

SCHOOL DISTRICT NO. 17
a/k/a
Millard Public School District
NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m. on Monday, October 10, 2022** at **Don Stroh Administration Building 5606 S. 147th St. Omaha, NE 68137**. Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Mike Kennedy
Secretary

10/7

ZNEZ

**THE DAILY RECORD
OF OMAHA**
JASON W. HUFF, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska, }
County of Douglas, }
City of Omaha, }

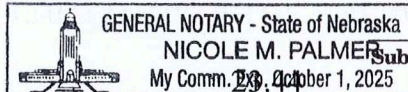
JASON W. HUFF and/or NIKLAUS STEWART

being duly sworn, deposes and say that they are the

PUBLISHER and/or LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on
October 7, 2022

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before
My Comm. Expires October 1, 2025

Publisher's Fee \$ _____ me this _____ day of
Additional Copies \$ _____ October 2022
Total \$ 23.44

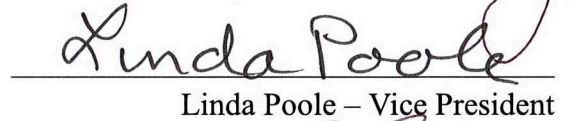
Nicole M. Palmer
Notary Public in and for Douglas County,
State of Nebraska

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on October 10, 2022, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137


Dated this 10th day of October, 2022


Stacy Jolley – President


Linda Poole – Vice President


Mike Kennedy – Secretary

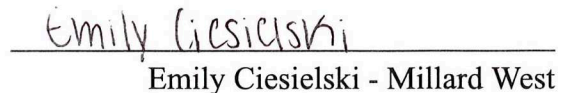

Mike Pate – Treasurer


Amanda McGill Johnson

Dave Anderson


Charlotte Parker - Millard North


Phoenix Nehls - Millard South


Emily Ciesielski - Millard West

BOARD OF EDUCATION MEETING SIGN IN

October 10, 2022

NAME:

REPRESENTING:

Observing for
a Class? (Y/N)

Brent Bengier

Yes

Dr. Tyrice Fant

Morgan Fowler

yes

Emily Ciesielski

MW

no

Brooke Studt

yes

Justin Mueller

UNMC

yes

Lachelle Zinke

Yes

Amanda Parker

No

Tami Nosal

No

Sean Swanson

Self

Ross Whiston

Yes

Sarah Callen

Yes

Victoria Collier

Self

yes

Tom Callen

Self

yes

Josh Roth

MEI

no

Steve Wilson

Self

N

Lisa Schoenberger

Ashley Riddle

self

NO



BOARD OF EDUCATION MEETING



October 10, 2022

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
OCTOBER 10, 2022
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Kathleen Kula, Interventionist at Cody Elementary and Dan Polonda, District Accountant at Don Stroh Admin Center.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G. Routine Matters

1. *Approval of Board of Education Minutes – September 26, 2022
2. *Approval of Bills and receive the Treasurer’s Report and Place on File

H. Information Items

1. Superintendent’s Comments
2. Board Comments/Announcements
3. Report from Student Representatives

I. Unfinished Business - None

J. New Business

1. Approval of Rule 2100.19: Administration - Director of Personnel
2. Reaffirm Policy 6640: Curriculum, Instruction, and Assessment: Section 504 Compliance
3. Approval of 2023-24 Student Calendar
4. Approval of Professional Services Contract for Mueller Robak, LLC
5. Approval of Legislative Standing Positions
6. Approval of Contract of Andersen Middle School Heat Pumps Replacement Phase II
7. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda

K. Reports

1. Dual Enrollment Report
2. Advanced Placement Report
3. Achievement Update Report

4. Student Services 2021-22 Report

L. **Future Agenda Items/ Board Calendar**

1. Conferences – No School for Students – October 12-14, 2022
2. Board of Education Meeting on Monday, November 7, 2022 at 6:00 p.m. at the DSAC
3. Teacher Work Day – No School for Students – November 8, 2022
4. Board of Education Meeting on Monday, November 21, 2022 at 6:00 p.m. at the DSAC
5. NASB State Education Conference on November 16-18, 2022 at the CHI Health Center in downtown Omaha
6. MPSF Jingle on Friday, November 18, 2022 at 6:00 p.m. at Champions Run
7. No School for Students on Wednesday, November 23, 2022
8. Thanksgiving Holiday – No School for Students and Staff on November 24 & 25, 2022
9. Board of Education Meeting on Monday, December 5, 2022 at 6:00 p.m. at the DSAC

M. **Public Comments** - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

N. **Adjournment**

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
OCTOBER 10, 2022
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Kathleen Kula, Interventionist at Cody Elementary and Dan Polonda, District Accountant at Don Stroh Admin Center.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only.
Please make sure a request form is given to the Board President before the meeting begins.

G. 1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from September 26, 2022.

G.2* Approval of Bills and receive the Treasurer's Report and Place on File

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

H.3 Report from Student Representatives

H.1 Unfinished Business - None

J.1 Motion by _____, seconded by _____, to approve Rule 2100.19: Administration - Director of Personnel.

J.2 Motion by _____, seconded by _____, to reaffirm Policy 6640: Curriculum, Instruction, and Assessment: Section 504 Compliance.

J.3 Motion by _____, seconded by _____, to approve the 2023-2024 Student School Calendar.

J.4 Motion by _____, seconded by _____, that the professional services contract for Mueller Robak LLC be approved.

J.5 Motion by _____, seconded by _____, to approve the Legislative Standing Positions.

J.6 Motion by _____, seconded by _____, that the contract for the Andersen Middle School Heat Pump Replacement Phase II be awarded to Sol Lewis Engineering Company in the amount of \$517,100 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.7 Motion by _____, seconded by _____, to approve Recommendation to Hire, Resignation Agenda

K. Reports

1. Dual Enrollment Report
2. Advanced Placement Report
3. Achievement Update Report
4. Student Services 2021-22 Report

L. Future Agenda Items/ Board Calendar

1. Conferences – No School for Students – October 12-14, 2022
2. Board of Education Meeting on Monday, November 7, 2022 at 6:00 p.m. at the DSAC
3. Teacher Work Day – No School for Students – November 8, 2022
4. Board of Education Meeting on Monday, November 21, 2022 at 6:00 p.m. at the DSAC
5. NASB State Education Conference on November 16-18, 2022 at the CHI Health Center in downtown Omaha
6. MPSF Jingle on Friday, November 18, 2022 at 6:00 p.m. at Champions Run
7. No School for Students on Wednesday, November 23, 2022
8. Thanksgiving Holiday – No School for Students and Staff on November 24 & 25, 2022
9. Board of Education Meeting on Monday, December 5, 2022 at 6:00 p.m. at the DSAC

M. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, September 26, 2022, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 23, 2022 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Stacy Jolley announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson were present.

Motion was made by Mike Kennedy, seconded by Amanda McGill Johnson, to excuse Dave Anderson and Mike Pate from the meeting. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Mrs. Jolley announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak on agenda items.

Motion was made by Mike Kennedy, seconded by Linda Poole, to approve the Board of Education minutes for September 6, 2022, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Mrs. Poole provided a summary of the Committee of the Whole meeting on September 12, 2022.

Superintendent's Comments:

Dr. Schwartz welcomed the student board representatives Charlotte Parker from Millard North High School and Emily Ciesielski from Millard West. He also welcomed the members of the leadership academy that were present. He said he had a chance to meet them last week and they are a really talented group of educators. Dr. Schwartz said that the levy engagement survey is complete. Northwall Strategies will begin collecting feedback from the community over the next two weeks. We will get some valuable feedback that we can share with the board in the future.

Board Comments:

Mike Kennedy:

Mr. Kennedy congratulated the National Merit semi-finalist winners. The achievement of our students coming after COVID is great to see and shows the board making the right decision coming back to school. Mr. Kennedy thanked teachers for all they do. Mr. Kennedy also shared that he has heard from many people on how well the school year is going.

Mrs. Poole:

Mrs. Poole said the fact that Millard's student population makes up roughly 7% of the states students and that 40% of the National Merit semi-finalist winners were from Millard says a lot about the systems Millard has in place. Mrs. Poole said on Thursday she will attend the Governor's advisory meeting on statewide assessment. She has not received the agenda as of yet but will pass along when she does.

Mrs. McGill Johnson:

Mrs. McGill Johnson welcomed the student board representatives. Mrs. McGill Johnson shared that she hopes to attend the Millard North Hall of Fame event this Friday. She was pleased to see Mr. Fiddler was being inducted as he was one of the most influential teachers she had while attending Millard.

Mrs. Jolley:

Mrs. Jolley echoed congratulations to the National Merit semi-finalist. Mrs. Jolley said she really enjoys visiting our schools and continues to see positive staff and students. She thanked the teachers for all the work they are doing to catch up students who may have fallen behind.

Charlotte Parker, student representative from Millard North High School, and Emily Ciesielski student representative from Millard West High School reported on the academic and athletic happenings at their respective schools.

Unfinished Business:

Second Reading by Amanda McGill Johnson. Motion by Amanda McGill Johnson, seconded by Mike Kennedy, to approve Policy 4300: Human Resource - Professional Growth/Professional Learning. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Second Reading by Linda Poole. Motion by Linda Poole, seconded by Mike Kennedy, to approve Policy 6335: Curriculum, Instruction, and Assessment- Awards for Achievement. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Second Reading by Mike Kennedy. Motion by Mike Kennedy, seconded by Linda Poole, to approve Policy 6400: Curriculum, Instruction, and Assessment - Professional Learning. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

New Business:

Motion by Linda Poole, seconded by Amanda McGill Johnson, to approve Rule 4300.1: Human Resource - Professional Growth/Professional Learning. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Linda Poole, to approve Rule 4300.2: Human Resource - Professional Learning. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Amanda McGill Johnson, to reaffirm Policy 6230: Curriculum, Instruction, and Assessment- Taught Curriculum: Homework. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Linda Poole, to reaffirm Rule 6230.1: Curriculum, Instruction, and Assessment- Taught Curriculum: Homework. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Amanda McGill Johnson, to reaffirm Rule 6335.1: Curriculum, Instruction, and Assessment- Awards for Achievement. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Linda Poole, that the contract for the Beadle Middle School Heat Pump Replacement Phase I be awarded to Ray Martin in the amount of \$1,033,200 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Josh Roth from Morrissey Engineering was available to address questions and concerns from the Board.* Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Linda Poole, that the contract for the Kiewit Middle School Heat Pump Replacement Phase I be awarded to Ray Martin in the amount of \$728,500 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said Josh Roth from*

Morrissey Engineering was available to address questions and concerns from the Board. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Mike Kennedy, that the contract for the Harvey Oaks Elementary School Furniture Replacement be awarded to Sheppard's Business Interiors in the amount of \$195,343.87 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. *Chief Financial Officer Chad Meisgeier said this is the first time we are doing a full furniture replacement project. He thanked Harvey Oaks Principal Erin Gonzales and Project Manager Steve Mainelli for their assistance in coordinating this process. Mr. Meisgeier said due to the significant reduction in disruption to the school as well as reduced management effort required it is his recommendation to work with just one vendor instead of piece mealing the orders out to three separate vendors. Voting in favor of said motion was: Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.*

Motion by Linda Poole, seconded by Mike Kennedy, that the FYE23 Property Tax Requests Resolution be approved as submitted and that such resolution be incorporated in its entirety into this motion. *Chief Financial Officer Chad Meisgeier said that he and Account Manager Chris Hughes attended the Douglas County required hearing last week. Mr. Meisgeier reminded the board that Douglas County had to send a postcard to all residents and hold this county wide tax request hearing. There were issues with errors on the postcards that were sent by the county or the cards arriving late. Mr. Meisgeier said he received several phone calls regarding the tax levies listed on the postcards. Mr. Meisgeier said most people were understanding after he explained how state aid vs. property tax funding work. He said it was a great opportunity to share Millard's story and share that over the last ten years Millard average spending has been 1.2% actual spending. This helps people to understand that Millard is fiscally responsible.*

Mr. Chad Meisgeier said our recommendation will be to drop our levy by one-quarter of a cent (\$0.0025). This means our total levy will drop by \$0.0091 from the prior year. Our initial in August was \$1.2125. Our final budget recommendation will be \$1.2100. This will make our levy override usage this year 3.79 cents.

Dr. Schwartz said he and Executive Director of Activities, Athletics and External Affairs Chad Zimmerman have invited current Millard Senators as well as the Senator candidates to a forum they will be holding next month. The purpose of this is to help educate them on the highly complicated state aid formula as well as how the different levers affect how schools are funded. Voting in favor of said motion was: Mrs. McGill Johnson, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Amanda Mc Gill Johnson, that the FYE23 Budget be adopted as submitted in the Revised Budget Summary and that such document be incorporated herein in its entirety by this reference. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Linda Poole, seconded by Amanda McGill Johnson, to approve Cancellation of Contract. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Reports:

Enrollment Report - as of August 25 2022

Dr. Darin Kelberlau, Executive Director of Assessment, Research and Evaluation, shared the enrollment report and indicated the beginning of the year numbers. This data was pulled on August 25, 2022 and our PK-12 enrollment numbers are 23,631. The official NDE numbers will be pulled 10/1/22 and will be brought back as another report after that date. Dr. Kelberlau said we are down about 200 students compared to this time last year. Dr. Kelberlau also shared that this year they added a column to include the number of option enrolled students per school. Dr. Schwartz said strategy two of the strategic plan will focus on how Millard can grow its enrollment. He said 14 % of the district's enrollment are option enrolled students and this helps to stabilize our enrollment. Assistant Superintendent of Human Resources Dr. Kevin Chick shared that we now keep the option enrollment waitlist open all of the first semester and if space is available they will continue to add students to schools.

Legislative Standing Positions

Executive Director of Activities, Athletics and External Affairs Chad Zimmerman said that the School Funding 101 opportunity Dr. Schwartz mentioned will take place October 19, 2022 from 8:00 - 9:00 a.m. and October 21, 2022 from 11:30 -12:30 p.m. Mr. Zimmerman said the current Senators in the 9 legislative districts that serve Millard as well as the Senator candidates have been invited and the response to the event has been strong. Mr. Zimmerman said the board is also invited to attend as well. This will be a great opportunity to shared Millard's story with the group.

Mr. Zimmerman said that each year we bring to the Board the Legislative Standing Positions which are the guiding principles used through the next session. Mr. Zimmerman the current standing positions are broken into 5 categories which are:

- Five local control related
- Five finance or school funding related
- Two high accountability related
- One safety related
- One against vouchers and private charter schools

There was conversation at the last committee meeting about the need to have a standing position specific to the increase of legislation related to graduation, curriculum or staff training requirements. Mr. Zimmerman said that instead of adding an additional standing position they propose a change to a current position to include language regarding the additions of additional state mandated to graduation, curriculum or staff training. Mr. Zimmerman shared the proposed change with the board. He will bring them back to the Board for approval at the next Board of Education meeting.

Mrs. Jolley reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

Future Agenda Items/ Board Calendar:

1. Board of Education Meeting on Monday, October 10, 2022 at 6:00 p.m. at the DSAC
2. Conferences – No School for Students – October 12-14, 2022
3. Board of Education Meeting on Monday, November 7, 2022 at 6:00 p.m. at the DSAC
4. Teacher Work Day – No School for Students – November 8, 2022
5. Board of Education Meeting on Monday, November 21, 2022 at 6:00 p.m. at the DSAC
6. NASB State Education Conference on November 16-18, 2022 at the CHI Health Center in downtown Omaha
7. MPSF Jingle Jangle on Friday, November 18, 2022 at 6:30 p.m. at Champions Run
8. No School for Students on Wednesday, November 23, 2022
9. Thanksgiving Holiday – No School for Students and Staff on November 24 & 25, 2022

Meeting adjourned at 6:50 p.m..



