

SCHOOL DISTRICT NO. 17
a/k/a
Millard Public School District

NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m. on Monday, March 7, 2022** at 5606 South 147th Street, Omaha, Nebraska. Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Mike Kennedy
Secretary

3/4

ZNEZ

**THE DAILY RECORD
OF OMAHA**
JASON W. HUFF, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska, }
County of Douglas, }
City of Omaha, }

JASON W. HUFF and/or SCOTT STEWART

being duly sworn, deposes and say that they are the

PUBLISHER and/or MANAGING EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on
March 4, 2022

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



GENERAL NOTARY - State of Nebraska

NICOLE M. PALMER

My Comm. Exp. October 1, 2025

Subscribed in my presence and sworn to before

Publisher's Fee \$ 21.50 me this 4th day of

Additional Copies \$ 21.50

Total \$ 21.50

March 2022
Nicole M. Palmer
Notary Public in and for Douglas County,
State of Nebraska

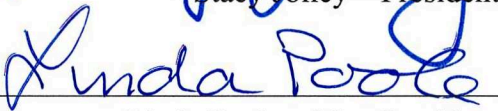
**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on March 7, 2022, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 7th day of March, 2022



Stacy Jolley – President




Linda Poole – Vice President



Mike Kennedy – Secretary



Mike Pate – Treasurer



Amanda McGill Johnson

Dave Anderson

Ava Hollingsworth - MNHS

Pamela Abalekpor - MSHS



Katie Reynolds - MWHS

BOARD OF EDUCATION MEETING SIGN IN

March 7, 2022

<u>NAME:</u>	<u>REPRESENTING:</u>	<u>Observing for a Class? (Y/N)</u>
Kathleen Hault	Self	N
Brittany Marshall	Self	N
Alicia Belbaum	Self	N
Matt Geerts	T 282	N
Colton Clark	T 282	
Jack Plucknett	T 282	
Jared Plucknett	T 282	
Ron Clark	T 282	N
Abyah Blum	T 282	N
Ethan Blum	+ 282	N
Simenich	+ 282	N
Josh Meyer	Kutak Rock	N
Lady Wickham	D.A. Davidson	N
Pam Erixon	self	N
Marcus Coleman	T 282	N
Christina Brownell	Self	N
Megan Benoit	Self	N
Sean Swanson	Self	N
Rylan Borg	T 282	Y
Brylan Jacobs		Y



**BOARD OF EDUCATION
MEETING**



March 7, 2022

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
MARCH 7, 2022
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

This meeting can also be attended by videoconference through “ZOOM” with access available to the public and media. The Zoom link is <https://mpsomaha-org.zoom.us/j/99050951024>.

A. **Call to Order**

The Public Meeting Act is posted on the wall and available for public inspection.

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Employee of the Month** - Megan Christensen, Kindergarten Teacher at Ezra Elementary School and Debbie Curnyn, Secretary to Secondary Education and Educational Services at DSAC.

E. **Showcase** - Recognition of Students

F. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G. **Routine Matters**

1. *Approval of Board of Education Minutes – February 14, 2022
2. *Approval of Bills and receive the Treasurer’s Report and Place on File

H. **Information Items**

1. Superintendent’s Comments
2. Board Comments/Announcements
3. Report from Student Representatives

I. **Unfinished Business** - None

J. **New Business**

1. First Reading of Policy 1100: Community Relations - Communication with the Public
2. Reaffirm Policy 4520: Human Resources - Vacations
3. Approval of a Bond Resolution authorizing the District to issue one series of its general obligation bonds in the aggregate principal amount of not to exceed \$10,000,000
4. Approval of Contract for Telecom Infrastructure Upgrade – Package ‘C’
5. Approval of Contract for Telecom Infrastructure Upgrade – Package ‘D’
6. Approval of Contract for Millard South High School Tennis Court Replacement
7. Approval of Contract for Millard North High School Tennis Court Replacement
8. Approval of Contract for Millard West High School Softball Drainage Improvements
9. Approval of Superintendent Contract

10. Approval of Personnel Actions: Recommendation to Hire, Rescind Resignation, Contract Addendum, Leave of Absence Agenda, Resignation Agenda, Voluntary Separation Program (VSP)
11. Executive Session - Personnel

K. Reports

1. Strategic Planning Update
2. Food Service Report
3. Legislative Report

L. Future Agenda Items/ Board Calendar

1. Board of Education Meeting on Monday, March 21, 2022 at 6:00 p.m. at the DSAC
2. NSBA Annual Conference April 2 - 4, 2022
3. Spring Break – No School April 4 - 8, 2022
4. District Office Closed on Friday, April 8, 2022
5. Committee of the Whole Meeting on Monday, April 11, 2022 at 6:00 p.m. at the DSAC
6. Board of Education Meeting on Monday, April 18, 2022 at 6:00 p.m. at the DSAC
7. Board of Education Meeting on Monday, May 2, 2022 at 6:00 p.m. at Millard North High School
8. Foundation Scholarship Event on May 3, 2022 at 6:30 p.m. at Champions Run
9. Employee Recognition Dinner on Wednesday, May 11, 2022 at UNO Scott's Center – Social at 5:30 p.m. and Dinner at 6:30 p.m.
10. Committee of the Whole Meeting on Monday, May 9, 2022 at 6:00 p.m. at Millard North High School
11. Board of Education Meeting on Monday, May 16, 2022 at 6:00 p.m. at Millard North High School
12. High School Graduation on Saturday, May 28, 2022 at the Baxter Arena
MSHS at 9:00 a.m. / MWHS at 1:00 p.m. / MNHS at 5:00 p.m.

- M. Public Comments** - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
MARCH 7, 2022
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Megan Christensen, Kindergarten Teacher at Ezra Elementary School and Debbie Curnyn, Secretary to Secondary Education and Educational Services at DSAC.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from January 17, 2022.

G.2* Approval of Bills and receive the Treasurer's Report and Place on File

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

H.3 Report from Student Representatives

I.1 Unfinished Business - None

J.1 First Reading of Policy 1100 - Community Relations, Communication with the Public.

J.2 Motion by _____, seconded by _____, to reaffirm Policy 4520 - Human Resources - Vacations.

J.3 Motion by _____, seconded by _____, that the District adopt the attached Bond Resolution authorizing the issuance by the District of the Series 2022 Bonds and which also authorizes the Authorized Officers, or each individually, to set and to designate all other terms relating to the Series 2022 Bonds, all subject to the parameters set forth in the Bond Resolution.

- J.4 Motion by _____, seconded by _____, that the contract for the telecom infrastructure upgrade – package ‘C’ be awarded to Kidwell, Inc. in the amount of \$1,591,282 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
- J.5 Motion by _____, seconded by _____, that the contract for the telecom infrastructure upgrade – package ‘D’ be awarded to Commonwealth Electric in the amount of \$1,885,900 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
- J.6 Motion by _____, seconded by _____, that the contract for the Millard South High School tennis court replacement be awarded to Multicon in the amount of \$751,910.08 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
- J.7 Motion by _____, seconded by _____, that the contract for the Millard North High School tennis court replacement be awarded to Multicon in the amount of \$650,239.88 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
- J.8 Motion by _____, seconded by _____, that the contract for the Millard West High School softball drainage improvements be awarded to General Excavating in the amount of \$127,135 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
- J.9 Motion by _____, seconded by _____, to approve the Superintendent’s Contract and to direct the President and Secretary of the Board of Education to execute the Contract with the Superintendent and to publish and file the Contract as provided by law.
- J.10 Motion by _____, seconded by _____, to approve Recommendation to Hire, Rescind Resignation, Contract Addendum, Leave of Absence Agenda, Resignation Agenda, Voluntary Separation Program (VSP).

K. Reports

1. Strategic Planning Update
2. Food Service Report
3. Legislative Report
4. Executive Session - Personnel

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- M. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

**MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17**

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, February 14, 2022, at the Don Stroh Administration Center, 5606 South 147th Street. This meeting can also be attended by videoconference through "ZOOM" with access available to the public and media. The Zoom link was <https://mpsomaha-org.zoom.us/j/93052845520>, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, February 11, 2022 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Stacy Jolley announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mr. Pate, Mrs. Poole, Mrs. Jolley, Mr. Anderson were present.

Motion by Mike Kennedy, seconded by Dave Anderson, to excuse Amanda McGill Johnson from the meeting. Voting in favor of said motion was: Mr. Anderson, Mr. Kennedy, Mr. Pate, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Awards were presented to Employees of the Month Gina Hill, Second Grade Teacher at Black Elk Elementary School and Michele Cassidy, Special Education Paraprofessional at Beadle Middle School.

Mrs. Jolley announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Motion was made by Mike Kennedy, seconded by Linda Poole, to approve the Board of Education minutes for January 17, 2022, to approve the Special Board of Education Minutes from January 20, January 31, February 1, and February 10, 2022, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mr. Anderson, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Superintendent's Comments: None

Board Comments:

Dave Anderson:

Mr. Anderson also thanked all the staff involved in the superintendent search process. Mr. Anderson thanked Linda Poole and Stacy Jolley for leading the process. Mr. Anderson congratulated Dr. Schwartz. He also said he appreciated Dr. Schwartz's comment in the paper regarding Norris School District being his priority until July.

Mike Kennedy:

Mr. Kennedy thanked Linda Poole and Stacy Jolley for their leadership during the superintendent search process. Mr. Kennedy also thanked the search firm, Ray and Associates for bringing forward three highly qualified candidates.

Mr. Kennedy addressed Dr. Huse and said our numbers are down and he would like to see masks off our students.

Mike Pate: None

Mrs. Poole:

Mrs. Poole thanked the administrative team for all their work on the superintendent search process. Mrs. Poole also thanked the building administrators who provided tours for the candidates. Mrs. Poole congratulated Dr. Schwartz and said she is excited to work with him.

Mrs. Jolley:

Mrs. Jolley echoed the comments of her fellow board members regarding everyone's work on the superintendent search process. Mrs. Jolley also said she is excited to welcome Dr. Schwartz but also sad to see Dr. Sutfin go.

Mrs. Jolley also congratulated the cheer and dance teams from Millard North, South and West high schools who all did well at nationals.

Ava Hollingsworth, student representative from Millard North High School, Pamela Abalekpor, student representative from Millard South High School, and Katie Reynolds, student representative from Millard West High School, reported on the academic and athletic happenings at their respective schools.

Unfinished Business: None**New Business:**

Motion by Dave Anderson, seconded by Linda Poole, that the contract for the telecom infrastructure upgrade – package 'B' be awarded to Kidwell, Inc. in the amount of \$1,544,716 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Jeff Hemje from Morrissey Engineering was available to address questions and concerns from the Board. Mr. Meisgeier said this project is not a bond project. He said it will be funded using ESSER funds. A portion of this expense will be reimbursed by E-Rates funding.* Voting in favor of said motion was: Mr. Pate, Mrs. Poole, Mrs. Jolley, Mr. Anderson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Mike Kennedy, that the contract for the Hitchcock Elementary School intercom & cabling replacement be awarded to Computer Cable Connection in the amount of \$139,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Jeff Hemje from Morrissey Engineering was available to address questions and concerns from the Board. Mr. Meisgeier said this project will be funded by bond funds.* Voting in favor of said motion was: Mrs. Jolley, Mr. Anderson, Mr. Kennedy, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, that the contract for the Morton Elementary School roof top unit equipment purchase be awarded to Season-4 in the amount of \$294,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said John Delaney from Morrissey Engineering was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mrs. Poole, Mrs. Jolley, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, that the contract for the Rohwer Elementary school paving replacement be awarded to TR Construction in the amount of \$167,138.50 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Joe Zadina from Lamp Rynearson was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mr. Anderson, Mr. Kennedy, Mr. Pate, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, that the contract for the Wheeler Elementary School dock replacement be awarded to DPS LLC in the amount of \$24,880 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Joe Zadina from Lamp Rynearson was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mr. Anderson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Mike Kennedy, that the Construction Manager at Risk's Guaranteed Maximum Price for the Millard South High School Renovation of \$7,945,569 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Pat Carson from BCDM Architects was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mrs. Jolley, Mr. Anderson, Mr. Kennedy, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, that the contract for the Millard West High School varsity locker replacement be awarded to Elite Storage Products in the amount of \$113,042.70 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Pat Carson from BCDM Architects was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mr. Pate, Mrs. Poole, Mrs. Jolley, Mr. Anderson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, that the contract for Don Stroh Administration Center interior renovation & HVAC upgrade be awarded to Mark VII Enterprises in the amount of \$970,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Pat Carson from BCDM Architects was available to address questions and concerns from the Board. Mr. Meisgeier said this project is not a bond fund project and will be funded out of the building fund that have been saved to complete this project.* Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mrs. Poole, Mrs. Jolley, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, that the schematic design for the Buell Stadium press box renovation be approved as submitted. *Chief Financial Officer Chad Meisgeier said Pat Carson from BCDM Architects was available to address questions and concerns from the Board. Mr. Meisgeier said this is not a bond project. This project will be funded by the building fund and depreciation fund.* Voting in favor of said motion was: Mr. Anderson, Mr. Kennedy, Mr. Pate, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Mike Kennedy, to approve the hire of Dr. Aaron Bearinger as the Principal at Millard North High School. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mr. Anderson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Mike Kennedy, to approve the hire of Dr. Emili Brosnan as the Principal at Keith Lutz Horizon High School. Voting in favor of said motion was: Mr. Pate, Mrs. Poole, Mrs. Jolley, Mr. Anderson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Mike Kennedy, to approve the hire of Matthew Starks as the Assistant Principal at Millard North High School. Voting in favor of said motion was: Mrs. Jolley, Mr. Anderson, Mr. Kennedy, Mr. Pate, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Linda Poole, to approve the hire of Antonio González as the Assistant Principal at Keith Lutz Horizon High School. Voting in favor of said motion was: Mr. Kennedy, Mr. Pate, Mrs. Poole, Mrs. Jolley, and Mr. Anderson. Voting against were: None. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, to approve Personnel Actions: Recommendation to Hire: Maura K. Mulcahy, Hollin D. Poehlman, Kayla J. Daniel, Katherine E Yeacker, Clarissa L. Hostler, Keith W. Maly, Karley M Schwartz, Courtney L. Scheffler, Keshia K. Greve, Alexa M. Haave, Payton A. Steensma, Bailey A. Timmons, Camden J. Griffiths, Rachel Weber, Madison T. Koperski; Rescind: Barbara Hove; Resignations: Elizabeth K. Watts, Lindsay K. Peterson, Taylor L. Giroux, Curt M. Herman, Nicole J. Henderson-Beran, Jessica A. Lohr, Maria J. Mainelli, Heather M. Berreth, Amanda M. Howe, Jennifer N. Blair, Hillery C. Workman, Megan S. Hall, Matthew A. Schartz, Kristan J. Strosnider; Contract Addendum: Courtney L. Saylan, Jacqueline M. Ottemann; Leave of Absence: Amanda L. Benzel, Michaela A. Pearson; Resignation Agenda, VSP (Voluntary Separation Program): Jamie S. Matson, Cynthia A. Wallace, Connie D. Masek, Erik P. Chaussee, Lesa L. Brand, Anne S. Chambers, Judith C. Johnson, Susan K. Lammel, Julia C. Siniard, Brenda A. Ridder, Nitra E. Arlton-Doyle, Jay A. Pilkington; Contract Cancellations: Elizabeth A Swedlund. Voting in favor of said motion was: Mr. Anderson, Mr. Kennedy, Mr. Pate, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Mrs. Jolley requested to move Executive Session to the end of the agenda. There was no objection.

Reports:

Legislative Report

Executive Director of Activities, Athletics & External Affairs Nolan Beyer provided the board with a legislative update. Mr. Beyer said today was day 25 of the 60 day session.

Mr. Beyer shared that LB986, which was Senator Briese's priority bill, was quickly voted out of the revenue committee with a 5-2 vote a few weeks ago. This bill would have capped the tax asking for a maximum to 2.5% increase each year or the CPI. The body was able to successfully filibuster the bill with the required eight hours over three days.

Mr. Beyer said that LB890 - Tax Equity and Educational Opportunities Support Act and LB891 - Change the distribution of sales tax revenue, school levy limitations are the bills that would revamp TEOSSA and change how public schools are funded. Mr. Beyer said these bills would have made many school districts equalized and lowered levies in many districts by 24 or 25 cents in the metro area. This bill was on the floor last week and there was an attempt to filibuster by several. Senator Walz did not have 33 votes and there was little interest in negotiations. Speaker Hilgers placed the bill on hold and will not reschedule the bill unless negotiations take place. The main concern of this bill is how the state will fund this in the future.

Mr. Beyer provided updated on the following bills:

- LB1237 (Senator Brewer) - Adopt the Opportunity Scholarships Act and the Nebraska Child Care Contribution Tax Credit Act.
- LB1218 (Senator Walz) - Change provisions relating to certification of school employees and student loan forgiveness

Mr. Beyer said February 22, 2022 is the last day to designate a priority bill.

Enrollment Report (as of January 18, 2022)

Executive Director of Assessment, Research, and Evaluation Dr. Darin Kelberlau shared this is the mid-year enrollment report and indicated the beginning of the second semester numbers. This data was pulled on January 18, 2022 and our PK-12 enrollment numbers are 23,786. We had 152 mid-year graduates. These numbers are consistent with past years' numbers.

Teacher Recruitment Report

Associate Superintendent of Human Resources Dr. Kevin Chick provided the board with a teacher recruitment report. Dr. Chick said the teacher shortage was a problem pre-COVID but it seems to be amplified by COVID-19. Dr. Chick said the shortage is a metro issue as well as a nationwide issue. Dr. Chick feels that there is a negative perception regarding the teaching profession.

Dr. Chick said there is a focus on "growing our own" and feeding the pipeline from within our District. He said that all three high schools have Educator Rising clubs and they plan to expand this to all 35 schools. This club will encourage students who have an interest in teaching to pursue the Education Academy. There are also plans to expand the current Education Academy to a second high school which allow for increased enrollment.

Dr. Chick said a proposal will be coming as part of next year's budget to provide a \$4,000 cost of living stipend to student teachers, which would be paid out at \$1,000 a month. Dr. Chick said there is an application process to become a student teacher. He also said a large number of our student teachers are hired to teaching positions the following year.

District COVID Update

Dr. Sutfin provided a district COVID update on how the district is responding to COVID-19. Dr. Sutfin shared that we currently have 39 positive cases in the district. Dr. Sutfin said when the current City Health Official mask mandate ends we will revert back to masks being optional.

Dr. Sutfin said he hopes to sunset the tracking of COVID-19 cases on the district website by spring break. Dr. Sutfin also said he feels we are pushing through the other side of COVID-19 and district COVID updates at board meetings may no longer be needed.

Mrs. Jolley reminded the Board of future agenda items and said this is the proper time for public questions and comments. There was one request to speak on non-agenda items.

Christina Brownell of 7120 S. 178th St spoke regarding the new superintendent and the covering of drinking fountains at some schools.

Future Agenda Items/ Board Calendar:

1. No School for Students February 16-18, 2022 – Conferences / Staff Development
2. No School for Students February 21, 2022 – Presidents' Day / New Staff Orientation
3. Board of Education Meeting on Monday, March 7, 2022 at 6:00 p.m. at the DSAC
4. Committee of the Whole Meeting on Monday, March 14, 2022 at 6:00 p.m. at the DSAC
5. Board of Education Meeting on Monday, March 21, 2022 at 6:00 p.m. at the DSAC
6. NSBA Annual Conference April 2 - 4, 202 in San Diego, CA
7. Spring Break – No School April 4 - 8, 2022
8. District Office Closed on Friday, April 8, 2022
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10. Board of Education Meeting on Monday, April 18, 2022 at 6:00 p.m. at the DSAC

At 7:43 p.m. Mike Kennedy made a motion to go into Executive Session, seconded by Linda Poole. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mr. Anderson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.

Motion by Dave Anderson and seconded by Linda Poole to come out of Executive Session at 8:05 p.m.. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mr. Anderson, Mr. Kennedy, and Mr. Pate. Voting against were: None. Motion carried.



Secretary, Mike Kennedy

Millard Public Schools

March 07, 2022

Millard Public Schools Check Register Prepared for the Board Meeting for Mar 7, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491091	02/10/2022	142413	APPLE VALLEY SPEECH/DEBATE ALUM FDN	\$67.00
	491092	02/10/2022	100301	BELLEVUE EAST HIGH SCHOOL	\$820.00
	491093	02/10/2022	108436	COX COMMUNICATIONS INC	\$397.91
	491094	02/10/2022	108436	COX COMMUNICATIONS INC	\$20,575.00
	491095	02/10/2022	134281	LINCOLN NORTH STAR HIGH SCHOOL	\$104.00
	491096	02/10/2022	100204	MARIAN HIGH SCHOOL	\$63.00
	491097	02/10/2022	064800	METRO UTILITIES DISTRICT OF OMAHA	\$4,935.10
	491099	02/21/2022	100301	BELLEVUE EAST HIGH SCHOOL	\$820.00
	491100	02/21/2022	131007	ELMAN & CO INC	\$7,604.00
	491101	02/21/2022	143754	EMORY UNIVERSITY	\$210.00
	491103	02/21/2022	133397	HY-VEE INC	\$242.46
	491105	02/21/2022	100204	MARIAN HIGH SCHOOL	\$195.00
	491106	02/21/2022	107732	BRIAN L NELSON	\$752.50
	491107	02/21/2022	090242	UNITED PARCEL SERVICE	\$192.55
	491109	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$108.00
	491110	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	491111	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	491112	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	491113	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	491114	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$150.00
	491115	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	491116	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$108.00
	491117	02/21/2022	139797	US BANK NATIONAL ASSOCIATION	\$202.00
	491118	02/21/2022	143347	VERIZON COMMUNICATIONS INC	\$197.40
	491120	02/21/2022	141432	WELLS FARGO FINANCIAL LEASNG INC	\$3,425.00
	491121	02/21/2022	102785	WILLIAM V MACGILL & CO	\$1,254.00
	491122	02/14/2022	139793	STACY JOLLEY	\$70.00
	491124	02/17/2022	143369	CAPITAL SANITARY SUPPLY CO INC	\$10,704.42

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01	491125	02/17/2022	108436	COX COMMUNICATIONS INC	\$7,430.08
	491126	02/17/2022	132590	SILVERSTONE GROUP LLC	\$5,489.00
	491127	02/17/2022	132221	JACKSON OFFICE SUPPLY	\$0.00
	491128	02/17/2022	134281	LINCOLN NORTH STAR HIGH SCHOOL	\$552.00
	491131	02/17/2022	064800	METRO UTILITIES DISTRICT OF OMAHA	\$110,981.85
	491132	02/17/2022	090242	UNITED PARCEL SERVICE	\$213.49
	491142	02/24/2022	140446	ABE'S PORTABLES	\$810.00
	491143	02/24/2022	064800	METRO UTILITIES DISTRICT OF OMAHA	\$55,271.02
	491144	02/24/2022	142160	NEBRASKA SPEECH & DEBATE ASSN	\$275.00
	491145	02/24/2022	138112	PHILADELPHIA GRATING CO INC	\$762.14
	491148	03/07/2022	010040	A & D TECHNICAL SUPPLY CO INC	\$106.96
	491149	03/07/2022	107252	AA WHEEL & TRUCK SUPPLY INC	\$307.34
	491150	03/07/2022	143631	JIM ABT	\$243.36
	491151	03/07/2022	142615	JAMES-ROLAND V ABUEG	\$47.91
	491152	03/07/2022	109853	ACCESS ELEVATOR INC.	\$621.00
	491153	03/07/2022	143484	ACUITY, A MUTUAL INSURANCE COMPANY	\$178.00
	491154	03/07/2022	142695	AERCOR WIRELESS INC	\$2,636.40
	491158	03/07/2022	143193	AIRTECH SERVICE INC	\$979.00
	491159	03/07/2022	139362	AMANDA L AKSAMIT	\$81.61
	491160	03/07/2022	137976	HALEY E ALLEN	\$34.96
	491161	03/07/2022	011651	AMERICAN EXPRESS	\$1,437.91
	491162	03/07/2022	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$2,299.00
	491164	03/07/2022	143758	AMRIT AMMANAMANCHI	\$400.00
	491165	03/07/2022	143146	JUNE ANALCO	\$752.00
	491166	03/07/2022	143757	BRANDON A ANDERSEN	\$98.76
	491167	03/07/2022	141028	ASHLEY C ANDERSEN	\$107.00
	491168	03/07/2022	136056	DAVE ANDERSON	\$342.46
	491170	03/07/2022	143506	ANZALONE CRUSHR LLC	\$420.00

