th Grade Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5165		Logo Sales	2,849.74	390.00	907.60	0.00	2,332.14
	<b>E Totals:</b>			<b>30,369.07</b>	<b>1,116.01</b>	<b>5,710.94</b>	<b>0.00</b>	<b>25,774.14</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7100		After School Program	11,304.14	720.00	1,745.55	0.00	10,278.59
	7150		Jumpstart	3,828.05	320.00	0.00	0.00	4,148.05
	7160		Participation Fees - Athletics	6,985.00	0.00	0.00	0.00	6,985.00
	7170		Participation Fees - Clubs & Orgs	1,135.00	500.00	0.00	0.00	1,635.00
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	7901		Student Transportation	570.00	510.00	570.00	0.00	510.00
			<b>Q Totals:</b>	<b>23,822.19</b>	<b>2,050.00</b>	<b>2,315.55</b>	<b>0.00</b>	<b>23,556.64</b>
<b>S</b>	<b>ATHLETIC</b>							
	9050		Athletic-General	5,120.11	3,982.90	0.00	0.00	9,103.01
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
			<b>S Totals:</b>	<b>5,120.11</b>	<b>3,982.90</b>	<b>0.00</b>	<b>0.00</b>	<b>9,103.01</b>
			<b>RMS Activity Totals:</b>	<b>115,039.76</b>	<b>23,642.11</b>	<b>14,883.13</b>	<b>0.00</b>	<b>123,798.74</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
RMS Checking:			23,642.11	14,883.13		
RMS Investment:						
<b>RMS Bank Balances:</b>	<b>115,039.76</b>		<b>23,642.11</b>	<b>14,883.13</b>	<b>0.00</b>	<b>123,798.74</b>



## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
Group ID	Group Name						
Activity ID	Activity Name						
Horizon	Keith Lutz Horizon High School						
A	ACTIVITY GENERAL						
1010	General Admin	4,464.65	103.48	171.20	0.00	4,396.93	
1016	Rev Trak Fees	0.00	0.00	0.00	0.00	0.00	
1018	School Pay Fees	-42.68	0.36	10.34	0.00	-52.66	
1030	Staff Vending	155.01	18.34	0.00	0.00	173.35	
1105	Laptop Insurance	41.44	0.00	0.00	0.00	41.44	
1106	Laptop Loss/Damage	110.26	10.00	0.00	0.00	120.26	
	A Totals:	4,728.68	132.18	181.54	0.00	4,679.32	
D	CLUBS AND ORGANIZATIONS						
4365	HOSA	1,689.57	0.00	0.00	0.00	1,689.57	
4650	Skills USA	0.00	0.00	0.00	0.00	0.00	
4710	Student Council	588.04	0.00	0.00	0.00	588.04	
4770	Yearbook	0.00	0.00	0.00	0.00	0.00	
4790	BLM Academy	0.00	0.00	0.00	0.00	0.00	
	D Totals:	2,277.61	0.00	0.00	0.00	2,277.61	
E	ADMINISTRATIVE CUSTODIAL						
5025	Fines - Library Book	180.63	0.00	0.00	0.00	180.63	
5027	Fines-Textbooks	3.45	0.00	0.00	0.00	3.45	
5040	Fundraising-General	430.96	0.00	0.00	0.00	430.96	
5115	Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00	
	E Totals:	615.04	0.00	0.00	0.00	615.04	
S	ATHLETIC						
9070	Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00	
	S Totals:	0.00	0.00	0.00	0.00	0.00	
	Horizon Activity Totals:	7,621.33	132.18	181.54	0.00	7,571.97	
		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
	Horizon Checking:			132.18	181.54		
	Horizon Investment:						
	Horizon Bank Balances:	7,621.33		132.18	181.54	0.00	7,571.97

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
NHS	Millard North High School					
A	ACTIVITY GENERAL					
1010	General Admin	7,936.04	5.00	20.19	0.00	7,920.85
1016	Rev Trak Fees	-1,402.73	0.00	0.00	0.00	-1,402.73
1017	Returned Checks	0.00	0.00	0.00	0.00	0.00
1018	School Pay Fees	-386.88	897.49	0.00	0.00	510.61
1025	Savings	-328,751.10	0.00	0.00	0.00	-328,751.10
1030	Staff Vending	1,768.15	992.58	0.00	0.00	2,760.73
1035	Student Vending	35,000.00	0.00	0.00	0.00	35,000.00
1040	Donations	2,615.47	0.00	0.00	0.00	2,615.47
1050	Projects/Support	628.18	0.00	0.00	0.00	628.18
1070	Start Up Cash	-9,588.81	1,012.00	0.00	0.00	-8,576.81
1090	Other Revenue	6,693.30	0.00	0.00	0.00	6,693.30
1105	Laptop Insurance	100.00	10.00	0.00	0.00	110.00
1106	Laptop Loss/Damage	1,901.80	1,193.40	115.20	0.00	2,980.00
1110	Extracurr Transportation	-3,069.87	0.00	249.70	0.00	-3,319.57
<b>A Totals:</b>		<b>-286,556.45</b>	<b>4,110.47</b>	<b>385.09</b>	<b>0.00</b>	<b>-282,831.07</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	Athletics-Girls					
2001	Awards - Girls	-95.96	0.00	0.00	0.00	-95.96
2002	Camps - Girls	2,883.74	2,765.00	0.00	0.00	5,648.74
2003	Entry Fees - Girls	1,520.56	1,325.00	125.00	0.00	2,720.56
2004	Equipment - Girls	0.00	0.00	0.00	0.00	0.00
2005	Lodging - Girls	0.00	0.00	0.00	0.00	0.00
2006	Meals - Girls	0.00	0.00	0.00	0.00	0.00
2007	Officials - Girls	0.00	0.00	0.00	0.00	0.00
2008	Prof Devel - Girls	-100.00	0.00	0.00	0.00	-100.00
2009	Scouting - Girls	0.00	0.00	0.00	0.00	0.00
2010	Security - Girls	0.00	0.00	0.00	0.00	0.00
2011	Transportation - Girls	0.00	0.00	0.00	0.00	0.00
2012	Uniforms/Apparel - Girls	0.00	0.00	0.00	0.00	0.00
2013	Misc. Expenditures - Girls	0.00	0.00	0.00	0.00	0.00
2051	Awards - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2052	Camps - Girls Basketball	5,570.85	2,895.00	0.00	0.00	8,465.85
2053	Entry Fees - Girls Basketball	-100.00	0.00	0.00	0.00	-100.00
2054	Equipment - Girls Basketball	-2,037.88	0.00	0.00	0.00	-2,037.88
2055	Lodging - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2056	Meals - Girls Basketball	-143.00	0.00	0.00	0.00	-143.00
2057	Officials - Girls Basketball	-4,716.00	0.00	0.00	0.00	-4,716.00
2058	Prof. Development - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2059	Scouting - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2060	Security - Girls Basketball	-925.00	0.00	0.00	0.00	-925.00
2061	Transportation - Girls Basketball	-5,840.64	0.00	0.00	0.00	-5,840.64
2062	Uniforms/Apparel - Girls Basketball	-4,559.30	0.00	0.00	0.00	-4,559.30
2063	Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2101	Awards - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2102	Camps - Girls Cross Country	1,221.45	520.00	40.00	0.00	1,701.45
2103	Entry Fees - Girls Cross Country	-337.50	0.00	0.00	0.00	-337.50
2104	Equipment - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2105	Lodging - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2106	Meals - Girls Cross Country	-76.00	0.00	0.00	0.00	-76.00
2107	Officials - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2108	Prof. Development - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2109	Scouting - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2110	Security - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2111	Transportation - Girls Cross Country	-394.61	0.00	0.00	0.00	-394.61
2112	Uniforms/Apparel - Girls Cross Country	-1,700.00	0.00	0.00	0.00	-1,700.00
2113	Misc. Expenditures - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2151	Awards - Girls Golf	-13.59	0.00	0.00	0.00	-13.59
2152	Camps - Girls Golf	-2,411.66	375.00	0.00	0.00	-2,036.66
2153	Entry Fees - Girls Golf	-1,990.00	0.00	0.00	0.00	-1,990.00
2154	Equipment - Girls Golf	-1,132.20	0.00	1,048.00	0.00	-2,180.20
2155	Lodging - Girls Golf	-1,385.00	0.00	0.00	0.00	-1,385.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2156			Meals - Girls Golf	-368.00	0.00	0.00	0.00	-368.00
2157			Officials - Girls Golf	0.00	0.00	0.00	0.00	0.00
2158			Prof. Development - Girls Golf	0.00	0.00	0.00	0.00	0.00
2159			Scouting - Girls Golf	0.00	0.00	0.00	0.00	0.00
2160			Security - Girls Golf	0.00	0.00	0.00	0.00	0.00
2161			Transportation - Girls Golf	0.00	0.00	0.00	0.00	0.00
2162			Uniforms/Apparel - Girls Golf	0.00	0.00	0.00	0.00	0.00
2163			Misc. Expenditures - Girls Golf	0.00	0.00	0.00	0.00	0.00
2201			Awards - Girls Soccer	84.00	0.00	6.00	0.00	78.00
2202			Camps - Girls Soccer	11,925.56	1,750.00	1,672.89	512.00	12,514.67
2203			Entry Fees - Girls Soccer	-100.00	0.00	0.00	0.00	-100.00
2204			Equipment - Girls Soccer	-15.98	0.00	0.00	0.00	-15.98
2205			Lodging - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2206			Meals - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2207			Officials - Girls Soccer	-1,650.00	0.00	285.00	0.00	-1,935.00
2208			Prof. Development - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2209			Scouting - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2210			Security - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2211			Transportation - Girls Soccer	-1,638.31	0.00	690.43	0.00	-2,328.74
2212			Uniforms/Apparel - Girls Soccer	-315.70	0.00	0.00	0.00	-315.70
2213			Misc. Expenditures - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2251			Awards - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2252			Camps - Girls Swimming	2,098.14	0.00	22.50	0.00	2,075.64
2253			Entry Fees - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2254			Equipment - Girls Swimming	-252.69	0.00	0.00	0.00	-252.69
2255			Lodging - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2256			Meals - Girls Swimming	-314.00	0.00	0.00	0.00	-314.00
2257			Officials - Girls Swimming	-267.50	0.00	0.00	0.00	-267.50
2258			Prof. Development - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2259			Scouting - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2260			Security - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2261			Transportation - Girls Swimming	-959.23	0.00	0.00	0.00	-959.23
2262			Uniforms/Apparel - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2263			Misc. Expenditures - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2301			Awards - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2302			Camps - Girls Tennis	1,904.90	957.28	242.63	0.00	2,619.55
2303			Entry Fees - Girls Tennis	-275.00	0.00	822.00	0.00	-1,097.00
2304			Equipment - Girls Tennis	-1,843.49	0.00	250.38	0.00	-2,093.87
2305			Lodging - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2306			Meals - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2307			Officials - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2308			Prof. Development - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2309			Scouting - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2310			Security - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2311			Transportation - Girls Tennis	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2312			Uniforms/Apparel - Girls Tennis	-284.01	0.00	0.00	0.00	-284.01
2313			Misc. Expenditures - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2351			Awards - Girls Track	0.00	0.00	0.00	0.00	0.00
2352			Camps - Girls Track	4,222.89	1,086.00	456.00	0.00	4,852.89
2353			Entry Fees - Girls Track	-535.00	0.00	200.00	0.00	-735.00
2354			Equipment - Girls Track	-669.00	0.00	0.00	0.00	-669.00
2355			Lodging - Girls Track	0.00	0.00	0.00	0.00	0.00
2356			Meals - Girls Track	0.00	0.00	252.00	0.00	-252.00
2357			Officials - Girls Track	-137.50	0.00	0.00	0.00	-137.50
2358			Prof. Development - Girls Track	-99.00	0.00	0.00	0.00	-99.00
2359			Scouting - Girls Track	0.00	0.00	0.00	0.00	0.00
2360			Security - Girls Track	0.00	0.00	0.00	0.00	0.00
2361			Transportation - Girls Track	-1,369.17	0.00	908.77	0.00	-2,277.94
2362			Uniforms/Apparel - Girls Track	0.00	0.00	0.00	0.00	0.00
2363			Misc. Expenditures - Girls Track	0.00	0.00	0.00	0.00	0.00
2401			Awards - Girls Volleyball	-152.42	0.00	0.00	0.00	-152.42
2402			Camps - Girls Volleyball	6,687.45	7,935.50	99.99	0.00	14,522.96
2403			Entry Fees - Girls Volleyball	-910.00	0.00	0.00	0.00	-910.00
2404			Equipment - Girls Volleyball	-1,563.79	0.00	0.00	0.00	-1,563.79
2405			Lodging - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2406			Meals - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2407			Officials - Girls Volleyball	-5,130.21	0.00	0.00	0.00	-5,130.21
2408			Prof. Development - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2409			Scouting - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2410			Security - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2411			Transportation - Girls Volleyball	-1,416.92	0.00	0.00	0.00	-1,416.92
2412			Uniforms/Apparel - Girls Volleyball	-2,387.42	0.00	0.00	0.00	-2,387.42
2413			Misc. Expenditures - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2451			Awards - Girls Softball	-436.66	0.00	0.00	0.00	-436.66
2452			Camps - Girls Softball	7,901.10	1,650.00	0.00	1,024.00	10,575.10
2453			Entry Fees - Girls Softball	-675.00	0.00	0.00	0.00	-675.00
2454			Equipment - Girls Softball	-4,668.09	0.00	0.00	0.00	-4,668.09
2455			Lodging - Girls Softball	0.00	0.00	0.00	0.00	0.00
2456			Meals - Girls Softball	-264.00	0.00	0.00	0.00	-264.00
2457			Officials - Girls Softball	-3,171.00	0.00	0.00	0.00	-3,171.00
2458			Prof. Development - Girls Softball	0.00	0.00	0.00	0.00	0.00
2459			Scouting - Girls Softball	0.00	0.00	0.00	0.00	0.00
2460			Security - Girls Softball	0.00	0.00	0.00	0.00	0.00
2461			Transportation - Girls Softball	-1,952.52	0.00	0.00	0.00	-1,952.52
2462			Uniforms/Apparel - Girls Softball	-3,718.12	0.00	0.00	0.00	-3,718.12
2463			Misc. Expenditures - Girls Softball	0.00	0.00	0.00	0.00	0.00
2502			Camps-Girls Bowling	-18.56	343.00	0.00	-267.56	56.88
2601			Awards-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2602			Camps-Girls Unified Sports	-72.23	0.00	0.00	0.00	-72.23
2603			Entry Fees-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2604	Equipment-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2605	Lodging-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2606	Meals-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2607	Officials-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2608	Prof. Development-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2609	Scouting-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2610	Security-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2611	Transportation-Girls Unified Sports	-323.80	0.00	0.00	0.00	-323.80
2612	Uniforms/Apparel-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2613	Misc. Expenditures-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
<b>B Totals:</b>		<b>-19,892.02</b>	<b>21,601.78</b>	<b>7,121.59</b>	<b>1,268.44</b>	<b>-4,143.39</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	Athletics-Boys							
		3001	Awards - Boys	-95.96	0.00	0.00	0.00	-95.96
		3002	Camps - Boys	0.00	0.00	0.00	0.00	0.00
		3003	Entry Fees - Boys	2,920.54	2,025.00	90.00	0.00	4,855.54
		3004	Equipment - Boys	0.00	0.00	0.00	0.00	0.00
		3005	Lodging - Boys	0.00	0.00	0.00	0.00	0.00
		3006	Meals - Boys	0.00	0.00	0.00	0.00	0.00
		3007	Officials - Boys	0.00	0.00	0.00	0.00	0.00
		3008	Prof. Development - Boys	0.00	0.00	0.00	0.00	0.00
		3009	Scouting - Boys	0.00	0.00	0.00	0.00	0.00
		3010	Security - Boys	0.00	0.00	0.00	0.00	0.00
		3012	Uniforms/Apparel - Boys	-5,940.18	0.00	0.00	0.00	-5,940.18
		3013	Misc. Expenditures - Boys	0.00	0.00	0.00	0.00	0.00
		3051	Awards - Boys Basketball	-76.00	0.00	0.00	0.00	-76.00
		3052	Camps - Boys Basketball	4,501.11	7,095.00	9,055.80	-200.80	2,339.51
		3053	Entry Fees - Boys Basketball	-736.28	0.00	0.00	0.00	-736.28
		3054	Equipment - Boys Basketball	-1,038.49	0.00	0.00	0.00	-1,038.49
		3055	Lodging - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3056	Meals - Boys Basketball	-689.69	0.00	0.00	0.00	-689.69
		3057	Officials - Boys Basketball	-6,109.00	0.00	0.00	0.00	-6,109.00
		3058	Prof. Development - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3059	Scouting - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3060	Security - Boys Basketball	-1,335.00	0.00	0.00	0.00	-1,335.00
		3061	Transportation - Boys Basketball	-8,519.95	0.00	0.00	0.00	-8,519.95
		3062	Uniforms/Apparel - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3063	Misc. Expenditures - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3101	Awards - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3102	Camps - Boys Cross Country	781.45	0.00	0.00	0.00	781.45
		3103	Entry Fees - Boys Cross Country	-337.50	0.00	0.00	0.00	-337.50
		3104	Equipment - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3105	Lodging - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3106	Meals - Boys Cross Country	-76.00	0.00	0.00	0.00	-76.00
		3107	Officials - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3108	Prof. Development - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3109	Scouting - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3110	Security - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3111	Transportation - Boys Cross Country	-394.61	0.00	0.00	0.00	-394.61
		3112	Uniforms/Apparel - Boys Cross Country	-2,012.31	0.00	0.00	0.00	-2,012.31
		3113	Misc. Expenditures - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3151	Awards - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3152	Camps - Boys Golf	-1,285.08	1,039.00	253.30	172.00	-327.38
		3153	Entry Fees - Boys Golf	-1,410.00	0.00	385.00	0.00	-1,795.00
		3154	Equipment - Boys Golf	-64.00	0.00	1,048.00	0.00	-1,112.00
		3155	Lodging - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3156	Meals - Boys Golf	0.00	0.00	216.00	0.00	-216.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3157			Officials - Boys Golf	0.00	0.00	0.00	0.00	0.00
3158			Prof. Development - Boys Golf	0.00	0.00	0.00	0.00	0.00
3159			Scouting - Boys Golf	0.00	0.00	0.00	0.00	0.00
3160			Security - Boys Golf	0.00	0.00	0.00	0.00	0.00
3161			Transportation - Boys Golf	0.00	0.00	38.83	0.00	-38.83
3162			Uniforms/Apparel - Boys Golf	0.00	0.00	0.00	0.00	0.00
3163			Misc. Expenditures - Boys Golf	0.00	0.00	0.00	0.00	0.00
3201			Awards - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3202			Camps - Boys Soccer	2,942.12	1,470.00	357.40	0.00	4,054.72
3203			Entry Fees - Boys Soccer	-100.00	0.00	0.00	0.00	-100.00
3204			Equipment - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3205			Lodging - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3206			Meals - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3207			Officials - Boys Soccer	-1,825.00	0.00	225.00	0.00	-2,050.00
3208			Prof. Development - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3209			Scouting - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3210			Security - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3211			Transportation - Boys Soccer	-1,196.32	0.00	516.99	0.00	-1,713.31
3212			Uniforms/Apparel - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3213			Misc. Expenditures - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3251			Awards - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3252			Camps - Boys Swimming	3,595.30	0.00	22.50	0.00	3,572.80
3253			Entry Fees - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3254			Equipment - Boys Swimming	-252.69	0.00	0.00	0.00	-252.69
3255			Lodging - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3256			Meals - Boys Swimming	-314.00	0.00	0.00	0.00	-314.00
3257			Officials - Boys Swimming	-397.50	0.00	0.00	0.00	-397.50
3258			Prof. Development - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3259			Scouting - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3260			Security - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3261			Transportation - Boys Swimming	-959.28	0.00	0.00	0.00	-959.28
3262			Uniforms/Apparels - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3263			Misc. Expenditures - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3301			Awards - Boys Tennis	-51.35	0.00	0.00	0.00	-51.35
3302			Camps - Boys Tennis	48.82	0.00	0.00	0.00	48.82
3303			Entry Fees - Boys Tennis	-863.00	0.00	0.00	0.00	-863.00
3304			Equipment - Boys Tennis	-345.59	0.00	0.00	0.00	-345.59
3305			Lodging - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3306			Meals - Boys Tennis	-202.83	0.00	0.00	0.00	-202.83
3307			Officials - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3308			Prof. Development - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3309			Scouting - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3310			Security - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3311			Transportation - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3312			Uniforms/Apparel - Boys Tennis	0.00	0.00	0.00	0.00	0.00



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3313			Misc. Expenditures - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3351			Awards - Boys Track	0.00	0.00	0.00	0.00	0.00
3352			Camps - Boys Track	1,036.97	665.00	451.21	0.00	1,250.76
3353			Entry Fees - Boys Track	-560.00	0.00	200.00	0.00	-760.00
3354			Equipment - Boys Track	-349.00	0.00	0.00	0.00	-349.00
3355			Lodging - Boys Track	0.00	0.00	0.00	0.00	0.00
3356			Meals - Boys Track	0.00	0.00	195.00	0.00	-195.00
3357			Officials - Boys Track	-137.50	0.00	0.00	0.00	-137.50
3358			Prof. Development - Boys Track	0.00	0.00	0.00	0.00	0.00
3359			Scouting - Boys Track	0.00	0.00	0.00	0.00	0.00
3360			Security - Boys Track	0.00	0.00	0.00	0.00	0.00
3361			Transportation - Boys Track	-2,223.94	0.00	897.88	0.00	-3,121.82
3362			Uniforms/Apparel - Boys Track	0.00	0.00	0.00	0.00	0.00
3363			Misc. Expenditures - Boys Track	0.00	0.00	0.00	0.00	0.00
3402			Camps-Boys Bowling	-277.56	10.00	0.00	267.56	0.00
3451			Awards - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3452			Camps - Boys Baseball	9,931.80	2,000.00	7,791.10	0.00	4,140.70
3453			Entry Fees - Boys Baseball	-50.00	0.00	100.00	0.00	-150.00
3454			Equipment - Boys Baseball	-1,282.79	0.00	0.00	0.00	-1,282.79
3455			Lodging - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3456			Meals - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3457			Officials - Boys Baseball	-2,365.00	0.00	1,035.00	0.00	-3,400.00
3458			Prof. Development - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3459			Scouting - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3460			Security - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3461			Transportation - Boys Baseball	-2,192.76	0.00	516.61	0.00	-2,709.37
3462			Uniforms/Apparel - Boys Baseball	-3,134.93	0.00	0.00	0.00	-3,134.93
3463			Misc. Expenditures - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3501			Awards - Boys Football	0.00	0.00	0.00	0.00	0.00
3502			Camps - Boys Football	1,614.33	4,598.20	2,955.00	0.00	3,257.53
3503			Entry Fees - Boys Football	0.00	0.00	0.00	0.00	0.00
3504			Equipment - Boys Football	-9,400.01	0.00	3,264.24	0.00	-12,664.25
3505			Lodging - Boys Football	0.00	0.00	0.00	0.00	0.00
3506			Meals - Boys Football	0.00	0.00	0.00	0.00	0.00
3507			Officials - Boys Football	-7,030.00	0.00	0.00	0.00	-7,030.00
3508			Prof. Development - Boys Football	0.00	0.00	0.00	0.00	0.00
3509			Scouting - Boys Football	0.00	0.00	0.00	0.00	0.00
3510			Security - Boys Football	-1,600.00	0.00	0.00	0.00	-1,600.00
3511			Transportation - Boys Football	-4,816.55	0.00	0.00	0.00	-4,816.55
3512			Uniforms/Apparel - Boys Football	-500.00	0.00	10,157.30	0.00	-10,657.30
3513			Misc Expenditures-Boys Football	0.00	0.00	0.00	0.00	0.00
3515			Misc. Expenditures - Boys Football	0.00	0.00	0.00	0.00	0.00
3551			Awards - Boys Wrestling	-153.00	0.00	0.00	0.00	-153.00
3552			Camps - Boys Wrestling	2,380.28	0.00	0.00	0.00	2,380.28
3553			Entry Fees - Boys Wrestling	-1,540.00	0.00	0.00	0.00	-1,540.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3554			Equipment - Boys Wrestling	-1,831.37	0.00	0.00	0.00	-1,831.37
3555			Lodging - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3556			Meals - Boys Wrestling	-258.00	0.00	0.00	0.00	-258.00
3557			Officials - Boys Wrestling	-310.00	0.00	0.00	0.00	-310.00
3558			Prof. Development - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3559			Scouting - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3560			Security - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3561			Transportation - Boys Wrestling	-6,948.81	0.00	0.00	0.00	-6,948.81
3562			Uniforms/Apparel - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3563			Misc. Expenditures - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3601			Awards-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3602			Camps-Boys Unified Sports	1,917.54	0.00	0.00	0.00	1,917.54
3603			Entry Fees-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3604			Equipment-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3605			Lodging-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3606			Meals-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3607			Officials-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3608			Prof. Development-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3609			Scouting-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3610			Security-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3611			Transportation-Boys Unified Sports	-323.81	0.00	0.00	0.00	-323.81
3612			Uniforms/Apparel-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3613			Misc. Expenditures-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
<b>C Totals:</b>				<b>-52,242.38</b>	<b>18,902.20</b>	<b>39,772.16</b>	<b>238.76</b>	<b>-72,873.58</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
4010		40	Assets	0.00	0.00	0.00	0.00	0.00
4030			Interact Club	640.18	0.00	554.64	0.00	85.54
4040			Art	92.56	0.00	0.00	0.00	92.56
4050			Astronomy Club	0.00	0.00	0.00	0.00	0.00
4059			Band Camp	-703.01	0.00	3,970.00	0.00	-4,673.01
4060			Band	11,919.01	0.00	135.00	0.00	11,784.01
4062			Band Trip	1,110.00	0.00	370.00	0.00	740.00
4063			Drums	121.62	0.00	0.00	0.00	121.62
4109			Cheer Uniforms	862.92	0.00	0.00	0.00	862.92
4110			Cheerleading	7,599.79	0.00	0.00	1,280.00	8,879.79
4115			Uniforms-Cheer/Dance	17,770.11	6,188.23	18,714.00	0.00	5,244.34
4120			Chemistry Club	0.00	0.00	0.00	0.00	0.00
4130			Chess Club	76.08	0.00	0.00	0.00	76.08
4140			Choir	62.51	0.00	0.00	0.00	62.51
4141			Choir Trip	236.50	0.00	0.00	0.00	236.50
4181			Coffee Cart	739.89	0.00	0.00	0.00	739.89
4185			Cycling	135.00	0.00	0.00	0.00	135.00
4190			Dance	3,440.55	10,000.00	696.00	0.00	12,744.55
4200			Debate Team	12,011.96	0.00	529.26	0.00	11,482.70
4210			DECA	10,003.34	60.00	60.00	2,121.36	12,124.70
4215			Diversity	431.27	0.00	0.00	0.00	431.27
4220			Drama Club	5,422.04	0.00	1,654.57	0.00	3,767.47
4224			Computer Club	0.00	0.00	0.00	0.00	0.00
4230			Environmental Club	1,017.30	0.00	0.00	0.00	1,017.30
4250			FCCLA	2,532.10	0.00	0.00	0.00	2,532.10
4260			FCS Club	2,695.43	0.00	0.00	0.00	2,695.43
4271			Film Club	-125.84	0.00	0.00	0.00	-125.84
4280			Flag Group	12,536.37	0.00	135.21	0.00	12,401.16
4290			Forensics	13,857.18	1,321.00	3,960.00	0.00	11,218.18
4310			French Club	451.86	0.00	0.00	0.00	451.86
4320			Educators Rising	0.00	0.00	0.00	0.00	0.00
4330			Garden Club	0.00	0.00	0.00	0.00	0.00
4340			German Club	574.93	0.00	96.50	0.00	478.43
4355			Habitat for Humanity	0.00	0.00	0.00	0.00	0.00
4360			History Club	7,167.34	0.00	0.00	0.00	7,167.34
4365			HOSA	7,115.19	0.00	0.00	0.00	7,115.19
4370			Industrial Arts	18,812.80	2,151.77	388.61	67.00	20,642.96
4390			Intramurals	25.00	0.00	0.00	0.00	25.00
4400			Japanese Club	0.00	0.00	0.00	0.00	0.00
4410			Junior Class	24,503.07	0.00	6,700.00	485.00	18,288.07
4420			Key Club	0.00	0.00	0.00	0.00	0.00
4430			Latin Club	254.08	0.00	0.00	0.00	254.08
4460			Literary Magazine	349.10	0.00	0.00	0.00	349.10
4480			Mascot Team	201.00	0.00	0.00	0.00	201.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
4485			Math Club	613.34	0.00	0.00	0.00	613.34
4490			M-Club	999.16	1,070.00	0.00	0.00	2,069.16
4500			Music	200.00	0.00	0.00	0.00	200.00
4503			Music-Musicals	-2,679.47	0.00	0.00	0.00	-2,679.47
4510			National Honor Society	7,147.82	0.00	247.50	0.00	6,900.32
4520			Newspaper	818.73	0.00	220.43	0.00	598.30
4530			Orchestra	16,600.34	1,224.95	469.39	512.00	17,867.90
4531			Orchestra Trip	-12,489.40	0.00	0.00	0.00	-12,489.40
4540			Other Clubs	1,142.33	0.00	350.00	0.00	792.33
4560			Photography Club	0.00	0.00	0.00	0.00	0.00
4570			Play Production	3,949.01	0.00	0.00	0.00	3,949.01
4600			Robotics & Engineering Club	3.97	0.00	0.00	0.00	3.97
4630			Science Club	0.00	0.00	0.00	0.00	0.00
4631			Science Olympiad	659.86	0.00	0.00	0.00	659.86
4640			Senior Class	2,263.90	0.00	0.00	-485.00	1,778.90
4645			Show Choir	7,839.89	860.00	9,410.74	-6,525.00	-7,235.85
4646			Show Choir Competition	-941.19	0.00	0.00	0.00	-941.19
4647			Show Choir Camp	1,200.00	5,200.00	0.00	6,600.00	13,000.00
4650			Skills USA	8,108.72	120.00	600.00	0.00	7,628.72
4660			Spanish Club	500.00	0.00	0.00	0.00	500.00
4661			Spanish Honor Society	418.62	0.00	277.56	0.00	141.06
4680			Speech Club	0.00	0.00	0.00	0.00	0.00
4690			Spirit Shop	-7,151.84	1,085.63	117.70	475.80	-5,708.11
4710			Student Council	1,907.86	40.00	0.00	0.00	1,947.86
4725			Theater Workshop	137.00	0.00	0.00	0.00	137.00
4728			Unified Club	863.87	0.00	139.56	0.00	724.31
4730			VIA	532.52	0.00	0.00	0.00	532.52
4770			Yearbook	17,404.77	12,062.00	30,622.28	0.00	-1,155.51
4790			BLM Academy	1,408.13	0.00	0.00	0.00	1,408.13
<b>D Totals:</b>				215,397.17	41,383.58	80,418.95	4,531.16	180,892.96

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E	ADMINISTRATIVE CUSTODIAL							
	5010		After Prom	1,241.82	0.00	0.00	0.00	1,241.82
	5020		Fines	922.03	0.00	0.00	0.00	922.03
	5025		Fines - Library Book	1,796.73	367.65	0.00	0.00	2,164.38
	5027		Fines-Textbooks	2,629.65	642.50	0.00	0.00	3,272.15
	5055		Hall of Fame	0.00	0.00	0.00	0.00	0.00
	5060		Hospitality	-276.27	0.00	22.00	0.00	-298.27
	5070		Library	-6.52	0.00	0.00	0.00	-6.52
	5100		Other Adm Custodial	-1,061.25	0.00	0.00	0.00	-1,061.25
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	4,303.41	78.00	0.00	0.00	4,381.41
	5130		Parking	14,405.67	1,535.00	5,935.66	0.00	10,005.01
	5140		PayBac	286.35	0.00	0.00	0.00	286.35
	5150		Pool Maintenance	1,353.87	0.00	0.00	0.00	1,353.87
	5160		PSAT Exam	8,473.08	0.00	5,406.00	0.00	3,067.08
	5175		Student Scholarships	176.31	0.00	0.00	0.00	176.31
	5180		Teacher Fund/Grants	863.68	0.00	0.00	0.00	863.68
	5190		Transcripts	5,641.83	130.00	296.66	0.00	5,475.17
	5220		Site Improvements	0.00	0.00	0.00	0.00	0.00
	E Totals:			40,750.39	2,753.15	11,660.32	0.00	31,843.22
Q	STUDENT FEE FUND							
	7160		Participation Fees - Athletics	30,958.10	0.00	0.00	0.00	30,958.10
	7161		Activity-Athletic Pass	0.00	0.00	0.00	0.00	0.00
	7170		Participation Fees - Clubs & Orgs	1,175.00	0.00	0.00	0.00	1,175.00
	7190		Field Trips	0.00	0.00	0.00	0.00	0.00
	Q Totals:			32,133.10	0.00	0.00	0.00	32,133.10
R	AP/IB EXAMS							
	8010		AP Exams	104,762.26	-1,038.21	1,771.84	0.00	101,952.21
	8020		IB Exams	13,537.80	98.00	0.00	0.00	13,635.80
	R Totals:			118,300.06	-940.21	1,771.84	0.00	115,588.01

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
S	ATHLETIC					
9010	Gate Receipts	81,480.79	1,229.00	235.68	0.00	82,474.11
9020	Cash Reserve	203,538.46	0.00	0.00	0.00	203,538.46
9030	Concessions	16,494.72	1,044.25	2,044.92	-5,449.36	10,044.69
9040	Tickets	75,757.13	0.00	40.00	0.00	75,717.13
9050	Athletic-General	-15,522.05	0.00	1,332.44	0.00	-16,854.49
9055	Athletics - Projects	5,465.94	0.00	0.00	0.00	5,465.94
9060	Athletic Director	0.00	0.00	0.00	0.00	0.00
9070	Miscellaneous Receipts	10,052.33	1,297.00	0.00	-589.00	10,760.33
9080	Fundraising-Athletic	0.00	0.00	0.00	0.00	0.00
9090	Strength & Conditioning	2,535.70	0.00	0.00	0.00	2,535.70
9100	Athletic Training	-3,335.46	0.00	0.00	0.00	-3,335.46
9110	Activities	-5,440.73	0.00	0.00	0.00	-5,440.73
9120	Booster Contributions-Girls	8.21	0.00	0.00	0.00	8.21
9130	Booster Contributions-Boys	8.21	0.00	0.00	0.00	8.21
<b>S Totals:</b>		<b>371,043.25</b>	<b>3,570.25</b>	<b>3,653.04</b>	<b>-6,038.36</b>	<b>364,922.10</b>
<b>NHS Activity Totals:</b>		<b>418,933.12</b>	<b>91,381.22</b>	<b>144,782.99</b>	<b>0.00</b>	<b>365,531.35</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NHS Checking:			91,381.22	144,782.99		
NHS Investment:						
NHS Bank Balances:	418,933.12		91,381.22	144,782.99	0.00	365,531.35

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
SHS	Millard South High School					
A	ACTIVITY GENERAL					
1010	General Admin	-6,791.53	0.00	0.00	0.00	-6,791.53
1016	Rev Trak Fees	-268.05	0.00	0.00	0.00	-268.05
1017	Returned Checks	0.00	0.00	0.00	0.00	0.00
1018	School Pay Fees	883.95	0.00	0.00	0.00	883.95
1025	Savings	0.00	0.00	0.00	0.00	0.00
1030	Staff Vending	7,565.27	1,274.22	1,351.50	0.00	7,487.99
1035	Student Vending	35,000.00	0.00	0.00	0.00	35,000.00
1040	Donations	4,075.60	604.46	0.00	0.00	4,680.06
1041	Donations Students	770.41	0.00	0.00	0.00	770.41
1042	Patriots Care Pantry	4,836.86	0.00	550.42	-102.00	4,184.44
1050	Projects/Support	-829.82	500.00	1,411.13	0.00	-1,740.95
1060	Public Relations	913.00	0.00	0.00	0.00	913.00
1070	Start Up Cash	-7,900.00	6,400.00	0.00	0.00	-1,500.00
1090	Other Revenue	3,538.43	27.04	0.00	0.00	3,565.47
1100	Damage & Loss Property	1,460.00	414.00	0.00	0.00	1,874.00
1105	Laptop Insurance	0.00	60.00	0.00	0.00	60.00
1106	Laptop Loss/Damage	0.00	892.40	0.00	102.00	994.40
1110	Extracurr Transportation	-476.14	0.00	172.60	0.00	-648.74
1120	Equipment Replacement/Repair	0.00	0.00	0.00	0.00	0.00
1130	Building Maintenance	-495.00	0.00	55.00	0.00	-550.00
1140	Student Recognition Incentive	0.00	0.00	0.00	0.00	0.00
1150	Capital Outlay	0.00	0.00	0.00	0.00	0.00
1160	Personnel Support	-7,971.38	0.00	0.00	0.00	-7,971.38
1170	Wellness	1,182.64	0.00	0.00	0.00	1,182.64
<b>A Totals:</b>		<b>35,494.24</b>	<b>10,172.12</b>	<b>3,540.65</b>	<b>0.00</b>	<b>42,125.71</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	Athletics-Girls							
		2051	Awards - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2052	Camps - Girls Basketball	2,475.86	10.00	0.00	0.00	2,485.86
		2053	Entry Fees - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2054	Equipment - Girls Basketball	-1,105.53	0.00	0.00	0.00	-1,105.53
		2055	Lodging - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2056	Meals - Girls Basketball	-297.97	0.00	0.00	0.00	-297.97
		2057	Officials - Girls Basketball	-3,185.00	0.00	0.00	0.00	-3,185.00
		2058	Prof. Development - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2059	Scouting - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2060	Security - Girls Basketball	-500.00	0.00	0.00	0.00	-500.00
		2061	Transportation - Girls Basketball	-1,671.38	0.00	0.00	0.00	-1,671.38
		2062	Uniforms/Apparel - Girls Basketball	-3,164.06	0.00	0.00	0.00	-3,164.06
		2063	Misc. Expenditures - Girls Basketball	0.00	0.00	0.00	0.00	0.00
		2101	Awards - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2102	Camps - Girls Cross Country	24.15	0.00	0.00	0.00	24.15
		2103	Entry Fees - Girls Cross Country	-60.00	0.00	0.00	0.00	-60.00
		2104	Equipment - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2105	Lodging - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2106	Meals - Girls Cross Country	-71.54	0.00	0.00	0.00	-71.54
		2107	Officials - Girls Cross Country	-53.82	0.00	0.00	0.00	-53.82
		2108	Prof. Development - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2109	Scouting - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2110	Security - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2111	Transportation - Girls Cross Country	-579.32	0.00	0.00	0.00	-579.32
		2112	Uniforms/Apparel - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
		2113	Misc. Expenditures - Girls Cross Country	-300.35	0.00	0.00	0.00	-300.35
		2151	Awards - Girls Golf	-83.25	0.00	0.00	0.00	-83.25
		2152	Camps - Girls Golf	213.12	0.00	0.00	0.00	213.12
		2153	Entry Fees - Girls Golf	-211.00	0.00	0.00	0.00	-211.00
		2154	Equipment - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2155	Lodging - Girls Golf	-288.00	0.00	0.00	0.00	-288.00
		2156	Meals - Girls Golf	-72.57	0.00	0.00	0.00	-72.57
		2157	Officials - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2158	Prof. Development - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2159	Scouting - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2160	Security - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2161	Transportation - Girls Golf	-135.97	0.00	0.00	0.00	-135.97
		2162	Uniforms/Apparel - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2163	Misc. Expenditures - Girls Golf	0.00	0.00	0.00	0.00	0.00
		2201	Awards - Girls Soccer	-97.00	0.00	0.00	0.00	-97.00
		2202	Camps - Girls Soccer	1,827.54	30.00	65.58	0.00	1,791.96
		2203	Entry Fees - Girls Soccer	-100.00	135.00	0.00	0.00	35.00
		2204	Equipment - Girls Soccer	0.00	0.00	0.00	0.00	0.00
		2205	Lodging - Girls Soccer	0.00	0.00	0.00	0.00	0.00



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2206			Meals - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2207			Officials - Girls Soccer	-1,965.00	0.00	635.00	0.00	-2,600.00
2208			Prof. Development - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2209			Scouting - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2210			Security - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2211			Transportation - Girls Soccer	-970.82	0.00	150.82	0.00	-1,121.64
2212			Uniforms/Apparel - Girls Soccer	0.00	90.00	0.00	0.00	90.00
2213			Misc. Expenditures - Girls Soccer	-136.38	0.00	0.00	0.00	-136.38
2251			Awards - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2252			Camps - Girls Swimming	76.09	0.00	0.00	0.00	76.09
2253			Entry Fees - Girls Swimming	75.00	0.00	0.00	0.00	75.00
2254			Equipment - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2255			Lodging - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2256			Meals - Girls Swimming	-25.89	0.00	0.00	0.00	-25.89
2257			Officials - Girls Swimming	-831.70	0.00	0.00	0.00	-831.70
2258			Prof. Development - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2259			Scouting - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2260			Security - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2261			Transportation - Girls Swimming	-295.91	0.00	0.00	0.00	-295.91
2262			Uniforms/Apparel - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2263			Misc. Expenditures - Girls Swimming	-98.75	0.00	0.00	0.00	-98.75
2301			Awards - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2302			Camps - Girls Tennis	828.78	0.00	0.00	0.00	828.78
2303			Entry Fees - Girls Tennis	-70.00	0.00	385.00	0.00	-455.00
2304			Equipment - Girls Tennis	-534.98	0.00	0.00	0.00	-534.98
2305			Lodging - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2306			Meals - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2307			Officials - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2308			Prof. Development - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2309			Scouting - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2310			Security - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2311			Transportation - Girls Tennis	-642.78	0.00	1,520.22	0.00	-2,163.00
2312			Uniforms/Apparel - Girls Tennis	-317.50	0.00	0.00	0.00	-317.50
2313			Misc. Expenditures - Girls Tennis	-122.00	0.00	0.00	0.00	-122.00
2351			Awards - Girls Track	-214.00	0.00	0.00	0.00	-214.00
2352			Camps - Girls Track	-315.00	80.00	0.00	0.00	-235.00
2353			Entry Fees - Girls Track	1,135.00	400.00	635.00	0.00	900.00
2354			Equipment - Girls Track	0.00	600.00	174.65	0.00	425.35
2355			Lodging - Girls Track	0.00	0.00	0.00	0.00	0.00
2356			Meals - Girls Track	0.00	0.00	0.00	0.00	0.00
2357			Officials - Girls Track	-215.37	0.00	0.00	0.00	-215.37
2358			Prof. Development - Girls Track	0.00	0.00	0.00	0.00	0.00
2359			Scouting - Girls Track	0.00	0.00	0.00	0.00	0.00
2360			Security - Girls Track	0.00	0.00	0.00	0.00	0.00
2361			Transportation - Girls Track	-1,941.36	0.00	1,824.04	0.00	-3,765.40

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2362			Uniforms/Apparel - Girls Track	0.00	0.00	0.00	0.00	0.00
2363			Misc. Expenditures - Girls Track	-1,015.46	0.00	1,207.95	0.00	-2,223.41
2401			Awards - Girls Volleyball	-194.80	0.00	0.00	0.00	-194.80
2402			Camps - Girls Volleyball	770.75	80.00	1,725.00	0.00	-874.25
2403			Entry Fees - Girls Volleyball	50.00	0.00	0.00	0.00	50.00
2404			Equipment - Girls Volleyball	-1,460.00	0.00	0.00	0.00	-1,460.00
2405			Lodging - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2406			Meals - Girls Volleyball	-297.21	0.00	0.00	0.00	-297.21
2407			Officials - Girls Volleyball	-2,994.54	0.00	0.00	0.00	-2,994.54
2408			Prof. Development - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2409			Scouting - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2410			Security - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2411			Transportation - Girls Volleyball	-1,200.09	0.00	0.00	0.00	-1,200.09
2412			Uniforms/Apparel - Girls Volleyball	-696.74	0.00	0.00	0.00	-696.74
2413			Misc. Expenditures - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2451			Awards - Girls Softball	-45.00	0.00	0.00	0.00	-45.00
2452			Camps - Girls Softball	6,853.85	40.00	0.00	0.00	6,893.85
2453			Entry Fees - Girls Softball	-280.00	0.00	0.00	0.00	-280.00
2454			Equipment - Girls Softball	-2,624.45	0.00	0.00	0.00	-2,624.45
2455			Lodging - Girls Softball	0.00	0.00	0.00	0.00	0.00
2456			Meals - Girls Softball	-94.27	0.00	0.00	0.00	-94.27
2457			Officials - Girls Softball	-2,430.00	0.00	0.00	0.00	-2,430.00
2458			Prof. Development - Girls Softball	0.00	0.00	0.00	0.00	0.00
2459			Scouting - Girls Softball	0.00	0.00	0.00	0.00	0.00
2460			Security - Girls Softball	0.00	0.00	0.00	0.00	0.00
2461			Transportation - Girls Softball	-1,657.88	0.00	0.00	0.00	-1,657.88
2462			Uniforms/Apparel - Girls Softball	0.00	0.00	0.00	0.00	0.00
2463			Misc. Expenditures - Girls Softball	-6,506.11	0.00	0.00	0.00	-6,506.11
2464			Softball Advertising	0.00	0.00	0.00	0.00	0.00
2501			Awards-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2502			Camps-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2503			Entry Fees-Girls Bowling	-125.00	0.00	0.00	0.00	-125.00
2504			Equipment-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2505			Lodging-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2506			Meals-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2507			Officials-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2508			Professional Development-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2551			Awards-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2552			Camps-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2553			Entry Fees-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2554			Equipment-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2555			Lodging-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2556			Meals-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2557			Officials-Girls Wrestling	0.00	0.00	0.00	0.00	0.00
2558			Prof. Development-Girls Wrestling	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2559	Scouting-Girls Wrestling			0.00	0.00	0.00	0.00	0.00
2560	Security-Girls Wrestling			0.00	0.00	0.00	0.00	0.00
2561	Transportation-Girls Wrestling			0.00	0.00	0.00	0.00	0.00
2562	Uniforms/Apparel-Girls Wrestling			0.00	0.00	0.00	0.00	0.00
2563	Misc Expenditures-Girls Wrestling			0.00	0.00	0.00	0.00	0.00
2601	Awards-Girls Unified Sports			-117.90	0.00	0.00	0.00	-117.90
2602	Camps-Girls Unified Sports			1,427.12	0.00	0.00	0.00	1,427.12
2603	Entry Fees-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2604	Equipment-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2605	Lodging-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2606	Meals-Girls Unified Sports			0.00	3.26	40.00	0.00	-36.74
2607	Officials-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2608	Prof. Development-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2609	Scouting-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2610	Security-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2611	Transportation-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2612	Uniforms/Apparel-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2613	Misc. Expenditures-Girls Unified Sports			-150.00	0.00	0.00	0.00	-150.00
<b>B Totals:</b>				-26,806.39	1,468.26	8,363.26	0.00	-33,701.39