Secretary, Mike Kennedy

Millard Public Schools

October 10, 2022

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494535	09/22/2022	108436	COX COMMUNICATIONS INC	\$7,418.26
	494536	09/22/2022	108436	COX COMMUNICATIONS INC	\$22,005.02
	494540	09/22/2022	064800	METRO UTILITIES DISTRICT OF OMAHA	\$81,787.31
	494543	10/03/2022	143790	360 COMMUNITY SERVICES	\$3,462.48
	494544	10/03/2022	010040	A & D TECHNICAL SUPPLY CO INC	\$731.40
	494545	10/03/2022	143631	JIM ABT	\$243.75
	494546	10/03/2022	142615	JAMES-ROLAND V ABUEG	\$60.77
	494547	10/03/2022	139548	KRISTEN S ABUEG	\$91.78
	494549	10/03/2022	139362	AMANDA L AKSAMIT	\$131.25
	494550	10/03/2022	107060	ALL FLAGS ETC II INC	\$25.20
	494551	10/03/2022	137976	HALEY E ALLEN	\$31.06
	494553	10/03/2022	012450	AMERICAN RED CROSS-HEALTH & SAFETY	\$189.00
	494555	10/03/2022	143940	JOELLY A ANDERSON	\$7.50
	494556	10/03/2022	136056	DAVE ANDERSON	\$256.47
	494557	10/03/2022	012989	APPLE COMPUTER INC	\$7,872.20
	494559	10/03/2022	067801	ASSOCIATION MIDDLE LEVEL EDUCATION	\$74.98
	494560	10/03/2022	141122	A-UNITED AUTOMATIC DOOR & GLASS INC	\$406.28
	494561	10/03/2022	137482	KRISTINA A BAMESBERGER	\$109.84
	494562	10/03/2022	133154	DESAREE D BARR	\$47.66
	494563	10/03/2022	143990	KAITLYN FR BARRETT	\$36.69
	494564	10/03/2022	140942	HALEY R BARRY	\$199.50
	494565	10/03/2022	138305	MEAGAN L BASYE	\$67.75
	494567	10/03/2022	140903	EMMA BECK	\$23.17
	494568	10/03/2022	141521	ERIKA J BECKLEY	\$83.81
	494569	10/03/2022	138074	SARA N BIVENS	\$20.00
	494570	10/03/2022	142377	ABBY J BJORNSEN	\$64.19
	494572	10/03/2022	130899	KIMBERLY M BOLAN	\$199.56
	494575	10/03/2022	139996	BOYS TOWN	\$18,483.36

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494576	10/03/2022	139947	YESENIA BRAVO	\$312.00
	494577	10/03/2022	136977	PEGGY S BREARD	\$45.63
	494578	10/03/2022	140520	JULIE K BREESE	\$45.81
	494579	10/03/2022	139890	DOUGLAS J BREITER	\$128.07
	494582	10/03/2022	143810	SAMUEL BROESCH	\$15.56
	494583	10/03/2022	143941	LYDIA J BRUCKNER	\$13.50
	494585	10/03/2022	140644	OMAHA PUBLIC SCHOOL DISTRICT	\$500.00
	494587	10/03/2022	139496	NICOLE E BURTON	\$1,071.00
	494588	10/03/2022	142419	IAN BYRD	\$2,940.00
	494589	10/03/2022	143894	CALIFORNIA BOILER INC	\$4,478.83
	494590	10/03/2022	143556	TRENOR J CAMPBELL	\$33.88
	494598	10/03/2022	143369	CAPITAL SANITARY SUPPLY CO INC	\$47,023.59
	494599	10/03/2022	142380	AMANDA L CARLSEN	\$49.06
	494600	10/03/2022	138642	DIAN H CARLSON	\$191.38
	494601	10/03/2022	131158	CURTIS R CASE	\$91.25
	494602	10/03/2022	143189	PEOPLE SERVICES CENTER INC	\$10,325.00
	494603	10/03/2022	133970	CCS PRESENTATION SYSTEMS	\$5,401.42
	494604	10/03/2022	133589	CDW GOVERNMENT, INC.	\$6,533.60
	494605	10/03/2022	143995	GIOVANNI CEBALLOS	\$800.00
	494606	10/03/2022	109036	GALE/CENGAGE LEARNING	\$79,377.14
	494607	10/03/2022	142620	TAYLOR M CERON	\$95.15
	494608	10/03/2022	135648	SUSAN M CHADWICK	\$26.31
	494609	10/03/2022	106851	CHILDREN'S HOME HEALTHCARE	\$6,867.50
	494614	10/03/2022	139202	CINTAS CORPORATION	\$1,537.95
	494615	10/03/2022	143654	JEREDITH BRANDS LLC	\$100,810.30
	494616	10/03/2022	143979	ANDREW P CLARK	\$44.05
	494617	10/03/2022	137013	NANCY S COLE	\$136.86
	494620	10/03/2022	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	\$324.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494621	10/03/2022	138213	CONTINENTAL CLAY CO	\$6,129.00
	494622	10/03/2022	136518	JANET L COOK	\$211.13
	494623	10/03/2022	135296	SHANNON M COOLEY-LOVETT	\$18.92
	494624	10/03/2022	143248	RANA R COREY	\$32.38
	494625	10/03/2022	143989	MIRANDA H CORMACI	\$20.94
	494626	10/03/2022	143980	CORNERSTONE STAFFING INC	\$1,633.92
	494628	10/03/2022	143557	DANA M CROWE	\$141.69
	494629	10/03/2022	106893	WICHITA WATER CONDITIONING INC	\$49.40
	494630	10/03/2022	027300	CUMMINS CENTRAL POWER LLC	\$538.24
	494631	10/03/2022	131483	JANET L DAHLGAARD	\$60.94
	494632	10/03/2022	131003	DAILY RECORD	\$39.40
	494633	10/03/2022	032497	CHERYL R DECKER	\$78.31
	494634	10/03/2022	106713	ANDREW S DEFREECE	\$83.25
	494636	10/03/2022	032872	DENNIS SUPPLY COMPANY	\$1,172.30
	494637	10/03/2022	137331	BASTIAN DERICHS	\$62.56
	494638	10/03/2022	140640	DESIGN 4 INC	\$87.50
	494639	10/03/2022	136422	SUZANNE L DEVNEY-HANKINS	\$18.57
	494640	10/03/2022	132669	DIGITAL DOT SYSTEMS INC	\$825.00
	494642	10/03/2022	139349	TERRIN D DORATHY	\$31.31
	494643	10/03/2022	143988	PEYTON B DOWDING	\$12.00
	494644	10/03/2022	135689	SUSAN M DULANY	\$154.88
	494645	10/03/2022	102791	ERIC ARMIN INC	\$106.95
	494646	10/03/2022	052370	ECHO ELECTRIC SUPPLY CO	\$2,100.51
	494647	10/03/2022	138878	LACEY M EDDY	\$41.56
	494648	10/03/2022	037525	EDUCATIONAL SERVICE UNIT #3	\$4,917.58
	494649	10/03/2022	133823	REBECCA S EHRHORN	\$254.19
	494650	10/03/2022	038140	ELECTRONIC SOUND INC.	\$8,951.50
	494651	10/03/2022	141577	ELITE PROFESSIONALS HOME CARE LLC	\$11,440.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494653	10/03/2022	142407	SAMANTHA L ENGEL	\$115.87
	494654	10/03/2022	102720	EPCO LTD INC	\$4,942.00
	494655	10/03/2022	135360	PAMELA A ERIXON	\$162.75
	494656	10/03/2022	143301	EVANS CUSTOM APPAREL INC	\$586.00
	494657	10/03/2022	107729	EZ WAY INC	\$180.50
	494658	10/03/2022	133896	FASTENAL COMPANY	\$14.28
	494659	10/03/2022	137016	ANGELA L FERGUSON	\$38.94
	494660	10/03/2022	142541	FIRESPRING	\$1,824.17
	494661	10/03/2022	040919	FISHER SCIENTIFIC	\$363.72
	494662	10/03/2022	141511	JENNIFER M FITZKE	\$14.25
	494663	10/03/2022	140887	RODNEY JOHNSON	\$216.00
	494664	10/03/2022	056820	FIRST INSURANCE GROUP LLC	\$12,878.75
	494665	10/03/2022	143691	FOLLETT CONTENT SOLUTIONS LLC	\$2,137.21
	494666	10/03/2022	065300	FOUNDATIONAL BUILDINGS MATERIAL LLC	\$47.04
	494667	10/03/2022	143559	MORGAN R FOWLER	\$43.00
	494668	10/03/2022	143981	DIANE B FREITAS	\$103.09
	494669	10/03/2022	143982	NIKKI J FRENCH	\$70.30
	494670	10/03/2022	136317	KELLY L FREY	\$27.31
	494671	10/03/2022	134223	TERESA J FRIDRICH	\$21.69
	494674	10/03/2022	139894	TRICIA L GILLET	\$133.56
	494675	10/03/2022	106660	GLASSMASTERS INC	\$1,232.00
	494676	10/03/2022	136508	ERIC N GRANDGENETT	\$38.61
	494677	10/03/2022	140490	GREATER NEBRASKA SCHOOLS ASSN	\$4,250.00
	494678	10/03/2022	143986	KESHIA K GREVE	\$39.88
	494679	10/03/2022	143987	SKYLER S GROEBLI	\$136.63
	494680	10/03/2022	143544	BRITNEE L GUTSELL	\$52.38
	494681	10/03/2022	141900	CATHERINE A HANISH	\$160.39
	494683	10/03/2022	140889	DEANNA L HAYES	\$78.04

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494684	10/03/2022	130805	HEIMES CORP	\$1,521.82
	494685	10/03/2022	102842	HELGET GAS PRODUCTS INC	\$3.85
	494686	10/03/2022	108478	DAVID C HEMPHILL	\$22.38
	494687	10/03/2022	142186	BAILEY A HERRINGTON	\$74.98
	494688	10/03/2022	142410	AMY C HIMES	\$50.25
	494689	10/03/2022	048845	CAMILLE H HINZ	\$86.31
	494690	10/03/2022	137678	KRISTEN D HOLZER	\$21.95
	494691	10/03/2022	142777	HOME DEPOT USA INC	\$257.87
	494692	10/03/2022	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$2,075.93
	494693	10/03/2022	132531	TERRY P HOULTON	\$220.81
	494694	10/03/2022	143951	KRISTA G HOVLAND	\$81.75
	494695	10/03/2022	101533	DIANE F HOWARD	\$28.00
	494696	10/03/2022	143760	KELLIE R HOYT	\$11.00
	494697	10/03/2022	132590	SILVERSTONE GROUP LLC	\$5,489.00
	494698	10/03/2022	137426	HUGHES MULCH PRODUCTS LLC	\$3,600.00
	494699	10/03/2022	137050	ANGELIA M HUGHES	\$34.63
	494701	10/03/2022	142259	PAMELA K HUSS	\$223.94
	494702	10/03/2022	107489	JAY W HUTFLES	\$194.82
	494703	10/03/2022	130283	KARA L HUTTON	\$46.69
	494704	10/03/2022	133397	HY-VEE INC	\$1,070.32
	494705	10/03/2022	132878	HY-VEE INC	\$1,273.63
	494706	10/03/2022	049851	HY-VEE INC	\$2.96
	494707	10/03/2022	049850	HY-VEE INC	\$383.66
	494708	10/03/2022	138126	INSTRUMENTALIST AWARDS LLC	\$56.00
	494710	10/03/2022	102451	INTERNATIONAL BACCALAUREATE	\$2,960.00
	494711	10/03/2022	140729	J F AHERN CO	\$1,275.00
	494718	10/03/2022	143609	JACKSON SERVICES INC	\$6,598.38
	494719	10/03/2022	131157	CHRISTINE A JANOVEC-POEHLMAN	\$158.18

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494720	10/03/2022	136953	DELI MANAGEMENT INC	\$100.61
	494721	10/03/2022	133037	JENSEN TIRE & AUTO #15	\$379.22
	494722	10/03/2022	143983	JAMES M KRUTZ	\$250.00
	494723	10/03/2022	083400	JOHNSON CONTROLS US HOLDINGS LLC	\$29,947.28
	494725	10/03/2022	135373	LINDA K JOHNSON	\$23.63
	494726	10/03/2022	108171	CANDY R JONES	\$75.88
	494728	10/03/2022	141326	MELISSA KEITH	\$90.00
	494729	10/03/2022	056276	KELVIN LP	\$313.83
	494730	10/03/2022	134284	KIEWIT MIDDLE SCHOOL	\$3,160.00
	494731	10/03/2022	140091	KENT J KINGSTON	\$2.75
	494732	10/03/2022	139396	KATIE A KINTZLE	\$59.09
	494733	10/03/2022	139753	CHERIS A KITE	\$37.81
	494734	10/03/2022	135103	RON KROENKE	\$210.00
	494735	10/03/2022	141662	KUBOTA TRACTOR CORPORATION	\$6,456.48
	494736	10/03/2022	141946	BETHANY S LACOSSE	\$40.19
	494738	10/03/2022	135257	LANGUAGE LINE SERVICES INC	\$1,117.17
	494739	10/03/2022	135696	CHAD D LAWTON	\$56.38
	494740	10/03/2022	059240	LENNOX INDUSTRIES INC	\$119.21
	494741	10/03/2022	133643	JODY C LINDQUIST	\$86.63
	494742	10/03/2022	137207	LEE ANN M MAASS	\$31.88
	494743	10/03/2022	139415	STEPHANIE M MACKEL	\$40.00
	494745	10/03/2022	138473	KEITH W MALY	\$120.88
	494746	10/03/2022	106392	MARKING REFRIGERATION INC	\$3,753.00
	494749	10/03/2022	142889	SHANNON L MCGOWEN	\$36.81
	494750	10/03/2022	137014	RYE L MCINTOSH	\$130.88
	494751	10/03/2022	141905	MCNAUGHTON INCORPORATED	\$130.59
	494752	10/03/2022	141523	KELLI M MCWILLIAMS	\$36.94
	494753	10/03/2022	064260	MECHANICAL SALES INC.	\$3,542.98

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494754	10/03/2022	136470	CHAD M MEISGEIER	\$463.29
	494755	10/03/2022	138691	MENARDS INC	\$418.17
	494756	10/03/2022	064413	MENARDS INC	\$364.24
	494757	10/03/2022	139997	HAYLEY D MENTZER	\$99.38
	494758	10/03/2022	143538	TORRI R MERTEN	\$187.50
	494759	10/03/2022	141759	METEOR EDUCATION LLC	\$19,589.80
	494760	10/03/2022	133403	AMERICAN NATIONAL BANK	\$8,248.92
	494761	10/03/2022	143611	VANESSA K MEYER	\$208.50
	494762	10/03/2022	139339	SPORTS FACILITY MAINTENANCE LLC	\$2,111.00
	494763	10/03/2022	132113	MID-PLAINS INSULATION	\$876.00
	494764	10/03/2022	131309	MIDWEST INTL BACCALAUREATE SCHOOLS	\$400.00
	494765	10/03/2022	101274	MIDWEST SPECIAL INSTRUMENTS CORP	\$829.00
	494766	10/03/2022	131899	MIDWEST STORAGE SOLUTIONS	\$403.00
	494767	10/03/2022	142779	MILESTONES DISABILITY SERVICES INC	\$4,106.56
	494768	10/03/2022	065400	MILLARD LUMBER INC	\$85.63
	494770	10/03/2022	065443	MILLARD WEST HIGH SCHOOL	\$175.00
	494771	10/03/2022	131328	MILLER ELECTRIC COMPANY	\$34,510.06
	494772	10/03/2022	143586	KRISTIN L MORGAN	\$72.07
	494773	10/03/2022	140990	LAURA M MORRIS	\$254.82
	494775	10/03/2022	143898	EMILY C MURPHY	\$29.22
	494777	10/03/2022	067000	NASCO	\$421.47
	494778	10/03/2022	132854	NATIONAL SAFETY COUNCIL	\$225.00
	494779	10/03/2022	130548	NCS PEARSON INC	\$1,939.80
	494780	10/03/2022	068343	NEBRASKA ASSN OF SCHOOL BOARDS	\$35.00
	494781	10/03/2022	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$55.00
	494782	10/03/2022	068415	NEBRASKA COUNCIL SCHOOL ADMIN	\$286.00
	494784	10/03/2022	136532	NEBRASKA LUTHERAN OUTDR MINISTRIES	\$1,360.00
	494785	10/03/2022	068684	CYRGUS CO LLC	\$274.38

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494786	10/03/2022	067027	NEBRASKA STATE BANDMASTERS ASSN	\$80.00
	494787	10/03/2022	141558	JILL M NEELEY	\$13.13
	494788	10/03/2022	143282	NICOLE B NELSON	\$54.50
	494789	10/03/2022	138136	KIMBERLY S NISSEN	\$16.46
	494790	10/03/2022	142353	ASHLEY B NODGAARD	\$52.06
	494791	10/03/2022	107905	MELINDA C NOLLER	\$38.50
	494792	10/03/2022	135570	JONATHAN L NORD	\$55.13
	494793	10/03/2022	141256	NORTHEAST AREA JAZZ ENSEMBLE	\$300.00
	494794	10/03/2022	143967	NOVEL EFFECT INC	\$499.00
	494795	10/03/2022	143964	OAK HILLS INC	\$110.49
	494798	10/03/2022	100013	ODP BUSINESS SOLUTIONS LLC	\$3,015.67
	494799	10/03/2022	100013	ODP BUSINESS SOLUTIONS LLC	\$290.25
	494800	10/03/2022	070245	RICHELIEU AMERICA LTD	\$2,403.49
	494801	10/03/2022	132778	MELANIE L OLSON	\$18.06
	494803	10/03/2022	070800	OMAHA PUBLIC POWER DISTRICT	\$450,290.70
	494804	10/03/2022	070810	OMAHA PUBLIC SCHOOL DISTRICT	\$175.00
	494805	10/03/2022	071053	OMAHA WORLD HERALD	\$1,877.67
	494806	10/03/2022	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	\$245,670.00
	494807	10/03/2022	133850	ONE SOURCE	\$2,641.50
	494808	10/03/2022	138662	KELLY D OSTRAND	\$90.71
	494809	10/03/2022	133368	KELLY R O'TOOLE	\$77.50
	494810	10/03/2022	071178	LG PLAYGROUNDS LLC	\$1,050.91
	494811	10/03/2022	142290	OVERDRIVE INC	\$2,500.00
	494812	10/03/2022	134428	ELIZABETH A PACHTA	\$246.25
	494813	10/03/2022	143235	PALMER HAMILTON LLC	\$23,189.28
	494814	10/03/2022	139358	AMANDA M PARKER	\$20.00
	494815	10/03/2022	137015	GEORGE M PARKER	\$29.75
	494816	10/03/2022	132006	ANDREA L PARSONS	\$99.31