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01	491172	03/07/2022	012989	APPLE COMPUTER INC	\$122,807.97
	491173	03/07/2022	141548	KIMBERLY A ARMENDARIZ	\$134.40
	491175	03/07/2022	138290	AUTO 1 TOWING INC	\$75.00
	491176	03/07/2022	131981	BAIRD HOLM LLP	\$403.15
	491177	03/07/2022	143633	CANDICE BALKOVIC	\$75.00
	491178	03/07/2022	135852	COLLEEN D BALLARD	\$527.99
	491179	03/07/2022	137482	KRISTINA A BAMESBERGER	\$127.06
	491180	03/07/2022	017877	CYNTHIA L BARR-MCNAIR	\$114.78
	491181	03/07/2022	140942	HALEY R BARRY	\$135.25
	491182	03/07/2022	143159	DIANE M BARTON	\$253.75
	491183	03/07/2022	138305	MEAGAN L BASYE	\$51.42
	491185	03/07/2022	135223	AARON J BEARINGER	\$44.69
	491186	03/07/2022	141521	ERIKA J BECKLEY	\$34.92
	491188	03/07/2022	139889	DARLA G BELL	\$95.41
	491189	03/07/2022	100301	BELLEVUE EAST HIGH SCHOOL	\$400.00
	491190	03/07/2022	142454	LAURA C BESHALER	\$186.79
	491191	03/07/2022	134945	NOLAN J BEYER	\$60.58
	491192	03/07/2022	143529	BIO FIT ENGINEERED PRODUCTS LTD PTP	\$13,978.80
	491193	03/07/2022	142377	ABBY J BJORNSEN	\$11.23
	491194	03/07/2022	140887	RODNEY JOHNSON	\$512.00
	491195	03/07/2022	143275	BRIDGET K BLIEFERNICH	\$54.16
	491196	03/07/2022	134478	TIFFANY M BOCK SMITH	\$90.91
	491197	03/07/2022	130899	KIMBERLY M BOLAN	\$167.31
	491198	03/07/2022	139996	BOYS TOWN	\$43,567.92
	491199	03/07/2022	139947	YESENIA BRAVO	\$161.23
	491200	03/07/2022	139890	DOUGLAS J BREITER	\$99.68
	491201	03/07/2022	140855	AMY E BREITER	\$19.49
	491203	03/07/2022	143713	KEYSHON D BROWN	\$59.09

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01	491205	03/07/2022	141510	CHRISTINE L BUKOWSKI	\$141.22
	491207	03/07/2022	143658	QUINN BUNGER	\$195.00
	491208	03/07/2022	139496	NICOLE E BURTON	\$1,087.10
	491209	03/07/2022	143556	TRENOR J CAMPBELL	\$71.49
	491210	03/07/2022	140263	TIMOTHY C CANNON	\$75.58
	491214	03/07/2022	143369	CAPITAL SANITARY SUPPLY CO INC	\$36,444.41
	491215	03/07/2022	138642	DIAN H CARLSON	\$120.08
	491217	03/07/2022	140927	JESSICA M CARSON	\$20.05
	491219	03/07/2022	143482	KEEGAN R CASE	\$2,475.75
	491220	03/07/2022	131158	CURTIS R CASE	\$54.41
	491221	03/07/2022	133970	CCS PRESENTATION SYSTEMS	\$547.00
	491222	03/07/2022	133589	CDW GOVERNMENT, INC.	\$6,110.84
	491223	03/07/2022	136560	CAITLIN CEDFELDT	\$260.00
	491225	03/07/2022	138613	CENTRAL SALES INC	\$669.53
	491227	03/07/2022	136654	NICOLE A CHAPMAN	\$50.37
	491228	03/07/2022	106851	CHILDREN'S HOME HEALTHCARE	\$10,466.75
	491229	03/07/2022	143759	STUART CHITTENDEN	\$1,000.00
	491231	03/07/2022	142943	JAMIE N CHRISTENSEN	\$15.91
	491239	03/07/2022	139202	CINTAS CORPORATION	\$3,517.77
	491240	03/07/2022	142704	CITIBANK N.A.	\$104.05
	491241	03/07/2022	025197	CITY OF OMAHA	\$180,397.39
	491242	03/07/2022	143654	JEREDITH BRANDS LLC	\$8,039.50
	491243	03/07/2022	131135	PATRICIA A CLIFTON	\$33.70
	491244	03/07/2022	137013	NANCY S COLE	\$89.68
	491245	03/07/2022	138213	CONTINENTAL CLAY CO	\$5,221.75
	491246	03/07/2022	136518	JANET L COOK	\$185.02
	491247	03/07/2022	135296	SHANNON M COOLEY-LOVETT	\$28.26
	491248	03/07/2022	143248	RANA R COREY	\$32.94

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01	491249	03/07/2022	135992	DAVID J CORK	\$54.99
	491250	03/07/2022	137922	MICHAEL CRADDUCK	\$65.00
	491251	03/07/2022	143610	CHASE CRISPIN	\$204.00
	491252	03/07/2022	143557	DANA M CROWE	\$48.32
	491254	03/07/2022	106893	WICHITA WATER CONDITIONING INC	\$53.00
	491256	03/07/2022	027300	CUMMINS CENTRAL POWER LLC	\$11,469.07
	491258	03/07/2022	130900	CHERYL L CUSTARD	\$81.90
	491259	03/07/2022	131483	JANET L DAHLGAARD	\$208.03
	491260	03/07/2022	131003	DAILY RECORD	\$75.20
	491261	03/07/2022	143635	SHAUNAK DATTA	\$65.00
	491262	03/07/2022	106713	ANDREW S DEFREECE	\$267.39
	491263	03/07/2022	135865	SABRINA DENNEY BULL	\$140.40
	491264	03/07/2022	032872	DENNIS SUPPLY COMPANY	\$829.81
	491265	03/07/2022	137331	BASTIAN DERICHS	\$66.11
	491267	03/07/2022	132669	DIGITAL DOT SYSTEMS INC	\$360.00
	491268	03/07/2022	139349	TERRIN D DORATHY	\$27.96
	491269	03/07/2022	142390	PAMELA M DRAKE	\$15.29
	491270	03/07/2022	135689	SUSAN M DULANY	\$73.01
	491271	03/07/2022	138426	KELLY D EALY	\$88.10
	491272	03/07/2022	052370	ECHO ELECTRIC SUPPLY CO	\$1,110.53
	491274	03/07/2022	143762	EDUCATIONAL SERVICE UNIT 13	\$20.00
	491275	03/07/2022	037525	EDUCATIONAL SERVICE UNIT #3	\$117,594.11
	491276	03/07/2022	133823	REBECCA S EHRHORN	\$244.59
	491277	03/07/2022	038140	ELECTRONIC SOUND INC.	\$1,934.48
	491278	03/07/2022	141577	ELITE PROFESSIONALS HOME CARE LLC	\$10,784.00
	491279	03/07/2022	131007	ELMAN & CO INC	\$1,536.00
	491280	03/07/2022	136554	DANIELLE N ELSASSER	\$25.64
	491282	03/07/2022	142407	SAMANTHA L ENGEL	\$24.34

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491283	03/07/2022	135360	PAMELA A ERIXON	\$61.66
	491284	03/07/2022	109066	TED H ESSER	\$545.84
	491285	03/07/2022	137683	KATHRYN A ETZELMILLER	\$100.15
	491286	03/07/2022	137950	MICHAEL D ETZELMILLER	\$141.57
	491287	03/07/2022	143721	ROBERT EXSTROM	\$130.00
	491288	03/07/2022	143761	ZACHARY JACOB FAZ	\$65.00
	491289	03/07/2022	137016	ANGELA L FERGUSON	\$32.41
	491290	03/07/2022	130731	FIRST WIRELESS INC	\$882.60
	491291	03/07/2022	142378	FIS CAPITAL MARKETS US LLC	\$400.00
	491292	03/07/2022	141511	JENNIFER M FITZKE	\$23.87
	491293	03/07/2022	102708	FLORIDA LEAGUE OF IB SCHOOLS	\$2,925.00
	491295	03/07/2022	142215	F-M FORKLIFT SALES & SERVICE INC	\$147.00
	491296	03/07/2022	056820	FIRST INSURANCE GROUP LLC	\$188,960.00
	491298	03/07/2022	143691	FOLLETT CONTENT SOLUTIONS LLC	\$19,610.35
	491299	03/07/2022	140957	KATHERINE FORD	\$50.00
	491300	03/07/2022	143008	NOAH FORD	\$300.00
	491301	03/07/2022	143763	KAREN M FREIBURGER	\$1,155.00
	491302	03/07/2022	139409	MARGARET F FRICKE	\$201.25
	491303	03/07/2022	134223	TERESA J FRIDRICH	\$11.17
	491305	03/07/2022	143625	KELSEY J GANSEBOM	\$9.83
	491306	03/07/2022	141693	RACHEL GAREY-JACOBSEN	\$65.00
	491307	03/07/2022	139894	TRICIA L GILLETT	\$14.45
	491308	03/07/2022	106660	GLASSMASTERS INC	\$1,775.00
	491309	03/07/2022	136046	JODI T GROSSE	\$196.00
	491310	03/07/2022	138427	JEFF T GUSTAFSON	\$52.65
	491312	03/07/2022	139818	ANGELA R HAASE	\$67.63
	491313	03/07/2022	131686	ANDREW J HAHN	\$39.90
	491314	03/07/2022	140575	WALTER R HAMILTON	\$65.00

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01	491315	03/07/2022	F03042	HARRIS COMPUTER CORP	\$33,718.26
	491316	03/07/2022	143764	LINDSAY HARRISON	\$130.00
	491317	03/07/2022	143318	HARTIN INVESTMENTS LLC	\$3,940.58
	491318	03/07/2022	131367	AMANDA J HARTZ	\$78.46
	491319	03/07/2022	138844	SANDRA A HAVENS	\$17.90
	491320	03/07/2022	143766	CAROLINE HAWS	\$65.00
	491321	03/07/2022	140889	DEANNA L HAYES	\$22.99
	491322	03/07/2022	048475	HEARTLAND FOUNDATION	\$6,660.00
	491323	03/07/2022	143663	CORY ALLEN HEIDELBERGER	\$65.00
	491324	03/07/2022	102842	HELGET GAS PRODUCTS INC	\$3.57
	491325	03/07/2022	108478	DAVID C HEMPHILL	\$119.39
	491326	03/07/2022	143359	JACI L HENDERSON	\$43.99
	491327	03/07/2022	133186	JENNIFER HERZOG	\$160.00
	491328	03/07/2022	143737	MEGAN HICKS	\$65.00
	491330	03/07/2022	048845	CAMILLE H HINZ	\$24.92
	491331	03/07/2022	048940	HOBBY LOBBY STORES INC	\$74.03
	491332	03/07/2022	142932	AUSTIN HOFFMAN	\$300.00
	491333	03/07/2022	143044	CODY FREDERICK HOHN	\$65.00
	491334	03/07/2022	142777	HOME DEPOT USA INC	\$198.07
	491335	03/07/2022	142777	HOME DEPOT USA INC	\$337.16
	491336	03/07/2022	143558	TAMARA E HORNER	\$23.17
	491337	03/07/2022	132531	TERRY P HOULTON	\$70.73
	491340	03/07/2022	142259	PAMELA K HUSS	\$122.38
	491341	03/07/2022	107489	JAY W HUTFLES	\$159.18
	491342	03/07/2022	143765	KAREN D HUTTON	\$3,098.62
	491343	03/07/2022	130283	KARA L HUTTON	\$32.70
	491344	03/07/2022	133397	HY-VEE INC	\$1,464.10
	491345	03/07/2022	133397	HY-VEE INC	\$634.07

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01	491346	03/07/2022	132878	HY-VEE INC	\$442.12
	491347	03/07/2022	049851	HY-VEE INC	\$1,620.67
	491348	03/07/2022	049850	HY-VEE INC	\$496.07
	491349	03/07/2022	143299	IDENTITY AUTOMATION LP	\$52,920.00
	491350	03/07/2022	143728	KAMIL P IKRAMULLAH	\$375.00
	491351	03/07/2022	051740	INLAND TRUCK PARTS CO.	\$1,451.78
	491352	03/07/2022	051843	INTEGRITY ARCHITECTURAL MILLWORK	\$340.00
	491353	03/07/2022	143638	JOSEPHINE IVY	\$130.00
	491354	03/07/2022	140729	J F AHERN CO	\$144.00
	491361	03/07/2022	143609	JACKSON SERVICES INC	\$5,985.70
	491362	03/07/2022	139763	CALVIN L JACOBS	\$5.73
	491363	03/07/2022	141135	KRISTA M JAMESON	\$167.85
	491364	03/07/2022	131157	CHRISTINE A JANOVEC-POEHLMAN	\$104.73
	491365	03/07/2022	136953	DELI MANAGEMENT INC	\$112.00
	491367	03/07/2022	133037	JENSEN TIRE & AUTO #15	\$6,212.70
	491368	03/07/2022	143669	COLTON JOHNSON	\$65.00
	491370	03/07/2022	135373	LINDA K JOHNSON	\$18.72
	491371	03/07/2022	143066	JOSEPH PETERSON	\$2,814.00
	491372	03/07/2022	142898	JUST FOR KIDS THERAPY INC	\$351.75
	491373	03/07/2022	132265	CATHERINE A KEISER	\$46.10
	491374	03/07/2022	141326	MELISSA KEITH	\$90.00
	491375	03/07/2022	056276	KELVIN LP	\$3,785.25
	491376	03/07/2022	141320	MOLLY J KENNEDY	\$57.04
	491377	03/07/2022	143767	ADAM KESTER	\$130.00
	491378	03/07/2022	143401	ETHAN KIMBROUGH	\$75.00
	491380	03/07/2022	143768	AMY S KOZAK	\$107.00
	491381	03/07/2022	135814	KELLI K KRAUSE	\$106.57
	491382	03/07/2022	143769	KRISTA L KURMEL	\$233.43

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01	491383	03/07/2022	139587	MICHAEL KUTA	\$3,066.00
	491385	03/07/2022	135257	LANGUAGE LINE SERVICES INC	\$1,417.66
	491386	03/07/2022	143770	ALICIA K LAUFENBERG	\$2,207.50
	491387	03/07/2022	143729	YOYO LEI	\$400.00
	491388	03/07/2022	106116	LINCOLN HIGH SCHOOL	\$735.00
	491389	03/07/2022	099395	LINCOLN PUBLIC SCHOOLS	\$75.00
	491390	03/07/2022	100006	LINCOLN SOUTHEAST HIGH SCHOOL	\$635.00
	491391	03/07/2022	133643	JODY C LINDQUIST	\$25.97
	491392	03/07/2022	143771	ELIZABETH MAACK	\$65.00
	491393	03/07/2022	137207	LEE ANN M MAASS	\$32.76
	491394	03/07/2022	139415	STEPHANIE M MACKEL	\$50.01
	491395	03/07/2022	099321	MACKIN BOOK CO	\$1,729.85
	491396	03/07/2022	137281	DMG INC	\$131.49
	491397	03/07/2022	143739	JAMESON MARGETTS	\$195.00
	491398	03/07/2022	100204	MARIAN HIGH SCHOOL	\$125.00
	491399	03/07/2022	135493	JOHN MARTINEZ	\$218.75
	491400	03/07/2022	143730	IAN MATUSZESKI	\$225.00
	491401	03/07/2022	108052	WALKER'S INC	\$274.24
	491402	03/07/2022	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$6,681.92
	491403	03/07/2022	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$9,856.00
	491404	03/07/2022	139237	MICHAEL C MCCAULEY	\$5,825.00
	491405	03/07/2022	142889	SHANNON L MCGOWEN	\$12.81
	491406	03/07/2022	140110	MCGRAW-HILL EDUCATION INC	\$10,160.25
	491407	03/07/2022	137014	RYE L MCINTOSH	\$123.08
	491408	03/07/2022	109826	MCREL INTERNATIONAL	\$13,000.00
	491409	03/07/2022	141523	KELLI M MCWILLIAMS	\$16.44
	491410	03/07/2022	121126	PATRICIA A MEEKER	\$22.93
	491411	03/07/2022	138691	MENARDS INC	\$353.92

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01	491412	03/07/2022	139979	MENARDS INC	\$26.37
	491413	03/07/2022	139997	HAYLEY D MENTZER	\$32.76
	491414	03/07/2022	064600	METAL DOORS & HARDWARE COMPANY INC	\$390.00
	491415	03/07/2022	133403	AMERICAN NATIONAL BANK	\$11,299.38
	491416	03/07/2022	143611	VANESSA K MEYER	\$44.58
	491417	03/07/2022	141664	MIDWEST ALARM SERVICES	\$129.48
	491418	03/07/2022	142409	LAUREN R MILBOURN	\$61.60
	491419	03/07/2022	065400	MILLARD LUMBER INC	\$28.63
	491421	03/07/2022	131328	MILLER ELECTRIC COMPANY	\$11,285.00
	491422	03/07/2022	143071	SIERRA L MILLER	\$2,100.00
	491423	03/07/2022	136388	MITCHELL S MOLLRING	\$375.60
	491424	03/07/2022	143585	EMILY J MORGAN	\$46.33
	491425	03/07/2022	140990	LAURA M MORRIS	\$243.01
	491426	03/07/2022	142908	SCOTT M MORRIS	\$250.51
	491427	03/07/2022	134532	MORRISSEY ENGINEERING INC	\$4,000.00
	491428	03/07/2022	142503	NITHYA MUDGAPALLI	\$65.00
	491429	03/07/2022	143344	SHIVANI MUDHELLI	\$65.00
	491431	03/07/2022	067000	NASCO	\$27.84
	491432	03/07/2022	132854	NATIONAL SAFETY COUNCIL	\$190.00
	491433	03/07/2022	068340	NEBRASKA ASSOCIATION FOR THE GIFTED	\$100.00
	491434	03/07/2022	068343	NEBRASKA ASSN OF SCHOOL BOARDS	\$10,967.00
	491435	03/07/2022	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$127.50
	491437	03/07/2022	143692	NEBRASKA DEPARTMENT OF REVENUE	\$42.50
	491438	03/07/2022	131412	NE DEPT OF HEALTH & HUMAN SERVICES	\$120.00
	491439	03/07/2022	068445	NEBRASKA FURNITURE MART INC	\$2,545.00
	491440	03/07/2022	134231	UNIVERSITY OF NEBRASKA AT KEARNEY	\$200.00
	491441	03/07/2022	142414	NEBRASKA SALT & GRAIN CO	\$7,370.51
	491442	03/07/2022	143011	NEBRASKA STATE FIRE MARSHAL AGENCY	\$360.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491443	03/07/2022	143282	NICOLE B NELSON	\$51.77
	491444	03/07/2022	143644	DELANIE ANN NESS	\$75.00
	491445	03/07/2022	142353	ASHLEY B NODGAARD	\$64.53
	491446	03/07/2022	107905	MELINDA C NOLLER	\$35.74
	491447	03/07/2022	135570	JONATHAN L NORD	\$31.82
	491448	03/07/2022	143702	RACHAEL M NORDHUES	\$32.76
	491449	03/07/2022	143781	OMAHA PUBLIC SCHOOL DISTRICT	\$150.00
	491452	03/07/2022	100013	OFFICE DEPOT 84133510	\$2,960.29
	491453	03/07/2022	100013	OFFICE DEPOT 84133510	\$50.16
	491454	03/07/2022	070245	RICHELIEU AMERICA LTD	\$2,171.55
	491456	03/07/2022	132778	MELANIE L OLSON	\$27.79
	491457	03/07/2022	070800	OMAHA PUBLIC POWER DISTRICT	\$330,604.52
	491458	03/07/2022	071053	OMAHA WORLD HERALD	\$113.85
	491459	03/07/2022	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	\$243,170.00
	491460	03/07/2022	140402	OMNI FINANCIAL GROUP INC	\$957.50
	491461	03/07/2022	133850	ONE SOURCE	\$33.00
	491462	03/07/2022	143773	KENNEDY M ONYANCHA	\$187.15
	491463	03/07/2022	141486	CAROLINE E OSOSKI	\$18.94
	491464	03/07/2022	138662	KELLY D OSTRAND	\$5.00
	491465	03/07/2022	107193	OTIS ELEVATOR COMPANY	\$885.50
	491466	03/07/2022	133368	KELLY R O'TOOLE	\$28.78
	491467	03/07/2022	143740	HANNAH OTTE	\$65.00
	491468	03/07/2022	132607	BLAIR COMMUNITY SCHOOLS	\$325.00
	491469	03/07/2022	143587	LACEY J OVERSTREET	\$145.68
	491470	03/07/2022	134428	ELIZABETH A PACHTA	\$201.17
	491471	03/07/2022	137027	PANERA BREAD CO	\$218.24
	491473	03/07/2022	137015	GEORGE M PARKER	\$22.05
	491474	03/07/2022	132006	ANDREA L PARSONS	\$140.88

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491476	03/07/2022	107783	HEIDI T PENKE	\$27.42
	491477	03/07/2022	143774	XOCHITL PEREZ	\$130.00
	491478	03/07/2022	135934	BROOKE M PHILLIPS	\$192.43
	491479	03/07/2022	133390	HEATHER C PHIPPS	\$12.07
	491481	03/07/2022	073040	PITNEY BOWES PRESORT SERVICES INC	\$10,000.00
	491482	03/07/2022	138693	JENNIFER PLOEN	\$21.88
	491483	03/07/2022	131835	PRAIRIE MECHANICAL CORP	\$1,022.00
	491485	03/07/2022	134598	PRIME COMMUNICATIONS INC	\$4,157.16
	491486	03/07/2022	143687	PRIME HOME DDS INC	\$8,547.00
	491487	03/07/2022	141238	JEFF B PURCELL	\$2,554.45
	491489	03/07/2022	140511	FAITH A RASMUSSEN	\$62.97
	491490	03/07/2022	143608	RAY AND ASSOCIATES INC	\$5,500.00
	491491	03/07/2022	109810	BETHANY B RAY	\$128.29
	491492	03/07/2022	138504	TODD L REESON	\$140.00
	491493	03/07/2022	134858	JENNIFER L REID	\$7.96
	491494	03/07/2022	133770	DIANE E REINERS	\$21.83
	491495	03/07/2022	142812	LOGAN T REISING	\$2,554.45
	491496	03/07/2022	143005	ANISH RENUKUNTA	\$65.00
	491497	03/07/2022	143678	HILDA REY	\$65.00
	491498	03/07/2022	135484	KRISTI L RICHLING	\$24.75
	491499	03/07/2022	139925	ALL AMERICAN SPORTS CORP	\$8,382.06
	491500	03/07/2022	079179	RIEKES EQUIPMENT CO	\$665.52
	491502	03/07/2022	138312	PAIGE E ROBERTS	\$11.29
	491503	03/07/2022	143689	TRICIA J ROHDE	\$77.28
	491504	03/07/2022	143776	CHLOE J ROSS	\$107.00
	491505	03/07/2022	143241	MICHAEL J RUCKER	\$179.01
	491507	03/07/2022	137913	BRENDA L SCHMIDT	\$68.45
	491508	03/07/2022	137012	SHELLEY L SCHMITZ	\$304.48

