

SCHOOL DISTRICT NO. 17
a/k/a
Millard Public School District

NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m. on Monday, August 9, 2021** at 5606 South 147th Street, Omaha, Nebraska.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Stacy Jolley
Secretary

8/6

ZNEZ

**THE DAILY RECORD
OF OMAHA**
JASON W. HUFF, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska, }
County of Douglas, }
City of Omaha, }


JASON W. HUFF and/or SCOTT STEWART

being duly sworn, deposes and say that they are the

PUBLISHER and/or MANAGING EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on August 6, 2021

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas and State of Nebraska.

 GENERAL NOTARY - State of Nebraska
ELLEN FREEMAN
My Comm. Exp. December 11, 2021

Subscribed in my presence and sworn to before

Publisher's Fee \$ 18.50 me this 6th day of
Additional Copies \$ August 20²¹
Total \$ 18.50

Notary Public in and for Douglas County,
State of Nebraska

THIS IS YOUR INVOICE Invoice No. 137288
THE DAILY RECORD
 3323 Leavenworth Street
 Omaha, Nebraska
 68105-1915
 (402) 345-1303

\$ 74.90

AUG 06 2021

Legal Advertisement(s) NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

Date 8/4/2021

MILLARD PUBLIC SCHOOLS
 CHRISTOPHER M. HUGHES
 5606 SO 147TH ST

OMAHA NE 68137

TERMS: DUE & PAYABLE UPON RECEIPT – PLEASE DETACH AND MAIL WITH YOUR CHECK

**COURTESY PROOF
 FOR PRIVATE FILES ONLY**

Notice of Special Hearing To Set Final Tax Request

Millard Public Schools (28-0017) in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 9th day of, August 2021 at 6:00 o'clock P.M., at Don Stroh Administration Center, 5606 S. 147th St., Omaha, NE 68137 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

The attached legal advertisement appeared in THE DAILY RECORD, as per your request, on the date as indicated on the bottom line of your published notice.

If there are any corrections or alterations to be made, kindly notify us at once. If we do not hear from you, we will consider the attached publication as being correct.

(402) 345-1303

The cost of this advertisement is

\$ 74.90

Make all checks payable to

THE DAILY RECORD
 3323 Leavenworth Street
 Omaha, Nebraska 68105-1915

2020-2021	2021-2022	Change
Property Valuations 12,148,894,489	12,817,287,225	4%

Fund	2020/21 Budget Information			Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021/22 Budget Information			Change in Tax Rate	Change in Operating Budget
	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate		2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate		
General Fund	251,950,630.00	127,236,305.00	1.047800	1.003673	256,120,676.00	133,645,891.00	1.058900	1%	2%
Bond Fund(s) K - 12	25,506,298.00	15,485,518.00	0.127500	0.122154	16,437,896.00	14,895,554.00	0.117500	-8%	-38%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	95,755,795.00	5,485,478.00	0.045000	0.043113	88,020,058.00	5,704,881.00	0.045000	0%	-2%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	373,214,723.00	148,187,301.00	1.220100	1.169940	380,578,732.00	154,646,128.00	1.218100	0%	-3%

THANK YOU — WE APPRECIATE YOUR BUSINESS
 www.omahadailyrecord.com

THIS IS YOUR INVOICE Invoice No. 137287
THE DAILY RECORD
 3323 Leavenworth Street \$ 89.30
 Omaha, Nebraska
 68105-1915
 (402) 345-1303

AUG 06 2021

Legal Advertisement(s) NOTICE OF BUDGET HEARING & SUMMARY

Date 8/4/2021

MILLARD PUBLIC SCHOOLS
 CHRISTOPHER M. HUGHES
 5606 SO 147TH ST

OMAHA NE 68137

TERMS: DUE & PAYABLE UPON RECEIPT – PLEASE DETACH AND MAIL WITH YOUR CHECK

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THE DAILY RECORD
 3323 Leavenworth Street
 Omaha, Nebraska 68105-1915