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
C	Athletics-Boys					
3007	Officials - Boys	0.00	0.00	0.00	0.00	0.00
3011	Transportation - Boys	0.00	0.00	0.00	0.00	0.00
3051	Awards - Boys Basketball	0.00	0.00	0.00	0.00	0.00
3052	Camps - Boys Basketball	3,771.97	70.00	0.00	0.00	3,841.97
3053	Entry Fees - Boys Basketball	-200.00	0.00	0.00	0.00	-200.00
3054	Equipment - Boys Basketball	-1,255.81	0.00	0.00	0.00	-1,255.81
3055	Lodging - Boys Basketball	0.00	0.00	0.00	0.00	0.00
3056	Meals - Boys Basketball	-295.76	0.00	0.00	0.00	-295.76
3057	Officials - Boys Basketball	-5,540.00	0.00	0.00	0.00	-5,540.00
3058	Prof. Development - Boys Basketball	0.00	0.00	0.00	0.00	0.00
3059	Scouting - Boys Basketball	0.00	0.00	0.00	0.00	0.00
3060	Security - Boys Basketball	-550.00	0.00	0.00	0.00	-550.00
3061	Transportation - Boys Basketball	-6,658.32	0.00	777.65	0.00	-7,435.97
3062	Uniforms/Apparel - Boys Basketball	0.00	0.00	0.00	0.00	0.00
3063	Misc. Expenditures - Boys Basketball	-91.96	0.00	0.00	0.00	-91.96
3101	Awards - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3102	Camps - Boys Cross Country	995.71	50.00	0.00	0.00	1,045.71
3103	Entry Fees - Boys Cross Country	-60.00	0.00	0.00	0.00	-60.00
3104	Equipment - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3105	Lodging - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3106	Meals - Boys Cross Country	-71.54	0.00	0.00	0.00	-71.54
3107	Officials - Boys Cross Country	-53.83	0.00	0.00	0.00	-53.83
3108	Prof. Development - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3109	Scouting - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3110	Security - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3111	Transportation - Boys Cross Country	-579.32	0.00	0.00	0.00	-579.32
3112	Uniforms/Apparel - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
3113	Misc. Expenditures - Boys Cross Country	-300.34	0.00	0.00	0.00	-300.34
3151	Awards - Boys Golf	-96.00	0.00	0.00	0.00	-96.00
3152	Camps - Boys Golf	15.00	0.00	0.00	0.00	15.00
3153	Entry Fees - Boys Golf	1,190.00	125.00	2,342.00	0.00	-1,027.00
3154	Equipment - Boys Golf	0.00	0.00	0.00	0.00	0.00
3155	Lodging - Boys Golf	0.00	0.00	0.00	0.00	0.00
3156	Meals - Boys Golf	0.00	7.90	280.00	0.00	-272.10
3157	Officials - Boys Golf	0.00	0.00	0.00	0.00	0.00
3158	Prof. Development - Boys Golf	0.00	0.00	0.00	0.00	0.00
3159	Scouting - Boys Golf	0.00	0.00	0.00	0.00	0.00
3160	Security - Boys Golf	0.00	0.00	0.00	0.00	0.00
3161	Transportation - Boys Golf	-16.30	0.00	0.00	0.00	-16.30
3162	Uniforms/Apparel - Boys Golf	0.00	0.00	0.00	0.00	0.00
3163	Misc. Expenditures - Boys Golf	-647.12	0.00	0.00	0.00	-647.12
3201	Awards - Boys Soccer	-52.00	0.00	0.00	0.00	-52.00
3202	Camps - Boys Soccer	700.15	0.00	361.80	-200.00	138.35
3203	Entry Fees - Boys Soccer	0.00	75.00	0.00	0.00	75.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3204			Equipment - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3205			Lodging - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3206			Meals - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3207			Officials - Boys Soccer	-1,785.00	0.00	1,220.00	0.00	-3,005.00
3208			Prof. Development - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3209			Scouting - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3210			Security - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3211			Transportation - Boys Soccer	-2,243.96	0.00	483.52	0.00	-2,727.48
3212			Uniforms/Apparel - Boys Soccer	187.27	0.00	107.00	0.00	80.27
3213			Misc. Expenditures - Boys Soccer	-136.38	0.00	0.00	0.00	-136.38
3251			Awards - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3252			Camps - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3253			Entry Fees - Boys Swimming	75.00	0.00	0.00	0.00	75.00
3254			Equipment - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3255			Lodging - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3256			Meals - Boys Swimming	-25.89	0.00	0.00	0.00	-25.89
3257			Officials - Boys Swimming	-831.69	0.00	0.00	0.00	-831.69
3258			Prof. Development - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3259			Scouting - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3260			Security - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3261			Transportation - Boys Swimming	-295.93	0.00	0.00	0.00	-295.93
3262			Uniforms/Apparels - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3263			Misc. Expenditures - Boys Swimming	-98.75	0.00	0.00	0.00	-98.75
3301			Awards - Boys Tennis	-76.50	0.00	0.00	0.00	-76.50
3302			Camps - Boys Tennis	2,468.16	90.00	0.00	0.00	2,558.16
3303			Entry Fees - Boys Tennis	-585.00	0.00	0.00	0.00	-585.00
3304			Equipment - Boys Tennis	-534.97	0.00	0.00	0.00	-534.97
3305			Lodging - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3306			Meals - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3307			Officials - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3308			Prof. Development - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3309			Scouting - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3310			Security - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3311			Transportation - Boys Tennis	-2,062.85	0.00	0.00	0.00	-2,062.85
3312			Uniforms/Apparel - Boys Tennis	-918.00	0.00	0.00	0.00	-918.00
3313			Misc. Expenditures - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3351			Awards - Boys Track	-214.00	0.00	0.00	0.00	-214.00
3352			Camps - Boys Track	-414.25	1,220.00	629.92	0.00	175.83
3353			Entry Fees - Boys Track	1,135.00	400.00	635.00	0.00	900.00
3354			Equipment - Boys Track	0.00	0.00	174.65	0.00	-174.65
3355			Lodging - Boys Track	0.00	0.00	0.00	0.00	0.00
3356			Meals - Boys Track	0.00	0.00	0.00	0.00	0.00
3357			Officials - Boys Track	-215.37	0.00	0.00	0.00	-215.37
3358			Prof. Development - Boys Track	0.00	0.00	0.00	0.00	0.00
3359			Scouting - Boys Track	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3360			Security - Boys Track	0.00	0.00	0.00	0.00	0.00
3361			Transportation - Boys Track	-1,941.37	0.00	1,824.05	0.00	-3,765.42
3362			Uniforms/Apparel - Boys Track	0.00	0.00	0.00	0.00	0.00
3363			Misc. Expenditures - Boys Track	-1,063.60	0.00	782.94	0.00	-1,846.54
3451			Awards - Boys Baseball	-63.00	0.00	0.00	0.00	-63.00
3452			Camps - Boys Baseball	816.01	50.00	841.04	0.00	24.97
3453			Entry Fees - Boys Baseball	0.00	650.00	280.00	0.00	370.00
3454			Equipment - Boys Baseball	-1,162.40	0.00	0.00	0.00	-1,162.40
3455			Lodging - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3456			Meals - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3457			Officials - Boys Baseball	-3,080.00	0.00	2,060.00	0.00	-5,140.00
3458			Prof. Development - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3459			Scouting - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3460			Security - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3461			Transportation - Boys Baseball	-1,357.90	599.73	1,352.79	0.00	-2,110.96
3462			Uniforms/Apparel - Boys Baseball	-2,280.00	0.00	0.00	0.00	-2,280.00
3463			Misc. Expenditures - Boys Baseball	0.00	0.00	1,126.00	0.00	-1,126.00
3501			Awards - Boys Football	0.00	0.00	0.00	0.00	0.00
3502			Camps - Boys Football	4,788.36	170.00	138.20	0.00	4,820.16
3503			Entry Fees - Boys Football	-75.00	0.00	0.00	0.00	-75.00
3504			Equipment - Boys Football	-23,784.14	0.00	0.00	0.00	-23,784.14
3505			Lodging - Boys Football	0.00	0.00	0.00	0.00	0.00
3506			Meals - Boys Football	-600.00	0.00	0.00	0.00	-600.00
3507			Officials - Boys Football	-6,381.57	0.00	0.00	0.00	-6,381.57
3508			Prof. Development - Boys Football	0.00	0.00	0.00	0.00	0.00
3509			Scouting - Boys Football	0.00	0.00	0.00	0.00	0.00
3510			Security - Boys Football	-2,900.00	0.00	0.00	0.00	-2,900.00
3511			Transportation - Boys Football	-5,939.35	0.00	0.00	0.00	-5,939.35
3512			Uniforms/Apparel - Boys Football	-2,893.56	0.00	0.00	0.00	-2,893.56
3515			Misc. Expenditures - Boys Football	-7,448.35	0.00	0.00	0.00	-7,448.35
3551			Awards - Boys Wrestling	-393.76	0.00	0.00	0.00	-393.76
3552			Camps - Boys Wrestling	382.15	0.00	0.00	0.00	382.15
3553			Entry Fees - Boys Wrestling	690.00	0.00	0.00	0.00	690.00
3554			Equipment - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3555			Lodging - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3556			Meals - Boys Wrestling	-1,176.72	0.00	0.00	0.00	-1,176.72
3557			Officials - Boys Wrestling	-3,905.94	0.00	0.00	0.00	-3,905.94
3558			Prof. Development - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3559			Scouting - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3560			Security - Boys Wrestling	-200.00	0.00	0.00	0.00	-200.00
3561			Transportation - Boys Wrestling	-3,722.66	0.00	0.00	0.00	-3,722.66
3562			Uniforms/Apparel - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3563			Misc. Expenditures - Boys Wrestling	-1,396.00	0.00	277.34	0.00	-1,673.34
3601			Awards-Boys Unified Sports	-117.90	0.00	0.00	0.00	-117.90
3602			Camps-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3603			Entry Fees-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3604			Equipment-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3605			Lodging-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3606			Meals-Boys Unified Sports	0.00	3.25	40.00	0.00	-36.75
3607			Officials-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3608			Prof. Development-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3609			Scouting-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3610			Security-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3611			Transportation-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3612			Uniforms/Apparel-Boys Unified Sports	30.00	0.00	0.00	0.00	30.00
3613			Misc. Expenditures-Boys Unified Sports	-150.00	0.00	0.00	0.00	-150.00
<b>C Totals:</b>				-81,695.28	3,510.88	15,733.90	-200.00	-94,118.30

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
	4010		40 Assets	0.00	0.00	0.00	0.00	0.00
	4011		Patriot Way Club	0.00	0.00	0.00	0.00	0.00
	4020		Academic Awards	0.00	0.00	0.00	0.00	0.00
	4040		Art	0.59	0.00	0.00	0.00	0.59
	4050		Astronomy Club	794.56	0.00	0.00	0.00	794.56
	4055		Athletic Trainers Club	1,344.11	0.00	0.00	0.00	1,344.11
	4060		Band	11,756.99	347.00	2,285.89	0.00	9,818.10
	4064		Winter Guard	1,062.15	0.00	0.00	0.00	1,062.15
	4065		NSBA	0.00	0.00	0.00	0.00	0.00
	4109		Cheer Uniforms	0.00	0.00	0.00	0.00	0.00
	4110		Cheerleading	6,079.02	0.00	630.00	0.00	5,449.02
	4130		Chess Club	39.10	0.00	0.00	0.00	39.10
	4140		Choir	3,059.27	0.00	0.00	0.00	3,059.27
	4160		Construction	-2,027.67	809.40	281.84	0.00	-1,500.11
	4180		Culinary	1,363.29	0.00	0.00	0.00	1,363.29
	4190		Dance	-6,255.97	210.00	7,705.76	7,362.71	-6,389.02
	4200		Debate Team	2,899.40	138.56	425.00	0.00	2,612.96
	4210		DECA	-1,004.06	0.00	68.96	0.00	-1,073.02
	4215		Diversity	10.04	0.00	0.00	0.00	10.04
	4216		Patriot Pals	30.61	0.00	0.00	0.00	30.61
	4217		Patriot Perk	5,175.15	0.00	0.00	0.00	5,175.15
	4230		Environmental Club	2,360.83	42.00	0.00	0.00	2,402.83
	4240		Fashion Merchandising	5.08	0.00	0.00	0.00	5.08
	4250		FCCLA	0.00	0.00	0.00	0.00	0.00
	4260		FCS Club	0.00	0.00	0.00	0.00	0.00
	4290		Forensics	414.35	216.65	0.00	0.00	631.00
	4300		Foundation/PEMS	0.00	0.00	0.00	0.00	0.00
	4310		French Club	649.35	0.00	0.00	0.00	649.35
	4320		Educators Rising	1,850.88	0.00	0.00	0.00	1,850.88
	4340		German Club	1,300.21	0.00	0.00	0.00	1,300.21
	4350		Graphics	5.00	0.00	0.00	0.00	5.00
	4360		History Club	0.00	0.00	0.00	0.00	0.00
	4365		HOSA	1,227.74	0.00	0.00	0.00	1,227.74
	4380		International Club	0.00	0.00	0.00	0.00	0.00
	4390		Intramurals	1,219.39	0.00	0.00	0.00	1,219.39
	4405		AFJROTC	4,114.24	90.11	0.00	-110.00	4,094.35
	4408		AFJROTC Marksmanship	0.00	1,100.00	0.00	0.00	1,100.00
	4410		Junior Class	-4,093.40	0.00	2,667.71	0.00	-6,761.11
	4450		LEO Club	622.26	0.00	0.00	0.00	622.26
	4460		Literary Magazine	54.82	0.00	0.00	0.00	54.82
	4470		Manufacturing	1,818.32	616.00	21.38	110.00	2,522.94
	4500		Music	0.00	0.00	0.00	0.00	0.00
	4510		National Honor Society	1,310.99	0.00	0.00	0.00	1,310.99
	4520		Newspaper	7,002.01	0.00	73.90	0.00	6,928.11



## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
4530			Orchestra	1,492.83	100.42	0.00	0.00	1,593.25
4550			Patriot Photo	959.39	0.00	0.00	0.00	959.39
4570			Play Production	5,435.67	1,575.56	256.36	245.00	6,999.87
4600			Robotics & Engineering Club	133.55	0.00	0.00	0.00	133.55
4640			Senior Class	822.29	0.00	0.00	0.00	822.29
4645			Show Choir	38,172.42	0.00	2,230.00	12,605.13	48,547.55
4650			Skills USA	192.04	0.00	0.00	0.00	192.04
4660			Spanish Club	183.70	0.00	0.00	0.00	183.70
4690			Spirit Shop	32,012.29	205.42	625.04	0.00	31,592.67
4710			Student Council	4,475.47	0.00	2,961.27	0.00	1,514.20
4760			World Language	724.45	0.00	0.00	0.00	724.45
4770			Yearbook	26,598.91	150.00	0.00	0.00	26,748.91
<b>D Totals:</b>				<b>155,391.66</b>	<b>5,601.12</b>	<b>20,233.11</b>	<b>20,212.84</b>	<b>160,972.51</b>
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
5010			After Prom	0.00	0.00	0.00	0.00	0.00
5020			Fines	20.00	45.37	0.00	0.00	65.37
5025			Fines - Library Book	933.15	59.88	0.00	0.00	993.03
5027			Fines-Textbooks	34,618.05	224.26	152.47	0.00	34,689.84
5030			Counseling Center	6,278.55	0.00	140.71	0.00	6,137.84
5040			Fundraising-General	0.00	0.00	0.00	0.00	0.00
5055			Hall of Fame	1,631.84	0.00	0.00	0.00	1,631.84
5060			Hospitality	130.00	0.00	106.91	0.00	23.09
5070			Library	144.67	0.00	0.00	0.00	144.67
5097			New Frontier	0.00	0.00	0.00	0.00	0.00
5100			Other Adm Custodial	0.00	0.00	0.00	0.00	0.00
5110			Other Student Activities	0.00	0.00	0.00	0.00	0.00
5115			Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
5130			Parking	87,478.98	770.00	329.37	0.00	87,919.61
5135			Patriot Post	0.00	0.00	0.00	0.00	0.00
5140			PayBac	0.00	0.00	0.00	0.00	0.00
5150			Pool Maintenance	8,726.01	0.00	0.00	0.00	8,726.01
5160			PSAT Exam	1,937.64	0.00	0.00	0.00	1,937.64
5166			SpEd	122.94	0.00	0.00	0.00	122.94
5167			Student ID Card Fee	1,989.26	0.00	0.00	0.00	1,989.26
5170			Student Notebooks	0.00	0.00	0.00	0.00	0.00
5180			Teacher Fund/Grants	1,517.05	0.00	0.00	0.00	1,517.05
5185			Technology	0.00	0.00	0.00	0.00	0.00
5190			Transcripts	2,100.00	243.00	0.00	0.00	2,343.00
<b>E Totals:</b>				<b>147,628.14</b>	<b>1,342.51</b>	<b>729.46</b>	<b>0.00</b>	<b>148,241.19</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Q STUDENT FEE FUND</b>								
7160			Participation Fees - Athletics	29,875.00	25.00	0.00	0.00	29,900.00
7161			Activity-Athletic Pass	0.00	0.00	0.00	0.00	0.00
7170			Participation Fees - Clubs & Orgs	0.00	20,212.84	0.00	-20,212.84	0.00
7190			Field Trips	0.00	0.00	0.00	0.00	0.00
<b>Q Totals:</b>				29,875.00	20,237.84	0.00	-20,212.84	29,900.00
<b>R AP/IB EXAMS</b>								
8010			AP Exams	36,242.84	406.00	2,399.40	0.00	34,249.44
<b>R Totals:</b>				36,242.84	406.00	2,399.40	0.00	34,249.44
<b>S ATHLETIC</b>								
9010			Gate Receipts	73,545.41	11,024.00	1,806.03	200.00	82,963.38
9020			Cash Reserve	140,882.92	0.00	0.00	0.00	140,882.92
9030			Concessions	5,574.59	0.00	0.00	0.00	5,574.59
9040			Tickets	19,090.00	0.00	0.00	0.00	19,090.00
9050			Athletic-General	-64,403.85	0.00	986.84	0.00	-65,390.69
9060			Athletic Director	-250.00	0.00	0.00	0.00	-250.00
9070			Miscellaneous Receipts	1,265.39	0.00	0.00	0.00	1,265.39
9080			Fundraising-Athletic	0.00	0.00	0.00	0.00	0.00
9090			Strength & Conditioning	-80.00	0.00	149.17	0.00	-229.17
9100			Athletic Training	-2,849.24	0.00	149.92	0.00	-2,999.16
9110			Activities	-4,118.65	0.00	536.94	0.00	-4,655.59
9120			Booster Contributions-Girls	0.00	0.00	0.00	0.00	0.00
9130			Booster Contributions-Boys	0.00	0.00	0.00	0.00	0.00
9131			Unified Sports Donations	3,227.07	30.00	0.00	0.00	3,257.07
9140			Metro Tournament	0.00	0.00	0.00	0.00	0.00
<b>S Totals:</b>				171,883.64	11,054.00	3,628.90	200.00	179,508.74
<b>SHS Activity Totals:</b>				468,013.85	53,792.73	54,628.68	0.00	467,177.90

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
SHS Checking:			53,792.73	54,628.68		
SHS Investment:						
<b>SHS Bank Balances:</b>	468,013.85		53,792.73	54,628.68	0.00	467,177.90

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID	Site Name						
Group ID	Group Name						
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
WHS	Millard West High School						
A	ACTIVITY GENERAL						
1010	General Admin	1,486.24	1,129.50	939.80	0.00	1,675.94	
1016	Rev Trak Fees	0.00	0.00	0.00	0.00	0.00	
1017	Returned Checks	-277.89	148.00	0.00	0.00	-129.89	
1018	School Pay Fees	971.04	1,144.12	892.12	0.00	1,223.04	
1025	Savings	-242,083.75	0.00	30.84	0.00	-242,114.59	
1030	Staff Vending	0.00	0.00	0.00	0.00	0.00	
1035	Student Vending	0.00	0.00	0.00	0.00	0.00	
1040	Donations	14,490.16	110.00	0.00	0.00	14,600.16	
1050	Projects/Support	5,459.19	0.00	0.00	0.00	5,459.19	
1070	Start Up Cash	-156.70	0.00	0.00	0.00	-156.70	
1090	Other Revenue	2,364.04	230.84	488.10	0.00	2,106.78	
1100	Damage & Loss Property	78.20	0.00	0.00	0.00	78.20	
1105	Laptop Insurance	0.00	0.00	0.00	0.00	0.00	
1106	Laptop Loss/Damage	600.80	2,788.40	0.00	0.00	3,389.20	
1110	Extracurr Transportation	0.00	0.00	0.00	0.00	0.00	
1120	Equipment Replacement/Repair	0.00	0.00	0.00	0.00	0.00	
1130	Building Maintenance	0.00	7.00	0.00	0.00	7.00	
1140	Student Recognition Incentive	0.00	0.00	0.00	0.00	0.00	
1150	Capital Outlay	0.00	0.00	0.00	0.00	0.00	
1170	Wellness	0.00	0.00	0.00	0.00	0.00	
<b>A Totals:</b>		<b>-217,068.67</b>	<b>5,557.86</b>	<b>2,350.86</b>	<b>0.00</b>	<b>-213,861.67</b>	

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
B	Athletics-Girls							
2051			Awards - Girls Basketball	-3.00	0.00	0.00	0.00	-3.00
2052			Camps - Girls Basketball	7,856.10	5,070.00	346.32	0.00	12,579.78
2053			Entry Fees - Girls Basketball	-200.00	0.00	0.00	0.00	-200.00
2054			Equipment - Girls Basketball	-818.91	0.00	0.00	0.00	-818.91
2055			Lodging - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2056			Meals - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2057			Officials - Girls Basketball	-3,840.34	0.00	0.00	0.00	-3,840.34
2058			Prof. Development - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2059			Scouting - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2060			Security - Girls Basketball	-400.00	0.00	0.00	0.00	-400.00
2061			Transportation - Girls Basketball	0.00	0.00	0.00	0.00	0.00
2062			Uniforms/Apparel - Girls Basketball	0.00	0.00	2,416.32	0.00	-2,416.32
2063			Misc. Expenditures - Girls Basketball	-237.50	0.00	0.00	0.00	-237.50
2101			Awards - Girls Cross Country	-87.76	0.00	0.00	0.00	-87.76
2102			Camps - Girls Cross Country	125.99	150.00	0.00	0.00	275.99
2103			Entry Fees - Girls Cross Country	-632.50	0.00	0.00	0.00	-632.50
2104			Equipment - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2105			Lodging - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2106			Meals - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2107			Officials - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2108			Prof. Development - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2109			Scouting - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2110			Security - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2111			Transportation - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2112			Uniforms/Apparel - Girls Cross Country	0.00	0.00	0.00	0.00	0.00
2113			Misc. Expenditures - Girls Cross Country	-417.50	0.00	0.00	0.00	-417.50
2151			Awards - Girls Golf	-33.75	0.00	0.00	0.00	-33.75
2152			Camps - Girls Golf	300.38	0.00	0.00	0.00	300.38
2153			Entry Fees - Girls Golf	-3,612.83	0.00	0.00	0.00	-3,612.83
2154			Equipment - Girls Golf	-1,102.00	0.00	0.00	0.00	-1,102.00
2155			Lodging - Girls Golf	-384.00	0.00	0.00	0.00	-384.00
2156			Meals - Girls Golf	-90.00	0.00	0.00	0.00	-90.00
2157			Officials - Girls Golf	0.00	0.00	0.00	0.00	0.00
2158			Prof. Development - Girls Golf	0.00	0.00	0.00	0.00	0.00
2159			Scouting - Girls Golf	0.00	0.00	0.00	0.00	0.00
2160			Security - Girls Golf	200.00	0.00	0.00	0.00	200.00
2161			Transportation - Girls Golf	0.00	0.00	0.00	0.00	0.00
2162			Uniforms/Apparel - Girls Golf	0.00	0.00	0.00	0.00	0.00
2163			Misc. Expenditures - Girls Golf	0.00	0.00	0.00	0.00	0.00
2201			Awards - Girls Soccer	0.00	0.00	17.50	0.00	-17.50
2202			Camps - Girls Soccer	14,991.88	333.00	700.00	0.00	14,624.88
2203			Entry Fees - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2204			Equipment - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2205			Lodging - Girls Soccer	0.00	0.00	0.00	0.00	0.00

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2206			Meals - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2207			Officials - Girls Soccer	-2,025.00	0.00	358.00	0.00	-2,383.00
2208			Prof. Development - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2209			Scouting - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2210			Security - Girls Soccer	0.00	0.00	0.00	0.00	0.00
2211			Transportation - Girls Soccer	-588.37	0.00	780.66	0.00	-1,369.03
2212			Uniforms/Apparel - Girls Soccer	20.00	0.00	0.00	0.00	20.00
2213			Misc. Expenditures - Girls Soccer	-93.80	0.00	99.00	0.00	-192.80
2251			Awards - Girls Swimming	-15.75	0.00	0.00	0.00	-15.75
2252			Camps - Girls Swimming	8,515.03	45.00	135.62	0.00	8,424.41
2253			Entry Fees - Girls Swimming	-75.00	0.00	0.00	0.00	-75.00
2254			Equipment - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2255			Lodging - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2256			Meals - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2257			Officials - Girls Swimming	-770.00	0.00	0.00	0.00	-770.00
2258			Prof. Development - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2259			Scouting - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2260			Security - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2261			Transportation - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2262			Uniforms/Apparel - Girls Swimming	0.00	0.00	0.00	0.00	0.00
2263			Misc. Expenditures - Girls Swimming	-300.00	0.00	0.00	0.00	-300.00
2301			Awards - Girls Tennis	0.00	0.00	40.20	0.00	-40.20
2302			Camps - Girls Tennis	3,640.31	0.00	0.00	0.00	3,640.31
2303			Entry Fees - Girls Tennis	-355.00	1,495.00	996.50	0.00	143.50
2304			Equipment - Girls Tennis	-477.94	0.00	0.00	0.00	-477.94
2305			Lodging - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2306			Meals - Girls Tennis	-241.00	0.00	0.00	0.00	-241.00
2307			Officials - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2308			Prof. Development - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2309			Scouting - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2310			Security - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2311			Transportation - Girls Tennis	0.00	0.00	160.62	0.00	-160.62
2312			Uniforms/Apparel - Girls Tennis	0.00	0.00	0.00	0.00	0.00
2313			Misc. Expenditures - Girls Tennis	-84.42	0.00	99.00	0.00	-183.42
2351			Awards - Girls Track	0.00	0.00	115.97	0.00	-115.97
2352			Camps - Girls Track	1,124.14	506.85	1,045.88	0.00	585.11
2353			Entry Fees - Girls Track	-940.00	715.00	200.00	0.00	-425.00
2354			Equipment - Girls Track	0.00	0.00	0.00	0.00	0.00
2355			Lodging - Girls Track	0.00	0.00	0.00	0.00	0.00
2356			Meals - Girls Track	0.00	0.00	302.00	0.00	-302.00
2357			Officials - Girls Track	0.00	0.00	0.00	0.00	0.00
2358			Prof. Development - Girls Track	0.00	0.00	0.00	0.00	0.00
2359			Scouting - Girls Track	0.00	0.00	0.00	0.00	0.00
2360			Security - Girls Track	0.00	0.00	0.00	0.00	0.00
2361			Transportation - Girls Track	-1,820.94	0.00	2,946.22	0.00	-4,767.16

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2362			Uniforms/Apparel - Girls Track	0.00	0.00	0.00	0.00	0.00
2363			Misc. Expenditures - Girls Track	-62.50	0.00	487.50	0.00	-550.00
2401			Awards - Girls Volleyball	-63.27	0.00	0.00	0.00	-63.27
2402			Camps - Girls Volleyball	10,521.25	2,135.00	1,110.60	0.00	11,545.65
2403			Entry Fees - Girls Volleyball	-270.00	0.00	0.00	0.00	-270.00
2404			Equipment - Girls Volleyball	-810.36	0.00	0.00	0.00	-810.36
2405			Lodging - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2406			Meals - Girls Volleyball	-200.00	0.00	0.00	0.00	-200.00
2407			Officials - Girls Volleyball	-2,410.00	0.00	0.00	0.00	-2,410.00
2408			Prof. Development - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2409			Scouting - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2410			Security - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2411			Transportation - Girls Volleyball	0.00	0.00	0.00	0.00	0.00
2412			Uniforms/Apparel - Girls Volleyball	-2,311.96	0.00	0.00	0.00	-2,311.96
2413			Misc. Expenditures - Girls Volleyball	-150.00	0.00	0.00	0.00	-150.00
2451			Awards - Girls Softball	-24.50	0.00	0.00	0.00	-24.50
2452			Camps - Girls Softball	-3,060.67	540.00	0.00	0.00	-2,520.67
2453			Entry Fees - Girls Softball	-850.00	0.00	0.00	0.00	-850.00
2454			Equipment - Girls Softball	0.00	0.00	475.91	0.00	-475.91
2455			Lodging - Girls Softball	0.00	0.00	0.00	0.00	0.00
2456			Meals - Girls Softball	0.00	0.00	0.00	0.00	0.00
2457			Officials - Girls Softball	-1,915.00	0.00	0.00	0.00	-1,915.00
2458			Prof. Development - Girls Softball	0.00	0.00	0.00	0.00	0.00
2459			Scouting - Girls Softball	0.00	0.00	0.00	0.00	0.00
2460			Security - Girls Softball	0.00	0.00	0.00	0.00	0.00
2461			Transportation - Girls Softball	0.00	0.00	0.00	0.00	0.00
2462			Uniforms/Apparel - Girls Softball	-2,300.00	0.00	0.00	0.00	-2,300.00
2463			Misc. Expenditures - Girls Softball	-836.83	0.00	0.00	0.00	-836.83
2501			Awards-Girls Bowling	-2.25	0.00	0.00	0.00	-2.25
2502			Camps-Girls Bowling	18.58	0.00	0.00	-18.54	0.04
2503			Entry Fees-Girls Bowling	-430.00	0.00	0.00	0.00	-430.00
2504			Equipment-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2505			Lodging-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2506			Meals-Girls Bowling	-51.25	0.00	0.00	0.00	-51.25
2507			Officials-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2508			Professional Development-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2509			Scouting-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2510			Security-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2511			Transportation-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2512			Uniforms/Apparel-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2513			Misc. Expenditures-Girls Bowling	0.00	0.00	0.00	0.00	0.00
2601			Awards-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00
2602			Camps-Girls Unified Sports	852.18	20.00	0.00	0.00	872.18
2603			Entry Fees-Girls Unified Sports	-10.00	0.00	0.00	0.00	-10.00
2604			Equipment-Girls Unified Sports	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2605	Lodging-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2606	Meals-Girls Unified Sports			-29.90	0.00	0.00	0.00	-29.90
2607	Officials-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2608	Prof. Development-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2609	Scouting-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2610	Security-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2611	Transportation-Girls Unified Sports			-189.17	0.00	184.11	0.00	-373.28
2612	Uniforms/Apparel-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
2613	Misc. Expenditures-Girls Unified Sports			0.00	0.00	0.00	0.00	0.00
<b>B Totals:</b>				12,540.87	11,009.85	13,017.93	-18.54	10,514.25

## Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	Athletics-Boys							
		3012	Uniforms/Apparel - Boys	0.00	0.00	0.00	0.00	0.00
		3051	Awards - Boys Basketball	-13.50	0.00	0.00	0.00	-13.50
		3052	Camps - Boys Basketball	8,893.04	5,990.00	1,005.00	0.00	13,878.04
		3053	Entry Fees - Boys Basketball	-300.00	0.00	0.00	0.00	-300.00
		3054	Equipment - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3055	Lodging - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3056	Meals - Boys Basketball	-320.00	0.00	0.00	0.00	-320.00
		3057	Officials - Boys Basketball	-6,495.00	0.00	0.00	0.00	-6,495.00
		3058	Prof. Development - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3059	Scouting - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3060	Security - Boys Basketball	-500.00	0.00	0.00	0.00	-500.00
		3061	Transportation - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3062	Uniforms/Apparel - Boys Basketball	0.00	0.00	0.00	0.00	0.00
		3063	Misc. Expenditures - Boys Basketball	-262.50	0.00	0.00	0.00	-262.50
		3101	Awards - Boys Cross Country	-87.76	0.00	0.00	0.00	-87.76
		3102	Camps - Boys Cross Country	126.00	150.00	0.00	0.00	276.00
		3103	Entry Fees - Boys Cross Country	-632.50	0.00	0.00	0.00	-632.50
		3104	Equipment - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3105	Lodging - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3106	Meals - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3107	Officials - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3108	Prof. Development - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3109	Scouting - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3110	Security - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3111	Transportation - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3112	Uniforms/Apparel - Boys Cross Country	0.00	0.00	0.00	0.00	0.00
		3113	Misc. Expenditures - Boys Cross Country	-417.50	0.00	0.00	0.00	-417.50
		3151	Awards - Boys Golf	-19.70	0.00	0.00	0.00	-19.70
		3152	Camps - Boys Golf	3,604.47	0.00	1,744.56	0.00	1,859.91
		3153	Entry Fees - Boys Golf	-925.00	1,450.00	4,068.00	0.00	-3,543.00
		3154	Equipment - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3155	Lodging - Boys Golf	0.00	0.00	1,140.00	0.00	-1,140.00
		3156	Meals - Boys Golf	0.00	0.00	180.00	0.00	-180.00
		3157	Officials - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3158	Prof. Development - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3159	Scouting - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3160	Security - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3161	Transportation - Boys Golf	0.00	0.00	118.46	0.00	-118.46
		3162	Uniforms/Apparel - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3163	Misc. Expenditures - Boys Golf	0.00	0.00	0.00	0.00	0.00
		3201	Awards - Boys Soccer	-20.00	0.00	0.00	0.00	-20.00
		3202	Camps - Boys Soccer	1,733.36	1,750.00	0.00	0.00	3,483.36
		3203	Entry Fees - Boys Soccer	-400.00	0.00	0.00	0.00	-400.00
		3204	Equipment - Boys Soccer	0.00	0.00	0.00	0.00	0.00



# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3205			Lodging - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3206			Meals - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3207			Officials - Boys Soccer	-1,770.00	0.00	227.00	0.00	-1,997.00
3208			Prof. Development - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3209			Scouting - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3210			Security - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3211			Transportation - Boys Soccer	-642.98	0.00	2,197.32	0.00	-2,840.30
3212			Uniforms/Apparel - Boys Soccer	0.00	0.00	0.00	0.00	0.00
3213			Misc. Expenditures - Boys Soccer	-143.81	0.00	99.00	0.00	-242.81
3251			Awards - Boys Swimming	-15.75	0.00	0.00	0.00	-15.75
3252			Camps - Boys Swimming	8,514.98	45.00	135.62	0.00	8,424.36
3253			Entry Fees - Boys Swimming	-75.00	0.00	0.00	0.00	-75.00
3254			Equipment - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3255			Lodging - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3256			Meals - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3257			Officials - Boys Swimming	-770.00	0.00	0.00	0.00	-770.00
3258			Prof. Development - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3259			Scouting - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3260			Security - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3261			Transportation - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3262			Uniforms/Apparels - Boys Swimming	0.00	0.00	0.00	0.00	0.00
3263			Misc. Expenditures - Boys Swimming	-300.00	0.00	0.00	0.00	-300.00
3301			Awards - Boys Tennis	-240.46	0.00	0.00	0.00	-240.46
3302			Camps - Boys Tennis	6,104.61	0.00	0.00	0.00	6,104.61
3303			Entry Fees - Boys Tennis	347.00	0.00	0.00	0.00	347.00
3304			Equipment - Boys Tennis	-451.20	0.00	0.00	0.00	-451.20
3305			Lodging - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3306			Meals - Boys Tennis	-229.98	0.00	0.00	0.00	-229.98
3307			Officials - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3308			Prof. Development - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3309			Scouting - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3310			Security - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3311			Transportation - Boys Tennis	0.00	0.00	0.00	0.00	0.00
3312			Uniforms/Apparel - Boys Tennis	-100.51	0.00	0.00	0.00	-100.51
3313			Misc. Expenditures - Boys Tennis	-373.35	0.00	0.00	0.00	-373.35
3351			Awards - Boys Track	0.00	0.00	115.98	0.00	-115.98
3352			Camps - Boys Track	1,918.55	226.00	305.13	0.00	1,839.42
3353			Entry Fees - Boys Track	-935.00	715.00	200.00	0.00	-420.00
3354			Equipment - Boys Track	0.00	0.00	0.00	0.00	0.00
3355			Lodging - Boys Track	0.00	0.00	0.00	0.00	0.00
3356			Meals - Boys Track	0.00	0.00	354.00	0.00	-354.00
3357			Officials - Boys Track	0.00	0.00	0.00	0.00	0.00
3358			Prof. Development - Boys Track	0.00	0.00	0.00	0.00	0.00
3359			Scouting - Boys Track	0.00	0.00	0.00	0.00	0.00
3360			Security - Boys Track	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3361			Transportation - Boys Track	-1,726.93	0.00	4,203.99	0.00	-5,930.92
3362			Uniforms/Apparel - Boys Track	0.00	0.00	0.00	0.00	0.00
3363			Misc. Expenditures - Boys Track	-62.50	0.00	487.50	0.00	-550.00
3401			Awards-Boys Bowling	-2.25	0.00	0.00	0.00	-2.25
3402			Camps-Boys Bowling	-18.54	0.00	0.00	18.54	0.00
3403			Entry Fees-Boys Bowling	-430.00	0.00	0.00	0.00	-430.00
3404			Equipment-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3405			Lodging-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3406			Meals-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3407			Officials-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3408			Prof. Development-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3409			Scouting-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3410			Security-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3411			Transportation-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3412			Uniforms-Apparel-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3413			Misc. Expenditures-Boys Bowling	0.00	0.00	0.00	0.00	0.00
3451			Awards - Boys Baseball	-139.00	0.00	35.00	0.00	-174.00
3452			Camps - Boys Baseball	6,683.51	1,320.00	4,866.96	312.26	3,448.81
3453			Entry Fees - Boys Baseball	-400.00	1,590.00	-100.00	0.00	1,290.00
3454			Equipment - Boys Baseball	-8,675.80	0.00	0.00	0.00	-8,675.80
3455			Lodging - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3456			Meals - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3457			Officials - Boys Baseball	-4,830.00	0.00	1,144.00	0.00	-5,974.00
3458			Prof. Development - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3459			Scouting - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3460			Security - Boys Baseball	0.00	0.00	0.00	0.00	0.00
3461			Transportation - Boys Baseball	-2,476.18	0.00	2,154.05	0.00	-4,630.23
3462			Uniforms/Apparel - Boys Baseball	-1,775.00	0.00	0.00	0.00	-1,775.00
3463			Misc. Expenditures - Boys Baseball	-21,803.53	0.00	374.00	0.00	-22,177.53
3501			Awards - Boys Football	-45.00	0.00	0.00	0.00	-45.00
3502			Camps - Boys Football	11,383.78	3,640.00	3,901.64	5,509.42	16,631.56
3503			Entry Fees - Boys Football	0.00	0.00	0.00	0.00	0.00
3504			Equipment - Boys Football	-20,885.02	0.00	0.00	0.00	-20,885.02
3505			Lodging - Boys Football	0.00	0.00	0.00	0.00	0.00
3506			Meals - Boys Football	0.00	0.00	0.00	0.00	0.00
3507			Officials - Boys Football	-5,140.00	0.00	0.00	0.00	-5,140.00
3508			Prof. Development - Boys Football	0.00	0.00	0.00	0.00	0.00
3509			Scouting - Boys Football	0.00	0.00	0.00	0.00	0.00
3510			Security - Boys Football	-1,480.00	0.00	0.00	0.00	-1,480.00
3511			Transportation - Boys Football	0.00	0.00	0.00	0.00	0.00
3512			Uniforms/Apparel - Boys Football	-20,025.96	0.00	0.00	0.00	-20,025.96
3513			Misc Expenditures-Boys Football	-776.60	0.00	0.00	0.00	-776.60
3551			Awards - Boys Wrestling	-532.89	0.00	0.00	0.00	-532.89
3552			Camps - Boys Wrestling	267.64	50.00	0.00	0.00	317.64
3553			Entry Fees - Boys Wrestling	1,170.00	0.00	0.00	0.00	1,170.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3554			Equipment - Boys Wrestling	-496.50	0.00	0.00	0.00	-496.50
3555			Lodging - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3556			Meals - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3557			Officials - Boys Wrestling	-3,855.00	0.00	0.00	0.00	-3,855.00
3558			Prof. Development - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3559			Scouting - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3560			Security - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3561			Transportation - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3562			Uniforms/Apparel - Boys Wrestling	0.00	0.00	0.00	0.00	0.00
3563			Misc. Expenditures - Boys Wrestling	-400.00	0.00	173.58	0.00	-573.58
3564			Wrestling-Metro Coaches Association	550.00	0.00	0.00	0.00	550.00
3601			Awards-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3602			Camps-Boys Unified Sports	802.14	20.00	0.00	0.00	822.14
3603			Entry Fees-Boys Unified Sports	-10.00	0.00	0.00	0.00	-10.00
3604			Equipment-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3605			Lodging-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3606			Meals-Boys Unified Sports	-29.90	0.00	0.00	0.00	-29.90
3607			Officials-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3608			Prof. Development-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3609			Scouting-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3610			Security-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3611			Transportation-Boys Unified Sports	-189.17	0.00	184.11	0.00	-373.28
3612			Uniforms/Apparel-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
3613			Misc. Expenditures-Boys Unified Sports	0.00	0.00	0.00	0.00	0.00
<b>C Totals:</b>				-60,548.19	16,946.00	29,314.90	5,840.22	-67,076.87

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CLUBS AND ORGANIZATIONS							
4010		40	Assets	0.00	0.00	0.00	0.00	0.00
4012			Wildcat Service Club	402.05	0.00	0.00	70.75	472.80
4030			Interact Club	0.00	0.00	0.00	0.00	0.00
4040			Art	8,836.66	0.00	0.00	0.00	8,836.66
4060			Band	1,713.62	1,498.00	1,420.39	-60.00	1,731.23
4061			Band Uniforms	2.04	0.00	0.00	0.00	2.04
4062			Band Trip	2,350.23	0.00	0.00	0.00	2,350.23
4110			Cheerleading	0.00	16,475.00	22,903.50	520.00	-5,908.50
4111			Cheerleading-Varsity	-151.59	752.00	4,211.44	1,741.94	-1,869.09
4112			Cheerleading-JV	1,063.86	545.00	108.00	8,103.73	9,604.59
4113			Cheerleading-Freshman	4,754.05	415.00	156.00	1,872.60	6,885.65
4115			Uniforms-Cheer/Dance	0.00	0.00	0.00	0.00	0.00
4140			Choir	4.86	0.00	124.32	0.00	-119.46
4141			Choir Trip	0.00	0.00	0.00	0.00	0.00
4160			Construction	4,198.90	34.20	0.00	1,539.32	5,772.42
4180			Culinary	1,414.89	0.00	0.00	0.00	1,414.89
4185			Cycling	1,018.91	2,185.00	2,635.54	0.00	568.37
4190			Dance	5,774.05	180.00	3,991.41	10,414.44	12,377.08
4200			Debate Team	2,319.02	0.00	195.00	0.00	2,124.02
4210			DECA	0.00	0.00	0.00	0.00	0.00
4214			Unified Activities	19,104.81	360.00	896.65	0.00	18,568.16
4215			Diversity	0.00	0.00	0.00	0.00	0.00
4220			Drama Club	3,699.80	475.00	1,172.76	240.00	3,242.04
4224			Computer Club	1,045.21	0.00	0.00	0.00	1,045.21
4225			Engineering	878.80	0.00	0.00	60.00	938.80
4226			Economics Club	500.00	0.00	0.00	0.00	500.00
4230			Environmental Club	1,242.54	0.00	0.00	0.00	1,242.54
4250			FCCLA	5,590.53	0.00	0.00	0.00	5,590.53
4251			FCCLA District 3	1,666.09	0.00	0.00	0.00	1,666.09
4260			FCS Club	0.00	0.00	0.00	0.00	0.00
4290			Forensics	-519.39	272.70	0.00	0.00	-246.69
4310			French Club	1,916.39	1,866.00	1,887.10	0.00	1,895.29
4320			Educators Rising	4,340.71	0.00	199.00	0.00	4,141.71
4325			Gaming Club	30.45	0.00	0.00	0.00	30.45
4340			German Club	12.35	0.00	0.00	0.00	12.35
4365			HOSA	9,759.39	300.00	566.79	0.00	9,492.60
4370			Industrial Arts	0.00	0.00	0.00	0.00	0.00
4380			International Club	0.00	0.00	0.00	0.00	0.00
4390			Intramurals	0.00	0.00	0.00	0.00	0.00
4395			Invisible Children-WHS	0.00	0.00	0.00	0.00	0.00
4400			Japanese Club	0.00	0.00	0.00	0.00	0.00
4410			Junior Class	15,899.95	150.00	777.78	0.00	15,272.17
4415			Justice League	0.00	0.00	0.00	0.00	0.00
4420			Key Club	1,970.25	0.00	0.00	0.00	1,970.25

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.