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494817	10/03/2022	071760	PATTON EQUIPMENT COMPANY INC	\$2,370.00
	494818	10/03/2022	107783	HEIDI T PENKE	\$56.81
	494819	10/03/2022	133150	PENSKE TRUCK LEASING	\$437.87
	494821	10/03/2022	139245	NATALIE R PETERSON	\$27.92
	494822	10/03/2022	133390	HEATHER C PHIPPS	\$46.86
	494823	10/03/2022	073040	PITNEY BOWES PRESORT SERVICES INC	\$5,000.00
	494824	10/03/2022	131835	PRAIRIE MECHANICAL CORP	\$19,010.00
	494825	10/03/2022	142855	JENNIFER L PRASCH	\$100.00
	494826	10/03/2022	101663	PRESTWICK HOUSE INC	\$1,100.50
	494827	10/03/2022	109845	CHRISTINA PREUSS	\$245.93
	494828	10/03/2022	134598	PRIME COMMUNICATIONS INC	\$5,118.74
	494829	10/03/2022	143984	MINDY J PURSEL	\$115.00
	494830	10/03/2022	102241	PYRAMID SCHOOL PRODUCTS	\$1,409.12
	494832	10/03/2022	133441	MICHELLE R RAMIG	\$24.76
	494833	10/03/2022	109810	BETHANY B RAY	\$152.38
	494834	10/03/2022	134858	JENNIFER L REID	\$31.19
	494835	10/03/2022	143972	NEBCO INC	\$480.00
	494836	10/03/2022	133770	DIANE E REINERS	\$41.70
	494837	10/03/2022	099940	RENAISSANCE	\$1,299.99
	494838	10/03/2022	135484	KRISTI L RICHLING	\$14.13
	494839	10/03/2022	102186	COMMUNITY PRODUCTS LLC	\$382.50
	494840	10/03/2022	079310	ROCKBROOK CAMERA CENTER	\$1,208.00
	494841	10/03/2022	134882	LINDA A ROHMILLER	\$17.88
	494842	10/03/2022	136121	MELANIE E ROLL	\$1,820.00
	494844	10/03/2022	141972	ALLISON RUTHERFORD	\$41.44
	494845	10/03/2022	081725	KIMBERLEY K SAUM-MILLS	\$88.75
	494847	10/03/2022	138484	CINDY M SCHARFF	\$2,600.00
	494850	10/03/2022	143695	SCHUMACHER ELEVATOR COMPANY	\$1,650.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494851	10/03/2022	137416	NICHOLE E SCHWAB	\$53.31
	494852	10/03/2022	134567	KAYE M SCHWEIGERT	\$142.37
	494853	10/03/2022	141962	SCOREVISION LLC	\$75.00
	494855	10/03/2022	139827	MATTHEW J SCOTT	\$28.38
	494856	10/03/2022	082905	KIMBERLY A SECORA	\$16.81
	494857	10/03/2022	134189	JODY L SEMPEK	\$91.63
	494858	10/03/2022	140383	SENTRY INSURANCE, A MUTUAL COMPANY	\$85,879.16
	494859	10/03/2022	143993	EMMA L SHATTUCK	\$33.82
	494860	10/03/2022	139007	MEGAN N SIEBE	\$33.19
	494861	10/03/2022	141376	SHWETA SINGH	\$10.18
	494862	10/03/2022	143787	VIRGINIA A SISNEY	\$2.75
	494863	10/03/2022	143994	EMILY N SMITH	\$49.00
	494864	10/03/2022	143266	NATHAN M SMITH	\$246.88
	494865	10/03/2022	101476	SODEXO INC & AFFILIATES	\$110,875.13
	494868	10/03/2022	141244	TYREE STARKS	(\$55.00)
	494869	10/03/2022	134116	STATE STEEL OF OMAHA	\$1,659.34
	494870	10/03/2022	142102	STERLING COMPUTERS CORPORATION	\$17,152.73
	494871	10/03/2022	137093	JAMIE R STINSON	\$44.97
	494872	10/03/2022	142516	THEODORE N STOCKING	\$237.23
	494873	10/03/2022	139843	STUDENT TRANSPORTATION NEBRASKA INC	\$334,794.25
	494877	10/03/2022	135355	THINKING CAP QUIZ BOWL	\$165.00
	494878	10/03/2022	135006	STEVE D THRONE	\$641.38
	494880	10/03/2022	142476	RON STEINER	\$912.00
	494881	10/03/2022	137870	LINDSAY D TRAEGER	\$26.81
	494882	10/03/2022	132805	TRAINING ROOM INC.	\$553.57
	494884	10/03/2022	106493	TRITZ PLUMBING, INC.	\$1,329.50
	494885	10/03/2022	142462	JEFFREY S UHER	\$87.36
	494886	10/03/2022	142309	UNANIMOUS INC	\$290.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494887	10/03/2022	134849	UNITED RENTALS (NORTH AMERICA) INC	\$1,018.70
	494890	10/03/2022	140402	US OMNI & TSACG COMPLIANCE SVCS INC	\$847.50
	494891	10/03/2022	143653	VALIDATE ME! LLC	\$225.00
	494892	10/03/2022	138046	AUTO LUBE INC	\$66.28
	494894	10/03/2022	143347	VERIZON COMMUNICATIONS INC	\$27.69
	494895	10/03/2022	143347	VERIZON COMMUNICATIONS INC	\$208.95
	494896	10/03/2022	140259	RUTH'S ENTERPRISES LTD	\$39.60
	494897	10/03/2022	140828	JOSEPH P VONDERHAAR	\$1,730.10
	494899	10/03/2022	140590	RICHARD LOREN WALKER	\$150.00
	494900	10/03/2022	093008	BARBARA N WALLER	\$336.00
	494901	10/03/2022	131112	LINDA M WALTERS	\$44.50
	494902	10/03/2022	093772	WATKINS CONCRETE BLOCK CO INC.	\$52.00
	494903	10/03/2022	143563	JESSICA D WATTS	\$19.25
	494904	10/03/2022	142383	ALLY M WEAVER	\$48.69
	494905	10/03/2022	141464	ANTHONY J WEERS	\$130.63
	494908	10/03/2022	140929	ERIC C WELTE	\$64.75
	494909	10/03/2022	140955	WEST DES MOINES SCHOOL DISTRICT	\$375.00
	494910	10/03/2022	094245	WESTLAKE ACE HARDWARE INC	\$10.89
	494911	10/03/2022	139244	AMANDA L WHARTON-HUNT	\$2,134.50
	494913	10/03/2022	137485	WENDY A WIGHT	\$152.63
	494914	10/03/2022	137180	LAURA P WIRTH	\$11,692.00
	494915	10/03/2022	143991	GREGORY J WUNDERLICH	\$90.94
	494916	10/03/2022	143992	AMY YEAGER-WELTE	\$100.00
	494917	10/03/2022	096200	YOUNG & WHITE	\$9,885.25
	494918	10/03/2022	143887	SAVANNA K YOUNG	\$194.88
	494920	10/03/2022	137020	CHAD R ZIMMERMAN	\$75.63
	494921	09/29/2022	103126	AMERICAN MONTESSORI SOCIETY	\$2,050.00
	494923	09/29/2022	143973	CHRYSLER CAPITAL	\$499.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	494924	09/29/2022	108436	COX COMMUNICATIONS INC	\$51.85
	494925	09/29/2022	142215	F-M FORKLIFT SALES & SERVICE INC	\$147.00
	494926	09/29/2022	143459	GREAT PLAINS COMMUNICATIONS HOLDING	\$1,396.24
	494927	09/29/2022	136353	SUBSATIONAL DELI INC	\$1,071.00
	494928	09/29/2022	064800	METRO UTILITIES DISTRICT OF OMAHA	\$19,573.32
	494929	09/29/2022	141492	NEBRASKA FCCLA ASSOCIATION	\$40.00
	494930	09/29/2022	132488	SCHOLASTIC LIBRARY PUBLISHING	\$6,393.00
	494931	09/29/2022	133382	SOUNDZABOUND MUSIC LIBRARY LLC	\$1,715.00
	494933	09/29/2022	141772	TRED-MARK FINANCIAL INC	\$5,495.00
	494934	09/29/2022	134127	US POSTAL SERVICE	\$5,000.00
01 - Total					\$2,047,000.72
02	27056	10/03/2022	143976	PRAISE Y AGBALETI	\$65.25
	27057	10/03/2022	143978	ERIC AMADA	\$87.00
	27058	10/03/2022	143577	TWILA L BOYSEN	\$65.25
	27059	10/03/2022	139791	GREGORY M EADES	\$27.50
	27060	10/03/2022	143977	ERRELL ENYARD JR	\$76.13
	27061	10/03/2022	143827	CHERYL A HOLBROOK	\$18.13
	27062	10/03/2022	106392	MARKING REFRIGERATION INC	\$1,071.50
	27063	10/03/2022	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$1,107.75
	27064	10/03/2022	139832	PAMELA S OSTERMAN	\$38.50
	27065	10/03/2022	143975	RYLEE M SCHROEDER	\$76.13
	27066	10/03/2022	101476	SODEXO INC & AFFILIATES	\$485,936.06
	27067	10/03/2022	143083	JEROME DANTE WOOLRIDGE	\$87.00
	02 - Total				
06	494544	10/03/2022	010040	A & D TECHNICAL SUPPLY CO INC	\$139.96
	494558	10/03/2022	143698	ARISTA NETWORKS INC	\$112,502.25
	494566	10/03/2022	133480	BERINGER CIACCIO DENNELL MABREY	\$6,696.60
	494603	10/03/2022	133970	CCS PRESENTATION SYSTEMS	\$155,114.48

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
06	494604	10/03/2022	133589	CDW GOVERNMENT, INC.	\$7,748.76
	494727	10/03/2022	136678	K C PETERSEN CONSTRUCTION CO	\$1,500.00
	494771	10/03/2022	131328	MILLER ELECTRIC COMPANY	\$2,083.22
	494828	10/03/2022	134598	PRIME COMMUNICATIONS INC	\$63,820.80
	494870	10/03/2022	142102	STERLING COMPUTERS CORPORATION	\$226.18
	494893	10/03/2022	141592	VARITRONICS LLC	\$17,998.00
06 - Total					\$367,830.25
07	494544	10/03/2022	010040	A & D TECHNICAL SUPPLY CO INC	\$228.14
	494554	10/03/2022	140305	AMERICAN TRAILER & STORAGE INC	\$330.00
	494566	10/03/2022	133480	BERINGER CIACCIO DENNELL MABREY	\$15,969.62
	494580	10/03/2022	143524	JOHN T BRENNAN	\$32.98
	494603	10/03/2022	133970	CCS PRESENTATION SYSTEMS	\$4,471.70
	494619	10/03/2022	025689	COMPUTER CABLE CONNECTION INC	\$1,950.71
	494632	10/03/2022	131003	DAILY RECORD	\$56.70
	494672	10/03/2022	143780	GENESIS CONTRACTING GROUP LLC	\$34,166.37
	494737	10/03/2022	058775	LAMP RYNEARSON ASSOCIATES INC	\$22,600.00
	494748	10/03/2022	133898	MCGILL RESTORATION INC.	\$38,485.00
	494771	10/03/2022	131328	MILLER ELECTRIC COMPANY	\$6,644.00
	494774	10/03/2022	134532	MORRISSEY ENGINEERING INC	\$123,550.00
	494776	10/03/2022	142914	MARATHON REPROGRAPHICS INC	\$2,729.00
	494817	10/03/2022	071760	PATTON EQUIPMENT COMPANY INC	\$790.00
	494819	10/03/2022	133150	PENSKE TRUCK LEASING	\$216.09
	494820	10/03/2022	136568	PERFORMANCE ENGINEERING INC	\$2,898.38
	494843	10/03/2022	134824	ROOFING SOLUTIONS INC	\$10,090.00
	494848	10/03/2022	081880	SCHEMMER ASSOCIATES INC	\$807.19
	494866	10/03/2022	084019	SOL LEWIS ENGINEERING COMPANY	\$82,693.31
	494867	10/03/2022	136932	SPECIALIZED AIR/HYDRONIC BALANCING	\$1,750.00
494876	10/03/2022	132452	TERRACON INC	\$1,174.00	

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	494906	10/03/2022	143362	THE WEITZ GROUP LLC	\$480.00
	494907	10/03/2022	143362	THE WEITZ GROUP LLC	\$775,979.00
07 - Total					\$1,128,092.19
11	494571	10/03/2022	143275	BRIDGET K BLIEFERNICH	\$35.88
	494573	10/03/2022	101364	THE BOOKWORM	\$7,140.00
	494574	10/03/2022	135908	KIMBERLEY D BOYD	\$24.75
	494584	10/03/2022	135036	BRYAN ELEMENTARY	\$1,061.67
	494586	10/03/2022	142860	ANN C BURMEISTER	\$30.81
	494606	10/03/2022	109036	GALE/CENGAGE LEARNING	\$273.90
	494618	10/03/2022	130646	COMMONWEALTH ELECTRIC	\$188,707.50
	494627	10/03/2022	132443	CORNERSTONES OF CARE	\$5,500.00
	494652	10/03/2022	131007	ELMAN & CO INC	\$185.00
	494673	10/03/2022	143530	KRISTIN R GIERKE-KNOTT	\$20.38
	494682	10/03/2022	142788	HARCO ATHLETIC RECONDITIONING INC	\$2,257.00
	494700	10/03/2022	140205	JADE A HUGHES	\$30.50
	494744	10/03/2022	092603	MACMILLAN HOLDINGS LLC	\$15,771.68
	494747	10/03/2022	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$7,774.58
	494764	10/03/2022	131309	MIDWEST INTL BACCALAUREATE SCHOOLS	\$100.00
	494769	10/03/2022	065310	MILLARD SCHOOLS ED FOUNDATION INC	\$3,815.30
	494831	10/03/2022	141139	KARA B RADTKE	\$106.23
	494854	10/03/2022	109815	JENNIFER L SCOTT	\$49.65
	494865	10/03/2022	101476	SODEXO INC & AFFILIATES	\$462.44
	494874	10/03/2022	143985	SCOTT STURGEON	\$2,500.00
	494879	10/03/2022	143974	TITAN NURSE STAFFING LLC	\$2,496.00
	494883	10/03/2022	143960	MARIE ELIZABETH CHINISON	\$1,643.20
	494888	10/03/2022	068834	UNIVERSITY OF NEBRASKA-LINCOLN	\$107.00
	494889	10/03/2022	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$49,350.00
	494912	10/03/2022	143552	CARRIE WIEBE	\$2,000.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	494919	10/03/2022	135890	YOUTH FRONTIERS INC	\$2,525.00
11 - Total					\$293,968.47
14	494548	10/03/2022	097000	AETNA LIFE INSURANCE CO	\$220,647.00
14 - Total					\$220,647.00
17	494537	09/22/2022	133607	GIBBS M SMITH INC	\$129.90
	494552	10/03/2022	142698	ALLEY POYNER MACCHIETTO ARCHITECTRE	\$2,500.00
	494557	10/03/2022	012989	APPLE COMPUTER INC	\$649.50
	494581	10/03/2022	019861	BRIGGS, INC.	\$1,343.46
	494635	10/03/2022	143837	DEMOULIN BROS & COMPANY	\$16,914.20
	494641	10/03/2022	133268	DOCUMENT FINISHING RESOURCES INC	\$6,046.00
	494682	10/03/2022	142788	HARCO ATHLETIC RECONDITIONING INC	\$923.00
	494744	10/03/2022	092603	MACMILLAN HOLDINGS LLC	\$16,181.20
	494766	10/03/2022	131899	MIDWEST STORAGE SOLUTIONS	\$1,612.00
	494771	10/03/2022	131328	MILLER ELECTRIC COMPANY	\$24,393.00
	494783	10/03/2022	068445	NEBRASKA FURNITURE MART INC	\$613.00
	494802	10/03/2022	131057	OMAHA NEON SIGN COMPANY INC.	\$6,111.00
	494817	10/03/2022	071760	PATTON EQUIPMENT COMPANY INC	\$6,290.00
494846	10/03/2022	143172	GATEWAY EDUCATION HOLDINGS LLC	\$5,548.80	
17 - Total					\$89,255.06
50	494541	09/22/2022	143477	DALLAS JAMES PRITT	\$5,148.52
	494542	09/22/2022	137059	STEPHEN P HICKS	\$3,000.00
	494603	10/03/2022	133970	CCS PRESENTATION SYSTEMS	\$32,280.12
	494709	10/03/2022	141934	KAITLIN KENNY	\$765.00
	494724	10/03/2022	054492	JIM L JOHNSON	\$750.00
	494771	10/03/2022	131328	MILLER ELECTRIC COMPANY	\$4,513.49
	494849	10/03/2022	081891	PAUL A SCHMITT MUSIC CO	\$70.00
	494868	10/03/2022	141244	TYREE STARKS	\$110.00
	494875	10/03/2022	143965	PAUL TEAFORD	\$65.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 10, 2022

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	494898	10/03/2022	143902	JARAD VOSS	\$19,029.58
	494922	09/29/2022	138820	ANNE WINFIELD CHAPMAN	\$5,050.00
	494932	09/29/2022	140432	STEPHEN TODD	\$6,216.00
50 - Total					\$76,997.71
99	494541	09/22/2022	143477	DALLAS JAMES PRITT	(\$166.00)
	494542	09/22/2022	137059	STEPHEN P HICKS	(\$120.00)
	494709	10/03/2022	141934	KAITLIN KENNY	(\$24.00)
	494898	10/03/2022	143902	JARAD VOSS	(\$620.00)
	494922	09/29/2022	138820	ANNE WINFIELD CHAPMAN	(\$136.00)
	494932	09/29/2022	140432	STEPHEN TODD	(\$240.00)
99 - Total					(\$1,306.00)
Overall - Total					\$4,711,141.60

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule – 2100.19 – Administration – Director of Personnel


Meeting Date: October 10, 2022

**Background/
Description:** Administrator Job Description is due for review.

Action Desired: Approve Board Rule – 2100.19 – Administration – Director of Personnel

**Policy /
Strategic Plan
Reference:** N/A

**Responsible
Person(s):** Dr. Kevin Chick, Associate Superintendent of Human Resources

**Superintendent's
Signature:**


Administrator Job Description

2100.19

Title: Director of Personnel

Reports to: ~~Executive Director of Human Resources~~ Associate Superintendent of Human Resources

General Summary: Supports the educational programs and services of the District by developing and coordinating those phases of the personnel program which include: recruitment, selection, assignment, retention and evaluation of staff, data processing, record keeping, contracts and certification.

Essential Functions:

- I. Coordinates the recruiting, interviewing, selecting, assigning, retaining, evaluating, and dismissing of teachers, professional/technical staff, paraprofessionals, secretaries, custodial/maintenance, food service, substitute teachers and other assigned staff. (~~50~~35%)
- II. Assists in determining the personnel needs for the District. Maintains contact with all departments and schools in planning and anticipating personnel needs of the school program. (~~5~~40%)
- III. Supervises and evaluates the work of principals and other staff as assigned by the superintendent. (5%)
- IV. Coordinates the tracking of employee retention. (5%)
- V. Coordinates employment contracts, and teacher certification including alternative certification methods and programs. (5%)
- VI. Assists with the submission of all district, state and federal personnel reports. (~~5~~10%)
- VII. Develops, maintains and updates the Human Resources web page, online application process, and on-line staff evaluation process. (~~5~~10%)
- VIII. Attends all Board of Education and Cabinet meetings. (5%)
- IX. Assists the Director of Employee Relations in the Human Resource Information Systems. (3%)
- X. Assumes other responsibilities delegated by the ~~Executive Director of Human Resources~~ Associate Superintendent of Human Resources. (5%)
- XI. Assists in the supervision of teacher and paraprofessionals substitutes, as well as day-to-day assignments. (5%)
- XII. Assists in the training of cooperating teachers. (1%)
- XIII. Other duties as assigned by the Superintendent. (1%)

Qualifications:

1. Education Level: A doctoral degree from an approved institution with a major in educational administration or the accepted equivalent is preferred; a six-year specialist degree is required.
2. Certification or Licensure: A Nebraska Administrative and Supervisory Certificate with the appropriate endorsement.