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Millard Public Schools (28-0017) in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 8th day of August, 2021 at 8:00 o'clock, P.M., at Don Stroh Administration Center, 5606 S. 147th St., Omaha, NE 68137 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 232,087,181.00	\$ 250,350,969.00	\$ 256,120,978.00	\$ 40,169,747.00	\$ 163,684,292.00	\$ 133,945,891.00
Depreciation	\$ 7,904,018.00	\$ 8,500,000.00	\$ 7,043,864.00		\$ 7,043,864.00	
Employee Benefit	\$ 27,502,127.00	\$ 25,500,000.00	\$ 38,605,045.00	\$ 1,000,000.00	\$ 39,605,045.00	
Contingency	\$ 262,807.00	\$ 12,000.00	\$ 2,000,000.00		\$ 2,000,000.00	
Activities	\$ 5,611,381.00	\$ 6,110,000.00	\$ 9,746,869.00	\$ 1,500,000.00	\$ 11,246,869.00	
School Nutrition	\$ 10,358,176.00	\$ 11,360,651.00	\$ 14,180,000.00	\$ -	\$ 14,180,000.00	
Bond	\$ 71,240,707.00	\$ 25,134,101.00	\$ 16,437,696.00	\$ 18,489,625.00	\$ 20,180,722.00	\$ 14,895,554.00
Special Building	\$ 13,752,828.00	\$ 16,700,000.00	\$ 88,020,058.00		\$ 82,372,424.00	\$ 5,704,681.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student Fee	\$ 346,932.00	\$ 450,000.00	\$ 726,299.00	\$ 100,000.00	\$ 826,299.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 369,066,157.00	\$ 344,117,721.00	\$ 432,880,609.00	\$ 61,259,372.00	\$ 341,139,315.00	\$ 154,546,126.00

THANK YOU — WE APPRECIATE YOUR BUSINESS
www.omahadailyrecord.com

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on August 9, 2021, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 9th day of August, 2021

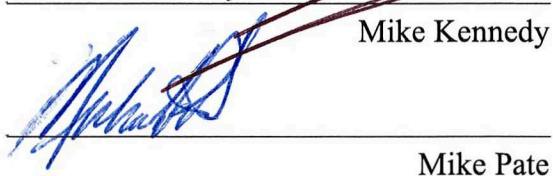

Linda Poole – President

Dave Anderson – Vice President


Stacy Jolley – Secretary

Amanda McGill Johnson – Treasurer


Mike Kennedy


Mike Pate

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

Jennifer Powell		
Megan Allen	Students	
Jennifer Pock	Students	
Tris + Lane Barrett	Students	
Ben Pearson	Students	
Paul Meyer	Self	
Christie Kozior	Students/mothers	
Jim Best	STUDENTS	
DIANE BEST	STUDENTS	
Ju Pelen	Students	
Kim Peternik	student	
Sara Miller	students	
Danielle Laurion	Student/Teacher	
Sierra Charstley	Parent/students	
Shane Lamson	Students/parent	
Kerry Kemper Petermann	Students/parent	
Chris Batliner	student parent	
Corrine Larson	st parent of MPS students	
Angela Howell	parent of mps students	
Theresa Wilson	parents of mps student	

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Larry M. Meyer	Tax Payer	
Jane Young	tax payer	
Breat Simons	Parent	
Rachel H.	taxpayer	
Ryan O	tax payer	
Jessica Ketelsen	Parent + taxpayer	
Ryan Johnson	Parent	
Steve Schifke	Parents & tax payer	
Norman Herrick	Algebra 1 Student	
Angela Boyson	parent	
Kim & Greg Johnson	Grand parents	
Don Waller	teacher	
Jody Keisner	Parent/Teacher	N
Ashley Modlin	parent/students	M
Wesley Modlin	parent/students	M
Kristy Broadstone	gparent	N
Chelsea Dalton	Parent/taxpayer	N.
Elizabeth Desrosiers	Students	N/A
Stephanie Perce	Students/parents	
Carl Perce	Student	

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Jennifer Ficek	Family	
JOHN BRUND	Family	
Chet Adamson	Student	
Michael Mohatt	Family	
JEFF HUSTLER	Family	
Tim Munderlich	Family	
Evan Carter	Parent	
Lisa Redington	Family	
Carissa Winter	Family	N
Matthew Sockino	Parent	
Barbara Soderin	Self	N
Pam Osterman	self	
Michele Pearrow	self	
Gail Rule	self	
Adam Mink RE	"	
Scott Bush	self	
Jennifer Gilg	self/parent	
JOSH BROWN	SELF	
Britney Sandoval	Self/parent	N