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491510	03/07/2022	137416	NICHOLE E SCHWAB	\$262.46
	491511	03/07/2022	134567	KAYE M SCHWEIGERT	\$239.89
	491514	03/07/2022	082905	KIMBERLY A SECORA	\$14.39
	491515	03/07/2022	098765	SECURITY BENEFIT LIFE INS CO	\$8,112.00
	491516	03/07/2022	098765	SECURITY BENEFIT LIFE INS CO	\$3,915.08
	491517	03/07/2022	134189	JODY L SEMPEK	\$220.00
	491519	03/07/2022	109800	AMY L SHATTUCK	\$102.09
	491520	03/07/2022	143724	CATHERINE ANN SHAWHAN	\$195.00
	491521	03/07/2022	143104	SHI INTERNATIONAL CORP	\$6,554.32
	491523	03/07/2022	143266	NATHAN M SMITH	\$65.99
	491524	03/07/2022	143778	DEANNA SOBCZYK	\$65.00
	491526	03/07/2022	101476	SODEXO INC & AFFILIATES	\$546.45
	491527	03/07/2022	143614	EMMA SORRELL	\$75.00
	491528	03/07/2022	143164	SOUTHWEST PLASTIC BINDING CO	\$1,554.00
	491529	03/07/2022	142989	MEGAN E SPOMER	\$41.24
	491530	03/07/2022	109843	SPRINT COMMUNICATIONS CO	\$3,582.68
	491531	03/07/2022	141988	LINDSEY J STAACK	\$51.85
	491532	03/07/2022	136316	EVA M STALLING	\$29.10
	491533	03/07/2022	141244	TYREE STARKS	(\$127.50)
	491534	03/07/2022	142151	JENNIFER STEPHENSON	\$130.00
	491535	03/07/2022	137093	JAMIE R STINSON	\$97.12
	491536	03/07/2022	142516	THEODORE N STOCKING	\$222.85
	491537	03/07/2022	132315	STRATEGIC AIR & SPACE MUSEUM	\$296.00
	491539	03/07/2022	139843	STUDENT TRANSPORATION NEBRASKA INC	\$342,043.03
	491540	03/07/2022	084959	JAMES V SUTFIN	\$10.00
	491541	03/07/2022	137230	KATHY A SVOBODA	\$48.14
	491543	03/07/2022	140513	ANNA M THOMA	\$935.43
	491544	03/07/2022	143779	VALLE J THOMPSON	\$204.61

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491545	03/07/2022	135006	STEVE D THRONE	\$498.54
	491546	03/07/2022	142020	TAYLOR TOKOS	\$180.00
	491547	03/07/2022	143077	JACK WILLIAM TOMSU	\$350.00
	491549	03/07/2022	141557	TODD E TRIPPLE	\$216.83
	491552	03/07/2022	106493	TRITZ PLUMBING, INC.	\$19,187.12
	491553	03/07/2022	135505	OUTDOOR POWER GROUP INC	\$2,412.11
	491554	03/07/2022	142309	UNANIMOUS INC	\$360.00
	491555	03/07/2022	139511	UNITED REFRIGERATION INC	\$540.00
	491556	03/07/2022	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$430.00
	491557	03/07/2022	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$1,520.87
	491559	03/07/2022	090900	UNIVERSITY PUB INC	\$4,607.50
	491561	03/07/2022	143653	VALIDATE ME! LLC	\$600.00
	491562	03/07/2022	138046	AUTO LUBE INC	\$682.21
	491563	03/07/2022	143682	MARY VAN LINGEN-SCHADE	\$130.00
	491564	03/07/2022	090678	VERITIV OPERATING CO	\$1,002.94
	491565	03/07/2022	135863	RUDOLPH A VLCEK III	\$96.25
	491567	03/07/2022	140828	JOSEPH P VONDERHAAR	\$2,240.37
	491568	03/07/2022	092786	WALCRO INC	\$126.78
	491570	03/07/2022	131112	LINDA M WALTERS	\$25.86
	491571	03/07/2022	135660	CAMI J WARNEKE	\$89.52
	491572	03/07/2022	143563	JESSICA D WATTS	\$83.14
	491573	03/07/2022	141464	ANTHONY J WEERS	\$288.19
	491575	03/07/2022	143719	WEST ED	\$900.00
	491576	03/07/2022	094245	WESTLAKE ACE HARDWARE INC	\$318.99
	491577	03/07/2022	094650	WESTSIDE COMMUNITY SCHOOLS	\$8,235.00
	491578	03/07/2022	139244	AMANDA L WHARTON-HUNT	\$1,025.45
	491579	03/07/2022	142888	TREVOR J WIEGERT	\$2,207.50
	491580	03/07/2022	143240	LAUREN K WINKLER	\$38.97

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	491581	03/07/2022	142646	STEVEN WINSTON	\$225.00
	491582	03/07/2022	137180	LAURA P WIRTH	\$14,042.25
	491583	03/07/2022	143685	ELIZABETH WOODY	\$65.00
	491584	03/07/2022	135590	AMBER D WORMINGTON	\$65.00
	491585	03/07/2022	143693	LATRELL WRIGHTSELL	(\$42.50)
	491586	03/07/2022	096200	YOUNG & WHITE	\$10,761.00
	491587	03/07/2022	142866	YOUTH IN MUSIC LLC	\$800.00
	491588	03/07/2022	142269	WHC NE LLC	\$10,940.31
	491589	03/07/2022	137020	CHAD R ZIMMERMAN	\$59.67
	491591	03/07/2022	136855	PAUL R ZOHLN	\$36.86
	491592	03/07/2022	083400	JOHNSON CONTROLS US HOLDINGS LLC	\$3,007.88
01 - Total					\$2,379,860.63
02	26911	02/21/2022	143574	ERIC AMADOR	\$74.32
	26912	02/21/2022	143573	RACHEL ARMOUR	\$76.13
	26913	02/21/2022	143577	TWILA BOYSEN	\$65.25
	26914	02/21/2022	140640	DESIGN 4 INC	\$1,667.50
	26915	02/21/2022	139714	JULIE A EMMEL	\$39.20
	26916	02/21/2022	143575	AARON J GARRETT	\$43.50
	26917	02/21/2022	143749	ANNA M GROVE	\$12.87
	26918	02/21/2022	143750	STEPHANIE M JOHNSON	\$20.65
	26919	02/21/2022	140977	PATTY L KANGIOR	\$4.04
	26920	02/21/2022	131437	GRACE C KUBIK	\$41.83
	26921	02/21/2022	143084	MIRACLE M MCDONALD	\$54.38
	26922	02/21/2022	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$290.95
	26923	02/21/2022	143265	THERESA M NEUBAUER	\$12.17
	26924	02/21/2022	139832	PAMELA S OSTERMAN	\$6.14
	26925	02/21/2022	142880	IVAN SMITH	\$146.81
	26926	02/21/2022	143751	RAWNIE J TARVER	\$18.95

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02	26927	02/21/2022	143752	TREY J WEBSTER	\$26.38
	26928	02/21/2022	143748	KALYN F WILDERMUTH	\$76.13
	26929	02/21/2022	143753	CASSIE J WITT	\$50.00
	26930	02/21/2022	143083	JEROME D WOOLRIDGE	\$65.25
	26931	03/07/2022	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$713.85
	26932	03/07/2022	100013	OFFICE DEPOT 84133510	\$51.35
	26933	03/07/2022	101476	SODEXO INC & AFFILIATES	\$1,140,824.08
02 - Total					\$1,144,381.73
06	491146	02/24/2022	143104	SHI INTERNATIONAL CORP	\$811.22
	491148	03/07/2022	010040	A & D TECHNICAL SUPPLY CO INC	\$123.01
	491172	03/07/2022	012989	APPLE COMPUTER INC	\$427,845.78
	491184	03/07/2022	133480	BERINGER CIACCIO DENNELL MABREY	\$5,358.75
	491222	03/07/2022	133589	CDW GOVERNMENT, INC.	\$1,880.96
	491267	03/07/2022	132669	DIGITAL DOT SYSTEMS INC	\$490.00
	491308	03/07/2022	106660	GLASSMASTERS INC	\$24,200.00
	491384	03/07/2022	058775	LAMP RYNEARSON ASSOCIATES INC	\$1,613.91
	491542	03/07/2022	132452	TERRACON INC	\$6,481.00
06 - Total					\$468,804.63
07	491102	02/21/2022	143355	HOLLAND BASHAM ARCHITECTS INC	\$61,153.16
	491119	02/21/2022	143362	THE WEITZ GROUP LLC	\$160.00
	491148	03/07/2022	010040	A & D TECHNICAL SUPPLY CO INC	\$833.31
	491184	03/07/2022	133480	BERINGER CIACCIO DENNELL MABREY	\$25,790.04
	491230	03/07/2022	139924	CHOICE SOLUTIONS LLC	\$126,035.16
	491260	03/07/2022	131003	DAILY RECORD	\$72.20
	491294	03/07/2022	143409	FLUID MECHANICAL LLC	\$441,299.48
	491427	03/07/2022	134532	MORRISSEY ENGINEERING INC	\$15,870.00
	491430	03/07/2022	142914	MARATHON REPROGRAPHICS INC	\$2,729.00
491485	03/07/2022	134598	PRIME COMMUNICATIONS INC	\$24,886.52	

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07	491506	03/07/2022	081880	SCHEMMER ASSOCIATES INC	\$27,189.80
	491548	03/07/2022	141772	TRED-MARK FINANCIAL INC	\$49,200.00
	491574	03/07/2022	143362	THE WEITZ GROUP LLC	\$612,892.00
07 - Total					\$1,388,110.67
11	491104	02/21/2022	049850	HY-VEE INC	\$47.88
	491147	03/07/2022	136271	TROPHY GUY INC	\$65.00
	491156	03/07/2022	139412	ERIN M AGUIRRE	\$1,655.87
	491157	03/07/2022	142645	JUAN M AGUIRRE	\$1,412.20
	491163	03/07/2022	103085	AMERICAN ASSN TEACHERS OF GERMAN	\$150.00
	491169	03/07/2022	012896	NANCY G ANDERSON	\$140.06
	491187	03/07/2022	138255	NICOLE M BEINS	\$18.97
	491202	03/07/2022	143570	BRIAN R BRIGGS	\$28.82
	491206	03/07/2022	143352	CTBOOK HOLDINGS LLC	\$1,564.45
	491224	03/07/2022	101104	CENTRAL COMMUNITY COLLEGE	\$1,500.00
	491226	03/07/2022	135648	SUSAN M CHADWICK	\$54.34
	491253	03/07/2022	140419	JENNIFER M CRUM	\$19.23
	491257	03/07/2022	139123	TRESSA J CURTIS	\$22.46
	491266	03/07/2022	140640	DESIGN 4 INC	\$322.50
	491280	03/07/2022	136554	DANIELLE N ELSASSER	\$202.16
	491281	03/07/2022	142385	SHANNON KIEBLER	\$548.16
	491304	03/07/2022	143700	AMANDA M FRISKOPP	\$15.80
	491311	03/07/2022	143544	BRITNEE L GUTGSELL	\$17.37
	491329	03/07/2022	143604	HILLSIDE SOLUTIONS LLC	\$159.00
	491338	03/07/2022	143760	KELLIE R HOYT	\$15.62
	491339	03/07/2022	130955	HUBERT CHARLES AHOVISSI	\$2,400.00
	491348	03/07/2022	049850	HY-VEE INC	\$14.99
	491379	03/07/2022	142446	MINDY J KNEIFL	\$174.06
491395	03/07/2022	099321	MACKIN BOOK CO	\$1,785.50	

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	491402	03/07/2022	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$6,346.24
	491420	03/07/2022	065443	MILLARD WEST HIGH SCHOOL	\$1,850.00
	491421	03/07/2022	131328	MILLER ELECTRIC COMPANY	\$1,415.00
	491427	03/07/2022	134532	MORRISSEY ENGINEERING INC	\$102,000.00
	491436	03/07/2022	068400	NEBRASKA COUNCIL ON ECON EDUCATION	\$60.00
	491455	03/07/2022	143772	CITY OF CHARLESTON SC	\$100.00
	491472	03/07/2022	143701	WASTE CONNECTIONS OF NEBRASKA INC	\$79.00
	491480	03/07/2022	138397	PICKATIME	\$101.00
	491484	03/07/2022	101663	PRESTWICK HOUSE INC	\$1,782.40
	491501	03/07/2022	139324	KELLY C RINEHART	\$1,412.20
	491509	03/07/2022	143777	VANESSA R SCHUTTE	\$1,140.00
	491512	03/07/2022	109815	JENNIFER L SCOTT	\$81.21
	491518	03/07/2022	143178	MARIE N SEVERIN	\$1,105.75
	491522	03/07/2022	132213	JEFF SIKORA	\$250.00
	491525	03/07/2022	138623	TURCO INC	\$2,250.00
	491526	03/07/2022	101476	SODEXO INC & AFFILIATES	\$653.78
	491539	03/07/2022	139843	STUDENT TRANSPORATION NEBRASKA INC	\$530.36
	491554	03/07/2022	142309	UNANIMOUS INC	\$690.00
	491556	03/07/2022	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$35.00
	491557	03/07/2022	068840	UNIVERSITY OF NEBRASKA AT OMAHA	\$1,412.20
	491558	03/07/2022	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$9,668.00
	491560	03/07/2022	091040	VAL LTD	\$85.75
	491566	03/07/2022	143383	OLIVIA M VOLLMER	\$1,340.20
	491569	03/07/2022	143249	ELIZABETH A WALLACE	\$17.12
491590	03/07/2022	142514	KRISTA J ZIPP	\$68.35	
11 - Total					\$146,808.00
14	491155	03/07/2022	097000	AETNA LIFE INSURANCE CO	\$237,023.60
	491513	03/07/2022	142167	SCRIP POINT	\$8,000.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
14 - Total					\$245,023.60
17	491090	02/10/2022	139608	ALISON'S TRADING CORP	\$315.92
	491172	03/07/2022	012989	APPLE COMPUTER INC	\$466.00
	491174	03/07/2022	013226	LATIMER ASSOCIATES INC	\$7,997.00
	491273	03/07/2022	143313	EDCLUB INC	\$31,773.00
	491298	03/07/2022	143691	FOLLETT CONTENT SOLUTIONS LLC	\$4,219.20
	491439	03/07/2022	068445	NEBRASKA FURNITURE MART INC	\$460.00
	491475	03/07/2022	131610	PATRICIA D BUFFUM	\$100.00
	491485	03/07/2022	134598	PRIME COMMUNICATIONS INC	\$2,103.56
	491552	03/07/2022	106493	TRITZ PLUMBING, INC.	\$4,113.33
17 - Total					\$51,548.01
50	491108	02/21/2022	100923	UNIVERSITY OF NEBRASKA LINCOLN	\$70.00
	491204	03/07/2022	143784	JACQUELINE BROWN	\$125.00
	491216	03/07/2022	141713	BRYCE CARRUTHERS	\$200.00
	491218	03/07/2022	143122	CHELSEY M CARY	\$156.25
	491298	03/07/2022	143691	FOLLETT CONTENT SOLUTIONS LLC	\$2,903.20
	491369	03/07/2022	054492	JIM L JOHNSON	\$150.00
	491439	03/07/2022	068445	NEBRASKA FURNITURE MART INC	\$2,369.99
	491485	03/07/2022	134598	PRIME COMMUNICATIONS INC	\$235.13
	491488	03/07/2022	141700	JENNIFER JULIE RANDALL	\$1,140.00
	491533	03/07/2022	141244	TYREE STARKS	\$255.00
	491585	03/07/2022	143693	LATRELL WRIGHTSELL	\$85.00
50 - Total					\$7,689.57
99	491488	03/07/2022	141700	JENNIFER JULIE RANDALL	(\$28.00)
99 - Total					(\$28.00)
Overall - Total					\$5,832,198.84

AGENDA SUMMARY SHEET

Agenda Item: First Reading of Policy 1100 – Community Relations, Communication with the Public

Meeting Date: March 7, 2021

Background/

Description: The policy is being reviewed based on our seven year cycle.

Action Desired: First Reading


Policy /

Strategic Plan

Reference: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of student, staff, family, and community support.

Responsible Person(s): Rebecca Kleeman

Superintendent's Signature:



Category: Community Relations**Policy: Communication with the Public****1100**

The District shall communicate effectively, both internally and externally, in order to implement the Strategic Plan, operate the schools, and maintain high levels of community support. The ~~public relations~~ [communications](#) program of the Millard Public Schools shall involve the Board of Education and all school personnel. Through a comprehensive two-way communications process, the district and schools shall understand the needs of the community and the public shall be fully and promptly informed of plans, activities and needs of the school system.

Related Rules: 1100.1, 1100.2, 1100.3

Date of Adoption: February 17, 1975

Date of Revision: October 15, 2001, [March 21, 2022](#)

Date of Last Review: January 19, 2015

Millard Public Schools
Omaha, NE

Category: Community Relations**Policy: Communication with the Public****Rule: District Program****1100.1**

The District will inform the staff and the public on matters of district-wide significance, through District sponsored mediums of communications as well as through the news media. The Superintendent or designee will serve as a resource in the development and implementation of the [public relations communications](#) program of each school in the District. District publications (including newsletters, newspapers, pamphlets, brochures and other similar print materials and electronic mediums) shall contain the District logo on the front page or back cover. Promotional materials such as bumper stickers and banners shall contain the District logo. The names of members of the Millard Board of Education shall be listed in the District [calendar website](#), annual report, and newsletters.

Related Policies and Rules: 1100, 1105, 7305, 1100.2, 1100.3, 7305.1**Date of Adoption:** February 17, 1975**Date of Revision:** October 15, 2001; July 9, 2007; January 19, 2015; [March 21, 2022](#)Millard Public Schools
Omaha, NE

Category: Community Relations
Policy: Communication with the Public
Rule: Building Level Program

1100.2

To increase the knowledge of the community about its schools and the schools about its community, each school shall plan and execute a comprehensive, two-way communications program as part of the site planning process. While the responsibility for the program lies with the principal, each member of the staff and community members on the school improvement team should be involved in developing and carrying out the activities of the ~~public relations~~ [communications](#) program. The program shall be evaluated annually.

School publications (including yearbooks, newsletters, newspapers, bulletins, handbooks, pamphlets, homework folders, agendas, brochures, directories and other similar print materials and electronic mediums) shall contain the District logo on the front page or back cover.

Promotional materials such as bumper stickers and banners also shall contain the District logo.

The names of members of the Millard Board of Education shall be listed in school handbooks, yearbooks and directories.

Related Policies and Rules: 1100, 7305, 1100.1, 1100.3, 7305.1, 10000.1

Date of Adoption: February 17, 1975

Date of Revision: October 15, 2001; July 9, 2007; January 19, 2015; [March 21, 2022](#)

Millard Public Schools
Omaha, NE

Category: Community Relations**Policy: Communication with the Public****Rule: Communication with Internal Publics 1100.3**

The Superintendent or designee is responsible for a comprehensive, two-way communications program involving all employees.

District-sponsored mediums of communications will be used to increase employees' understanding of, and support for, district policies and programs, and to promote a free exchange of ideas.

Employees shall recognize their roles in the District's ~~public relations~~ communications program as sources of information to external publics.

Employees who create district or school sponsored publications (including handbooks, yearbooks, newsletters, newspapers, bulletins, pamphlets, homework folders, agendas, brochures, directories and other similar print materials and electronic mediums) shall ensure that the District logo appears on the front page or back cover.

Promotional materials such as bumper stickers and banners shall contain the District logo.

The names of members of the Millard Board of Education shall be listed in publications as specified in rules 1100.1 and 1100.2.

Related Policies and Rules: 1100, 4140, 7305, 1100.1, 1100.2, 7305.1

Date of Adoption: September 4, 1984

Date of Revision: October 15, 2001; July 9, 2007; January 19, 2015; [March 21, 2022](#)

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 4520 - Human Resources – Vacations

Meeting Date: March 7, 2022

**Background/
Description:** Following District guidelines to review Board Policy every seven years. This Policy has been reviewed by the District’s legal counsel.

Action Desired: Reaffirm Policy 4520 - Human Resources – Vacations

**Policy /
Strategic Plan
Reference:** N/A

**Responsible
Person(s):** Dr. Kevin Chick, Associate Superintendent of Human Resources
Jake Curtiss, Director of Employee Relations

Superintendent’s Signature:



Human Resources

Vacations

4520

The District may provide paid vacations for twelve-month employees. Vacation requests must be approved by the employee's immediate supervisor.

Policy Adopted: May 5, 1980

Revised: August 16, 1993; November 19, 2001

Reaffirmed: November 17, 2008; March 21, 2016, [March 7, 2022](#)

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

- Agenda Item:** Consideration of a Bond Resolution authorizing the District to issue one series of its general obligation bonds in the aggregate principal amount of not to exceed \$10,000,000.
- Meeting Date:** March 7, 2022.
- Background/Description:** At an election held within the District on May 12, 2020, the qualified electors of the District approved the issuance by the District of its general obligation bonds, in one or more series, in the aggregate principal amount of not to exceed \$125,000,000 to finance certain capital projects as described in the question submitted to the qualified electors (collectively, the “**Projects**”). The District now seeks to issue its second series of general obligation bonds authorized by the electors of the District at such special election in the aggregate principal amount of not to exceed \$10,000,000 to finance a portion of the costs of the Projects. The attached Bond Resolution authorizes the District to issue one series of its General Obligation Bonds, Series 2022, in the aggregate principal amount of not to exceed \$10,000,000 (the “**Series 2022 Bonds**”), and separately authorizes the Chief Financial Officer of the District and/or the Superintendent of Schools (each an “**Authorized Officer**”) to set and to designate certain other terms relating to the Series 2022 Bonds, subject to the parameters set forth in the Bond Resolution.
- Action Desired:** It is recommended that the District adopt the attached Bond Resolution authorizing the issuance by the District of the Series 2022 Bonds and which also authorizes the Authorized Officers, or each individually, to set and to designate all other terms relating to the Series 2022 Bonds, all subject to the parameters set forth in the Bond Resolution.
- Policy / Strategic Plan Reference:** N/A
- Responsible Person(s):** Chad Meisgeier, Chief Financial Officer
- Superintendent’s Signature:**



March 7, 2022
Omaha, Nebraska

A meeting of the Board of Education (the “Board”) of Douglas County School District 0017 (Millard Public Schools) in the State of Nebraska (the “District”) was held at 6:00 p.m. on Monday, March 7, 2022, in the Don Stroh Administration Center located at 5606 South 147th Street, Omaha. Advance publicized notice of such meeting was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the “Open Meetings Act”) and set forth (a) the time, date, and place of this meeting, (b) that this meeting would be open to the attendance of the public, and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the “Superintendent”). A copy of said advance publicized notice was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____
_____.

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President of the Board publicly stated to all in attendance that a current and complete copy of the Open Meetings Act was available for review and indicated the location of such copy

in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

Board Member _____ introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 2:

A RESOLUTION OF THE BOARD OF EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 0017 (MILLARD PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING THE ISSUANCE AND SALE BY THE DISTRICT OF ITS GENERAL OBLIGATION BONDS, SERIES 2022, IN ONE SERIES AND IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED TEN MILLION DOLLARS (\$10,000,000); AUTHORIZING CERTAIN OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH BONDS; IMPOSING AN AD VALOREM TAX ON ALL TAXABLE PROPERTY WITHIN THE DISTRICT TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND THE INTEREST ON SUCH BONDS; AUTHORIZING THE DESIGNATION OF THE BONDS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; AUTHORIZING THE SALE AND DELIVERY OF THE BONDS TO THE PURCHASER THEREOF; AUTHORIZING THE TAKING OF CERTAIN ACTIONS AND THE EXECUTION AND DELIVERY OF CERTAIN DOCUMENTS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion, the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

_____.

The following Board Members voted against the same: _____. The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of the Board Members, the same was by the President declared passed and adopted.

* * * * *

Motion to adjourn.

DATED March 7, 2022.