4. Other requirements: Ability to work with individuals in the development and implementation of district recruitment and selection program and to prepare reports and project staff needs of the district.

Special Requirements:

	Occasional <u>1 - 32%</u>	Frequent <u>33 - 66%</u>	Constant <u>67% +</u>
1. Standing	X		
2. Walking		X	
3. Sitting		X	
4. Lifting <u>25</u> lb max.	X		
5. Carrying <u>50</u> feet.....	X		
6. Pushing / Pulling	X		
7. Climbing / Balancing	X		
8. Stooping / Kneeling / Crouching / Crawling.....	X		
9. Reaching / Handling.....	X		
10. Speaking / Hearing			X
11. Seeing / depth perception / color.....			X

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Approved: June 5, 2000
 Revised: April 19, 2004; September 4, 2007; September 15, 2008;
 March 16, 2009; September 6, 2011, May 5, 2014, October 10, 2022

Millard Public Schools
 Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 6640: Curriculum, Instruction, and Assessment- Section 504 Compliance

Meeting Date: October 10, 2022

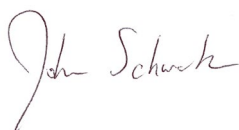
**Background/
Description:** This policy is being reviewed based on the 7-year cycle.

Action Desired: Reaffirm Policy 6640: Curriculum, Instruction, and Assessment- Section 504 Compliance

**Policy /
Strategic Plan
Reference:** N/A

Responsible Person(s): Dr Heather Phipps, Dr. Terry Houlton

Superintendent's Signature:

A handwritten signature in cursive script that reads "John Schuck".

Curriculum, Instruction, and Assessment

Section 504 Compliance

6640

The District will comply with Section 504 of the Rehabilitation Act of 1973 and regulations thereunder as amended, and shall ensure that students who are disabled within the definition of Section 504 are identified, evaluated, and provided with appropriate educational services. The Director of Special Education or designee has been assigned to coordinate compliance efforts and investigate any complaints regarding students and Section 504. Building principals are responsible for the implementation of Section 504 procedures in their buildings.

Legal Reference:

Section 504 of the Rehabilitation Act of 1973 34
C.F.R. §104.1 *et seq.*

Policy Approved: December 20, 1993

Revised: August 7, 2000, July 12, 2010

Reaffirmed: April 21, 2008; September 8, 2015; [October 10, 2022](#)

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Approval of Student School Calendar for 2023-2024

Meeting Date: October 10, 2022

Background/Description: 2023-2024 Student School Calendar

Creation of school calendars is based on past recommendations from the Board of Education.

1. Each semester will have a balanced number of days. First semester will end at winter break.
2. School should dismiss by Memorial Day.
3. Snow days have been removed from the calendar. Snow days are no longer included in calendars due to our ability to go remote on inclement weather days. Our [District website](#) has information for parents regarding inclement weather plans. Buildings also communicate specific information to families.

Action Desired: Approve the 2023-2024 Student School Calendar

Policy / Strategic Plan Reference:

Board Rule 6020.1: School Calendar - A school calendar for the Millard Public Schools as approved and adopted by the Board of Education will comply with the laws of the State of Nebraska and regulations of the State Department of Education. The calendar shall provide time for orientation and inservice for staff members.

Responsible Person(s): Dr. Kim Saum-Mills, Assistant Superintendent for Leadership, Planning & Evaluation

Superintendent's Signature:





2023-2024 Calendar

AUGUST 16				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

SEPTEMBER 19				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

OCTOBER 8/11				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

NOVEMBER 18				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

DECEMBER 14				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

JANUARY 19				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

FEBRUARY 19				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

MARCH 9/9				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

APRIL 17				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

MAY 17				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

JUNE 0				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

JULY 0				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

- Aug 10 First Day of School
- Sep 4 No School - Labor Day
- Sep 5 No School - Professional Development / Work Day
- Oct 11 End of First Quarter
- Oct 12-16 No School - Conferences / Work Day / Prof Development
- Nov 6 No School - Professional Development / Work Day
- Nov 22-24 No School - Thanksgiving Break
- Dec 20 First Semester Ends
- Dec 21 - Jan 3 No School - Winter Break
- Jan 3 No School - Professional Development / Work Day
- Jan 4 Second Semester Begins
- Jan 15 No School - Professional Development
- Martin Luther King Jr Day
- Feb 16 No School - Professional Development / Work Day
- Feb 19 No School - Presidents' Day
- March 13 End of Third Quarter
- Mar 14-18 No School - Conferences / Work Day / Prof Development
- Apr 8-12 No School - Spring Break
- May 3 Half Day for Middle School (5th Grade Orientation)
- May 23 Last Day of School (Half Day)
- May 25 Graduation
- May 27 Memorial Day

**High School calendars may vary and are available on building websites.*

Quarter Dates/Student Days	
Oct 11	43 Days
Dec 20	43 Days
86 Days	
Mar 13	47 Days
May 24	43 Days
90 Days	
176 Total Days	

AGENDA SUMMARY SHEET

Agenda Item: Approval of Professional Services Contract for Mueller Robak LLC

Meeting Date: October 10, 2022

**Background/
Description:**

This contract is for professional services from the lobbying firm of Mueller Robak LLC. The proposed contract is for a duration of two years. Below is a history of fees paid for lobby services to Mueller Robak LLC.

2024: \$65,000

2023: \$65,000

2022: \$60,000

2021: \$60,000

2020: \$55,000

2019: \$55,000

2018: \$55,000

2017: \$55,000

2016: \$50,000

2015: \$50,000

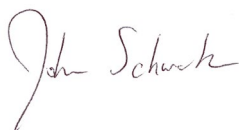
Action Desired: It is recommended that the professional services contract for Mueller Robak LLC be approved.

**Policy /
Strategic Plan
Reference:**

n/a

Responsible Person(s): Chad Zimmerman, Executive Director of External Affairs
Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



PROFESSIONAL SERVICES CONTRACT

THIS CONTRACT is made by and between Millard Public Schools, hereinafter referred to as “Principal” and the lobbying firm of Mueller Robak LLC, 530 South 13th Street, Suite 110, Lincoln, Nebraska 68508 hereinafter referred to as “Lobbyist.”

WITNESSETH, that Principal and Lobbyist for the consideration hereinafter named agree as follows:

ARTICLE I

Lobbyist shall undertake the professional representation of the legislative interests of Principal before the Nebraska State Legislature during the period January 1, 2023 through December 31, 2024. Any special session convened during the term of this Contract is expressly excluded from this Contract. Lobbyist shall use its best efforts in the performance of this Contract, and shall devote such time, personnel, and resources in the performance of such Contract as in Lobbyist's reasonable judgment will provide the highest probability of success. It is mutually understood and agreed that Lobbyist cannot and does not either expressly or impliedly guarantee or warrant the result of its efforts. It is understood and agreed that Principal is retaining Lobbyist to provide lobbying services and not legal services and no attorney-client relationship is created hereunder between the Parties.

ARTICLE II

It is agreed that representation under this Contract involves monitoring and actively lobbying legislative bills and resolutions introduced in the Nebraska Legislature of interest to Principal. Lobbyist will read all legislative bills and resolutions. Lobbyist will monitor the activities of the Legislature and be generally aware of legislative issues of interest to Principal. Lobbyist will provide copies of bills to Principal which Lobbyist has identified as being of possible interest to Principal and Lobbyist will inform Principal as to their status in the legislative process. Lobbyist will be available to report to Principal by telephone, in writing or in person upon reasonable request. Lobbyist will be available for advice and consultation to Principal on relevant legislative issues pending before the Nebraska Legislature.

If extraordinary lobbying time and effort is required during the legislative session or in the interim, the parties shall negotiate a supplemental fee for the additional time and effort involved.

ARTICLE III

Principal shall pay to Lobbyist the fixed annual fee of \$65,000.00 for providing services under this Contract, payable in four (4) equal installments of \$16,250.00 each payable on January 5, April 5, July 5, and October 5, 2023 and \$16,250.00 each payable on January 5, April 5, July 5, and October 5, 2024. Incidental expenses, including lobbyist registration fees and reasonable entertainment expenses, shall also be payable by Principal and will be billed separately to Principal. The payments authorized under this agreement will be applied to the payment of the Principal's account and are earned upon receipt. In the event this contract is terminated during the legislative session, Lobbyist shall be entitled to a pro rata portion of the fixed fee based on the number of legislative days of the session which have transpired prior to the date of termination. If the Contract is terminated after the legislative session concludes, Lobbyist shall be entitled to the entire fixed fee provided in this contract.

ARTICLE IV

It is understood that Lobbyist shall not be deemed an employee, agent, partner or joint venturer of Principal, but is acting solely as an independent contractor for all purposes and at all times. Principal acknowledges that Lobbyist has now and may hereafter acquire other clients for whom Lobbyist provides lobbying services and that the services of Lobbyist are not exclusive to Principal.

ARTICLE V

Principal recognizes that Lobbyist is engaged in the business of lobbying for a number of clients. From time to time an issue of legislative concern may affect more than one of Lobbyist's clients. Principal and Lobbyist further recognize that the legislative interests of Principal and other clients of Lobbyist may not always be compatible. Any conflict of interest which arises with respect to any legislative issue will be brought to the attention of all affected clients by Lobbyist and will be resolved in the following manner: (1) An attempt will be made to resolve or compromise the conflict between clients. Such a compromise must be agreed to by all affected clients; (2) If a client elects to withdraw the conflicting issue from its legislative program, the conflict of interest will be considered resolved; (3) If a conflict is not resolved by a client's withdrawal of the issue or mutual compromise of the conflicting points of view, Lobbyist shall continue to represent, on the conflicting issue, only the legislative interests of the client which has had Mueller Robak LLC or one or more of its current or past lobbyists as a registered lobbyist for the longest continuous period of time. In this circumstance, Principal agrees that it will not object in any manner to

this continued representation. For purposes of this article, client includes any parent, subsidiary or affiliated entity of such client.

ARTICLE VI

Principal and Lobbyist shall comply, at their expense, with all applicable federal and state laws, regulations and executive orders relating to lobbyists. Lobbyists will be available to discuss accountability procedures in order that Principal complies with all accountability laws, regulations and executive orders. However, the responsibility to comply with the laws of the State of Nebraska relating to Principal remains with Principal.

ARTICLE VII

This Contract constitutes the entire agreement between Principal and Lobbyist with respect to the subject matter hereof and shall not be amended or modified without specific written provision to that effect, signed by all parties. No oral agreement of any person whomsoever shall, in any manner or degree, modify or otherwise affect the terms and provisions of this Agreement.

MILLARD PUBLIC SCHOOLS
PRINCIPAL

MUELLER ROBAK LLC
LOBBYIST

By: _____

By: _____
MATTHEW T. SCHAEFER

Title: _____

Title: Partner

Date: _____

Date: _____

AGENDA SUMMARY SHEET

Agenda Item: Approval of Legislative Standing Positions

Meeting Date: October 10, 2022

**Background/
Description:** Each year the Board adopts Legislative Positions which guide the lobbying efforts on bills and amendments to bills.

Action Desired: Approval

**Policy /
Strategic Plan
Reference:**

Responsible Person(s): Chad Zimmerman, Executive Director Activities, Athletics & External Affairs

Superintendent's Signature:

A handwritten signature in black ink that reads "John Schwartz". The signature is written in a cursive style with a large initial "J".

Millard Public Schools 2023 Standing Positions

- The Millard Public Schools opposes legislation that establishes tuition tax credits, vouchers, and private charter schools. Rationale: The District has opposed all attempts to channel public money to private schools and circumvent the control of the local Board of Education (2015).
- The Millard Public Schools supports that school boards should set compensation for all district personnel (2018).
- State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an adequate and equitable distribution of state revenue based on the unique needs of each district (2001, 2018).
- The Millard Public Schools supports continuous improvement of safety and security for all aspects of the educational program (2017).
- The Millard Public Schools supports legislation that holds all school Districts accountable for their results (2016).
- The Millard Public Schools supports legislation that creates an incentive for districts to adopt programs which increase educational rigor and relevancy, including, but not limited to, programs of excellence (e.g. AP, IB, dual-enrollment courses, early college programs, career academies, and private public partnerships for student engagement. (2016, 2019).
- The Millard Public Schools opposes legislation that permits oversight or control of school districts by other political subdivisions, such as a Learning Community. (2012, 2019).
- The Millard Public Schools supports the independence of established Class III school districts (2009).
- The authority to levy for the general fund should remain with locally elected school boards. Rationale: Locally elected boards are in the best position to make decisions on levies and taxes (2009).
- State aid decisions should not be reconsidered after the February 1st certification date. Rationale: School districts need time in order to make proper plans for funding school systems. The rules for state aid should not change after districts have established their budgets and levies (2009).
- State funding should be sufficient to keep teacher's compensation regionally competitive (2003, 2019).
- School districts should be encouraged to support ongoing maintenance of school buildings; therefore spending and levy restrictions should be removed from the building fund (2001).
- Federal and state governments should never impose unfunded mandates (2001).
- ~~Local boards of education are accountable to their community for making decisions regarding the educational program and are in the best position to make decisions on curriculum, management and funding (2001).~~
- Local boards of education are accountable to their community for making decisions regarding the educational program; therefore, Millard Public Schools opposes legislation designed to mandate curriculum offerings, graduation requirements, and/or staff training.

AGENDA SUMMARY SHEET

Agenda Item: Approval of Contract for Andersen Middle School Heat Pump Replacement Phase II

Meeting Date: October 10, 2022

**Background/
Description:** This is a summer project funded with the proceeds from the 2020 bond issue.

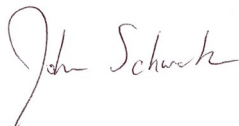
Copies of the engineer's letter and the bid tab are attached. A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the Andersen Middle School Heat Pump Replacement Phase II be awarded to Sol Lewis Engineering Company in the amount of \$517,100 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy /
Strategic Plan
Reference:** n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



September 22, 2022

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: Chad Meisgeier

Project #22302: MPS Andersen Middle School – WSHP Replacement – Phase II

RE: Bid Proposals dated September 21, 2022

Chad:

Bids were received for the Andersen Middle School Heat Pump Replacement (Phase II) project at the Support Services Center Conference Room on September 21, 2022 at 10:00 a.m. The project includes the replacement of 31 water source heat pumps, the addition of one rooftop unit (replacing three large heat pumps), replacing the heat pump loop pumps, and including variable frequency drives.

The MPS initial budget for the project was \$386,450. Morrissey Engineering's opinion of construction cost was \$450,000.

Per the attached bid tab, four bids were received. The low bid was submitted by Sol Lewis Engineering Company.

Sol Lewis Engineering Company has successfully completed several projects for MPS at both the primary and sub-contractor level; including Phase I at Andersen Middle School. Therefore, we are recommending accepting the bid from Sol Lewis Engineering Company in the amount of \$517,100 (five hundred seventeen thousand one hundred dollars).

Please advise if you require any additional information.

Sincerely,

Nate Sheets, P.E.
Partner

Enclosure

c: Jeremy Madson - Millard Public Schools

PROJECT: MPS Andersen Middle School Heat Pump Replacement - Phase II



BID DATE: 9/21/2022

BID TIME: 10:00 AM

MEI PROJECT NO.: 22302

BID TABULATION

BIDDER	Bid	Completion Date	Addendum #1	Bid Bond	Comments
Facility Advocates	\$825,300	August 1, 2023	Yes	Yes	No Alternate WSHPs
Hayes Mechanical	\$551,800	July 31, 2023	Yes	Yes	No Alternate WSHPs
MMC Contractors	\$536,997	July 31, 2023	Yes	Yes	No Alternate WSHPs
Sol Lewis	\$517,100	July 31, 2023	Yes	Yes	No Alternate WSHPs

Bids to replace select heat pumps at Andersen Middle School as described in construction documents dated 8-30-22.

AGENDA SUMMARY SHEET

Agenda Item: Human Resources

Meeting Date: October 10, 2022

Background

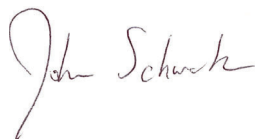
Description: Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda

Action Desired: Approval

**Policy /
Strategic Plan Reference:** N/A

Responsible Person(s): Dr Kevin Chick
Associate Superintendent of Human Resources

Superintendent's Sig

A handwritten signature in black ink that reads "John Schwach". The signature is written in a cursive style with a large initial "J".

October 10, 2022

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2022-2023 school year:

1. Jeffrey A. Erixon – MA+33 – Peru State College. English Learner teacher at Black Elk Elementary School for the 2022-2023 school year. Previous Experience: Omaha Public Schools (2005-2022)
2. William C. Duncan – BA+0 – University of Nebraska, Omaha. Elementary Esser teacher starting in January 2023.
3. Jordan K. Vanderloo – BA+0 – Creighton University. Grade 5 teacher at Morton Elementary School starting in January 2023.
4. Tiffany L. Pomfret – MA+6 – Math teacher at Millard North Middle School for the 2022-2023 school year. Previous Experience: Millard Public Schools (2021-2022); Bellevue Public Schools (2016-2021); Omaha Public Schools (2012-2016)
5. Joan C. Nelson – MA – Webster University, MO. Special Education teacher at a location to be determined starting in November for the 2022-2023 school year. Previous Experience: Missouri Public Schools (2020-2022)

October 10, 2022

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

1. John M. Becker – Grade 4 teacher at Cottonwood Elementary School. Resigned effective immediately for personal reasons.