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Nivel ^{Ryan} Jensen	Student	
Patrick Carsley	Parent	
Jonathan Mosier	Parent	
Mie Bischoff	Parent	
Kyle Baumgartner	Parent	
Jebbin Palmer	parent	
Joslynn Jaska	student	
Alex Hall	Student	
Jeff Nielsen	S-parent	
Jason Dunn	3 STUDENTS	
Tom [unclear]	Parent	
Adam Cramm	2 STUDENTS	
Brittany Whittington	2 Students	
Ryan Whittington	2 students	
Christine Sidles	1 student	
Chri Sidles	1 student	
Brenda Wegant	parent	
Tom Wegant	parent	
Heather Johnson	parent	
Brittany Lemen	parent	

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Jen & Dustin Lowery	Student	X
Matt Capps	student	
Kristi Peters	Student	
Kevin + Rani Hughes	Students	
Sue Bunjer		
Macy + Ella Baker	Students	
Katie Boley	Students	
Jett Nigg	Students	
Lisa Schoenberger	Self	
Shelly Olander	Self	N
Chris Olander	Self	N
Sue Whitjins	Self/Student	Y
Sh. Ma	Teacher	Y
Randi Pond	Student	
Len Adams	Student	
Sean Mohatt	Student	
M. Wayganett	Students	
Jill Darling	Students	N
Dominic Guido	Students	
Sallie Frei	parent/Students	N

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Monique Mijar	Students	
David Friberg	Parent/student	
Kelly Noga	Student	
Kyle Peters	Student	
Scott Voss	Parent	
Jared DeChy	Student	
Seth Casey Kehl	Students	
Amy & Brian Erismans	Parent/students	
Kaleigh, Kelly, Brian Pogels	Parent/Students	
Emily Regan	Parent, student, ^{Research} teacher	
Zach, Amy D'sormeaux	parent	
Lauren Eckstrom	parent	
Tami & Dave Nosal	parents	
Tiffany Pickhinkel Ortega	parents/students	
Jennifer Bengston	Parents/staff	
Kati Pahan	parents/students	
Shawn Turner	parents/students	
RYAN JENSEN	Kylie & Lexie Jensen	
Kristine Welchert	parents and my children	
Anthony Kolau	Parents & Children	

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Keith Ziffon	Self	
John Brownell	STUDENT	
Kevin Hess	Student	
Samantha Lipari	student	
Bob Drake	Student	
Kris Turner - Family	Family	
Julie Crowell	Family	
Leah Johnson	Family	
Shanita Ostberg	Family	
Brianna Hansen	family	
GABE HANSEN	FAMILY	
Anthony Tringoli	Family	
Doug Kagan	NE Taxpayers	
Eric Nacy	Students	
Steve Stachy	Student	
Shanna Schneider		
Mike Mason	"	
Caleb + Emily Sturgeon	family	
Jason Heyne	Family	
Amber Wells	Family	

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

Ours Eiden

Self

Jennifer Trevett

Students

Eryn Brownell

Student

Courtney Sullivan

Self

Christine Matthes

"

Tracy Matthes

Self

Allie French

Community org

JUSTIN HERRING

Community org

Angela Green

Student

Rod Green

Student

~~Yan Yan~~

Student

Nate Donze

Student

Jennifer Hospodter

Student

Vic Lipari

Student

Jonathan Bleckman & Family

Self

T. Fisher

Brittany Marshall

Self

Tracee Ronke

Self

Dustin Ronke

Self

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Allen Hager	self	—
Nina Rongisch	students	
Holly Jochims	student	—
Krystal Jeanette	Student	—
Amanda Starnes	Students	
Michelle Ahrenholtz	student	
Wendy + Bob Synowicki	daughter + grandchildren	—
Mary Purke	self	—
James B Hushka	self	
Jamie Schuler	self student	
KRISTAN KIGER	STUDENTS	
Michelle Wagner	Self + students	
Travis Wagner	self	
Jan Coppock	Self	
Ashley Riddle	self	—
Christina Brownell	self	
Christy Kucic	self + student	—
Holly Guenette	Self + student	—
Carrie Hushka	self + students	
Zac Ward	self	