President, Board of Education

Attest:

Secretary, Board of Education

ATTACHMENT 1

ADVANCE PUBLICIZED NOTICE OF MEETING

ATTACHMENT 2
BOND RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 0017 (MILLARD PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING THE ISSUANCE AND SALE BY THE DISTRICT OF ITS GENERAL OBLIGATION BONDS, SERIES 2022, IN ONE SERIES AND IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED TEN MILLION DOLLARS (\$10,000,000); AUTHORIZING CERTAIN OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH BONDS; IMPOSING AN AD VALOREM TAX ON ALL TAXABLE PROPERTY WITHIN THE DISTRICT TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND THE INTEREST ON SUCH BONDS; AUTHORIZING THE DESIGNATION OF THE BONDS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; AUTHORIZING THE SALE AND DELIVERY OF THE BONDS TO THE PURCHASER THEREOF; AUTHORIZING THE TAKING OF CERTAIN ACTIONS AND THE EXECUTION AND DELIVERY OF CERTAIN DOCUMENTS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 0017 (MILLARD PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AS FOLLOWS:

Section 1. The Board of Education (the “**Board**”) of Douglas County School District 0017 (Millard Public Schools) in the State of Nebraska (the “**District**”), hereby makes the following findings and determinations:

(a) This District is duly organized as a Class III School District under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of less than 150,000 inhabitants.

(b) Pursuant to a resolution passed by this Board on January 20, 2020 (the “**Election Resolution**”), there was submitted to the qualified electors of the District at an election held within the District on May 12, 2020 held in conjunction with the statewide primary election (the “**Election**”) the question of issuing bonds of the District in one or more series in the total principal amount not to exceed \$125,000,000 for the purpose of paying the costs of: facility security improvements and related technology; constructing capital improvements and additions to and/or making repairs and renovations of existing district buildings and facilities; constructing, acquiring and installing parking, and other site improvements for such buildings, facilities and additions; and providing the necessary furnishings, equipment and apparatus for such buildings, facilities and additions (collectively, the “**Project**”), and levying and collecting annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, premium, if any, and interest on said bonds.

(c) A proposition for the issuance of bonds for such purposes had not been submitted to the electors of the District within the 6 months preceding the Election.

(d) Notice of the Election and the submission of such question was duly given to the qualified electors of the District by publication in *The Daily Record*, a legal newspaper of general circulation within the District, said notice being published on April 15, April 22, April 29 and May 6, 2020, with the first publication being at least 20 days prior to the Election. The sample ballot regarding such questions was published in *The Daily Record*, on May 6.

(e) The Election was held as designated in the Election Resolution and the notice, and at said Election there was submitted to the qualified electors of the District the question of issuing said bonds and levying taxes to pay the same as set out in the Election Resolution.

(f) The ballots cast at the Election were counted by the Election Commissioner of Douglas County, Nebraska and disinterested persons appointed by said Election Commissioner. The returns of the Election and certificate of the counting board showing the results of the Election have previously been delivered to this Board for purpose of making a canvas thereof.

(g) The Election returns, as certified by the Election Commissioner, provide that at the Election 16,650 ballots were cast in favor of said bonds and tax, 11,530 ballots were cast against said bonds and tax, and 0 ballots cast were rejected and not counted.

(h) The Board previously canvassed the returns of the Election and determined that a majority of all qualified electors voting on the question of said bonds and tax have voted in favor of issuing said bonds and levying the tax to pay the same.

(i) To finance a portion of the costs of the Project, the District previously issued \$65,595,000 in aggregate principal amount of its General Obligation Bonds, Series 2020, dated August 19, 2020 (the “**Series 2020 Bonds**”), which series 2020 Bonds were authorized under the voter authorization of the Election, leaving an unused voter authorization of \$59,405,000.

(j) All conditions, acts and things required by law to exist or to be done precedent to the issuance of general obligation bonds of the District as authorized by the qualified voters at the Election in the aggregate principal amount of not to exceed \$10,000,000 do exist and have been done in due form and time as required by law.

Section 2. (a) The Board hereby authorizes the issuance and delivery of one series of negotiable general obligation bonds of the District in the aggregate principal amount not to exceed TEN MILLION DOLLARS (\$10,000,000), designated as “General Obligation Bonds, Series 2022” (the “**Bonds**”) or such other designation as shall be made by the Chief Financial Officer of the District and the Superintendent of Schools (each, including any person authorized to act on their behalf, an “**Authorized Officer**”), or by each individually. Unless otherwise determined by an Authorized Officer, the Bonds shall mature and shall bear interest calculated on the basis of a 360-day year consisting of twelve 30-day months from the date of original issue or

the most recent Interest Payment Date, whichever is later, until maturity or earlier redemption, shall be issued only as fully registered bonds, without coupons, on the books of the Registrar and Paying Agent designated herein (the “**Registrar**”) in denominations of \$5,000 or whole multiples thereof (“**Authorized Denominations**”) not exceeding the principal amount due on a given date of maturity, and shall be numbered consecutively from one upward in order of issuance.

(b) The Authorized Officers, or each individually, are authorized and directed, in the exercise of such officer’s independent judgment and absolute discretion, to hereafter, from time to time, specify, set, designate, determine, establish and appoint pursuant to a Final Terms Certificate (the “**Final Terms Certificate**”) with respect to the Bonds herein authorized, as the case may be, and in each case in accordance with and subject to the provisions of this Resolution: (i) the dated date and the delivery date, (ii) the aggregate principal amount to be issued, not exceeding the aggregate principal amount set forth in this Section 2, (iii) the dates and years in which a principal maturity shall occur and the principal amount to mature or to be paid in such year, (iv) the date of final maturity, which shall not be later than 21 years from the date of issuance or December 15, 2042, whichever is longer, (v) the date or dates upon which the Bonds shall be sold, which shall not be later than one year from the date of this Resolution, (vi) the rate or rates of interest to be carried by each maturity, such that the true interest cost of the Bonds shall not exceed 3.85%, (vii) the method by which such rates of interest shall be calculated, (viii) the dates on which interest shall be paid, (ix) the redemption dates and prices and all terms relating thereto, including the amount and maturity date of any Bonds issued as “term bonds” and the amount of each sinking fund installment therefor, and all terms relating thereto, if any; provided that any Bonds issued pursuant to this Resolution shall be subject to redemption not later than the fifth anniversary of their date of original issuance and delivery, (x) the form, content, terms and provisions of any bond purchase agreement entered into by the District and the Underwriter, all as set forth in Section 6 hereof, (x) the fee of the Underwriter, which shall not be more than 0.85% of the aggregate principal amount of the Bonds, (xi) the purchase price for the Bonds, which shall not be less than 96.00% of the aggregate principal amount of the Bonds (inclusive of the Underwriter’s discount and any original issue discount), (xii) the form and contents of any Offering Document (as defined in Section 12 hereto), (xiii) the identity of the Registrar, (xiv) the form, content, terms, and provisions of any closing and other documentation executed and delivered by the District in connection with the authorization, issuance, sale and delivery of the Bonds and (xv) all of the other terms of the Bonds not otherwise determined or fixed by the provisions of this Resolution.

(c) (i) The Bonds shall be subject to redemption prior to maturity as determined by an Authorized Officer; provided, however, that the Bonds maturing after the date five years from their date of original issue shall be subject to redemption at the option of the District on the date that is no later than five years from their date of original issue and any date thereafter, as a whole, or in part in such principal amounts and from such maturity or maturities as the District in its sole and absolute discretion shall determine, at a redemption price equal to the principal amount so redeemed, together with the interest accrued thereon to the date fixed for redemption, with or without a premium as may be determined by such Authorized Officer. If less than all Bonds of any maturity are to be called for redemption pursuant to this Resolution, the Registrar shall select by lot the particular Bonds of such maturity to be redeemed. The Authorized Officers, or each individually, may also determine that the Bonds shall not be subject to optional redemption prior to maturity. Such determinations shall be set forth in the Final Terms Certificate.

(ii) The Authorized Officers, or each individually, may designate in the Final Terms Certificate certain Bonds as “**Term Bonds**”, portions of which are to be redeemed on such dates of the years (each such date being herein referred to as a “**Sinking Fund Payment Date**”) and in the amounts (hereinafter referred to as a “**Mandatory Sinking Fund Payment**”) set forth in the Final Terms Certificate. The Registrar shall select and call for redemption, in accordance with this subsection (c), from the Term Bonds the amounts specified by the Authorized Officer in the Final Terms Certificate, and the Term Bonds selected by the Registrar shall become due and payable on such date. If Term Bonds are redeemed at the option of the District pursuant to Section 2(c)(i), the Term Bonds so optionally redeemed may, at the option of the District, be applied as a credit against any subsequent Mandatory Sinking Fund Payment with respect to Term Bonds otherwise to be redeemed thereby, such credit to be equal to the principal amount of such Term Bonds redeemed pursuant to Section 2(c)(i), provided that the District shall have delivered to the Registrar not less than 45 days prior to such Sinking Fund Payment Date a District certificate stating its election to apply such Term Bonds as such a credit. In such case, the Registrar shall reduce the amount of Term Bonds to be redeemed on the Sinking Fund Payment Date specified in such District certificate by the principal amount of Term Bonds so redeemed pursuant to Section 2(c)(i). Any credit given to Mandatory Sinking Fund Payments pursuant to this subsection (c)(ii) shall not affect any subsequent Mandatory Sinking Fund Payments, which shall remain payable as otherwise provided in this subsection, unless and until another credit is given in accordance with the provisions hereof.

(iii) Bonds subject to redemption shall be redeemed in Authorized Denominations of \$5,000. If any Bond is in a denomination in excess of \$5,000, portions of the principal amount thereof in Authorized Denominations may be redeemed, and if less than all of the principal amount thereof is to be redeemed, in such case upon the surrender of such Bonds there shall be issued to the registered owner thereof without charge therefor, for the then unredeemed balance of the principal amount thereof, Bonds of like series, maturity and interest rates in any of the Authorized Denominations provided by this Resolution.

(iv) Notice of redemption of Bonds stating their designation, date, maturity, principal amounts and the redemption date shall be given by the Registrar by mailing such notice by first-class mail, postage prepaid, not less than 30 days prior to the date fixed for redemption to the registered owners (or such shorter period as may be acceptable to the then registered owners) at their most recent addresses appearing upon the books of the Registrar. Failure to give notice to any particular registered owner or any defect in the notice given to such owner shall not affect the validity of the proceedings calling the Bonds or the redemption of any Bonds for which proper notice has been given. Notice of redemption need not be given to the holder of any Bonds, whether registered or not, who has waived notice of redemption. Notice of redemption having been given as provided above or notice of redemption having been waived by the owners of Bonds called for redemption who have not been given such notice as provided above, the Bonds so called for redemption shall become due and payable on the designated redemption date. The District shall give written notice to the Registrar of its election to redeem Bonds at least 45 days prior to the said redemption date, or such shorter period as shall be acceptable to the Registrar. If on or before the said redemption date funds sufficient to pay the Bonds so

called for redemption at the applicable redemption price and accrued interest to said date have been deposited or caused to have been deposited by the District with the Registrar for the purposes of such payment and notice of redemption thereof has been given or waived as hereinbefore provided, then from and after the date fixed for redemption interest on such Bonds so called shall cease to accrue and become payable. If such funds shall not have been so deposited with the Registrar as aforesaid no later than the date fixed for redemption, such call for redemption shall be revoked and the Bonds so called for redemption shall continue to be outstanding the same as though they had not been so called; such Bonds shall continue to bear interest until paid at such rate as they would have borne had they not been called for redemption and shall continue to be protected by this Resolution and entitled to the benefits and security hereof.

(d) Interest on the Bonds at the respective rates for each maturity is payable on each interest payment date determined in accordance with Section 2 (each of said dates, an “**Interest Payment Date**”) from the date of original issue or the most recent Interest Payment Date, whichever is later, until maturity or earlier redemption by wire transfer, check or draft mailed by the Registrar or its successor on such Interest Payment Date to the registered owner of each Bond at such registered owner’s address as it appears on the bond register maintained by the Registrar or its successor as of the close of business on the 15th day (whether or not a business day) immediately preceding each Interest Payment Date (the “**Record Date**”) subject to the provisions of the following paragraph. The principal on the Bonds and the interest due at maturity or upon redemption prior to maturity is payable in lawful money of the United States of America to the registered owners thereof upon presentation and surrender of such Bonds to the Registrar at its designated corporate trust office.

If any payments of interest due on the Bonds on an Interest Payment Date are not timely made, such interest shall cease to be payable to the registered owners as of the Record Date for such Interest Payment Date and shall be payable to the registered owners of the Bonds as of a special date of record for payment of such defaulted interest as shall be designated by the Registrar whenever moneys for the purpose of paying such defaulted interest become available.

If the date for payment of the principal of or the interest on the Bonds shall be a Saturday, Sunday, legal holiday or day on which banking institutions in the city in which the designated corporate trust office of the Registrar is located are authorized by law or executive order to close, the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal payment date.

(e) The Bonds shall be executed on behalf of the District by the manual or facsimile signatures of the President and the Secretary of the Board (including such other persons authorized to sign on their behalf). In case any officer whose signature or a facsimile of whose signature shall appear on the Bonds shall cease to be such officer before the delivery of any Bonds, such signature or facsimile shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery. Notwithstanding such execution, no Bond shall be valid or obligatory for any purpose or entitled to any security or benefit under this Resolution unless and until a certificate of authentication on such Bond has been duly executed by the manual signature of an authorized representative of the Registrar. Certificates of authentication on different Bonds

need not be signed by the same representative. The executed certificate of authentication on each Bond shall be conclusive evidence that it has been authenticated and delivered under this Resolution.

(f) If any Bond is mutilated, lost, stolen or destroyed, the District shall execute a new Bond of like date, maturity and denomination to that mutilated, lost, stolen, or destroyed, provided that, in the case of any mutilated Bond, such mutilated Bond shall first be surrendered to the Registrar and, in the case of any lost, stolen, or destroyed Bonds, there first shall be furnished to the Registrar evidence of such loss, theft, or destruction satisfactory to the Registrar, together with an indemnity satisfactory to it. If such Bond shall have matured, instead of issuing a duplicate Bond, the District may pay the same without surrender thereof upon the performance of such requirements as it deems fit for its protection, including a lost instrument bond. The District and the Registrar may charge the owner of such Bond with their reasonable fees and expenses for such service.

(g) The Bonds shall be issued initially as “book-entry-only” bonds under the services of The Depository Trust Company (the “**Depository**”), with one typewritten bond per maturity being issued to the Depository. In such connection the officers of the District are authorized to execute and deliver a Letter of Representations (the “**Letter of Representations**”) in the form required by the Depository, for and on behalf of the District, which shall thereafter govern matters with respect to registration, transfer, payment and redemption of the Bonds. If the Bonds are issued as “book-entry-only” bonds, the following provisions shall apply:

(i) The District and the Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which the Depository holds Bonds as securities depository (each, a “**Bond Participant**”) or to any person who is an actual purchaser of a Bond from a Bond Participant while the Bonds are in book-entry form (each a “**Beneficial Owner**”) with respect to the following:

(A) the accuracy of the records of the Depository, any nominees of the Depository or any Bond Participant with respect to any ownership interest in the Bonds,

(B) the delivery to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any notice with respect to the Bonds, including any notice of redemption, or

(C) the payment to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any amount with respect to the Bonds. The Registrar shall make payments with respect to the Bonds only to or upon the order of the Depository or its nominee, and all such payments shall be valid and effective fully to satisfy and discharge the obligations with respect to such Bonds to the extent of the sum or sums so paid. No person other than the Depository shall receive an authenticated Bond, except as provided in (v) below.

(ii) Upon receipt by the Registrar of written notice from the Depository to the effect that the Depository is unable or unwilling to discharge its responsibilities, the

Registrar shall issue, transfer and exchange Bonds requested by the Depository in appropriate amounts. Whenever the Depository requests the Registrar to do so, the Registrar will cooperate with the Depository in taking appropriate action after reasonable notice (A) to arrange, with the prior written consent of the District, for a substitute depository willing and able upon reasonable and customary terms to maintain custody of the Bonds or (B) to make available Bonds registered in whatever name or names as the Beneficial Owners transferring or exchanging such Bonds shall designate.

(iii) If the District determines that it is desirable that certificates representing the Bonds be delivered to the ultimate beneficial owners of the Bonds and so notifies the Registrar in writing, the Registrar shall so notify the Depository, whereupon the Depository will notify the Bond Participants of the availability through the Depository of bond certificates representing the Bonds. In such event, the Registrar shall issue, transfer and exchange bond certificates representing the Bonds as requested by the Depository in appropriate amounts and in authorized denominations.

(iv) Notwithstanding any other provision of this Resolution to the contrary, so long as any Bond is registered in the name of the Depository or any nominee thereof, all payments with respect to such Bond and all notices with respect to such Bond shall be made and given, respectively, to the Depository as provided in the Letter of Representations.

(v) Registered ownership of the Bonds may be transferred on the books of registration maintained by the Registrar, and the Bonds may be delivered in physical form to the following:

(A) any successor securities depository or its nominee; or

(B) any person, upon (I) the resignation of the Depository from its functions as depository or (II) termination of the use of the Depository pursuant to this Section and the terms of the Registrar and Paying Agent Agreement.

(vi) In the event of any partial redemption of a Bond unless and until such partially redeemed Bond has been replaced in accordance with the provisions of this Resolution, the books and records of the Registrar shall govern and establish the principal amount of such Bonds as is then outstanding and all of the Bonds issued to the Depository or its nominee shall contain a legend to such effect.

If for any reason the Depository resigns and is not replaced, the District shall immediately provide a supply of printed bond certificates, duly executed by manual or facsimile signatures of the President and Secretary of the Board, for issuance upon the transfers from the Depository and subsequent transfers or in the event of partial redemption. If such supply of certificates shall be insufficient to meet the requirements of the Registrar for issuance of replacement certificates upon transfer or partial redemption, the District agrees to order printed an additional supply of such certificates and to direct their execution by manual or facsimile signatures of its then duly qualified and acting President and Secretary of the Board.

Section 3. (a) The Registrar designated pursuant to Section 2(b) hereof, shall serve in the capacities of registrar and paying agent under the terms of an agreement entitled “**Registrar and Paying Agent Agreement**” between the District and the Registrar. The Authorized Officers, or each individually, are hereby authorized to execute said agreement in such form as such officer shall deem appropriate or necessary. The Registrar shall have only such duties and obligations as are expressly specified by this Resolution and the Registrar and Paying Agent Agreement, and no other duties or obligations shall be implied to the Registrar, except as may be set forth in a written agreement between the District and a successor Registrar.

(b) The District reserves the right to remove the Registrar upon 30 days’ notice and upon the appointment of a successor Registrar, in which event the predecessor Registrar shall deliver all cash and Bonds in its possession to the successor Registrar and shall deliver the bond register to the successor Registrar. The Authorized Officers, or each individually, are authorized to remove the Registrar as provided herein if such officer determines such removal is in the best interest of the District. Upon such removal, the Authorized Officers, or each individually, are authorized to appoint a successor Registrar and to execute a Registrar and Paying Agent Agreement with such successor Registrar in a form substantially similar to that approved by the Board pursuant to this Resolution, but with such changes as such officer shall deem appropriate or necessary.

(c) The Registrar shall keep and maintain for the District books for the registration and transfer of the Bonds at its designated corporate trust office. The names and registered addresses of the registered owner or owners of the Bonds shall at all times be recorded in such books. Any Bond may be transferred pursuant to its provisions at the office of the Registrar by surrender of such Bond for cancellation, accompanied by a written instrument of transfer, in form satisfactory to the Registrar, duly executed by the registered owner in person or by such owner’s duly authorized agent, and thereupon the Registrar on behalf of the District will deliver at such office (or send by registered mail to the transferee owner or owners thereof at such transferee owner’s or owners’ risk and expense), registered in the name of the transferee owner or owners, a new Bond or Bonds of the same interest rate, aggregate principal amount and maturity, bearing numbers not contemporaneously then outstanding. To the extent of the denominations authorized for the Bonds by this Resolution, one Bond may be transferred for several such Bonds of the same interest rate and maturity and for a like aggregate principal amount, and several such Bonds may be transferred for one or several such Bonds, respectively, of the same interest rate and maturity and for a like aggregate principal amount. In every case of transfer of a Bond, the surrendered Bond shall be canceled and destroyed. The Registrar may impose a charge sufficient to defray all costs and expenses incident to registrations of transfer and exchanges. In each case the Registrar shall require the payment by the owner requesting exchange or transfer of any tax or other governmental charge required to be paid with respect to such exchange or transfer. Bonds issued upon transfer or exchange of Bonds shall be dated as of the date six months preceding the Interest Payment Date next following the date of registration thereof in the office of the Registrar, unless such date of registration shall be an Interest Payment Date, in which case they shall be dated as of such date of registration; provided, however, that if, as shown by the records of the Registrar, interest on the Bonds shall be in default, the Bonds issued in lieu of Bonds surrendered for transfer or exchange may be dated as of the date to which interest has been paid in full on the Bonds surrendered; and provided further, that if the date of registration shall be prior to the first Interest Payment Date, the

Bonds shall be dated as of their date of original issue. All Bonds issued upon transfer of the Bonds so surrendered shall be valid obligations of the District evidencing the same obligations as the Bonds surrendered and shall be entitled to all the benefits and protection of this Resolution to the same extent as the Bonds upon transfer of which they were delivered. The District and the Registrar shall not be required to transfer any Bond during any period from any Record Date until its immediately following Interest Payment Date or to transfer any Bond called for redemption for a period of 30 days next preceding the date fixed for redemption.

(d) The Registrar shall also be responsible for making the payments of principal, premium, if any, and interest as the same fall due upon the Bonds from funds provided by the District for such purposes. Payments of interest due upon the Bonds prior to maturity or redemption shall be made by the Registrar by wire transfer or mailing a check in the amount due for such interest on each Interest Payment Date to the registered owner of each Bond to such owner's registered address as shown on the books of registration as required to be maintained under this Section 3. Payments of principal due at maturity or at any date fixed for redemption prior to maturity, together with any accrued interest then due and premium thereon, if any, shall be made by the Registrar upon presentation and surrender of such Bond. As provided in Section 11 hereof, on or before each principal or interest due date, without further order of the Board, the Treasurer of the Board or an Authorized Officer shall transmit from the Bond Fund (hereinafter established) to the Registrar money sufficient for payment of all principal, premium, if any, and interest then due. The District and the Registrar may treat the registered owner of any Bond as the absolute owner of such Bond for purposes of making payments thereon and for all other purposes. All payments on account of interest, principal or premium, if any, made to the registered owner of any Bond shall be valid and effectual and shall be a discharge of the District and the Registrar in respect of the liability upon the Bonds or claims for interest to the extent of the amount or amounts so paid.

Section 4. The Bonds shall be in substantially the following form:

**UNITED STATES OF AMERICA
STATE OF NEBRASKA**

**DOUGLAS COUNTY SCHOOL DISTRICT 0017
(MILLARD PUBLIC SCHOOLS)
GENERAL OBLIGATION BOND
SERIES 2022**

No. _____ \$ _____

<u>Interest Rate</u>	<u>Date of Maturity</u>	<u>Date of Original Issue</u>	<u>CUSIP</u>
_____%	_____, 20__	_____, 2022	_____

REGISTERED OWNER: CEDE & CO.

PRINCIPAL AMOUNT:

DOUGLAS COUNTY SCHOOL DISTRICT 0017 (MILLARD PUBLIC SCHOOLS)
IN THE STATE OF NEBRASKA (the “District”) promises to pay to the order of the Registered Owner, or its registered assigns, the Principal Amount of this Bond upon presentation and surrender hereof on the Date of Maturity at the corporate trust offices of BOKF, N.A., Lincoln, Nebraska, as Bond Registrar and Paying Agent (the “Registrar”).

The District also promises to pay interest on said Principal Amount on _____ and _____ of each year, commencing _____, 202__ (each of such dates an “Interest Payment Date”), at the Interest Rate per annum indicated above until maturity or earlier redemption. Interest shall be calculated on the basis of a 360-day year consisting of twelve 30-day months, from the Date of Original Issue or most recent Interest Payment Date, whichever is later. Interest on this Bond prior to maturity or earlier redemption shall be paid by wire transfer, check or draft mailed on such Interest Payment Date to the Registered Owner at such Registered Owner’s address as it appears on the registration books of the Registrar at the close of business on the 15th day (whether or a not a business day) immediately preceding each Interest Payment Date (the “Record Date”). Any interest not so timely paid shall cease to be payable to the person entitled thereto as of the Record Date such interest was payable, and shall be payable to the person who is the Registered Owner of this Bond (or of one or more predecessor Bonds hereto) on such special record date for payment of such defaulted interest as shall be fixed by the Registrar whenever moneys for such purpose become available.