From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
4421			Knitting and Crocheting Club	62.45	0.00	0.00	0.00	62.45
4425			LaCrosse Boys	20.00	0.00	0.00	0.00	20.00
4426			LaCrosse Girls	0.00	0.00	0.00	0.00	0.00
4440			Leadership Club	0.00	0.00	0.00	0.00	0.00
4460			Literary Magazine	150.00	55.00	120.00	0.00	85.00
4470			Manufacturing	1,855.50	0.00	0.00	429.00	2,284.50
4480			Mascot Team	0.00	0.00	0.00	0.00	0.00
4485			Math Club	64.92	0.00	0.00	0.00	64.92
4490			M-Club	0.00	0.00	0.00	0.00	0.00
4491			Millard United Rugby	0.00	0.00	0.00	0.00	0.00
4500			Music	2,602.10	0.00	841.30	0.00	1,760.80
4501			Music-Auditorium	-2,805.90	0.00	0.00	0.00	-2,805.90
4502			Music-Donations	0.00	0.00	0.00	0.00	0.00
4503			Music-Musicals	4,690.19	8,087.31	152.00	251.00	12,876.50
4510			National Honor Society	8,557.48	0.00	385.00	0.00	8,172.48
4520			Newspaper	2,228.83	0.00	976.61	0.00	1,252.22
4530			Orchestra	1,149.95	0.00	205.27	0.00	944.68
4531			Orchestra Trip	1,871.15	0.00	0.00	0.00	1,871.15
4540			Other Clubs	0.00	0.00	0.00	0.00	0.00
4570			Play Production	7,436.30	474.97	0.00	0.00	7,911.27
4605			Power Robotics	467.53	0.00	0.00	280.00	747.53
4610			SAFE/DARE/Drug Free	0.00	0.00	0.00	0.00	0.00
4630			Science Club	27.16	0.00	0.00	0.00	27.16
4640			Senior Class	3,016.37	0.00	149.85	0.00	2,866.52
4645			Show Choir	33,884.47	0.00	587.71	30,112.26	63,409.02
4646			Show Choir Competition	0.00	0.00	0.00	0.00	0.00
4648			Show Choir Reserve	0.00	0.00	0.00	0.00	0.00
4650			Skills USA	1,246.76	0.00	0.00	0.00	1,246.76
4660			Spanish Club	0.00	0.00	0.00	0.00	0.00
4662			Sociedad Honoraria Hispanica	1,774.18	0.00	0.00	360.00	2,134.18
4690			Spirit Shop	10,943.24	77.69	2,164.48	0.00	8,856.45
4700			STUCO Workshops	157.93	0.00	0.00	0.00	157.93
4710			Student Council	48,112.52	0.00	577.77	0.00	47,534.75
4725			Theater Workshop	300.00	0.00	0.00	0.00	300.00
4760			World Language	0.00	0.00	0.00	0.00	0.00
4770			Yearbook	88,932.88	7,925.00	37,392.86	0.00	59,465.02
4780			Youth to Youth	0.00	0.00	0.00	0.00	0.00
<b>D Totals:</b>				<b>317,585.44</b>	<b>42,127.87</b>	<b>84,798.53</b>	<b>55,935.04</b>	<b>330,849.82</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>E</b>	<b>ADMINISTRATIVE CUSTODIAL</b>							
	5010		After Prom	118.00	0.00	0.00	0.00	118.00
	5020		Fines	-1,014.96	0.00	0.00	0.00	-1,014.96
	5025		Fines - Library Book	406.91	83.53	21.04	0.00	469.40
	5027		Fines-Textbooks	128.56	0.00	0.00	0.00	128.56
	5030		Counseling Center	4,675.49	0.00	0.00	2,600.00	7,275.49
	5040		Fundraising-General	0.00	0.00	0.00	0.00	0.00
	5055		Hall of Fame	-309.46	0.00	0.00	0.00	-309.46
	5060		Hospitality	0.00	0.00	0.00	0.00	0.00
	5070		Library	1,550.14	0.00	56.42	0.00	1,493.72
	5110		Other Student Activities	35.00	0.00	0.00	0.00	35.00
	5115		Field Trips-Curriculum Related	0.00	0.00	0.00	0.00	0.00
	5120		P.E.	86.00	0.00	0.00	0.00	86.00
	5130		Parking	19,453.24	385.00	79.57	0.00	19,758.67
	5140		PayBac	0.00	0.00	0.00	0.00	0.00
	5150		Pool Maintenance	0.00	0.00	0.00	0.00	0.00
	5160		PSAT Exam	0.00	0.00	0.00	0.00	0.00
	5180		Teacher Fund/Grants	1,838.36	0.00	0.00	0.00	1,838.36
	5185		Technology	4,134.72	0.00	7.52	0.00	4,127.20
	5190		Transcripts	2,605.00	85.00	0.00	-2,600.00	90.00
	5205		Vocational	80.00	0.00	0.00	0.00	80.00
	<b>E Totals:</b>			<b>33,787.00</b>	<b>553.53</b>	<b>164.55</b>	<b>0.00</b>	<b>34,175.98</b>
<b>Q</b>	<b>STUDENT FEE FUND</b>							
	7090		ACP (SpEd) Trips	0.00	0.00	0.00	0.00	0.00
	7160		Participation Fees - Athletics	24,549.10	475.00	0.00	0.00	25,024.10
	7161		Activity-Athletic Pass	0.00	0.00	0.00	0.00	0.00
	7170		Participation Fees - Clubs & Orgs	0.00	55,358.29	0.00	-55,358.29	0.00
	7190		Field Trips	340.16	0.00	0.00	0.00	340.16
	7900		Field Trips-Other	0.00	0.00	0.00	0.00	0.00
	<b>Q Totals:</b>			<b>24,889.26</b>	<b>55,833.29</b>	<b>0.00</b>	<b>-55,358.29</b>	<b>25,364.26</b>
<b>R</b>	<b>AP/IB EXAMS</b>							
	8010		AP Exams	54,745.40	-74.00	5,120.22	0.00	49,551.18
	<b>R Totals:</b>			<b>54,745.40</b>	<b>-74.00</b>	<b>5,120.22</b>	<b>0.00</b>	<b>49,551.18</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
S	ATHLETIC							
	9010		Gate Receipts	91,632.53	6,788.60	898.83	0.00	97,522.30
	9020		Cash Reserve	154,411.78	0.00	0.00	0.00	154,411.78
	9030		Concessions	2,792.73	906.63	582.52	-889.01	2,227.83
	9040		Tickets	49,115.68	760.00	0.00	0.00	49,875.68
	9050		Athletic-General	-2,223.68	31.22	1,082.69	0.00	-3,275.15
	9060		Athletic Director	-489.99	0.00	125.00	0.00	-614.99
	9070		Miscellaneous Receipts	0.00	0.00	0.00	0.00	0.00
	9080		Fundraising-Athletic	0.00	0.00	0.00	0.00	0.00
	9090		Strength & Conditioning	0.00	0.00	0.00	0.00	0.00
	9100		Athletic Training	-2,394.22	0.00	0.00	0.00	-2,394.22
	9110		Activities	-1,130.00	0.00	941.89	0.00	-2,071.89
	9120		Booster Contributions-Girls	0.00	0.00	0.00	0.00	0.00
	9130		Booster Contributions-Boys	0.00	5,509.42	0.00	-5,509.42	0.00
	9140		Metro Tournament	697.30	0.00	0.00	0.00	697.30
<b>S Totals:</b>				<u>292,412.13</u>	<u>13,995.87</u>	<u>3,630.93</u>	<u>-6,398.43</u>	<u>296,378.64</u>
<b>WHS Activity Totals:</b>				458,343.24	145,950.27	138,397.92	0.00	465,895.59

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
WHS Checking:			145,950.27	138,397.92		
WHS Investment:						
<b>WHS Bank Balances:</b>	<u>458,343.24</u>		<u>145,950.27</u>	<u>138,397.92</u>	<u>0.00</u>	<u>465,895.59</u>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 05/01/2021 to 05/31/2021.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Summer Millard Admin Summer School</b>								
A	<b>ACTIVITY GENERAL</b>							
1010	General Admin			3,925.64	0.04	310.00	0.00	3,615.68
1011	Elementary School Summer School			72,438.76	10,090.00	0.00	0.00	82,528.76
1012	Middle School Summer School			55,042.00	9,733.00	0.00	0.00	64,775.00
1013	Senior High Summer School			111,875.00	13,400.00	1,030.00	0.00	124,245.00
1018	School Pay Fees			1,022.68	1,236.66	1,246.77	0.00	1,012.57
<b>A Totals:</b>				<b>244,304.08</b>	<b>34,459.70</b>	<b>2,586.77</b>	<b>0.00</b>	<b>276,177.01</b>
<b>Summer Activity Totals:</b>				<b>244,304.08</b>	<b>34,459.70</b>	<b>2,586.77</b>	<b>0.00</b>	<b>276,177.01</b>

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Summer Checking:			34,459.70	2,586.77		
Summer Investment:						
<b>Summer Bank Balances:</b>	<b>244,304.08</b>		<b>34,459.70</b>	<b>2,586.77</b>	<b>0.00</b>	<b>276,177.01</b>



**Millard Public Schools - Planned Disposition of Surplus Property**

BOE Packet Due Date: **7/7/2021** BOE Meeting Date: **7/12/2021** Sale or Disposals Scheduled After: **7/12/2021**

<b>Lot</b>	<b>Quantity</b>	<b>Description</b>
1	4	HP M551 Printer
2	1	HP 4050 Printer
3	4	HP 4200 Printer
4	1	HP 4250 Printer
5	1	HP P1606dn Printer
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**AGENDA SUMMARY  
SHEET**

**Agenda Item:** Second Reading and Approval of Board Policy 3921 - Support Services - Activity Limitations - Foreign Travel

**Meeting Date:** July 12, 2021

**Background/  
Description:** Following District guidelines to review Policies every seven years, no changes are proposed to this Policy. Following discussion at the May 17, 2021 Board of Education meeting, we researched this Policy in more depth with High School Athletic Directors and the District's Insurance Consultant. We found no need for District supported travel to any foreign country.

**Action Desired:** Approval

**Policy /  
Strategic Plan  
Reference:** N/A

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer

**Superintendent's Signature:**



**Support Services – Risk Management****Activity Limitations - Foreign Travel****3921**

No student travel shall be approved, sponsored, or endorsed in any way by the District (or any of its schools or organizations) if such travel is to countries other than the United States ~~or Canada~~.

**Related Rule:** 3921.1**Adopted:** \_\_\_\_\_ April 17, 2006**Date of Revision:** [July 12, 2021](#)**Reaffirmed:** \_\_\_\_\_ September 15, 2014

Millard Public Schools  
Omaha, NE

**AGENDA SUMMARY SHEET**

**Agenda Item:** Approval of Board Rule 3921.1 - Support Services - Activity Limitations – Foreign Travel

**Meeting Date:** July 12, 2021

**Background/Description:** Following District guidelines to review Policies / Rules every seven years.

**Action Desired:** Approval

**Policy / Strategic Plan Reference:** N/A

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer

**Superintendent's Signature:**

A handwritten signature in cursive script, appearing to read "Jim Duffin", is displayed within a light gray rectangular box.

## Support Services – Risk Management

### Activity Limitations - Foreign Travel

3921.1

Pursuant to Policy 3921, the District does not sponsor, participate in, nor endorse any student travel outside of the United States ~~or Canada~~. In furtherance of such policy, the following rules are established:

- I. If a private (non-school-related) organization desires to arrange private foreign travel, the organizational meetings for such travel should be held at non-school locations. However, if the private organization submits a request to use District facilities for such purposes, the request shall comply with the District's facility use policies and procedures and the organization shall be treated as a for-profit organization. Further, within the first ten minutes and again during the last ten minutes of any meeting held on school property, the individual in charge of such meeting shall inform those in attendance that the travel is in no way sponsored, participated in, or endorsed by the Millard Public Schools.
- II. No money for such private travel shall be deposited into or comingled with ~~school~~ District funds nor shall any expenses for such private travel be paid out of District funds.
- III. No fundraising activities for such private travel shall be conducted on school grounds or as part of any District or school activity.
- IV. No teacher, administrator, or other employee of the District shall, in his/her capacity as a District employee, promote private travel plans in his/her classroom, at school activities, or during any other time when the teacher is on duty with the District. Notwithstanding the foregoing, a teacher may, during the summer months when he/she is ~~not underoff~~ contract with the District, provide services to a private organization conducting foreign travel tours.

**Related Policy:** 3921

**Adopted:** April 17, 2006

**Date of Revision:** July 12, 2021

**Reaffirmed:** September 15, 2014

Millard Public Schools  
Omaha, NE

**AGENDA SUMMARY SHEET**

**Agenda Item:** Approve Board Rule - 2100.12 - Administration – Executive Director for Assessment, Research and Evaluation

**Meeting Date:** July 12, 2021

**Background/Description:** Administrator Job Description is due for review. Minor changes suggested

**Action Desired:** Approve Board Rule - 2100.12 - Administration – Executive Director for Assessment, Research and Evaluation

**Policy /  
Strategic Plan  
Reference:**

N/A

**Responsible Person(s):** Dr. Kevin Chick, Assoc. Superintendent of Human Resources

**Superintendent's Signature:**



## Administrator Job Description

2100.12

**Title:** Executive Director for Assessment, Research and Evaluation

**Reports to:** ~~Superintendent~~ Assistant Superintendent for Leadership, Planning & Evaluation

**General Summary:** Directs the assessment, research, and evaluation for the District to facilitate improvement in the educational programs and services of the District.

### Essential Functions:

- I. Coordinates the development, implementation and review of district-wide assessments and data analysis for norm-referenced and criterion-referenced assessment, district and state assessments, and measures of national and international academic achievement. (20%)
- II. Coordinates district evaluation activities (e.g., strategic and site planning, school recognition programs, curriculum and instruction programs) as assigned by the Superintendent. (~~10%~~ 5%)
- III. Evaluates district programs to determine effectiveness and provides summary reports on district evaluation activities to the Millard Board of Education as directed by the Superintendent. (~~10%~~ 5%)
- IV. Provides advice and technical assistance in research design and program evaluation, and reports data and provides statistical analysis and recommendations. (10%)
- V. Conducts assessments and surveys based on district-identified needs. (5%)
- VI. Develops and implements ongoing staff development and in-services to train staff and administrators on assessments and data analysis. (5%)
- VII. Receives, evaluates, and approves all proposals to conduct research in the Millard Public Schools as submitted by staff or outside organizations, agencies, or individuals. Proposals will be referred to appropriate parties for review and recommendation. (5%)
- VIII. ~~Works with the Technology Division to m~~ Maintains and provides student ~~assessment results data~~, provides appropriate feedback to administrators and staff, and submits reports to the federal and state government, ~~the Learning Community~~, and other agencies. (10%)
- ~~IX. — Supervises and evaluates principals. (5%)~~
- X. Attends all School Board and Cabinet meetings. (5%)
- XI. Oversees the District Student Information System (SIS). (~~5%~~ 20%)
- XII. Collaborates with various departments on projects or initiatives and advises on the appropriateness relative to data governance, integrity of data, and overall best practice within the use of data. (5%)
- XIII. Performs other duties as assigned by the Superintendent. (5%)

**Qualifications:**

- I. Education Level: A doctoral degree from an approved institution with a major in educational administration, educational psychology, or the accepted equivalent is preferred.
- II. Certification or Licensure: Nebraska Administrative Certification preferred but not required.
- III. Experience desired: Five years of successful experience in administration with experience in planning, research and evaluation is preferred. Three years of experience is required.
- IV. Other requirements: Leadership skills in the following areas: planning, research, assessment, and evaluation; ability to work with other administrators and ability to assess the needs of the district.

**Special Requirements:**

		Occasional	Frequent Constant
		1 - 32%	33 - 66%
		<hr style="width: 100%; border: 0.5px solid black;"/>	
		67% +	
1.	Standing	x	
2.	Walking		x
3.	Sitting		x
4.	Lifting 25 lb max	x	
5.	Carrying 50feet	x	
6.	Pushing / Pulling	x	
7.	Climbing / Balancing	x	
8.	Stooping / Kneeling / Crouching / Crawling	x	
9.	Reaching / Handling	x	
10.	Speaking / Hearing		x
11.	Seeing / depth perception / color	x	

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the superintendent.

**Employee Signature:** \_\_\_\_\_  
 \_\_\_\_\_

**Date:** \_\_\_\_\_

**Supervisor Signature:** \_\_\_\_\_  
 \_\_\_\_\_

**Date:** \_\_\_\_\_

Approved: June 27, 1989  
 Revised: July 21, 1997; September 21, 1998; September 13, 1999;  
 April 19, 2004; September 4, 2007. September 15, 2008; March 1, 2010;  
 September 6, 2011; August 1, 2016, [July 12, 2021](#)

Millard Public Schools  
 Omaha, Nebraska



**AGENDA SUMMARY  
SHEET**

**Agenda Item:** Approval of Teachers' Agreement with the Millard Education Association

**Meeting Date:** July 12, 2021

**Background/  
Description:**

The District and the Millard Education Association ("MEA") have reached tentative agreement for the 2021-22 school year. MEA voted for approval of the tentative agreement on May 27, 2021. The estimated total package increase for this contract is 3.5%. In addition, the teachers will be required to work two additional days in 2021-22 for learning recovery related to the pandemic and will be reimbursed at daily rate for said days.

**Action Desired:**

It is recommended that the Negotiated Agreement for the Teachers with the Millard Education Association for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement.

**Policy /  
Strategic Plan  
Reference:**

N/A

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer  
Kevin Chick, Associate Superintendent of Human Resources

**Superintendent's Signature:**



**2021-2022**  
**COLLECTIVE BARGAINING AGREEMENT**  
between Millard Public Schools  
and the Millard Education Association

**THIS AGREEMENT** made and entered into this \_\_\_ day of \_\_\_\_\_, 2021 by and between School District Number 17, Douglas County, Nebraska, also known as the Millard School District (hereinafter called "District"), and the Millard Education Association (hereinafter called "Association").

**WHEREAS**, the parties have from time to time met and negotiated the terms and conditions of employment for teachers for the 2021-22 school year; and

**WHEREAS**, the parties have reached an agreement with respect to the terms and conditions of the employment for teachers for the 2021-22 school year;

**NOW, THEREFORE**, in consideration of the covenants and conditions as hereinafter set forth, the parties agree as follows:

**ARTICLE I**  
**RECOGNITION**

For the purpose of negotiating collectively on those terms and conditions of employment required by law, the District hereby agrees to recognize the Millard Education Association as the exclusive bargaining agent for employees certificated by the Nebraska Department of Education and employed by the District. This definition specifically does not include persons employed as Administrators or Nurses by the District.

**ARTICLE II**  
**TERMS FOR REOPENING THIS AGREEMENT**

- a) **LOSS OR REDUCTION OF COVID-19 FEDERAL RESOURCES.** Neither the District nor the Association shall unreasonably withhold consent to reopen the Agreement upon request by the other party in the event,
- i) legislative, executive, or judicial action eliminates all or a portion of those monies otherwise anticipated as direct aid to the District under the Coronavirus Aid, Relief, and Economic Security Act of 2020 or the American Rescue Plan Act of 2021, including any action which redirects or otherwise reclassifies these funds as “Resources” under the Tax Equity and Educational Opportunities Support Act;
- b) **GOVERNMENTAL ACTION.** Neither the District nor the Association shall unreasonably withhold consent to reopen the Agreement, upon request by the other party in the event,
- i) The District is unexpectedly confronted by, or either party reasonably anticipates, Federal or State action with the potential to materially degrade those financial resources anticipated to have been available to the District at the time of this Agreement’s ratification. Any legislative, judicial, administrative, or civil action with the potential to render harm or that actually renders harm to the District or its Employees, including judgments or damages rendered from litigation undertaken against the District, shall qualify for consideration under this section, and in light of such consideration either party may request the other reopen the Agreement to address only the practical or financial impact of those legislative, administrative, or judicial changes and civil actions;
- c) ***BENEFIT FUND DEPLETION (TWO-YEAR AGREEMENTS ONLY).*** *Neither the District nor the Association shall unreasonably withhold consent of a request by the other party to reopen the Agreement in the event,*
- i) *the balance of the District Employee Benefit Fund falls below \$3,000,000, not including any loans into the Fund by the District or any amounts borrowed out of the Fund by the District, as measured on May 1 in the first year of a two-year Agreement and is communicated to the Association by the District on or before May 30, in which case those provisions of the Agreement pertaining to the cost of health benefits otherwise slated to take effect in the subsequent year shall be subject to renegotiation; and*

ii) *should the parties reopen talks pursuant to this subsection, but fail to reach a tentative agreement on or before August 15 of the first year of a two-year Agreement, the District may, beginning in Year Two, continue to calculate teacher salaries using the base salary values described in the Agreement for Year One rather than adopt those intended for Year Two.*

d) **FISCAL CONDITIONS (TWO-YEAR AGREEMENTS ONLY).** *Neither the District nor the Association shall unreasonably withhold consent to reopen the Agreement in the event either party reasonably anticipates the District's Grand Total of All Receipts (as defined in the Nebraska Department of Education's Annual Financial Report) will increase by less than 2.5% from the fiscal year ending in Year One of a two-year agreement to the fiscal year ending in Year Two of a two-year agreement, in which case either party may reopen the Agreement for the sole purpose of renegotiating salary and benefits.*

### **ARTICLE III PROCEDURE AND PROTOCOL FOR NEGOTIATION OF SUCCESSOR AGREEMENTS**

The parties hereby agree that negotiation shall be commenced, conducted and completed according to the procedure and protocol set forth and described in Appendix A, which is attached hereto and made a part of this agreement.

### **ARTICLE IV TERMS AND CONDITIONS**

#### **(1) TERM**

**DURATION.** This contract shall begin on August 1, 2021 and terminate on July 31, 2022. If upon the expiration of this Agreement on the 31st day of July, 2022, the parties hereto have not agreed to a collective bargaining agreement for the school year 2022-23, the terms of this Agreement shall continue in full force and effect, so long as the parties are continuing to engage in good faith collective bargaining.

**CONTRACTED DAYS, NEW HIRES AND RETURNING TEACHERS.** In each contract year, the contract shall consist of 192 teacher days for returning teachers and 194 days for new teacher hires. The District may require any new teacher hire to work day 193 and day 194 of his

or her contract without additional compensation, provided days 193 and 194 are scheduled after the commencement of the regular teacher work calendar. Each new teacher hire who attends new teacher workshops before the commencement of the regular teacher work calendar shall be compensated for each day of attendance at a rate of \$200 per day. New teacher hire workshop compensation shall be rendered as a stipend and tracked separately from total salary for the purposes of calculating the new teacher hire's daily rate of pay.

**COVID-19 PANDEMIC LEARNING RECOVERY DAYS.** For the 2021-2022 school year only, any teacher covered by this Agreement shall work two (2) additional days to research and analyze student data necessary to respond to the academic, social, emotional, and mental health needs of students disproportionately impacted by possible learning loss associated with the COVID-19 pandemic. Such days shall be scheduled after the commencement of the regular teacher work calendar and compensated at a rate equal to the teacher's daily rate of pay (e.g., annual salary divided by 192 for those employees on typical, non-extended contracts). Payment for pandemic learning recovery shall not be considered part of salary for the purposes of determining future salary computations. Should legislative, executive, or judicial action at the state or federal level eliminate all or a portion of those monies otherwise anticipated as direct aid to the District for the purpose of pandemic learning recovery, the compensation for learning recovery days, though not their existence or scheduling, shall be subject to renegotiation under Article II (“Terms for Reopening”). Compensation for said two days shall be paid as a lump sum in December of 2021, except for staff terminating prior to the end of the contract or beginning employment after the start of the contract.

**CALLBACK DAYS.** In addition, the District may require that any teacher covered by this agreement work up to five additional days (e.g. 199 days for returning teachers and 201 days for new teacher hires), provided that the teacher is compensated at the daily rate described below and given a minimum of 90 days' advance notice. A teacher may be excused without pay from working the additional day(s) by providing good cause; good cause shall include any of the leave of absence reasons set forth in Board Policy and Rule. Failure to show good cause may result in disciplinary action. In determining how many additional days the District may require of an employee, the District shall disregard work offered and voluntarily accepted by the employee.

## (2)

### SALARY AND COMPENSATION

Salary will be adjusted proportionately according to changes in the individual teacher's full-time equivalency (FTE) and / or the number of contract days (not including COVID-19 recovery days described above). For the 2021-2022 school year, each teacher's pay shall be as set forth in Appendix B, subject to the following limitations:

- a) **FORMULA.** For 2021-2022, a returning teacher's salary shall be the greater of: (i) his or her formula salary in Appendix B; or (ii) the same salary as his or her 2020-2021 salary, prorated for FTE or extended contracts;
- b) **NEW HIRES.** Any teacher newly hired to the District for the 2021-2022 school year shall receive a salary as set forth in Appendix B, prorated for FTE, extended contracts, and / or mid-year hires; and
- c) **FINAL SALARY.** Notwithstanding any other provision of this contract, and specifically not withstanding subsection a above, each teacher's 2021-22 salary shall become final and agreed upon on September 1, 2022, even if said salary is different (higher or lower) than the computation of the formula salary in Appendix B or the same salary as the teacher's 2020-21 salary. In the event of a large discrepancy between the salary paid and final under this paragraph and the salary calculated under subsection (a) above (i.e. more than 1/12 of the affected employee's annual salary), the District and the Association shall open the contract solely for the purposes of negotiating the affected employee's salary only. If an employee notifies the District's Human Resources office in writing of an alleged discrepancy in his/her pay before September 1, 2022, his/her 2021-22 salary shall not become final until said alleged discrepancy is investigated by Human Resources.
- d) ***BENEFIT FUND IMPACT ON SALARY (MULTI-YEAR AGREEMENTS ONLY).***  
*For salary calculations in any two-year Agreement, the balance of the Employee Benefits Fund on May 1 of Year One shall be used to determine the base salaries for Year Two as set forth in Appendix B. The District shall communicate the balance of the Employee Benefits Fund to the Association on or before May 30 of the first year of a two-year Agreement and the balance of the Employee Benefits Fund for purposes of this Agreement shall not include any loans into the Fund by the District or any amounts borrowed out of the Fund by the District, as described in Article II (Terms for Reopening). The provisions of this paragraph shall not be operative in any one-year agreement.*

**SIGNING BONUS FOR NEW HIRES.** A newly hired teacher shall receive a one-time, lump sum hiring bonus in the amount of \$1,000. The signing bonus shall be adjusted for FTE and length of contract less than 194 days, and be paid within two (2) pay periods of the employee's start of service.

**20 YEAR CAREER SERVICE STIPEND.** Each employee covered by this Agreement who has accumulated 20 years or more of service in the District shall receive a stipend of \$1,200 as flat salary. The stipend shall be prorated for FTE and length of contract less than 192 days. The Career Service Stipend shall be paid on a monthly basis and will be calculated separately from

the employee's base salary calculation. The Career Service Stipend will not be considered part of salary for the purposes of determining future salary computations.

**ADDITIONAL DAYS.** With the exception of those days described in this Agreement as COVID-19 Pandemic Learning Recovery Days, each teacher who works extra days beyond the contracted days specified in Article IV, Section 1 will be compensated as follows:

- a) when a new teacher hire works extra days as provided for in Article IV, Section 1 of this agreement they shall be paid in accordance with said article;
- b) when non-teaching duties are offered and accepted during non-contract days (e.g. painting, maintenance, moving furniture, configuration and setup of computers, etc.), the rate of pay shall be at the sole discretion of the District;
- c) when teaching duties involving direct delivery of instruction are required or offered and performed in addition to a teacher's normal classroom responsibilities (e.g. summer school or advancement placement review), the District may set a rate of pay which shall not be less than \$272 per day (\$34 hourly);
- d) when duties related to teaching but not involving direct delivery of instruction are required or offered and performed in addition to a teacher's normal classroom responsibilities (e.g. curriculum writing, required staff development, assessment development), the District may set a rate of pay which shall not be less than \$224 per day (\$28 hourly);
- e) supervision duties during the year shall be at the extra duty rate provided in Appendix C;
- f) the District may offer optional staff development during off-contract time (such optional staff development may be offered to participating employees with or without a monetary incentive, or other incentive as offered by the District); and
- g) in the event duties are performed for less than a full day, the District may set a comparable hourly rate by dividing the daily rate by eight (8) or a one-half daily rate set by dividing the daily rate by 2. In no event shall the totals of an hourly rate or of a one-half daily rate exceed the daily rate for any one day worked.

**SALARY ADJUSTMENTS FOR ADDITIONAL DAYS.** All salary will be adjusted proportionately according to the individual teacher's full time equivalency status (FTE) and / or the teacher's total number of paid contract days.

(3)  
**OTHER  
COMPENSATION**

**CRITICAL SHORTAGE PROGRAM.** The District may identify critical shortage teaching areas and determine additional compensation to be offered to candidates who accept job offers in such areas. Eligible additional compensation recipients shall include any teacher employed by the District who is selected to fill a critical shortage area position. The additional compensation will be distributed over a one-year period, provided the recipient remains employed by the District in the critical shortage area during the entire one-year period. Recipients who cease to be employed by the District in the critical shortage area shall forfeit all future compensation on the day their assignment ends. Should the District enact the Critical Shortage Program, it will solicit input from the Association prior to its implementation. The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District.

**HIGH NEED DEGREES, HOURS, AND ENDORSEMENTS PROGRAM.** The District shall allocate a minimum of \$50,000 in each year of this Agreement to provide expense reimbursement for teachers pursuing degrees, graduate hours, or endorsements in designated subject areas. The District will solicit input from the Association prior to implementation and during any annual review or revision to the program. The policies, procedures, implementation and all decisions related thereto, including the designation of applicable degrees and graduate hour subject areas or endorsements, shall be the sole responsibility of the District.

**HEALTH AND HUMAN SERVICES CERTIFICATION.** The District shall pay any fees specifically pertaining to the certification of any Speech Language Pathologist obtaining, reinstating, or renewing a Speech-Language Pathology License issued by the Nebraska Department of Health and Human Services, up to a maximum of \$140 every two (2) years.

**NATIONAL BOARD CERTIFICATION FOR PROFESSIONAL TEACHING STANDARDS (NBCPTS).** Each teacher holding an unexpired NBCPTS certificate issued prior to July 31, 2014 shall be paid a stipend of \$2,000 by the District for the time remaining on that teacher's certification.

**EXTRA DUTY COMPENSATION.** The schedule for extra duty compensation is attached hereto as Appendix C and by reference incorporated and made a part of the contract. Extra duty may be paid proportionately over the remaining contract beginning when the extra duty is assigned and when the District Human Resources office is notified of the extra duty assignment and ending in August. In the event a teacher is permitted to withdraw from an extra duty assignment, any payments previously paid will be deducted from the employee's compensation. The District may, with input from the Association, create, assign, and compensate new extra duty



positions at its sole discretion during the term of this Agreement. Any new extra duty positions so created shall be subject to the normal terms of collective bargaining between the District and the Association for the 2022-2023 contract year. The District and the Association may also negotiate amendments to existing extra duty positions, including compensation, during the term of this Agreement.

**(4)**  
**INSURANCE**

**BENEFITS PROVIDED BY THE DISTRICT.** The District shall provide each full-time teacher with health, dental, life, and long-term disability coverage and benefits. Health plan benefits are outlined in Appendix E, which is attached hereto and by reference incorporated in and made a part of this Agreement. The multiple plans listed in Appendix E are available to employees at the employee's option during the employer designated open enrollment period or at the time of other qualifying events (e.g. marriage, childbirth, etc.). The employee may choose only one plan and may only be covered under one plan.

**RIGHTS WAIVED BY THE ASSOCIATION.** Except as provided for in the "Fiscal Conditions Benefit Reopener" paragraph of this section and Article II, ("Reopener") of the Agreement, the Association shall waive its right to negotiate health and dental plan design provisions until January 1, 2023. The District may, therefore, under the terms of this Agreement, set or negotiate the benefit premiums for current employees and adopt, at its sole discretion, a District rate schedule and benefits for qualifying retirees. The Association shall not unreasonably withhold consent to reopen the Agreement for the purposes of incorporating the benefits structure changes in the event that the District chooses a new carrier.

**DISTRICT OBLIGATION TO DISCLOSE.** During the term of this Agreement, the amounts of the District's premium contributions shall be made available to the Association and teachers upon request. The District shall also disclose to the Association plan design provisions, or anticipated modifications to those provisions.

**SPECIFIC PLAN DESIGN POWERS OF MANAGEMENT.** Specifically, until January 1, 2023, the District, at management's discretion, may alter or amend health and dental plan provisions through the adoption of a fully funded insurance plan or by changing the terms of a self-funded insurance plan. Those health or dental plan design provisions so maintained or amended under this Agreement may include the termination of the District's contract with its insurance carrier and the adoption of a self- or fully-funded plan with a new carrier, the auditing of dependent eligibility, enrolling employees or their eligible dependents in the insurance plan contrary to the carrier's policy guidance, adjusting lists of drug formularies, adopting mandatory

generic drug programs, revising the dollar amounts associated with emergency room or urgent care co-pays, changing drug co-pay amounts, limiting the number of certain enumerated medical procedures, determining the medical necessity of procedures (including whether a procedure is deemed experimental or investigational), revising the list of authorized network providers, instituting a multi-tiered network for the health plan, setting dental coverage parameters, and other plan changes not specifically contained in Appendix E.

**SPECIFIC LIMITATIONS ON THE PLAN DESIGN POWERS OF MANAGEMENT.**

The only limitations on the District's discretion to manage and institute the benefit plan design changes are set forth in this paragraph and shall operate regardless of whether the insurance plan is administered under a self-funded employer-carrier arrangement or a fully funded plan to which the District subscribes. Specifically,

- (1) the District may not unilaterally alter those terms specifically set forth in Appendix E of this Agreement detailing deductibles, co-insurance percentages, health savings account contributions, in- and out-of-network percentage costs, and maximum out-of-pocket amounts;
- (2) the District may not alter the eligibility criteria of qualified dependents (spouses and children) currently provided coverage;
- (3) the District may not, without the Association's consent, enter into an agreement with a new insurance carrier which fails to credit employees' and dependents' deductible usage and of credit towards out-of-pocket maximums from the old carrier to the new;
- (4) the District shall seek in its negotiations with any prospective carrier the consultation and input, though not the direct participation of the Association, for the purpose of determining the comparability of the new carrier's health insurance plans to the coverage in effect at the adoption of this Agreement; provided that such consultation shall not be construed by the Association as limiting the District's final power to adopt a new carrier;
- (5) the District may not limit the appeal rights of plan participants as provided for in the coverage documentation of any current or prospective insurance carrier;
- (6) the District may not rescind, overrule, or modify the insurance carrier's decisions regarding payment or non-payment of claims;
- (7) the District may not limit the appeal rights of covered employees or their dependents within the plan documents of the insurance carrier; and,

(8) the District may not eliminate the insurance plan altogether.

**EMPLOYEE HEALTH INSURANCE PREMIUM CONTRIBUTIONS.** For each eligible full-time teacher, the portion of monthly health insurance premiums paid by the employee for the 2021-2022 school year shall be as follows:

CONVENTIONAL DEDUCTIBLE			HIGH DEDUCTIBLE	
COVERAGE TIER	WELLNESS PARTICIPANTS	NON-WELLNESS PARTICIPANTS	WELLNESS PARTICIPANTS	NON-WELLNESS PARTICIPANTS
EMPLOYEE ONLY	15%	25%	0%	10%
EMPLOYEE + CHILDREN	15%	25%	0%	10%
EMPLOYEE + SPOUSE	15%	25%	0%	10%
EMPLOYEE + SPOUSE + CHILDREN	15%	25%	0%	10%

The District may deduct an employee's premium share contribution beginning in September for each full time employee who elects health coverage but did not participate in the wellness plan in the prior year, or who did not meet the criteria of the wellness plan in the prior year.

**HEALTH INSURANCE FOR NEW TEACHERS.** Premium contribution levels for each eligible full-time teacher newly hired to the District shall be calculated as a non-wellness amount, unless the teacher participated as a dependent of another District employee in the prior year. The District may, at its sole discretion, eliminate the conventional deductible (MPS Plan #1) plan design option for new teachers with a start date on or after July 1, 2021.

**WELLNESS PROGRAM.** The District may continue to develop and amend the wellness program, provided that the District seeks input from the Association in doing so. The policies, procedures, implementation, amendments to, and all decisions related to the wellness program shall be the responsibility of the District; subject only to the following limitations:

- a) the District shall provide the Association with a written description of the terms and conditions of the wellness program including: (i) enrollment procedures; (ii) minimum participation criteria; (iii) scoring methodology; (iv) any appeals process; and (v) a list of all laboratory tests used as a part of the health screening;

- b) The District shall communicate to the Association: (i) the number of teachers enrolled in the wellness program; (ii) the number of teachers not meeting the participation criteria; and (iii) aggregate data setting forth the reasons the teachers did not meet the participation criteria;
- c) The District and the District's agent(s) shall maintain the confidentiality of all private health information in accordance with applicable federal, state, and local laws;
- d) Employee participation in the wellness program shall be voluntary. The wellness program shall provide an alternative participation standard in compliance with applicable law for any employee who, due to a medical condition and / or disability, is unable to meet the wellness program's criteria. Any employee completely exempted from any participation in the wellness program, including inability to meet any alternative participation standard, due to requirement of law (e.g. Americans with Disabilities Act), will not be charged designated premium amounts for non-participation or failure to meet the criteria of the wellness plan;
- e) For the 2021-2022 school year, the District may:
  - i) maintain a health screening and individual health survey requirement for the premium incentive; or
  - ii) discontinue the wellness program and, subject to the terms arrived at by both parties in the negotiation of any successor Agreement, calculate premiums for the 2022-2023 year based on the employee's 2021-2022 participation or non-participation in the program.

**DENTAL INSURANCE.** The District shall pay the full cost of single dental coverage; the teacher may purchase additional dental coverage by paying the additional premium through payroll deduction.

**LIFE INSURANCE.** The District shall pay the full cost of \$50,000 term life coverage.

**LONG-TERM DISABILITY PLAN.** Each full-time teacher shall participate in the long-term disability plan and the teacher shall pay the full premium through payroll deduction; the premium shall not be paid through the District's Section 125 plan.

**MARRIED EMPLOYEES BOTH EMPLOYED BY THE DISTRICT.** When two District employees are married to each other and each qualifies for District paid family health insurance, the District shall provide and pay the premium for one family health plan as set forth above, and the District shall not provide multiple health plans or multiple HSA contributions. When

employees are married to each other and each would otherwise qualify for full District benefits, the District shall waive the wellness participant employee premium share; provided that neither of the employees elects to participate in "cash option." Also, the District shall provide and pay the premium for one family dental plan; provided neither of the employees elects to participate in "cash option."

**PART-TIME TEACHERS.** The District shall provide the same health, and dental insurance coverage and benefits for part-time teachers (who are employed as one-half FTE or more, defined as at least 20 hours per week) as for full-time teachers. The District shall contribute an amount equal to one-half of the amount it contributes on behalf of a full-time teacher; provided, however, that the part-time teacher elects coverage and pays the balance of the premiums for such coverage through payroll deduction. The District shall provide each part-time teacher with a \$50,000 term life insurance policy and will pay the full premium. Additionally, each part-time teacher who is employed at least 20 hours per week or more shall participate in the District's long-term disability plan and the teacher shall pay the premium.

**CASH OPTION.** Each full-time teacher who was employed by the District during the 1996-97 school year and who has been continuously employed by the district thereafter, shall be eligible to exercise a cash option of \$325.28 per month in lieu of health and dental insurance in accordance with the cash option plan adopted by the District. Any teacher electing cash option may purchase single or family dental coverage. Any teacher electing cash option may, at his or her option, receive a reduced cash option of \$157.40 per month and the district will pay the premium for single health and dental. Continuous service shall include school-years during which a teacher was on an approved leave of absence. Any teacher who does not receive cash-option as of January 1, 2013 or subsequent date shall not be allowed to elect cash-option at a later date, even if the teacher was continuously employed from the 1996-97 school year. Any teacher who elects cash-option of \$157.40 per month as of January 1, 2013 or subsequent date may not elect cash option of \$325.28 at a later date even if the teacher was continuously employed from the 1996-97 school year. As a condition of continued eligibility for cash option payments, the District may require proof of health insurance from employees exercising cash option.

**DIRECT BILL.** In order to be eligible for the Direct Bill Plan as an early retiree, the employee must be at least 55 years old with at least 20 years of service. In addition, to be eligible, the employee, the spouse and dependents each must have had a minimum of sixty (60) months of continuous coverage under the District's Health and/or Dental Plan at the time continued coverage begins.

**OTHER INSURANCE AND BENEFIT OFFERINGS.** The District may offer or cancel any other benefit offerings, such as vision insurance, at its sole discretion at any time during the term of this contract.

**(5)**  
**LEAVES OF ABSENCE**

**PAID LEAVE.** During each school year covered by this contract, each full-time teacher shall receive twelve (12) days leave, and further be allowed any unused and accumulated leave from the previous year to a maximum total of eighty-seven (87) days of leave at full pay. Such leaves shall be taken only for reasons of: personal illness, family illness, family death, and business and emergency. The rules for use of leave are established in Board Policy and Rule.

**BUSINESS AND EMERGENCY LEAVE.** Up to three (3) days of a teacher's accumulated paid leave per year may be used for business and emergency leave; and a maximum of two (2) business and emergency leave days per year may be taken for any or no reason whatsoever; subject to limitations on permissible dates of leave, limitations on number of teachers eligible for leave on any given day, and application procedures developed by the District. Any changes to Board Rule that would modify the grounds for Business and Emergency Leave shall be negotiated with the Association prior to implementation.

Part-time teachers shall be allowed leave on a prorated basis equivalent to that portion of the total of twelve (12) days leave which is, equal to the proportion of his or her hours of part-time employment to the total regular employment hours per school year, and further be allowed any unused and accumulated leave from the previous school year to an equivalent total not to exceed what that proportion is to the eighty-seven (87) days for regular full-time employees. Use of paid leave by part-time teachers shall only be allowed on a prorated basis. A teacher whose employment status changes from full-time to part-time and whose accumulated leave is greater than the maximum allowable prorated amount shall have the excess amount placed in reserve until such time that the employee's full-time equivalency increases. When the employee's full-time equivalency increases, some or all of the reserve leave shall again be part of the accumulated leave up to the maximum allowable prorated amount.

**EXTENDED PERSONAL ILLNESS LEAVE.** Extended paid leave shall be provided to teachers as follows:

- a) **BORROWED PERSONAL ILLNESS LEAVE.** Each eligible teacher who has used his or her current and accumulated paid leave may borrow up to ten (10) days from the next school year's paid leave allotment. Teachers shall not be allowed to borrow leave in two

consecutive years. If the teacher resigns before receiving sufficient additional paid leave days during the succeeding year(s) to repay the borrowed leave, the teacher shall be required to repay the District for the salary received for the borrowed leave. The salary repayment will be at the teacher's daily rate at the time of repayment for each borrowed day of paid leave and shall, if possible, be deducted from the employee's last paycheck. Should personal illness be the reason leading to resignation or termination of the teacher, the teacher shall not be required to pay back the salary for the borrowed days.

- b) **SUBSTITUTE DEDUCT PAY.** A teacher who will qualify for long-term disability and who has fully used all of his or her paid leave and any applicable borrowed personal illness leave, as identified in Paragraph (a) above, prior to being eligible to receive long-term disability benefits, will be eligible for substitute-deduct leave. During substitute-deduct leave, the teacher shall continue to receive his/her salary reduced by the cost to the District of the substitute employed to replace the teacher.

In the event the District and the teacher, after receiving any information which determines that a teacher may qualify for long-term disability (and the teacher elects substitute-deduct leave prior to being approved for long-term disability) and the insurance carrier subsequently denies the long-term disability request, the teacher will be responsible for reimbursing the District the total amount of payments made to the teacher during the substitute-deduct leave. Such reimbursement will be through payroll reduction, if possible.

- c) **PROCEDURES.** The procedures and rules for administration of extended personal illness leave shall be established by the District.

**ANNUAL REIMBURSEMENT FOR UNUSED PAID LEAVE.** At the conclusion of each school year covered by this agreement, each full-time teacher shall receive reimbursement for each unused day of accumulated paid leave in excess of seventy-five (75) days and further shall have his or her accumulated paid leave allotment reduced to seventy-five (75) days. Each part-time teacher shall receive reimbursement for each unused day of accumulated paid leave in excess of that portion of seventy-five (75) days which is equal to the proportion of his or her hours of part-time employment to the total regular employment hours per school year and further shall have his or her accumulated paid leave allotment reduced by the number of reimbursed leave days. For the terms of this agreement, the rate of reimbursement shall be \$150. The District shall establish procedures for payment of the leave reimbursement program.

**CAREER REIMBURSEMENT FOR UNUSED PAID LEAVE.** Each teacher concluding his or her District employment after at least 20 years of service in the District, and who is at least 55 years of age, and who completes his/her contract year, shall be reimbursed for each day of

unused accumulated paid leave, with the reimbursement to be rendered at the conclusion of the contract year in which the teacher's District employment ends. To the degree permitted by law, such payments may be made as "employer contributions" to a 403(b) / TSA account established for the employee by the District, unless the District decides, at its sole discretion, to pay said amounts as cash or to a health savings account. For the terms of this agreement, the rate of reimbursement shall be \$195. The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District; provided however, the District will review the program with the Association prior to implementation.

**ASSOCIATION PRESIDENT LEAVE.** The President of the Association representing the majority of the teachers, at the request of the Association, will be given leave with pay during such President's term of office; provided however, the Association shall reimburse the District the full cost of salary and fringe benefits of the Association President. The leave shall be for no less than one semester. The Association must provide the District a ninety (90) day notice in advance of such leave request. Upon returning to employment as a teacher, reasonable efforts will be made by the District to place the President in the same or comparable position held when the leave commenced. The President will be advanced on the salary schedule as other teachers and without any limitation because of the leave granted.

## (6) Planning

**ELEMENTARY PLAN TIME.** Elementary teachers shall have a minimum of 300 minutes, during student contact time, of preparation/conference/planning time during a two-week instructional period. Elementary teachers include all teachers who work in an elementary building.

**COMPENSATION FOR LOST PLANNING TIME.** A teacher covered by this Agreement shall not normally be required to supervise a class for another teacher during his or her individual planning time when a substitute is authorized and available. However, in an emergency situation where a substitute is otherwise unavailable, a teacher scheduled for planning time may be required by his or her principal, or their designee, to supervise a class. In these circumstances the teacher losing his or her individual planning time shall be paid for each clock hour (or portion thereof, rounded to the nearest one-fourth hour) at the rate of \$28 per hour. If no teacher with planning time is available and students are reassigned to other teachers' classes, such reassignment shall be divided equally among all teachers in the building over the course of the academic year.



**(7)**  
**Facility Use**

The Association shall be permitted to place in mailboxes provided for individual staff members MEA/NSEA newsletters, circulars, notices and other materials relating to the Association and its operations. The Association may also utilize District electronic mail to conduct its business, provided it does so in accordance with the limitations on the use thereof provided for in law (e.g, membership solicitation). Use of District electronic mail shall be subject to District Board Policy, Board Rules, District procedures, and applicable laws, including but not limited to, public record requests. No local, state or national political campaign material for public office or any other material which violates the Policies or Rules of the District will be permitted to be either distributed through the staff mailboxes or placed on faculty lounge bulletin boards.

**(8)**  
**Grievances**

Any grievance raised by an employee or the Association shall be pursued in accordance with:

- a) Board Rule 4001.2 for allegations of Non-Discrimination and Harassment;
- b) State Law for suspension without pay, contract amendment, contract non-renewal, contract termination, or contract cancellation; or
- c) Board Rule 4325.1 for all other grievances.

If the District amends Board Rule 4325.1 after May 1, 2021, the Association may, in its sole discretion, accept the amendments or retain the former version of the Board Rule for purposes of its member grievances. The Board may amend Board Rule 4001.2 at any time at its sole discretion and such amendments will become immediately effective for persons covered by this Agreement.

**(9)**  
**Safety Committee**

The District shall maintain a Safety Committee and seat an Association representative (or representatives) on said Committee.

**(10)**  
**Ratification**

IN WITNESS THEREOF, the parties have duly executed this agreement as of the day and year first above written.

Millard School District  
School District No. 17  
Douglas County, Nebraska

Millard  
Education  
Association

by \_\_\_\_\_ by \_\_\_\_\_

## APPENDIX A

### PROCEDURE AND PROTOCOL FOR CONTRACT NEGOTIATIONS

- 1) Upon notice by either party to the other, the parties agree to enter into negotiations for the purpose of entering into a contract and agreement for teacher salaries and terms and conditions of employment which are either required by law or made the subject of negotiations by agreement of the parties.
- 2) Either party, upon giving notice to the other party, may include with such notice its proposals to be included in the contract to be negotiated by the parties.
- 3) The parties shall conduct negotiations in such a manner as to permit each of the parties to provide the other party with an explanation of its proposals, presentation of relevant data, dialogue and exchange of points of view.
- 4) Each of the parties may make proposals and counter proposals during the negotiations.
- 5) Either party may utilize the services of outside consultants to assist in negotiations.
- 6) Both parties shall designate and appoint representatives of that party for the conduct of negotiations.
- 7) Unless otherwise agreed upon, the negotiations shall be conducted in closed sessions and no releases shall be made to any of the news media as to the progress of negotiations until the contract has been accepted by both parties, whereupon the media will be given a joint statement.
- 8) If the parties fail to reach an agreement after good faith negotiations, the parties shall proceed in accordance with law.
- 9) If the representatives of the parties reach an agreement, the agreement shall be reduced to writing and submitted to the Board of Education of the District and to the membership of the Association for approval and acceptance and as approved and accepted by both parties, the Agreement shall be signed by the duly authorized officers of both parties.
- 10) The agreement shall constitute the full and complete agreement between the parties. If any of the specific terms or conditions of this agreement conflict with the policies, rules, regulations, procedures, or practices of the District's Board of Education, the Agreement shall take precedence. Any policies, rules, regulations, procedures, or

practices of the District that are not specifically covered by this agreement may be established, amended, superseded, or changed at the discretion of the District.