BOARD OF EDUCATION MEETING SIGN IN

August 9, 2021

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

~~EX/2~~

~~Mark Collyer~~
~~Don Schauf~~

Fathers

~~Halle Schauf~~

Stephanie Hartman

Parent

Kristin Cremona

Parent

N

Reguel Hill
Carla Huer

Parent

Parent

N

Jessica Mathias

parent

N

Jennifer Galbraith

parent

N

Laura Seadore

parent

N

Brianna Johnson

parent



**BOARD OF EDUCATION
MEETING**



August 9, 2021

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Millard Public Schools (28-0017) in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9th day of August, 2021 at 6:00 o'clock, P.M., at Don Stroh Administration Center, 5606 S. 147th St., Omaha, NE 68137 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 232,087,181.00	\$ 250,350,969.00	\$ 256,120,978.00	\$ 40,169,747.00	\$ 163,684,292.00	\$ 133,945,891.00
Depreciation	\$ 7,904,018.00	\$ 8,500,000.00	\$ 7,043,864.00		\$ 7,043,864.00	
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Contingency	\$ 262,807.00	\$ 12,000.00	\$ 2,000,000.00		\$ 2,000,000.00	
Activities	\$ 5,611,381.00	\$ 6,110,000.00	\$ 9,746,669.00	\$ 1,500,000.00	\$ 11,246,669.00	
School Nutrition	\$ 10,358,176.00	\$ 11,360,651.00	\$ 14,180,000.00	\$ -	\$ 14,180,000.00	
Bond	\$ 71,240,707.00	\$ 25,134,101.00	\$ 16,437,696.00	\$ 18,489,625.00	\$ 20,180,722.00	\$ 14,895,554.00
Special Building	\$ 13,752,828.00	\$ 16,700,000.00	\$ 88,020,058.00		\$ 82,372,424.00	\$ 5,704,681.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 346,932.00	\$ 450,000.00	\$ 726,299.00	\$ 100,000.00	\$ 826,299.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 369,066,157.00	\$ 344,117,721.00	\$ 432,880,609.00	\$ 61,259,372.00	\$ 341,139,315.00	\$ 154,546,126.00

Notice of Special Hearing To Set Final Tax Request

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	2020-2021	2021-2022	Change
Property Valuations	12,145,504,456	12,677,067,025	4%

2020/21 Budget Information

2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	251,950,630.00	127,236,305.00	1.047600	1.003673	256,120,978.00	133,945,891.00	1.056600	1%	2%
Bond Fund(s) K - 12	25,508,298.00	15,485,518.00	0.127500	0.122154	16,437,696.00	14,895,554.00	0.117500	-8%	-36%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund _____			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	95,755,795.00	5,465,478.00	0.045000	0.043113	88,020,058.00	5,704,681.00	0.045000	0%	-8%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	373,214,723.00	148,187,301.00	1.220100	1.168940	360,578,732.00	154,546,126.00	1.219100	0%	-3%

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
AUGUST 9, 2021
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

The August 9, 2021 Board of Education meeting will be held at 5606 South 147th Street, Omaha, NE. This meeting can also be attended by videoconference through “ZOOM” with access available to the public and media. The Zoom link is <https://mpsomaha-org.zoom.us/j/97696293521>.

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Hearing on Fiscal Year Ending 2022 Budget

E. Hearing on Fiscal Year Ending 2022 Property Tax Request

F. Call to Order on Regular Board Meeting

The Public Meeting Act is posted on the wall and available for public inspection.

G. Roll Call

H. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. [Please make sure a request form is given to the Board President before the meeting begins.](#)

I. Routine Matters

1. [*Approval of Board of Education Minutes – July 12, 2021](#)

J. Information Items

1. Superintendent’s Comments
2. Board Comments/Announcements

K. Unfinished Business - None

L. New Business

1. [Approval of Masking Protocols for Pre-kindergarten Through Sixth Grade Students Under 12 Years of Age](#)
2. [Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda](#)

M. Reports

1. ESSER III Report

N. Future Agenda Items/ Board Calendar

1. First Day of School for Students on Wednesday, August 11, 2021
2. Board of Education Meeting on Monday, August 16, 2021 at 6:00 p.m. at the DSAC
3. September 6, 2021 and September 7, 2021 No School for Students
4. Board of Education Meeting on Tuesday, September 7, 2021 at 6:00 p.m. at the DSAC
5. Staff Fundraising Campaign Kickoff at the Foundation Office on September 7, 2021 at 7:00 a.m.
6. Committee of the Whole Meeting on Monday, September 13, 2021 at 6:00 p.m. at the DSAC
7. Board of Education Meeting on Monday, September 20, 2021 at 6:00 p.m. at the DSAC
8. NASB Area Membership Meeting – October 5, 2021 at Embassy Suites (LaVista). Tentative Sessions begin at 4:30 with Dinner and Awards at 7:25 p.m.