This Bond is one of an issue of fully registered bonds of the total principal amount of _____ Million _____ Hundred _____ Thousand Dollars (\$_____), of even date and like tenor herewith, except as to date of maturity, rate of interest, denomination and priority of redemption (the “Bonds”), which were authorized by more than 50% of the ballots cast by the qualified electors of the District at an election duly called by the Board of Education and held on May 12, 2020. The Bonds are being issued for the purpose of paying a portion of the costs of: facility security improvements and related technology; constructing capital improvements and additions to and/or making repairs and renovations of existing district buildings and facilities; constructing, acquiring and installing parking, and other site improvements for such buildings, facilities and additions; and providing the necessary furnishings, equipment and apparatus for such buildings, facilities and additions.

Notice of said election was given for more than twenty days prior thereto in a legal newspaper of general circulation in the District, and at said election the question of the issuance of said Bonds and the levy of the tax to pay the same was submitted to the qualified electors of the District in compliance with Sections 10-701 et seq., Reissue Revised Statutes of Nebraska, as amended. All of said Bonds are issued pursuant to a resolution duly adopted by the Board of Education of the District on March 7, 2022 (the “Bond Resolution”).

The Bonds are direct, general obligations of the District, and the full faith, credit and resources and the taxing power of the District are irrevocably pledged to the prompt payment of the principal of, premium, if any, and interest on the Bonds, as the same become due. The District shall cause to be made annually a special levy of taxes on all the taxable property in the District, in addition to all other taxes, sufficient in rate and amount to pay the principal of, premium, if any, and interest on the Bonds as and when the same become due. The District has pledged such tax levy and all receipts therefrom to the payment of the Bonds pursuant to the Bond Resolution.

The Bonds maturing on or prior to _____, 20__, are not subject to redemption prior to their stated maturities. The Bonds maturing on and after _____, 20__ are subject to redemption at the option of the District prior to the stated maturities thereof at any time on or after _____, 20__ as a whole, or in part from time to time in such principal amounts and from such maturity or maturities as the District in its sole and absolute discretion may determine, at the redemption price of the principal amount so redeemed, together with the interest accrued on such principal amount to the date fixed for redemption. If less than all of the Bonds of a maturity are to be called for redemption, the Registrar shall select the particular Bonds of such maturity to be redeemed by lot.

[The Bonds maturing on _____, 20__ are subject to mandatory redemption prior to maturity, in part, prior to their stated maturity, on the dates, in the amounts and at the prices set forth in the Bond Resolution, through the application of mandatory sinking fund payments.]

Bonds shall be redeemed in denominations of \$5,000 or whole multiples thereof ("Authorized Denominations"). If any Bond is in a denomination in excess of \$5,000, portions of the principal amount thereof in installments of \$5,000 or whole multiples thereof may be redeemed, and if less than all of the principal amount thereof is to be redeemed, in such case upon the surrender of such Bond there shall be issued to the Registered Owner thereof without charge therefor, for the then unredeemed balance of the principal amount thereof, registered bonds of like series, maturity and interest rates in Authorized Denominations.

Notice of redemption of this Bond shall be given to the Registered Owner hereof by first-class mail, postage prepaid, not less than thirty (30) days prior to the date fixed for redemption (or such shorter period as may be acceptable to the then registered owner of the Bonds), all as more particularly set forth in the Bond Resolution; provided, however, that failure to give such notice by mailing, or any defect therein, shall not affect the validity of any proceeding for the redemption of any Bond with respect to which no such failure has occurred. Notice of redemption having been given as provided in the Bond Resolution, or notice of redemption having been waived, and funds for the payment thereof having been deposited with the Registrar, this Bond shall cease to bear interest from and after the date fixed for redemption.

The Bonds of the series of which this Bond is one are issuable as fully registered Bonds without coupons in Authorized Denominations. Subject to the limitations and upon payment of the charges provided in the Bond Resolution, Bonds may be exchanged for a like aggregate principal amount of Bonds. This Bond is transferable by the Registered Owner or such owner's attorney duly authorized in writing at the designated corporate trust office of the Registrar in Lincoln, Nebraska, upon surrender and cancellation of this Bond, and thereupon a new Bond or Bonds of the same aggregate principal amount, interest rate and maturity will be issued to the transferee as provided in the Bond Resolution, subject to the limitations therein prescribed. The District, the Registrar and any other person may treat the person in whose name this Bond is registered as the absolute owner hereof for the purpose of receiving payment due hereunder and for all purposes and shall not be affected by any notice to the contrary, whether this Bond be overdue or not.

If the date for payment of the principal or redemption price of or interest on this Bond shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city in which

the principal corporate trust office of the Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date of payment.

The Bonds are “qualified tax-exempt obligations” as described in Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

AS PROVIDED IN THE BOND RESOLUTION, UNTIL THE TERMINATION OF THE SYSTEM OF BOOK-ENTRY-ONLY TRANSFERS THROUGH THE DEPOSITORY TRUST COMPANY, NEW YORK, NEW YORK (TOGETHER WITH ANY SUCCESSOR SECURITIES DEPOSITORY APPOINTED PURSUANT TO THE BOND RESOLUTION, “DTC”), AND NOTWITHSTANDING ANY OTHER PROVISIONS OF THE BOND RESOLUTION TO THE CONTRARY, A PORTION OF THE PRINCIPAL AMOUNT OF THIS BOND MAY BE PAID OR REDEEMED WITHOUT SURRENDER HEREOF TO THE REGISTRAR. DTC OR A NOMINEE, TRANSFEREE OR ASSIGNEE OF DTC OF THIS BOND MAY NOT RELY UPON THE PRINCIPAL AMOUNT INDICATED HEREON AS THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID. THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID SHALL FOR ALL PURPOSES BE THE AMOUNT DETERMINED IN THE MANNER PROVIDED IN THE BOND RESOLUTION.

UNLESS THIS BOND IS PRESENTED BY AN AUTHORIZED OFFICER OF DTC (A) TO THE REGISTRAR FOR REGISTRATION OF TRANSFER OR EXCHANGE OR (B) TO THE REGISTRAR FOR PAYMENT OF PRINCIPAL, AND ANY BOND ISSUED IN REPLACEMENT HEREOF OR SUBSTITUTION HEREOF IS REGISTERED IN THE NAME OF DTC AND ANY PAYMENT IS MADE TO DTC OR ITS NOMINEE, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSONS IS WRONGFUL BECAUSE ONLY THE REGISTERED OWNER HEREOF, DTC OR ITS NOMINEE, HAS AN INTEREST HEREIN.

IT IS HEREBY CERTIFIED AND WARRANTED that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, did happen and were done and performed in regular and due form and time as required by law and that the indebtedness of the District, including this Bond, does not exceed any limitation imposed by law.

This Bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Bond Resolution until the certificate of authentication hereon shall have been executed by the Registrar.

IN WITNESS WHEREOF, the District has caused this Bond to be executed on its behalf by the original or facsimile signature of the President of its Board of Education and attested by the original or facsimile signature of the Secretary of said Board of Education, all as of the Date of Original Issue shown above.

**DOUGLAS COUNTY SCHOOL DISTRICT 0017
(MILLARD PUBLIC SCHOOLS) IN THE STATE
OF NEBRASKA**

ATTEST:

(Sample - Do not sign)

President

(Sample - Do not sign)

Secretary

**CERTIFICATE OF AUTHENTICATION
AND REGISTRATION**

This Bond is one of the Bonds of the series designated therein issued under the provisions of the Bond Resolution and has been registered to the owner named in said Bond and recorded in the books of record maintained by the undersigned Registrar for said issue of Bonds.

as Bond Registrar and Paying Agent

By: _____
Its Authorized Officer

(FORM OF ASSIGNMENT)

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Bond and hereby irrevocably constitutes and appoints _____, attorney, to transfer the same on the books of registration in the office of the within mentioned Registrar with full power of substitution in the premises.

Date: _____

Registered Owner

Witness: _____

Note: The signature(s) on this assignment MUST CORRESPOND with the name(s) as written on the face of the within Bond in every particular, without alteration, enlargement or any change whatsoever, and must be guaranteed by a commercial bank or a trust company or by a firm having membership on the New York, Midwest or other stock exchange.

Section 5. (a) After being executed by the President and the Secretary of the Board, in accordance with Section 2(e) hereof, the Bonds shall be delivered to the Registrar for registration and authentication. The Authorized Officers shall be responsible for the delivery of

the Bonds and for all other ministerial acts relating to the Bonds. The Authorized Officers, or each individually, are hereby authorized to take all actions necessary to effect the delivery of the Bonds to the Underwriter, inclusive of the power and authority to execute such orders, certificates, receipts and other documents as may be necessary or desirable to effect such delivery and to receive the purchase price for the Bonds.

(b) The Superintendent of Schools is directed to make and certify a transcript of the proceedings of the District precedent to the issuance of the Bonds, which transcript shall be delivered to the Underwriter. The Authorized Officers, or each individually, shall certify for the Nebraska Auditor of Public Accounts the taxable valuation, the number of children of school age residing in the District and the total bonded indebtedness of the District.

Section 6. The District is authorized to sell the Bonds to D.A. Davidson & Co., as original purchaser of the Bonds (the “**Underwriter**”), in accordance with Section 2 of this Resolution. Delivery of the Bonds shall be made to the Underwriter as soon as practicable after the adoption of this Resolution, upon payment therefor in accordance with the terms of sale. The District is authorized to enter into a Bond Purchase Agreement (the “**Purchase Agreement**”) between the District and the Underwriter in form and substance acceptable to the Authorized Officers, or any individually, with respect to the Bonds. Such Authorized Officer is authorized to execute the Purchase Agreement, in form and substance acceptable to such Authorized Officer, for and on behalf of the District, such officer’s signature thereon being conclusive evidence of such official’s and the District’s approval thereof. The Underwriter shall have the right to direct the registration of the Bonds and the denominations thereof within each maturity, subject to the restrictions of this Resolution. Such Underwriter and its agents, representatives and counsel (including bond counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and sale of the Bonds, including, without limitation, authorizing the release of the Bonds by the Depository at closing.

Section 7. The District hereby establishes the following funds and accounts: (a) the 2022 Bond Fund (the “**Bond Fund**”) and (b) the 2022 Project Fund (the “**Project Fund**”). The foregoing funds shall be maintained by the District in accordance with the provisions of this Resolution. The Authorized Officers, or each individually, are hereby authorized to create additional sub-accounts within the foregoing fund and accounts as are necessary and appropriate to carry out the provisions of this Resolution.

Section 8. The proceeds from the sale of the Bonds, including the interest, if any, accrued on the Bonds from their date of original issue to the date of delivery and payment thereof, shall be received by the District Treasurer. The District Treasurer shall apply such proceeds as follows: (a) any accrued interest shall be deposited in the Bond Fund and (b) all remaining proceeds shall be deposited in the Project Fund to pay Project costs and costs of issuing the Bonds.

Section 9. (a) The District shall deposit in the Bond Fund, as and when received, all proceeds of the tax levy provided for in Section 10 hereof. All amounts paid and credited to the Bond Fund shall be expended and used by the District for the sole purpose of paying the principal of, premium, if any, and interest on the Bonds as and when the same become due, including on any redemption date, and paying the usual and customary fees and expenses of the Registrar.

(b) The Authorized Officers (or such other persons authorized to act on their behalf), or each individually, are authorized and directed to withdraw from the Bond Fund and forward to the Registrar sums sufficient to pay principal of, premium, if any, and interest on the Bonds as and when the same become due, and also to pay the charges made by the Registrar for acting in such capacity, if applicable, which charges shall be over and above the amount of the principal of, premium, if any, and interest on the Bonds. If, through the lapse of time, or otherwise, the owners of Bonds shall no longer be entitled to enforce payment of their obligations, it shall be the duty of the Registrar to return the funds to the District. All moneys deposited with the Registrar shall be deemed to be deposited in accordance with and subject to all of the provisions contained in this Resolution.

Section 10. The Bonds shall be direct, general obligations of the District, and the District irrevocably pledges the full faith and credit and the taxing power of the District, including such special levy of taxes described in this Section and all receipts therefrom, to the prompt payment of the principal of, premium, if any, and the interest on the Bonds as the same become due. The District represents, warrants and covenants that it shall cause to be levied and collected annually a special levy of taxes on all the taxable property in the District, without limitation as to rate or amount, sufficient to pay the interest on, premium, if any, and the principal of the Bonds as and when such interest, premium, and principal, respectively, become due, which taxes shall be in excess of and in addition to all other taxes now or hereafter authorized to be levied by the District. Such tax levy and all receipts therefrom to all payments due on the Bonds are pledged to the payment of debt service on the Bonds. The District further agrees to direct the application of such tax levy moneys held by the County Treasurer of Douglas County and the county treasurer of any other county in which portions of the District may lie to the payment of the Bonds so that not later than each maturity date and/or Interest Payment Date with respect to the Bonds, there shall be on hand with the Registrar sufficient funds to make the payments of principal of, premium, if any, and interest on the Bonds as they fall due.

Section 11. (a) The District covenants and agrees that (i) it will comply with all applicable provisions of the Internal Revenue Code of 1986, as amended (the “Code”), including Sections 103 and 141 through 150, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on the Bonds and (ii) it will not use or permit the use of any proceeds of the Bonds or any other funds of the District nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest on the Bonds. In addition, the District will adopt such other resolutions and take such other actions as may be necessary to comply with the Code and with all other applicable future laws, regulations, published rulings and judicial decisions, in order to ensure that the interest on the Bonds will remain excluded from federal gross income, to the extent any such actions can be taken by the District.

(b) The District covenants and agrees that (i) it will comply with all requirements of Section 148 of the Code to the extent applicable to the Bonds, (ii) it will use the proceeds of the Bonds as soon as practicable and with all reasonable dispatch for the purposes for which the Bonds are issued, and (iii) it will not invest or directly or indirectly use or permit the use of any proceeds of the Bonds or any other funds of the District in any manner, or take or omit to take any action, that would cause the Bonds to be “arbitrage bonds” within the meaning of Section 148(a) of the Code.

(c) The District covenants and agrees that it will pay or provide for the payment from time to time of all amounts required to be rebated to the United States pursuant to Section 148(f) of the Code and any Treasury Regulations applicable to the Bonds from time to time. This covenant shall survive payment in full or defeasance of the Bonds. The District specifically covenants to pay or cause to be paid to the United States of America, the required amounts of rebatable arbitrage at the times and in the amounts as determined by its Federal Tax Certificate. Notwithstanding anything to the contrary contained herein, the Federal Tax Certificate may be amended or replaced if, in the opinion of counsel nationally recognized on the subject of municipal bonds, such amendment or replacement will not adversely affect the exclusion from gross income for federal income tax purposes of interest on the Bonds.

(d) The District covenants and agrees that (to the extent within its power or direction) it will not use any portion of the proceeds of the Bonds, including any investment income earned on such proceeds, directly or indirectly, in a manner that would cause any Bond to be a “private activity bond”.

(e) The District makes the following representations in connection with the exception for small governmental units from the arbitrage rebate requirements under Section 148(f)(4)(D) of the Code:

(i) the District is a governmental unit under Nebraska law with general taxing powers;

(ii) none of the Bonds is a private activity bond as defined in Section 141 of the Code;

(iii) ninety-five percent or more of the net proceeds of the Bonds are to be used for local governmental activities of the District;

(iv) the aggregate face amount of the Bonds attributable to financing the construction of public school facilities is not less than \$10,000,000 (the “**Construction Amount**”);

(v) the aggregate face amount of all tax-exempt obligations (other than “private activity bonds and certain refunding bonds” but including any tax-exempt lease-purchase agreements) to be issued by the District during the current calendar year is not reasonably expected to exceed the sum of (A) \$5,000,000, plus (B) the lesser of \$10,000,000 (provided that such amount is attributable to the construction of public school facilities) or the Construction Amount; District understands that, for this purpose, (y) the District and all entities which issue bonds on behalf of the District are treated as one issuer; and (z) all bonds issued by an entity subordinate to the District are treated as issued by the District; and

(vi) the District (including all subordinate entities thereof) will not issue in excess of \$15,000,000 (no more than \$5,000,000 of which may be attributable to expenditures not relating to the construction of public school facilities) of tax-exempt bonds (other than “private activity bonds” and certain refunding bonds but including any tax-exempt lease-purchase agreements) during the current calendar year without first

obtaining an opinion of nationally recognized counsel in the area of municipal finance that the excludability of the interest on the Bonds from gross income for federal tax purposes will not be adversely affected thereby.

(f) The District hereby authorizes the Authorized Officers, or each individually, to designate the Bonds as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Code. In connection with such designation, the District will represent that:

(i) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which will be issued by the District (and all subordinate entities thereof) during the current calendar year is not reasonably expected to exceed \$10,000,000; and

(ii) the District (including all subordinate entities thereof) will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the current calendar year, including the Bonds, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of the Bonds as “qualified tax-exempt obligations” will not be adversely affected.

Any Authorized Officer shall take such other action as may be necessary to make effective the designation in this subsection (f).

Section 12. The use and public distribution of any official statement, offering circular or any other offering document (including any preliminary thereof, the “**Offering Document**”) by the Underwriter in connection with the reoffering of the Bonds is hereby authorized. Any Authorized Officer is authorized to approve the final Offering Document as so supplemented, amended and completed, and the use and public distribution of the final Offering Document by the Underwriter in connection with the reoffering of the Bonds is hereby authorized. Any Authorized Officer is hereby authorized to execute and deliver a certificate pertaining to such Offering Document as prescribed therein, dated as of the date of payment for and delivery of the Bonds.

The District agrees to provide to the Underwriter within seven Business Days of the date of the sale of Bonds sufficient copies of the final Offering Document to enable the Underwriter to comply with the requirements of Rule 15c2-12(b)(4) of the Securities and Exchange Commission and with the requirements of Rule G-32 of the Municipal Securities Rulemaking Board, if applicable.

Section 13. The District (a) authorizes and directs the Authorized Officers, or each individually, to execute and deliver, on the date of the issuance of the Bonds, a Continuing Disclosure Undertaking (the “**Undertaking**”) in such form that satisfies the requirements of Rule 15c2-12 and is acceptable to the Underwriter and bond counsel and (b) covenants that it will comply with and carry out all of the provisions of the Undertaking. The Authorized Officers, or each individually, may engage a dissemination agent to assist the District with its obligations pursuant to the Undertaking. Notwithstanding any other provisions of this Resolution, failure of the District to comply with the Undertaking will not be considered a default under this Resolution

or the Bonds; however, any Bondholder or Beneficial Owner may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this Section and the Undertaking. For purposes of this Section, “Beneficial Owner” means any person who (i) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Bonds (including persons holding Bonds through nominees, depositories or other intermediaries), or (ii) is treated as the owner of any Bonds for federal income tax purposes.

Section 14. The District reserves the right to issue refunding bonds and provide for the investment of the proceeds thereof for purposes of providing for the payment of principal and interest on the Bonds in such manner as may be prescribed by law from time to time but specifically including the provisions of Sections 10-142 and 10-717 et seq., Reissue Revised Statutes of Nebraska, as amended.

Section 15. The District’s obligations under this Resolution shall be fully discharged and satisfied as to the Bonds authorized and issued hereunder, and said Bonds, or portions thereof, shall no longer be deemed outstanding hereunder when payment of the principal thereof plus interest thereon to the date of maturity or redemption thereof (a) shall have been made or caused to have been made in accordance with the terms thereof and hereof, or (b) shall have been provided for by depositing in escrow with a national or state bank having trust powers in trust solely for such payment (i) sufficient money to make such payment and/or (ii) direct general obligations of, or obligations the principal and interest of which are unconditionally guaranteed by, the United States of America, or obligations of any agency of the United States of America (herein referred to as “**Government Obligations**”), in such amount and with such maturities as to principal and interest as will insure the availability of sufficient money to make such payment, and thereupon such Bonds shall cease to draw interest from the date of their redemption or maturity and, except for the purposes of such payments, shall no longer be entitled to the benefits of this Resolution; provided that, with respect to any Bonds called or to be called for redemption prior to the stated maturity thereof, notice of redemption shall have been duly given or provided for. If money or Government Obligations shall have been deposited in accordance with the terms hereof with the escrow agent in trust for that purpose sufficient to pay the principal of such Bonds and all interest due thereon to the due date thereof or to the date fixed for the redemption thereof, all liability of the District for such payment shall forthwith cease, determine and be completely discharged, and all such Bonds shall no longer be considered outstanding.

Section 16. Without in any way limiting the power, authority, or discretion elsewhere herein granted or delegated, the Board hereby (a) authorizes and directs each of the Authorized Officers and all other officers, employees and agents of the District to carry out, or cause to be carried out, and to perform such obligations of the District and such other actions as they, or any one of them shall consider necessary, advisable, desirable, or appropriate in connection with this Resolution, and the issuance, sale, and delivery of the Bonds, including, without limitation and whenever applicable, the execution and delivery thereof and of all other related documents, instruments, certificates, and opinions; and (b) directs, authorizes, and delegates to each of the Authorized Officers the right, power, and authority to exercise such officers’ own independent judgment and absolute discretion in determining and finalizing the terms, provisions, form and contents of each of the foregoing. The execution and delivery by any Authorized Officer or by any other officer, officers, agent, or agents of the District of any such documents, instruments,

certifications, and opinions, or the doing by them of any act in connection with any of the matters which are the subject of this Resolution, shall constitute conclusive evidence of both the District's and their approval of all changes, modifications, amendments, revisions, and alterations made therein, and shall conclusively establish their absolute, unconditional, and irrevocable authority with respect thereto from the District and the authorization, approval, and ratification by the District of the documents, instruments, certifications, and opinions so executed and the action so taken.

Section 17. If any one or more of the provisions of this Resolution should be determined by a court of competent jurisdiction to be contrary to law, then such provisions shall be deemed severable from the remaining provisions of this Resolution and the invalidity thereof shall in no way affect the validity of the other provisions of this Resolution or of the Bonds and the owners of the Bonds shall retain all the rights and benefits accorded to them under this Resolution and under any applicable provisions of law. If any provision of this Resolution shall be held or deemed to be or shall, in fact, be inoperative or unenforceable or invalid in any particular case in any jurisdiction or jurisdictions, or in all cases because it conflicts with any constitution or statute or rule of public policy, or for any other reason, such circumstances shall not have the effect of rendering the provision in question inoperative or unenforceable or invalid in any other case or circumstances, or of rendering any other provision or provisions herein contained inoperative or unenforceable or invalid to any extent whatever.

Section 18. Moneys in each of the funds and accounts created and established by this Resolution shall be deposited, invested and secured in accordance with the laws of the State of Nebraska. Moneys held in such funds and accounts may be invested by the District or at its direction in such amounts and maturing at such times as shall reasonably provide for moneys to be available when required in the accounts or funds; provided, however, that no such investment shall be made for a period extending longer than to the date when the moneys invested may be needed for the purpose for which such fund or account was created. All interest on any authorized investment held in any fund or account shall accrue to and become a part of such fund or account.

Section 19. This Resolution shall take effect and be in force from and after its passage as provided by law.

ADOPTED March 7, 2022.