- 11) If any provision of the contract or any application of the contract to any employee or groups of employees shall be found to be contrary to law, then such provisions shall not be in effect but all other terms and conditions shall continue in full force and effect.

**APPENDIX B****TEACHER SALARY  
CALCULATION  
(2021-2022)**

- I) **BACHELOR’S LEVEL.** Salary shall be calculated as follows for a teacher holding a Bachelor's degree:

**GENERATOR and BASE.** The Base Bachelor's (BA) Salary shall be \$40,450 (the total of the BA generator salary of \$40,145 and the dollar value of the first year of creditable service valued at \$305);

**SERVICE.** Each Year of Experience at the BA level shall add \$305 to the generator salary of \$40,145, up to a maximum of ten (10) years. The current year of the teacher's contract shall equal a year of experience; and,

**CREDIT HOURS.** Each Approved Graduate Credit Hour at the BA level shall add \$190 to the generator salary of \$40,145, up to a maximum of 36 hours (or 39 hours if a District-approved course or program)

- II) **MASTER’S LEVEL.** Salary shall be calculated as follows for a teacher holding a Master’s degree:

**GENERATOR and BASE.** The Base Master’s (MA) Salary shall be \$48,040 (the total of the MA generator salary of \$47,390 and the dollar value of the first year of creditable service valued at \$650);

**SERVICE.** Each Year of Experience at the MA level shall add \$650 to the generator salary of \$47,390, up to a maximum of twenty-seven (27) years. The current year of the teacher's contract shall equal a year of experience; and,

**CREDIT HOURS.** Each Approved Graduate Credit Hour at the MA level shall add \$275 to the generator salary of \$47,390, up to a maximum of 36 hours (or 39 hours if a District-approved course or program).

- III) EDUCATIONAL SPECIALIST'S LEVEL. Salary shall be calculated as follows for a teacher holding an Educational Specialist's degree:

GENERATOR and BASE. The Base Educational Specialist's (EdSpec) Salary shall be \$58,785 (the total of the EdSpec generator salary of \$58,115 and the dollar value of the first year of creditable service valued at \$670);

SERVICE. Each Year of Experience at the EdSpec level shall add \$670 to the generator salary of \$58,115 up to a maximum of twenty-seven (27) additional years. The current year of the teacher's contract shall equal a year of experience; and,

CREDIT HOURS. Each Approved Graduate Credit Hour at the EdSpec level shall add \$275 to the generator salary of \$58,115, up to a maximum of three (3) hours, if a District-approved course or program.

- IV) DOCTORAL LEVEL. Salary shall be calculated as follows for a teacher holding a Doctoral degree:

GENERATOR and BASE. The Base Doctoral (Doc) Salary shall be \$58,805 (the total of the Doc generator salary of \$58,115 and the dollar value of the first year of creditable service valued at \$690);

SERVICE. Each Year of Experience at the Doc level shall add \$690 to the generator salary of \$58,115 up to a maximum of twenty-seven (27) additional years. The current year of the teacher's contract shall equal a year of experience; and,

CREDIT HOURS. Each Approved Graduate Credit Hour at the Doc level shall add \$275 to the generator salary of \$58,115, up to a maximum of three (3) hours, if a District-approved course or program.

YEARS AND CREDIT CALCULATIONS, ALL LEVELS. For the purposes of salary calculation in all the levels described above, a "credited year of experience" shall be calculated in accordance with Nebraska Revised Statute § 79-825. In addition, the approval and calculation of credit hours shall be subject to the terms and conditions described in Appendix D (Salary Schedule: College Credit Courses for Salary Placement).

**APPENDIX C****EXTRA DUTY  
COMPENSATION  
STIPENDS****HIGH SCHOOL  
ATHLETIC STIPENDS****BASEBALL**

Head Varsity Coach	\$6,880
Assistant Varsity Coach	\$3,784
[boys]	

**BASKETBALL**

Head Varsity	\$7,740
Assistant Varsity Coach	\$5,031
Junior Varsity Coach	\$5,031
Assistant Coach	\$4,102
[boys and girls]	

**CROSS COUNTRY**

Head Coach	\$5,031
Assistant Coach	\$3,784
[boys and girls combined]	

### **FOOTBALL**

Head Varsity Coach	\$8,600
Assistant Varsity Coach	\$5,590
Assistant Coach	\$4,558
[boys]	

### **GOLF**

Head Varsity Coach	\$3,870
Assistant Coach	\$2,516
[boys and girls]	

### **SOCCER**

Head Coach	\$6,880
Assistant Coach	\$3,784



[boys and girls]

### **SOFTBALL**

Head Varsity Coach \$6,880

Assistant Coach \$3,784

[girls]

### **SWIMMING**

Head Coach \$7,740

Assistant Coach \$4,257

[boys and girls combined]

### **TENNIS**

Head Varsity Coach \$3,870

Assistant Coach \$2,516

[boys and girls]

### **TRACK**

Head Varsity Coach	\$6,880
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Assistant Coach	\$3,784
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[boys and girls]

### **VOLLEYBALL**

Head Varsity Coach	\$7,740
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Assistant Coach	\$4,257
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[girls]

### **WRESTLING**

Head Varsity Coach	\$7,740
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Assistant Coach	\$4,257
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[boys]

Assistant Activities Director	\$8,750
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Aquatics Director	\$10,140
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Strength and Conditioning	\$10,750
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Weight Trainer	\$6,500
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NSAA Unified Sports Coach	\$2,000
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**OTHER HIGH SCHOOL  
EXTRA DUTY STIPENDS**

Band Director	\$7,560
Band Assistant	\$4,500
Broadcast Journalism	\$3,200
Cheerleading [varsity]	\$4,300
Cheerleading [junior varsity]	\$3,000
Cheerleading [freshman]	\$3,000
Class Sponsor [junior]	\$1,300
Class Sponsor [senior]	\$870
Club Sponsor	\$580
Dance Team	\$3,000
Debate	\$7,560
Debate Assistant	\$3,780
DECA	\$1,750
Digital Media	\$3,200
Drama Director	\$6,750

Drama Assistant	\$2,320
Fall Color Guard	\$2,000
FBLA	\$1,400
FCCLA	\$1,400
Forensics	\$7,560
Forensics Assistant	\$3,780
HOSA Sponsor	\$1,110
Literary Magazine	\$870
Musical Director	\$3,030
Music Assistant Director	\$1,520
MTSS Consultant	\$800
National Honor Society	\$1,700
Partners for Education Liaison	\$580
FinishLynx System Operator	\$580
Newspaper	\$4,000
Orchestra Director	\$3,780
SkillsUSA	\$1,110
Student Council	\$1,700

Vocal Music Director	\$6,800
Vocal Music Assistant	\$3,400
Yearbook	\$4,500

**MIDDLE SCHOOL  
EXTRA DUTY STIPENDS**

**BASKETBALL**

Varsity Coach	\$1,850
Junior Varsity / Reserves Coach	\$1,575
[boys and girls]	

**FOOTBALL**

Varsity / Junior Varsity Coach	\$1,850
[boys]	

**TRACK**

Head Coach	\$1,850
Assistant Coach	\$1,575

[boys and girls]

### **VOLLEYBALL**

Varsity Coach	\$1,850
Junior Varsity / Reserves Coach	\$1,575

[girls]

### **WRESTLING**

Varsity / Junior Varsity Coach	\$1,850
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[boys]

Intramural Boys Basketball Coach	\$750
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Intramural Girls Basketball Coach	\$750
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Intramural Girls Volleyball Coach	\$760
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Middle School Activities Director	\$6,660
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### **OTHER MIDDLE SCHOOL EXTRA DUTY STIPENDS**

Band Director	\$1,740
Club Sponsor	\$580
Cross Country	\$580
MTSS Consultant	\$800
Musical Assistant	\$1,150
Musical / Drama Sponsor	\$1,300
Newspaper	\$730
Orchestra Director	\$1,160
Partners for Education Liaison	\$580
Student Council	\$1,010
Vocal Music Assistant	\$1,150
Vocal Music Director	\$1,740
Volunteer Coordinator	\$290
Yearbook	\$1,740

**ELEMENTARY  
EXTRA DUTY STIPENDS**

Club Sponsor	\$580
MTSS Consultant	\$680
Partners for Education Liaison	\$580
Safety Patrol	\$1,310
Student Council	\$730
Watch DOGs Coordinator	\$580

**DISTRICT  
EXTRA DUTY STIPENDS**

Building Web Page Initiator	\$1,500
Tech Initiator (Elementary and Middle)	\$2,800
Crisis Team Member	\$1,000
Department Head [*]	\$2,820
IB Extended Essay Supervisor / Mentor	\$360
Mentor	\$400
New Staff Induction	\$290
Staff Development Facilitator	\$860



Student Information System Building Facilitator	\$580
Supervisor (paid per supervision assignment)	\$25
TEAMMATES Sponsor	\$580

[\*] Buildings with Instructional Team Leaders and Facilitators in lieu of Department Heads will split building's allocated Department Head salaries

## APPENDIX D

### SALARY SCHEDULE: COLLEGE CREDIT COURSES FOR SALARY PLACEMENT

The following terms and conditions shall apply for salary range placement and the crediting of course work for the calculation of a teacher's salary:

1. **APPLICATION.** Application forms for approval of college graduate hours are available from the Human Resources Office. For the purpose of determining a change in salary as a result of his or her course work, a teacher must first seek the approval of each course by both the Building Principal (or other supervisor) and the Human Resources Office prior to taking the course. In approving or denying the course and credits requested, the District will consider: the individual teacher's assignment, the type and level of college accreditation, and the individual course requested. The District may decline approval of any college graduate course at its sole discretion, regardless of whether it is offered by an accredited post-secondary institution. The District may also decline approval of those college graduate courses which have been approved in prior years.
2. **PLAN OF STUDY.** Each teacher who has been accepted into and is working on a degree program may submit his or her program to the Building Principal (or other supervisor) and Human Resources Office for approval. If approved it will be placed on file in the Human Resources Office and each individual course listed in the program will automatically be approved for future salary range placement.
3. **ALTERNATIVE CREDIT.** The District may approve non-graduate courses that, for the purposes of determining a teacher's salary, count as approved graduate work. In making the approval of non-graduate course work, the District will consider the individual course and its relationship to the employee's specific teaching assignment. The District may develop any necessary procedures for converting non-graduate course work into equivalent graduate credit hours for the purposes of determining salary.
4. **PROCEDURE.** The calculation of graduate credit hours for placement on the salary range will be determined as follows:
  - a. Initial placement will first be determined annually based upon the teacher's status at the commencement of the school year.
  - b. Placement determinations will be based upon the teacher's official college transcript as originally filed or updated with the Human Resources Office. A transcript must be on file prior to December 15 of the school year in order for courses to be considered in placement on the salary range for the current school year.

- c. Only those courses completed prior to September 1 of the current school year, as evidenced in the official college transcript, will be considered for placement on the salary range for the current school year.
- d. Any payment due as a result of a change in placement on the salary range will be retroactive to the beginning of the school year.

5. MAXIMUM CREDIT HOURS.

- a. BACHELOR'S: The maximum number of total credit hours recognized for additional salary payment above a Bachelor's degree shall not exceed 39; provided however, the last 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or designee).
- b. MASTER'S. The maximum number of total credit hours recognized for additional salary payment above a Master's degree, shall not exceed 39; provided however, the last 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or designee).
- c. EDUCATIONAL SPECIALIST. The maximum number of total credit hours recognized for additional salary payment above an Educational Specialist degree, shall not exceed 3; provided however, the 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or designee).
- d. DOCTORATE. The maximum number of total credit hours recognized for additional salary payment above a Doctorate degree, shall not exceed 3; provided however, the 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or designee).

6. CALCULATION RESTRICTIONS: Restrictions on all salary ranges, (Bachelor's, Master's, Educational Specialist, and Doctoral) shall be as follows:

- a. ANNUAL 18 CREDIT LIMITATION. The maximum number of credit hours that may be submitted for salary advancement shall not exceed 18 in any single contract year.
- b. PRE / POST 2019-2020 CREDIT INTERVALS. New credit hours added during the 2019-20 and subsequent school years will only be calculated and credited at intervals of 9, 18, 27, 36, or 39 hours.

Those hours credited prior to the 2019-20 school year or hours calculated for new hires effective at the beginning of the 2019-20 school year will be fully calculated, regardless of whether they fall between the 9, 18, 27, 36, or 39 hour intervals.

(For example, the salary of a teacher at “BA+3” entering the 2019-2020 school year will continue to see his or her salary calculation include the dollar value of those three (3) credits in 2020-2021 and beyond, but should that same teacher earn three (3) additional hours (BA+6), he or she will remain at BA+3, not having reached the calculation interval of “9.” Should the same teacher earn nine (9) additional hours, he or she will be credited at BA+9, having now accumulated 15 credits, but not yet reached or exceeded the interval of “18.”)

- c. **HOURS EARNED PRIOR TO DEGREE.** Credit hours used for salary determination must have been obtained after the date the preceding degree was earned as evidenced by the official college transcript.
- d. **PREVIOUS CALCULATION RESTRICTION.** Credit hours used for salary determination must not have previously been used to calculate salary.

**APPENDIX E****MPS  
HEALTH  
PLANS**

Notwithstanding the term of the contract set forth in this Agreement, the provisions described below shall become effective on January 1, 2022 and continue until December 31, 2022.

<b>BENEFIT CATEGORY</b>	<b>MPS PLAN #1 — PPO — TRADITIONAL DEDUCTIBLE HEALTH PLAN</b>	<b>MPS PLAN #2 — HDHP — STANDARD HIGH DEDUCTIBLE HEALTH PLAN</b>	<b>Additional MPS Plans</b>
<b>ANNUAL DEDUCTIBLE</b>  <u>In-network</u> Individual  Family	\$1,050  \$2,100	\$3,700  \$7,400	District Discretion
<b>CO-INSURANCE PERCENTAGE</b>	75%	N/A	District Discretion
<b>OUT-OF-POCKET MAXIMUM (deductible included)</b>  <u>In-network</u> Individual  Family	\$5,000  \$10,000	N/A	District Discretion
<b>DISTRICT HEALTH SAVINGS ACCOUNT CONTRIBUTION (HSA)</b>	N/A	Single: \$1,100 Family: \$2,200	District Discretion

**HEALTH SAVINGS ACCOUNT CONTRIBUTIONS.** Health Savings Account (HSA) contributions made by the District, when applicable, shall be contingent upon the employee's eligibility for a tax free HSA contribution under applicable laws.

**SCHEDULING OF CONTRIBUTIONS.** Contributions to employees' Health Savings Accounts (HSAs) will be made as follows:

- a) **JANUARY.** Two-thirds ( $\frac{2}{3}$ ) of the District Health Savings Account contribution, when applicable, shall be made with the first payroll in January of each year for qualifying employees actively employed on that date.
- b) **SEPTEMBER.** The remaining one-third ( $\frac{1}{3}$ ) of the District Health Savings Account contribution, when applicable, shall be made with the first payroll in September each year for qualifying employees actively employed on that date. (A qualifying teacher starting employment at the beginning of the year will receive a one-third ( $\frac{1}{3}$ ) HSA contribution. A qualifying teacher separating from employment at the end of the year will not receive the September one-third contribution, having concluded employment in August.)

**DISTRICT DISCRETION TO DEVELOP ADDITIONAL PLAN OFFERINGS.** The District may offer and develop additional health insurance plan options including, but not limited to, a high performance network plan at its sole discretion. The policies, procedures, implementation and all decisions related thereto, including but not limited to, deductibles, employee premium share percentages, and out of pocket maximums shall be the sole responsibility of the District; provided however, the District will review the program and receive input from the Association prior to implementation.

**AGENDA SUMMARY  
SHEET**

**Agenda Item:** Approval of Nurses' Agreement with the Millard Education Association

**Meeting Date:** July 12, 2021

**Background/  
Description:** The District and the Millard Education Association ("MEA") have reached tentative agreement for the 2021-22 school year. MEA voted for approval of the tentative agreement on June 25, 2021. The estimated total package increase for this contract is 3.5%.

**Action Desired:** It is recommended that the Negotiated Agreement for the Nurses with the Millard Education Association for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement.

**Policy /  
Strategic Plan  
Reference:** N/A

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer  
Kevin Chick, Associate Superintendent of Human Resources

**Superintendent's Signature:**



## COLLECTIVE BARGAINING AGREEMENT

**THIS AGREEMENT** made and entered into this \_\_\_\_ day of \_\_\_\_\_, **2021** by and between the Millard School District No. 17, Douglas County, Nebraska (hereinafter referred to as "District"), and the **Millard Education Association of School Nurses** (hereinafter called "Nurses").

### WITNESSETH

**WHEREAS**, the District has recognized the MEA as the collective bargaining agent for the persons employed in the capacity of full-time "nurses." For purposes of this Agreement, "nurses" shall mean registered nurses ("RNs"), Bachelor of Science nurses (BSNs), and supervisory nurses permanently employed by the District. For purposes of this Agreement, "nurses" shall not include any other health care employees working for the District, including but not limited to those employed as health paraprofessionals, certified medical assistants ("CMAs"), certified nursing assistants ("CNAs") or licensed practical nurses ("LPNs"); and,

**WHEREAS**, the parties have met from time to time and negotiated the salaries and other terms related to compensation for the school year 2021-22; and,

**WHEREAS**, the parties hereto have reached an agreement with respect to the salaries and other terms related to compensation for the school year 2021-22;

**NOW, THEREFORE**, in consideration of the covenants and conditions as hereinafter set forth, the parties agree as follows:

1. **Term of the contract:** The term of the contract shall begin on August 1, 2021 and terminate on July 31, 2022 and shall consist of 192 working days.

Nurses may be asked to work additional days. When this occurs, these days will be compensated at the nurse rate set forth in this Agreement.

If upon the expiration of this agreement on the 31<sup>st</sup> day of July, 2022 the parties hereto have not agreed to a collective bargaining agreement for the school year 2022-23, the terms of this agreement shall continue in full force and effect so long as the parties are continuing to engage in good faith collective bargaining.

2. **Salary:** The salary ranges shall be:

<b><u>2021-22</u></b>		
	<b>Minimum</b>	<b>Maximum</b>
<b>RN/BSN</b>	\$44,850	\$68,600
<b>Supervisory Nurse</b>	\$54,350	\$78,150



**Placement on the Salary Range:** For the 2021-22 school year, the District shall pay each full-time nurse employed by the District during the 2020-21 school year a 2.94% increase in rate of pay, over and above the rate paid to the nurse during the 2020-21 school year

Salary increases shall not result in a salary which exceeds the maximum salary allowed by the schedule above. A nurse's daily rate of pay is his or her annual salary divided by the number of contract days. Any RN/BSN nurse promoted to a Supervisory Nurse shall be placed proportionately along Supervisory Nurse salary range (from minimum to maximum) as that RN/BSN is along their current pay range at time of promotion.

**20 Year Career Service Stipend:** In each year covered by the terms of this Agreement, each employee who has accumulated 20 years or more of service in the District shall receive a stipend of \$1,200 as flat salary. The stipend shall be prorated for FTE and length of contract less than 192 days. The Career Service Stipend shall be paid on a monthly basis, and for ease of administration, will be calculated separately from the employee's base salary. The Career Service Stipend will not be considered part of salary for the purposes of determining future salary computations.

**Additional Days:** Any nurse who is required to work extra days beyond the contracted days specified in this agreement will be compensated at \$264 per day (or portion thereof at \$33 hourly). Each nurse may be required to work up to five additional days, provided that the nurse is given a minimum of 90 days written advance notice. A nurse may be excused without pay from working the additional day(s) by providing good cause; good cause shall include any of the leave of absence reasons set forth in Board Policy and Rule. Failure to show good cause may result in disciplinary action. In determining how many additional days the District may require of an employee, the District shall disregard work offered and voluntarily accepted by the employee.

3. **Extra Duty Compensation:** The employee designated as Head Nurse shall receive additional compensation at the rate of \$3,550. Extra duty may be paid proportionately over the remaining contract beginning when the extra duty is assigned and when the District Human Resources office is notified of the extra duty assignment and ending in August. In the event a nurse is permitted to withdraw from an extra duty assignment, any payments previously paid will be deducted from the employee's compensation. The District may, with input from the Association, create, assign, and compensate new extra duty positions at its sole discretion during the term of this Agreement. Any new extra duty positions so created shall be subject to the normal terms of collective bargaining between the District and the Association for the 2021-2022 contract year.
4. **Benefits and Coverage, Premiums:** The District shall provide each full-time nurse with health, dental, life, and long-term disability coverage and benefits. Health plan benefits are outlined in Appendix A, which is attached hereto and by reference incorporated in and made a part of this Agreement. The multiple plans listed in Appendix A are available to employees at the employee's option during the employer designated open enrollment period or at the time of other qualifying events (e.g., marriage, childbirth, etc.). The employee may choose only one plan and may only be covered by one plan.

**Rights Waived by the Association:** Except as provided for in the "Fiscal Conditions Benefit Reopener" of the Agreement, the Association shall waive its right to negotiate health and dental plan design provisions until January 1, 2023. The District may, therefore, under the terms of this Agreement, set or negotiate the benefit premiums for current employees and adopt, at its sole discretion, a distinct rate schedule and benefits for qualifying retirees. The Association shall not unreasonably withhold consent to reopen the Agreement for the purposes of incorporating the benefits structure changes in the event that the District chooses a new carrier.

**District Obligation to Disclose:** During the term of this Agreement, the amounts of the District's premium contributions shall be made available to the Association and nurses upon request. The District shall also disclose to the Association plan design provisions, or anticipated modifications to those provisions.

**Specific Plan Design Powers of Management:** Specifically, until January 1, 2023, the District, at management's discretion, may alter or amend health and dental plan provisions through the adoption of a fully funded insurance plan or by changing the terms of a self-funded insurance plan. Those health or dental plan design provisions so maintained or amended under this Agreement may include the termination of the District's contract with its insurance carrier and the adoption of a self- or fully-funded plan with a new carrier, the auditing of dependent eligibility, enrolling employees or their eligible dependents in the insurance plan contrary to the carrier's policy guidance, adjusting lists of drug formularies, adopting mandatory generic drug programs, revising the dollar amounts associated with emergency room or urgent care co-pays, changing drug co-pay amounts, limiting the number of certain enumerated medical procedures, determining the medical necessity of procedures (including whether a procedure is deemed experimental or investigational), revising the list of authorized network providers, instituting a multi-tiered network for the health plan, setting dental coverage parameters, and other plan changes not specifically contained in Appendix A.

**Specific Limitations on the Plan Design Powers of Management:** The only limitations on the District's discretion to manage and institute the benefit plan design changes are set forth in this paragraph and shall operate regardless of whether the insurance plan is administered under a self-funded employer-carrier arrangement or a fully funded plan to which the District subscribes. Specifically, (1) the District may not unilaterally alter those terms specifically set forth in Appendix A of this Agreement detailing deductibles, co-insurance percentages, health savings account contributions, in- and out-of-network percentage costs, and maximum out-of-pocket amounts; (2) the District may not alter the eligibility criteria of qualified dependents (spouses and children) currently provided coverage; (3) the District may not, without the Association's consent, enter into an agreement with a new insurance carrier which fails to credit employees' and dependents' deductible usage and of credit towards out-of-pocket maximums from the old carrier to the new; (4) the District shall seek in its negotiations with any prospective carrier the consultation and input, though not the direct participation of the Association, for the purpose of determining the comparability of the new carrier's health insurance plans to the coverage in effect at the adoption of this Agreement; provided that such consultation shall not be construed by the Association as limiting the District's final power to adopt a new carrier; (5) the District may not limit the appeal rights of plan participants as provided for in the coverage documentation of any current or prospective insurance carrier; (6) the District may not rescind, overrule, or modify the insurance carrier's decisions regarding payment or non-payment of claims; (7) the District may not limit the appeal rights of covered employees or their dependents within the plan documents of the insurance carrier; and, (8) the District may not eliminate the insurance plan altogether.

**Employee Health Insurance Premium Contributions:** For each eligible full-time nurse, the portion of monthly health insurance premiums paid by the employee for the 2021-22 school year shall be as follows:

COVERAGE TIER	CONVENTIONAL DEDUCTIBLE		HIGH DEDUCTIBLE	
	for wellness participants	for non-participants	for wellness participants	for non-participants
EMPLOYEE ONLY	15%	25%	0%	10%
EMPLOYEE + CHILDREN	15%	25%	0%	10%

<b>EMPLOYEE + SPOUSE</b>	<b>15%</b>	<b>25%</b>	<b>0%</b>	<b>10%</b>
<b>EMPLOYEE + SPOUSE + CHILDREN</b>	<b>15%</b>	<b>25%</b>	<b>0%</b>	<b>10%</b>

The District may deduct an employee's premium share contribution beginning in September for each full time employee who elects health coverage but did not participate in the wellness plan in the prior year, or who did not meet the criteria of the wellness plan in the prior year.

**Health Insurance for New Nurses:** Premium contribution levels for each eligible full-time nurse newly hired to the District shall be calculated as a non-wellness amount, unless the nurse participated as a spouse of another District employee in the prior year.

Beginning in the 2020-21 school year, the District may, at its sole discretion, eliminate the conventional deductible (MPS Plan #1) plan design option for new nurses with a start date on or after July 1, 2022.

**Wellness Program:** The District may continue to develop and amend the wellness program, provided that the District seeks input from the Association. The policies, procedures, implementation, amendments to, and all decisions related to the wellness program shall be the responsibility of the District; subject only to the following limitations:

- a) In each year, the District shall provide the Association with a written description of the terms and conditions of the wellness program including: (i) enrollment procedures; (ii) minimum participation criteria; (iii) scoring methodology; (iv) any appeals process; and (v) a list of all laboratory tests used as a part of the health screening;
- b) The District shall communicate annually to the Association: (i) the number of nurses enrolled in the wellness program; (ii) the number of nurses not meeting the participation criteria; and (iii) aggregate data setting forth the reasons the nurses did not meet the participation criteria;
- c) The District and the District's agent(s) shall maintain the confidentiality of all private health information in accordance with applicable federal, state, and local laws;
- d) Employee participation in the wellness program shall be voluntary. The wellness program shall provide an alternative participation standard in compliance with applicable law for any employee who, due to a medical condition and / or disability, is unable to meet the wellness program's criteria. Any employee completely exempted from any participation in the wellness program, including inability to meet any alternative participation standard, due to requirement of law (e.g. Americans with Disabilities Act), will not be charged designated premium amounts for non-participation or failure to meet the criteria of the wellness plan;
- e) For the 2021-22 school year, the District may:
  - i. maintain a health screening and individual health survey requirement for the premium incentive; or
  - ii. discontinue the wellness program and calculate premiums for the 2021-22 year based on the employee's 2020-21 participation or non-participation in the program.

**Dental Insurance:** The District shall pay the full cost of single dental coverage; the nurse may purchase additional dental coverage by paying the additional premium through payroll deduction.

**Life Insurance:** The District shall pay the full cost of \$50,000 term life coverage.

**Long-Term Disability Plan:** Each full-time nurse shall participate in the long-term disability plan and the nurse shall pay the full premium through payroll deduction; the premium shall not be paid through the District's Section 125 plan.

**Married Employees both Employed by the District:** When two District employees are married to each other and each qualifies for District paid family health insurance, the District shall provide and pay the premium for one family health plan as set forth above, and the District shall not provide multiple health plans or multiple HSA contributions. When employees are married to each other and each would otherwise qualify for full District benefits, the District shall waive the wellness participant employee premium share; provided that neither of the employees elects to participate in "cash option." Also, the District shall provide and pay the premium for one family dental plan; provided neither of the employees elects to participate in "cash option."

**Part-time nurses:** The District shall provide the same health, and dental insurance coverage and benefits for part-time nurses (who are employed as one-half F.T.E. or more, defined as at least 20 hours per week) as for full-time nurses. The District shall contribute an amount equal to one-half of the amount it contributes on behalf of a full-time nurse; provided, however, that the part-time nurse elects coverage and pays the balance of the premiums for such coverage through payroll deduction. The District shall provide each part-time nurse with a \$50,000 term life insurance policy and will pay the full premium. Additionally, each part-time nurse who is employed at least 20 hours per week or more shall participate in the District's long-term disability plan and the nurse shall pay the premium.

**Cash Option:** Each full-time nurse who was employed by the District during the 1996-97 school year and who has been continuously employed by the district thereafter, shall be eligible to exercise a cash option of \$325.28 per month in lieu of health and dental insurance in accordance with the cash option plan adopted by the District. Any such nurse electing cash option may purchase single or family dental coverage. Any such nurse electing cash option may, at his or her option, receive a reduced cash option of \$157.40 per month and the district will pay the premium for single health and dental. Continuous service shall include school-years during which a nurse was on an approved leave of absence. Any nurse who does not receive cash-option as of January 1, 2013 or subsequent date shall not be allowed to elect cash-option at a later date, even if the nurse was continuously employed from the 1996-97 school year. Any nurse who elects cash-option of \$157.40 per month as of January 1, 2013 or subsequent date may not elect cash option of \$325.28 at a later date even if the nurse was continuously employed from the 1996-97 school year. As a condition of continued eligibility for cash option payments, the District may require proof of health insurance from employees exercising cash option.

**Direct Bill:** In order to be eligible for the Direct Bill Plan as an early retiree, the employee must be at least 55 years old with at least 20 years of service. In addition, to be eligible, the employee, the spouse and dependents each must have had a minimum number of months of continuous coverage under the District's Health and/or Dental Plan at the time continued coverage begins. The minimum number of months of continuous coverage required is 60 months.

**Other Insurance/Benefit Offerings:** The District may offer or cancel any other benefit offerings, such as vision insurance, at its sole discretion at any time during the term of this contract.

5. **Paid Leave:** During each school year covered by this contract, each full-time nurse shall receive twelve (12) days leave, and further be allowed any unused and accumulated leave from the previous year to a maximum total of eighty seven (87) days of leave at full pay. Such leaves shall be taken only for reasons of: personal illness, family illness, family death, and business and emergency. The rules for use of leave are established in Board Policy and Rule.

**Annual Reimbursement for Unused Paid Leave:** At the conclusion of each school year covered under this agreement, each full-time nurse will receive reimbursement for each unused day of accumulated unused leave in excess of seventy five (75) days and further shall have his or her accumulated paid leave allotment reduced to seventy five (75) days. Each part-time nurse shall receive reimbursement for each unused day of accumulated unused leave in excess of that portion of seventy five (75) days which is equal to the portion of his or her full-time equivalency and further shall have his or her accumulated paid leave allotment reduced by the number of reimbursed leave days. The rate of reimbursement shall be at \$150 per day. The District shall establish procedures for the leave reimbursement program.

**Career Reimbursement for Unused Paid Leave:** Each nurse concluding his or her District employment after at least 20 years of service in the District and who is at least 55 years of age shall be reimbursed for each day of unused accumulated paid leave, with the reimbursement to be rendered at the conclusion of the contract year in which the nurse's District employment ends. To the degree permitted by law, such payments may be made as "employer contributions" to a 403(b) / TSA account established for the employee by the District, unless the District decides, at its sole discretion, to pay said amounts as cash or to a health savings account. The rate of reimbursement shall be \$195. The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District; provided however, the District will review the program with the Association prior to implementation.

**Business and Emergency Leave:** Up to three days of a nurse's accumulated paid leave per year may be used for business and emergency leave; and a maximum of two business and emergency leave days per year may be taken for any or no reason whatsoever; subject to limitations on permissible dates of leave, limitations on number of nurses eligible for leave on any given day, and application procedures developed by the District. Any changes to Board Rule that would limit the grounds for Business and Emergency Leave shall be negotiated with the Association prior to implementation.

6. **Duties and Responsibilities:** The Nurses shall perform the duties as assigned by the District and pursuant to schedules established by the District.
7. **Management:** It is understood and agreed that the District reserves the right to employ Nurses under part-time contracts or to contract for nursing services with organizations providing nursing services; provided further, that any Nurse employed by the District at the time any such contract is made shall continue to be employed by the District in accordance with the terms and conditions in this Contract.
8. **Grievance procedure:** Any grievance raised by an employee or the Association shall be pursued in accordance with:
  - (a) Board Rule 4001.2 for allegations of Non-Discrimination and Harassment;
  - (b) State Law for suspension without pay, contract amendment, contract non-renewal, contract termination, or contract cancellation; or
  - (c) Board Rule 4325.1 for all other grievances.

If the District amends Board Rule 4325.1 after May 1, 2021, the Association may, in its sole discretion, accept the amendments or retain the former version of the Board Rule for purposes of its member grievances. The Board may amend Board Rule 4001.2 at any time at its sole discretion at any time and such amendments will become immediately effective for persons covered by this Agreement.

10. **Agreement:** This contract constitutes the entire agreement between the District and the Nurses.

**IN WITNESS WHEREOF**, the parties have executed this Contract the day and year first above written.

**Millard School District**  
School District No. 17  
Douglas County, Nebraska

by \_\_\_\_\_

**Millard Education Association of Nurses**

by \_\_\_\_\_

**Appendix A**  
**MPS Health Plan**

Notwithstanding the term of the contract set forth in this Agreement, the provisions contained in this Appendix A of this Agreement shall become effective on January 1, 2022 and continue until December 31, 2022.

Benefit Overview	MPS Plan #1	MPS Plan #2	MPS Plan #3 and/or MPS Plan #4
Annual Deductible In-network Individual Family	\$1,050 \$2,100	\$3,700 \$7,400	District Discretion
Co-insurance % In-network	75%	n/a	District Discretion
Out-of Pocket Max, including deductible In-network Individual Family	\$5,000 \$10,000	n/a	District Discretion
Health Savings Account District contribution:	n/a	Single : \$1,100 Family : \$2,200	District Discretion

Health Savings Account contributions made by the District, when applicable, shall be contingent upon the employee qualifying for a tax free HSA contribution under applicable laws.

Two-thirds of the District Health Savings Account contribution, when applicable, shall be made with the first payroll in January of each year for qualifying employees actively employed on that date. One-third of the District Health Savings Account contribution, when applicable, shall be made with the first payroll in September each year for qualifying employees actively employed on that date. Therefore, a qualifying nurse separating from employment at the end of the year will not receive the final one-third contribution in September and a qualifying nurse starting at the beginning of the year will get an initial one-third contribution in September.

The District may offer a third and/or fourth health insurance plan option including, but not limited to, a high performance network plan at its sole discretion. The policies, procedures, implementation and all decisions related thereto, including but not limited to, deductibles, employee premium share percentages, and out of pocket maximums shall be the sole responsibility of the District; provided however, the District will review the program and receive input from the Association prior to implementation.

**AGENDA SUMMARY  
SHEET**

**Agenda Item:** Approval of Custodial / Maintenance / Grounds Employees Agreement with SEIU

**Meeting Date:** July 12, 2021

**Background/  
Description:** The District and the Service Employees International Union Local 226 (“SEIU”) have reached tentative agreement for the 2021-22 school year. SEIU voted for approval of the tentative agreement on June 26, 2021. The estimated total package increase for this contract is 3.5%.

**Action Desired:** It is recommended that the Negotiated Agreement for Custodial / Maintenance / Grounds Employees with SEIU for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement.

**Policy /  
Strategic Plan  
Reference:** N/A

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer  
Kevin Chick, Associate Superintendent of Human Resources

**Superintendent’s Signature:**





## **COLLECTIVE BARGAINING AGREEMENT**

**THIS AGREEMENT**, made and entered into by and between the Service Employees International Union Local 226, hereinafter referred to as the "Union", and the School District Number 17, Douglas County Nebraska, also known as the Millard School District, hereinafter referred to as the "District".

### **ARTICLE I Recognition**

The District recognizes the Union as the sole and exclusive bargaining agent for all permanent full-time and part-time employees employed as custodians, grounds maintenance personnel, maintenance personnel, and warehouse assistants / delivery drivers, excluding supervisors, any warehouse clerks, van drivers, and any substitute and/or summer seasonal employees.

### **ARTICLE II Management**

Section 1. The management and direction of the District are invested exclusively in the District, including but not limited to:

- (1) direction of the work force;
- (2) the right to set standards for work and conduct applicable to employees;
- (3) the right to hire, suspend, discharge, assign jobs;
- (4) the right to transfer employees within the District;
- (5) the right to increase and decrease the work force;
- (6) the right to contract out all or portions of the work previously done by this employee group, subject only to the limitation that if the contracting out provided in this subparagraph results in the layoff of an employee(s) or the reduction in scheduled hours of a full time employee(s), the District shall negotiate the effects on the impacted employee(s). Nothing in this subparagraph shall require any negotiations for an employee(s) terminated for just cause;
- (7) the right to add new work to this employee group;
- (8) the right to determine school calendar, hours of school;
- (9) the right to determine hours of work;
- (10) the right to set all other procedures necessary or desirable to provide for the education of the students of the District; and
- (11) the District specifically reserves all other rights and prerogatives not specifically abridged or delegated by this Agreement.

Section 2. The District agrees that there shall be no discrimination against applicants or employees because of race, color, religion, national origin, gender, marital status, disability, age, membership in or non-membership in any labor organization, or any other reason prohibited under Federal, State, or Local law.

### **ARTICLE III Definitions**

- “Partial-week” shall mean regularly scheduled work of less than 40 hours/week.  
 “Partial-year” shall mean regularly scheduled work of less than 12 months/year.  
 “Part-time” shall mean regularly scheduled work that is either partial-year or partial-week or both.  
 “Full-week” shall mean regularly scheduled work of at least 40 hours/week.  
 “Full-year” shall mean regularly scheduled work for 12 months/year.  
 “Full-time” shall mean regularly scheduled work of at least 40/hours/week for 12 months/year.

## ARTICLE IV Holidays

Full-time employees are eligible for 10 (ten) paid holidays and part-time employees are eligible for 7 (seven) paid holidays according to the following schedule:

<b>Full-time Employees</b>	<b>Part-time Employees</b>
Labor Day	Labor Day
Thanksgiving Day	Thanksgiving Day
Friday Following Thanksgiving	Friday Following Thanksgiving
December 24	December 24
December 25	December 25
December 31	
January 1	January 1
Spring Break (one day designated by Supt.)	
Memorial Day	Memorial Day
Fourth of July	

Employees must work 20 (twenty) days prior to being eligible for holiday pay. The holiday schedule shall be amended for summer ten month employees to ensure that seven paid holidays are provided.

When any of the above holidays falls on the employee's regular work day and such employee does not work on that day, he or she shall receive compensation based upon straight time pay equal to the hours scheduled to be worked by the employee had the day not been a holiday; provided however, that in order to be entitled to such holiday pay an employee must have worked his or her normally scheduled hours on both his or her regularly scheduled work days immediately preceding the holiday and on his or her regularly scheduled work day immediately following the holiday, unless he or she has been excused by the District for reason of illness or some other good cause.

## ARTICLE V Vacation

Full-time employees shall earn vacation with pay in accordance with the following schedule:

1. During the first four years of employment: 3.33 hours bi-weekly to a maximum of 80 hours per year.
2. During the fifth through fourteenth years of employment: 5 hours bi-weekly to a maximum of 120 hours per year.
3. During the fifteenth and subsequent years of employment: 6.67 hours bi-weekly to a maximum or 160 hours per year.

Usage of paid vacation is subject to supervisory approval and must normally be used in full-day increments unless otherwise specifically approved by the employee's supervisor. In an emergency, vacation may be used in full-hour increments.

Employees must give a minimum of five (5) business days notice of any requested vacation unless less notice is approved by a supervisor in an emergency situation. Employees are encouraged to give as much notice as possible for requested vacation to assist in scheduling. Employees may give a maximum of three (3) months notice of any requested vacation. The District shall respond to vacation requests within ten (10) working days of receipt.

Paid vacation is accrued each monthly pay period beginning with an employee's first full monthly pay period following his or her anniversary date. After 90 consecutive calendar days of absence due to illness or injury, the employee will no longer accrue additional vacation time.

The maximum amount of paid vacation which may be accrued is equal to the number of days earned in the previous 12 monthly pay periods. If an employee reaches the maximum amount of paid vacation, that employee will no longer accrue vacation until the employee is again below the maximum.

On leaving the employment of the District, employees shall be paid for any unused earned vacation.

## **ARTICLE VI Paid Leave**

Paid leave shall only be used for qualifying sick leave, qualifying death leave, or qualifying business and emergency leave. Qualifying sick leave shall be used only for personal illness, illness of a member of the employee's immediate family, or for leave as provided under the Family Medical Leave Act. The rules for use of leave are established by the District.

Management may require substantiation of the reason for requested paid leave including, but not limited to, doctor's certification verifying illness. Misuse of paid leave by an employee, including being untruthful about the reason for the leave or using leave for other than its designated purpose shall result in the following penalties:

1. First offense: a minimum penalty of a reprimand and a suspension of five (5) days without pay with a maximum penalty of termination of employment.
2. Second offense: the employee shall be terminated from employment.

Each employee shall earn paid leave per month (equal to the average daily hours scheduled per day in a five day work week) for each full month of completed service, and shall be allowed to accumulate such leave to a maximum of 736 hours. Paid leave will be credited at the end of each pay period up to a maximum of 24 pay periods per year (for each full month of service the employee works during the school year).

As of July 10<sup>th</sup> of each year, any employee with unused leave in excess of 600 hours shall be reimbursed for such excess leave and the leave accumulation shall be reduced to 600 hours which shall be carried forward into the following year. The rate of reimbursement for said excess leave shall be \$16.00 per hour. This payment for unused leave shall be included in the August payroll. The procedures for payment shall be established by the District.

Each employee retiring after 20 years of service in the District and who is at least 55 years of age shall receive reimbursement for each hour of unused accumulated paid leave at retirement. The rate of said reimbursement shall be \$16.00 per hour. The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District.

## **ARTICLE VII Hours of Work**

Section 1. The District will provide regular full-time employees with forty (40) hours of work per week.

Section 2. This District shall schedule hours of work at its sole discretion, including but not limited to required extra or overtime hours. All hours worked in excess of forty (40) hours in an employee's regular work week, except as hereinafter provided, shall be paid for at the rate of time and one half the regular rate, but premium pay shall not be pyramided. Hours worked per week shall include paid holidays, and approved paid vacation. In the event that the District makes a permanent change in an employee's work hours or days of work, the employee shall be provided notice of the changed hours or days at least thirty (30) calendar days prior to the change.

Section 3. Work shall be arranged such that, where possible, employee's scheduled workdays shall be on consecutive days.

Section 4. A lunch period without pay of one-half (0.5) hour to each employee will be given and the employee shall be free to leave the premises during such period. Eligible employees are those working five or more hours per day.

Section 5. Each employee will receive one (1) fifteen (15) minute break per four (4) hours worked as scheduled by the employee's direct supervisor. Breaks may not be taken within one (1) hour of the beginning or end of the shift. Paid break times, when applicable, may not be used to extend the employee's lunch period.

Section 6. All lunch periods will be unpaid, provided that any scheduled shift that begins between the hours of 2:30 p.m. through 4:00 a.m. shall receive a \$0.29 per hour shift differential payment in addition to their regular wage.

## ARTICLE VIII

### Insurance

**Full-time Employees:** For each eligible full-time employee the District shall pay the premium for health, dental, and life coverage in the same manner as provided to other employees. The District shall also pay the full premium for long-term disability coverage.

**Part-time Employees:** Each eligible part-time employee employed at least 20 hours per week shall be eligible to participate in the Health, Dental and Life Plans provided by the District subject to the same conditions and in the same manner as provided to other employees (other than different contribution levels specifically provided for part-time food service and paraprofessional employees).

**Cash Option:** Full-time employees who have been continuously employed full-time by the district during the 96-97 and subsequent school years (prior to July 31, 1997) may exercise a cash option in lieu of single or family health and dental insurance in accordance with the cash option plan adopted by the District subject to the same conditions and limitations as other employees. Full-time employees who have not been continuously employed full-time by the district during the 96-97 school year (prior July 31, 1997) will not be eligible to participate in the cash option plan.

## ARTICLE IX

### Seniority

The District recognizes the principle of seniority in connection with promotion, transfer, reorganization, reduction in force, reclassification of job description, layoff, or reemployment after layoff to the extent that where, in the judgment of the Administration, the qualification of the employees involved performing the work are substantially the same, the employee having the longer term of continuous service shall be given the preference as hereinafter provided in Article X, Section 3. Seniority shall be defined as the total length of continuous full-time service with the School District of Millard within the bargaining unit covered by this Agreement and shall date from the effective date of full-time employment within the bargaining unit covered by this Agreement. This District shall provide a seniority list to the Union on or before September 1 of each year.

## ARTICLE X

### Probation, Discharge, Demotion, Job Posting, and Reduction-in-Force

Section 1. **Probation:** Each beginning employee who is new to the District shall have a probationary period of one hundred and eighty (180) calendar days. Each beginning employee who is changing jobs within the positions covered by this agreement shall have a probationary period of one hundred and twenty (120) calendar days.

Section 2. **Discharge and Demotion:** No full-time employee covered by this agreement, who has successfully completed the probationary period, shall be demoted or discharged except for just cause. If at the end of the probationary period the District continues his or her employment, the full-time employee shall have all rights and privileges of a full-time employee covered by this agreement.

Section 3. **Job Posting:** In the event a job opening occurs by reason of retirement, transfer, death, discharge, resignation or creation of a new position, all employees will be notified of the opening by posting on a bulletin board, electronic mail, or electronic posting. In the event that electronic means are the sole method of posting jobs, the District shall maintain at least one computer at the support services building (or successor location). Any employee may then apply for that opening by notifying the District's Human Resources Office in writing. The assignment of a Department Head is exempt from Job Posting.

Job descriptions shall be provided to the Union upon request. When considering application for any position, an employee may request a copy of the relevant job description from the District or from the Union.

In the selection of an applicant by the School District to fill a job opening, consideration shall be on the basis of the most qualified applicant for the position which shall include, but not be limited to: training and experience in the type of work required by the position. The administration will review the qualifications of each applicant and determine who is the most qualified. In the event the administration determines the qualifications of the applicants to be substantially the same, the applicant having the greater seniority shall be selected to fill the position.

No full-time employee will be considered for a job opening in the same job description within a wage group who has not served at least one hundred and eighty (180) calendar days in the present job unless the new opening is for a shift change (night to days or days to nights). Any full-time employee who changes job assignments shall be granted a period of two (2) weeks from the first day of his or her performance of the new job assignment to return to his or her former assignment if he or she so desires.

**Section 4. Promotion:** When a full-time employee moves to a different full-time job description, the employee will be given ninety (90) calendar days from the first day of his or her performance of the new job assignment to demonstrate the ability to successfully perform the job responsibilities. An employee who does not demonstrate the ability to successfully perform the job responsibilities will be reassigned to the first available position for which he or she is qualified.