O. Public Comments - This is the proper time for public questions and comments on any topic.

[Please make sure a request form is given to the Board President before the meeting begins.](#)

P. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
AUGUST 9, 2021
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Hearing on Fiscal Year Ending 2022 Budget

E. Hearing on Fiscal Year Ending 2022 Property Tax Request

F. Call to Order on the Regular Board Meeting

G. Roll Call

H. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only.
Please make sure a request form is given to the Board President before the meeting begins.

I.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from July 12, 2021.

J.1 Superintendent's Comments

J.2 Board Comments/Announcements

K.1 Unfinished Business - None

L.1 Motion by _____, seconded by _____, to approve Masking Protocols for Pre-kindergarten Through Sixth Grade Students Under 12 Years of Age.

L.2 Motion by _____, seconded by _____, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda

M. Reports

1. ESSER III Report

N. Future Agenda Items/ Board Calendar

1. First Day of School for Students on Wednesday, August 11, 2021

2. Board of Education Meeting on Monday, August 16, 2021 at 6:00 p.m. at the DSAC

3. September 6, 2021 and September 7, 2021 No School for Students

4. Board of Education Meeting on Tuesday, September 7, 2021 at 6:00 p.m. at the DSAC
5. Staff Fundraising Campaign Kickoff at the Foundation Office on September 7, 2021 at 7:00 a.m.
6. Committee of the Whole Meeting on Monday, September 13, 2021 at 6:00 p.m. at the DSAC
7. Board of Education Meeting on Monday, September 20, 2021 at 6:00 p.m. at the DSAC
8. NASB Area Membership Meeting – October 5, 2021 at Embassy Suites (LaVista). Tentative Sessions begin at 4:30 with Dinner and Awards at 7:25 p.m.

O. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

P. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, July 12, 2021, at the Don Stroh Administration Center, 5606 South 147th Street. This meeting can also be attended by videoconference through “ZOOM” with access available to the public and media. The Zoom link was <https://mpsomaha-org.zoom.us/j/97744997930>, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, July 9, 2021 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley and Mrs. McGill Johnson were present.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There was one request to speak. Laura Alexander of 16268 California Street spoke in regards to requiring masks for elementary students in the fall.

Motion was made by Mike Kennedy, Seconded by Dave Anderson, to approve the Board of Education minutes for June 7, 2021, approve the bills and receive the treasurer’s report and place on file. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Superintendent’s Comments:

Dr. Sutfin said we do have a couple of speakers tonight. He said we have a couple groups of people protesting outside regarding police in schools. Dr. Sutfin said we are all entitled to express our own opinions. The first amendment right to free speech is one of the great freedoms we have by living in this country. Dr. Sutfin thanked and commended our School Resource Officers(SRO) and the Police Department. Dr. Sutfin said they have been an outstanding partner with our district. Dr. Sutfin thanked Chief Schmaderer, Sergeant Fricke and all of the School Resource Officers who have worked hard to keep our school safe. He said they have worked hard to build relationships with the community. Dr. Sutfin said if parents have concerns about how their students have been treated by a School Resource Officer he urges them to contact himself or the building Principal. Dr. Sutfin said he does not support the negative name calling that is taking place.

Board Comments:

Mike Kennedy:

Mr. Kennedy also shared his support for our SRO’s. He is upset by the names that officers are being called and would like people to treat them with respect.

Mike Pate:

Mr. Pate thanked Mike Kennedy and Dr. Sutfin for their comments in support of SRO’s and said he agrees with them. He said he applauds Mayor Stothert for increasing the police force across the City of Omaha and our SRO’s for all of their work.

Mr. Pate also shared a proposed resolution he had written for the Board to consider sending to the Department of Education on the proposed health standards. Click here to view the [proposed resolution](#). Mr. Pate would like the board to take a position on the proposed health standards and would like it discussed as an agenda item in the future.

Dave Anderson:

Mr. Anderson echoed the comments made regarding SRO’s. Mr. Anderson said in regards to the resolution he thinks it needs to go through the proper channels of proposing a resolution and not be addressed tonight.