**DOUGLAS COUNTY SCHOOL DISTRICT 0017
(MILLARD PUBLIC SCHOOLS) IN THE
STATE OF NEBRASKA**

ATTEST:

By: _____
President, Board of Education

By: _____
Secretary, Board of Education

**AGENDA SUMMARY
SHEET**

Agenda Item: Approval of Contract for Telecom Infrastructure Upgrade – Package ‘C’

Meeting Date: March 7, 2022

**Background/
Description:** This is a summer project funded with ESSER III Funds.
Copies of the engineer’s letter and the bid tab are attached. A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the telecom infrastructure upgrade – package ‘C’ be awarded to Kidwell, Inc. in the amount of \$1,591,282 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer
Kent Kingston, Executive Director of Technology

Superintendent’s Signature:,



February 10, 2022

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: Chad Meisgeier

Project #21354C: MPS E-Rate Telecom Infrastructure Upgrade – Package 'C'
RE: Bid Proposals dated February 9, 2022

Mr. Meisgeier:

Bids were received for the MPS E-Rate Telecom Infrastructure Upgrade – Package 'C' at the Ron Witt Support Services Center on February 9th, 2022 at 10:00 a.m. Per the attached bid tab, four bids were received. The low bid was submitted by Kidwell, Inc. in the amount of \$1,591,282. Kidwell has satisfactorily completed several projects with Morrissey Engineering and MPS in the past, including multiple MPS cabling replacement projects.

Base bid is to replace telecom cabling at Morton, Wheeler, and Beadle Middle School. Alternate bid #1 is to replace telecom cabling at Rockwell, Rohwer, and Russel Middle School. Alternate bid #2 is to replace telecom cabling at South High School.

The original budget estimate for this package was \$1.50M-\$1.75M. The bid amount of \$1,591,282 is within the project estimate range.

Following discussions with district staff, we recommend awarding the bid to Kidwell, Inc. in the amount of \$1,591,282 (one million five hundred ninety one thousand two hundred eighty two dollars).

Kidwell indicated on their Bid Proposal they would finish the project by the deadlines required in the specifications.

Please advise if you require any additional information.

Sincerely,



Jeff Hemje, PE

Enclosure

PROJECT: MPS E-Rate Telecom Infrastructure Upgrade - Package C

BID DATE: 2/9/2022

BID TIME: 10:00 AM

MEI PROJECT NO.: 21354C



BID TABULATION

BIDDERS	Addendum #1	Base Bid	Alternate #1	Alternate #2	TOTAL	Unit Price	Bid Bond	Comments
COMPUTER CABLE CONNECTION	YES	\$595,000	\$556,750	\$694,525	\$1,846,275	\$450	YES	
TRED MARK COMMUNICATIONS	YES	\$627,300	\$557,170	\$646,918	\$1,831,388	\$350	YES	
COMMONWEALTH ELECTRIC	YES	\$717,500	\$665,500	\$825,000	\$2,208,000	\$450	YES	
KIDWELL, INC	YES	\$554,882	\$513,976	\$522,424	\$1,591,282	\$332	YES	

Bids for E-Rate Package 'B' documents dated 1-5-2022

**AGENDA SUMMARY
SHEET**

Agenda Item: Approval of Contract for Telecom Infrastructure Upgrade – Package ‘D’

Meeting Date: March 7, 2022

**Background/
Description:** This is a summer project funded with ESSER III Funds.

Copies of the engineer’s letter and the bid tab are attached. A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the telecom infrastructure upgrade – package ‘D’ be awarded to Commonwealth Electric in the amount of \$1,885,900 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer
Kent Kingston, Executive Director of Technology

Superintendent’s Signature:,



March 2, 2022

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: Chad Meisgeier

Project #21354D: MPS E-Rate Telecom Infrastructure Upgrade – Package 'D'
RE: Bid Proposals dated March 2, 2022

Mr. Meisgeier:

Bids were received for the MPS E-Rate Telecom Infrastructure Upgrade – Package 'D' at the Ron Witt Support Services Center on March 2nd, 2022 at 10:00 a.m. Per the attached bid tab, two bids were received. The low bid was submitted by Commonwealth Electric in the amount of \$1,885,900. Commonwealth has satisfactorily completed several projects with Morrissey Engineering in the past including large educational projects.

Base bid is to replace telecom cabling at Ackerman, Bryan, Montclair, and Neihardt. Alternate bid #1 is to replace telecom cabling at Cather, Cottonwood, Harvey Oaks, Sandoz, and North Middle School. Alternate bid #2 is to replace telecom cabling at Black Elk, Willowdale, and Andersen Middle School.

The original budget estimate for this package was \$1.75M-\$2.0M. The bid amount of \$1,885,900 is within the project estimate range.

Following discussions with district staff, we recommend awarding the bid to Commonwealth Electric in the amount of \$1,885,900 (one million eight hundred eighty-five thousand nine hundred dollars).

Commonwealth indicated on their Bid Proposal they would finish the project by the deadlines required in the specifications.

Please advise if you require any additional information.

Sincerely,



Jeff Hemje, PE

Enclosure

PROJECT: MPS E-Rate Telecom Infrastructure Upgrade - Package D

BID DATE: 3/2/2022
BID TIME: 10:00 AM
MEI PROJECT NO.: 21354D



BID TABULATION

BIDDERS	Addendum #1	Base Bid	Alternate #1	Alternate #2	TOTAL	Unit Price	Bid Bond	Comments
Commonwealth Electric	Yes	\$568,000	\$765,900	\$552,000	\$1,885,900	\$450	Yes	
IES	Yes	\$577,200	\$790,000	\$573,660	\$1,940,860	\$325	Yes	

Bids for E-Rate Package 'D' documents dated 2-1-2022

**AGENDA SUMMARY
SHEET**

Agenda Item: Approval of Contract for Millard South High School Tennis Court Replacement

Meeting Date: March 7, 2022

Background/Description: This is a summer project funded with the proceeds from the 2020 bond issue.

Copies of the engineer's letter and the bid tab are attached. A representative from Lamp Rynearson will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard South High School tennis court replacement be awarded to Multicon in the amount of \$751,910.08 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:,



February 22, 2022

Mr. Jeremy Madson
Project Manager
Millard Public Schools
13906 F Street
Omaha, NE 68137

REFERENCE: Millard Public Schools
South High Tennis Court Replacements
Job No. 0121197.01-020/320

Dear Mr. Madson:

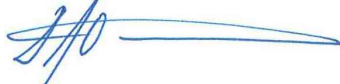
Bids were opened on Thursday, February 17, 2022. The original project budget was \$900,000.00 and the engineer's estimate for the project was \$778,640.00. Multicon, Inc submitted the low bid of \$751,910.08. A tabulation of bids is attached.

The low bidder provided references. Based on information provided by those references, it appears Multicon, Inc has successfully completed this type of work and is qualified to complete this project within the required time. We recommend award of the work to Multicon, Inc.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON



D. Joe Oetken, P.E.
Vice President

				MULTICON INC		NEMAHA LANDSCAPE CONSTRUCTION INC	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	MOBILIZATION	1	LS	57,108.00	\$57,108.00	102,115.96	\$102,115.96
2	REMOVE TENNIS COURT PAVEMENT AND ACRYLIC SURFACING	4,100	SY	10.26	\$42,066.00	16.40	\$67,240.00
3	REMOVE AND HAUL OFF AGGREGATE BASE	690	CY	16.50	\$11,385.00	12.15	\$8,383.50
4	REMOVE SIDEWALK	1,700	SF	1.39	\$2,363.00	0.73	\$1,241.00
5	REMOVE CHAIN LINK FENCE	930	LF	1.00	\$930.00	7.29	\$6,779.70
6	SAWCUT PAVEMENT - FULL DEPTH	50	LF	4.00	\$200.00	6.08	\$304.00
7	STRIP TOPSOIL	70	CY	28.58	\$2,000.60	12.15	\$850.50
8	REMOVE AND REPLACE UNSUITABLE MATERIAL (ASSUMED)	700	CY	100.00	\$70,000.00	24.30	\$17,010.00
9	REMOVE TENNIS COURT NET POSTS AND CENTER STRAP ANCHORS	6	EA	83.33	\$499.98	121.50	\$729.00
10	EARTHWORK (HAUL-OFF)	100	CY	25.00	\$2,500.00	14.58	\$1,458.00
11	SUBGRADE PREPARATION	4,250	SY	2.57	\$10,922.50	1.64	\$6,970.00
12	CONSTRUCT 5" AGGREGATE BASE COURSE (TENNIS COURTS)	4,250	SY	15.00	\$63,750.00	18.58	\$78,965.00
13	CONSTRUCT 1" AGGREGATE FINISH COURSE (TENNIS COURTS)	4,250	SY	4.00	\$17,000.00	4.01	\$17,042.50
14	CONSTRUCT 4" PERFORATED COLLECTOR PIPE WITH PIPE BEDDING	750	LF	13.75	\$10,312.50	26.22	\$19,665.00
15	CONSTRUCT 4" STORM SEWER WITH PIPE BEDDING	50	LF	14.37	\$718.50	55.23	\$2,761.50
16	CONSTRUCT 6" STORM SEWER WITH PIPE BEDDING	160	LF	15.45	\$2,472.00	35.65	\$5,704.00
17	CONSTRUCT 8" STORM SEWER WITH PIPE BEDDING	160	LF	16.45	\$2,632.00	38.98	\$6,236.80

				MULTICON INC		NEMAHA LANDSCAPE CONSTRUCTION INC	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
18	CONSTRUCT 24" NYLOPLAST DRAIN BASIN WITH DOME GRATE AND PC CONCRETE APRON	3	EA	3,100.00	\$9,300.00	3,118.40	\$9,355.20
19	CONSTRUCT POST-TENSIONED CONCRETE TENNIS COURTS SYSTEM	1	LS	311,310.00	\$311,310.00	507,035.30	\$507,035.30
20	CONSTRUCT 5' CONCRETE SIDEWALK	3,350	SF	6.00	\$20,100.00	12.90	\$43,215.00
21	CONSTRUCT 5' WIDE X 8' TALL SINGLE SWING GATE	4	EA	1,000.00	\$4,000.00	1,215.00	\$4,860.00
22	CONSTRUCT 10' TALL VINYL CHAIN LINK FENCE	940	LF	96.00	\$90,240.00	132.44	\$124,493.60
23	CONSTRUCT SILT FENCE	400	LF	3.00	\$1,200.00	4.09	\$1,636.00
24	REMOVE SILT FENCE	400	LF	1.00	\$400.00	2.60	\$1,040.00
25	PERMANENT SEEDING - TYPE NON-IRRIGATED LAWN & TURF SEED	0.5	AC	6,000.00	6,000.00 \$3,000.00	23,458.80	\$11,729.40
26	EXPLORATORY EXCAVATION	5	HR	600.00	\$3,000.00	273.38	\$1,366.90
27	CONSTRUCT ROCK ACCESS ROAD	25	TN	100.00	\$2,500.00	48.60	\$1,215.00
28	UTILITY RELOCATION ALLOWANCE	1	LS	10,000.00	\$10,000.00	10,000.00	\$10,000.00
					754,910.08		
	SUBTOTAL				\$751,910.08		\$1,059,402.86
	ALTERNATE NO. 1						
29	CONSTRUCTION SCHEDULE ADJUSTMENT	1	LS	0.00	\$0.00	50,000.00	\$50,000.00
					754,910.08		
	TOTAL BID AMOUNT				\$751,910.08		\$1,109,402.86

**AGENDA SUMMARY
SHEET**

Agenda Item: Approval of Contract for Millard North High School Tennis Court Replacement

Meeting Date: March 7, 2022

**Background/
Description:** This is a summer project funded with the proceeds from the 2020 bond issue.

Copies of the engineer's letter and the bid tab are attached. A representative from Lamp Rynearson will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard North High School tennis court replacement be awarded to Multicon in the amount of \$650,239.88 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:,



February 22, 2022

Mr. Jeremy Madson
Project Manager
Millard Public Schools
13906 F Street
Omaha, NE 68137

REFERENCE: Millard Public Schools
North High Tennis Court Replacement
Job No. 0121212.01-020/320

Dear Mr. Madson:

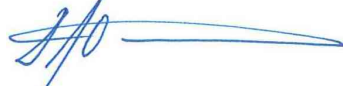
Bids were opened on Thursday, February 17, 2022. The original project budget was \$900,000.00 and the engineer's estimate for the project was \$756,915.00. Multicon, Inc submitted the low bid of \$650,239.88. A tabulation of bids is attached.

The low bidder provided references. Based on information provided by those references, it appears Multicon, Inc has successfully completed this type of work and is qualified to complete this project within the required time. We recommend award of the work to Multicon, Inc.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON



D. Joe Oetken, P.E.
Vice President

				MULTICON INC		NEMAHA LANDSCAPE CONSTRUCTION	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	MOBILIZATION	1	LS	57,108.00	\$57,108.00	105,358.35	\$105,358.35
2	REMOVE TENNIS COURT PAVEMENT AND ACRYLIC SURFACING	3,900	SY	10.26	\$40,014.00	17.01	\$66,339.00
3	REMOVE AND HAUL OFF AGGREGATE BASE	650	CY	16.50	\$10,725.00	12.60	\$8,190.00
4	REMOVE SIDEWALK	3,640	SF	1.39	\$5,059.60	0.76	\$2,766.40
5	REMOVE CHAIN LINK FENCE	840	LF	1.00	\$840.00	6.30	\$5,292.00
6	SAWCUT PAVEMENT - FULL DEPTH	440	LF	4.00	\$1,760.00	6.30	\$2,772.00
7	STRIP, STOCKPILE, AND RESPREAD TOPSOIL (35 CY X 2)	35	CY	28.58	\$1,000.30	12.60	\$441.00
8	REMOVE AND REPLACE UNSUITABLE MATERIAL (ASSUMED)	50	CY	100.00	\$5,000.00	25.20	\$1,260.00
9	REMOVE TENNIS COURT NET POSTS AND CENTER STRAP ANCHORS	6	EA	83.33	\$499.98	126.00	\$756.00
10	EARTHWORK (HAUL-OFF)	40	CY	25.00	\$1,000.00	18.90	\$756.00
11	SUBGRADE PREPARATION	3,900	SY	2.57	\$10,023.00	1.70	\$6,630.00
12	CONSTRUCT 5" AGGREGATE BASE COURSE (TENNIS COURTS)	3,900	SY	15.00	\$58,500.00	19.78	\$77,142.00
13	CONSTRUCT 1" AGGREGATE FINISH COURSE (TENNIS COURTS)	3,900	SY	4.00	\$15,600.00	4.16	\$16,224.00
14	CONSTRUCT 4" PERFORATED COLLECTOR PIPE WITH PIPE BEDDING	700	LF	13.75	\$9,625.00	29.55	\$20,685.00
15	CONSTRUCT POST-TENSIONED CONCRETE TENNIS COURTS SYSTEM	1	LS	299,185.00	\$299,185.00	541,258.20	\$541,258.20
16	CONSTRUCT 5" CONCRETE SIDEWALK	2,900	SF	6.00	\$17,400.00	16.43	\$47,647.00
17	CONSTRUCT 10' WIDE X 6' TALL DOUBLE SWING GATE	2	EA	3,000.00	\$6,000.00	2,520.00	\$5,040.00
18	CONSTRUCT 5' WIDE X 8' TALL SINGLE SWING GATE	1	EA	1,000.00	\$1,000.00	1,260.00	\$1,260.00
19	CONSTRUCT 10' TALL VINYL CHAIN LINK FENCE	850	LF	96.00	\$81,600.00	137.34	\$116,739.00
20	CONSTRUCT PC CONCRETE STAIRS. 2 RISERS @ 6" EACH.	1	LS	2,500.00	\$2,500.00	1,512.00	\$1,512.00

				MULTICON INC		NEMAHA LANDSCAPE CONSTRUCTION	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
21	CAST IN PLACE PC CONCRETE WALL	120	LF	47.50	\$5,700.00	225.75	\$27,090.00
22	CONSTRUCT SILT FENCE	400	LF	3.00	\$1,200.00	4.41	\$1,764.00
23	REMOVE SILT FENCE	400	LF	1.00	\$400.00	1.89	\$756.00
24	PERMANENT SEEDING - TYPE NON-IRRIGATED LAWN & TURF SEED	0.5	AC	6,000.00	6,000.00 \$3,000.00	24,408.96	\$12,204.48
25	EXPLORATORY EXCAVATION	5	HR	600.00	\$3,000.00	283.50	\$1,417.50
26	CONSTRUCT ROCK ACCESS ROAD	25	TN	100.00	\$2,500.00	50.40	\$1,260.00
27	UTILITY RELOCATION ALLOWANCE	1	LS	10,000.00	\$10,000.00	10,000.00	\$10,000.00
					\$650,239.88		\$1,082,559.93
	ALTERNATE NO. 1						
28	CONSTRUCTION SCHEDULE ADJUSTMENT	1	LS	0.00	\$0.00	50,000.00	\$50,000.00
	TOTAL BID AMOUNT				\$650,239.88		\$1,132,559.93

**AGENDA SUMMARY
SHEET**

Agenda Item: Approval of Contract for Millard West High School Softball Drainage Improvements

Meeting Date: March 7, 2022

Background/Description: This is a summer project funded with the proceeds from the 2020 bond issue.

Copies of the engineer's letter and the bid tab are attached. A representative from Lamp Rynearson will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard West High School softball drainage improvements be awarded to General Excavating in the amount of \$127,135 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:,



February 22, 2022

Mr. Jeremy Madson
Project Manager
Millard Public Schools
13906 F Street
Omaha, NE 68137

REFERENCE: Millard Public Schools
WHS Softball Field Drainage Improvements
Job No. 0121213.01-020/320

Dear Mr. Madson:

Bids were opened on Thursday, February 17, 2022. The original project budget was \$150,000.00 and the engineer's estimate for the project was \$106,095.00. General Excavating submitted the low and only bid of \$127,135.00. A tabulation of bids and a copy of the low bidder's proposal is attached.

The low bidder has previously successfully completed this type of work for our clients and is qualified to complete this project within the required time. We recommend award of the work to General Excavating.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON

A handwritten signature in blue ink, appearing to read "D. Joe Oetken", with a long horizontal flourish extending to the right.

D. Joe Oetken, P.E.
Vice President

				GENERAL EXCAVATING	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT
1	MOBILIZATION	1	LS	10,700.00	\$10,700.00
2	GENERAL GRADING AND SHAPING	1	LS	3,600.00	\$3,600.00
3	EXPLORATORY EXCAVATION	15	HR	100.00	\$1,500.00
4	STRIP, STOCKPILE, AND RESPREAD TOPSOIL (ESTABLISHED QUANTITY)	50	CY	40.00	\$2,000.00
5	CONSTRUCT 5" PC CONCRETE DRAINAGE FLUME WITH INTEGRAL CURB	480	SF	26.00	\$12,480.00
6	CONSTRUCT TRENCH DRAIN WITH 6" PERFORATED PIPE	55	LF	50.00	\$2,750.00
7	CONSTRUCT 6" CLEANOUT WITH PC CONCRETE COLLAR	1	EA	3,735.00	\$3,735.00
8	CONSTRUCT 10" STORM SEWER WITH PIPE BEDDING	480	LF	71.00	\$34,080.00
9	CONSTRUCT 12" NYLOPLAST DRAIN BASIN WITH FLAT GRATE	3	EA	3,130.00	\$9,390.00
10	CONSTRUCT 12" NYLOPLAST DRAIN BASIN WITH SOLID GRATE AND PC CONCRETE APRON	1	EA	4,040.00	\$4,040.00
11	CONSTRUCT 24" NYLOPLAST DRAIN BASIN WITH DOME GRATE AND PC CONCRETE APRON	2	EA	6,660.00	\$13,320.00
12	CONSTRUCT 10" STORM SEWER BEND	2	EA	471.00	\$942.00
13	CONSTRUCT 10" FLARED END SECTION WITH GRATE/RODENT GUARD	1	EA	1,060.00	\$1,060.00
14	CONSTRUCT RIP RAP OUTLET APRON "TYPE A"	1	EA	2,238.00	\$2,238.00
15	CONSTRUCT 1/2-INCH EXPANSION JOINT WITH SEALANT	100	LF	15.00	\$1,500.00
16	INSTALL SODDING - TURF TYPE FESCUE	200	SY	19.00	\$3,800.00
17	UTILITY RELOCATION ALLOWANCE	1	LS	15,000.00	\$15,000.00
18	SOFTBALL FIELD GRADING ALLOWANCE	1	LS	5,000.00	\$5,000.00
	TOTAL BID AMOUNT				\$127,135.00

AGENDA SUMMARY SHEET

Agenda Item: Approval of Superintendent Contract

Meeting Date: March 7, 2022

Background/Description: The proposed Superintendent Contract included in the Board packet and published in accordance with the Superintendent Pay Transparency Act.

Action Desired: Approval of the Superintendent's Contract and to direct the President and Secretary of the Board of Education to execute the Contract with the Superintendent and to publish and file the Contract as provided by law.

Policy / Strategic Plan Reference: N/A

Superintendent's Signature:

A handwritten signature in black ink, appearing to read "Jim Sutfin", is written on a light gray rectangular background.

CONTRACT OF EMPLOYMENT

This contract made and entered into on this 7th day of March 2022, by and between the Millard School District, a/k/a School District No. 17 of Douglas County, Nebraska (hereinafter "District"), and John D. Schwartz Ed.D. (hereinafter "Superintendent").

WITNESSETH

WHEREAS, the Superintendent has been duly elected and appointed by the Board of Education for the District for a term of three years; and

WHEREAS, the parties desire to enter into a written contract for employment of the Superintendent.

NOW, THEREFORE, in consideration of the covenants and conditions hereinafter set forth, the parties agree as follows:

I. TERM

The Superintendent shall be employed for a term beginning July 1, 2022, and terminating June 30, 2025, provided however:

1. On or before March 15, 2023, and on March 15th of each year during the term, and if the contract has been extended to terminate after June 30, 2025, on March 15th of each year during the extended term, the Superintendent shall, by written notice, advise each member of the Board of his intention to renew the contract for one year at the end of the then current term.
2. If the District does not notify the Superintendent in writing on or before April 15, 2023, and on or before April 15th of each year during the term, and if the contract has been extended, on April 15th of each year during the extended term, that the contract will not be extended at the end of the then current term, the contract shall be renewed and extended for one additional year at the end of the then current term.

II. DUTIES OF THE SUPERINTENDENT

- A. The Superintendent shall perform those services prescribed in:
 1. The District's goals and objectives;
 2. The job description for the Superintendent of the District; and
 3. The policies of the District.
- B. The Superintendent shall attend and participate as directed by the Board in meetings of the Board and any Board committees.

- C. The Superintendent shall provide administrative opinions, recommendations, or professional advice on all terms of business of the Board or any authorized committee thereof.
- D. The Superintendent shall be legally qualified to hold the position of Superintendent by the laws of the State of Nebraska and shall not be under contract with any other school district.
- E. The Superintendent, subject to the approval of the Board, shall participate to such extent as deemed appropriate by the Superintendent in professional activities, including but not limited to, seminars and local, state, and national associations.
- F. The Board shall grant such time as is reasonable for the Superintendent to participate in any of the activities set forth in this section and shall pay the necessary expenses for travel and subsistence.
- G. The Superintendent agrees to devote his full-time skill, labor and attention to the performance of the duties of the Superintendent provided, however, the Superintendent may, with prior notice to the members of the Board, undertake speaking engagements, writing, lecturing and other professional engagements for which the Superintendent receives remuneration and provided that such other work shall not interfere with the obligations set forth in this contract.

III. SALARY

- A. The salary to be paid to the Superintendent for the period of July 1, 2022 to June 30, 2023, shall be \$270,000.00, payable in 12 equal monthly installments. This contract shall be reopened on or before July 1 of each year of this contract for amendment of this section and the salary established under such reopener shall be for the succeeding twelve-month contract period. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract without such adjustment constituting a new contract or extending the length of this contract. The Superintendent's salary shall not be reduced during the three (3) year term of this contract, July 1, 2022 to June 30, 2025.
- B. The Board may establish and identify goals for the Superintendent to reach each year and if the Superintendent reaches those goals or any of them as determined by the Board, the Superintendent shall receive a bonus for services rendered, (hereinafter "bonus"), for each goal reached in the amount determined by the Board. The total amount of the bonus to be paid in the first year (July 1, 2022 through June 30, 2023) shall not exceed \$15,000.00. The Board shall assign and allocate a value for each goal in proportion to the total possible bonus. During or at the end of the first semester of each school year during the contract year, and at the end of the second semester of each contract year the Board shall determine which, if any, goals were reached and the amount of the bonus for those goals. The first installment in an amount not to exceed \$7,500.00 shall be paid on or before December 31st of the contract year and the second installment shall be paid

before June 30th of the contract year. Any portion of the bonus payment paid shall be included as part of the Superintendent's salary for the District.