AGENDA SUMMARY SHEET

Agenda Item: Dual Enrollment Program Report

Meeting Date: October 10, 2022

**Background/
Description:**

On August 11, 2003, Millard Public Schools approved the first dual enrollment options for students. Through this opportunity, students enroll in select Advanced Placement® courses, take the course for high school credit and, at the same time, pay tuition and receive transferable credit through UNO.

Dual enrollment opportunities now include several non-Advanced Placement® courses at UNO and courses completed through Metropolitan Community College (MCC) by participation in a Millard Career Academy, an MCC Career Academy, or the Early College High School program. The ability to offer dual enrollment varies for each building every year based on teacher credentials and the criteria established by UNO and MCC.

An impressive **26,638 college credits** were earned by Millard students in 2021-2022.

The total savings through UNO and MCC due to reduced tuition of **\$1,995,184** benefits students and their families. The MPS Foundation paid \$21,774 for Early College Scholarships in 2021-2022.

Action Desired: Information Only

Policy/

Strategic Plan Reference: Strategic Plan Strategy 2

Responsible Person(s): Dr. Heather Phipps, Dr. Anthony Weers, and Dr. Melanie Olson

Superintendent's Approval:



Dual Enrollment Trends

Dual Enrollment through Metropolitan Community College MCC and MPS Academies					
	North	South	West	Total Enrollments	Credits Earned
2017-2018	265	313	717	1295	6209
2018-2019	204	192	712	1108	5497.5
2019-2020	218	218	690	1126	6223
2020-2021	319	264	700	1283	6671.5
2021-2022	383	266	779	1428	6712

Dual enrollment tuition at Metropolitan Community College is \$50.00 per course for most career academy courses. Students who took MCC Academy courses, or MPS Academy courses of Emergency Medical Technician paid \$39.00 per credit hour. MCC tuition for a full time student is \$68.00 per credit hour, plus a \$5 fee per credit hour for a total of \$73 per credit hour. This represents a savings of **\$375,082** for the 6712 MCC credits earned by Millard academy students.

Dual Enrollment through Metropolitan Community College Early College - Millard South		
	MSHS Students	Credits Earned
2017-2018	453	7798
2018-2019	567	13063
2019-2020	610	14184
2020-2021	599	13990
2021-2022	614	16501

Early College dual enrollment tuition at Metropolitan Community College was \$38 per course. MCC tuition for a full time student is \$68.00 per credit hour, plus a \$5 fee per credit hour for a total of \$73 per credit hour. This represents a savings of **\$1,065,227** for the 16,501 MCC credits earned by Millard Early College participants.

The combined savings for all MCC dual enrollment opportunities is **\$1,440,309** for the 22,213 MCC credits earned by Millard students in Millard Career Academies, MCC Academies, and Early College.

Dual Enrollment through University of Nebraska at Omaha						
	North	South	West	Acad	Total Enrollments	Credits Earned
2017-2018	106	151	210		493	1701
2018-2019	86	136	256	161	639	2175
2019-2020	132	95	436	124	787	2841
2020-2021	153	85	599	87	924	3243
2021-2022	129	104	689	78	1000	3425

Dual enrollment tuition at UNO is \$250 per course, regardless of the number of credits. UNO tuition for a full time undergraduate student is \$235 per credit hour. This represents a savings of **\$554,875** for the 3425 UNO credits earned by Millard students.

The total savings through UNO and MCC due to reduced tuition of **\$1,995,184** benefits students and their families.

Metropolitan Community College Early College

Early College students participate in an array of courses depending on individual progress toward fulfillment of requirements to earn a Millard diploma. The following table identifies the Millard courses that align with Metropolitan Community College courses to enable students to complete dual enrollment at Metropolitan Community College while fulfilling the requirements of a Millard diploma.

MPS-MCC Course Alignment 2021-2022	
Millard Course	MCC Course
Academic Seminar	Human Relations Skills
Algebra II A/B, Honors Algebra II A/B	College Algebra
AP Calculus AB A/B	Calculus I
AP Calculus BC A	Calculus I
AP Calculus BC B	Calculus II
Hon. English 10A or English 11A	English Comp I
Hon English 10B or English 11B	Intro to Literature
AP French	Special Topics in French
AP German	Special Topics in German
AP Human Geography	Intro to Human Geography
AP Macroeconomics	Macroeconomics
AP Microeconomics	Microeconomics
AP Physics I: Algebra-based	Principles of Physics I
AP Physics 2: Algebra-based	Principles of Physics II
AP Psychology	Introduction to Psychology
AP Spanish	Special Topics in Spanish
AP Statistics	Statistics
AP US History A	US History to 1877
AP US History B	US History 1865 to Present
Biology	Introduction to Biology
Calculus III/Differential Equations A	Calculus III
Calculus III/Differential Equations B	Differential Equations
Chemistry	College Chemistry
College Algebra, Pre-Calculus A or Honors Pre-Calculus A	Pre-Calculus Algebra
Drawing	Elementary Drawing
Art History	Intro to Visual Arts
Global Perspectives Through Lit	Ethnic Literature
Creative Writing	Creative Writing
Honors French III	Beginning French II
Honors German II	Elementary German I
Honors Spanish II	Elementary Spanish I
Honors Spanish III	Elementary Spanish II
Honors German IV/V	Elementary German II
Honors French IV/V	Intermediate French II
Honors Spanish IV/IV B	Intermediate Spanish II
Honors Spanish IV/V A	Intermediate Spanish I
Business Technologies	Information Systems and Technology
Music Connections	Music Appreciation
Physics	Applied Physics
Pre-Calculus B or Honors Pre-Calculus B	Trigonometry
College Writing	English Composition II
Speech	Public Speaking
US Government & Economics, AP US Government	American National Government
World History A or AP World History A	World Civ. Prehistoric to 1500
World History B or AP World History B	World Civ. 1500 to Present

University of Nebraska- Omaha							
2021-2022 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Credit Hours	Total Credits
AP English Literature - 1	20	7	14	0	41	3	123
AP English Literature- 2	19	6	13	0	38	3	114
AP Calculus - 1 AB/BC	13	6	93	0	112	5	560
AP Calculus - 2 BC	6	3	27	0	36	5	180
AP Comp. Sci A	1	0	4	0	5	3	15
AP Comp Sci Principles	1	0	15	0	16	3	48
AP US History - 1	0	10	75	0	85	3	255
AP US History - 2	0	8	65	0	73	3	219
AP European History - 1	0	0	0	0	0	3	0
AP European History - 2	0	0	0	0	0	3	0
AP Physics - 1	6	4	0	6	16	4	64
AP Physics 1 Lab	3	4	0	0	7	1	7
AP Physics - 2	0	1	19	0	20	4	80
AP Physics 2 Lab	0	2	22	0	24	1	24
AP Psychology	9	6	18	14	47	3	141
AP German	2	0	3	0	5	3	15
AP French	0	0	0	0	0	3	0
AP Spanish	0	1	6	0	7	3	21
AP Biology - 1	16	9	17	0	42	5	210
AP Biology - 2	12	7	13	0	32	5	160
AP Statistics	7	15	91	0	113	3	339
AP Enviro. Science	0	0	0	0	0	4	0
AP Music Theory	1	0	2	0	3	3	9
AP US Govt-Comparative	0	0	9	0	9	3	27
AP US Govt - US	13	9	68	0	90	3	270
AP World History	0	0	81	0	81	3	243
AP Microeconomics	0	3	16	0	19	3	57
AP Macroeconomics	0	1	11	0	12	3	36
Non AP & Academy Courses							
Athletic Training & Sports Injuries Internship	0	2	0	0	2	3	6
Introduction to Business	0	0	0	0	0	3	0
Introduction to Spec.Educ.	0	0	0	14	14	3	42
World Religion	0	0	0	14	14	3	42
Intro to Commun. Disorders	0	0	0	14	14	3	42
Introduction to Education	0	0	0	15	15	3	45
Calculus III	0	0	7	0	7	4	28
Total	129	104	689	78	1000		3425

University of Nebraska- Omaha							
2020-2021 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Credit Hours	Total Credits
AP English Literature - 1	37	3	9	0	49	3	147
AP English Literature- 2	31	3	9	0	43	3	129
AP Calculus - 1 AB/BC	0	5	80	0	85	5	425
AP Calculus - 2 BC	2	1	28	0	31	5	155
AP Comp. Sci A	1	0	3	0	4	3	12
AP Comp Sci Principles	0	0	3	0	3	3	9
AP US History - 1	0	12	76	0	88	3	264
AP US History - 2	0	11	73	0	84	3	252
AP European History - 1	0	0	0	0	0	3	0
AP European History - 2	0	0	0	0	0	3	0
AP Physics - 1	4	1	0	0	5	5	20
AP Physics - 2	0	0	11	0	11	5	55
AP Psychology	14	5	12	18	49	3	147
AP German	1	0	4	0	5	3	15
AP French	0	1	0	0	1	3	3
AP Spanish	0	2	19	0	21	3	63
AP Biology - 1	21	13	24	0	58	5	290
AP Biology - 2	14	12	20	0	46	5	230
AP Statistics	8	8	80	0	96	3	288
AP Enviro. Science	0	0	0	0	0	4	0
AP Music Theory	6	0	2	0	8	3	24
AP US Govt-Comparative	0	0	0	0	0	3	0
AP US Govt - US	8	6	41	0	55	3	165
AP World History	0	0	65	0	65	3	195
Non AP & Academy Courses							
Athletic Training & Sports Injuries Internship	6	2	0	0	8	3	24
Introduction to Business	0	0	0	0	0	3	0
Introduction to Spec.Educ.	0	0	0	15	15	3	45
World Religion	0	0	0	18	18	3	54
AP Microeconomics	0	0	18	0	18	3	54
AP Macroeconomics	0	0	18	0	18	3	54
Intro to Commun. Disorders	0	0	0	18	18	3	54
Introduction to Education	0	0	0	18	18	3	54
Calculus III	0	0	4	0	4	4	16
Total	153	85	599	87	924		3243

Metropolitan Community College						
Millard Public Schools Career Academies Enrollments						
2021-2022 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	14	7	27	48	4.5	216
American Literature I	14	7	27	48	4.5	216
Child Development (Education)	4	4	8	16	4.5	72
Preschool Child Development	4	4	8	16	4.5	72
Professional Speaking	3	6	5	14	4.5	63
College Composition and Research	8	8	13	29	4.5	130.5
Accounting I	5	3	16	24	8	192
Accounting II	7	3	11	21	4	84
Financial Literacy	5	3	16	24	4.5	108
Introduction to Entrepreneurship	5	3	16	24	4.5	108
Business Law	5	3	16	24	4.5	108
Entrepreneurship Feasibility Study	7	3	11	21	4.5	94.5
Principles of Management	10	3	19	32	4.5	144
Principles of Marketing	10	3	19	32	4.5	144
Human Anatomy & Physiology	12	13	33	58	5	290
Medical Terminology I	12	13	33	58	4.5	261
Medical Terminology II	12	13	33	58	4.5	261
CPR and First Aid/AED	12	13	33	58	1	58
Foundations of Health Careers	12	13	33	58	4.5	261
Introduction Medical Law & Ethics	12	13	33	58	4.5	261
Nutrition in the Life Cycle	12	13	33	58	4.5	261
Disease Processes	12	13	33	58	4.5	261
Introduction to Business	10	3	19	32	4.5	144

Industrial Safety & Health	5	0	3	8	4.5	36
Introduction to Distribution	5	0	3	8	4.5	36
Mechanical Print Reading	5	2	8	15	4.5	67
Business Logistics	5	2	8	15	4.5	67
Purchasing & Material Management	5	2	8	15	4.5	67
Problem Solving	5	2	8	15	4.5	67
Intro to Transport. Distribution, Logistics	5	0	3	8	4.5	36
Production and Operations Management	5	2	8	15	4.5	67
Long Term Care/Certified Nursing Assist.	13	12	27	52	6.5	338
Fundamentals of Pharmacology	13	12	27	52	4.5	234
Emergency Medical Technician-Basic	13	12	27	52	10	520
AP Microeconomics	7	3	11	21	4.5	94.5
AP Macroeconomics	7	3	11	21	4.5	94.5
Human Relations	2	3	9	14	4.5	63
Info Tech I	2	3	9	14	4.5	63
Info Tech II	2	3	9	14	4.5	63
Drawing	2	3	9	14	4.5	63
Total	308	231	683	1222		5786

Metropolitan Community College						
Millard Public Schools Career Academies Enrollments						
2020-2021 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
English 11-College Comp I	17	13	30	60	4.5	270
American Literature I	17	13	30	60	4.5	270
Child Development (Education)	5	6	9	20	4.5	90
Preschool Child Development	5	6	9	20	4.5	90
Professional Speaking	5	6	9	20	4.5	90

College Composition and Research	10	5	13	28	4.5	126
Accounting I	7	5	12	24	8	192
Accounting II	6	6	10	22	4	88
Financial Literacy	7	5	12	24	4.5	108
Introduction to Entrepreneurship	7	5	12	24	4.5	108
Business Law	7	5	12	24	4.5	108
Entrepreneurship Feasibility Study	6	6	10	22	4.5	99
Principles of Management	11	8	19	38	4.5	171
Principles of Marketing	11	8	19	38	4.5	171
Human Anatomy & Physiology	14	13	32	59	5	295
Medical Terminology I	14	13	32	59	4.5	265.5
Medical Terminology II	14	13	32	59	4.5	265.5
CPR and First Aid/AED	14	13	32	59	1	59
Foundations of Health Careers	14	13	32	59	4.5	265.5
Introduction Medical Law & Ethics	14	13	32	59	4.5	265.5
Nutrition in the Life Cycle	14	13	32	59	4.5	265.5
Disease Processes	14	13	32	59	4.5	265.5
Introduction to Business	12	7	21	40	4.5	180
Industrial Safety & Health	5	2	9	16	4.5	72
Introduction to Distribution	5	2	9	16	4.5	72
Mechanical Print Reading	3	0	7	10	4.5	45
Business Logistics	3	0	7	10	4.5	45
Purchasing & Material Management	3	0	7	10	4.5	45
Problem Solving	3	0	7	10	4.5	45
Intro to Transport. Distribution, Logistics	5	2	9	16	4.5	72

Production and Operations Management	3	0	7	10	4.5	45
Long Term Care/Certified Nursing Assist.	9	10	38	57	6.5	370.5
Fundamentals of Pharmacology	9	10	38	57	4.5	256.5
Emergency Medical Technician-Basic	9	10	38	57	10	570
AP Microeconomics	6	6	10	22	4.5	99
AP Macroeconomics	6	6	10	22	4.5	99
Total	314	256	679	1249		5944

Metropolitan Community College Career Academy Enrollments									
		2021-2022							
Course	Academy	N	S	W	T # of Students	# of courses	Total Course Enrollments	Credit Hours of Academy	Total Credits Taken
MCC01	3-D Animation and Games	1		1	2	6	12	27	54
MCC18	Auto Collision Tech. Y1	2		4	6	5	30	18	108
MCC35	Auto Collision Tech. Y2				0	3	0	18	0
MCC19	Automotive Technology				0	4	0	18	0
MCC28	Certified Nursing Assistant			1	1	7	7	22	22
MCC05	Civil Engineering Tech.				0	4	0	27	0
MCC14	Construction Tech. Y1	1		2	3	6	18	26.5	79.5
MCC15	Construction Tech. Y2	1			1	4	4	26	26
MCC22	Criminal Justice	2	1	3	6	6	36	27	162

MCC39	Culinary Arts Foundation			1	1	7	7	25	25
MCC24	Diesel Tech. Y1				0	4	0	13.5	0
MCC36	Diesel Tech. Y2				0	6	0	14	0
MCC27	Digital Cinema and Film			2	2	5	10	24	48
MCC06	Diversified Manuf.				0	5	0	22.5	0
MCC07	Early Childhood Education				0	6	0	27	0
MCC23	Electrical Tech. Y1	1		1	2	3	6	26	52
MCC37	Electrical Tech. Y2				0	5	0	23	0
MCC29	Emergency Medical Tech.	1			1	6	6	27.5	27.5
MCC32	Fire Science Tech. Y1	3			3	6	18	20	60
MCC33	Fire Science Tech. Y2				0	6	0	18	0
MCC40	Full Stack Web Develop. Y1				0	7	0	27	0
MCC41	Full Stack Web Develop. Y2				0	8	0	27	0
MCC08	HVAC Y1	1	1	1	3	3	9	22	66
MCC09	HVAC Y2				0	4	0	25	25
MCC21	Horticulture, Land Manage. Y1				0	5	0	17.5	0
MCC38	Horticulture, Land Manage. Y2				0	6	0	18	0
MCC11	IT Technician		1		1	6	6	27	27
MCC02	Office Admin. Prof. Y1		1		1	7	7	29	29
MCC31	Pre-Apprenticeship Plumbing			2	2	5	10	26.5	53
MCC12	Prototype Design				0	6	0	27	0
MCC16	Theater Tech. Y1		1		1	6	6	24	24
MCC17	Theater Tech. Y2				0	5	0	21	0

MCC25	Welding and Fabric. Y1	1	1		2	7	14	19	38
MCC26	Welding and Fabric. Y2				0	6	0	18	0
	Total	14	6	18	38		206		926

Metropolitan Community College Career Academy Enrollments							
		20-21					
Course	Academy	N	S	W	T	Credit Hours	Total Credits
MCC01	3-D Animation and Games			1	1	27	27
MCC04	Architecture Technology					27	0
MCC18	Auto Collision Tech. Y1			1	1	18	18
MCC35	Auto Collision Tech. Y2					18	0
MCC19	Automotive Technology			4	4	18	72
MCC28	Certified Nursing Assistant	2	1	2	5	22	110
MCC05	Civil Engineering Tech.					27	0
MCC14	Construction Tech. Y1					26.5	0
MCC15	Construction Tech. Y2		2	1	3	26	78
MCC22	Criminal Justice			5	5	27	135
MCC39	Culinary Arts Foundation					25	0
MCC24	Diesel Tech. Y1		1		1	13.5	13.5
MCC36	Diesel Tech. Y2	1			1	14	14
MCC27	Digital Cinema and Film		2	2	4	24	96
MCC06	Diversified Manuf.					22.5	0
MCC07	Early Childhood Education					27	0
MCC23	Electrical Tech. Y1	1		1	2	26	28
MCC37	Electrical Tech. Y2					23	0
MCC29	Emergency Medical Tech.					27.5	0
MCC32	Fire Science Tech. Y1			1	1	20	20