Stacy Jolley:

Mrs. Jolley also echoed what her colleagues have said regarding SRO’s. Mrs. Jolley said she loves that people are passionate enough to step forward and speak up for things they believe in. She also said she doesn’t believe name calling is helpful or

productive. Mrs. Jolley is grateful for the work our SRO's do to create relationships with students in our schools. Mrs. Jolley said if there are specific issues with SRO's in one of our schools to feel free to contact her via email.

Amanda McGill Johnson:

Mrs. McGill Johnson echoed her support of SRO's in our schools. Mrs. McGill Johnson also echoed the support of working together to solve problems in a respectful manner.

Mrs. McGill Johnson shared she will not be in attendance for the August 9th Committee of the Whole meeting.

Linda Poole:

Mrs. Poole said she agrees with her colleagues in support of SRO's and fully supports them being in our schools. Mrs. Poole said she has seen SRO's in action and she believes those relationships they build are important. Mrs. Poole said if people have concerns they can contact her as well.

Mrs. Poole said she assisted with the construction manager at-risk interviews recently. She thanked Mr. Meisgeier and Mr. Brennan for their work on this.

Unfinished Business:

Second reading by Mike Kennedy. Motion by Mike Kennedy, seconded by Dave Anderson, to approval of Policy 3921: Support Services - Activity Limitations - Foreign Travel. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

New Business:

Motion by Dave Anderson, seconded by Stacy Jolley, to approve Rule 3921.1: Support Services - Activity Limitations - Foreign Travel. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve Rule 2100.12 - Administration - Executive Director for Assessment, Research and Evaluation. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, that the Negotiated Agreement for the Teachers with the Millard Education Association for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the Negotiated Agreement for the Nurses with the Millard Education Association for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Stacy Jolley, that the Negotiated Agreement for Custodial / Maintenance / Grounds Employees with SEIU for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Dave Anderson, to approve a 3.5% total package increase for all non-union employees for the 2021-22 school year. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the Superintendent's Contract and to direct the President and Secretary of the Board of Education to execute the Contract with the Superintendent and to publish and file the Contract as provided by law. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve the Superintendent Goals 2021-22. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the use of Local Option Substitute Teachers for the 2021-22 school year and approval of an increase of \$5 per day to substitute teacher rates to \$165/\$175. *Mrs. Poole asked if this puts us inline with other districts. Associate Superintendent of Human Resources Dr. Kevin Chick said yes, this puts us exactly where we need to be in relation to other districts.* Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Amand McGill Johnson, to approve the Personnel Actions: Recommendation to Hire: April L. Francisco Klusaw, Amy S. Kozak, Kelli J. Cumberledge, Lacey J. Atkinson, Nancy M. Meier, Tyler J. Wheelock, Karen M. Freiburger, Andrew S. Walton, Lawrence A. Swoboda, Jennifer M. Ploen, Nicole M. Harral, Courtney L. Saylan, Kristina M. Cameron, Mistyne J. Aiken, Julia Gilreath, Rebecca G. Wolf, Torri R. Merten, Aimee L. Coleman, Claire M. Lagemann, Corissa A. Hays; Resignation Agenda: McKenzie B. Johnson, Taylor M. Wagner, David Hancock, Brigham A. Becker, Alana K. Stothert. Voting in favor of said motion was: Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Mrs. Poole requested to move Executive Session to the end of the agenda. There was no objection.

Reports:

Educational Services End of the Year Report

Associate Superintendent of Educational Services Dr. Heather Phipps shared this report summarizes the work of the Educational Services Department does throughout the year. She said they refer to this report throughout the year. A few highlights were:

122 Students graduated with an Associates of Arts degree from MCC.

867 Children benefited from our Preschool program.

1410 Students benefited from our ELI program.

\$6 million dollars was received in grants.

Dr. Phipps also shared that an impressive number of students were able to earn credit through the many credit recovery offerings to assist with learning loss related to the pandemic. Dr. Phipps thanked the entire Educational Services department for their hard work during the pandemic.

Mr. Anderson asked what we think contributes to the reduction of participation numbers in the Air Force Junior Reserve Officer Training Corp (AFJROTC) program? Dr. Phipps said the visibility of the program through community activities for AFJROTC were impacted and limited by COVID-19. They anticipate the numbers to bounce back next year.