- C. A stipend for the payment of a premium which shall be equal to 10.5% of the salary set forth in Article III, Section 1. The Superintendent may elect to contribute this amount under section 125, 403(b), or 457 of the Internal Revenue Code.
- D. Any and all stipends made available and provided to the other administrative personnel of the District as provided in the applicable Salary Program for Administrators document.

IV. BENEFITS

In addition to the salary provided in Article III, the Superintendent shall receive:

- A. All benefits made available and provided to the other administrative personnel, all paid leave benefits, long term disability insurance, health insurance, including major medical, dental insurance, and term life insurance.
- B. An automobile leased by the District for his use, together with all costs and operating expenses related thereto.
- C. Payment of professional dues for NCSA and AASA.
- D. Twenty (20) days' vacation (not including weekends and holidays) which may be taken at such time or times as may be selected by the Superintendent, and ten (10) paid holidays: Fourth of July, Labor Day, Thanksgiving, the Friday following Thanksgiving, December 24th, and December 25th, December 31st, New Year's Day, Spring Break as designated by the District, and Memorial Day. In the event vacation days remain unused at the end of each contract year, the Superintendent will be compensated for each unused vacation day at his daily rate of pay, which shall be paid in the final monthly payment for that year.

V. LIABILITY

The Board shall provide professional liability insurance for the Superintendent with the same policy limits and insurance coverage as is provided for the members of the Board of Education and certified staff employees of the District.

VI. TERMINATION

- A. This contract is subject to the applicable provisions of the laws of the State of Nebraska dealing with amendment and non-renewal Superintendent's contracts.
- B. In the event the Board terminates this contract because the Superintendent is unable to perform his duties by reason of illness, accident, or other disability beyond his control which is permanent or irreparable or of such a nature as to make the

performance of his duties impossible, the obligation of the District for any further salary payments ceases provided, however, the Superintendent shall, in lieu of payment of the amounts unpaid hereunder, receive the benefits payable under any insurance coverage or employee benefit furnished by the District for which he was entitled upon the date of his termination.

- C. In the event the District fails to perform the terms and conditions of this contract, the Superintendent may terminate the contract during the term.
- D. In the event the Superintendent shall resign and terminate this contract, such resignation or termination shall not become effective until the expiration of the contract term unless otherwise acceptable by the Board and there shall be no penalty for such release from this contract.

VII. EVALUATION

- A. The Superintendent shall be evaluated twice during the first year of the contract and thereafter as provided by law.
- B. Upon the completion of each evaluation, the Board shall meet with the Superintendent to review the evaluation, which evaluation shall include recommendations and directives as the Board may deem reasonable and proper.
- C. The Superintendent shall receive a copy of the evaluation and shall have the right to make a written reaction or response to the evaluation.
- D. Any evaluation or assessment by the Board or written response or reaction by the Superintendent shall be retained and become a part of the Superintendent's personnel file.

VIII. TRANSITION

- A. The District may request the Superintendent to provide transition consulting services to the District. The District shall compensate the Superintendent in the amount of \$750.00 per day for up to ten (10) days in order to consult with the District's staff prior to his employment start date of July 1, 2022. The scheduling of these days will be at the mutual agreement of the Superintendent and the penalty such release from District. At all times prior to his July 1 start date, the Superintendent shall be considered an independent contractor and not an employee of the Millard Public School District and shall be responsible for all tax implications of such compensation.
- B. The District shall reimburse the Superintendent for reasonable and necessary moving costs and for expenses incurred as the result of his relocation to the Millard Public School District located in Omaha Douglas County, Nebraska up to a maximum amount of \$7,000.00. The moving costs and expenses shall be

documented by providing to the Board President invoices for such moving costs and expenses. Any temporary living expense reimbursement requested shall be documented by providing to the Board President such written receipts and for any rents or related temporary living expenses pursuant to District policy relating to reimbursement for expenses.


IN WITNESS WHEREOF, the parties have executed this contract on the date first above written.

SUPERINTENDENT



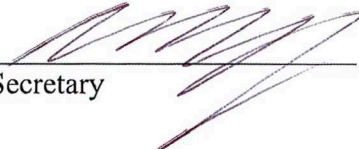
John D. Schwartz, Ed.D.

MILLARD SCHOOL DISTRICT

By: 

Board President

ATTEST:



Secretary

Superintendent Pay Transparency Notice—Current Contract (Dr. John Schwartz)

Millard Public Schools will consider the proposed superintendent employment contract at the board meeting held on March 7, 2022 at 6:00 pm at the Don Stroh Administrative Center in Omaha, Nebraska.

After the 2022-23 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2022-23 year and future years are listed below:

	2022-23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 270,000.00	\$ 540,000.00	\$ 810,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ 7,500.00	\$ -	\$ 7,500.00
• <i>Bonus/Incentive/Performance Pay</i>	\$ 15,000.00	\$ 30,000.00	\$ 45,000.00
• <i>Stipends</i>	\$ 32,250.00	\$ 64,500.00	\$ 96,750.00
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$19,991.02	\$ 41,981.14	\$ 61,972.16
• <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
• <i>Cash in lieu of insurance</i>	\$ -	\$ -	\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>		\$ -	\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 43,950.17	\$ 96,969.88	\$ 140,920.05
• <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
• <i>IRS value of vehicle allowance</i>	\$ 6,000.00	\$ 12,000.00	\$ 18,000.00
• <i>Additional leave days</i>	\$ 12,201.92	\$ 24,403.85	\$ 36,605.77
• <i>Annuities</i>		\$ -	\$ -
• <i>Service credit purchase</i>	\$ -	\$ -	\$ -
• <i>Association / Membership dues</i>	\$ 800.00	\$ 1,600.00	\$ 2,400.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -	\$ -
• <i>Relocation reimbursement</i>	\$ 7,000.00	\$ -	\$ 7,000.00
• <i>Travel allowance/reimbursement</i>	\$ -	\$ -	\$ -
• <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
• <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 414,693.11	\$ 811,454.87	\$ 1,226,147.98

AGENDA SUMMARY SHEET

Agenda Item: Human Resources

Meeting Date: March 7, 2022

Background

Description: Personnel Items: (1) Recommendation to Hire; (2) Rescind Resignation Agenda; (3) Contract Addendum; (4) Leave of Absence Agenda; (5) Resignation Agenda; (6) Voluntary Separation Program (VSP)

Action Desired: Approval

**Policy /
Strategic Plan Reference:** N/A

Responsible Person(s): Dr Kevin Chick
Associate Superintendent of Human Resources

Superintendent's Signature:



March 7, 2022

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2022-2023 school year:

1. Patrick D. Miner – BA+36 – University of Nebraska, Lincoln. Language Arts teacher at Millard North Middle School for the 2022-2023 school year. Previous Experience: Omaha Public Schools District (2016-Present); Columbus Public Schools District (2013-2015)
2. Madeline E. Sossi-Jones – BA – University of Nebraska, Omaha. Spanish teacher at Millard West High School for the 2022-2023 school year.
3. Grace L. Gugel – BA – University of Omaha, Lincoln. Language Arts teacher at Andersen Middle School for the 2022-2023 school year.
4. Sarah R. Walck – MA – College of Saint Mary, NE. Social Studies teacher at Kiewit Middle School for the 2022-2023 school year. Previous Experience: Omaha Public Schools District (2018-Present)
5. Alexa G. Luther – BA – University of Nebraska, Lincoln. Family and Consumer Science teacher at Millard South High School for the 2022-2023 school year.
6. Marcel Gonzalez – BA – University of Nebraska, Omaha. Spanish teacher at Millard North High School for the 2022-2023 school year.
7. Shannon L. Warrick – BA – University of Nebraska, Lincoln. Spanish teacher at Millard North Middle School for the 2022-2023 school year. Previous Experience: Lincoln Public School District (2019-Present)
8. Kesa L. Ludlow – BA – Brigham Young University, ID. Spanish teacher at Millard South High School for the 2022-2023 school year. Previous Experience: Omaha Public School District (2020-Present)
9. Victoria A. Lane – BA – Wayne State College. Family and Consumer Science teacher at Millard South High School for the 2022-2023 school year.
10. Elizabeth A. Loghry – MA+28 – College of Saint Mary. Special Education Resource teacher at Neihardt Elementary School for the 2022-2023 school year.
11. Breanna R. Harthoorn – BA – Northwestern College, IA. Grade 1 teacher at Disney Elementary School for the 2022-2023 school year. Previous Experience: Omaha Public School District (2020-Present)
12. Sydney V. Gerace – BA – University of Nebraska, Lincoln. Kindergarten teacher at Holling Height Elementary School for the 2022-2023 school year.
13. Caroline E. Unger – BA – University of Nebraska, Lincoln. Elementary teacher at Rohwer Elementary School for the 2022-2023 school year.
14. Brooke E. Ravenscraft – MA – Northwest Missouri State University. Grade 2 teacher at Holling Heights Elementary School for the 2022-2023 school year. Previous Experience: North Kansas City School District (2017-Present)
15. Katrina J. Venn – MA – University of Nebraska, Omaha. Grade 3 teacher at Wheeler Elementary school for the 2022-2023 school year. Previous Experience: Omaha Public School District (2017-Present)

16. Hanna M. Pleiss – BA – University of Nebraska, Lincoln. Grade 3 teacher at Bryan Elementary School for the 2022-2023 school year. Previous Experience: Olathe Public Schools, KS (2020-Present)
17. Stephanie Bartling – MA – University of Nebraska, Kearney. Grade 1 teacher at Wheeler Elementary School for the 2022-2023 school year. Previous Experience: Omaha Public School District (2008-Present)
18. Malarie L. Jindra – BA – University of Nebraska, Lincoln. Grade 2 teacher at Disney Elementary School for the 2022-2023 school year. Previous Experience: Lexington Public Schools, NE (2021-Present)

March 7, 2022

RESCIND RESIGNATION

Recommend: The following resignation(s) be Rescinded:

1. Carlene M. McCulloch – English Language Arts teacher at Millard North Middle School

March 7, 2022

AMENDMENT TO CONTINUING CONTRACTS

Recommend: Amendment to the following contract:

1. Anne Kalkowski – Library teacher at Willowdale Elementary School. Amend contract from (.6) FTE to (1.0) for the 2022-2023 school year.
2. Barbara A. Hove – Grade 2 teacher at Willowdale Elementary School. Amend contract from (1.0) FTE to (.6) FTE READ teacher for the 2022-2023 school year.

March 7, 2022

LEAVE OF ABSENCE

Recommend: The following Leave of Absence be accepted:

1. Kayla M. Coughlin – Vocal Music teacher at Neihardt Elementary School. Requesting a Leave of Absence for the 2022-2023 school year for personal family reasons.
2. Hayley E. Nielsen – Grade 1 teacher at Bryan Elementary School. Requesting a Leave of Absence for the 2022-2023 school year for personal family reasons.
3. Rebecca A. Peterson – Language Arts teacher at Millard North High School. Requesting a Leave of Absence for the 2022-2023 school year for personal family reasons.
4. Timothy D. Royers – MEA Representative for Millard Public Schools. Requesting a Leave of Absence for the 2022-2023 school year..
5. Savannah B. Dinslage – Grade 2 teacher at Ezra Elementary School. Requesting a Leave of Absence for the 2022-2023 school year for personal family reasons.

March 7, 2022

RESIGNATIONS**Recommend: The following resignation(s) be accepted:**

1. Laura C. Gill – Grade 5 teacher at Reeder Elementary School. Resigning at the end of the 2021-2022 school year because of personal family reasons. (Currently on a Leave of Absence)
2. Brian C. Gesink – Administrative Intern at Wheeler Elementary School. Resigning at the end of the 2021-2022 school year to take an administrative position with Papillion La-Vista School District.
3. Stacy J. Bigler – Speech Language Pathologist (.75) at Cather Elementary School. Resigning at the end of the school year to take a position with Fremont Public School District.
4. Erica M. Harms – Language Arts Teacher at Millard South High School. Resigning at the end of the 2021-2022 school year because of family relocation.
5. Hannah P. Sutton – Special Education teacher at Morton Elementary School. Resigning at the end of the 2021-2022 school year for personal family reasons.
6. Jackson C. Gzehoviak – Social Studies teacher at Millard North High School. Resigning at the end of the 2021-2022 school year for personal reasons.
7. Meghan M. Callaghan – Science teacher at Millard North High School. Resigning at the end of the 2021-2022 school year for personal family reasons.
8. Jessica L. Wieseler – Special Education Resource teacher at Cather Elementary. Resigning at the end of the 2021-2022 school year because of family relocation.
9. Ashley N. Ericksen – Special Education Resource teacher at Millard South High School. Resigning at the end of the 2021-2022 school year to take a position with Bellevue Public School District.
10. Jamie N. Christensen – School Psychologist at Neihardt Elementary School. Resigning at the end of the 2021-2022 school year to take a position with Bennington Public School District.
11. Maria D. Santos – World Language teacher at Millard South High School. Resigning at the end of the 2021-2022 school year for employment outside of education.
12. Gregory L Vuagniaux – Special Education Resource teacher at Millard South High School. Resigning at the end of the 2021-2022 school year because of family relocation.
13. Bethany J. Carrothers – Science teacher at Russell Middle School. Resigning at the end of the 2021-2022 school year for personal family reasons.
14. Kelsey M. Chittenden – Counselor at Millard West High School. Resigning at the end of the 2021-2022 school year for personal family reasons.
15. Deffanie E. Hoffman – Grade 5 teacher at Aldrich Elementary School. Resigning at the end of the 2021-2022 school year for employment outside of education.

16. Amber D. Nicholson – Math teacher at Millard South High School. Resigning at the end of the 2021-2022 school year because of family relocation.
17. Janessa A. Wolf – Speech Language Pathologist at Neihardt Elementary School. Resigning at the end of the 2021-2022 school year to take a position with Gretna Public School District.
18. Riley J. Herringer – Vocal Music Teacher at Kiewit Middle School. Resigning at the end of the 2021-2022 school year to take a teaching position with Lincoln Public School District.
19. Lauren R. Milbourn – Instrumental Music teacher for Millard Public Schools. Resigning at the end of the 2021-2022 school year to further her education.
20. Jordan D. Fuglestad – Science teacher at Millard South High School. Resigning at the end of the 2021-2022 school year to take a teaching position with Elkhorn Public School District.
21. Rebecca A. Terrell – Language Arts teacher at Millard North High School. Resigning at the end of the 2021-2022 school year to take a teaching position at Skutt Catholic High School.
22. Sidney R. Benson – Grade 5 teacher at Reagan Elementary School. Resigning at the end of the 2021-2022 school year for personal family reasons.
23. Kayla J. Choyeske -- Grade 4 teacher at Reeder Elementary School. Resigning at the end of the 2021-2022 school year for personal reasons.

March 7, 2022

Voluntary Separation Program (VSP)

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program.

32. Anne Pane – Grade 1 teacher at Cottonwood Elementary School
~ 34 years of service
33. Jan M. Lehms – Physical Education teacher at Millard West High School
~ 29 years of service
34. Jean M. Toohar – School Psychologist for Millard Public Schools
~ 23.9 years of service

AGENDA SUMMARY SHEET

Agenda Item: Update on Millard Public Schools Strategic Planning

Meeting Date: March 7, 2022

Background/ Millard has used Strategic Planning and Site Planning as the mechanism for school improvement since the 1989-1990 school year. We wrote a new Strategic Plan in 2017-2018 and began implementation in 2018-2019. We are finishing year 5 of our implementation of our current Strategic Plan.

Description: On January 12, 2022 approximately two dozen internal stakeholders came together to review our Strategic Plan implementation status. It was determined that we have completed most of our 2018 Strategic Plan. We will finish with Action Plan 2.2 that has supported our Recovery Plans focused on student learning, student well-being and staff well-being for the 2022-23 school year while we are in the process of writing a new Strategic Plan.

Action Desired: Information Only

Policy / Strategic Plan Reference: **Parameter:** *We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of student, staff, family and community support.*

Responsible Person(s): Dr. Kim Saum-Mills, Assistant Superintendent for Leadership, Planning & Evaluation

Superintendent's Signature:



This Board report will provide an update on the Millard 2018 Strategic Plan and preview the planning for our 2022-23 Strategic Planning process.

Update on 2018 Strategic Plan

Millard has used Strategic Planning and Site Planning as the mechanism for school improvement since the 1989-1990 school year. We will write a new Strategic Plan in 2022-23 and begin implementation in 2023-24.

An Internal Strategic Planning progress check was held on January 12, 2022 to 1) review progress made on our 2018 Strategic Plan, 2) review progress made from the 2018 NE Frameworks audit and 3) review our progress made on our COVID recovery plans.


When determining if an action plan is complete, the group analyzes the Specific Result to determine if it has been met. Below is the update on each Action Plan from the 2018 Strategic Plan. We have abandoned Action Plan 2.4 because the team felt that we embedded that plan into Action Plans 2.1, 2.2, and 2.3. We will finish with Action Plan 2.2 that has supported our Recovery Plans focused on student learning, student well-being and staff well-being for the 2022-23 school year while we are in the process of writing a new Strategic Plan.

Here is a [link to the 2018 Strategic Plan](#). Here is a [link to the Strategic Planning information](#) on our District Website.

MPS Strategic Planning Implementation Schedule 2018-2022

(Research, Begin Implementation, Underway, Completed, Abandoned)

Strategy	Specific Result	2018-2019	2019-2020	2020-2021	2021-2022
Strategy 1: We will engage the Millard Educational Community to maximize resources in order to address our financial challenges and better achieve our mission and objectives.					
1-1	Leverage strategic partnerships in order to create and maximize resources to meet our mission and objectives.	Begin Implementation	Underway	Complete	Complete
1-2	Enhance our communication to an expanded Millard Educational Community.	Begin Implementation	Underway	Complete	Complete

Strategy	Specific Result	2018-2019	2019-2020	2020-2021	2021-2022
Strategy 2: We will develop and implement plans to differentiate and expand our instructional delivery systems to meet each student's needs in a changing world.					
2-1	Expand educational opportunities for students through virtual learning.	Begin Implementation	Underway	Underway	Complete
2-2	Maximize personalized learning to meet the diverse academic needs of all students.				Begin Implementation
2-3	Expand career and technical education and readiness opportunities to all students by increasing and utilizing partnerships with the education, business & industry community.	Research	Begin Implementation	Underway	Complete
2-4	Engage in innovative practices to maximize learning for students and staff.				Abandoned 

Strategy	Specific Result	2018-2019	2019-2020	2020-2021	2021-2022
Strategy 3: In cooperation with family and community, we will address the behavioral and mental health needs of our students by implementing systematic practices that promote good character, positive social behavior, and responsible citizenship.					
3-1	Expand on the systematic practices for mental health and behavioral supports.	Begin Implementation	Underway	Underway	Complete
3-2	Enhance alternative educational opportunities and support structures for students at risk of not being successful at school.		Begin Implementation	Underway	Complete



Needs Assessment

Getting an accurate picture of our district from quantitative data and qualitative data is important as we head into another Strategic Planning process. Part of this process is conducting an internal and external analysis. In order to be well informed on August 1 & 2, 2022, this data and input will be gathered over a few months.

A District Data Book will have data compiled in many areas including:

- Academic
- Demographic
- Engagement
- Financial
- Personnel
- Social & Emotional
- Input from Stakeholders

Input from Stakeholders

An important piece of Millard's Strategic Planning process is to engage our internal and external stakeholders in the writing of the plan. Because the planning team will be limited to 30-35 members, we will take the following steps to engage hundreds of stakeholders and share their input as themes for our internal and external analysis that will be discussed on August 1 & 2.

Principals will seek input on our District's strengths and areas needing improvement from their School Improvement Teams at their spring 2022 meetings. Principals will share their building community's perspective by submitting themes in an on-line survey. All administrators will get to share input at our May 3, 2022, General Administration meeting. Building Staff Development Facilitators are teachers who represent each of the 35 buildings. They will be asked to share their input in a similar activity at their April 25, 2022, meeting. We will also seek input from MEA during a spring PROCOM meeting. This information will be compiled into themes as our Internal Stakeholder Input.

Our external stakeholders, in addition to our parents on School Improvement Teams, will include our Superintendent Business and Parent Advisory Groups. Their input will be compiled into themes and shared as our External Stakeholder Input.

Themes from the internal and external stakeholder input will be included in our Data Book that will be shared with the Strategic Planning Team prior to our August 1 & 2, 2022, session.

First Session - August 1-2, 2022

During this session the team will review our current mission, beliefs, parameters and objectives and determine if any changes need to be made. We will take into account the progress we made on our previous Strategic Plan. We will dig into an internal and external analysis and determine critical issues. These issues will determine our strategies. We will finalize our strategies at this session, and this will launch the work of Action Teams who will meet in the fall of 2022.

Action Team Work - Fall Semester 2022

Action Plans will be created to support these strategies. Action Teams are an ad-hoc group that translates the concept contained in the mission and strategic objectives into reality. The team is charged with creating the action plans describing how the strategy will be translated into daily operations and also a cost-benefit analysis for each plan. The plans are developed by team members from a variety of perspectives, both inside and outside the school district. The team has no formal authority and is not expected to implement the action plans created. These action teams will be led by action team leaders who are master facilitators. The role of an action team leader is to 1) honor the strategy as written; 2) communicate to action team members and co-leaders; 3) utilize a Google template to take minutes; and 4) create a detailed action plan(s) and cost benefit.

Final Session - January 20, 2023

During this session the team will review the revised mission, beliefs, parameters and objectives and finalize them. Action team leaders will present the draft action plans and the team will approve, modify or reject these plans. The Strategic Plan draft will be finalized and taken to the Board of Education in February, 2023 for final approval.

Communication of 2023 Strategic Plan

Parameter: *We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of student, staff, family and community support.*

After the administration determines the timeline of implementing the action plans, part of the implementation of the new Strategic Plan is communicating to our internal and external stakeholders. We will share this new plan with our parents via our Board newsletter. We will also communicate it to our advisory groups who provided input to us in the spring of 2022. Our Strategic Planning website will be updated. Additionally we will create a presentation that will be shared at building staff meetings in the fall of 2023.

Implementation of the 2023 Strategic Plan

Under the direction of the Superintendent, the Executive Cabinet will determine which action plans will be implemented in the 2023-24 school year.



Food Services Executive Summary

July 2021 – January 2022

School Year Participation

Below is a summary of daily meals served at each of the grade levels for the months of August 2021 through January 2022 compared to August 2019 through January 2021.