**Section 5. Reduction-in-force or Redeployment of Workforce:** In the event of reorganization, reclassification of job description, or for any other reason where the District may eliminate a position, the District may choose to engage in: (a) a reduction in force / layoff; or (b) a redeployment of the work force.

(a) In the event the District chooses to engage in a reduction of force or a layoff, the least senior person(s) within that job classification shall be the person laid-off. Any full-time employee whose position or job has been eliminated, or who has been replaced by a person with more seniority because of reorganization, reclassification of job description, reduction in force, or layoff shall, if qualified, be permitted to move into the existing position and replace another employee in the same or lower wage group who has less seniority, provided:

(i) the less senior employee is within the same position; or

(ii) the less senior employee is in a position that the more senior employee previously held at the District and the more senior employee meets the minimum qualifications and licensure required for the position.

Any employee who has been laid off shall be placed on a recall list in order of length of service for a period of twelve (12) months following his or her last day of work. When vacancies occur, after internal job changes, individuals on the recall list shall be given first priority for reemployment to any position for which he or she held previously. Notification of the vacancy shall be made in writing to the last known address of the persons involved with a copy to the Union. In lieu of a right of recall, an affected employee may choose to accept two weeks of severance pay.

(b) In the event that the District is reducing the total number of employees through attrition and a redeployment of the workforce, the District may redeploy the workforce among building locations through a reassignment of position(s) without posting or bidding of positions. The Union's designated representative shall be notified at least 30 calendar days in advance of any redeployment of the workforce under this paragraph. No redeployment under this paragraph shall result in a promotion in pay grade for any employee, unless approved by the Union. In the event of a redeployment of the workforce under this paragraph and person being moved from a building shall be selected in the following manner:

(i) Volunteers shall be requested, and if only one person within the affected group volunteers, that person shall be transferred to the new location;

- (ii) If more than one person volunteers, the volunteer within the affected group of volunteers at that building with the most seniority shall be transferred to the new location;
- (iii) If no person volunteers, the person within the affected group at that building with the least seniority shall be transferred to the new location. In the event of an involuntary transfer under this paragraph, the 180 day limitation of Article X, Section 3 shall not apply to the transferred person.

## **ARTICLE XI**

### **Grievances**

Any Complaint alleging Discrimination or Harassment shall be pursuant to Board Rule 4001.2 and 4001.3 as they existed on July 10, 2021. Any amendments to Board Rule 4001.2 or 4001.3 which occur after July 10, 2021 will be submitted to the Union for approval prior to implementation for employees covered by this Agreement.

Any other grievance, complaint, disagreement or difference of opinion between the District, the Union or the employees covered by the Agreement concerning application of the terms of this Agreement will be processed using the following grievance procedure:

- (A) Any Employee or the Union may present a Grievance. Any Grievance which is not presented within fifteen (15) days following the event giving rise to such a Grievance shall be forfeited and waived by the aggrieved party. The grievance form shall state the name of every employee authorizing the filing of the grievance, and all grievances shall be signed by at least one aggrieved employee. An aggrieved employee shall have the right to a Union Representative appointed by the Union.
- (B) The grievant shall first take up the Grievance by presenting it in writing to their immediate supervisor or designee. If the Grievance is not satisfactorily adjusted with five (5) days from the meeting with the supervisor, the Employee or the Union representative shall present the grievance in writing to the Chief Financial Officer or his or her designated representative.
- (C) The Chief Financial Officer or his or her designated representative shall within ten (10) days from the day it was received, make a determination and submit the determination to the aggrieved party in writing.
- (D) Each party reserves the right to litigate a question presented by the Grievance by bringing an original action in any court of competent jurisdiction in the event such party shall not be satisfied with the resolution of the Grievance. However, no such litigation may be maintained until all available steps under this grievance procedure have been pursued and exhausted. It is understood and agree to between the parties that the role of the Chief Financial Officer or his or her designee in the grievance procedure is not an exercise of a judicial or quasi-judicial function, but solely as a means to allow the parties to resolve disputes informally.
- (E) Definitions: Days shall mean calendar days.

**ARTICLE XII**  
**Wages**  
**Effective the first Payroll in September 2021**

Wage Group	Position	Hourly Rates				Including Long Service Increments			
		Year 1-4**	Year 5-11**	Year 1-4*	5-11*	12-16*	17-21*	22-26*	27+*
PART-TIME:									
PT	Employee	\$15.91	\$16.49	\$15.91	\$16.49	\$16.86	\$17.21	\$17.58	\$17.89
FULL-TIME:									
Group 1	Custodian I Athletics/Activities Custodian Custodial Floater	\$16.93	\$17.43	\$18.52	\$19.18	\$19.52	\$19.88	\$20.23	\$20.57
Group 2	District Grounds Assistant I	\$17.32	\$17.82	\$18.90	\$19.52	\$19.88	\$20.23	\$20.58	\$20.91
Group 3	High School 3 <sup>rd</sup> Shift Pool Custodian I Middle School Day Custodian I Delivery Driver High School Custodial Department Head General Laborer	\$17.43	\$17.93	\$19.03	\$19.69	\$20.03	\$20.39	\$20.76	\$21.06
Group 4	Custodian II (Elementary and DSAC) Special Projects Custodian	\$17.66	\$18.16	\$19.26	\$19.90	\$20.25	\$20.62	\$20.97	\$21.32
Group 5	Warehouse Assistant	\$18.03	\$18.53	\$19.63	\$20.26	\$20.63	\$20.99	\$21.36	\$21.68
Group 6	Custodian III (Middle School Engineer) District Grounds Assistant II Small Engine Repair Technician	\$18.82	\$19.32	\$20.43	\$21.05	\$21.42	\$21.76	\$22.13	\$22.47
Group 7	District Grounds Leader	\$19.46	\$19.96	\$21.06	\$21.77	\$22.14	\$22.47	\$22.83	\$23.21
Group 8	Senior High Engineer (Day or Night) Central Middle School Engineer Central Middle School Custodian/Engineer Custodian/Engineer Carpenter Assistant	\$21.85	\$22.48	\$21.85	\$22.48	\$22.85	\$23.20	\$23.57	\$23.90
Group 9	Painter I Apprentice Mech. Tech. I	\$23.46	\$24.12	\$23.46	\$24.12	\$24.48	\$24.82	\$25.19	\$25.50
Group 10	Painter II	\$26.17	\$26.81	\$26.17	\$26.81	\$27.16	\$27.53	\$27.90	\$28.22
Group 11	Carpenter Carpenter (Floors) Auto Mechanic Apprentice Mech. Tech. II	\$26.96	\$27.62	\$26.96	\$27.62	\$27.99	\$28.38	\$28.74	\$29.09
Group 12	Chief Engineer Mechanical Technician Plumber Controls Technician Journeyman Mech. Technician	\$34.43	\$35.15	\$34.43	\$35.15	\$35.57	\$36.00	\$36.40	\$36.78
Group 13	Electrician Master Mech. Technician	\$36.98	\$37.76	\$36.98	\$37.76	\$38.16	\$38.59	\$39.04	\$39.41

\* - All persons who have been continuously employed in this bargaining unit since July 31, 2017 shall be paid in accordance with the six payscales on the right side of the chart above.

\*\* - All persons employed into this bargaining unit for the first time on or after August 1, 2017 shall be paid in accordance with the two payscales on the left side of the chart above.

### **Long Service Increment**

The wage scale includes recognition for long service with the district. Full-time employees shall be compensated based upon their years of service in the district as calculated from the employee's seniority date. Year 1 means the employee's first full year with the District as a full-time employee covered by this contract. Part-time employees year of service shall be calculated from the employee's date of hire as a part-time custodian. Wage adjustments due to a change in years of service shall be effective on the first September payroll of each year.

The District will pay to each qualified employee who has completed the required years of consecutive full-time service the hourly amount as provided for and included in the pay table. Long Service Increment pay increases will be effective in the first September payroll.

For purposes of the Long Service Increment, each current employee (an employee hired before September 1, 2009) will have his/her years of service rounded up (e.g. an employee who has completed 11 years and 1 month on September 1 of the year will be considered to have completed 12 years and will be paid on the 12-16 year pay range). This rounding will be only for purposes of the long service increment and the rounding will not affect any other seniority considerations under this contract.

Each employee hired on or after September 1, 2009 must have completed a full year increment as of September 1 of each year in order to be eligible for a Long Service Increment increase (e.g. an employee who has completed 11 years and eleven months of service on September 1 of the year will be in the 5-11 year pay range while an employee who has completed 12 years and 1 month will be paid in the 12-16 year pay range).

### **ARTICLE XIII Safety Committee**

The Union shall elect or appoint an employee covered by this agreement to serve on the District's Safety Committee. The term of this representative shall be two (2) years and reappointment may occur. Each employee covered by this agreement shall have the opportunity to express interest in serving on the Committee.

### **ARTICLE XIV Leaves of Absence**

Section 1. An employee in the military service will have reinstatement rights provided he or she qualifies for the provisions of the existing laws pertaining to the reinstatement of veterans.

Section 2. Any employee elected to public office may request a leave under Board Rule.

Section 3. Upon written request by the Union, the District may grant a special leave of absence to employees who accept a full-time job with the Local or International Union. Such special leave of absence shall be limited to a period of one (1) year, but will be renewed upon application to the District by employee before the expiration of his leave.

Section 4. Any employee granted a leave of absence under Sections 2 and 3 of this Article shall be re-employed at the expiration of the leave at the then current rate of pay if there is sufficient work available which he or she is capable of doing and to which he or she may be entitled on the basis of seniority. Seniority will accumulate during the period of such leaves.

Section 5. Upon written request by the Union, the District, will grant an unpaid leave of absence to employees for the conduct of Union business (such as attendance at conferences, conventions, and classes) subject to the following conditions:

- (a) The leave must not unreasonably interfere with the orderly performance of duties of the employees requesting such leave.



- (b) The employee shall request permission to be absent from his or her duties from the immediate supervisor at least five working days prior to the date of the requested leave, and such request shall not unreasonably be withheld provided, however, if the leave request is for Section 6 issues involving other employers and sufficient time does not allow for a written request, the request shall be oral. The oral request will be followed by a written confirmation of the request upon return to duty.
- (c) If permission is given, the employee shall accurately record the time and reason of the absence on his or her timecard. The District shall not compensate the employee for such approved absence. The time of the absence shall be deemed to be included as part of the work week under Article V; provided however, the employee shall at the discretion of his or her supervisor perform hours of work to compensate for the absent time in whole or in part.
- (d) No more than three employees on any date shall be on a leave of absence under this Section and the District is not required to grant leaves of absence to employees when such leaves of absence immediately follow a leave of absence granted to another employee.
- (e) No individual employee shall request or receive in any contract year more than eighty (80) hours leave of absence under this Section and the total number of hours granted for leaves of absence under this Section to all employees shall not exceed 240 hours during the contract year.
- (f) Leave under this section will not be considered a break in continuous service.

Section 6. The Union shall designate to the District in writing individual employees selected and/or appointed as Chief Steward, Assistant Chief Steward, Job Stewards, and officers of the Union. Such designated representatives shall be entitled to a leave of absence for the purposes of representing Millard District employees covered by this agreement in: (1) collective bargaining; (2) grievance hearings if requested by the grievant; (3) investigation of a grievance if requested by the grievant; and (4) if requested by the employee, attendance at a meeting between an employee and his or her supervisor where such employee reasonable believes the meeting might result in disciplinary action. Such leave will also be granted to such designated representatives for the purpose of representing non-Millard District employees in the four areas stated immediately above with other employers who have collective bargaining agreements with the Union. Such leave is subject to the following conditions:

- (a) The employee shall request permission to be absent from his or her duties from the immediate supervisor at least five working days prior to the date of the requested leave, and such request shall not unreasonably be withheld provided, however, if sufficient time does not allow for a written request, the request shall be oral. The oral request will be followed by a written confirmation of the request upon return to duty.
- (b) If permission is given, the employee shall accurately record the time and reason of the absence on his or her timecard. The District shall not compensate the employee for such approved absence. The time of the absence shall be deemed to be included as part of the work week under Article V; provided however, the employee shall at the discretion of his or her supervisor perform hours of work to compensate for the absent time in whole or in part.
- (c) No more than one representative shall be present at any meeting occurring in Article XIV, Section 6, purpose number (4).
- (d) Leave under this section will not be considered a break in continuous service.

**ARTICLE XV**  
**Acts in Violation of Laws or Orders**

Nothing in the Agreement shall be construed to require either party to act in violation of any State or Federal law of any Presidential Order and in the event such conditions should arise, this Agreement should be considered modified to the extent necessary to comply with the law.

**ARTICLE XVI**  
**Department Heads**

The Union recognizes the right of the District to select and assign members of the collective bargaining unit as a Department Head. An employee selected shall remain a member of the department for which the employee is to represent as the Department Head.

The selection of the employee shall be made by the District and no provision of this Agreement, whether job posting, seniority or otherwise, shall apply to, or limit the exercise of, this right by the District.

The Department Head shall continue to perform his or her assigned duties as a member of the Department, and as Department Head, may have additional duties and shall receive extra compensation for the performance of the additional duties as Department Head. The rate or amount of the compensation shall be determined and established by the District and is not to be construed or subject to any approval by the Union or duty by the District to negotiate or bargain with the Union with respect to the compensation.

**ARTICLE XVII**  
**Payroll Deductions**

Payroll deductions will be allowed for Union dues subject to rules and regulations set forth by District policy.

**ARTICLE XVIII**  
**Miscellaneous**

A separate bulletin board may be provided by the District where the Union may post notices pertaining to union affairs or, in the alternative, the District may permit electronic mail communications from the Union to members of the collective bargaining unit pertaining to union affairs. No scandalous or obscene matter, no matters not otherwise pertaining to proper Union business and affairs, will be posted or distributed via District electronic mail.

**ARTICLE XIX**  
**Term of Contract**

This agreement shall be in full force and effect from September 1, 2021 to and including August 31, 2022.

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed on this \_\_\_\_ day of \_\_\_\_\_, 2021.

**SCHOOL DISTRICT NO. 17,**

**SERVICE EMPLOYEES INTERNATIONAL  
UNION (A.F.L. – C.I.O.) LOCAL 226**

**BY** \_\_\_\_\_

**BY** \_\_\_\_\_

**AGENDA SUMMARY SHEET**

**Agenda Item:** Approval of 2021-22 Compensation Program for Non-Union Employees

**Meeting Date:** July 12, 2021

**Background/Description:** All currently settled union contracts included a 3.5% total package increase for the 2021-22 school year.

We are recommending that all non-union employees, including administrators, food service employees, professional technical hourly employees, and professional technical salaried employees, receive a 3.5% total package increase. The proposed total package increase would be in line with budget parameters.

**Action Desired:** Approval of a 3.5% total package increase for all non-union employees for the 2021-22 school year.

**Policy / Strategic Plan Reference:** N/A

**Responsible Person(s):** Jake Curtiss, Director of Employee Relations  
Dr. Kevin Chick, Associate Superintendent of Human Resources

**Superintendent's Signature:**



**AGENDA SUMMARY SHEET**

**Agenda Item:** Approval of Superintendent Contract

**Meeting Date:** July 12, 2021

**Background/Description:** The proposed Superintendent Contract included in the Board packet and published in accordance with the Superintendent Pay Transparency Act includes a 4.0% increase to base salary and other terms and conditions set forth in the Contract.

**Action Desired:** Approval of the Superintendent's Contract and to direct the President and Secretary of the Board of Education to execute the Contract with the Superintendent and to publish and file the Contract as provided by law.

**Policy / Strategic Plan Reference:** N/A

**Responsible Person(s):** Dr. James Sutfin, Superintendent

**Superintendent's Signature:**

A handwritten signature in cursive script, appearing to read "Jim Sutfin", is written in black ink on a light-colored background.

## CONTRACT OF EMPLOYMENT

This contract made and entered into on this 12th day of July, 2021, by and between the Millard School District, a/k/a School District No. 17 of Douglas County, Nebraska (hereinafter “District”), and James Sutfin, Ed.D. (hereinafter “Superintendent”).

### **W I T N E S S E T H**

WHEREAS, the Superintendent has been duly elected and appointed by the Board of Education for the District for a term of three years; and

WHEREAS, the parties desire to enter into a written contract for employment of the Superintendent.

NOW, THEREFORE, in consideration of the covenants and conditions hereinafter set forth, the parties agree as follows:

#### I. TERM

The Superintendent shall be employed for a term beginning July 1, 2021, and terminating June 30, 2024; provided however:

1. On or before March 15, 2022, and on March 15<sup>th</sup> of each year during the term, and if the contract has been extended to terminate after June 30, 2024, on March 15<sup>th</sup> of each year during the extended term, the Superintendent shall, by written notice, advise each member of the Board of his intention to renew the contract for one year at the end of the then current term.
2. If the District does not notify the Superintendent in writing on or before April 15, 2022, and on or before April 15<sup>th</sup> of each year during the term, and if the contract has been extended, on April 15<sup>th</sup> of each year during the extended term, that the contract will not be extended at the end of the then current term, the contract shall be renewed and extended for one additional year at the end of the then current term.

#### II. DUTIES OF THE SUPERINTENDENT

- A. The Superintendent shall perform those services prescribed in:
  1. The District’s goals and objectives;
  2. The job description for the Superintendent of the District; and
  3. The policies of the District.
- B. The Superintendent shall attend and participate as directed by the Board in meetings of the Board and any Board committees.

- C. The Superintendent shall provide administrative opinions, recommendations, or professional advice on all items of business of the Board or any authorized committee thereof.
- D. The Superintendent shall be legally qualified to hold the position of Superintendent by the laws of the State of Nebraska and shall not be under contract with any other school district.
- E. The Superintendent, subject to the approval of the Board, shall participate to such extent as deemed appropriate by the Superintendent in professional activities, including but not limited to, seminars and local, state, and national associations.
- F. The Board shall grant such time as is reasonable for the Superintendent to participate in any of the activities set forth in this section and shall pay the necessary expenses for travel and subsistence.
- G. The Superintendent agrees to devote his full-time skill, labor and attention to the performance of the duties of the Superintendent provided, however, the Superintendent may, with prior notice to the members of the Board, undertake speaking engagements, writing, lecturing and other professional engagements for which the Superintendent only receives de minimis remuneration and provided that such other work shall not interfere with the obligations set forth in this contract.

### III. SALARY

1. The salary to be paid to the Superintendent for the period of July 1, 2021 to June 30, 2022, shall be \$252,946.51, payable in 12 equal monthly installments. This contract shall be reopened on or before July 1 of each year of this contract for amendment of this section and the salary established under such reopener shall be for the succeeding twelve month contract period. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract without such adjustment constituting a new contract or extending the length of this contract. The Superintendent's salary shall not be reduced during the three (3) year term of this contract, July 1, 2021 to June 30, 2024.
2. The Board may establish and identify goals for the Superintendent to reach each year and if the Superintendent reaches those goals or any of them as determined by the Board, the Superintendent shall receive a bonus for services rendered, (hereinafter "bonus"), for each goal reached in the amount determined by the Board. The total amount of the bonus to be paid in any one year shall not exceed \$32,000.00. The Board shall assign and allocate a value for each goal in proportion to the total possible bonus. During or at the end of the first semester of each school year during the contract year, and at the end of the second semester of each contract year the Board shall determine which, if any, goals were reached and the amount of the bonus for those goals. The first installment in an amount not to exceed \$16,000.00 shall be paid on or before December 31<sup>st</sup> of the contract year and the second installment shall be paid before June 30<sup>th</sup> of the contract year. Any portion of the bonus payment paid shall be included as part of the Superintendent's salary for the District.

3. A retention bonus equal to 4% of the salary set forth in Article III, Section 1 above payable upon execution of each new contract.
4. A stipend for the payment of a premium which shall be equal to 13% of the salary set forth in Article III, Section 1. The Superintendent may elect to contribute this amount under section 125, 403(b), or 457 of the Internal Revenue Code.
5. Any and all stipends made available and provided to the other administrative personnel of the District as provided in the applicable Salary Program for Administrators document.

#### IV. BENEFITS

In addition to the salary provided in Article III, the Superintendent shall receive:

1. All benefits made available and provided to the other administrative personnel (excluding District provided health and dental insurance); provided, however, that the term life insurance coverage for the Superintendent will be in a face value equal to the amount of the annual salary. The District shall provide for payment of the premium of a variable universal life policy (UL Policy) issued by Minnesota Life. The Superintendent shall receive any difference between the health and dental premium amount offered to other administrative personnel and the premium amount of the UL Policy through direct deposit into a qualified 403(b) or 457 account for the Superintendent.
2. An automobile for his use, together with all costs and expenses related thereto.
3. Payment of professional dues for NCSA and AASA.
4. Thirty (30) days' vacation (not including weekends and holidays) which may be taken at such time or times as may be selected by the Superintendent, and ten (10) paid holidays: Fourth of July, Labor Day, Thanksgiving, the Friday following Thanksgiving, December 24<sup>th</sup>, December 25<sup>th</sup>, December 31<sup>st</sup>, New Year's Day, Spring Break as designated by the District, and Memorial Day. In the event vacation days remain unused at the end of each contract year, the Superintendent will be compensated for each unused vacation day at his daily rate of pay, which shall be paid in the final monthly payment for that year.

#### V. LIABILITY

The Board shall provide professional liability insurance for the Superintendent with the same policy limits and insurance coverage as is provided for the members of the Board of Education and certified staff employees of the District.

#### VI. TERMINATION

- A. This contract is subject to the applicable provisions of the laws of the State of Nebraska dealing with amendment and non-renewal of Superintendent's contracts.
- B. In the event the Board terminates this contract because the Superintendent is unable to perform his duties by reason of illness, accident, or other disability beyond his control

which is permanent or irreparable or of such a nature as to make the performance of his duties impossible, the obligation of the District for any further salary payments ceases provided, however, the Superintendent shall, in lieu of payment of the amounts unpaid hereunder, receive the benefits payable under any insurance coverage or employee benefit furnished by the District for which he was entitled upon the date of his termination.

- C. In the event the District fails to perform the terms and conditions of this contract, the Superintendent may terminate the contract during the term.
- D. In the event the Superintendent shall resign or terminate this contract, such resignation or termination shall not become effective until the expiration of the contract term unless otherwise accepted by the Board and there shall be no penalty for such release from this contract.

#### VII. EVALUATION

- A. The Superintendent shall be evaluated once during each year for each year of the contract unless otherwise provided by law.
- B. Upon the completion of each evaluation, the Board shall meet with the Superintendent to review the evaluation, which evaluation shall include recommendations and directives as the Board may deem reasonable and proper.
- C. The Superintendent shall receive a copy of the evaluation and shall have the right to make a written reaction or response to the evaluation.
- D. Any evaluation or assessment by the Board or written response or reaction by the Superintendent shall be retained and become a part of the Superintendent's personnel file.

IN WITNESS WHEREOF, the parties have executed this contract on the date first above written.

SUPERINTENDENT

\_\_\_\_\_  
James Sutfin, Ed.D.

MILLARD SCHOOL DISTRICT

By: \_\_\_\_\_

Board President

ATTEST:

\_\_\_\_\_  
Secretary



**Superintendent Pay Transparency Notice—Current Contract (Dr. James Sutfin)**

Millard Public Schools will consider the proposed superintendent employment contract at the board meeting held on July 12, 2021 at 6:00 pm at the Don Stroh Administrative Center in Omaha, Nebraska.

After the 2021-22 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2021-22 year and future years are listed below:

	2021-22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 252,946.51	\$ 505,893.03	\$ 758,839.54
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ 42,117.86	\$ 84,235.72	\$ 126,353.58
• <i>Stipends</i>	\$ 50,459.84	\$ 100,919.68	\$ 151,379.51
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 6,352.04	\$ 13,339.29	\$ 19,691.34
• <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
• <i>Cash in lieu of insurance</i>	\$ 14,947.08	\$ 31,388.87	\$ 46,335.95
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>		\$ -	\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 42,509.32	\$ 94,406.44	\$ 136,915.77
• <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
• <i>IRS value of vehicle allowance</i>	\$ 4,800.00	\$ 9,600.00	\$ 14,400.00
• <i>Additional leave days</i>	\$ 36,803.36	\$ 73,606.73	\$ 110,410.09
• <i>Annuities</i>	\$ -	\$ -	\$ -
• <i>Service credit purchase</i>	\$ -	\$ -	\$ -
• <i>Association / Membership dues</i>	\$ 800.00	\$ 1,600.00	\$ 2,400.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -	\$ -
• <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
• <i>Travel allowance/reimbursement</i>	\$ -	\$ -	\$ -
• <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
• <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
<b>Totals:</b>	<b>\$ 451,736.02</b>	<b>\$ 914,989.75</b>	<b>\$ 1,366,725.77</b>

**AGENDA SUMMARY SHEET**

**Agenda Item:** Approval of Superintendent Goals 2021-22

**Meeting Date:** July 12, 2021

**Background/  
Description:** Each year the Board approves the goals set for the Superintendent

**Action Desired:** Approval of Superintendent Goals 2021-22

**Policy /  
Strategic Plan  
Reference:**

**Responsible  
Person(s):** Dr. James Sutfin

**Superintendent's Signature:**

A handwritten signature in black ink, appearing to read "Jim Sutfin", is displayed on a light gray rectangular background.

## Superintendent Goals 2021-2022

### Goal 1: Recovery-Thriving

The superintendent will develop plans around recovery from the COVID-19 Pandemic.

- Develop re-entry plans for staff and students.
- Develop safety protocols around re-entry plans.
- Use assessment results to determine gaps in learning and implement intervention.
- Use course grades to determine credit recovery plans for students who are credit deficient due to the pandemic.
- Develop and implement plans tying unfinished learning to standard based instruction and assessment so that students with gaps in their learning can work to close them.

### Goal 2: Finances

- The superintendent will develop budget priorities for the 2021-22 school year.
- The superintendent will provide a recommendation for Bond issue project plans keeping in mind the impact of the schedule on the taxpayers.
- The superintendent will provide levy (additional authority) use recommendations in conjunction with bond proceeds use and begin to formulate plans and needs for continuance of additional levy override needs.
- Develop and implement plans for the use of ESSER III funds for the purposes of recovery.
- The superintendent will provide budgetary and political options for our school district for board input given the financial implications of local, state and national legislation.
- The superintendent will continue to evaluate administrative/program expense efficiencies and effectiveness through the program planning review and effectiveness process.

### Goal 3: Prepare for Strategic Planning for the Summer of 2022.

- Close out the current strategic plan and identify any carryover.
- Gather stakeholder input prior to the planning session.
- Prepare the databook and identify trends to share at the planning session.
- Build a representative group to join the District Strategic Planning Team.
- Develop plans for the creation of Action Teams.
- Communicate Strategic Planning Process to Internal and External Stakeholders.

## AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Local Option Substitute Hiring & Substitute Teacher Compensation

**Meeting Date:** July 12, 2021

**Background/Description:** The Nebraska Department of Education has approved the use of “Local” substitute teachers. A Local substitute must have completed at least 60 hours of college including one course in teacher education. The Local substitute must be approved for hire as a substitute teacher by the local board of education. This approval can take place on a yearly basis, allowing the school district to hire local substitutes throughout the year. The certificate is valid for up to 90 substitute teaching days per school year in the District requesting the certificate. Board of Education approved use of Local substitute teachers for 2017-18, 2018-19, 2019-20, and 2020-21 school years.

Additionally, other school districts in the metro have increased substitute teacher compensation. The District currently pays \$160 per day with an increase to \$170 upon completion of 50 sub teaching days for the District or upon acceptance of a long-term sub job.

**Action Desired:** Approval of the use of Local Option Substitute Teachers for the 2021-22 school year and approval of an increase of \$5 per day to substitute teacher rates to \$165/\$175.

**Policy / Strategic Plan Reference:** N/A

**Responsible Person(s):** Kevin Chick, Associate Superintendent of Human Resources

**Superintendent’s Signature:**



**AGENDA SUMMARY SHEET**

**Agenda Item:** **Human Resources**

**Meeting Date:** **July 12, 2021**

**Background**

**Description:** **Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda**

**Action Desired:** **Approval**

**Policy /  
Strategic Plan Reference:** **N/A**

**Responsible Person(s):** **Dr Kevin Chick  
Associate Superintendent of Human Resources**

**Superintendent's Signature:**



**July 12, 2021**

**TEACHER RECOMMENDED FOR HIRE**

**Recommend: The following teachers be hired for the 2021-2022 school year:**

1. April L. Francisco Klusaw – BA+9 – College of St. Mary. Science teacher at Beadle Middle School for the 2021-2022 school year. Previous Experience: Papillion La Vista Community Schools (2020-2021)
2. Amy S. Kozak – BA+15 – University of Nebraska, Lincoln. Computer Science teacher at Millard North Middle School for the 2021-2022 school year. Previous Experience: Lincoln Public School District (2001-2021)
3. Kelli J. Cumberledge – BA – Northwest Missouri State University. English Language Arts teacher at Millard South High School for the 2021-2022 school year. Previous Experience: Beatrice High School, NE (2019-2020)
4. Lacey J. Atkinson – MA – University of Nebraska, Omaha. Orchestra teacher at Central Middle School for the 2021-2022 school year. Previous Experience: Fremont Public Schools, NE (2017-2021); Hastings Public Schools, NE. (2014-2015); Page Unified Schools, AZ (2013-2014)
5. Nancy M. Meier – MA+6 – Doane University. Math teacher at Beadle Middle School for the 2021-2022 school year. Previous Experience: Gretna Public School District (2018-2020); Omaha Public School District (2003-2017)
6. Tyler J. Wheelock – BA+9 – Peru State College. Science teacher at Millard North High School for the 2021-2022 school year. Previous Experience: St. Bernard's Catholic School, NE (2020-2021)
7. Karen M. Freiburger – BA+22 – University of San Diego. Math teacher at Millard South High School for the 2021-2022 school year. Previous Experience: Marian Catholic High School, San Diego, CA (1996-1997); Mission Viejo High School, CA (1997-2000)
8. Andrew S. Walton – BA – North Dakota State University. Math teacher at Beadle Middle School for the 2021-2022 school year. Previous Experience: Washington High School, Sioux Falls, SD (2020-2021)
9. Lawrence A. Swoboda – MA – Lesley University, MA. Credit Recovery teacher at Millard North High School for the 2021-2022 school year. Previous Experience: Roncalli Catholic High School, NE (2018-2021); Omaha Public Schools (1988-2018)
10. Jennifer M. Ploen – MA – University of Nebraska, Omaha. READ teacher at Upchurch and Reeder Elementary Schools for the 2021-2022 school year. Previous Experience: Millard Public Schools (2012-2015)
11. Nicole M. Harral – BA – University of Nebraska, Omaha. Grade 4 teacher at Ezra Elementary School for the 2021-2022 school year. Previous Experience: Omaha Public Schools (2016-2021)
12. Courtney L. Saylan – MA+15 – Maryville University. Part-time English Learner teacher at Montclair Elementary School. Previous Experience: St. Louis Public School District (2007-2013)

13. Kristina M. Cameron – MA – Creighton University. Part-time Counselor at Morton Elementary School for the 2021-2022 school year.
14. Mistyne J. Aiken – MA+36 – University of Phoenix. Resource teacher at Millard West High School for the 2021-2022 school year. Previous Experience: ESU #3 - Brook Valley (2020-2021)
15. Julia Gilreath – BA+9 – University of Nebraska, Omaha. Art teacher at Millard South High School and Abbott Elementary Schools for the 2021-2022 school year. Previous Experience: Omaha Public School District (1993-2019); Beatrice Public School District, NE (1991-1993); Medicine Valley Public School District, NE (1989-1991)
16. Rebecca G. Wolf – BA – Wayne State University. Special Education teacher at the Young Adult Program for the 2021-2022 school year.
17. Torri R. Merten – MA – Nebraska Medical Center. Part-time CNA Instructor for Health Science Academy at Keith Lutz Horizon High School. Previous Experience: UNMC EMS & Trauma Services and TotalWellness Health, NE (2011-2021)
18. Aimee L. Coleman – BA – University of Nebraska, Omaha. Itinerant teacher for Millard Public Schools for the 2021-2022 school year.
19. Claire M. Lagemann – BA – University of Nebraska, Omaha. Grade 4 teacher at Black Elk Elementary School for the 2021-2022 school year.
20. Corissa A. Hays – MA – Midlands University. Grade 5 teacher at Montclair Elementary School for the 2021-2022 school year. Previous Experience: Douglas County West, NE (2009-2019)

July 12, 2021

**RESIGNATIONS****Recommend: The following resignation(s) be accepted:**

1. McKenzie B. Johnson – Part-time Counselor at Morton Elementary School. Resigning effective immediately to take a Counseling position with Council Bluffs School District.
2. Taylor M. Wagner – Grade 3 teacher at Cottonwood Elementary School. Resigning effective immediately for personal family reasons.
3. David Hancock – Grade 6 teacher at Beadle Middle School. Resigning effective immediately for personal reasons.
4. Brigham A. Becker – Science teacher at Millard North High School. Resigning effective immediately for employment outside of education.
5. Alana K. Stothert – Grade 5 teacher at Montclair Elementary School. Resigning effective immediately because of family relocation.



# **EDUCATIONAL SERVICES DIVISION**

## **END OF YEAR REPORT**

**JULY 12, 2021**



**Submitted by:**

**Dr. Heather Phipps  
Associate Superintendent for  
Educational Services**

## Educational Services End of Year Report 2020-2021

This report summarizes the work of the Educational Services Division as it strives to support the mission of the Millard Public Schools and the efforts of its principals and teachers. Guided by the District's Strategic Plan and the recurring recommendations of the Curriculum Management Audit, Educational Services seeks to align all of its activities so that the written, taught, and assessed curriculum and associated programs and activities are seen as contributing to the successful completion of the District's mission.

*The mission of the Millard Public Schools is to guarantee each student demonstrates the character, knowledge, and skills necessary for personal excellence and responsible citizenship through an innovative, world-class educational community that engages and challenges all students.*

The Educational Services Division provides numerous reports to the Board of Education throughout the school year. This year-end report serves to summarize and highlight the many facets of Educational Services. Specific areas covered include:

- Alternative Education Program
- Career and Technical Education
- Community and School Volunteers
- Curriculum Cycle
- Diploma Paths
- Early Childhood
- eLearning
- English Language Learner Program
- Grants Report
- High Ability Learner Program
- Multicultural Education
- Multi-Tiered System of Supports
- Special Education

The following contributed to this report:

Mr. Andy DeFreece, Director of Early Childhood and Elementary Education  
 Dr. Anthony Weers, Director of Secondary Education  
 Dr. Terry Houlton, Director of Special Education  
 Dr. Carrie Novotny-Buss, Coordinator of Elementary Special Education  
 Dr. Jean Ubbelohde, Coordinator of Early Childhood  
 Dr. Laura Beshaler, District Audiologist  
 Ms. Shelley Schmitz, MTSS Program Facilitator  
 Ms. Kris Morgan, Grant Writer and Mentoring Specialist  
 Dr. Kara Hutton, Coordinator of Special Programs  
 Dr. Melanie Olson, Coordinator of Secondary Programs  
 Dr. Amy Himes, C & I MEP Facilitator, Odysseyware Facilitator  
 Ms. Monica Hutfler, C & I MEP Facilitator, High Ability Learner Program

Respectfully submitted,

Heather Phipps, Ed.D.

Associate Superintendent for Educational Services

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## Alternative Education Program 2020-2021

District Rule 6690.1 states that, “The Millard School District’s Alternative Education Programs will include, but not be limited to, full school day, multi-year, educational programs. These programs will provide more individualized instruction, an innovative and rigorous curriculum, and a caring, structured environment. Alternative Education Programs will also address the needs of those students who have dropped out, who are at risk of dropping out and who wish to earn their diplomas, who have not met the District’s Essential Learner Outcome assessment requirements for graduation, and who have been expelled or subjected to a long-term suspension for ten (10) school days or more.”

To meet these requirements the District’s Alternative Education Program consists of:

### **Keith Lutz Horizon High School (KLHHS)**

KLHHS provides credit recovery coursework and a pathway toward high school graduation. Students at KLHHS are at a significant risk of not completing high school graduation requirements. KLHHS students may have been unsuccessful in the District’s traditional high schools and the non-traditional environment at KLHHS provides students a smaller environment in which to complete high school graduation requirements. Students at KLHHS experience courses within a four-by-four block so that each semester they have the opportunity to focus on four courses at one time. Each semester, students are able to enroll in coursework. Students are also permitted to graduate at the end of each of the four semesters when high school graduation course requirements are completed.

### **Course Recovery and Completion at Keith Lutz Horizon High School**

<b>Course Completion</b>	<b>2020-2021 CURRENT</b>	<b>2019-2020</b>	<b>2018-2019</b>	<b>2017-2018</b>	<b>2016-2017</b>
<b>Courses completed</b>	182	168	251	224	172
<b>Number of credits</b>	910	840	1255	1120	860
<b>Number of students</b>	144	131	85	94	78
<b>ELA</b>	60	50	68	64	50
<b>Mathematics</b>	4	10	9	11	14
<b>Science</b>	43	16	43	20	29
<b>Social Studies</b>	60	58	104	101	78
<b>Personal Finance</b>	6	11	14	13	1
<b>Art History</b>	9	23	13	15	0

### **Graduation at Keith Lutz Horizon High School 2020-2021**

<b>Number of Graduates</b>	<b>Semester 1</b>	<b>Semester 2</b>	<b>Semester 3</b>	<b>Semester 4</b>	<b>TOTAL</b>
<b>2020-2021</b>	9	8	5	13	<b>35</b>
<b>2019-2020</b>	8	16	22	17	<b>63</b>

### **Credit Recovery: Odysseyware**

Odysseyware is an online tool selected to utilize as a credit recovery option for unique situations and based on students' individual needs. Millard Public Schools began utilizing Odysseyware in August of 2009 at the Millard Learning Center and continues to utilize Odysseyware with students at Keith Lutz Horizon High School.

- **Historical Background of Odysseyware in MPS:**
  - Odysseyware also meets the needs of Homebound students. Approval for the use of Odysseyware licenses and monitoring of the program procedures and utilization is controlled by the Office of Secondary Education.
  - In the 2016-2017 school year, Art History, Personal Finance, College Algebra, United States History, and Psychology were added in addition to three English courses, nine mathematics courses, three science courses, and four social studies courses already available through Odysseyware.
  - In 2018-2019, all of the required English courses, English 9A/B, English 10A/B, and English 11A/B, were updated for Odysseyware in the 2018-19 school year to align with the new Millard curriculum.
  - Odysseyware courses were offered to 2019 Summer School students during the morning and afternoon sessions and up to 25 students are permitted to enroll in each session.

<b>Odysseyware Summer School 2019</b>	
Students Enrolled	37
Students Dropped	8
Students Completing Courses	29
Number of Courses Enrolled	39
Number of Courses Failed	3
Number of Courses Completed	31

During Summer School 2019, thirty-seven (37) students enrolled in Odysseyware. Ultimately, only eight (8) students dropped courses. Out of the thirty-one (31) courses completed, three (3) courses were failed in Summer School. The final completion rate for summer school 2019 was **94%**.

**2020 Summer School Odysseyware was canceled due to the global pandemic and COVID19 restrictions.**

### **Odysseyware Credit Recovery at Keith Lutz Horizon High School 2020-2021**

Number of Students	Semester 1	Semester 2	Semester 3	Semester 4
2020-2021	80	78	88	98
2019-2020	108	78	120	78

### **Credit Recovery Programs: Odysseyware 2020-2021**

- **Historical Background of Odysseyware for Credit Recovery 2019-2020**
  - The new credit recovery sessions at MNHS (biology) and MSHS were stopped due to the global pandemic and school closures in March 2020.
    - **MNHS Biology Credit Recovery**
      - In 2019-2020, MNHS piloted a Biology credit recovery study hall option for students who had not passed the first semester of Biology. The pilot was interrupted by the onset of remote learning. Prior to the interruption students were progressing successfully in the guided remote learning study hall environment.
    - **MSHS Odysseyware Credit Recovery Class**
      - In 2019-2020, MSHS piloted a credit recovery class option for students in need of graduation requirements. The pilot was interrupted by the onset of remote learning. Prior to the interruption students were progressing successfully in the guided remote learning study hall environment.

### **All High Schools Odysseyware for Credit Recovery in 2020-2021**

- High Schools offered credit recovery throughout the academic year
- High Schools offered a “Spring Break Boot Camp” in April 2021

Credit Recovery	KLHHS		MNHS		MSHS		MWHS	
	Students Enrolled	Courses Complete	Students Enrolled	Courses Complete	Students Enrolled	Courses Complete	Students Enrolled	Courses Complete
2020-2021	144	182	113	105	135	70	84	37

### **Ombudsman (Education Continuity)**

A specific off-campus program that provides expelled students, students suspended for ten (10) school days or more, and/or students who have discontinued their enrollment without completing the District’s graduation requirements, with opportunities that might allow them to acquire sufficient credits so as to stay on track for graduation. During 2020-2021, 141 students were enrolled in the Ombudsman program. These included:

Long Term Suspension Students:	78
Expelled Students:	27

Special Education Placement:	2
Special Circumstances Students:	34
Restart Students:	0
Emergency Exclusion:	0

<b>Credits Earned by Students Who Attended Ombudsman</b>	
Students Enrolled	141
Courses Enrolled	777
Courses Passed	424

### Ombudsman Restart Program

Students who have officially dropped out of high school and remain in the Millard Public Schools boundaries are welcomed back to Millard as they work to fulfill their graduation requirements. Students attend daily during a four hour session and complete classes through a personalized course of study. They work at their own pace and are granted credit for the course upon successful completion. Students are able to access this opportunity through the semester of their 21<sup>st</sup> birthday. Those that do not finish courses by the end of second semester are able to continue those courses when they return in August the following year until they complete their requirements.

<b>Ombudsman Restart Enrollment 2020-2021</b>				
	<b>NHS</b>	<b>SHS</b>	<b>WHS</b>	<b>Total</b>
Number of Restart Students Enrolled	0	0	0	0
Number of Graduates	0	0	0	0

### Night School Program

In addition to addressing the needs of students who have been expelled or long-term suspended, Millard Public Schools and Ombudsman have collaborated to provide an extended learning, credit recovery option to eleventh and twelfth grade students. During 2020-2021, there were 3 English, 6 mathematics, 6 science, and 6 social studies courses available through Night School. Students attend either Monday, Tuesday, or Wednesday for a two-hour session (4:15-6:15 p.m.) for 15 sessions or until completion in the fall.

Of the 61 students who enrolled in the Millard Public Schools and Ombudsman Night School Program during the first semester of the 2020-2021 school year, 30 students finished the course with 43% of them passing and earning credit. First semester of Night School was held remotely due to COVID-19. During the second semester, 63 students began Night School with 47 students finishing their course while 66% of them earned credit.

<b>Night School Credit Recovery 2020-2021</b>					
	<b>HHS</b>	<b>NHS</b>	<b>SHS</b>	<b>WHS</b>	<b>Total</b>
<b>Semester One</b>					
<b>Beginning Students</b>	<b>5</b>	<b>32</b>	<b>13</b>	<b>11</b>	<b>61</b>
<b>Ending Students</b>	<b>3</b>	<b>19</b>	<b>5</b>	<b>3</b>	<b>30</b>
<b>Students Earning Credit</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>13</b>

<b>% Earning Credit</b>	<b>67%</b>	<b>37%</b>	<b>60%</b>	<b>33%</b>	<b>43%</b>
<b>Semester Two</b>					
<b>Beginning Students</b>	<b>5</b>	<b>21</b>	<b>32</b>	<b>5</b>	<b>63</b>
<b>Ending Students</b>	<b>2</b>	<b>18</b>	<b>25</b>	<b>2</b>	<b>47</b>
<b>Students Earning Credit</b>	<b>1</b>	<b>12</b>	<b>17</b>	<b>1</b>	<b>31</b>
<b>Percentage of Students Earning Credit</b>	<b>50%</b>	<b>67%</b>	<b>68%</b>	<b>50%</b>	<b>66%</b>



## **Career & Technical Education Report 2020-2021**

Career and Technical Education in the Millard Public Schools continues to be a strong, student-centered program grounded in School Counseling and the offerings of the Skilled and Technical Sciences (formerly Industrial Technology), Business, Marketing, and Management, Communication and Information Systems, Family & Consumer Sciences, and the Millard Career Academies. These programs are supported by the Millard Educational Program (MEP), the District Strategic Plan, Carl Perkins grant funds, articulation agreements with Metropolitan Community College, dual enrollment agreements with Metropolitan Community College and the University of Nebraska at Omaha, and work-based learning opportunities.

Each discipline provides the opportunity for students to participate in a Career & Technical Education Student Organization (CTSO). The CTSOs, such as Distributive Education Clubs of America (DECA); SkillsUSA; Family, Career and Community Leaders of America (FCCLA); Health Occupation Students of America (HOSA) and Educators Rising provide extensions to classroom curriculum, and opportunities to apply college and career readiness skills and develop leadership skills. Students from each high school participated in district and state competitive events. Career and Technical Education activities of note during the 2020-2021 academic year include:

### **Millard Educational Program (MEP) Curriculum Support**

During the 2020-2021 school year Skilled and Technical Sciences (formerly Industrial Technology) was in phase III of the MEP Cycle. Family & Consumer Sciences was in Phase IV of the MEP Cycle. Business, Marketing, and Management, and Communication and Information Systems (CIS) were in Phase II of the MEP Cycle.

### **Personal Learning Plans (PLP)**

The Naviance web-based college and career planning tool continued to be used to support the Millard PLP. The 9-12 grade subscription to Naviance supports student transitions from 12<sup>th</sup> to post graduation, as students prepare to be college and career ready by gaining self-understanding regarding personal traits and interests and search for career possibilities.

The Personal Learning Plan in Millard includes; transition surveys, career interest profiler, building a resume, reflections on academic planning, reflections on service learning, and a counselor interview.

### **Carl Perkins Funding**

During the 2021 fiscal year Millard received \$135,401 in Perkins funds. Grant funds were used to purchase a laser engraver, pedestal grinder, and bandsaws for Skilled and Technical Sciences; laser engravers for Family & Consumer Sciences department; a large format printer, Virtual Marketing site licenses, and raspberry pi's for Business, Marketing, and Management, and Communication and Information Systems (CIS) In addition, funds were used to support staff development in the form of related conferences and trainings. The Nebraska Department of Education wrote a new Perkins plan in response to the reauthorization of Perkins V at the Federal level in 19/20. As a result Millard conducted a local needs assessment and developed a new multi-year Perkins plan in 19/20 and implemented it in 20/21.

### Millard Career Academies

Students remain actively engaged in the Business and Logistics Management; Education; Business and Entrepreneurship, and Health Sciences Academies. Participants earned 40 credits per year toward high school graduation and had the option to participate in dual enrollment credit with Metropolitan Community College and University of Nebraska Omaha.

Enrollment for All Millard Career Academies for 2020-2021								
Academy	Academy Location	Year	Enrollment	Assigned High School				# using district provided Transportation
				NHS	SHS	WHS	HHS	
Business & Logistics Management	NHS	1	16	5	2	9	0	1
		2	10	3	0	7	0	2
Education	WHS	1	20	5	6	9	0	5
		2	18	7	5	5	0	6
Business & Entrepreneurship	SHS	1	24	7	5	12	0	2
		2	22	6	6	10	0	0
Health Sciences	Horizon	1	59	14	13	32	0	9
		2	57	9	10	38	0	1
<b>Total Participation 2019-2020 Year 1 and Year 2</b>			226	56	47	122	0	26

The following tables document enrollment, optional tuition cost, and course sequence for all Millard Career Academies for 2020-2021.