Mr. Anderson thanked Dr. Phipps and her team for all their efforts and offered praise for this report. Dr. Sutfin also thanked the MEP facilitators and said well done. He also said the MEP facilitators also subbed on average 30-35 days on top of their normal duties due the shortage of sub teachers.

Leadership & Learning Annual Report

Assistant Superintendent for Leadership, Planning and Evaluation Dr. Kim Saum-Mills said that due to the COVID-19 Pandemic, like everyone in Millard, our focus of support changed and some of the professional learning or continuous improvement activities that we normally coordinate were put on pause. She said many of our annual activities continued or were modified to adapt to COVID protocols. Dr. Saum-Mills said we held most professional learning sessions via zoom and our department led the recovery planning similar to our efforts in Pie Planning. Dr. Saum-Mills said during the past year we did move forward with changes to our teacher and administrator evaluation processes and phase one site planning did not occur this past year but phase three site planning did. Dr. Saum-Mills also shared that our five Leadership & Learning Facilitators also supported buildings one day a week for a majority of the school year by subbing in classrooms.

Budget Report

Chief Financial Officer Chad Meisgeier provided an update on the district's budget. He said tonight the focus will be the general fund only and will not include COVID Relief Dollars, building or bond fund expenditures. Mr. Meisgeier shared the budget process timeline and said the purpose of this report is to gather input from the board before the August 9, 2021 budget hearing. Mr. Meisgeier said state aid has been certified and Millard can expect a \$2.8 Million dollar cut in state aid. He also

shared our expense categories and revenue sources and the tax levy history. He also shared the assessed value of properties in the district. Mr. Meisgeier also said the property values will not be certified until August 20, 2021.

He also shared the cash reserve history and balance recommendations. Mr. Meisgeier also reviewed the historical data of personnel and budget reductions from prior years. He said at this time they are not recommending any program and staff cuts for the upcoming budget year.

Mr. Meisgeier shared the draft 2021-22 recommendation which showed a 3% budget increase. He shared the proposed changes to the different levys. The proposed budget would reduce the total levy to \$1.2191 total levy. This keeps us at a very low levy compared to surrounding districts.

District Update

Dr. Sutfin provided the board with an update on how the district is responding to COVID-19 and the opening school protocols. Dr. Sutfin shared the available data on the 7 day rolling average, percent of cases by age groups and zip code, hospitalization and ventilator usage. Dr. Sutfin also shared the data on the number of fully vaccinated residents.

Dr. Sutfin reviewed what we should expect in the fall of 2021 and said that this could change based on guidance from local and state health officials:

1. Although significantly less, we should expect positive cases and quarantines.
2. We have to anticipate that we may have to temporarily require masking or close a classroom, grade level, or school.
3. We are committed to making data driven decisions and responding to the data.
4. We are committed to providing the support our staff needs to deliver our curriculum during this time of COVID-19.

Dr. Sutfin said we will continue to make data driven decisions. He hopes our community continues to trust us. Dr. Sutfin shared with the guidance received from Douglas County Health that is available right now, it is reasonable to expect the following response if an individual comes into close contact with another individual who is positive with COVID:

- Students or staff members who were wearing a mask would continue to wear a mask and monitor for symptoms.
- Students or staff members who are fully vaccinated would monitor for symptoms.
- Students or staff members who were not wearing a mask and were not fully vaccinated would quarantine.

Dr. Sutfin said it is possible that the next step in Quarantine procedures will be “Quarantine if showing symptoms after an exposure”. Dr. Sutfin said we are waiting to hear from DHHS and County Health.

Dr. Sutfin said he continues to work with Children’s Hospital on how to best educate our community. Dr. Sutfin said we will also continue to communicate with our community through editorials, board meetings, letters home and social media. Lastly, Dr. Sutfin said this summer we provided nine opportunities for the community to be vaccinated by hosting mobile clinics. Dr Sutfin reminded the board that we are not promoting the vaccine. We are encouraging families to talk to their doctor and make an informed decision.

Dr. Sutfin shared what he thinks the plans will be for the fall as of today.

- Daily personal screening for symptoms of COVID and other illnesses. If you are sick or you have been exposed to somebody with COVID stay home.
- Masks are optional and personal choice.
- Schools will return to normal lunch procedures.
- We will continue with enhanced cleaning procedures.
- Bussing is still in discussion as CDC requirements are still being interpreted.