MCC33	Fire Science Tech. Y2			1	1	18	18
MCC40	Full Stack Web Develop. Y1					27	0
MCC41	Full Stack Web Develop. Y2					27	0
MCC08	HVAC Y1					22	0
MCC09	HVAC Y2			1	1	25	25
MCC21	Horticulture, Land Manage. Y1					17.5	0
MCC38	Horticulture, Land Manage. Y2					18	0
MCC11	IT Technician					27	0
MCC02	Office Admin. Prof. Y1					29	0
MCC03	Office Admin. Prof. Y1					27	0
MCC31	Pre-Apprenticeship Plumbing					26.5	0
MCC12	Prototype Design					27	0
MCC16	Theater Tech. Y1					24	0
MCC17	Theater Tech. Y2					21	0
MCC25	Welding and Fabric. Y1	1			1	19	19
MCC26	Welding and Fabric. Y2		2	1	3	18	54
	Total	5	8	21	34		727.5

AGENDA SUMMARY SHEET

AGENDA ITEM:	Advanced Placement Program Report
MEETING DATE:	October 10, 2022
BACKGROUND/ DESCRIPTION:	<p>Supporting data indicates that the Advanced Placement culture continues to serve many of our high school students.</p> <ul style="list-style-type: none"> ● Millard offers 27 Advanced Placement courses, including the newest addition, AP Seminar for the 21-22 school year. ● The percent of Millard students scoring a 3, 4, or 5 on exams rose to 73% compared to 63% last school year. ● The number of AP courses completed by Millard students increased by over 1300 enrollments compared to last school year. ● While the number of students taking an AP course increased, the number of students taking an AP exam decreased. ● The number of AP Scholars remained strong with 421 students named as AP scholars as a result of 2021-2022 testing. ● An impressive 96% of the 112 students who took the AP Literature and Composition exam scored a 3,4, or 5. ● Three hundred eighty freshman students took the AP Human Geography exam with 84% scoring a 3,4, or 5. ● In 2021-2022, students were responsible for paying for the cost of the exam at a rate of \$96 per exam. The MPS Foundation paid for the reduced rate exam fee of \$53 for students qualifying or free and reduced priced lunch.
ACTION DESIRED:	Information Only
POLICY/ STRATEGIC PLAN:	<p>The 2004 Strategic Plan established action plans calling for the creation of an AP culture. The 2009 Strategic Plan called to support promoting personal excellence, increasing student achievement, and engaging students. In the 2018 Strategic Plan the parameter “We will always expect each student to set and achieve challenging educational and career goals tailored to his/her abilities, interests, and aspirations.” was added to emphasize this continued focus. This report is one way we measure our Strategic Objective: The percentage of students participating in and performing at high levels on measures of national and/or international educational excellence will increase annually.</p>
RESPONSIBLE PERSONS:	Dr. Heather Phipps, Dr. Anthony Weers, and Dr. Melanie Olson
SUPERINTENDENT’S APPROVAL:	

Points of Interest

Millard continues to have a strong AP culture, offering twenty-seven Advanced Placement courses with over 5400 AP courses completed in the 2021-2022 school year. Although the total number of tests taken in Millard decreased in 2021-2022, students that did take the tests performed well. Over fifteen hundred students chose to challenge themselves by taking 2473 tests with 73% of the tests scoring in the 3, 4, or 5 range. Millard students accounted for 18% of the total Advanced Placement tests taken in the state of Nebraska and 421 students were recognized as College Board Scholars.

Number of AP Exams taken in Millard

Course Completion	North High School			South High School			West High School			District Totals		
	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22
Course Completion	1688	1566	2467	1549	1142	1476	1473	1430	1524	4710	4138	5467
Test Enrollment*	1342	1399	1414	798	520	409	704	808	641	2844	2724	2464
No Course Test Enrollment**	6	4	8	6	7	0	1	0	1	13	11	9
Total Tests Taken	1348	1403	1422	804	524	409	705	808	642	2857	2735	2473

* Number of tests taken for courses offered in Millard. Students may take an AP Exam without enrolling in the corresponding course.

** Number of tests for which no AP course is offered in Millard, not included in the Test Enrollment counts.

Advanced Placement Strategy & Action Plans

The 2004 Strategic Plan established action plans that were activated in 2005 calling for the creation of an AP culture, providing systematic training and support for AP teachers, and ensuring the AP curriculum for AP courses is aligned with College Board standards for Advanced Placement exams.

The 2009 Strategic Plan including Strategy 2, Action Plan 3 call to actively engage students, families and staff to improve student achievement and attain personal excellence, and Strategy 4, Action Plan 4 to utilize instructional best practices, formative and summative assessments, and student data designed to ensure high achievement for all students and all demographic subgroups, which both support promoting personal excellence, increasing student achievement, and engaging students. Advanced Placement[®] courses provide the opportunity for students to achieve personal excellence by engaging in rigorous courses. In the 2018 Strategic Plan the parameter “We will always expect each student to set and achieve challenging educational and career goals tailored to his/her abilities, interests, and aspirations.” was added to emphasize this continued focus.

Advanced Placement® Courses

Advanced Placement® Courses follow the curriculum recommendations of the College Board. The course and corresponding exam provide for a rigorous, fast paced, college level class. During the 2021-2022 school year, Millard offered 27 Advanced Placement® courses. Courses are listed below with the number of exams taken.

- Biology: 67
- Calculus AB: 99
- Calculus BC: 86
- Chemistry: 53
- Comparative Govt. & Politics: 6
- Computer Science A: 34
- Computer Science Principles: 50
- English Language & Composition: 304
- English Literature & Composition: 112
- Environmental Science: 28
- European History: 10
- French Language: 6
- German Language: 14
- Human Geography: 386
- Latin Vergil: 16
- Macroeconomics: 36
- Microeconomics: 32
- Music Theory: 16
- Physics 1: Algebra-Based: 72
- Physics 2: Algebra-Based: 25
- Psychology: 62
- Seminar: 18
- Spanish Language: 39
- Statistics: 142
- United States Govt. & Politics: 74
- United States History: 310
- World History: 367

Students may elect to take exams even though the District does not provide a corresponding course. Nine non-course exams were completed by Millard students during 2021-2022. Examples this past year included: Art History (2), Chinese Language and Culture (3), Physics C: Electricity and Magnetism (1), Physics C: Mechanics (3).

Student Course and Test Enrollment

Overall, there has been an increase in completion of Advanced Placement® classes since the AP Plan was implemented. AP course enrollment increased significantly in the 2021-2022 school year as noted in the chart below. The focus of testing is to provide students the opportunity to take a national test, which is utilized as a measure to predict success in college. Students may compare their test results with students nationally who are taking the same exam.

The chart below shows the number of students as a district who completed AP courses compared to the number of exams taken as a result of participation in the provided courses.

Number of AP Courses Completed vs. Number of AP Exams Completed			
	2019-2020	2020-2021	2021-2022
Number of AP Courses Completed	4710	4138	5467
Number of AP Exams Completed	2857	2735	2473

During the 2021-2022 school year, 1565 students took 2473 AP Exams. The number of students taking one or more AP course increased slightly from the previous year. The chart below shows the number of students who took an AP course and the number of students who took an AP Exam in the 19-20, 20-21, and 21-22 school years.

Number of Students Taking AP Courses and AP Exams												
	2019-2020				2020-2021				2021-2022			
	NHS	SHS	WHS	Dist	NHS	SHS	WHS	Dist	NHS	SHS	WHS	Dist
# of students taking one or more AP course	994	843	863	2700	984	795	936	2715	1093	802	824	2719
# of students taking one or more AP Exam	800	493	486	1779	818	392	526	1736	840	317	408	1565

Test Scores

Advanced Placement® Examination grades are reported on a five-point scale as follows:

- 5 = Extremely well qualified;
- 4 = Well qualified;
- 3 = Qualified;
- 2 = Possibly qualified;
- 1 = No recommendation

These grade categories are designed to reflect achievement scores in the AP course that is analogous to performance in a comparable college course. In the 21-22 school year 73% percent of the exams taken by Millard students had a score of 3, 4 or 5, an increase of 10% from the 2020-2021 school year.

Comparison of Local, State, and Global Percentages of Exams Earning 3, 4, 5						
	2020-2021			2021-2022		
	Local	State	Global	Local	State	Global
Percent of Exams Earning 3, 4, 5	63%	60%	58%	73%	63%	62%

AP Scholars

The College Board recognizes students who have distinguished themselves academically by announcing AP award recipients.

- AP Scholars = Scores of 3 or higher on 3 or more AP exams (full year courses)
- AP Scholars with Honors = Average score of 3.25 or higher on all AP exams taken and scores of 3 or higher on 4 or more exams (full year courses)
- AP Scholars with Distinction = Average score of 3.5 on all AP exams taken and scores of 3 or higher on 5 or more exams (full year courses)

Number of Millard Students Recognized as College Board Scholars		
2019-2020	2020-2021	2021-2022
443	436	421

Included in the 421 scholars for the district were 93 students recognized as AP Scholars with Honors and 159 students achieved AP Scholars with Distinction.

MPS Foundation Advanced Placement® Support

The financial support provided by the Millard Public Schools Foundation continued to assist in paying for exams taken during the 2021-2022 school year. In 2021-2022, students were responsible for paying for the cost of the exam at a rate of \$96 per exam. The MPS Foundation paid for the reduced rate exam fee of \$53 for students qualifying or free and reduced priced lunch.

	<i>Amount Funded</i>	<i>Number of Exams</i>	<i>Number of Students</i>
2021-2022	\$12,455.00***	235	150
2020-2021	\$158,163.00	2735	1736
2019-2020**	\$271,921.00	2857	1779
2018-2019	\$344,738.00	3807	2356
2017-2018	\$362,088.00	3852	1982
2016-2017	\$ 342,891.00	3687	2013
2015-2016	\$ 328,000.00	3604 of 3701*	2321
2014-2015	\$ 328,965.00	3615	2073
2013-2014	\$ 239,677.00	2693	1497
2012-2013	\$ 227,751.00	2559	1328
2011-2012	\$ 214,455.00	2465	1265
2010-2011	\$ 51,417.00	591	292
2009-2010	\$ 44,118.00	513	240
2008-2009	\$ 38,700.00	450	185
2007-2008	\$ 22,428.00	267	114

*The Foundation allocated a fixed amount of \$328,000.00 to support AP exams taken in 2016.

**Due to COVID-19 testing had many modifications.

*** The Foundation paid for the exams of students who qualified for Free or Reduced Lunch Prices at a cost of \$53 per exam.

***STUDENT SERVICES
YEAR END REPORT
2021/22***

Submitted by:

Mr. Bill Jelkin

Student Services Director



Table of Contents

STUDENT ATTENDANCE & ENROLLMENT

Student Attendance Rates	1
Excessive Absences	1
Millard Students Attending Private Schools	2
Millard Home School Students	2
Wards of State/Court Enrollment	2
Foreign Exchange Enrollment	2
Option Enrolled Students	3
Within District Transfers	4
Option/Transfer Enrollment Percentages	5

STUDENT BEHAVIOR & DISCIPLINE

Events by Elementary	7
Events by Secondary	8
Drug and Violence Event Summary	9
Events Associated with Drugs and Alcohol	9
Out of School Disciplinary Resolutions	10
Repeat Offences	14
Ombudsman Education Program	15
Alcohol Breath Testing Device Utilization	15
Disciplinary Hearings	15

STUDENT HEALTH SERVICES

Special Health Care Related Assignments	16
Student Health Screens	16
Health Related Contacts	16

COUNSELING & SOCIAL WORK

Connections Referrals	17
Crisis Team	18
Crisis Intervention for Students At-Risk	18
Child Abuse & Neglect	18
District Counseling Contacts	19
Social Workers Contacts	19

SECURITY & EMERGENCY MANAGEMENT

Hotline Calls	20
Contracted Security Responses	20
Online Monitoring	20
School Resource Officers	21

Executive Summary

The executive summary contains an overview of the key topics and related statistics contained in the 2021/22 Student Services Year End Report. The comparative statistics for each area are noted below.

	<u>17/18</u>	<u>18/19</u>	<u>19/20</u>	<u>20/21</u>	<u>21/22</u>
Student Services Attendance/Enrollment					
Overall Attendance Rates	95%	96%	97%	95%	93%
MPS Students Attending Private Schools	2289	2440	2385	1853	1943
MPS Students In Exempt (Home) School	610	624	508	971	869
Foreign Exchange Students Enrolled	8	9	9	0	9
Open & Option Program Gains and Losses					
Entered the District into Option	496	507	750	725	760
Left the District-optioned out	196	240	164	194	200
Within District Transfers-Approved	1,100	1,182	1,036	1,024	951
Student Discipline					
Discipline Events	7,668	7,513	5,697	6,962	11,490
Drug/Alcohol/Medication Related Events	125	133	119	89	133
Out of School Resolutions	1,255	1,421	1,218	1,200	2,103
Disciplinary Hearings Conducted	6	6	2	4	5
Ombudsman Participation	186	159	165	141	215
Student Health Services					
Health Screens Administered	33,755	35,768	38,244	723	3,325
Health Related Contacts	303,701	309,153	264,368	229,732	301,557
Counseling and Students At-Risk					
High School Therapy Referrals	75	180	123	122	100
Number of Crisis Team Responses	1	5	9	11	5
Crisis Interventions By All School Personnel	220	196	191	122	216
Child Abuse and Neglect Reports	163	206	229	221	271
Counseling Contacts	58,331	61,130	56,657	45,617	77,255
Security & Emergency Management					
Safe2Help Calls	65	71	128	85	134
Online Monitoring	266	1,024	1,194	1,709	1,913

STUDENT ATTENDANCE & ENROLLMENT

Table 1 - Student Attendance Rates

High Schools	2017/18	2018/19	2019/20	2020/21	2021/22
3 Schools	94%	95%	96%	92%	92%
Middle Schools					
6 Schools	95%	96%	97%	95%	93%
Elementary Schools					
25 Schools	96%	96%	97%	96%	94%
Alternative Schools					
Horizon	78%	80%	83%	55%	70%
Young Adult Program	92%	92%	92%	90%	88%
District Average	95%	96%	97%	95%	93%

Table 2 - Number of Excessively Absent Students and County Attorney Referrals

20+ Days Absent District Totals						
District	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2017/18	1,449	43,861	18,290	31,281	26,506	84
2018/19	1,623	52,795	21,441	33,623	27,834	138
2019/20	923	30,886	12,676	18,210	15,744	89
2020/21	2,296	87,596	45,557	42,037	36,016	86
2021/22	2,929	100,306	29,643	10,462	60,202	158
20+ Days Absent by Level						
Elementary	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2017/18	263	7,661	2,283	5,378	4,199	9
2018/19	373	10,885	3,509	7,376	5,488	9
2019/20	192	5,204	1,598	3,606	2,808	2
2020/21	552	16,572	6,676	9,896	7,756	11
2021/22	1,029	29,201	5,920	3,881	19,400	22
Middle	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2017/18	331	10,921	2,751	8,170	6,841	19
2018/19	350	11,178	3,309	7,869	6,483	22
2019/20	173	5,199	1,375	3,824	3,282	6
2020/21	551	19,095	8,199	10,895	9,007	12
2021/22	773	25,508	5,370	3,495	16,644	20
High	# of Students	Total Days	Unexcused Days	Excused Days	Medical Days	# Referred
2017/18	855	30,989	13,256	17,733	15,446	56
2018/19	900	33,001	14,623	18,378	15,863	107
2019/20	558	20,484	9,703	10,780	9,654	81
2020/21	1,193	51,929	30,682	21,246	19,253	63
2021/22	1,127	45,597	18,353	3,086	24,158	116
<i>All data is through the last day of school.</i>						
<i>Days absent are rounded numbers calculated by the number of instructional minutes missed.</i>						

Table 3 - MPS Students Attending Private School

	2017/18	2018/19	2019/20	2020/21	2021/22
K-5	947	1,008	1,020	867	944
6-12	1,342	1,432	1,365	986	999
Totals	2,289	2,440	2,385	1,853	1,943

Table 4 - MPS Students Aknownledged for Home School

In accordance with Policy 6680 and accompanying Rules 6680.1 and 6680.2, exempt school students may request programs and services from the Millard School in their attendance area. Percentages are calculated from the Millard Resident K-12 student population for each year.

	2017/18	2018/19	2019/20	2020/21	2021/22
K-5	293	323	347	554	441
6-12	317	301	161	417	428
Totals	610	624	508	971	869

Table 5 - MPS Students as Wards of State

The total Millard School District K-12 population includes only students attending Millard Public Schools.

	2017/18	2018/19	2019/20	2020/21	2021/22
K-5	51	42	46	31	33
6-12	72	45	43	39	32
Totals	123	57	89	70	65

Table 6 - Foreign Exchange Students Accepted into MPS

Board Rule 5100.4 allows for the enrollment of up to 9 foreign exchange students per year into Millard Public Schools.

School Attended	Female	Male	Country of Origin
Millard North High School	2	2	Norway, Spain, Sweeden, Denmark
Millard South High School	2	0	Korea, Spain
Millard West High School	3	0	Germany, France, Japan

Table 7 - Option In to MPS

Board Rule 5100.3 provides the ability for student living outside the Millard Public School the opportunity to option enroll into the District. The Rule outlines the procedures for application and acceptance. For the 2021/22 school year, all Millard Schools were open to Option Enrollment students based on capacity.