Millard Career Academy Tuition Cost and Savings for 2020-2021							
	Reduced Rate Tuition (Per Course)	Full-time Student Tuition (Per Credit)	Number of Enrollments	Credits	Total Reduced Rate Tuition	Total Full-Time Student Tuition	Tuition Savings
<b>Metropolitan Community College</b>	\$ 50.00- Millard teacher \$39.00/credit MCC teacher	\$66.00	1214	6041	\$91,262	\$398,706	\$307,444
<b>University of Nebraska Omaha</b>	\$250.00	\$235	94	282	\$23,500	\$66,270	\$42,770
<b>Total</b>				6323	\$114,762	\$464,976	\$350,214

## Business & Logistics Management Academy Optional Dual Enrollment Tuition Costs 2020-2021

Year 1, Semester 1					
Course Number	Course Name	Millard Credits	MCC Dual Enrollment Tuition*		Transfer Notes
			Credits	Tuition	
0007	English 11-A	5	4.5	\$ 50.00	MCC ENGL 1010 & transfers to UNO as ENGL 1150
ATD10	Introduction to Business	5	4.5	\$ 50.00	MCC BSAD 1000 & transfers to UNO MGMT 1500
ATD01	Introduction to Transportation, Distribution & Logistics	5	4.5	\$ 50.00	MCC INCT 1100
ATD05	Industrial Safety & Health	5	4.5	\$ 50.00	MCC INCT 1000
	<u>Additional fees for above course</u> OSHA Card Fee			\$ 8.00	Class fees
Tuition due to post-secondary institution in August				\$208.00	
Year 1, Semester 2					
0007	English 11-B	5	4.5	\$ 50.00	MCC ENGL 2450 & transfers to UNO as ENGL 1010
ATD15	Introduction to Distribution	5	4.5	\$ 50.00	MCC INCT 1500
ATD20	Principles of Marketing	5	4.5	\$ 50.00	MCC BSAD 1010 & transfers to UNO MKT 3310
ATD25	Principles of Management	5	4.5	\$ 50.00	MCC BSAD 2100 & transfers to UNO MGMT 3490
Tuition due to post-secondary institution in January				\$ 200.00	
Year 2, Semester 1					
ATD30	Mechanical Print Reading	5	4	\$ 50.00	MCC ELME 1050
ATD60	College Composition and Research	5	4.5	\$ 50.00	MCC ENGL 1020, transfers to UNO as ENGL 1160
ATD50	Production and Operations Management	5	4.5	\$ 50.00	MCC BSAD 2420 & transfers to UNO as BSAD elective credit
ATD55	Distribution and Logistics Management Internship	5			
Tuition due to post-secondary institution in August				\$ 150.00	
Year 2, Semester 2					
ATD40	Purchasing and Material Management	5	4.5	\$ 50.00	MCC BSAD 2410 & transfers to UNO as BSAD elective credit
ATD45	Problem Solving	5	4.5	\$ 50.00	MCC INCT 2050
ATD35	Business Logistics	5	4.5	\$ 50.00	MCC BSAD 2400 & transfers to UNO SCMT 2000
ATD55	Distribution and Logistics Management Internship	5			
Tuition due to post-secondary institution in January				\$ 150.00	

\* Based on Metropolitan Community College reduced rate tuition of \$50.00 per course or \$38.00 fee per credit for courses taught jointly by MCC and Millard staff for 2020-2021. This rate is subject to change by MCC.

## Education Academy Optional Dual Enrollment Tuition Costs 2020-2021

### Year 1, Semester 1

Course Number	Course Name	Millard Credits	College Credits	MCC Dual Enrollment Tuition*	UNO Dual Enrollment Tuition**	Transfer Notes
				Per course	Per course	
0007	English 11	10	4.5/4.5	\$ 100.00		MCC ENGL 1010 & ENGL 2450 & transfers to UNO as ENGL 1150 & ENGL 2450
0527	Child Development	5	4.5	\$ 50.00		MCC ECED 1150 & transfers to UNO as TED 2250
AED02	Preschool Child Development	5	4.5	\$ 50.00		MCC ECED 1120
Tuition due to post-secondary institution in August				\$ 200.00		

### Year 1, Semester 2

AED35	Professional Speaking	5	4.5	\$ 50.00		MCC SPCH 1110 & transfers to UNO as CMST 1110
AED10	Introduction to Professional Education	5	3		\$ 250.00	Directly enrolled at UNO TED 1010
0422	World Religions	5	3		\$ 250.00	Directly enrolled at UNO RELI 1010
AED15	Education Seminar I	5				
Tuition due to post-secondary institution in January				\$ 50.00	\$ 500.00	

### Year 2, Semester 1

AED25	Introduction to Communication Disorders	5	3		\$ 250.00	Directly enrolled at UNO SPED 1400
AED05	College Composition and Research	5	4.5	\$ 50.00		MCC ENGL 1020 & transfers to UNO as ENGL 1160
0453	AP <sup>®</sup> Psychology	5	3		\$ 250.00	Directly enrolled at UNO PSYCH 1010
AED30	Best Practices in Education	5				
Tuition due to post-secondary institution in August				\$ 50.00	\$ 500.00	

### Year 2, Semester 2

AED55	Introduction to Special Education	5	3		\$ 250.00	Directly enrolled at UNO SPED 1500
AED40	Education Seminar II	5				
AED45	Education Seminar III	5				
AED50	Education Practicum	5				
Tuition due to post-secondary institution in January					\$ 250.00	

\* Based on Metropolitan Community College reduced rate tuition of \$50.00 per course or \$38.00 fee per credit for courses taught jointly by MCC and Millard staff for 2020-2021. This rate is subject to change by MCC.

\*\* Based on University of Nebraska at Omaha reduced rate tuition of \$250.00 per course for 2020-2021. This rate is subject to change by University of Nebraska at Omaha.

## Business & Entrepreneurship Academy Optional Dual Enrollment Tuition Costs 2020-2021

Year 1, Semester 1					
Course Number	Course Name	Millard Credits	College Credits	MCC Dual Enrollment Tuition*	Transfer Notes
				Per Course	
AEN01	College Accounting I-A	5	4	\$ 152.00	MCC ACCT 1100 -- Completion of College Accounting I-A, I-B & II transfers to UNO as ACCT 2010 & ACCT 2020
0007	English 11-A	5	4.5	\$ 50.00	MCC ENGL 1010 & transfers to UNO as ENGL 1150
AEN20	Introduction to Entrepreneurship	5	4.5	\$ 50.00	MCC ENTR 1050 & transfers to UNO as Business Elective
AEN10	Introduction to Business	5	4	\$ 50.00	MCC BSAD 1000
Tuition due to post-secondary institution in August				\$ 302.00	
Year 1, Semester 2					
AEN01	College Accounting I-B	5	4	\$ 152.00	MCC ACCT 1110 -- Completion of College Accounting I-A, I-B & II transfers to UNO as ACCT 2010 & ACCT 2020
0007	English 11-B	5	4.5	\$ 50.00	MCC ENGL 2450 & transfers to UNO as ENGL 1010
AEN05	Financial Literacy	5	4.5	\$ 50.00	MCC FINA 1000 & transfers to UNO as FNBK 2280
AEN60	Business Law	5	4.5	\$ 50.00	MCC BSAD 1100 & transfers to UNO as LAWS 2000
Tuition due to post-secondary institution in January				\$ 302.00	
Year 2, Semester 1					
AEN15	College Accounting II	5	4	\$ 152.00	MCC 1120 -- Completion of College Accounting I-A, I-B & II transfers to UNO as ACCT 2010 & ACCT 2020
AEN65	Principles of Marketing	5	4.5	\$ 50.00	MCC BSAD1010 & transfers to UNO as Business Elective
0541	AP <sup>®</sup> Microeconomics	5	4.5	\$ 50.00	MCC ECON 1100 & transfers to UNO as ECON 2200
AEN45	Entrepreneurship Internship	5			
Tuition due to post-secondary institution in August				\$ 252.00	
Year 2, Semester 2					
0540	AP <sup>®</sup> Macroeconomics	5	4.5	\$ 50.00	MCC ECON 1000 & transfers to UNO as ECON2220
AEN55	Principles of Management	5	4.5	\$ 50.00	MCC BSAD 2100 & transfers to UNO MGMT 3490
AEN30	Entrepreneurship Feasibility Study	5	4.5	\$ 50.00	MCC ENTR 2040 & transfers to UNO Business elective
AEN45	Entrepreneurship Internship	10			
Tuition due to post-secondary institution in January				\$ 150.00	

\* Based on Metropolitan Community College reduced rate tuition of \$50.00 per course or \$38.00 fee per credit for courses taught jointly by MCC and Millard staff for 2020-2021. This rate is subject to change by MCC.

## Health Sciences Academy Optional Dual Enrollment Tuition Costs 2020-2021

Year 1, Semester 1					
Course Number	Course Name	Millard Credits	MCC Dual Enrollment Tuition*		Transfer Notes
			Credits	Tuition	
AHS01	Human Anatomy & Physiology for Health Sciences	10	5	\$ 50.00	MCC BIOS 1310 & transfers to UNO BIOL 1730
AHS05	Medical Terminology I	5	4.5	\$ 50.00	MCC HIMS 1120
AHS20	Intro. to Medical Law & Ethics	5	4.5	\$ 50.00	MCC HIMS 1150
Tuition due to post-secondary institution in August			\$ 150.00		
Year 1, Semester 2					
AHS15	Health Sciences Orientation Seminar • Cardiopulmonary Resuscitation • Foundations of Health Careers	5	5.5	\$ 100.00	• MCC EMSP 1000 CPR • HLTH 1015 Foundations in Health Careers
AHS10	Medical Terminology II	5	4.5	\$ 50.00	MCC HIMS 1130
AHS25	Nutrition in the Life Cycle	5	4.5	\$ 50.00	MCC HLTH 1050
AHS30	Disease Processes	5	4.5	\$ 50.00	MCC HIMS 1180
Tuition due to post-secondary institution in January			\$ 250.00		
Year 2, Semester 1					
AHS45	Emergency Medical Technician - Basic	10	12	\$ 456.00	MCC EMSP 1100
	<u>Additional fees for above course</u> Background Check \$45.00 National Registry Exam \$80.00 Omaha Fire Department \$25.00 Ride-along Scheduling Fee \$15.75 Student Liability \$14.50			Total \$ 180.25	Class fees
AHS50	Health Sciences Internship	5			
Tuition due to post-secondary institution in January			\$ 636.25		
Year 2, Semester 2					
AHS35	Long Term Care/Certified Nursing Assistant	10	6.5	\$ 50.00	MCC HLTH 1200
	<u>Additional fees for above course</u> Background Check \$45.00 Student Liability \$14.50			\$ 59.50	Class fees
AHS50	Health Sciences Internship	5			
Tuition due to post-secondary institution in August			\$ 109.50		
Year 2, Semester 3					
AHS60	Fundamentals of Pharmacology	5	4.5	\$ 50.00	MCC HIMS 2155
0432/ 0453	Psychology/AP <sup>®</sup> Psychology	5/5			Credit earned by meeting AP <sup>®</sup> testing criteria
Tuition due to post-secondary institution in August			\$ 50.00		
Year 2, Semester 4					
0035	College Writing	5			
0432/ 0453	Psychology/AP <sup>®</sup> Psychology	5/5			Credit earned by meeting AP <sup>®</sup> testing criteria
Tuition due to post-secondary institution in January			\$ 0.00		

\* Based on Metropolitan Community College reduced rate tuition of \$50.00 per course or \$38.00 fee per credit for courses taught jointly by MCC and Millard staff for 2020-2021. This rate is subject to change by MCC.

### Metropolitan Community College Academies

Millard Public Schools continues a partnership with Metropolitan Community College to provide the following technical academies. The District seeks appropriate school-to-career programs that will enhance the school and work-based learning opportunities available for students.

#### Metropolitan Community College Career Academy Enrollments

Course	Academy	20-21				19-20				18-19			
		N	S	W	T	N	S	W	T	N	S	W	T
MCC01	3-D Animation and Games			1	1			1	1				
MCC04	Architecture Technology							1	1				
MCC18	Auto Collision Tech. Y1			1	1			1	1	1		2	3
MCC35	Auto Collision Tech. Y2							1	1			1	1
MCC19	Automotive Technology			4	4			4	4			1	1
MCC28	Certified Nursing Assistant	2	1	2	5	2	1	2	5				
MCC05	Civil Engineering Tech.												
MCC14	Construction Tech. Y1						2	1	3				
MCC15	Construction Tech. Y2		2	1	3								
MCC22	Criminal Justice			5	5			5	5			1	1
MCC39	Culinary Arts Foundation												
MCC24	Diesel Tech. Y1		1		1		1		1	2			2
MCC36	Diesel Tech. Y2	1			1							1	1
MCC27	Digital Cinema and Film		2	2	4		2	2	4			3	3
MCC06	Diversified Manuf.												
MCC07	Early Childhood Education												
MCC23	Electrical Tech. Y1	1		1		1			1			1	1
MCC37	Electrical Tech. Y2												
MCC29	Emergency Medical Tech.									1	1		2
MCC32	Fire Science Tech. Y1			1	1			2	2				
MCC33	Fire Science Tech. Y2			1	1					3			3

MCC40	Full Stack Web Develop. Y1												
MCC41	Full Stack Web Develop. Y2												
MCC08	HVAC Y1						1	1					
MCC09	HVAC Y2			1	1								
MCC21	Horticulture, Land Manage. Y1												
MCC38	Horticulture, Land Manage. Y2												
MCC11	IT Technician												
MCC02	Office Admin. Prof. Y1												
MCC03	Office Admin. Prof. Y1												
MCC31	Pre-Apprenticeship Plumbing												
MCC12	Prototype Design												
MCC16	Theatre Tech. Y1					1			1	1			1
MCC17	Theatre Tech. Y2												
MCC25	Welding and Fabric. Y1	1			1	1	1	1	3	1	1	2	4
MCC26	Welding and Fabric. Y2		2	1	3	1	1	0	2				
	Total				33				37				23

### **University of Nebraska Medical Center Health Science Alliance**

Nebraska Medical Center (UNMC) to offer science classes to high school juniors and seniors who are interested in health sciences. Selected applicants participated in the UNMC High School Alliance along with students from nine other local school districts. The UNMC High School Alliance included 50 students from the nine school districts. Millard students participated in the 2020-2021 school year including six students from Millard West, two from Millard North, and three from Millard South. They attend their assigned high school in the morning and travel to UNMC for their Alliance courses in the afternoon. Millard Public Schools does not provide transportation to and from UNMC.

### **Air Force Junior Reserve Officer Training Corp**

The Air Force Junior Reserve Officer Training Corp (AFJROTC) unit at Millard South was approved by the Department of Defense in the fall of 2015 and had previously been approved for implementation by the Millard Public Schools Board of Education in preparation for acceptance to the program. The 2016-2017 school year was the first year of the AFJROTC. The AFJROTC unit has two officer instructors.



Current eighth grade students and their parents are notified of the AFJROTC opportunity at the same time they are invited to apply for Early College through a mailing to each household. Parents and students attended an informational meeting hosted by Millard South. Visibility of the program through community activities for AFJROTC were impacted and limited by COVID-19.

#### **AFJROTC Enrollment Record**

	<b>9th Grade</b>	<b>10th Grade</b>	<b>11th Grade</b>	<b>12th Grade</b>	<b>Total</b>
<b>2020-2021</b>	34	22	21	14	91
<b>2019-2020</b>	36	41	48	19	144
<b>2018-2019</b>	49	59	29	18	155
<b>2017-2018</b>	86	38	32	25	181
<b>2016-2017</b>	35	33	25	17	110

#### **Avenue Scholars**

Millard South and Millard North High School participated in the Avenue Scholars Program provided by the Avenue Scholars Foundation. Avenue Scholars provided a Career Coach for selected juniors and seniors. An Avenue Scholar Plan was developed for each student with a focus on academic, career, and financial plans in preparation for post-secondary opportunities. Following high school, students are able to enter Metropolitan Community College (MCC) with the support of the Career Coach.

Juniors met with the Career Coach for one block on alternating days and earned five credits per semester. Seniors met with the Career Coach for one block on alternating days during the first semester and earned five credits. During the second semester of the senior year Avenue Scholars participants attended high school classes in the morning and traveled to an MCC campus in the afternoon. Students met with the Career Coach one day per week and earned dual credit while completing two college courses the remainder of the week. Students earned twenty elective credits during the second semester. Twenty-five to thirty students a year participate in the program at each school.

#### **Early College**

The 2015-2016 school year was the first year of the Early College High School at Millard South. Students who enter the program in 9<sup>th</sup> grade and follow the recommended four-year plan will earn an Associate of Arts degree at Metropolitan Community College (MCC) while earning a Millard Diploma. In May of 2021, 122 Millard South seniors in the Early College program completed their Associate of Arts degree from MCC.

Metropolitan Community College provided a reduced rate tuition of \$38 per class for ECHS students. The Millard Public Schools Foundation provided students a scholarship for each ECHS course. The District received a grant from the Peter Kiewit Foundation to support Early College. The grant pays a scholarship for students who qualify for financial aid.

Millard South teachers who meet the criteria for adjunct faculty established by Metropolitan Community College provide instruction. These teachers must have a Master's degree either in

their field or a Master's degree in another area of study with an additional 18 graduate hours in their field. Early College teachers modified instructional practices to incorporate digital learning strategies and collaborated with representatives of Metropolitan Community College to align Millard curriculum.

A special thank you to the Metropolitan Community College, Millard Public Schools Foundation, and the Peter Kiewit Foundation for their support of Early College High School through grants to the District.

<b>Early College Financial Support</b>			
	<b>MPS Foundation</b>	<b>Metropolitan Community College</b>	<b>Peter Kiewit Foundation</b>
Scholarship to reduce tuition from \$50 to \$38 per course		\$37,308	
Tuition Scholarships of \$8 per course	\$20,280		
Tuition Scholarships of \$30 per course for students qualifying for Free or Reduced Lunch Prices			\$17,220
<b>Total Financial Support</b>	<b>\$74,808</b>		

In 2020-2021 the third cohort of Early College High School students graduated from both Metropolitan Community College and Millard Public Schools. This year's class includes 122 students, an increase of 10 students from the previous year.

<b>Number of ECHS Graduates</b> Graduating from both MCC and MSHS	
2020-2021	122
2019-2020	112
2018- 2019	93
<b>Total</b>	<b>327</b>

Five hundred and ninety-nine students participated in the Early College Program in 2020-2021. One hundred sixteen of the 599 students (19.3%) qualified for Free or Reduced Lunch Status.

<b>Meal Status</b>	<b>2020-2021</b>
Free	87 (14.5%)
Reduced	29 (4.8%)

Not Eligible	483 (80.7%)
Total	599

<b>Enrollment for 2020-2021</b>					
	<b>9<sup>th</sup> Grade</b>	<b>10<sup>th</sup> Grade</b>	<b>11<sup>th</sup> Grade</b>	<b>12<sup>th</sup> Grade</b>	<b>Total</b>
Enrollment	157	159	149	134	599
Within District Transfer	25	31	17	20	93
Open Enrollment	11	21	25	18	75
MSHS Assigned School	121	107	107	96	431

<b>Enrollment for 2019-2020</b>					
	<b>9<sup>th</sup> Grade</b>	<b>10<sup>th</sup> Grade</b>	<b>11<sup>th</sup> Grade</b>	<b>12<sup>th</sup> Grade</b>	<b>Total</b>
Enrollment	168	172	146	124	610
Within District Transfer	28	25	22	30	105
Open Enrollment	18	17	11	11	57
MSHS Assigned School	122	130	113	83	448

## **Community and School Volunteers 2020-2021**

*The pandemic impacted community and school volunteering significantly in the 2020-2021 school year. Students were engaged primarily in virtual opportunities, and we did not allow outside volunteers into our buildings until the second semester.*

### **Community Service/Service Learning for Students**

Middle school and high school students participated in service learning opportunities within all required social studies classes. Middle school students participated in service learning experiences and completed assignments as part of their Ancient Civilizations 6, World Geography 7, and American History 8 courses. They also completed a culminating project in American History 8 connecting their experiences to the class and explaining the meaning of civic engagement and responsibility.

High school students were required to complete 10 hours of service learning anytime from the summer prior to entering ninth grade through the first semester of their senior year. Evidence of completion of their service learning hours and the service learning activity along with their personal reflections were submitted as a required assignment in their US Government and Economics or Advanced Placement® United States Government and Economics course as part of their Personal Learning Plans. Students also completed assignments in every required social studies course helping students to make current connections to their courses. The 10 hour requirement must be completed prior to students taking *United States Government and Economics* or *Advanced Placement® United States Government and Economics* in eleventh or twelfth grade. When taking one of those two courses, students were then required to complete a culminating project and engage in conversations with their peers to connect their service learning experience to the class and further define the meaning of civic engagement and responsibility.

While there was no explicit requirement for elementary students, they participated in service learning projects within their classroom or school-wide service learning projects.

There are four schools in MPS that provide an International Baccalaureate (IB) Program: Aldrich and Black Elk Elementary Schools, North Middle School, and North High School. Community Service is a large component of this program and each school promotes community service.

### **Adult Volunteers**

Per District policy, parents and grandparents of current Millard students are not required to go through a screening process in order to volunteer in the District, but community members must. Due to the restricted volunteer opportunities this school year, the number of applications and background checks processed was minimal. When background checks are conducted, the Nebraska Department of Health and Human Services check is completed through a separate MPS portal and collated with One Source background check information.

Volunteers in MPS provide services in a number of positions: as classroom volunteers, in the Watch D.O.G.S. program, as mentors in the TeamMates Mentoring Program of Millard, as office volunteers, as field trip chaperones, as field day and special events helpers, and as after school clubs assistants.

The majority of volunteers were parents and grandparents who volunteered during the day in the elementary and middle school buildings their children and grandchildren attended. Volunteers at the high school level primarily provided assistance for extracurricular activities such as athletics, band, theater, and after-prom parties. The Millard TeamMates Mentoring Program, which is in 35 Millard Schools, conducts the initial background check while Millard Public Schools facilitates the DHHS screening.

The Millard Watch D.O.G.S. Program is presently in all 25 Millard Elementary Schools.

## Curriculum Cycle Millard Education Program 2020-2021

*The curriculum cycle is dependent on state and district timelines and budget constraints.*

<b>Content Area &amp; Framework</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>25-26</b>
<b>Cycle Based on Nebraska State Standards Curriculum Cycle</b>							
<i>Language Arts</i> PK-12 2017	Phase III/IV	Phase IV	Phase I*	Phase IV	Phase IV	Phase I	Phase II
<i>Mathematics</i> PK-12 2015	Phase IV	Phase IV	Phase IV	Phase I	Phase II	Phase III	Phase III
<i>Science</i> PK-12 2018	Phase II	Phase III	Phase IV	Phase IV	Phase IV	Phase I	Phase II
<b>Cultural &amp; World Studies</b>							
<i>Social Studies</i> PK-12 2020	Phase I	Phase I	Phase II	Phase III	Phase IV	Phase VI	Phase IV
<i>World Language</i> K-12 (including IB) 2020	Phase I	Phase II	Phase II	Phase III	Phase IV	Phase IV	Phase IV
<b>Fine Arts Studies (Drama discussion 21-22)</b>							
<i>Art</i> PK-12 2009	Phase IV	Phase IV	Phase I	Phase II	Phase II	Phase III	Phase IV
<i>Music – Instrumental</i> 4-12 2011	Phase IV	Phase IV	Phase I	Phase II	Phase II	Phase III	Phase IV
<i>Music – Vocal</i> PK-12 2011	Phase IV	Phase IV	Phase I	Phase II	Phase II	Phase III	Phase IV
<b>Career &amp; Technical Education</b>							
<i>Business, Marketing &amp; Management</i> 9-12 2020	Phase I	Phase II	Phase II	Phase III	Phase IV	Phase IV	Phase IV
<i>Communication &amp; Information Systems</i> PK-12 2020	Phase I	Phase II	Phase III	Phase IV	Phase IV	Phase IV	Phase IV
<i>Family Consumer Science</i> 6-12 2016	Phase IV	Phase IV	Phase I* (refresh only)	Phase IV	Phase I	Phase II	Phase II
<i>Skilled and Technical Sciences</i> 6-12 2019	Phase II	Phase III	Phase I* (refresh only)	Phase IV	Phase IV	Phase IV	Phase I
<b>Wellness Studies</b>							
<i>Counseling</i> PK-12 2016	Phase IV	Phase IV	Phase IV	Phase IV	Phase I	Phase II	Phase III
<i>Health</i> PK-12 2016	Phase IV	Phase IV	Phase IV	Phase IV	Phase I	Phase III	Phase III
<i>Physical Education</i> PK-12 2016	Phase IV	Phase IV	Phase IV	Phase IV	Phase I	Phase II	Phase III

## MILLARD PUBLIC SCHOOLS CURRICULUM MODEL

- I. Phase I: Research and Alignment
  - A. Identify Participants from Staff and Community for Committees
  - B. Prepare Data Book to Provide Research and Data to Participants
  - C. Curriculum Planning Committee Participants Receive and Review Provided Materials
  - D. Parallel Curriculum and Instruction MEP Facilitator and Instructional Technology MEP Facilitator Activities Completed
  - E. Curriculum Planning
  - F. Resource Evaluation Preparation
  - G. Textbook/Instructional Materials Selection and/or Creation of Digital Instructional Materials or Resources
  - H. Textbook/Instructional Materials Selection: Field Study Preparation
  - I. Textbook/Instructional Materials Selection: No Field Study Preparation
  - J. PK-12 Framework Preparation
  
- II. Phase II: Curriculum Development
  - A. No Field Study or Textbook Selection: Selection and/or Creation of Digital Instructional Materials or Resources
  - B. Field Study for Textbook/Instructional Materials Selection
  - C. No Field Study: Textbook/Instructional Materials Selection Committees Meet
  - D. Host Curriculum Materials Review Opportunity
  - E. Field Study and/or Textbook/Instructional Materials Selection Committee Report and Materials Approved by Board of Education
  - F. Conduct cost-benefit analysis for total program implementation including, but not limited to, textbooks, ancillaries, interventions, technology and digital learning resources, staff development, etc.
  - G. Submit budget requirements to appropriate Director
  - H. Course Guides Developed
  - I. All Course Guides subjected to quality review before implementation using identified criteria
  - J. Devise Implementation Plan
  - K. Share newly adopted course guides and materials with appropriate stakeholders including administrators
  
- III. Phase III: Implementation
  - A. Allocate District Resources
  - B. The Curriculum and Instruction MEP Facilitator(s) in collaboration with the Instructional Technology MEP Facilitator(s) and/or Office of Staff Development, will provide District staff development opportunities including best instructional practices and most effective strategies
  - C. Provide administrators staff development and documentation to assist in monitoring the written, taught, and assessed curriculum, including but not limited to instructional practices and fidelity of implementation via walk-through/best practices guide for principals
  - D. Implement courses using new course guides and PK-12 Framework
  - E. Monitor implementation and adjust course guides as needed
  - F. Collaborate with Assessment, Research, and Evaluation and Special Education to create the District ELO as defined in 6315.1 and Demonstration of Proficiency
  - G. Continue curriculum development process for: Selection or Creation of Digital Instructional Materials or Resources (digital resources/textbooks) and/or courses related to Textbook/Instructional items purchased second round adoption as appropriate – continue Phase II as outlined above.
  
- IV. Phase IV: Curriculum Monitoring
  - H. Monitor implementation and adjust course guides and digital learning resources through collaborative efforts between the Curriculum and Instruction MEP Facilitator, the Instructional Technology MEP Facilitator, and teachers as needed
  - I. Provide resources and staff development as needed to refine course guides and the implementation of the written curriculum
  - J. Provide resources and staff development towards related best instructional practices for teachers and administrators including fidelity of implementation (walk-through/best practices guide for principals)
  - K. Monitor alignment between/among standards, indicators, and indicator expectations, and assessment data through Vertical Team meetings, content area and cluster/grade level meetings, etc.
  - L. Collect student and program assessment data to determine additional or alternate program need

## High School Diploma Paths 2020-2021

High school students in the Millard District have the opportunity to choose a diploma path to pursue during their high school years. In addition to the Regular Diploma, there are two categories of diplomas that students are able to select. One diploma path, the Liberal Arts path, specifically addresses the needs of students who plan to earn a baccalaureate degree after graduation.

The second diploma path, the Specialty path, focuses on students who plan to specialize in a particular career field. In the Specialty areas, students complete an approved sequence of study in a career field. These students may also plan on participating in post-secondary education opportunities or they may select to enter the work force immediately after graduation.

Both paths include incentive categories by which students are able to achieve a more rigorous diploma by taking more classes and by achieving a higher Grade Point Average. These incentive categories are labeled *Commended* and *Distinguished*.

A certificate of achievement is sent to each student who successfully completed his or her selected diploma path along with a letter mailed to both the student and his or her parents in recognition of this accomplishment.

	Liberal Arts Commended			Liberal Arts Distinguished			Specialty Commended			Specialty Distinguished		
	3.0 Overall			3.5 Overall			3.0 in Area 2.0 Overall			3.5 in Area 2.5 Overall		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
MNHS	1	1	1	12	8	24	3	7	5	6	3	17
MSHS	0	0	3	0	0	7	5	5	8	2	1	10
MWHS	3	1	1	5	2	3	10	8	4	18	30	18
Total	4	2	5	17	10	34	18	20	17	26	34	45

The following table illustrates Specialty Areas completed within the Specialty Diploma Path.

	Business, Marketing & Management			Communication & Information Systems: Arts & Communication			Communication & Information Systems: Information Technology			Health Sciences			Human Sciences & Resources			Skilled & Technical Sciences: Industrial, Manufacturing & Engineering Systems		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
MNHS	4	2	6	2	4	4	0	0	0	1	4	3	0	0	0	2	0	4
MSHS	3	5	10	0	0	3	0	0	0	1	1	4	0	0	1	3	0	0
MWHS	12	4	10	2	2	3	1	1	1	2	19	2	2	3	1	7	8	3
Total	19	11	26	4	6	10	1	1	1	4	24	9	2	3	2	12	8	7



## **Early Childhood 2020-2021**

### **Preschool Programs**

There are 11 elementary buildings throughout the district that have a preschool program. Early Childhood Special Education preschools are provided for 3 year olds in half day programs at Cody, Sandoz, Harvey Oaks, Reagan, Rockwell and Wheeler. In addition, our 4 year old full and half day programs are fully blended, serving children with disabilities, Title I, ELL, and Parent Pay. Morning and afternoon sessions are offered at Cody, Harvey Oaks, Reagan, Neihardt, Rockwell, Sandoz, and Wheeler. Full day programs are offered at Bryan, Cody, Holling Heights, Norris, Rockwell, Disney and Sandoz. All of our programs include home visits twice a year, family involvement and parent education activities throughout the year. We provide parents with opportunities to participate in family/child activities, attend field trips, and learn about activities that they can do at home to support their child's development. All children new to preschool participate in a developmental screening.

MPS Early Childhood programs are in compliance with Nebraska Department of Education Rule 11. Teachers and paraprofessionals participated in monthly professional development focused on program quality assessments, effective practices in providing learning environments and resources for blended classrooms, mathematics, science, early literacy, and language. Preschool principals met regularly throughout the year for continued professional development focused on early childhood.

MPS Early Childhood programs are also in compliance with Nebraska Results Matters. Results Matter in Nebraska is a child, program, and family outcomes measurement system designed and implemented to improve programs and supports for all young children birth to age five (B-5). Child outcomes are measured three times a year with Teaching Strategies GOLD. Program outcomes are evaluated annually utilizing the Classroom Assessment Scoring System (CLASS). The CLASS assessment focuses on the type and quality of teacher/child interactions. Our CLASS process includes instructional coaching opportunities to facilitate implementation of strategies to support teachers, paras and students. All of our preschool programs (Title I, ECSE, Montessori) have been approved by the Nebraska Department of Education, and we receive state aid for 4 year old students.

Montessori Preschool Program is located at Montclair and Norris Elementary Schools. This program serves 3- and 4-year olds as part of the Montessori age 3-6 program. The Montessori program continues to be self-supporting with a total enrollment of 115 students at Montclair and Norris. Parents may choose the full-day program, 8:30-3:45 or half-day, 8:30-11:30 or 12:45-3:45. The before and after-care program at Montclair is run through the Millard Public Schools Foundation. The majority of Montessori preschool students continue in the school-age Montessori Program.

**Preschool Enrollment**

	<b>SpEd</b>	<b>Parent Pay</b>	<b>Title</b>	<b>Total</b>
Bryan	13	0	17	30
Cody	24	4	25	53
Disney	6	0	10	16
Harvey Oaks	33	3	8	44
Holling Heights	5	0	10	15
Montclair Montessori	0	62	0	62
Neihardt	17	10	24	51
Norris	4	0	9	13
Norris Montessori	0	22	0	22
Reagan	27	13	7	47
Rockwell	29	2	22	53
Sandoz	19	1	18	38
Wheeler	30	4	12	46
Home-based Special Education (birth-3)	175	0	0	175
Itinerant	125	0	0	125
Home visiting (birth-3)	0	0	77	77
<b>TOTAL</b>				<b>867</b>

**The Superintendents' Early Childhood Plan**, in collaboration with the Buffett Early Childhood Institute is taking place at two Millard schools (Cody and Sandoz). These schools are participating in the Full Implementation plan for birth through the elementary years. Each building has a home visitor on site. This plan applies research-based practices in supporting children and families across levels: birth to 3 years through home visiting, family/child activities and parent education, 3 and 4 year olds through high quality preschool experiences, family engagement, and aligned curriculum and instruction with students in Kindergarten through the elementary years. The goals include the use of evidence-based approaches to learning and family support and strategies to close the achievement gap through supporting teachers and students in the provision of effective learning experiences. This collaboration includes professional development, staffing for home visitors and family specialists, and ongoing instructional coaching, assessment and evaluation through the Buffett Early Childhood Institute.

### **Home Visiting**

Home visiting represents Millard Public School's commitment to meeting the needs of children and families during the child's most critical years of development, birth to age three. Our home visitors support young children and families in our Title I schools. The home visitor forms a partnership with families to address the physical, cognitive and social and emotional development of the child as well as the family's needs. Each family receives 3 visits a month plus an opportunity to join other families in a monthly socialization group. Home visitors are funded by grants from the Sixpence Early Learning Fund and NDE Flex Grant.

**Story Time** incorporates a story time and book checkout at many of our elementary sites for families or caregivers. Books appropriate for young children were purchased and housed at each of the sites for families to checkout. Story time was provided at many elementary schools this year with each building setting up the frequency of meeting times.

**Advisory Groups and Community Partnerships** have been established with several organizations. We hosted a Family Night at the Museum as a part of our ongoing partnership with the Omaha Children's Museum. We also collaborated with the Children's Museum to develop field trip experiences that match the MPS standards and indicators for preschool. We have partnered with the Omaha Public Library, Millard Branch, to provide a family night focused on transitions to preschool and kindergarten, along with sharing both MPS and library resources to support families and young children. Many of these organizations have representatives that sit on the Early Childhood Advisory Committee which meets 4 times a year. In addition to the Early Childhood Advisory Committee, we also have the Planning Region 21 Team that consists of members who assist in collaborative planning and development of a family centered, interagency community-based system for all children, with emphasis on those with disabilities, birth to age five. Our goal is to continue to build partnerships with additional community organizations including area childcare and private preschools, and organizations that provide support for wellness, nutrition, and social services.

### **Transition to Kindergarten**

Three Action Plans from within the District Strategic Plan, Strategy 6, related to transition to kindergarten were implemented during the 2006-07 school year. Those plans were operationalized and have continued during the 2020-21 school year. Two parent sessions and one community provider session were provided in September for potential incoming kindergarten students. Information was also mailed to all families and community providers that included suggested activities to help children transition to kindergarten.

**Parent Information Nights:**

Families with children that are eligible for kindergarten in 2020-2021 received information about MPS Kindergarten programs along with notification about parent information sessions. Parent sessions, conducted by a team of kindergarten teachers and a Family Resource Specialist, focused on providing families with information regarding Kindergarten expectations along with strategies for parents to help support their children at home.

**Community Preschool and Child Care Home Information Nights:**

A team of kindergarten teachers provided area child care and preschool providers with information about Millard's Kindergarten curriculum and expectations during a September meeting. Participants were provided with strategies to support the young children in their daycare/preschool settings.

**Parent Meeting for Kindergarten Round-up:**

All buildings continue to use the district parent night agenda and information packets that were designed by a group of district Kindergarten teachers and principals. This provides continuity throughout the district as parents begin forming their relationships with Millard Public Schools.

**Early Entrance to Kindergarten:**

The Board approved policy for Early Entrance to Kindergarten continued to be implemented this year, with assessments available February through early August. Children tested had birth dates that ranged from August 1 through October 15. The assessment process mirrors the District Acceleration Procedures used for grade acceleration at the elementary level. School Psychologists now complete the testing and communicate the results with parents.

## eLearning Grants

**A special thank you to the Millard Public Schools Foundation for their support of our eLearning initiatives through the following grants.**

eLearning is a term used to describe instruction that happens digitally. As our access to technology has increased, we have been able to offer more online options for students. This work grew out of 2 different Millard Public School Strategic Plans, and it will likely continue to evolve moving forward. Below are summaries of a few specific initiatives related to eLearning.

### **Exact Path**

Exact Path is a digital tool which uses a student's MAP RIT score to create an online learning path in both mathematics and reading to personalize instructional support.

<b>Year</b>	<b>Number of Licenses</b>	<b>Implementation</b>
2017-2018	12,200	K-8 as requested by building for step-ahead year
2018-2019	16,200	K-8 full implementation
2019-2020	16,200	K-8 full implementation
2020-2021	16,200	K-8 full implementation

### **DreamBox**

DreamBox is an adaptive digital tool which uses a student's MAP RIT score to create an online learning path in mathematics to personalize instructional support.

<b>Year</b>	<b>Number of Licenses</b>	<b>Implementation</b>
2018-2019	1 site license	Beadle Middle School step-ahead
2019-2020	7 site licenses	Hitchcock, Holling Heights, Reagan, AMS, BMS, CMS, RMS
2020-2021	7 site licenses	Hitchcock, Holling Heights, Reagan, AMS, BMS, CMS, RMS

## English Language Learner Program Millard Public Schools

The English Learner (EL) Program has continued to grow and establish itself as an integral part of the Millard Public Schools. The purpose of the EL Program is to provide English language instruction to limited and non-English speaking students who enter our community and require these services. It is the goal of the program to assist students in becoming full participants in the general education program. Research shows that having a program for English development is more beneficial than not having one (Saunders and Goldenberg, 2010). This is to say that students who are acquiring English as an additional language are more likely to be successful in school if they receive direct English language instruction.

### Program Demographics

The demographic counts included within this report were pulled on June 18, 2021, and are based on each student's last enrollment of the 2020-2021 school year.

#### EL K-12 Program Sites

Bryan Elementary School  
Cather Elementary School  
Disney Elementary School  
Holling Heights Elementary School  
Montclair Elementary School  
Morton Elementary School  
Norris Elementary School  
Sandoz Elementary School  
Willowdale Elementary School  
Andersen Middle School  
Millard Central Middle School  
Millard South High School

#### Preschool

Children who are eligible for preschool may be identified as English learners based on parent report on the Home Language questions. Millard offers a blended preschool program at 13 sites.

Number of Limited English Proficient (LEP) students enrolled in Preschool	83
Number of Limited English Proficient (LEP) students enrolled in K-12 (EL Eligible – Not Participating and Participating)	630
Number of LEP students who participated in the K-12 EL Program (EL Eligible and Participating)	428
Number of former LEP students who have been Redesignated English Fluent Less Than 4 Years and are being monitored as required by ESSA.	780
Number of students whose parents waived EL services (EL Eligible – Not Participating)	202
Number of students tested who did not qualify for services (DNQ)	94

#### EL Preschool Enrollment

Attendance Location	LEP Eligible	Attendance Location	LEP Eligible
Bryan Elementary	4	Neihardt Elementary	6
Cody Elementary	20	Norris Elementary	8
Disney Elementary	7	Reagan Elementary	4
Harvey Oaks	1	Rockwell Elementary	7
Holling Heights Elementary	4	Sandoz Elementary	7
Montclair Elementary	8	Wheeler Elementary	7
<b>Grand Total</b>			<b>83</b>

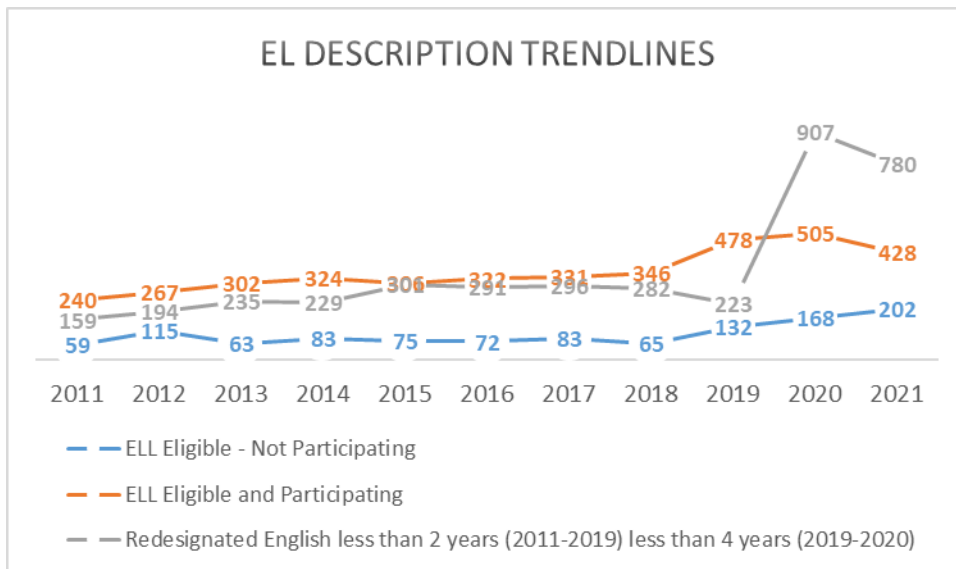
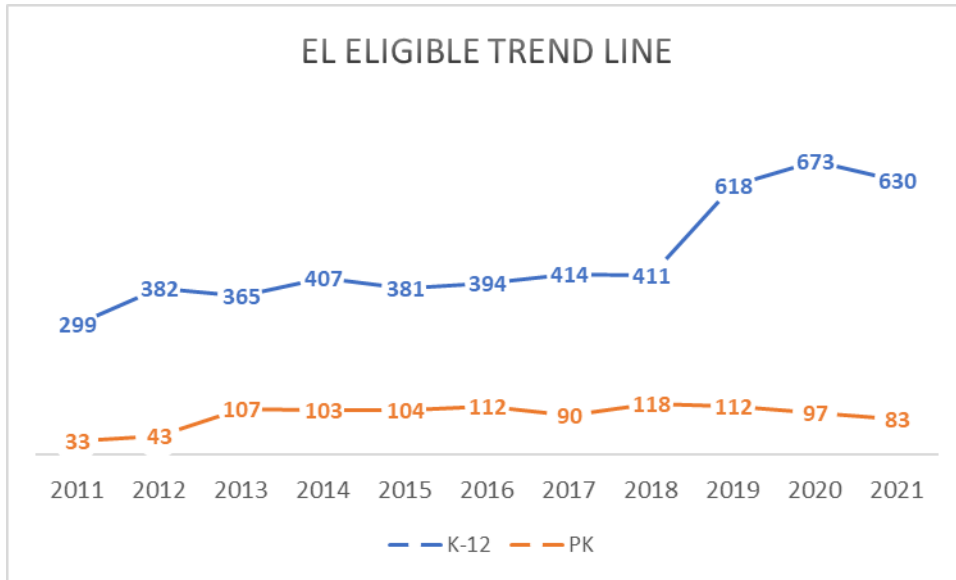
## EL K-12 Enrollment

Attendance Location	EL Eligible - Not Participating	EL Eligible and Participating	Redes. English Fluent less than 4 years	Grand Total
	LEPW	LEPA	REF<4	
Abbott Elementary	7		9	16
Ackerman Elementary	11		15	26
Aldrich Elementary	21		47	68
Andersen MS	1	19	22	42
Beadle MS	4		18	22
Black Elk Elementary	31		23	54
Bryan Elementary		21	14	35
Cather Elementary	1	30	79	109
Cody Elementary	8		7	15
Cottonwood Elementary	7		7	14
Disney Elementary		54	47	101
Ezra Millard Elementary	13		9	22
Harvey Oaks Elementary	2		4	6
Hitchcock Elementary	3		9	12
Holling Heights Elementary	2	48	24	74
Kiewit MS	5		11	16
Millard Central MS		27	67	94
Millard Horizon HS			5	5
Millard North HS	6		48	54
Millard North MS	8		71	79
Millard South HS	2	65	48	115
Millard West HS	3		15	18
Montclair Elementary	1	37	34	72
Morton Elementary	1	11	5	17
Neihardt Elementary	8		7	15
Norris Elementary	2	23	13	38
Other Provider	1		2	3
Reagan Elementary	5		5	10
Reeder Elementary	12		4	16
Rockwell Elementary	5		6	11
Rohwer Elementary	6		8	14
Russell MS	2		17	19
Sandoz Elementary		46	30	76
Upchurch Elementary	9		14	23
Wheeler Elementary	16		12	28
Willowdale Elementary		47	24	71
Young Adult Program				
<b>Grand Total</b>	<b>202</b>	<b>428</b>	<b>780</b>	<b>1410</b>

**LEPW** = Limited English Proficient Waived  
**LEPA** = Limited English Proficient Active

**REF** = Redesignated English Fluent

Enrollment in the K-12 program decreased slightly in the 2020-2021 school year. The number of preschool students shows a decrease of 14 in 2021, which could be attributed to the pandemic. The number of students who are eligible for EL services, but whose parents have chosen to waive services (Eligible, Not Participating), increased by 34 students from 2019-20 to 2020-21.



In 2019-2020, as directed by ESSA, we began monitoring students who have redesignated as English Fluent for 4 years rather than two.

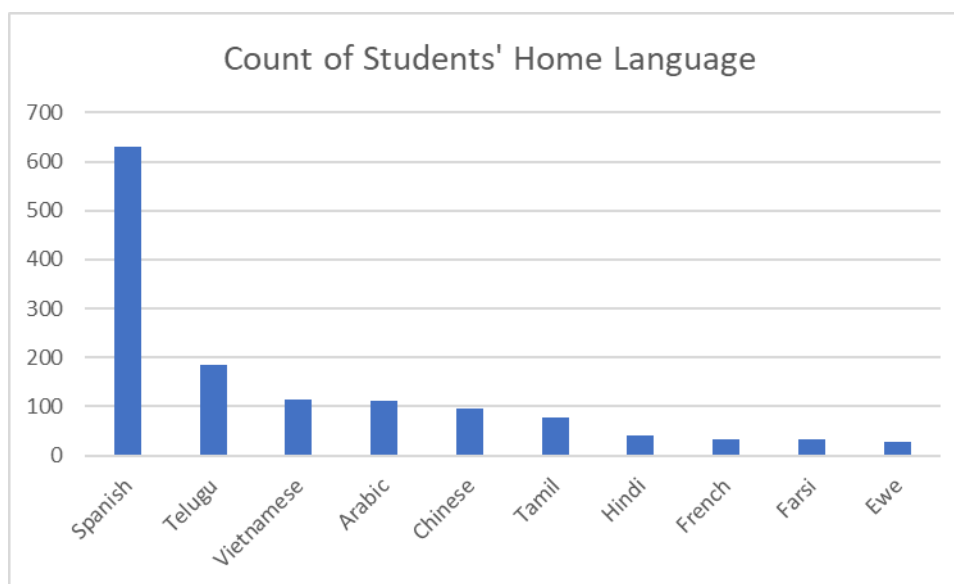
**Special Education**

12% of K-12 EL Eligible students are also verified with a disability and receive services through the Special Education Program. This is an increase from 11% in 2019-20. District-wide, 14% of students are verified for services.