Elementary Participation

School	Elementary Breakfast Participation					21/22	Variance
	20/21					YTD	
	Total Curbside	Total Weekend	Total In-school	Total	Daily Total	Daily Total	Daily Total
Abbott	0	2,016	3,211	5,227	53	56	3
Ackerman	0	3,129	8,507	11,636	118	150	33
Aldrich	0	989	4,334	5,323	54	97	44
Black Elk	0	588	9,683	10,271	104	202	99
Bryan	0	875	10,835	11,710	118	195	76
Cather	0	1,505	7,292	8,797	89	86	(3)
Cody	0	1,127	8,977	10,104	102	115	13
Cottonwood	0	1,273	7,196	8,469	86	101	15
Disney	0	2,725	13,066	15,791	160	170	10
Ezra	0	2,337	9,813	12,150	123	222	99
Harvey Oaks	0	2,340	5,099	7,439	75	115	40
Hitchcock	0	1,219	1,866	3,085	31	31	0
Holling	0	2,425	16,413	18,838	190	216	26
Montclair	0	2,023	13,261	15,284	154	204	49
Morton	0	2,056	4,378	6,434	65	80	15
Neihardt	0	2,509	12,396	14,905	151	259	108
Norris	0	2,053	9,222	11,275	114	146	32
Reagan	0	690	7,874	8,564	87	111	25
Reeder	0	351	4,314	4,665	47	69	22
Rockwell	0	2,092	7,026	9,118	92	99	7
Rohwer	0	374	3,238	3,612	36	43	7
Sandoz	0	2,620	10,501	13,121	133	152	19
Upchurch	0	554	11,487	12,041	122	145	24
Wheeler	0	463	3,996	4,459	45	93	48
Willowdale	0	1,106	4,549	5,655	57	87	30
Elementary	0	39,439	198,534	237,973	2,404	3,244	840

Elementary Lunch Participation

School	20/21					21/22 YTD	Variance
	Total Curbside	Total Weekend	Total In- school	Total	Daily Total	Daily Total	Daily Total
Abbott	0	2,017	22,249	24,266	245	309	64
Ackerman	0	3,129	22,121	25,250	255	333	78
Aldrich	0	989	18,558	19,547	197	279	82
Black Elk	0	610	27,463	28,073	284	377	93
Bryan	0	882	20,835	21,717	219	298	79
Cather	0	1,505	13,020	14,525	147	212	65
Cody	0	1,127	14,340	15,467	156	183	27
Cottonwood	0	1,273	17,955	19,228	194	225	31
Disney	0	2,762	18,198	20,960	212	274	63
Ezra	0	2,337	24,973	27,310	276	347	71
Harvey Oaks	0	2,340	15,910	18,250	184	223	38
Hitchcock	0	1,219	12,378	13,597	137	172	35
Holling	0	2,425	22,740	25,165	254	287	33
Montclair	0	2,023	28,041	30,064	304	405	101
Morton	0	2,056	18,201	20,257	205	262	58
Neihardt	0	2,509	27,449	29,958	303	375	73
Norris	0	2,053	21,778	23,831	241	299	58
Reagan	0	690	25,454	26,144	264	350	86
Reeder	0	351	22,279	22,630	229	287	59
Rockwell	0	2,095	13,352	15,447	156	189	33
Rohwer	0	374	22,572	22,946	232	328	96
Sandoz	0	2,620	19,249	21,869	221	247	26
Upchurch	0	554	23,868	24,422	247	311	65
Wheeler	0	463	21,957	22,420	226	366	140
Willowdale	0	1,106	23,498	24,604	249	370	121
Elementary	0	39,509	518,438	557,947	5,636	7,310	1,674

Middle School Participation

Middle School Breakfast Participation

School	20/21					21/22 YTD	Variance
	Total Curbside	Total Weekend	Total In-school	Total	Daily Total	Daily Total	Daily Total
Andersen	0	2,769	7,367	10,136	102	184	81
Beadle	0	1,936	11,165	13,101	132	129	(4)
Central	7,903	4,615	17,876	30,394	307	347	40
Kiewitt	0	2,039	5,875	7,914	80	120	41
North	0	3,188	8,284	11,472	116	144	28
Russell	0	1,441	2,690	4,131	42	68	26
Middle	7,903	15,988	53,257	77,148	779	991	212

Middle School Lunch Participation

School	20/21					21/22 YTD	Variance
	Total Curbside	Total Weekend	Total In-school	Total	Daily Total	Daily Total	Daily Total
Andersen	0	2,769	48,796	51,565	521	657	136
Beadle	0	1,936	34,652	36,588	370	713	344
Central	8,122	4,615	51,810	64,547	652	648	(4)
Kiewitt	0	2,039	43,085	45,124	456	657	201
North	0	3,195	30,605	33,800	341	550	209
Russell	0	1,628	35,840	37,468	378	548	170
Middle	8,122	16,182	244,788	269,092	2,718	3,773	1,055

Middle School A la Carte

School	20/21	21/22	Variance
	Daily \$	Daily \$	
Andersen	\$245.78	\$569.53	\$323.74
Beadle	\$405.54	\$942.09	\$536.56
Central	\$224.35	\$138.13	(\$86.22)
Kiewitt	\$478.99	\$537.15	\$58.16
North	\$268.68	\$558.02	\$289.34
Russell	\$302.14	\$470.48	\$168.35
Middle	\$1,925.48	\$3,215.41	\$1,289.92

High School Participation

High School Breakfast

School	20/21					21/22 YTD	Variance
	Total Curbside	Total Weekend	Total In-school	Total	Daily Total	Daily Total	Daily Total
North	10,598	2,316	7,850	20,764	210	208	(2)
South	9,928	3,721	10,441	24,090	243	219	(24)
West	6,714	445	7,032	14,191	143	319	175
Horizon	0	444	2,024	2,468	25	47	22
High	27,240	6,926	27,347	61,513	621	793	171

High School Lunch

School	20/21					21/22 YTD	Variance
	Total Curbside	Total Weekend	Total In-school	Total	Daily Total	Daily Total	Daily Total
North	10,736	2,316	54,226	67,278	680	1,121	441
South	9,928	3,721	70,813	84,462	853	1,246	392
West	6,747	424	51,677	58,848	594	1,003	408
Horizon	0	444	2,943	3,387	34	42	8
High	27,411	6,905	179,659	213,975	2,161	3,411	1,250

High School A La Carte

School	20/21	21/22	Variance
	Daily \$	Daily \$	
North	\$1,229.17	\$1,270.64	\$41.47
South	\$1,189.96	\$1,051.08	(\$138.88)
West	\$1,737.75	\$2,186.39	\$448.63
Horizon	\$43.32	\$44.13	\$0.81
High	\$4,200.20	\$4,552.24	\$352.04

Summer Feeding

Beginning May 25th Food Service began summer feeding meal service at 11 locations. Meals are available to any child between 1 – 18 years of age. The public had the option of daily dine in or bi weekly curbside pick-up. Parents also had access to free meals through the support of a grant through the Food Bank for the Heartland. Below is a summary of meals served from May 25th – August 10th, 2021.

	Total Breakfast	Total Lunch	Totals
Aldrich	3,241	3,793	7,034
Ackerman	3,462	4,591	8,053
Cody	5,304	6,680	11,988
Cottonwood	1,554	2,768	4,322
Holling Heights	7,543	8,734	16,277
Rohwer	9,568	10,712	20,280
Upchurch	4,256	6,137	10,393
BMS	794	1,852	2,646
CMS	5,480	8,127	13,067
NHS	13,037	15,621	28,658
SHS	15,561	15,250	30,811
Totals	69,800	84,256	154,056

Free Breakfast & Lunch

Pursuant to the Families First Coronavirus Response Act of 2020 (P.L. 116-127) U.S., and based on the exceptional circumstances of this public health emergency, the Food and Nutrition Services (FNS) has issued several nationwide waivers and has exercised existing statutory and regulatory authorities to support access to nutritious meals while minimizing potential exposure to the Novel Coronavirus. As a result, several flexibilities have been extended through as late as June 30, 2022. The flexibilities will allow free meals to be served to enrolled students. USDA has been and continues to be committed to using the Congressionally appropriated funding that has been made available.

USDA's Food and Nutrition Service (FNS) is extending a suite of nationwide waivers for the Seamless Summer Option (SSO) through June 30 2022. This includes:

This is a temporary flexibility offered by the USDA, families will still need to:

- Complete free and Reduced applications to receive applicable benefits outside of the school meals program and to continue meal benefits when the funding has been exhausted from the USDA.
- These flexibilities do not cover a la carte purchases; items such as individually purchased milk will require payment.
- Continue to have money on account for a la carte purchases.

Food Service Statistics and Financials

	July – September	October – December	January – March (thru Jan '22)	April – June	Year-to- Date (thru Jan '22)
<i>Total training Hours-- 2021/2022</i>	1,541.50	369.00	100.75		2,011.25
<i>Total training Hours-- 2020/2021</i>	1,572.75	462.25	517.25	717.00	3,269.25
<i>Total training Hours-- 2019/2020</i>	1,541.00	486.00	381.00	173.00	2,581.00
<i>Total Training Hours – 2018/2019</i>	1,315.00	401.00	556.75	532.00	2,804.75
<i>Total Training Hours – 2017/2018</i>	1,798.00	477.00	476.50	691.50	3,443.00
<i>Total Training Hours – 2016/2017</i>	2,186.60	716.00	638.00	803.00	4,343.60
<i>Total Training Hours – 2015/2016</i>	1,735.00	717.75	421.25	446.00	3,320.00
<i>Total Training Hours – 2014/2015</i>	1,320.00	782.50	684.25	566.00	3,352.75
<i>Total Training Hours – 2013/2014</i>	1,690.50	735.50	859.00	653.00	3,954.00
<i>Total Training Hours – 2012/2013</i>	1,542.00	565.00	661.00	616.00	3,384.00
<i>Total Training Hours – 2011/2012</i>	1,625.00	726.75	1,783.25	624.50	4,759.50
<i>Total Training Hours – 2010/2011</i>	1,617.50	760.25	584.00	399.00	3,360.75
<i>Total Training Hours – 2009/2010</i>	1,080.50	687.75	558.00	489.75	2,816.00
<i>Total Training Hours – 2008/2009</i>	1,491.50	351.50	496.50	1,016.50	3,356.00

FY 22 Actuals
(YTD through January 2022)

Millard Revenue		
Cash Sales		
	Breakfast Cash	\$ 0.00
	Lunch Cash	\$ 0.00
	Student A La Carte	\$ 810,257.72
	Kids Network	\$ 14,737.35
	Vending	\$ 5,631.93
	Brook Valley	\$ 19,170.43
	Heartland	\$ 0.00
Reimbursements		
	Federal Breakfast	\$1,377,599.03
	Federal Lunch	\$ 6,542,673.87
	State Breakfast	\$ 0.00
	State Lunch	\$ 0.00
	CACFP	\$ 25,612.66

Total Year to Date Net Excess/Deficit \$1,640,535.98

Below is a summary of the Free and Reduced students currently enrolled at Millard Public Schools, along with the percentage as it relates to total enrollment.

Free & Reduced Percentage	
2021-2022	23.2%
2020-2021	26.0%
2019-2020	25.0%
2018-2019	23.5%
2017-2018	22.7%
2016-2017	21.3%
2015-2016	17.7%
2014-2015	17.8%
2013-2014	18.9%
2012-2013	18.6%
2011-2012	18.6%
2010- 2011	16.6%
2009-2010	14.2%
2008-2009	11.3%



3-7-22	Senator	Committee	Hearing	Action	Description	MPS Stance	GNSA Stance	NASB ¹⁴ Stance	NCSA Stance
2021									
LB364	Linehan	Revenue	1/28/2021	Linehan priority bill, Linehan MO125 failed	Adopt the Opportunity Scholarships Act and provide tax credits	Oppose		Oppose	Oppose
LB568	Pansing Brooks	Judiciary	2/5/2021	Placed on General File with AM264 Judiciary priority bill, Pansing Brooks AM1510 filed	Change provisions relating to truancy, juvenile courts, the Community-based Juvenile Services Aid Program, the Commission Grant Program, and compulsory education	Monitor		Monitor	
2022									
LB688	Blood	Revenue	1/19/2022		Adopt the Property Tax Reduction Act and eliminate credits under the Nebraska Property Tax Incentive Act				
LB690	Blood	Education	1/31/2022		Redefine basic skills competency for purposes of teachers' and administrators' certificates or permits	Support		Support	Support
LB696	Blood	Appropriations	2/28/2022		Appropriate federal funds to the State Department of Education for school employee retention payments	Support		Support	Support
LB700	Kolterman	Nebraska Retirement Systems	2/2/2022	Kolterman AM1583 filed, Retirement Priority Bill, Nebraska Retirement Systems AM1704 filed, Placed on Select File Placed on Final Reading, <i>Approved by Governor on March 3, 2022</i>	Change provisions relating to public retirement systems	Monitor		Monitor	Support
LB742	Erdman	Government, Military and Veterans Affairs	2/9/2022	Placed on General File	Provide for minutes to be kept in an electronic record under the Open Meetings Act	Monitor			
LB743	Erdman	Government, Military and Veterans Affairs	2/9/2022		Change provisions relating to when closed sessions may be held under the Open Meetings Act	Oppose		Oppose	
LB754	Bostar	Education	1/18/2022	Placed on General File, Placed on Select File, Placed on Final Reading, Passed on Final Reading 46-0-3, Passed on Final Reading 41-3-5, <i>Approved by Governor on March 3, 2022</i>	Extend the commercial air filter pilot program of the State Department of Education	Monitor			
LB758	Brandt	Education	1/18/2022	Placed on General File, Placed on Select File, Placed on Final Reading, Passed on Final Reading 46-0-3, Passed on Final Reading 41-3-5, <i>Approved by Governor on March 3, 2022</i>	Change provisions relating to the Nebraska Farm-to-School Program Act	Support		Support	Support
LB768	Albrecht	Education	1/15/2022		Change provisions relating to establishment of academic content standards for school districts			Oppose	Oppose

3-7-22	Senator	Committee	Hearing	Action	Description	MPS Stance	GNSA Stance	NASB ¹⁵ Stance	NCSA Stance
LB774	Brewer	Government, Military and Veterans Affairs	1/19/2022		Adopt the First Freedom Act				
LB778	Brewer	Government, Military and Veterans Affairs	1/27/2022		Adopt the Government Neutrality in Contracting Act				
LB785	Groene	Government, Military and Veterans Affairs	1/26/2022		Change provisions relating to early voting				
LB787	Groene	Government, Military and Veterans Affairs	2/9/2022	Placed on General File	Redefine a term and change applicability provisions under the Nebraska Budget Act				
LB840	Brewer	General Affairs	2/14/2022	Placed on General File with AM1915, Speaker priority bill, Placed on Select File	Change provisions relating to publication and rates for legal notices				
LB852	Day	Education	2/22/2022	Walz priority bill, Placed on General File with AM1607	Require behavioral health points of contact for school districts	Monitor	Support		Support
LB854	Day	Health and Human Services	1-28-22		Require notice to the Department of Health and Human Services in certain cases of alleged out-of-home child abuse or neglect				
LB860	Pahls	Revenue	2/3/2022		Change the valuation of certain real property for property tax purposes	Oppose	Oppose	Oppose	
LB868	Morfeld	Education	1/24/2022	Placed on General File	Change provisions relating to a classification system administered by the State Department of Education				Support
LB872	Brewer	Education	1/24/2022	State-Tribal Relations priority bill, Placed on General File with AM1807	Authorize the wearing of tribal regalia by certain students	Monitor			
LB888	Day	Education	2/15/2022	Placed on General File, Speaker priority bill	Redefine multicultural education for school districts	Monitor			
LB890	Walz	Education	1/25/2022	Education Priority Bill, Placed on General File with AM1756, Friesen AM1849 filed	Change the Tax Equity and Educational Opportunities Support Act	Support	Support	Support	Support
LB891	Lindstrom	Revenue	1/26/2022		Change the distribution of sales tax revenue, school levy limitations, and other tax and school provisions	Support	Support	Support	Support
LB908	McDonnell	Government, Military and Veterans Affairs	2/16/2022	Placed on General File with AM1950	Provide additional requirements for virtual conferencing under the Open Meetings Act				
LB912	Morfeld	Education	2-28-22		Provide for mental health first aid training for school districts and change provisions relating to the use of lottery funds	Monitor			
LB914	Bostelman	Transportation and Telecommunications	2-8-22		Require the Public Service Commission to create and maintain a broadband map and data repository				
LB945	Linehan	Education	2-1-22		Adopt the Teach in Nebraska Today Act, provide for student loan repayment assistance, and appropriate General Funds	Support		Support	Support

3-7-22	Senator	Committee	Hearing	Action	Description	MPS Stance	GNSA Stance	NASB Stance ¹⁶	NCSA Stance
LB960	Vargas	Education	1/31/2022		Eliminate certain basic skill and content test requirements for eligibility for teaching certificates	Support		Support	Support
LB982	Hilkemann	Revenue	3/3/2021		Adopt the Education Savings Account Act and provide income tax adjustments				
LB986	Briese	Revenue	1/20/2022	Briese Priority Bill, Hansen, M. AM1715 filed, Briese MO140 failed	Adopt the School District Property Tax Limitation Act	Oppose	Oppose	Oppose	Oppose
LB987	Briese	Revenue	1/20/2022		Adopt the School District Property Tax Limitation Act	Oppose	Oppose	Oppose	Oppose
LB997	Day	Education	2/8/2022		Change school entrance requirements	Oppose			Oppose
LB1001	Erdman	Agriculture	2/8/2022		Limit the school term for school districts and educational service units	Oppose		Oppose	Oppose
LB 1014	Hilgers	Appropriations	1/25/2022	Appropriations priority bill	Appropriate Federal Funds allocated to the State of Nebraska pursuant to the federal American Rescue Plan Act of 2021				
LB1018	McKinney	Business and Labor	2/14/2022		Set a minimum wage for employees of a Class V school district	Monitor			
LB1027	Hunt	Education	2/22/2022		Provide for grants to schools that discontinue use of American Indian mascots	Monitor			
LB1030	Friesen	Revenue	2/11/2022		Exempt all tangible personal property from property tax	Oppose			Oppose
LB1131	Morfeld	Appropriations	3/1/2022	Gragert name added	State intent to appropriate federal funds for bonus payments for teachers, child care workers, and health care workers	Support			
LB1034	Pahls	Education	2/28/2022		Provide for designation of progress schools and progress plans and state intent to appropriate federal funds	Monitor			
LB1043	Kolterman	Nebraska Retirement Systems	2/2/2022	Kolterman AM1667 filed	Change retirement provisions for certain school employees	Monitor			
LB1057	Brewer	Education	2-8-22		Change provisions relating to Class III school districts				
LB1077	Hansen, B.	Government, Military and Veterans Affairs	2-24-22		Prohibit public schools, public postsecondary institutions, and governmental entities from training or teaching certain concepts relating to race and sex and provide for withholding of state funds			Oppose	
LB1078	Hansen, B.	Education	3-1-22		Prohibit possession of personal electronic devices by students in public school classrooms	Oppose		Oppose	Oppose
LB1085	Pansing Brooks	Appropriations	2/28/2022		Appropriate federal funds to the State Department of Education for career and technical educational student organizations				
LB1087	Stinner	Appropriations	3/1/2022		Appropriate federal funds for Aid to Community Colleges for dual enrollment				

3-7-22	Senator	Committee	Hearing	Action	Description	MPS Stance	GNSA Stance	NASB Stance ¹⁷	NCSA Stance
LB1096	Halloran	Government, Military and Veterans Affairs	2/10/2022		Provide for participation in trusts and investment pools by certain governmental entities				
LB1106	Day	Health and Human Services	2/25/2022		Change provisions of the Mental Health Practice Act				
LB1107	Day	Health and Human Services	2/23/2022		Change provisions relating to provider reimbursement for an absent child under the federal Child Care Subsidy program				
LB1112	McKinney	Education	2/15/2022	Placed on General File with AM1942, Speaker priority bill	Adopt the Computer Science and Technology Act and provide graduation requirements and academic content standards	Monitor		Oppose	Monitor
LB1128	DeBoer	Education	2/1/2022		Adopt the Student Loan Repayment Assistance for Teachers Act	Support		Support	Support
LB1179	Groene	Education	2/28/2022	Notice of hearing for February 28, 2022 (cancel)	Adopt the Classroom Safety Intervention and Behavioral Awareness Training Act				
LB1143	Linehan	Education	3/1/2022		Require approval by the voters of a school district or educational service unit for the issuance of certain bonds under the Interlocal Cooperation Act	Oppose		Oppose	
LB1146	Friesen	Government, Military and Veterans Affairs	2/11/2022		Change provisions relating to the Interlocal Cooperation Act	Monitor		Oppose	
LB1157	Linehan	Education	3-1-22		Require the State Department of Education to submit reports on federal funds				
LB1158	Sanders	Education	2-15-22	Sanders priority bill	Change provisions relating to parental involvement in and access to learning materials in schools and provide for withholding of funding from school districts				Neutral
LB1161	Wishart	Appropriations	3/1/2022		Appropriate federal funds to the State Department of Education for programs and interpreters that provide services to students who are deaf or hard of hearing				
LB1167	Flood	Appropriations	2/24/2022		Appropriate federal funds to the Department of Economic Development for internships and expanding and retaining Nebraska's workforce				
LB1169	Linehan	Education	2/1/2022		Require the State Department of Education to create a loan forgiveness grant program	Support			
LB1170	Sanders	Education	2/8/2022		Require schools to allow certain youth organizations to provide information, services, and activities			Oppose	Monitor
LB1179	Groene	Education	2/28/2022	Notice of hearing for February 28, 2022 (cancel)	Adopt the Classroom Safety Intervention and Behavioral Awareness Training Act				
LB1182	Pansing Brooks	Appropriations	2/28/2022		Adopt the School Employees Pandemic Protection Act and state intent regarding federal funds				

3-7-22	Senator	Committee	Hearing	Action	Description	MPS Stance	GNSA Stance	NASB Stance ¹⁸	NCSA Stance
LB1200	Halloran	Judiciary	2/9/2022		Adopt the State and Political Subdivisions Child Sexual Abuse Liability Act and exempt actions from the State Tort				
LB1207	Groene	Revenue	2/17/2022		Change taxation and school funding provisions	Oppose	Oppose		
LB1209	Linehan	Revenue	2/25/2022		Change sales tax provisions relating to purchasing agents				
LB1211	Linehan	Education	2/22/2022		Change provisions relating to option enrollment for students	Oppose		Oppose	Oppose
LB1212	Linehan	Education	2/22/2022		Change provisions relating to individualized education plans under the Special Education Act				Oppose
LB1213	Albrecht	Judiciary	2/9/2022	Albrecht Priority Bill	Provide requirements regarding access to digital and online resources provided by school districts, schools, and the Nebraska Library Commission for students	Monitor			Oppose
LB1217	Walz	Appropriations	2-28-22		Appropriate federal funds to the Department of Administrative Services for incentive payments to eligible school employees	Support		Support	Support
LB1218	Education	Education	1-31-22	Education Priority	Change provisions relating to certification of school employees and student loan forgiveness	Support		Support	Support
LB1219	Sanders	Education	2-8-22		Adopt the Extended Learning Opportunities Act				
LB1220	Morfeld	Appropriations	2/28/2022		Appropriate federal funds to the State Department of Education for premium payments for teachers working in underserved communities				
LB1237	Brewer	Revenue	2/9/2022		Adopt the Opportunity Scholarships Act and the Nebraska Child Care Contribution Tax Credit Act	Oppose		Oppose	Oppose
LB1240	Albrecht	Appropriations	2/28/2022		Appropriate federal funds to the State Department of Education to provide family-directed education recovery accounts for low-income children and families				
LB1242	Murman	Revenue	2/3/2022		Change the valuation of certain real property for purposes of property taxes levied by school districts	Oppose	Oppose		Oppose
LB1250	Hansen, B.	Revenue	3/2/2022		Change provisions relating to joint public hearings and postcards under the Property Tax Request Act				
LB1251	Hansen, B.	Education	2/28/2022		Adopt the Equal Opportunity Scholarship for Students with Special Needs Program Act and change provisions relating to the distribution of lottery funds	Oppose		Oppose	

3-7-22	Senator	Committee	Hearing	Action	Description	MPS Stance	GNSA Stance	NASB Stance ¹⁹	NCSA Stance
LR263CA	Blood	Government, Military and Veterans Affairs	1/28/2022	Placed on General File, Blood priority resolution	Constitutional amendment to require the Legislature to reimburse political subdivisions as prescribed			Support	
LR264CA	Erdman	Revenue	2/3/2022	Erdman priority resolution, Placed on General File	Constitutional amendment to prohibit the imposition of taxes other than retail consumption taxes and excise taxes	Oppose			
LR278CA	Linehan	Education	3/1/2022		Constitutional amendment to eliminate the State Board of Education and provide for the Governor to appoint the Commissioner of Education			Oppose	Oppose
LR281CA	Murman	Revenue	2/3/2022		Constitutional amendment authorizing the Legislature to treat commercial real property as a separate class for purposes of property taxes and to provide for a different method of taxing commercial real property				