Dr. Sutfin said that communication is key and essential. We will continue to communicate with families, which will start with a back to school email from himself soon followed by an email from the principals. Dr. Sutfin said the COVID website will be updated in August. The COVID protocols will be posted on the website. Positive cases by school will be updated on the website daily.

Dr. Sutfin shared that we will be gathering input through a survey from our stakeholders in regards to how the ESSER III funds should be spent in response to the pandemic.

Dr. Sutfin said as we will continue to work with State and Local Health Departments. HE said we need to take into account transmission rates, positivity test rates, and vaccinations levels by zip codes and school locations. Dr. Sutfin said localized response will be extremely important. He also said personal choice and responsibility is up to the individual.

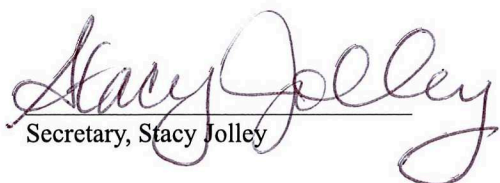
Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There was one request to speak on non-agenda items. Cooper Pierce of 8118 North 164th Street spoke in opposition of having School Resource Officers in our schools.

Future Agenda Items/ Board Calendar:

1. Committee of the Whole Meeting on Monday, August 9, 2021 at 6:00 p.m. at the DSAC
2. First Day of School for Students on Wednesday, August 11, 2021
3. Board of Education Meeting on Monday, August 16, 2021 at 6:00 p.m. at the DSAC
4. September 6, 2021 and September 7, 2021 No School for Students
5. Board of Education Meeting on Tuesday, September 7, 2021 at 6:00 p.m. at the DSAC
6. Staff Fundraising Campaign Kickoff at the Foundation Office on September 7, 2021 at 7:00 a.m.
7. Committee of the Whole Meeting on Monday, September 13, 2021 at 6:00 p.m. at the DSAC
8. Board of Education Meeting on Monday, September 20, 2021 at 6:00 p.m. at the DSAC

At 7:45 p.m. Stacy Jolley made a motion to go into Executive Session for the purpose of Negotiations, seconded by Mike Kennedy. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Linda Poole and seconded by Dave Anderson to come out of Executive Session at 8:45 p.m. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.


Secretary, Stacy Jolley

AGENDA SUMMARY SHEET

Agenda Item: Approval of Masking Protocols for Pre-kindergarten Through Sixth Grade Students Under 12 Years of Age

Meeting Date: August 9, 2021

**Background/
Description:**

Action Desired: Requesting the Millard Board of Education direct the Superintendent to create protocols for required masking of pre-kindergarten through sixth grade students under 12 years of age and any staff as necessary. And, that the Board of Education directs the superintendent to review the subject of mandatory masking with the Board of Education at its regularly scheduled September 7 meeting.

**Policy /
Strategic Plan
Reference:**

Responsible Person(s): Superintendent, Dr. Jim Sutfin

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Sutfin", is displayed within a light gray rectangular box.

AGENDA SUMMARY SHEET

Agenda Item: **Human Resources**

Meeting Date: **August 9, 2021**

Background

Description: **Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda**

Action Desired: **Approval**

**Policy /
Strategic Plan Reference:** **N/A**

Responsible Person(s): **Dr Kevin Chick
Associate Superintendent of Human Resources**

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Daulton", is centered within a light gray rectangular box.

August 9, 2021

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2021-2022 school year:

1. Dawn M. Mungroo – MA – University of ST. Thomas. Grade 3 teacher at Cottonwood Elementary School for the 2021-2022 school year. Previous Experience: Grand Island Public Schools (2019-2021); Fort Bend Independent School District, TX (1999-2006/2006-2019)
2. Miranda A. Scheerger – BA – Wayne State University. Elementary Itinerant teacher for Millard Public Schools for the 2021-2022 school year.
3. Denise L. Czaplewski – MA – College of ST. Mary. Elementary Itinerant teacher for Millard Public Schools for the 2021-2022 school year. Previous Experience: Omaha Public Schools (2015-2021)
4. Maria D. Santos – MA – University of Nebraska, Kearney. Spanish teacher at Millard South High School for the 2021-2022 school year. Previous Experience: Lexington Public Schools, NE (2008-2012/2016-2018)

August 9, 2021

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

1. Angela M. Carter – Grade 3 teacher at Morton Elementary School. Resigning effective immediately to take a position at Creighton University.