## Native Language

75 languages other than English are spoken among the EL student population. The three most highly spoken languages are Spanish, Telugu and Vietnamese. Spanish is the majority native language with 37% of EL students speaking Spanish as their first language. The percentage of students speaking Telugu has increased from 10.4% in 2018-19 to 11% in 2020-21. Arabic is spoken by 7% of EL students. In addition, 7% speak Vietnamese, and 6% speak Chinese.

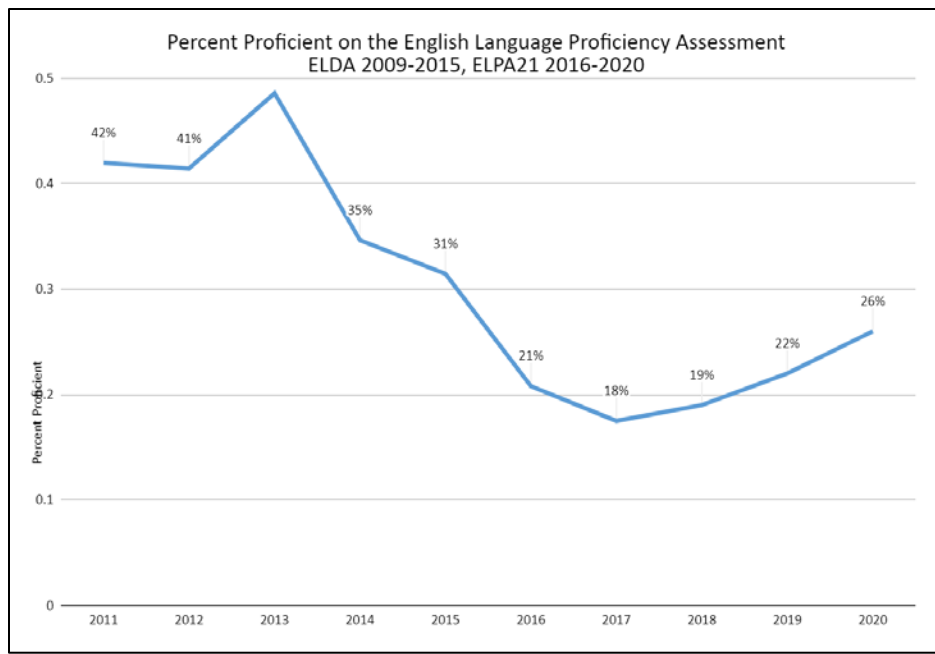


## Student Achievement

### English Language Proficiency Assessment

As required by Title III and Rule 15, all EL students must participate in the state language proficiency assessment. In Nebraska, the English Language Proficiency Assessment for the 21<sup>st</sup> Century (ELPA21) has been the test administered to all EL students since the 2015-16 school year. The ELPA21 is a battery of on-line tests used to measure progress in the acquisition of English language proficiency skills among non-native English-speaking students in grades K-12. ELPA21 measures a student's English language proficiency overall, as well as in reading, writing, speaking, and listening. The ELPA21 results for 2019-20 were received in May of 2020 and the results were in place for the 2020-21 school year. The EL students in 2020-21 took the ELPA21 in February and early March and those results will be implemented in 2021-22.

The number of students earning a proficient score on the ELPA21 2020 was 152 or 26% of all eligible English learners. In 2019, 122 (26%) students earned a proficient score on the ELPA21.



Also required by Title III and Rule 15, and as outlined in the program evaluation section of the Limited English Proficiency Plan for State Aid, all EL students participate in the state content assessments. This provides English learners an opportunity to demonstrate their knowledge and skills. Participation yields data that informs educators of progress in learning language and academics and can be used to inform instructional decisions. For students who are very limited in their English proficiency, the emphasis is on the opportunity to participate with less concern as to whether or not the student masters the assessment. The district provides appropriate accommodations to ensure meaningful participation in the assessments. Unfortunately, in the 2019-20 school year, state assessments were not administered due to COVID-19 and remote learning. State assessment results for 2020-21 have not yet been received.

### **Accomplishments Related to Curriculum and Instruction Support for EL Students**

- EL Parent Advisory met three times during the year via Zoom.
- Continued to screen all incoming students, for whom the family indicated a language other than English, for EL using the ELPA21 online screening tool.
- Provided professional development and other supports at Morton Elementary, a new EL site in 2020-2021.
- Supported new EL teachers at Bryan Elementary, Norris Elementary and Central Middle School.
- Continued inclusion of the four essential components of the EL lesson plan: language function and frame, instructional vocabulary routine, participation structures, review and assessment.

- Participated in professional development activities including structured activities during EL Collaborative meetings, district professional development days, virtual conferences or workshops, and webinars.
- Worked collaboratively with the Speech Language Pathology department to update the Language Toolkit and develop professional development to be delivered during the 2021-2022 school year.
- Continued to monitor and promote growth among EL students who did not actively participate in EL or have exited the EL Program.
- During the spring, provided funds for EL sites to offer family engagement activities or extended summer learning activities.
- Promoted summer school opportunities among all English learners. In the summer of 2020, 25 secondary beginning English learners participated in the EL course and 28 current EL students took other courses.
- At the elementary level in summer of 2018, 99 EL eligible students participated in summer school.
- Collaborated with colleagues throughout the metro area and state.
  - Metro Area Teachers of English Learners (MATELLs)– Advisory Meetings and Teaching Circles
  - NDE Developing Professional Developer Meetings
  - Omaha Refugee Task Force (ORTF) meetings

<b>EL Staffing and Professional Development</b>
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Rule 15 requires that each school district ensure that all teachers of language instruction educational programs hold an endorsement in English as a Second Language (ESL) or participate annually in professional development.

For the 2020-21 school year there were 17.5 FTE EL teachers and specialists all of whom hold ESL endorsements. This includes a .5 itinerant teacher and one District EL Support Specialist.

Professional development sessions for EL teachers, classroom teachers, and administrators are listed below. Presentations on a variety of language development topics were made available to principals through the District EL Support Specialists and several buildings invited them in to present to their staff. The number of professional development opportunities offered was limited due to the increase in demands on teachers due to the pandemic.

Course Title	Date	Demographics	
New Teacher Training-Acquiring & Integrating EL Curriculum Content	August 3	EL Teachers	1
	August 6	EL Teachers	1
	January 4	EL Teachers	1
	March 18	EL Teachers	1
EL Fall Workshop	August 8	EL Teachers	13.5
		EL Bilingual Liaisons	1
		Administrators	1
		District Level Leaders	1
		District MEP for Tech	1
Elementary EL Collaborative Meetings	-9/5, 11/7, 12/5, 3/6, 4/4	EL Teachers	13.5
Secondary EL Collaborative Meetings	-9/17, 11/12, 12/3, 3/11, 4/8, 5/6	Administrators	1
Combined K-12 Collaborative Meetings	-10/3, 1/16,	District Level Leaders	1
EL Students 2020-2021-Andersen Middle School	8/7	District MEP for Tech	1
		EL Teachers	1
		Paras	1
Morton Elementary- Communicating with EL Families	8/7/20	Classroom teachers	18
		EL Teachers	2
		Administrators	2
		Classroom Teachers	15
		Specialists	5
English Learner Levels & Descriptors & What They Mean for Teaching & Learning-Willowdale	9/9	Liaisons	1
		EL Teachers	1
		Classroom Teachers	20
Central Middle School-Communicating with Families During Remote Conferences Later Zoom session on same topic with Waived sites	9/25/20	Specialists	10
		EL Teachers	1
		Classroom Teachers	12
EL Student Overall Level and Breakdown-Sandoz	9/25	Liaisons	1
		EL Teachers	2
		Administrators	1
		Classroom Teachers	18
Mid-TESOL, Zoom	Sept. 25-26	Specialists	11
		EL Teachers	5
ELPA 21 Descriptors & Language Level Descriptors -Willowdale	10/6	Administrators	1
		Classroom teachers	20
		Specialists	12
		EL teachers	1
New Staff Orientation-EL Lesson Planning	11/25	EL Teachers	3
		District Level Leaders	1
MLK Day-Preparing for and Proctoring the ELPA21 Summative Assessment	1/18/21	EL Teachers	16
		Administrators	1
		District Level Leaders	1
		District MEP for Tech	1
EL - Dual Language Consideration-NEW EL teachers and SLPs	2/15	EL Teachers	3
		Specialists	5
		Administrators	1
		District Level Leaders	1
Co-Teaching and Collaboration (ESU#3)-Erin Griffin Boyle, Jackie Christensen	6/10	Classroom teachers	4
		EL Teachers	5
		District Level leaders	1

## Parent Outreach and Community Connections

As authorized under Title III, LEP grant funds are used to provide community participation programs, family literacy services and parent outreach or training activities to EL children and their families. During the 2020-2021 school year, these offerings were limited due to the pandemic.

Event	Date	Number of Staff Participating	Number Students and Parents Participating
EL Family Advisory Team-Zoom	10/20/20, 2/16/21, 4/29/21	10	2-12

### Program Planning and Evaluation

As required by Rule 15 and described in the EL Plan for State Aid, the Instructional Approaches, Curriculum, and Assessment Review Procedures for the EL Program have been created and approved by Educational Services. This process, which is similar to the MEP Curriculum Review process, yet unique, includes two phases: Program Planning and Curriculum Planning, Development, and Implementation.

#### Program Planning

Phase I, *Program Planning*, is carried out in a manner consistent with program evaluation requirements set forth by Nebraska Rule 15. A committee of teacher representatives from K-12 EL, representatives of classroom teachers, principals from an elementary and secondary EL program site, and the EL Coordinator meet annually to carry out a program review. The committee is charged with reviewing EL practices, procedures and documents to ensure compliance to district and state policy and rule and adoption of best practices. Participants synthesize research and data to identify program strengths and weaknesses and set program goals.

During the 2020-2021 school year there was no state assessment data from the 2019-2020 school year to review. The Program Planning Committee used the April Parent Advisory meeting, on Zoom, to review the program goals and the EL Model Review. It was shared that we were in the final year of implementing the EL Program Plan and that a new plan would be developed in 2021-2022.

The members of the team present on April 29, 2021 include:

Kara Hutton	Coordinator Special Programs	MPS
Pam Erixon	EL District Support Specialist	MPS
Molly Kennedy	EL Teacher	Sandoz
Judy Johnson	EL Teacher	Holling Heights
Myrna Gouger	Bilingual Liaison	MPS
Graciela Sharif	Parent/Community member	

At the meeting we shared that the EL Model review went to the board of education in February. A summary of the recommendations is below.

- Increase content-based delivery of ELD program for some students
- Implement consistent professional development for all teachers on EL strategies, Sheltered-instruction and the SIOP model
  - Explore partnerships and available funds to increase the number of MPS teachers with EL endorsements
- Promote cultural competency and a broader recognition of the value of being multilingual
  - Explore the Seal of Biliteracy
- Explore offering a bilingual or two-way dual language opportunity at the elementary level.

Millard staff members shared with the committee that we are beginning to adjust the service delivery model for higher level English learners beginning in the 2021-22 school year. It was also shared that several EL teachers and content teachers would be attending a workshop at ESU #3 on co-teaching, another strategy to be implemented that will increase the content-based instruction of English for students. The team supported these objectives. The meeting concluded by informing the committee that we would be reaching out to them as possible participants in phase I of EL Program Planning which is launching next fall, rewriting the program and curriculum plan for the EL program in Millard.

### **Conclusion**

The English Language Learner Program in Millard Public Schools is a strong program that demonstrates measured success in supporting students in the development of the English language and in meeting content standards. Teachers and leaders work diligently to ensure the needs of students and parents are met and that EL students have equal opportunities to succeed alongside their native English-speaking peers. Nonetheless, there is room to improve and grow. As a result of the EL Model Review and the program evaluation cycle, we are looking forward to phase I of Program Planning which will commence next year. The recommendations set forth in the Model Review will be the focus as the new EL Program Plan is developed. Likewise, in keeping with the LEP Plan, which is approved by the Board of Education and submitted to the Nebraska Department of Education, the evaluation process will recommence in 2021-2022 to evaluate our progress and to determine the next steps in meeting our goals or strategies.

<b>State Aid</b>
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For the certification of State Aid, every school district is required to designate a maximum Limited English Proficiency Allowance. This designation must be filed with the Department of Education on or before October 15 of each school year along with a Limited English Proficiency Plan.

In the 2020-21 certification for State Aid, the total Limited English Proficiency Allowance was in excess of \$1,265,000.

## Millard Public Schools Grants Report 2020-2021

*As in the past, proposal writing for the year focused on supporting the District Strategic Plan and individual building site plans. All grant awards fall outside the spending lid. Listed below are the larger grants for 2020-21, including carry-over funds from the previous year.*

NE ASD network (Circle of Friends)	\$ 6,000
Promoting Engagement and Knowledge - PeAK Project Grant	180,135
GenYOUth Foundation, Fuel Up to Play 60 Grant (multiple schools, anti-obesity program)	15,000
High Ability Learner/Rule 3 (gifted student program)	154,000
Hubbard Grant	35,000
Learning Community, Elementary Learning Center Literacy Coach	141,822
Learning Community, Superintendent's Early Childhood Plan (Buffett Institute)	228,887
Kiewit Developmental Math Program	5,000
Cox Communications (technology for schools music classes)	2,500
Midwest Dairy Council	2,500
MPS Foundation AP/IB Exams	365,000
MPS Foundation Early College (tuition paid directly to MCC)	50,000
MPS Foundation Edmentum	195,000
MPS Foundation, Elementary Principals Institute (carryover only)	5,000
MPS Foundation, Media Centers	35,000
MPS Foundation, Preschool and Montessori Preschool	545,000
MPS Foundation, Site Plan Grants (including study centers)	600,000
MPS Foundation, Teammates (carryover only)	10,000
MPS Foundation, Technology	150,000
Nebraska Arts Council (artist-in-schools, transportation arts event)	12,000
Nebraska Vocational Rehabilitation Project SEARCH (Cabela's)	23,000
Pacific Life Foundation (various schools; technology, teacher training or textbooks)	18,500
Perkins (vocational education)	131,040
Project Wee Care (take home books for summer school)	4,000
Region 21 Interagency Planning Teams (SPED)	25,250
Sixpence Grant	87,276
Target Corporation (classroom arts projects, field trips)	5,000
TeamMates of Millard (Building Coordinator Stipends)	30,000
Textbook Loan/Rule 4	45,000
Title I, Part A (Improving Academic Achievement of Disadvantaged)	1,699,964
Title II, Part A (Teacher Quality)	358,686
Title III (Limited English Proficiency)	134,770
Title IV	135,972
United Way Literacy Grant	10,000
Wal-Mart Foundation (classroom projects)	10,000
Clarke Community Initiate Grant	115,000
Unforeseen Grant Awards	500,000

<b>Total Grants Awards</b>	<b>\$ 6,071,302</b>

In addition to the grants in the chart above, teachers and administrators at various buildings received numerous small grants from a variety of sources, most of which were less than \$2,500. Sources included but were not limited to: Walmart/Sam's Club, Cox Communications, Pacific Life, Whole Foods, etc. Grants were not as readily available this past school year as many funders halted their funding programs or shifted their funding priorities to COVID related requests.



## High Ability Learner Program 2020-21

### Overview:

The bulk of the high ability curriculum is delivered in the elementary schools by classroom teachers. Students identified as having high ability in math, visual spatial, and/or reading study those subjects in small groups (or individually) using a curriculum developed for high ability learners. These groups meet once or twice a week in the regular classroom to augment the regular curricula. In some schools, a few students meet as individuals or in small groups with the High Ability Learner (HAL) Facilitator in order to study particular subjects in more depth or at a faster pace than their classmates.

During the 2020-21 school year, 6,893 students were identified as High Ability Learners. 962 of those are current elementary students; 1,316 are in middle school, including above-level math students; and 4,615 are in high school enrolled in Honors, AP, or IB classes.

In the middle schools, units applicable to high ability learners have been developed for the three grade levels in social studies, reading, and science. Classroom teachers use these units as they differentiate for the students' needs. Middle school math placement is based largely on the results of the Orleans-Hanna test of mathematical ability that the majority of 5th grade students take, along with MAP Growth Assessment results.

Middle school students also participate in HAL seminars. These seminars occur either on-site at schools or off-site at metro locations. Due to Covid-19, these occurred on site this year. The seminars provide extension of the regular curriculum and reinforce the exploratory vision of the middle school philosophy.

At the high school level, placement in more rigorous classes is largely by student and parent choice, with the exception of math. Accelerated math placement begins with sixth grade and continues as appropriate through high school.

A substantial portion of the funding for our High Ability Learner program comes from grants. In 2020-21, MPS applied for and received \$157,509.00 from the Nebraska Department of Education. In addition, the district budget included money which each school could apply to "gifted" education. The elementary and high schools may spend this money for services to high ability learners. The District budget allocation was combined with the allocation from the state department of education grant to partially fund a full-time HAL facilitator for each middle school.

During the school year, all buildings submitted plans to use monies received from the state (Rule 3) to support High Ability Learners.

- Elementary schools received a total of \$43,691.44 with individual schools receiving \$3.37 per pupil in total enrollment and \$6.89 for each identified HAL student.
- In addition, \$8,500 was allocated for K-5 HAL choral and instrumental music.

- Middle schools received a total of \$27,129.37 with individual building amounts ranging from \$3,994.50 to \$5,162.54. These funds were used to partially fund the six Middle School High Ability Learner Facilitator positions.
- High schools received a total of \$29,071.44 with individual building amounts ranging from \$8,734.59 to \$9,891.71. Horizon High School received \$584.37.

Funds were distributed to the buildings using a formula that incorporated an equity factor for the number of identified high ability students and a base factor for total enrollment in the building. The monies were used for resources, activities, and programs for students and teachers.

### **Summary:**

The NDE Rule 3 funds enabled schools to fund an array of activities and programs that benefited both students and teachers. The following narrative represents a summary of how the funds were spent.

#### Elementary Activities

Training for new facilitators, as well as a refresher for the veterans, was conducted by the District HAL Program Facilitator in August. This year there were four new elementary HAL/Building Instructional Facilitators. Any necessary teacher training was conducted in-house by these facilitators in August.

Activities and programs for students included after-school clubs for Future Cities, and enrichment clubs. Students in many schools participated in contests including WordMasters, Virtual MAVS Tournament, Math Madness Online Problem Solving Competitions.

Other activities included independent study projects, 4H Enrichment activities, UNL Engineering Ambassadors, Hot Shops. HAL Facilitators also have access to the Fermi Math League and to district technologies for checkout including Spheros, Cubelets, Osmo, drones, nanotechnology, and Google Expedition kits.

Some buildings purchased materials to support the updated HAL curriculum, ALEKS subscriptions, Lego WeDo kits, small group work materials, visual-spatial books and materials, as well as a 3D printer and color filaments.

Resources, activities, and programs for teachers included further teacher professional development on the updated K-5 HAL Reading, Mathematics, and Visual-Spatial curriculum. Building HAL Facilitators were also provided with subscriptions to Byrdseed TV.

#### Middle School Activities

The middle school activities were funded by the district HAL budget and school budgets. Due to Covid-19, most of the middle school program was accomplished through one to two hour seminars on a variety of topics at the building. They included seminars in engineering, genetics, forensic science, and Battle of the Books. Students participated in Engineering at UNL, Mock Trial, and other opportunities.

Students also participated in school spelling bees in person or virtual and the District Spelling Bee, which was virtual. The district winner was to advance to the *Omaha World Herald* Spelling Bee in March, which was also a virtual experience.

Resources, activities, and programs for teachers included further teacher professional development on the updated ELA 6 & 7 HAL Reading curriculum.

#### High School Activities

Resources, activities, and programs for students included the purchase of curricular materials for IB English and Advanced Placement (AP) classes, expanded AP test review sessions, National Exams in the world languages, the National Math Exam, and the Hugh O'Brien Leadership program. Students also participated in Ethics Bowl, American Mathematics Competition, and UNL Math day.

Resources, activities, and programs for teachers included AP Teacher registrations and stipends for one-day workshops, provision of off-contract time for teachers to tutor students for AP exams, and materials to support best practices.

## **Multicultural Education Report 2020-2021**

Beliefs are the foundation of the Millard Public School District's Strategic Plan. The belief statements are an expression of the fundamental values, ethical codes, overriding convictions and principles for the District.

- Each individual has worth.
- Individuals are responsible for their actions.
- Our greatest resource is people.
- Diversity enriches life.
- All people can learn.
- High expectations promote higher achievement.
- Achievement builds self-esteem; self-esteem promotes achievement.
- Shaping and developing character is the shared responsibility of the individual, family, school, and community.
- All people are entitled to a safe, caring, and respectful environment.
- Responsible risk-taking is essential for growth.
- Educated and engaged citizens are necessary to sustain our democratic society.
- All schools are accountable to the community.
- Public education benefits the entire community and is the shared responsibility of all.
- Excellence is worth the investment.

Multicultural education is an essential element of our educational program.

Nebraska Department of Education Rule 10 stipulates that “The instructional program in public schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races. The regulation is based on statute and cannot be waived through Section 013.01 of 92 NAC 10.”

In addition, Rule 10 (sections 004.01F and 004.01F1-F5) requires that:

- The district has a statement of philosophy or mission for the multicultural education program. Local program goals address multicultural education.
- The district curriculum guides, frameworks, or standards incorporate multicultural education.
- The district multicultural education program includes a process for selecting appropriate instructional materials.
- The district has a process for provision of staff development in multicultural education including professional development for administrators, teachers, and support staff which is congruent with local district and program goals.
- The district has a process for periodic assessment of the multicultural education program. An annual status report is provided to the local board of education.

Board of Education Policy 6610 and Rule 6610.1, Curriculum, Instruction, and Assessment: Multicultural Education, address these requirements including the mission of the Multicultural Education Program as defined by a District task force and approved by the Board of Education.

In addition, Multicultural Education continues to be one of several filters or screening variables within each of the phases of the Millard Education Program curriculum model. In this way, the District meets the requirements of Rule 10 ensuring that multicultural instructional materials are identified and secured, staff development provided, and all curriculum documents incorporate multicultural education components.

In 2020-2021 each school was asked to complete an audit of the multicultural activities completed during the year. The responses were submitted to Educational Services as a summary and as a way to document compliance to Rule 10. Examples included guest speakers, literature and music related to other cultures. Many grade levels completed research related to other cultures and/or held diversity/culture fairs. Students took field trips and participated in service learning projects related to cultural diversity.

## **Multicultural Education Curriculum Examples**

### **Preschool**

Creative Curriculum integrates children's home cultures, family practices, and first languages into everyday routines and experiences such as greetings, literature, counting, songs, and rhymes. Teachers highlight children's cultures by sharing family photos and inviting families into the classrooms.

### **Art**

Throughout the art curriculum students are studying artists and culture throughout the world through literature and activities. Themes include feelings identification, personal identity, and self-expression.

### **Counseling**

The elementary counseling curriculum was developed around common themes that build from kindergarten through fifth grade. Several relevant themes related to the development of a more inclusive and positive environment include feelings development and recognition, bullying and empathy, developing positive relationships, developing perseverance and resilience, and cooperation skills.

### **Health and Counseling**

Sanford Harmony materials help children experience healthy relationships by developing universally beneficial skills such as communication, cooperation, empathy, collaboration, and inclusion.

### **Mathematics**

- *Math Expressions* helps students learn to **communicate**, represent, and make connections with all math concepts through critical thinking, problem solving, mathematical reasoning, and perseverance.
- **A collaborative learning environment** provides students with a variety of opportunities to develop mathematical understanding, fluency, and problem solving skills.

- The standards and processes reflect the **interaction skills** necessary for success in math coursework as well as the ability to apply math knowledge and processes within real-world contexts.

### **ELA**

Embedded within our ELA Standards are **comprehension indicators that address cultural or multicultural perspectives**. I'm attaching two screenshots for examples only: Kindergarten and 2nd grade. These came from the Wonders Correlation document to NE Standards. You'll see they've identified numerous places/resources that these indicators are met.

### **Social Studies**

AP US Government and Politics

- Unit 6 Civil Rights and Civil Liberties; District Assessment Landmark Supreme Court Cases

### **Multicultural Education Building Examples**

- Responsive Classroom Training
- International Baccalaureate International Mindfulness
- Inclusive Communities- Valuing Cultural Backgrounds
- High School National Writing Project- Social Justice
- Youth Frontier/Joe Beckman Sessions on Acceptance, Kindness, and Bully-prevention

## MTSS (Multi-Tiered Systems of Support)

MPS's MTSS model is a framework that promotes an integrated system connecting general education and special education, along with all components of teaching and learning, into a high quality, standards-based instruction and intervention system that is matched to a student's academic, social-emotional and behavior needs.

The principles and practices of a MTSS are based upon what research has shown to be effective in both creating successful and sustainable systems as well as what is necessary in providing the most effective instruction to all students. The MTSS framework is designed to address the academic and behavioral needs of every student, regardless of whether the students are struggling or have advanced learning needs. MTSS promotes a positive school climate and heading off learning obstacles before they affect students or the adults around them.

Millard's MTSS Model is predicated on the beliefs that:

- Preventive action is better than the wait-to-fail approach,
- Early intervention is more effective than remediation,
- Universal screening prevents students from falling through the cracks,
- Tiers of instruction are available to meet the needs of all students, and
- All students can learn and high expectations promote higher achievement

MTSS Highlights for 20-21:

Systems Development:

- Updated MPS's MTSS website providing resources and guiding documents for K-12 buildings.
- Launched a Behavior Toolkit as a resource to support MTSS processes in all buildings.
- Throughout the year, MPS staff (administrators, district level leaders, interventionist, and teachers) provided input to help develop the MTSS module in Synergy to help meet the following goals:
  - Documenting academic/behavior interventions across grade levels and between buildings in MPS that tell the MTSS history of students as they transition from grade to grade and level to level.
  - Reducing the need for multiple sources of information and data collection.
  - Providing a collaborative tool that allows for quick access to plans for administrators, teachers, data team members and paraprofessionals
  - Creating a system that includes students with disabilities (IEP/504) in building MTSS processes
- A team from all 35 buildings were trained in June of 2021. These teams will train their peers on how to utilize the MTSS module in Synergy to create academic/behavior plans and use the MTSS dashboard to problem solve and better meet the needs of students.

MTSS-A (Academic):

- Supported implementation of the Nebraska Reading Improvement Act (NRIA) with elementary buildings including providing plans, guidance documents, and professional development.
- Continued development of a Math Tool-Kit, a Tier 1 resource, as a systematic way for teachers/interventionist to ensure a vertical connectedness of strategies and progression of

skills that support the needs of students in: Addition, Subtraction, Multiplication, Division, Geometry, Fractions, Decimals

- Implemented the first year of Middle School Literacy Intervention written curriculum.

MTSS-B (Behavior):

- In 20-21, Dr. Tim Lewis and his team supported high schools in order to grow their knowledge of MTSS-B systems and collaborative efforts. Their work encouraged high school teams to examine their current structures, collaborate, and provide behavior support to address the needs of students.
- In 20-21, MPS behavior coaches (counselors, psychologists, social workers, and administrators) participated in technical assistance, professional development, with the development team from MHTTC (Mental Health Technology Transfer Center)/MMI (Munroe-Meyer Institute) on problem solving and teacher/staff wellbeing.
- All 35 schools engaged in a MTSS-Behavior Data Dig over the summer to analyze 20-21 building behavior data, reflect on current MTSS processes, identify Student Wellness Recovery data sources, and identify needs for the 21-22 school year.



## Special Education 2020-2021

### Introduction

During the 2020-21 school year Millard Public Schools provided special education and related services to 3,259 students' birth through twenty-one years of age who were eligible under the requirements set forth in the Federal Individuals with Disabilities Education Act and Nebraska Title 92 NAC Chapter 51. The official count of students with disabilities was taken on October 1, 2020. The tables below provide more information about the students with disabilities served by Millard Public Schools during 2020-21.

Official MPS Enrollment	Total Enrollment	Number Disabled	Percent Disabled
PK-21	23,682	3,259	13.55%
K-21	22,875	2,888	12.32%
Category		Number	Percent
Female		1,133	34.77%
Male		2,126	65.23%
American Indian/Alaskan Native		16	0.49%
Asian		75	2.30%
Black (Not Hispanic)		162	4.97%
Hispanic		375	11.51%
Native Hawaiian/Pacific Islander		7	0.21%
White (Not Hispanic)		2,459	75.45%
Two or More Races		165	5.06%
Total count of students with disabilities, Birth - 21 on 10-1-20		3,259	

Disability	Number	Percent
Autism	310	9.51%
Developmental Delay	230	7.06%
Emotional Disturbance	214	6.57%
Hearing Impairment	45	1.38%
Intellectual Disability	210	6.44%
Multiple Impairments	38	1.17%
Orthopedic Impairment	21	0.64%
Other Health Impairment	476	14.61%

Specific Learning Disability	805	24.70%
Speech Language Impairment	894	27.43%
Traumatic Brain Injury	3	0.09%
Visual Impairment	13	0.40%
Total count of students with disabilities, K - 21 on 10-1-20	3,259	

Special education services were delivered in accordance with each student's Individual Education Program (IEP)/Individual Family Service Plan (IFSP). The District's birth through age 21 special education program is comprised of several service delivery models, including the following:

- Consultation with general education teachers
- Special education support provided in general education classrooms (collaboration)
- Collaborative teaching in general education classrooms (co-teaching)
- Special education resource programs in combination with general education classes (pullout)
- Special education classrooms offering highly specialized educational programming (cluster site program)
- Early childhood home-based services (birth through age 3) offered in collaboration with the family in the home or other community based settings
- Preschool programs (ages 3-5) in 10 elementary buildings
- Remote learning specially designed instruction
- Homebound/hospital services for students with medical conditions that prevent them from attending a Millard Public School
- Contracted special education services provided in locations outside the Millard Public Schools

### **Early Childhood Special Education**

During the 2020-21 school year, 314 children birth to age 3, and 272 children ages 3-5, were referred due to concerns about the child's development. Each child was either screened or evaluated by MPS early childhood teachers and related service providers to determine their eligibility for Early Childhood Special Education services. The evaluation includes a multidisciplinary team to assess a child's development in the areas of communication, gross and fine motor skills, cognitive, behavioral and social-emotional development, hearing and vision.

Early Childhood Special Education services were provided to students and their families utilizing the following models:

1. Students' birth to age three are provided services in the child's natural environment (home or childcare setting). This model may also be used for preschool-age students who are so medically fragile that they cannot be safely educated outside of their home/daycare environment.
2. Early Childhood Special Education is provided for 3-year-olds in half day preschool programs at Cody, Sandoz, Reagan, Harvey Oaks, Rockwell and Wheeler. In addition, our 4-year-old full and half day programs are fully blended, serving children with disabilities, Title I eligible, and Parent Pay. Morning and afternoon sessions are

offered at Neihardt, Wheeler, Cody, Hitchcock, Reagan and Sandoz. Full day programs are offered at Rockwell, Cody, Bryan, Norris, Holling Heights, Disney and Sandoz. Preschoolers attend 5 days a week and preschool teachers have a home visit with each family twice a year (August and February). The preschool program offers family engagement opportunities through field trips, parent education activities, and family nights at our community partners (i.e., Omaha Public Library, Omaha Children's Museum). The District provides transportation for preschool children with verified disabilities; typically developing peers are transported to the program by their parents.

3. Itinerant services are provided to students who do not need the intensity of a classroom setting, but benefit from more individualized instructional opportunities focused on specific learning areas.
4. Consultative services to children and their parents/caregivers are provided through collaboration with community preschools and child-care professionals.

### **K-12 Resource Program**

Each school in the District provides special education and related services to students in their attendance area through resource programs, speech-language services, paraprofessional support, psychological services and other related services, i.e., occupational/physical therapy, vision services. All students are provided special education services in the least restrictive environment as recommended by the student's IEP Team. These services are available at all 25 Millard elementary schools and at each middle and high school.

When a student's Individual Education Program (IEP) Team determines that the student's needs are such that more intensive special education services are needed than can be provided in the neighborhood school, the student may attend a special education program outside their assigned neighborhood school. These specialized cluster site programs are provided for students with severe academic deficiencies, behavioral difficulties or other significant educational needs that cannot be appropriately met at the neighborhood school. These programs may be located at another Millard school or at a location outside the school district. Transportation to the program recommended by the student's IEP Team is provided by the District.

Thirty students with disabilities in grades six through twelve who were suspended or expelled from school during the 2020-21 school year received services with their nondisabled peers at the Ombudsman Program. This is a decrease of twelve students from the 2019-20 school year. The students with disabilities who attended the Ombudsman Program continued to receive special education and related services as determined appropriate by their IEP Team.

### **Services for Students in Alternate Curriculum Programs**

Millard Public Schools has a small percent of students whose IEP Teams have recommended that the student participate in an alternate curriculum in order to most appropriately meet their educational needs. The purpose of the Alternate Curriculum Program is to provide individualized, specially-designed instruction in the areas of functional academics, personal management, motor development, vocational development, and independent living skills and develop the life-long skills necessary for maximum independence. All students in the Alternate

Curriculum Program participate as appropriate with general education peers in grade level general education classes.

During the 2020-21 school year students in the K-12 Alternate Curriculum Program were served at six elementary buildings (83 students total and 8 students who were served through concurrent remote learning), four middle school sites and each of the comprehensive high schools. Due to COVID 19, all levels have students who did not return to school due to health concerns related to students having complex medical needs. During the 2020-21 school year, IEP Teams recommended sixteen elementary students, (all MPS preschool students), two middle school students and four high school students for placement in ACP cluster site programs; two middle school students exited a cluster site program and were able to return to a general education classroom with resource support.

Staff development was provided for ACP teachers on NSCAS-AA assessments, individualized classroom assessments, small group instruction, and professionalism. Students in ACP programs were provided opportunities to practice gross motor skills through unified activities and limited community outings due to COVID 19. Elementary ACP teachers participated in PLC's to provide time for program collaboration. Secondary ACP PLC met with a focus on integrating technology three times a month to enhance student instruction.

### **Services for Students with Autism**

During the 2020-2021 school year, an ASD (Autism Spectrum Disorders) Core Team was created with staff from all levels of Birth-21 and all domains of the special education profession. The Team held three zoom meetings to discuss the prevalence of ASD, district resources and EvidenceBased Practices utilized within the district. The team provided input on current practices and future training topics to ensure staff are equipped to work with all students with ASD. Resources shared with staff included new, updated materials purchased for the district autism library, a district autism website with links for staff as well as families, and new curriculum materials utilized for training.

Trainings provided within district included Verbal Behavior overview for certified staff and support staff, Sensory Evidence Based Practices for Occupational Therapists, and Overview of ASD for building staff. Staff were also provided opportunities for training outside of the district including PEAK Relational Training Systems, ACT (Acceptance and Commitment Therapy), AIM (Accept Identify Move) a behavior analytic curriculum for social emotional development in children), PECS (Picture Exchange Communication System), ASD Toolkit, Autism and the Very Young Child, and PEERS Social Curriculum.

The iSEE (Interactive Social Education Experience) program was conducted virtually once a week with our high school students. Millard West, Millard North and Millard South were awarded the grant funds totaling \$900. The Autism Action Partnership helped MPS further social skills instruction by creating a source of funding for Circle of Friends programs for students with ASD. Grant funding was also provided for COF (Circle of Friends) social clubs at 9 elementary buildings and 3 middle schools for \$300 each.

Millard Public Schools received the Weitz Grant which focuses on early identification of ASD. Our birth to age five staff was trained to administer the MCHAT (Modified Checklist for Autism

in Toddlers) screener. The Steering Committee also worked on expanding awareness in the Millard area to promote early identification of Autism.

### **Services for Students requiring Behavioral Supports**

General and special education staff members at all Millard schools who work with K-12 students who demonstrate behavioral difficulties were provided training and support by a Special Education Program Facilitators and Special Education Coordinators at the elementary and secondary levels. The Special Education Program Facilitators and Coordinators provided support to buildings through staff development, consultation with school teams, assisting in the development of behavior intervention plans, assisting in the assessment of students, and providing direct services to students.

The Program Facilitators and Coordinators continued to provide consultation to teachers in almost every Millard school during this school year. The consultation services included classroom observations of students, assessing students, assisting in the development of behavior plans, problem solving the implementation of plans, and attending meetings for these students.

The SBS school teams and Special Education Program Facilitators presented staff development on the topic of behavior management strategies to First Student bus drivers, MPS van drivers, and several groups of para-professionals.

When a student's Individual Education Program (IEP) Team determines that the student's behavioral/emotional needs are such that more intensive special education services are needed than can be provided in the neighborhood school, the student may attend a Structured Behavioral Skills (SBS) program outside their assigned neighborhood school. The cluster site Structured Behavioral Skills programs are located at Cottonwood Elementary School, Holling Heights Elementary Schools, Andersen Middle School, Central Middle School, Kiewit Middle School and Russell Middle School. These programs use the general curriculum, supplemented with social skills instruction. The three comprehensive high schools provided additional behavioral support for students with disabilities whose IEP teams recommended it.

At our elementary sites (Holling Heights & Cottonwood), a total of 40 students were served in our SBS programming during the 2020-2021 school year. In addition, we had two students move out of state and five students “graduate” from our programming and move back to less intensive support. During the 20-21 school year five students in the SBS program were served through concurrent remote services. By March 2021 all students had returned to school full time. At the middle school level five students were placed in the SBS program and four students exited the program to enter a resource level of service.

The Coordinators and Program Facilitators also worked with out-of-district contract placement programs to facilitate Millard student placements in the contract programs or to integrate students back into Millard schools. At the elementary level, one student was considered for contracted placements during the 2020-2021 school year. At the secondary level three students moved into contract placements and two students returned full time to Millard from a contract placement.

### **Services for Students with Hearing Impairments**

The District serves the majority of students with hearing impairments in Millard Public Schools classrooms; these students include those who can benefit from an oral educational program and those who also utilize the services of a sign language interpreter in the regular curriculum program. Four school-age students requiring intensive deaf education instructional services were served out of district.

Hearing screenings are an integral part of the job responsibilities of the District Audiologist, Dr. Laura Beshaler. Following is the summary of the clinical services provided during the 2020-21 school year through the Audiology Program at Millard Public Schools. These numbers include all children diagnostically tested in the Audiology Clinic.

Of note, evaluation appointment times were increased from 30 to 45 minutes in January 2020 to allow for more time to work with the child and to consult with the family regarding concerns, results, and recommendations.

When looking at trends for this year compared to last year, consider that several buildings within the district did not perform hearing screenings this year due to the increased workload on nursing staff related to Covid-19 and contact tracing. This likely impacted the number of referrals for diagnostic testing at the Elementary, Middle, and High School levels. Additionally, multiple families who were contacted to schedule annual or follow-up hearing evaluations declined testing until quarantine was lifted or until they felt more comfortable coming into buildings.

The total number of clinical evaluations were slightly decreased compared to last year. Total evaluations for MPS students this year were 273, compared to 291 from 2019-20. Evaluations of students referred through Metro Regional Program decreased from 61 in 2019-20 to 54 evaluations for the 2020-21 school year. Only one auditory processing evaluation was completed this school year, compared to 0 evaluations last year.

There was a significant increase noted in number of early childhood hearing evaluations (ages 0-3) for MPS students, rising from 89 in 2019-20 to 133 to 2020-21. This increase was also noted in the same population referred through Metro Regional Program- 36 students were evaluated in 2019-20 compared to 43 evaluations in 2020-21.

### **Services for Students with Speech and Language Impairments**

Speech and language services are provided to children who meet the eligibility requirements of Nebraska Title 92 NAC Chapter 51. A speech-language pathologist works with a comprehensive range of skills in the following service delivery domains: collaboration, counseling; prevention and wellness; screening; assessment; treatment; modalities, technology, and instrumentation; and population and systems. SLPs work across domains to address difficulties that comprise communication, including disorders that contribute to problems with communication. These disorders may include:

- Expressive/receptive language impairments (phonology, morphology, syntax, semantics, pragmatics, prelinguistic/paralinguistic communication, and literacy)
- Cognitive disorders (attention, memory, problem solving, executive functioning)

- Speech Production (articulation, motor planning and execution, phonological, speech delays)
- Fluency (stuttering, cluttering)
- Voice disorders
- Hearing impairments

The speech-language pathologist (SLP) works directly with students, resource teachers, general education teachers, administrators, audiologists, psychologists, social workers, counselors, parents, and others to provide information and strategies to support the student in and out of the classroom. The SLP conducts a comprehensive evaluation of the student's communication needs, consults with parents and teachers, develops interventions, and implements these interventions through the student's Individual Education Plan. Interventions will vary depending on the nature and severity of the problem, the age of the individual, and the individual's awareness of the problem. The settings in which interventions are provided include pull-out therapy in a separate location or 1:1, small group in a separate location or instruction within a general education classroom, team-teaching with the general education teacher, and/or consultation with the general education teacher. Speech-language pathologists select intervention approaches based on the highest quality of scientific evidence available in order to:

- Help individuals with speech sound disorders, such as, articulation and phonological disorders to learn the appropriate placement and production of phonemes.
- Assist individuals with voice disorders to develop proper control of the vocal and respiratory systems for correct voice production. This may include: phonation quality, pitch, loudness, and alaryngeal voice
- Assist individuals who stutter or clutter to increase their fluency
- Help children with receptive and/ or expressive language disorders to improve language comprehension and expression of thoughts and ideas (e.g., grammar/syntax, vocabulary, conversation, and story-telling skills)
- Assist individuals with severe communication disorders with the use of augmentative and alternative communication systems
- Support individuals with social language deficits to achieve social communication competence in social contexts. Therapy focuses on social interaction, social cognition, pragmatics and language processing.

The Speech and Language Department in Millard Public Schools employs 60.9 FTE speech-language pathologists; 2.5 FTE are specialists in the area of Assistive Technology and Augmentative Communication. SLP workload averages were 40-59 students/FTE. Professional development provided to SLPs focused on the following topics: Dyslexia, Multi Tiered Systems of Support (MTSS) for Articulation, Dual Language Assessment Considerations and Redesignation, Shaping your Role, Making the Most of Your Limited Time, Collaboration, Flexibility in Service Delivery, and Reading Comprehension Intervention: Knowledge, Skills, and Strategies.

### **Young Adult Program**

The Millard Public Schools Young Adult Program focuses on transitioning students, ages 18-21, from the school environment to the community. To assure a successful transition, students participate in a curriculum that emphasizes personal management, vocational development, and

independent living. Functional academic instruction is embedded in daily living and vocational development activities.

The Young Adult Program, located on the grounds of Central Middle School, served approximately 56 students during the 2020-2021 school year. Five teachers, four paraprofessionals, and three van drivers/job coaches assisted the young adults in acquiring the skills necessary for independent living and the world of work. The program serves students who have a wide variety of abilities. The participation hours vary based on the needs of individual students. There are students who attend the Young Adult Program all week long, while other students only attend on a part-time basis due to college attendance or job schedules.

Typically most students spend two days in instructional classes directed toward their future vocational and independent living goals, two days developing vocational skills and one day focused on community integration and social skill development. This school year community outings were on hold until 4th quarter. Activities and outings are opportunities to provide a variety of community experiences as it relates to the curriculum, vocational development or recreation. These experiences include opportunities such as local cultural attractions, Metro Area Transit System training, shopping, vocational tours, bank tours, and volunteering.

For the 2020-2021 school year, nine students participated in the Project SEARCH program in partnership with The Heritage at Sterling Ridge and Nebraska VR. One teacher and one skills trainer (para), work with the interns in developing marketable and transferable skills to help them become competitively employed. Normally, the students participate in three, 10 week internships that occur over the course of one school year and each internship rotation consists of a different work experience within the host business. However, due to the pandemic Project SEARCH was held at the Young Adult Program instead of the business host site. The interns focused on independent living skills and pre-vocational skills.

Twenty-four Young Adult Program students aged-out (21 years of age) of eligibility for public education services or met all of their graduation requirements at the end of the 2020-2021 school year. A ceremony was held in May at Millard Central Boys & Girls Club to commemorate the accomplishments of the students.

### **Contracted Services**

The educational needs of some students are not able to be met in programs provided at Millard Public Schools facilities. The District contracted with the agencies listed below to provide services for these students, whose disabilities are generally in the areas of behavior disorder or hearing impairment.

- Alpha School
- Autism Center of Nebraska
- Brook Valley School (operated by ESU 3)
- Father Flanagan's Boys Town Day School
- Goodwill Industries
- Heartland School
- Munroe-Meyer Institute- Severe Behavior Clinic
- Omaha Public Schools
- Ombudsman
- Suburban Hearing Impaired Program (early childhood and school age program)



- Westside Community Schools

### **Related Services**

Related services are provided to students with disabilities when necessary to provide the student with a free appropriate public education. Related services were provided in the following areas:

- Adaptive Physical Education
- Occupational and Physical Therapy
- Speech and Language Therapy
- Assistive Technology/Augmentative Communication
- Hearing and Vision Services, including Audiological Evaluations and Orientation and Mobility Services
- Vocational Services

### **Psychological Services**

Psychological services were provided by a staff of 20 school psychologists with a total full-time equivalency of 19.0. These psychologists provided a full range of direct and consultative services to students, staff members, and parents. Consultation refers to the collaboration with and input to school teams, administrators, school counselors, agencies, parents, and other professionals, including referrals to community agencies. In collaboration with teachers and administrators, psychologists assisted with the development and implementation of classroom plans designed to facilitate learning and overcome behavior difficulties and other social problems.

The psychologists completed 730 non-special education assessments. This number includes screenings for mental health issues, Attention Deficit Hyperactivity Disorder (ADHD), English Language Learners (ELL), intellectual giftedness. It also includes assessments to determine qualifications for grade retention or acceleration, 504 plans, early entrance to kindergarten, administration of the functional behavioral assessments for manifestation determination hearings.

Direct services to children involved individual evaluations (intellectual, social, emotional, and behavioral) with subsequent follow-up. The vast majority of new evaluations were the result of referrals from the building level staff and general education problem solving team. Referrals also came from parents, physicians, social agencies, private schools, and from exempt schools. In the case of referrals that did not originate with the building staff or general education problem solving team, documentation was reviewed by the MDT in order to screen the cases prior to initiating the evaluation process. Results of evaluations were discussed with the child's parents and teachers. Recommendations were made for academic programming, behavior management, and when appropriate, placement in special education programs. This year, 86% of all students who were referred to multidisciplinary teams (MDT) for evaluations that included psychological assessments were determined to be eligible for special education services. This percentage is higher than the 2019-2020 school year when 72% of the students assessed qualified for Special Education services. It should be noted that the evaluation numbers were skewed in the 2019-2020 school year due to the school closure in March 2020 for the COVID-19 pandemic. Many evaluations were started in 2019-2020 but not completed. The number of total evaluations in the 2020-2021 school year may be slightly higher than typical due to students returning to in-person learning and COVID recovery.