District	K	1	2	3	4	5	6	7	8	9	10	11	12	2021/22	2020/21	2019/20	2018/19	2017/18
Ashland/Greenwood									1		1	2		4	3	0	0	1
Bellevue	2		1	1		1	1	1		1	1	1	2	12	6	3	6	8
Bennington					1	1				4	2	1	2	11	11	15	5	4
Blair		1			1				1					3	4	0	1	1
Cedar Bluffs														0	0	1	0	0
Connestoga														0	2	0	2	0
DC West	1	1				1				3	2	1	2	11	7	7	8	1
Elkhorn	18	8	6	6	6	5	6	8	4	13	7	9	14	110	123	82	47	20
Elmwood-Murdock														0	0	0	1	0
Fremont									1					1	3	4	3	0
Gretna	7	7	5	2	6	5	3	5	5	12	10	13	20	100	89	26	12	9
Louisville										1			1	2	0	0	3	0
Nebraska City									1					1	1	0	0	0
OPS	124	30	19	24	23	29	23	18	21	54	24	32	35	406	370	535	357	392
Pap/LaVista	4	4		2	4	1	1	3	2	4	7	3	16	47	47	24	18	18
Plattsmouth														0	1	2	0	1
Ralston	4	3	1	4	1	3		1	1	3	2	1	7	31	38	39	31	24
South Sarpy		2	1	1				1				1	1	7	5	3	1	4
Wahoo										1				0	1	0	1	0
Westside	2		1		1			1		4	1	1		11	13	7	9	12
Yutan	1									1				2	2	2	0	0
2021/22	163	56	34	40	43	46	34	38	37	101	57	65	100	759				
2020/21	172	50	38	50	39	43	54	41	54	68	64	52	0	725				
2019/20	138	27	21	22	26	26	176	24	19	193	22	28	28	750				
2018/19	202	22	15	25	25	20	22	31	18	57	28	17	25	507				
2017/18	212	27	17	13	19	21	30	9	6	68	31	32	11	496				

Table 8 - Option Out of MPS

District	K	1	2	3	4	5	6	7	8	9	10	11	12	2021/22	2020/21	2019/20	2018/19	2017/18
Ashland/Greenwood												1		1	0	0	0	0
Bellevue	1				1				1			1	2	6	2	6	7	5
Bennington	1													1	0	0	3	1
DC West			1											1	2	3	4	11
Elkhorn			1	1	1		3		1	3	3	2	3	18	13	11	8	10
Fremont														0	5	0	2	0
Ft Calhoun								1						1	0	2	0	0
Gretna	1	1	2	1	1	1		2	1	1	3	2	1	17	17	11	15	6
Louisville											1			1	0	0	0	0
OPS	10	2	3	4	5	3	3	2	4	1	2	4	3	46	70	52	91	58
Pap/LaVista	10	1	2		2	1				2		1	3	22	25	18	22	27
Ralston	1	4	7	4	4	1	4	7	4	4	4	5	3	52	29	25	65	46
South Sarpy	1		1							1		2		5	6	4	8	3
Weeping Water											1	1		2	0	0	0	0
Westside	2	1	3	1	2	2	3		2	1	3	2		22	25	31	13	20
Yutan								1		1	1	2		5	0	1	2	1
2021/22 Totals	27	9	20	11	16	8	13	13	13	14	18	23	15	200				
2020/21	35	8	17	9	6	9	16	18	11	32	12	21	0	194				
2019/20	38	4	11	4	10	6	7	17	8	18	18	16	7	164				
2018/19	28	11	11	17	14	7	20	24	16	30	18	23	21	240				
2017/18	30	13	5	14	13	7	7	20	21	26	12	21	7	196				

Table 9 - Total Option Enrolled Students Currently Attending Millard Public Schools

Level	2017/18	2018/19	2019/20	2020/21	2021/22
Elementary School	1,337	1,216	1,126	1,174	1,157
Middle School	702	691	697	721	695
High School	954	875	1,070	1,142	1,173
Totals	2,993	2,782	2,893	3,037	3,025

Table 10 - Within District Transfer Requests and Approvals

Board Rule 5110.1 Transfer of Student within the District outlines the processes and procedures current students must follow to request transfer to another school within the District.

2017/18	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	268	211	8	49	79%
Middle School	374	295	8	71	79%
Elementary School	799	594	8	197	74%
All Schools	1,441	1,100	24	317	76%
% of Requests		76%	2%	22%	
2018/19	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	305	250	16	39	82%
Middle School	424	302	18	104	71%
Elementary School	829	630	20	179	76%
All Schools	1,558	1,182	54	322	76%
% of Requests		76%	3%	21%	
2019/20	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	278	216	27	35	78%
Middle School	406	295	22	89	73%
Elementary School	736	525	27	184	71%
All Schools	1,420	1,036	76	308	73%
% of Requests		72.96%	5.35%	21.69%	
2020/21	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	328	264	1	63	80%
Middle School	426	280	2	144	66%
Elementary School	665	480	2	183	72%
All Schools	1,419	1,024	5	390	72%
% of Requests		72.16%	0.35%	27.48%	
2021/22	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	285	198	4	83	69%
Middle School	383	263	3	117	69%
Elementary School	678	490	14	174	72%
All Schools	1,346	951	21	374	71%
% of Requests		70.65%	1.56%	27.79%	

Table 11 - Option Enrollment and Within District Transfer Percentages

School	% Resident	% Option	% Transfer
Abbott	57%	32%	11%
Ackerman	72%	7%	21%
Aldrich	58%	20%	22%
Black Elk	66%	6%	28%
Bryan	74%	7%	19%
Cather	30%	30%	40%
Cody	43%	16%	41%
Cottonwood	75%	14%	11%
Disney	70%	15%	15%
Ezra	54%	43%	3%
Harvey Oaks	67%	7%	26%
Hitchcock	54%	19%	27%
Holling Heights	66%	5%	29%
Montclair	43%	16%	41%
Morton	77%	8%	15%
Neihardt	76%	3%	21%
Norris	57%	10%	33%
Reagan	88%	2%	10%
Reeder	87%	1%	12%
Rockwell	56%	3%	41%
Rohwer	88%	3%	9%
Sandoz	66%	8%	26%
Upchurch	84%	2%	14%
Wheeler	85%	5%	10%
Willowdale	76%	3%	21%
Andersen Middle	82%	6%	12%
Beadle Middle	94%	2%	4%
Central Middle	81%	11%	8%
Kiewit Middle	62%	31%	7%
North Middle	48%	26%	26%
Russell Middle	69%	6%	25%
Millard North	56%	33%	11%
Millard South	76%	12%	12%
Millard West	87%	6%	7%

STUDENT BEHAVIOR & DISCIPLINE

The goal and intention of the District is to enable students to obtain an education within a safe environment, free of violence or the threat of violence, illegal drugs, alcohol, weapons, or any conduct which interferes or disrupts the educational process.

Each school year an emphasis is placed on consistent reporting. To help ensure data is reported consistently, monthly student discipline meetings are held with building principals and assistant principals. An alphabetical listing of “events” complete with detailed definitions was created in 2008 and is annually shared with each building administrator. This “event” listing is reviewed annually by the discipline committee and can also be found in the student information system (SIS). Each time a behavior is entered into the SIS, the list can be easily accessed electronically to ensure the correct “event(s)” are being entered into the system. The reported codes mirror those codes reported to the Nebraska Department of Education.

Student Code of Conduct

The Standards for Student Conduct (Rule 5400.6) defines the disciplinary rules for the Millard School District. These rules are uniform across the District and are approved by the Board of Education each school year. The Standards for Student Conduct are published in the student handbook by each building and are reviewed with students annually. All students are required to acknowledge receipt and understanding of the Student Code of Conduct.

Table 12 - Elementary Behavior Events

Events	ABB	ACK	ALD	BLA	BRY	CAT	COD	COT	DIS	EZR	HAR	HIT	HOL	MON	MOR	NEI	NOR	REA	REE	ROC	ROH	SAN	UPC	WHE	WIL	TOTAL	
Physical Assault						1		1		1				2						4						9	
Fighting				1	3	2		2	5				2		1	8	1									25	
Pushing/Shoving/Physical Contact		18	1	16	60	12	20	90	21	54	2		19	54	12	12	124	3	7	47	10	5	14	39	11	651	
Threats - Level One		2		2	8	5	13	11	6	3			16	4		3	17	10	16	4	4	3	2	5	2	136	
Threats - Level Two				1					1	2		1	6	1			3	1		1						17	
Personal Injury-Employees, Volunteers, Students		3	2	9	31	1			4		2		9			3	3		8	1	1	2	1	1	3	84	
Weapons - Other Dangerous										1	1		1													3	
Possession Certain Prohibited Objects									1					1		1	1			1						5	
Sexual Harassment		2		3				1	4									2						3		15	
Harassment		1		3	2		1	6	4	2			4	2		1		5			1		1	7		40	
Bullying		1			6	1	1		1		1		8				3	4		1	3			1		31	
Drugs - Possession of														1												1	
Tobacco/E-Cigarette - Possession or Use of							1									2	7									10	
Public Indecency					1	1				1	1		1	1		1		1		2				3		13	
Theft/Larceny	1	1			16	2	12	1		4	2		5	6	1	6	2				2	8		1	3	73	
Insubordination/Defiance/Non-Compliance	2	35		3	356	20	112	159	87	89	2	22	122	61	1	243	26	82	13	121	17	10	38	35	17	1,673	
Disruptive Behavior	3	28	23	85	283	21	308	203	106	182	15	4	91	102	138	65	93	70	72	28	46	119	7	42	27	2,161	
Sexual Contact						1								3		1										5	
Repeated Offenses	1			3	3	1			1				10	2		4	1			3		1		3		33	
Harm to Self - Actual or Potential								4		1			1	1							1					8	
Bullying - Race, Color, Origin (Title VI)							1					1											1			1	
Harassment - Race, Color, Origin (Title VI)				1	1		1											1					1			5	
Harassment - Gender (Title IX)							1	1																		2	
Failure to Comply		40		3	3		95	20	15	50	6		28	7	16	27	1		20	2	33		30		3	399	
Weapons - Use and Possession of Dangerous																			1							1	
Pornography						1							1	1												3	
	2021/22	7	131	26	130	773	69	563	500	257	390	32	28	324	249	169	377	282	178	138	215	118	148	94	140	66	5,404
	2020/21	8	72	11	20	654	31	341	334	105	188	20	34	366	86	106	183	517	51	125	222	45	92	41	92	43	3,787
	2019/20	27	50	12	11	30	52	90	208	121	159	84	30	125	68	33	54	199	29	27	27	54	74	93	31	59	1,747
	2018/19	29	51	16	132	112	39	211	186	110	260	79	38	101	190	97	46	204	56	123	42	179	142	93	25	131	2,692
	2017/18	48	64	28	70	63	35	302	204	62	232	65	27	61	79	75	154	422	51	78	52	56	170	52	64	93	2,607

Table 13 - Secondary Behavior Events

Events	AMS	BMS	CMS	KMS	NMS	RMS	NHS	SHS	WHS	HHS	YAP	21-22 Total
Physical Assault	2	2	7	1			27	10	5			54
Fighting	22	8	94	18	17	12	33	25	14	8		251
Pushing/Shoving/Physical Contact	67	121	275	99	26	44	24	19	8			683
Threats - Level 1	5	18	47	5	7	8	4	7	4	1		106
Threats - Level 2	1	7	27	5	8		7	10	1			66
Threats - Level 3	2		2			2		3		1		10
Personal Injury to Employees, Volunteers, Students	3	1	14			1		3	1			23
Weapons - Other Dangerous		1	1	2	1			1	1			7
Possession Certain Prohibited Objects	3	4	12	2			6		1			28
Sexual Harassment	2	9	5	11	4	4	4	6	1			46
Harassment	38	60	104	34	11	5	7	17	6			282
Bullying	12		1	27	13	1						54
Drugs - Possession of			3	4	4	1	18	18	9	6		63
Drugs - Use/Under Influence of			5	2	1		3	2	4	10		27
Drugs - Distribution of					5		1	1				7
Alcohol - Distribution of			1			1			1			3
Alcohol - Possession of			2				2	3	2			9
Alcohol - Use/Under Influence of						3	3	3	1			10
Tobacco/E-Cigarette - Possession or Use of	4	2	27	14	13	3	113	43	29	14	5	267
Public Indecency	3	1	1	1			2					8
Theft/Larceny	4	20	14	15	4	5	15	5	14			96
Arson or Fire Alarm	1								1			2
Insubordination/Defiance/Non-Compliance	91	133	110	65	52	5	230	210	50	143		1,089
Disruptive Behavior	264	278	248	260	285	120	175	182	226	23	6	2,067
Medications - Possession of	1		6		1				2	1		11
Medications - Distribution of Non-Prescribed		2										2
Sexual Contact							1	1	3			5
Repeated Offenses	28	10	14	5	2	1	15	28	1			104
Bullying - Title VI					1							1
Bullying - Title IX	1	4	3	2	1	2						13
Harassment - Title II				3								3
Harassment - Title VI	6	3		7	2	2		1				21
Harassment - Title IX		1		10			2					13
Failure to Comply	225	68	42	13	102	124	69	7				650
Pornography		1					1	1	2			5
2021/22	785	754	1,065	605	560	344	762	606	387	207	11	6,086
2020/21	373	473	488	292	277	279	364	391	156	66	16	3,175
2019/20	565	295	688	424	522	246	371	539	165	129	6	3,950
2018/19	733	432	897	438	548	222	378	841	241	85	6	4,821
2017/18	567	420	823	367	713	521	362	871	265	151	1	5,061

Table 14 - Events Associated with Violence against Others

The event categories that were disaggregated for violence indicators include: physical assault, fighting, threats-level one, threats-level two, threats-level three, bomb threat, physical injury, guns, and other weapons. "Firearms" refer to all types of guns including pellet, air-soft, paint ball, stun guns and BB guns. This data is cyclical when compared to data gathered over the past five years. Acts of threats or violence directly impact school safety and must be addressed by District discipline procedures as well as safety programs. We strive to identify students who have violent tendencies so they are monitored and placed in appropriate educational programs as needed and required by law.

Event	2017/18	2018/19	2019/20	2020/21	2021/22
Physical Assault	77	143	51	43	63
Fighting	211	265	156	113	276
Threat Level 1	212	223	155	149	242
Threat Level 2	73	90	60	50	83
Threat Level 3	14	14	7	4	10
Bomb Threat	0	1	0	0	0
Personal Injury to Employees, Volunteers, Students	60	69	100	70	107
Firearms	0	0	0	2	0
Weapons - Other Dangerous	10	4	6	5	10
Possession Certain Prohibited Objects	33	27	31	26	33
Weapons - Use and Possession of Dangerous	6	1	3	0	1
Totals	696	837	569	462	825

Table 15 - Events Associated with Drugs, Alcohol, and Medications

The District's drug detection dog, alco-sensors (breathalyzers/wands) as well as aerosol sprays designed to detect drug residue, continue to be used.

	2017/18	2018/19	2019/20	2020/21	2021/22
Drugs	77	80	73	71	98
Alcohol	29	37	31	10	22
Medications	19	16	15	8	13
Totals	125	133	119	89	133

Table 16 - Elementary Out of School Resolutions by Event

Event	ABB	ACK	ALD	BLA	BRY	CAT	COD	COT	DIS	EZR	HAR	HIT	HOL	MON	MOR	NEI	NOR	REA	REE	ROC	ROH	SAN	UPC	WHE	WIL	Res.	TOTAL	
Physical Assault					1		1													1						ST Sus	3	
Fighting					1	2			5						1	7	1										ST Sus	17
Pushing/Shoving/Physical Contact		1		1	4		1	8	5	1					2		20			2	1	1	2			ST Sus	49	
Threats - Level One													1													Emerg. Excl.	1	
Threats - Level One					2		2	1	4								3	2								ST Sus	14	
Threats - Level Two				1					1	1			3				2			1						ST Sus	9	
Personal Injury to Staff, Volunteers, Students											1															Emerg. Excl.	1	
Personal Injury to Staff, Volunteers, Students		1		2	24				3				2			3	2		1	1	1	1		1	2	ST Sus	44	
Personal Injury to Staff, Volunteers, Students													1													LT Sus	1	
Possession Certain Prohibited Objects									1					1		1										ST Sus	3	
Sexual Harassment		2		3					3									1								ST Sus	9	
Harassment									4														1			ST Sus	5	
Bullying					2	1			1									1			2					ST Sus	7	
Tobacco/E-Cigarette - Possession or Use of																2	7									ST Sus	9	
Public Indecency																		1								ST Sus	1	
Theft/Larceny					3											1					1					ST Sus	5	
Insubordination/Defiance/Non-Compliance		2			5		2	4	6		1					9	2	18		5			3			ST Sus	57	
Disruptive Behavior		2	4	2	2		8	3	2		6		1	1	2	3	1	4		1		6	1			ST Sus	49	
Repeated Offenses					2				1				1													ST Sus	4	
Failure to Comply		1					2	2		1							1						6	1		ST Sus	14	
Harassment - Race, Color, Origin (Title VI)					1																					ST Sus	1	
Pornography						1								1												ST Sus	2	
Harm to Self - Actual or Potential								1		1																Emerg. Excl.	2	
Harassment - Gender (Title IX)									1																	ST Sus	1	
Weapons - Other Dangerous										1																ST Sus	1	
Weapons - Other Dangerous													1													Expulsion	1	
Drugs - Possession of														1												ST Sus	1	
Sexual Contact														2		1										ST Sus	3	
Total Resolutions	0	9	4	9	46	5	15	20	37	5	8	0	10	6	5	27	39	27	1	11	5	8	13	1	3		314	
Total Short-Term Suspensions	0	9	4	9	46	5	15	19	37	4	7	0	7	6	5	27	39	27	1	11	5	8	13	1	3		308	
Total Long-Term Suspensions	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0		1	
Total Emergency Exclusions	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0		4	
Total Expulsions	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0		1	