Students with disabilities are re-evaluated every three years as required by law. These regularly scheduled individual reevaluations are used to assess progress, determine continued eligibility for special education programming, and help identify specific educational needs and potential interventions. The table below summarizes the direct services provided by the Millard school psychologists during the 2020-21 school year.

School	New Evaluations			Reevaluations		
	Tested	Verified	%	Tested	Verified	%
Abbott Elementary	6	5	83%	8	7	88%
Ackerman Elementary	12	8	67%	3	3	100%
Aldrich Elementary	5	3	60%	11	9	82%
Black Elk Elementary	15	15	100%	17	17	100%
Bryan Elementary	14	14	100%	14	12	85%
Cather Elementary	7	6	86%	6	2	33%
Cody Elementary	7	7	100%	12	12	100%
Cottonwood Elementary	9	9	100%	12	11	92%
Walt Disney Elementary	9	8	89%	20	19	95%
Harvey Oaks Elementary	9	7	78%	10	10	100%
Hitchcock Elementary	11	4	36%	8	4	50%
Holling Heights Elementary	14	10	71%	13	12	92%
Ezra Millard Elementary	12	8	67%	11	11	100%
Montclair Elementary	17	15	88%	24	23	96%
Morton Elementary	5	4	80%	8	7	88%
Neihardt Elementary	20	17	85%	15	11	73%
Norris Elementary	10	9	90%	17	16	94%
Reagan Elementary	15	13	87%	12	12	100%
Reeder Elementary	17	12	71%	18	14	78%
Rockwell Elementary	12	12	100%	9	8	89%
Rohwer Elementary	19	12	63%	18	18	100%
Sandoz Elementary	16	9	56%	10	6	60%
Upchurch Elementary	11	8	73%	14	14	100%
Wheeler Elementary	11	7	64%	24	22	92%
Willowdale Elementary	21	11	52%	9	9	100%
Andersen Middle School	14	13	93%	43	38	88%
Beadle Middle School	7	5	71%	45	37	82%
Central Middle School	13	8	62%	61	54	89%
Kiewit Middle School	19	14	74%	39	36	92%

North Middle School	9	8	89%	41	35	85%
Russell Middle School	11	5	45%	19	14	74%
Millard North High School	13	13	100%	94	86	91%
Millard South High School	15	8	53%	152	147	97%
Millard West High School	27	15	56%	77	68	88%
Early Childhood Special Education – Center Based	65	54	83%	121	109	90%
Early Childhood Special Education – Home based	-	-	NA	10	10	100%
Horizon High School	-	-	NA	10	10	100%
Young Adult Program	-	-	NA	30	30	100%
<b>2020-2021 Total</b>	<b>497</b>	<b>376</b>	<b>76%</b>	<b>1,065</b>	<b>963</b>	<b>90%</b>

### **Special Education Program Highlights**

1. The total number of students with disabilities served by Millard Public Schools is consistent with previous school years and below the State special education child count percentage. This allows MPS to focus resources on the students who are of need in the special education area.
2. Millard Public Schools special education teachers, psychologists, and service providers embarked on a year like no other with the impact of COVID-19. They worked tirelessly to problem solve and collaborate with their general education peers and families to meet the needs of all students they serve.
3. In the 20-21 school year the department made the switch from Infinite Campus to SynergySE (Special Education) to maintain special education plans and reports in accordance with Rule 51, Nebraska’s Special Education Law. This change included training and support for every special education staff member. With the help of our director, coordinators, program facilitators, and multiple staff members and support from DARE and Leadership and Learning we implemented a successful change over the course of a year.
4. 2020-21 was the fifth year the Nebraska School Activities Association offered- Unified Bowling as a sanctioned sport. Unified Sports promotes social inclusion through shared sports training and competition experiences and joins people with and without intellectual disabilities on the same team. It was inspired by a simple principle: training together and playing together is a quick path to friendship and understanding. All three Millard High Schools participated in Unified Bowling. Millard North and Millard West qualified for the State Tournament.
5. Millard West High School performed the musical *Seussical* for this year’s Unified Play.
6. Rockwell Elementary held the first Unified Softball game this Spring. All staff and students were spectators and cheered the teams on.
7. Tricia Gillett, Speech Language Pathology Program Facilitator, was awarded the 2020 Service Award by the Nebraska Speech Language Hearing Association.

## AGENDA SUMMARY SHEET

**Agenda Item:** Leadership and Learning Department 2020-2021 Annual Report

**Meeting Date:** July 12, 2021

**Department:** Leadership & Learning

**Title and Brief Description:** Annual Report

**Action Desired:** \_\_\_ Approval \_\_\_ Discussion X Information

**Background:**

Leadership & Learning maximizes staff potential and impacts student achievement through systems of support that foster continuous personal, building and district growth. Our department focuses on six major areas to increase personal, building, and District growth. These six areas are included in our annual report:

- Induction
- Instructional Coaching
- Leadership Development
- Salaried Staff & Administrator Evaluation
- Salaried & Hourly Staff Development
- Strategic & Site Planning

Due to the COVID-19 Pandemic, like everyone in Millard, our focus of support changed and some of the professional learning or continuous improvement activities that we normally coordinate were put on pause. Many of our annual activities continued and were modified to adapt to COVID protocols. We held most professional learning sessions via zoom and our department led the recovery planning similar to our efforts in Pie Planning. Our five Leadership & Learning Facilitators supported buildings one day a week for a majority of the school year by subbing in classrooms.

This Annual Leadership & Learning report shares only a snapshot of the offerings coordinated by the District. It does not reflect all of the various professional development coordinated by buildings or other District departments.


**Strategic Plan**

**Reference:** Strategy (implemented 1990) – We will develop and implement plans to ensure the highest quality staff.

**Implications of Adoption/Rejection:** N/A

**Timeline:** N/A

**Responsible Persons:** Dr. Todd Tripple, Director of Staff Development & Instructional Improvement  
Dr. Kim Saum-Mills, Assistant Superintendent for Leadership, Planning & Evaluation

**Superintendent's Signature:**  \_\_\_\_\_

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## INTRODUCTION

Leadership & Learning maximizes staff potential and impacts student achievement through systems of support that foster continuous personal, building and District growth. Our department focuses on six major areas to increase personal, building, and District growth. These six areas are included in our annual report:

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Due to the COVID-19 Pandemic, Leadership and Learning's focus of support changed. Like everyone in Millard, some of the professional learning or continuous improvement activities that we normally coordinate were put on pause. Many of our annual activities continued and were modified to adapt to COVID protocols. We held most professional learning sessions via Zoom and our department led the recovery planning similar to our efforts in Pie Planning. Our five Leadership & Learning Facilitators supported buildings one day a week for a majority of the school year by subbing in classrooms.

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## INDUCTION

### Administrator Induction

In addition to the comprehensive leadership staff development Millard provides to all administrators and other leaders, we also provide a 2-year New Administrator Induction program to help new administrators acclimate to their new role. Our goal is to provide strategic direction and a successful network of support to help new administrators succeed. Specifically, our new administrators learn about their new job expectations, building relationships, and how to access resources by actively participating in professional development activities aligned to their mutual commitments and job accountabilities. This extra support helps to prepare new administrators for their new positions in MPS.

During year one of administrator induction, there is a focus on successful acclimation to their new role. Building relationships is a major theme. Administrators are assigned a mentor and utilize several of Millard's evaluation and professional development tools. Administrators meet for three days during the summer prior to their first year in MPS and periodically during the school year. The goal of the meetings is to provide new information and to monitor and adjust learning. Each of these sessions help them successfully acclimate to their role.

During year two of administrator induction, there is a focus on refining and thriving. Becoming an instructional leader is a major theme. Administrators meet quarterly for breakfast meetings. This cohort of 2nd year administrators develop great bonds. The focus of many of the meetings is to have honest, helpful conversations about staff evaluation and people management.

[Click here to see a scope and sequence](#) of what we offer in this two year administrator induction program.

## **Elementary Administrative Intern Induction**

In the past few years, we have added an elementary administrative intern induction and development experience. The goal of the intern induction program is to successfully transition emerging leaders to their new roles. Topics included but were not limited to: clear expectations of their position, evaluating classified staff, student behavior, special education, assessment and instructional leadership.

In 2020-2021 we provided professional learning via Zoom on coaching. Our coaching content included coaching principles, coaching stance and a variety of coaching conversations. In 2021-2022 our goal for these building leadership positions will be to help them apply their coaching skills and concepts through goal setting and practical application. We will coordinate a personal learning network for the 14 elementary admin interns so they can build coaching capacity through their relationships with each other.

## **Staff Induction (Salaried)**

### **MPS New Staff Induction Program**

Since 2002, the MPS New Staff Induction Program has supported collaborative efforts in recruiting and retaining the highest quality certificated staff. The program is developed, designed, and delivered by the New Staff Induction Program team in three Induction Phases to support all certificated new hires in their first three years of employment as they prepare for and enjoy a long, successful career in the Millard Public Schools. The 2020-21 school year marked a new era as Leadership and Learning partnered with other stakeholders in the MPS community to implement enhancements and refinements to this three-year experience, beginning with Year 1: Acquire & Integrate Content Knowledge through Mentoring Relationships and Orientation experiences.

Programmatic data is analyzed on an annual basis. In conjunction with the Human Resources Personnel report, Leadership and Learning facilitators triangulate sources gathered through professional development surveys, an annual [Induction Survey](#) (including Peer Coaching Veteran Staff Survey), and qualitative measures such as anecdotal notes from virtual and physical site visits to consistently improve upon and achieve program goals. See highlights from [MPS Induction 2020-21 here](#).

## **2020-2021 MPS INDUCTION BY THE NUMBERS**

### ***Year 1: Acquire & Integrate Content Knowledge***

- 154 New Staff
- 128 Assigned Mentors & Curriculum Contacts
- Ongoing support
- 4.5 days of differentiated orientation experiences

### ***Year 2: Peer Coaching Partnerships***

- 228 Practitioners Partnering
- 4 Sessions with two format options
- Ongoing peer-based application and reflection

### ***Year 3: Extended Professional Experiences***

- 88 Enthusiastic Educators
- 3 customized, informative sessions



Each Induction cohort is comprised of 30-50% teachers brand-new to the profession, supporting the differentiated approach provided in Year 1 and Year 2 professional learning sessions. MPS Induction aligns with research findings indicating mentoring, comprehensive induction programs, and competitive salaries are critical supports for teacher retention ([National Center for Education Statistics](#), 2019).

### **Year 1: Acquire & Integrate Content Knowledge through Mentoring Relationships and Orientation**

New certificated staff benefit from individualized support through the professional guidance of a trained Building Mentor during their first year. In addition to the building mentor, District “singletons,” such as elementary music teachers, receive support from a Curriculum Contact who shares job-alike responsibilities. Staff members who transfer buildings or grade levels are supported through a Building Buddy and are invited to attend Orientation professional learning days. Due to COVID-19 restrictions, teams were unable to engage in optional Mentoring Team release time to support individualized professional learning goals; however, teams pursued professional learning through video and technology-based approaches. To support incoming new-to-the-profession staff, a trained Induction Coach as well as a building mentor will partner with these new colleagues to meet expectations outlined in the Millard Instructional Model and Staff Evaluation.

### **MPS Mentor Training**

Over 570 MPS active veteran staff members are trained mentors. In July 2020, an additional 37 certificated staff members became trained District mentors through our first remotely delivered MPS Mentor Training. 2021-22 MPS Mentor Training will mark the fourth year of hosting in-district mentor training. In addition to initial training, assigned MPS Mentors are supported through ongoing communication, additional professional learning opportunities, and job-specific resources from MPS Induction.

### **Year 2: Peer Coaching Partnerships**

Peer Coaching is a unique opportunity for certificated staff in their 2nd year of employment with Millard Public Schools to work with another certificated staff member in their building as a Peer Coaching Team. The focus is on exploring the Millard Instructional Model and includes peer collaboration, peer observation, self-assessment, and reflection. The Peer Coaching experience includes four skill development experiences: Establishing Your Classroom at the Beginning of the Year, Data-Driven Differentiation, Gradual Release of Responsibility, and Engagement. During the 2020-2021 calendar year, each session was offered via Zoom as a way to safely distance our staff during this professional learning experience. Peer Coaching was offered in 2 formats: Facilitated Content Sessions via Zoom (108 participants), and Online Content Exploration via Google Classroom (94 participants). Unique demographics, such as counselors or speech language pathologists, participated in a differentiated Peer Coaching experience in order to deliver job-specific content (26 participants). After attending Peer Coaching Session 1 in July/August, Coaching Teams chose their pathway for Peer Coaching.

### **Extended Professional Experiences**

Staff in their 3rd year of employment participate in a facilitated three-session professional growth experience. The focus of these sessions is developing a long and successful MPS career through Professional Wellness, Professional Awareness, and Culturally Responsive Teaching. Topics include professional well-being; financial wellness; a message from the Superintendent; the MPS strategic and site planning processes; moving from appraisal phase to continuous growth phase in the staff evaluation process, development of long range career goals, and Culturally Responsive Teaching.

### **Culturally Responsive Teaching**

Between 2008-2014, all Millard staff received Culturally Responsive Teaching training. After 2014, Culturally Responsive Teaching became part of the 3-Year New Staff Induction Process to ensure all staff in Millard are equipped with the appropriate knowledge and skills in the area of Culturally Responsive Teaching. Beginning in 2020-21, Culturally Responsive Teaching practices and content have been added to each year with a more in depth Culturally Responsive Teaching session still happening in Year 3. Culturally Responsive Teaching



focuses on pedagogy that responds to all cultures, celebrating different perspectives & values, offering equitable access to education, creating a positive classroom climate, and effective teaching and learning. Participants gain an understanding of privilege and their own cultural bias as well as knowledge on five research-based Culturally Responsive Teaching practices to immediately use in the classroom. These practices are based on the research of New York University Steinhardt School of Culture, Education, and Human Development - Culturally Responsive Classroom Management Strategies.

### Research-based Culturally Responsive Teaching Practices to Use in the Classroom

1. Recognize your own cultural lens and bias.
2. Develop strong knowledge of your students' cultural backgrounds.
3. Be aware of the broader social, economic and political context.
4. Commit to building a caring classroom community.
5. Build relationships with students and show you care.

Beginning in 2020-21 and moving forward, Culturally Responsive Teaching pedagogy is an integral part of all three years of MPS Induction and included in professional learning experiences.

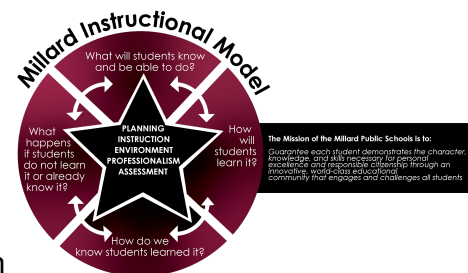
### Veteran District Staff Involvement

Veteran District staff may receive training and serve as a Building Mentor or District Curriculum Contact to a new staff member, participate in Peer Coaching as a coaching partner, and/or seek opportunities to support new staff in their building with activities related to professional learning experiences. Previously trained mentors are offered optional experiences to ensure high-quality mentoring at all levels.

### First-Year Staff Required Staff Development

#### Millard Instructional Model Workshop - MIM

This course is designed to introduce new certificated staff members to the Millard Instructional Model and Professional Learning Communities as they function in Millard Public Schools. Participants examine all 5 domains of the model with an emphasis on the Learning Environment during Fall Orientation and subsequent differentiated, domain-specific experiences during November and February Orientation. These experiences provide foundational knowledge as it relates to staff evaluation.



### Tech Ethics

Technology and social media are constantly changing. This course is required training for all MPS Staff as a means of being proactive to possible pitfalls of using technology within PK-12 education.

### Staff Induction (Hourly)

An online resource site is used to help all hourly staff become acquainted with the various resources provided to new employees and job expectations. Click here to review the [Hourly Orientation Website](#).

## INSTRUCTIONAL COACHING

The MPS Instructional Coaching Project was launched in the Fall of 2012 to provide instructional support to teachers. The purpose of instructional coaching (iCoach) is to maximize a teacher's instructional potential thus impacting student learning. The MPS Instructional Coaching Project provides a research-based process to assist teachers in becoming reflective practitioners who adjust and refine instruction based on feedback from students, others, and self. These instructional decisions are embedded in best practice pedagogy.

The [Instructional Coaching Process](#) involves the following steps:

- Relationship Building
- 1st Videotape Processing
- Goal Setting
- Implementing
- Model Teaching
- 2nd Videotape Processing
- Instructional Refining

The implementation model for instructional coaching involves three Phases:

- Phase I: Creating a Building Culture for Instructional Coaching (A district level leader instructional coach is coaching in a building.)
- Phase II: Creating Building Capacity for Instructional Coaching (A building instructional coach is working side-by-side with a district level leader instructional coach.)
- Phase III: Creating a Building System for Instructional Coaching (Building instructional coach independently coaching a teacher in the building.)

The District has designed a pathway for teachers to become building instructional coaches. In order to be considered for this building leadership role, a teacher must have administrator approval, participate as a coachee for a semester, and complete the District-designed building instructional coach training. The District has designed an [Instructional Coaching website](#) to provide support to Instructional Coaches as they support teachers in their buildings. In the summer of 2021, the Leadership & Learning Team will be training 11 new instructional coaches.

All 35 MPS schools have participated in the Instructional Coaching Project. As we close out the 2020-2021 school year, MPS has 140 trained instructional coaches. Instructional Coaches provide valuable support and feedback to foster growth in instructional practice. Teachers who work with an Instructional Coach are asked to provide feedback at the end of their coaching experience. [Here](#) are several responses that came from teachers who worked with an Instructional Coach.

iCoach Huddle was created in 2016 to provide an avenue for building instructional coaches to receive professional development directly related to the Instructional Coaching Process and to their unique role. The iCoach Huddle was held quarterly. Meeting topics for 2020-21 included: [Solution Seeking: Defining Problems of Practice](#), and [Coaching Avenues: Determining Next Steps](#).

Russell Middle School (RMS) administrative team, RMS staff and Kim Rice partnered during the 2020-2021 school year to bring 3 levels of coaching to RMS staff. This multi-tiered approach to coaching allowed coaching to happen through several avenues.

#### RMS Multi-Tiered Approach to Instructional Coaching

TIER	DESCRIPTION	STAKEHOLDERS	RESOURCES
MPS iCoach Process	<a href="#">2020 FAQ for Instructional Coaching</a> <a href="#">Coach Checklist for Coaching Process</a> <a href="#">Process to Become a Building Instructional Coach.pdf</a>	Instructional coaching with staff who will become iCoaches for their building or to staff who seek to work with a building instructional coach.	<a href="#">Website Information for MPS Instructional Coaching</a>

Strategy Specific Coaching Around Kagan Structures	A building provides specific PD to select staff or these staff attend outside training. These select staff will coach other teachers in the building on this strategy or be a lab classroom for other teachers to see the strategy in action.	District coach provides coaching to select staff who attended training.	<a href="#">RMS Collaboration Team</a>
Feedback Coaching Around Building-Specific Initiatives	The coach understands what PD has been a focus at the building level. These focus areas may be driven by site plan strategies or building initiatives. Success criteria or “look fors” are created. The “look fors” are either generated by the staff or determined by the administration and shared with staff.	The coach will work with selected staff who are seeking growth in building focus areas.	<a href="#">Essential 5 + Learning Target Feedback</a>

During the 2020-2021 school year, the Leadership & Learning Team provided Elementary Administrative Interns with professional development in the area of Instructional Coaching. Topics explored were: [Partnership Principles](#), [Coaching on the Redline](#), [The Continuum of Self-Reflection](#), Coaching Conversations, Reflective Questioning and Feedback, Using Data to Impact Instruction, and Coaching Resources.

## LEADERSHIP DEVELOPMENT

In MPS, we believe “Excellence is worth the investment” and “Our greatest resource is people”. We provide comprehensive leadership development to maximize staff potential and increase student achievement. Leadership has been defined in MPS as “the art and science of inspiring others toward a common mission and a shared vision through collaborative relationships characterized by integrity, humility, resiliency, and commitment to empowering others to reach their highest potential.”

[Millard's Leadership Framework](#) is used to align our leadership professional development and to help leaders develop specific leadership skills. The title “leader” in MPS may include all staff positions, not just administrators.

Even through the pandemic, we offered sessions via Zoom to develop our leaders, including but not limited to:

- Principal Supervisor Cohort
  - Our priorities for principal supervision have been aligned to our [Leadership Framework](#), and supervisors have focused the last 6 years on improving their coaching skills. Over the years we have provided professional growth opportunities including Cross & Joftus Consulting, Steve Gerring, and Gallup Strengths Coach, JerLene Mosley. During the 2020-21 school year, the coaching support of our supervisors was planned and facilitated in-house.
- Targeted Leadership Professional Development
  - General Administration Staff Development occurs monthly. In 2020-21 we had a variety of topics held via Zoom with a few in-person sessions. Topics included focusing on recovery, culture, instructional leadership & teacher evaluation, hiring expectations, and self-care with Jen McNally. [See link to review details.](#)
  - MPS Gallup Strengths Coaching continues and is offered through contracting with Gallup or by facilitation of our Millard trained coaches. New administrators and Leadership Academy participants are all offered an invitation to participate in a 1:1 coaching conversation focused on their strengths.
- Leadership Academy
  - The purpose of the MPS Leadership Academy is to develop leadership capacity in staff throughout the District. Staff includes leaders who aspire to become principals or District

teacher leaders or staff who want to grow as a building teacher leader. Participants of the MPS Leadership Academy will:

- Use the MPS Leadership Framework to develop specific leadership skills that improve staff performance and increase student achievement.
  - Relate theory to operational Millard practices.
  - Reflect on personal strengths and leadership styles.
  - Engage in practicum and shadowing experiences throughout the District.
  - Build lateral capacity of leadership throughout the District.
  - Have the opportunity to have 50% tuition paid - 3 hours of graduate credit (UNO).
  - Be invited to participate in 2 summer workshops titled *Fierce Conversations*, and *Effective Listening and Speaking*.
- The [2020-2021 Leadership Academy](#) was held via Zoom during semester 1 and in-person during semester 2. Here is a [link](#) to review more information about Leadership Academy.
- Elementary Principal Institute
  - The purpose of Elementary Principal Institute is to provide professional development for aspiring elementary principals through a structured, supportive, experiential process. Participants will possess the knowledge, skills, and dispositions to successfully move into the role of elementary principal in Millard Public Schools. The Nebraska Performance Framework for Principals is used as the guiding document, along with the MPS [Leadership Framework](#). The scope and sequence for this Institute includes: Leading Through Learning and Leading Through Application. In 2021-2022, the Principal Institute will incorporate the new [Nebraska Teacher Principal Performance Standards](#) (NTPPS)
  - After year two, aspiring principals are invited to participate in annual professional growth experiences that include a mentoring relationship between a participant and an elementary principal, focusing upon the participant's personal and professional needs.
  - The monthly meetings were put on pause during the 2020-21 school year due to COVID and the need for elementary principals to remain in their buildings as much as possible.
  - Elementary Principal Institute is led by elementary principals. In 2021-22 the leaders will include Colleen Ballard, Nicole Burton, Jimmy Feeney, Dr. Heidi Penke, and Dr. Brad Sullivan.

## SALARIED STAFF & ADMINISTRATOR EVALUATION

### Administrator Evaluation

The purpose of Millard Public Schools evaluation is threefold: 1) accountability; 2) professional growth; and 3) school improvement. The Administrator Evaluation System consists of three components: Mutual Commitments, Key Performance Action Plans and Leadership Dimensions. Probationary certificated administrators are evaluated at least once each semester and non-certificated administrators and permanent certificated administrators are evaluated at least once every school year. Formative evaluation includes verbal or written feedback provided to administrators during the school year that include data recorded during or after the visitation. Mid-year checks are used to discuss the status of the administrator's progress on his/her Mutual Commitments and/or Key Performance Action Plans. Summative Evaluation includes a written evaluation and final conference. [Click here to review the 2020-21 Administrator Evaluation Handbook](#).

In 2020-21 we had [12 principal supervisors and 35 principals](#). Each supervisor is assigned 2-5 principals. Each principal supervisor has other job responsibilities. To review the defined and expected roles and responsibilities of our principal supervisors click on this [LINK](#).

In 2020 Nebraska adopted the Nebraska Teacher and Principal Performance Standards (NTPPS). In an effort to ensure the Administrator Evaluation process aligned to these new standards an evaluation committee was convened to review our current administrative evaluation process. All administrators were given input on these

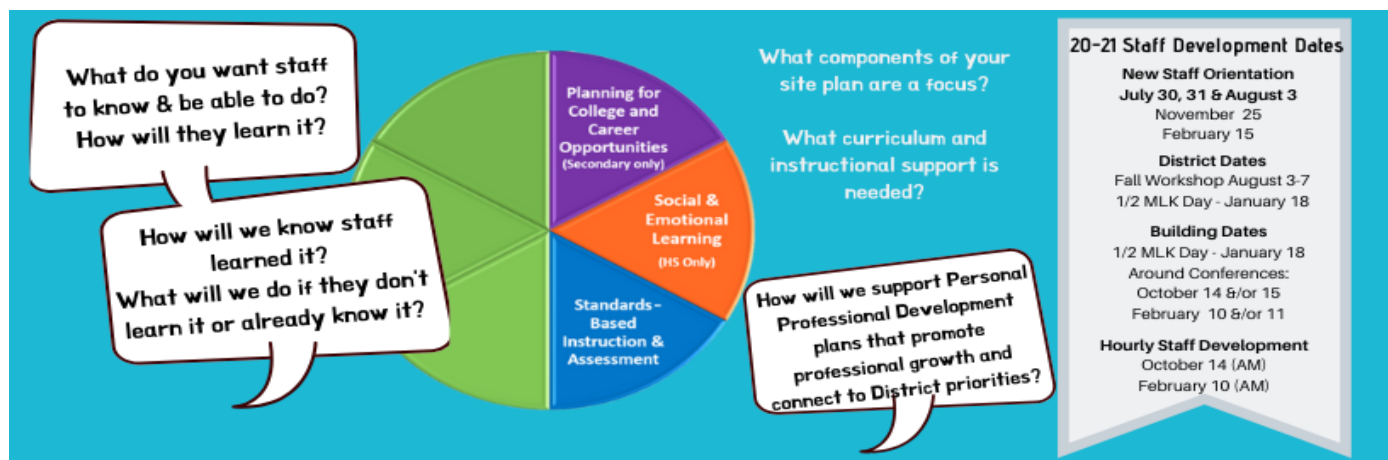
changes at our February 2021 General Administration meeting. The Board approved the new changes on April 19, 2021. At our May General Administration session, time was devoted for principals to reflect with their job-alike colleagues and develop their new 2021-22 Mutual Commitments. [Here is a link to the 2021-22 Administrator Evaluation Handbook.](#)

### **Salaried Staff Evaluation**

The Leadership and Learning Department provides leadership for both the Millard Instructional Model and the staff evaluation process. 2020-21 was the sixth year of full implementation of our revised staff evaluation process and our revised Millard Instructional Model. Due to the COVID-19 pandemic, Summative Evaluations were revised to be a short reflection.

During the 2020-21 school year, a Staff Evaluation Committee was convened with the purpose of reviewing and revising the Millard Instructional Model and our Staff Evaluation process. The committee felt a few changes were necessary. The changes were submitted and approved by the Board of Education in April, 2021. Professional development information will be provided to staff in August, 2021.

### **SALARIED AND HOURLY STAFF DEVELOPMENT**



### **District Focus Areas**

During the 2020-21 school year, 463 unique staff development courses were offered in both a face-to-face and online format for salaried and hourly staff. District staff development sessions focused on the District Pie Pieces in collaboration with curriculum specific needs and Remote and Concurrent Learning. For a complete list of course offerings please [click here](#). Buildings also incorporated goals from their School Site Plans to round out their staff development plans for the year.

### **Salaried**

#### **Professional Development Focus & District Staff Development Days**

Due to COVID-19, many professional learning opportunities were adjusted to a virtual experience or postponed to allow staff to focus on teaching and learning through the pandemic with concurrent learning.

#### **2020-2021 Elementary Staff Development Pie Focus:**

- Elementary Pie Focus Topics:
  - Standards-based Instruction & Assessment
- Concurrent Learning

**2020-2021 Secondary Staff Development Pie Focus:**




- Middle School Pie Focus Topics:
  - Standards-based Instruction & Assessment
  - Planning for College and Career Opportunities
- High School Staff Development Pie Focus:
  - Standards-based Instruction & Assessment
  - Planning for College and Career Opportunities
  - Social & Emotional Learning
- Concurrent Learning

**2020-2021 Required Trainings for All Staff:**

- Suicide Awareness & Prevention
- Tech Ethics
- Title IX




**FALL WORKSHOP**

Numerous staff and administrators planned and facilitated content specific staff development for August 3rd to 7th, 2020. Due to the pandemic, all Fall Workshop sessions were held remotely. In addition to content specific staff development sessions, most salaried staff participated in a session focused on Standards-based Instruction & Assessment. Specific information about all Fall Workshop days can be found on the [2020 Fall Workshop Website](#).

<b>FWS 2020</b>		
<b>60</b>	<b>2,120</b>	<b>12,427.75</b>
Number of unique courses offered.	Number of staff participating in at least one session.	Total number of training credit hours earned by staff.
		

**DR. MARTIN LUTHER KING, JR. STAFF DEVELOPMENT DAY**

District Staff Development sessions were held the morning of January 18th, 2021. District session information was communicated to staff via a comprehensive website of session offerings. Courses were designed for specific content area topics. The majority of elementary and secondary staff participated in a session on Standards-based Instruction & Assessment which built upon the content they learned in Fall Workshop. Staff also participated in a district-wide session on Being Culturally Self-Aware. Due to the pandemic, all MLK Staff Development sessions were held remotely. Specific information about this staff development day can be found at the [MPS 2021 MLK Day Site](#).

<b>MLK DAY 2021</b>		
<b>32</b>	<b>1,844</b>	<b>5,592.75</b>
Number of unique courses offered.	Number of staff participating in at least one session.	Total number of training credit hours earned by staff.
		

## BUILDING LEARNING PLANS

Once again, building leadership teams utilized a district-provided template to communicate year-long plans for staff development and active action plans for their building Site Plan. This template provided an overview of the required staff development for the year. This overview included annual compliance requirements as well as details related to the District Focus areas. The utilization of Google applications allowed teams to link appropriate resources in one location and make the plans viewable to other administrators. A blank template is viewable [here](#).

## SYNERGY IMPLEMENTATION

The 2020-2021 school year began the first year of implementation of the new student information system, Synergy. The initial phase of implementation included the Grade Book, Special Education documentation, Online Registration, MTSS Behavior and other student information features. Differentiated and ongoing training support occurred throughout the year as users continued to learn more about Synergy functionality. The next phase of implementation involved the configuration of the MTSS plan documentation features and the use of Master Schedule Builder to assist registrars in planning for the 21-22 school year. This collaborative effort is ongoing and includes the following MPS departments: Assessment, Research & Evaluation; Student Services; Special Education; Technology; and Leadership & Learning. Leadership & Learning contributed through project management and training.

## HOURLY STAFF DEVELOPMENT

Millard Public Schools provides extensive training and professional growth experiences to hourly staff members. Hourly Staff began the year with a Fall Workshop Kickoff on August 7, 2020. Hourly Staff joined a Zoom presentation focusing on the important components of a successful team with Dr. Sutfin and keynote speaker, Kevin Kush. In addition to after-school sessions to fulfill job-specific and required trainings throughout the year, Hourly Staff Development was offered on [October 14, 2020](#), and [February 10, 2021](#). Participants had the option to attend planned sessions either in person or via Zoom.

## STRATEGIC PLANNING

Strategic planning is the means by which a community continuously creates systems to serve extraordinary purposes. Millard has had a history of over 3 decades of outstanding strategic planning. A successful Strategic Planning process occurred during the 2017-2018 school year. Over the past three school years, Millard has continued to implement and evaluate several action plans. During the 2020-2021 school year, each team responsible for individual strategies worked on the implementation of these strategies with the goal of reviewing action plan progress on December 21, 2020. A report of the December 21 action plan review was provided to the Board of Education at the January 18, 2021 Board meeting. This [LINK](#) will lead you to the Strategic Planning website that communicates our strategic plan, history, and process with all stakeholders.

The COVID-19 Pandemic changed schools in the years 2020 and 2021. The Millard Public Schools went fully remote for the 4th quarter of the 2019-2020 school year and returned to in-person learning in 2020-2021 with approximately 15% of our student population choosing to remain remote. Teachers and staff bore more responsibilities in 2020-2021 to allow for in-person learning including but not limited to establishing and maintaining cleaning protocols, safety protocols and concurrent remote learning. A [COVID-19 website](#) was created and updated as our district parameter states, *We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of student, staff, family and community support.*

As we prepared for the 2021-22 school year, data was collected and analyzed to answer three evolving questions.

1. What are the gaps or deficiencies that have occurred?
2. What does the best research say about our next steps?
3. What resources and action do we need to make this happen?

During our annual Strategic Planning progress check, we gathered building and district leaders to discuss threats and opportunities of the COVID-19 Pandemic. Based on these conversations, we established themes to address as we plan for the 2021-22 school year. We have also asked principals to seek input from their staff and parents via their School Improvement Teams and other leadership teams. Based on this input, we created a plan for recovery.

The Internal Strategic Planning team identified the following recovery themes:

- Learning Recovery PK-8
- Learning & Credit Recovery 9-12
- Student Mental Wellness
- Staff Recovery
- Operational Changes

A high level timeline for Recovery Committee work during second semester is listed below.





January 13 - Strategic Planning Progress Check & Recovery Planning  
 January 14 - Recovery Planning Committee Work  
 February 3 - Theme Leads Attend Executive Cabinet - Parameters  
 March 1 - Survey Results from Buildings Due  
 March 2 - General Admin PD - Operational Changes at Building Brainstorming  
 March 3 - Recovery Planning Committee Work  
 March 10 - Theme Leads Attend Executive Cabinet - Share Initial Plans  
 April 13 - General Admin PD - Recovery Planning with a focus on Systems  
 April 16 - Recovery Planning Committee Work  
 April 21 - Theme Leads Attend Executive Cabinet - Share Final Plans  
 May 6 - Recovery Planning Committee Work  
 May 27 - Building Learning Plan Day

## **SITE PLANNING**

The Millard Public School District uses Site Planning as the mechanism for school improvement. Site Planning is conducted in four phases, with all 35 schools in MPS spread across each phase of Site Planning implementation. This year Phase 1 of site planning was paused so schools could focus their efforts on concurrent learning and COVID-19 procedures. Phase 1 will resume over the summer of 2021 with Bryan Elementary participating in Phase 1 this summer. Phase 3 of site planning was paused for the 1st semester and resumed during the 2nd semester.



## 2021-2022 Comprehensive Site Planning Schedule

<b>PHASE 1</b> Millard Site Planning Data Retreat First Planning Session Action Team Research Final Planning Session 	<b>PHASE 2</b> Millard Site Planning Implementation Begins  School Strategically Activates Action Plans Schools Remain in Phase 2 for 1-2 years	<b>PHASE 3</b> Millard Site Planning <ul style="list-style-type: none"> <li>• Site Plan Update</li> <li>• Schools continue implementation</li> <li>• Schools have the opportunity to update Site Plan if any new critical issues arise</li> </ul> 	<b>PHASE 4</b> Millard Site Planning  Schools activate all remaining Action Plans Schools remain in Phase 4 for 1-2 years School Improvement Teams, in cooperation with the Leadership & Learning Department, determine if they are ready to return to Phase 1 once all Specific Results have been met. Year 1 <span style="float: right;">Year 2</span>	
Ackerman	Abbott*	Cather	Ezra	Aldrich
Cottonwood	Black Elk*	Cody	Reeder	Morton
Reagan	Bryan	Disney	Wheeler	Neihardt
Rohwer	Hitchcock*	Harvey Oaks	Kiewit Middle	Rockwell
Willowdale	Holling Heights*	Montclair	Millard North High	Sandoz
Central Middle	Norris*	Andersen Middle		Upchurch
Russell Middle	Beadle Middle*	Millard West High		North Middle
Young Adult Program	Keith Lutz Horizon High*			Millard South High

\*Indicates second year in Phase Two

**Phase Three** of Site Planning is known as the Site Plan Update. During this phase, schools continue to implement additional Action Plans within their School Site Plan and the District Focus Areas. In addition, schools are given the opportunity to update their plan should any new critical issues need to be addressed. The Site Plan Update is held during a School Improvement Team meeting and is facilitated by a Leadership & Learning Facilitator. This year Zoom was utilized to facilitate Phase 3 Update meetings. Two of these meetings were scheduled on remote learning days due to inclement weather and were still able to proceed as scheduled because of the remote option.

At the Site Plan Update, members of the School Improvement Team (administrators, teachers, staff members, parents, and students) celebrate the strides the school has taken to implement their school site plan and discuss new critical issues the school may be facing. During the 2020-2021 school year six Millard schools went through Phase Three. All schools identified new critical issues. In order to address critical issues, schools identify if the issue is addressed in the current site plan, if it can be handled operationally, if a new or edited step addresses the issue, or if a new plan is needed. This year one school decided to write a new action plan related to connections between all students, staff, and families. Most schools prioritized action steps for future implementation or made minor modifications to current action plans in order to better address the critical issues that were identified.

<b>School &amp; Update Information</b>	<b>New Critical Issues and/or Action Plans for Schools in Phase 3</b>
Ezra	<p><b>Topics Discussed:</b>  <b>Connections between parents and teachers, parents and parents</b>--Covid impacts this (creating that strong relationship between community and school)</p> <ul style="list-style-type: none"> <li>● Activities to involve families--updating these <ul style="list-style-type: none"> <li>○ Unique to Ezra is that many families opt in and are not in the Ezra neighborhood</li> <li>○ How might Ezra capitalize on Zoom and other technology opportunities to broaden the spectrum of stakeholder volunteer opportunities</li> <li>○ Directory of families who are willing to share expertise (in person or via Zoom)</li> </ul> </li> <li>● SIT Meeting Decision: Additional Plan Needed</li> </ul> <p><b>Technology</b>---added new tools to tool box</p> <ul style="list-style-type: none"> <li>● Parent added in chat - Embrace and maximize technology for the growth of our students &amp; staff</li> <li>● SIT Meeting Decision: In plan</li> </ul> <p><b>Number of students and number of classrooms</b> (impacts a variety of things--lunch, teachers moving grade levels, maxed the specialists schedule, coverage throughout the school, etc) <b>OUTSIDE OUR SPHERE OF INFLUENCE</b></p> <ul style="list-style-type: none"> <li>○ Reach out to other district buildings to see what their schedule looks like</li> <li>○ This is a celebration also. The community wants to opt in and send their kids to our school.</li> <li>○ SIT Meeting Decision: Outside our sphere of influence</li> </ul> <p><b>SEL</b>---how Covid is impacting our student's social and emotional health</p> <ul style="list-style-type: none"> <li>○ Ezra being mindful of the SEL needs of our student and staff</li> <li>○ Ezra may have specific recovery plan needs (this can come alongside the district recovery plan)</li> <li>○ SIT Meeting Decision: Already in the plan and most likely part of the district recovery plan</li> </ul> <p><b>Action Taken:</b></p> <ul style="list-style-type: none"> <li>● A new action plan for family connections was written and approved on May 11, 2021. <ul style="list-style-type: none"> <li>○ Specific Result: Foster student, family and teacher relationships by utilizing effective communication strategies to increase inclusivity and engagement.</li> </ul> </li> </ul>
Reeder	<p><b>Topics Discussed:</b>  <b>Social and Emotional</b> weight/"COVID Cloud"---what is beyond Responsive Classroom? (invisible backpack)</p> <ul style="list-style-type: none"> <li>● Is there a program to add more depth?</li> </ul> <p><b>Diversity</b>--demographics are changing @ Reeder, meeting needs of ALL students, recognizing each child, staff having tools to make sure each child is seen and heard.</p> <p><b>Partnering with parents</b>--safe, respectful, responsible---school and home skills</p>

	<p>SIT Meeting Decision: Paige will pull a small group together to draft a new step (2.1) that would include the above content. This small group will then bring the new step(s) back to the next SIT meeting.</p> <p>Celebrate!--structured time in PLC to work on things related to site plan...how can we ensure we sustain this? SIT Meeting Decision:The team validated that this is in the plan. Stated in the meeting to ensure the building sustains this time and PLC structure.</p> <p>Counselor--FTE needed for more counselors at elementary level SIT Meeting Decision: Team discussed the need for more elementary counselors. Paige spoke about FTE decisions that each building can make. It was also suggested that this need be brought to the Program Budgeting Meeting.</p> <p><b>Action Taken:</b> A small team including administrators and teacher leaders was convened to draft new action steps. The School Improvement Team finalized and approved the amendments.</p>
Wheeler	<p><b>Topics Discussed:</b> <b>Growing Enrollment of Wheeler--space for students, keeping grade levels together, rowing enrollment</b></p> <ul style="list-style-type: none"> <li>● Increased SEL needs (social and emotional wellbeing of students)</li> <li>● Increased EL needs</li> <li>● Increased need for counseling, variety of student backgrounds</li> <li>● Counselor FTE--more time needed</li> </ul> <p>SIT Meeting Decision: These critical issues are covered in Strategy 1</p> <p><b>Efficient technology use for all students</b></p> <ul style="list-style-type: none"> <li>● K-5 tech access...developmentally appropriate practice K-5</li> <li>● Tool as a way to showcase student learning</li> </ul> <p>SIT Meeting Decision: Strategy 2 validates the powerful usage of technology at Wheeler</p> <p><b>Genius Hour and Project Based Learning</b>---Wheeler is a leader in this!!</p> <ul style="list-style-type: none"> <li>● This has been on pause because of COVID...let's not let this get lost (make it a priority)</li> </ul> <p><b>PTA awareness</b> (this will be shared with the community later)---managerial</p> <ul style="list-style-type: none"> <li>● PTA will be able to support many of the "all student things" in the site plan</li> </ul> <p><b>Action Taken:</b></p> <ul style="list-style-type: none"> <li>● All critical issues are being addressed in the current plan or will be handled on an administrative level.</li> </ul>

Kiewit Middle	<p><b>Topics Discussed:</b></p> <p><b>Technology--this critical issue is already in KMS plan</b></p> <ul style="list-style-type: none"> <li>● Distractions with technology</li> <li>● Develop skills or lessons related to tech usage</li> <li>● How can we best use technology to educate? (no distractions with gaming during the school day)</li> <li>● Investigate how teachers might be able to watch (in real time) what kids are doing on their computers while in the classroom</li> </ul> <p><b>Synergy Videos for parents--this critical issue is in the plan</b></p> <ul style="list-style-type: none"> <li>● Would this be created by district or KMS?</li> <li>● Library services created videos for parents/students to navigate tech sites, Google Suite (tutorials)</li> </ul> <p><b>How to support quarantined students?--team thought this was a managerial issue and would be addressed outside of the plan</b></p> <ul style="list-style-type: none"> <li>● KMS culture piece</li> <li>● System wide supports for these students</li> <li>● How might KMS create a system of support for quarantined students?</li> </ul> <p><b>Recovery Planning--this will be shared with the district-wide planning team</b></p> <ul style="list-style-type: none"> <li>● Take into account the variety of needs and experiences students had during pandemic</li> </ul> <p><b>Action Taken:</b></p> <ul style="list-style-type: none"> <li>● All critical issues are being addressed in the current plan or will be handled on an administrative level.</li> </ul>
Millard North High	<p><b>Topics Discussed: Opportunity for students to get involved (Action Plan 2, MNHS is still working on this)</b></p> <ul style="list-style-type: none"> <li>● Online videos for organizations/activities (broaden this to other organizations/activities)---giving more students the spotlight</li> <li>● Skills USA</li> <li>● Diversity Council</li> <li>● Unified Sports</li> </ul> <p><b>Awareness of trade schools/career paths, research on where the career demands are, shifting the stigma around trade schools (Action Plan 2.2, renewed focus on this plan)</b></p> <ul style="list-style-type: none"> <li>● Career Paths Counseling Lesson---currently in 9th grade, revisit this lesson, consider doing this lesson later</li> </ul> <p><b>Theme of diversity and inclusion</b>---Diversity Council, inclusion, still have work to do, making progress, everyone feels welcome and accepted (team believes that the work that has begun will continue)</p> <p><b>Transition from MS to HS</b>---freshman success (MOEC), MNHS is currently working on the 9th grade transition (Research indicates that if 9th graders are successful they are more likely to graduate as seniors) (Working alongside the middle schools with transition pieces, communication plans, MNHS recognizes that there can be improvements in this area)</p>

**Concerns of equity of COVID protocols for all student groups (District decisions regarding pandemic/COVID were made based on state protocols)**

**Action Taken:**

- All critical issues are being addressed in the current plan or will be handled on an administrative level. The discussion allowed the SIT to make priorities for their site plan moving forward.

Phases Two, Three, and Four of Site Planning allow each school to implement their strategies and action plans according to an Implementation Schedule determined by the building administration and the School Improvement Team. While schools have multiple Action Plans within their School Site Plan, typically buildings intentionally activate only 2-5 Action Plans per year.

Leadership & Learning's searchable [Site Planning Website](#) has allowed schools to review all MPS Site Plans, for principals to clearly communicate their Site Plans to their staff, and for Site Plans to be easily audited.

**Overview of Site Plan Phases & District Support Provided**

## Site Plan Phase & Support from Leadership & Learning

Phase 1	Phase 2 Year 1	Phase 2 Year 2	Phase 3	Phase 4
<ul style="list-style-type: none"> <li>• Data Retreat</li> <li>• Site Plan Rewrite</li> <li>• Action Teams</li> <li>• Final Session</li> <li>• <a href="#">Phase 2 Implementation Guide</a> sent in follow up email after final session.</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Phase 2 Implementation Guide</a> sent to all Phase 2 administrators with an invitation for Leadership and Learning support contact to come to the building to discuss implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Phase 2 Implementation Guide</a> sent to all Phase 2 administrators with an invitation for Leadership and Learning support contact to come to the building to discuss implementation.</li> <li>• Phase 2, year 2 administrators meet in May or June with Leadership and Learning to review evaluation of site plan.</li> <li>• <a href="#">Evaluation Guide</a> is shared in preparation for Phase 3 the following year.</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Evaluation Guide</a> is shared with administrators via email as a follow up from May meeting the year before.</li> <li>• Leadership and Learning facilitator meets with each Phase 3 administrator to prepare for the Phase 3 Update.</li> <li>• Phase 3 Update occurs during the 2nd or 3rd School Improvement Team Meeting and is facilitated by Leadership and Learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue Implementation and Evaluation</li> <li>• Visit with all Phase 4 administrators to evaluate implementation status and determine if moving on to Phase 1 is appropriate.</li> <li>• Meet with all administrators to prepare for Phase 1 Site Plan Rewrite.</li> </ul>