Table 17 - Secondary Out of School Resolutions

Events	AMS	BMS	KMS	CMS	NMS	RMS	SHS	NHS	WHS	HHS	YAP	Resolutions	Total
Physical Assault							7	2	3			Expulsion	12
	2	2	1	7			18	6	1			LT Sus.	37
							2	1	1			ST Sus	4
Fighting							2		1			Expulsion	3
			1	2			5					LT Sus	8
	21	8	17	91	17	10	26	25	11	8		ST Sus	234
Pushing/Shoving/Physical Contact							2	2	1			LT Sus	5
	18	9	7	152	10	10	15	8	4			ST Sus	233
Threats - Level One							1		1			Emerg. Excl.	2
			1	1				1				LT Sus	3
	3	2	1	10	4	4	2	5	1	1		ST Sus	33
Threats - Level Two		2					1					Emerg. Excl.	3
								2				Expulsion	2
	1	2	1	2				1				LT Sus	7
		2	3	23	8		6	7	1			ST Sus	50
Threats - Level Three	2					1		2				Expulsion	5
				2		1		1				LT Sus	4
										1		Mand. Reassign.	1
Personal Injury to Employees, Volunteers, Students									1			LT Sus	1
	1	1		9		1		2				ST Sus	14
Weapons - Other Dangerous				1								Expulsion	1
					1			1				LT Sus	2
		1	1						1			ST Sus	3
Possession Certain Prohibited Objects				2					1			LT Sus	3
	3	1	2	6			2					ST Sus	14
Sexual Harassment				1	1	1		1	1			Expulsion	2
												LT Sus	3
	2	3	3	3	3	3		5				ST Sus	22
Harassment								1				Expulsion	1
			2	1				1	2			LT Sus	6
	17	1	1	8	5	3	3	3	4			ST Sus	45
Bullying	4		6	1	2							ST Sus	13
Drugs - Possession of			1				4	7	4	2		Expulsion	18
			3	3	4	1	14	11	5	4		LT Sus	45
Drugs - Use/Under Influence of				1			1		1	6		Expulsion	9
			2	4	1		2	2	3	4		LT Sus	18
Drugs - Distribution of					5			1				Expulsion	6
							1					LT Sus	1
Alcohol - Distribution of				1		1			1			Expulsion	3
Alcohol - Possession of				1				1				Expulsion	2
				1			2	2	2			LT Sus	7
Alcohol - Use/Under the Influence									1			Expulsion	1
						3	2	3				LT Sus	8
Tobacco/E-Cigarette - Possession or Use of							1	1				Expulsion	2
				1	1		4	1				LT Sus	7
	4	2	14	26	12	3	108	41	24	14	5	ST Sus	253
Public Indecency			1	1			2					ST Sus	4
Theft/Larceny									3			LT Sus	3
			1	4		2	12	3	2			ST Sus	24
Arson or False Fire Alarm									1			Expulsion	1
	1											ST Sus	1
Insubordination/Defiance/Non-Compliance								2				Expulsion	2
	1						6	5		1		LT Sus	13
	31	14	10	34	10		50	36	4	18		ST Sus	207
Disruptive Behavior							1	1	4			Expulsion	6
			1	1			1	1				LT Sus	4
	25	5	16	57	35	14	27	25	24	8	1	ST Sus	237
							1					Mand. Reassign.	1
			1			2		1	2	1		Emerg. Excl.	7
Medications - Possession of										1		LT Sus	1
	1			5	1				1			ST Sus	8
Medications - Distribution of Non-Prescribed		2										ST Sus	2
Sexual Contact							1	1	3			ST Sus	5
Repeated Offenses							1					Expulsion	1
	2						1	1				LT Sus	4
				7	1		9	11	1			ST Sus	29
Harassment - Race, Color, Origin (Title VI)	4		2		2			1				ST Sus	9
Failure to Comply	1											Emerg. Excl.	1
	1											LT Sus	1
	27	1		19	5	1	1	1				ST Sus	55
	1											Mand. Reassign.	1
Pornography		1					1	1				ST Sus	3
Bullying - Sexual Orientation				1								ST Sus	1
Harassment - Sexual Orientation				1								ST Sus	1
Harassment - Religion (Islamic (Muslim))					1							ST Sus	1
Total Resolutions	173	59	99	490	129	61	345	237	121	69	6		1,789
Total Expulsions	2	0	1	4	5	2	17	21	17	8	0		77
Total Long-Term Suspensions	7	4	12	28	8	6	58	39	19	10	0		191
Total Short-Term Suspensions	162	53	85	458	116	51	267	176	82	49	6		1,505
Total Emergency Exclusions	1	2	1	0	0	2	2	1	3	1	0		13
Mandatory Reassignment	1	0	0	0	0	0	1	0	0	1	0		3

Out of School Disciplinary Resolutions**Table 18 - Elementary Out of School Resolutions**

Resolutions	2017/18	2018/19	2019/20	2020/21	2021/22
Expulsion	0	0	0	0	1
Mandatory Reassignment	0	0	0	0	0
Long-Term Suspension	0	0	1	0	1
Short-Term Suspension	129	167	154	161	308
Emergency Exclusion	1	3	16	2	4
Totals	130	170	171	163	314

Table 19 - Middle School Out of School Resolutions

Resolutions	2017/18	2018/19	2019/20	2020/21	2021/22
Expulsion	8	3	14	2	14
Mandatory Reassignment	0	1	0	0	1
Long-Term Suspension	59	36	31	35	65
Short-Term Suspension	453	573	427	472	925
Emergency Exclusion	23	4	4	2	6
Totals	543	617	476	511	1,011

Table 20 - High School Out of School Resolutions

Resolutions	2017/18	2018/19	2019/20	2020/21	2021/22
Expulsion	50	48	51	33	63
Mandatory Reassignment	0	0	0	0	2
Long-Term Suspension	98	112	112	105	126
Short-Term Suspension	427	469	399	383	580
Emergency Exclusion	7	5	9	5	7
Totals	582	634	571	526	778

Table 21 - District Out of School Disciplinary Resolutions

Resolutions	2017/18	2018/19	2019/20	2020/21	2021/22
Expulsion	58	51	65	35	78
Mandatory Reassignment	0	1	0	0	3
Long-Term Suspension	157	148	144	140	192
Short-Term Suspension	1,009	1,209	980	1,016	1,813
Emergency Exclusion	31	12	29	9	17
Totals	1,255	1,421	1,218	1,200	2,103

Table 22 - Total Out of School Resolutions by Grade

Resolutions	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Expulsion							1	1	6	7	13	14	24	12	78
Mandatory Reassignment										1	1			1	3
Long-Term Suspension							1	6	15	44	42	53	16	15	192
Short-Term Suspension	2	48	35	48	50	64	61	272	336	317	179	216	104	81	1,813
Emergency Exclusion			1				3	1	2	3		5	1	1	17
2021/22	0	48	36	48	50	64	66	280	359	372	235	288	145	110	2,103
2020/21	3	17	30	23	32	25	33	194	120	198	173	161	136	55	1,200
2019/20	4	48	32	7	8	26	46	91	130	260	144	188	125	109	1,218
2018/19	0	33	31	16	35	25	30	145	233	239	219	174	144	97	1,421
2017/18	1	7	21	36	18	25	24	146	156	236	185	164	135	101	1,255

Table 23 - Repeat Offenses

In 2021/22 there were 2,885 students with one to four discipline events. When repeat events were disaggregated, it was found that 356 students had between 5-9 events. There were 122 students with 10-14 events, 54 students with 15-19 events, 24 students with 20-24 events, 21 students with 25-29 events, 11 students with 30-34 events, 2 students with 35-39 events, 3 students with 40-44 events, and 7 students with more than 45 events. Buildings work with students using both Tier 1, Tier 2, and in some cases Tier 3 behavior strategies for students who have had 5 or more behavior events.

School	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+
Abbott Elementary	5	0	0	0	0	0	0	0	0	0
Ackerman Elementary	33	2	1	2	0	1	0	0	0	0
Aldrich Elementary	18	1	0	0	0	0	0	0	0	0
Black Elk Elementary	60	3	1	1	0	0	0	0	0	0
Bryan Elementary	45	19	11	5	3	4	0	0	0	3
Cather Elementary	29	3	0	0	0	0	0	0	0	0
Cody Elementary	43	5	7	4	3	1	3	1	2	0
Cottonwood Elementary	39	6	6	4	2	1	0	0	0	2
Disney Elementary	43	7	2	2	0	2	1	0	0	0
Ezra Millard Elementary	63	6	1	0	0	0	0	0	1	2
Harvey Oaks Elementary	19	1	0	0	0	0	0	0	0	0
Hitchcock Elementary	16	1	0	0	0	0	0	0	0	0
Holling Heights Elementary	63	5	6	2	1	0	2	0	0	0
Montclair Elementary	77	5	5	2	0	0	0	0	0	0
Morton Elementary	42	11	1	1	0	0	0	0	0	0
Neihardt Elementary	46	13	3	1	1	3	2	0	0	0
Norris Elementary	49	6	5	3	0	1	0	1	0	0
Reagan Elementary	36	5	0	2	0	2	0	0	0	0
Reeder Elementary	49	2	2	0	1	0	0	0	0	0
Rockwell Elementary	37	2	4	1	1	2	0	0	0	0
Rohwer Elementary	42	5	1	1	0	0	0	0	0	0
Sandoz Elementary	41	4	1	2	0	0	0	0	0	0
Upchurch Elementary	29	5	2	0	0	0	0	0	0	0
Wheeler Elementary	48	2	2	0	0	0	1	0	0	0
Willowdale Elementary	34	2	1	0	0	0	0	0	0	0
Andersen Middle School	162	30	7	6	4	2	0	0	0	0
Beadle Middle School	245	16	10	3	2	1	0	0	0	0
Kiewit Middle School	180	30	6	2	1	0	0	0	0	0
Millard Central Middle School	222	51	16	4	1	1	1	0	0	0
Millard North Middle School	139	19	3	4	3	0	1	0	0	0
Russell Middle School	134	15	1	0	0	0	0	0	0	0
Millard North High School	221	26	3	2	1	0	0	0	0	0
Millard South High School	331	24	7	0	0	0	0	0	0	0
Millard West High School	173	14	5	0	0	0	0	0	0	0
Keith Lutz Horizon High School	63	10	2	0	0	0	0	0	0	0
Young Adult Program	9	0	0	0	0	0	0	0	0	0
2021/22	2,885	356	122	54	24	21	11	2	3	7
2020/21	2,036	197	59	33	11	6	10	4	4	4
2019/20	1,834	218	42	28	8	6	1	2	0	0
2018/19	2,251	263	72	37	18	10	5	2	2	3
2017/18	2,422	266	71	30	15	7	6	1	0	1

Table 24 - Ombudsman Discipline Enrollment

The alternative program known as Ombudsman was implemented during the spring of 2010 for students who had been long-term suspended for ten (10) days or longer and for those students who were expelled from school. The program allows students to continue to progress towards graduation while serving the consequence for their choices. The student's counselor, social worker and administrator maintain contact and provide guidance for their assigned students.

Resolutions	2017/18	2018/19	2019/20	2020/21	2021/22
Long-Term Suspension Students who attended Ombudsman	112	99	96	78	120
Expulsion Students who attended Ombudsman	54	41	54	27	61
Special Circumstance Students who attended Ombudsman	20	19	14	36	34
Emergency Exclusion Students who attended Ombudsman	0	0	1	0	0

Table 25 - Breathalyzer Utilization by School

The use of breath testing devices is regulated by Policy 5490 and related Rule 5490.1. The breath testing device is used to measure alcohol levels in students at the high school and middle school levels. Rule 5490.1 provides that the Board of Education be given annual reports of the utilization of the breath testing devices. These numbers do not include the use of the Alco-Wands.

Summary	AMS	BMS	CMS	KMS	NMS	RMS	MN	MS	MW	HHS	Total
Administered	0	0	7	1	0	0	2	13	11	0	34
Positives	0	0	0	0	0	0	2	8	2	0	12
District Totals by School Year											
	2017/18	2018/19	2019/20	2020/21	2021/22						
Administered	27	28	16	14	34						
Positives	17	11	6	4	12						

Table 26 - Discipline Hearings

Hearings	2017/18	2018/19	2019/20	2020/21	2021/22
Requested	7	8	4	6	8
Conducted	6	6	2	4	5
Upheld	6	4	2	4	4

STUDENT HEALTH & WELLNESS SERVICES

The District deploys Nurses, Certified Nursing Assistants, and Health Paraprofessionals to assist students in their general health needs while at school. The needs of students vary widely and the health rooms remain very busy places. Additionally, the District partners with local mental health and wellness organizations to assist with providing families the wellness services they may need.

Table 27- Number of Students with Special Health Related Issues

Condition	Elementary	Middle School	High School	Total
Allergies	933	700	1,233	2,866
Asthma	344	301	479	1,124
Blood Disorders	13	9	21	43
Cancer	4	5	10	19
Cardiac	46	34	30	110
Dermatology	55	12	32	99
Diabetes	16	12	44	72
Endocrine	19	3	21	43
Gastro Intestinal	164	76	151	391
Headache/Migraine	34	43	121	198
Hearing	29	22	32	83
Muscular	17	8	32	57
Orthopedic	35	31	77	143
Vision	53	24	53	130
Other	300	157	314	771
Pregnancy	0	0	2	2
Psychological	467	508	949	1,924

Table 28- Number of Health Screenings Performed by Health Care Staff

The majority of screenings performed in the MPS Health Rooms are in Kindergarden, Grades 1, 2, 3, 4, 7, and 10, as well as new students due to state requirements. Differences in numbers in screenings are primarily due to the paperwork that is submitted by parents/guardians.

Screens	Number Administered	Resulting Referrals
Audiometer Tests	1,079	23
Vision Screening	1,349	203
Oral Screening	897	19
	2021/22	3,325
	2020/21	723
	2019/20	38,244
	2018/19	35,768
	2017/18	33,755

Table 29 - Total Health Related Contacts

Staff	2017/18	2018/19	2019/20	2020/21	2021/22
School Nurse/CNA/CMA	143,150	135,646	123,081	109,866	134,332
Health Para/Other	160,551	173,507	141,287	119,866	167,225
Totals	303,701	309,153	264,368	229,732	301,557

Referrals for Student Wellness K-8

Connections wellness coordinators work closely with school staff and contracted therapists to identify needs and to match those needs with the appropriate providers. These providers are allowed access to the students while at school during the school day.

Table 30 - Student Health Referrals by Grade

Grade	K	1	2	3	4	5	6	7	8	Total
2017/18	12	20	32	36	26	20	6	57	43	252
2018/19	6	21	44	36	19	15	41	51	44	277
2019/20	13	24	25	25	10	32	44	63	38	274
2020/21	8	27	23	21	12	25	28	40	32	216
2021/22	4	16	30	31	35	33	45	47	45	286

21-22 Munroe-Meyer Wellness Service Referrals			
	Therapy	Evaluation	Groups
NMS	20	1	0
AMS	15	2	20
KMS	16	2	7
BMS	11	1	31

High School Student Wellness Referrals

Contracted therapists provide an in-house point of referral for our social workers and counselors who may be working families and students in need of this type of assistance. Our school based therapy is optional for families and any in-school sessions are scheduled around core instructional periods.

Table 31 - High School Based Therapist Referrals

Millard North			Millard South		
Referred	30		Referred	44	
Served	18		Served	30	
Grade	Male	Female	Grade	Male	Female
9	0	1	9	5	5
10	3	6	10	9	1
11	4	3	11	4	2
12	1	0	12	2	2

Millard West			Horizon High		
Referred	23		Referred	3	
Served	11		Served	0	
Grade	Male	Female	Grade	Male	Female
9	0	0	9	0	0
10	1	5	10	0	0
11	1	2	11	0	0
12	1	1	12	0	0

Table 32 - Number of Crisis Team Responses

The district's crisis team assists staff members working with a crisis situation so they can, in turn, support students and other staff members in coping with loss. The Millard Crisis Team also implements postvention plans to assist teachers, students, and parents in coping with aftermath of loss.

Response Type	2017/18	2018/19	2019/20	2020/21	2021/22
Student Death	1	4	8	8	2
Staff Death	0	1	1	3	3

Table 33 - Suicide Interventions

Counselors and school psychologists identify and intervene with students who are considered to be at-risk and require crisis intervention. Following departmental guidelines, Student Services staff, as well as other building personnel, identify students who are potentially suicidal.

Level	2017/18	2018/19	2019/20	2020/21	2021/22
Elementary	28	38	19	26	34
Middle School	67	78	98	60	86
High School	125	80	74	36	96
Totals	220	196	191	122	216

Table 34 - Child Abuse and Neglect Reports

Level	2017/18	2018/19	2019/20	2020/21	2021/22
Elementary	79	104	110	94	145
Middle School	61	54	69	83	59
High School	23	48	50	44	67
Totals	163	206	229	221	271

COUNSELING & SOCIAL WORK

At the beginning of the 2012/13 school year our school counselors began documenting their individual contacts with students. After the visit, the counselors document the visit in our student information system using a variety of categories or “contact types”.

Table 35- Total Counseling Contacts

Total Counseling Contacts	
2021/22	77,255
2020/21	45,617
2019/20	56,657
2018/19	61,130
2017/18	58,331

Table 36 - Counseling Contact Types

Top 5 Contact Types/Reasons	2017/18	2018/19	2019/20	2020/21	2021/22
Personal and Social	17,180	17,557	16,329	9,033	12,880
Academic Planning	10,317	13,204	11,535	9,612	23,123
Group Participation	6,418	5,021	3,773	3,462	4,346
Academic Progress	5,787	6,089	8,504	5,746	6,398
Peer Related Concerns	4,140	4,559	3,352	1,677	3,579
Other	2,682	2,670	2,264	1,989	11,313

Table 37 - Total Social Worker Contacts

Total Social Worker Contacts	
2021/22	22,262
2020/21	22,319
2019/20	17,440
2018/19	20,907
2017/18	17,440

Table 38 - Social Worker Contact Types

Top 5 Contact Types/Reasons	2017/18	2018/19	2019/20	2020/21	2021/22
Attendance	4,148	7,175	5,208	4,767	4,422
Personal and Social	983	3,643	3,213	2,636	3,013
Family Related Concerns	523	731	680	442	337
Academic Progress	539	316	655	257	238
Academic Planning	393	828	828	934	608

SECURITY & EMERGENCY MANAGEMENT

Table 39 - Safe2Help Hotline

A 24-hour, seven-day-a-week hotline is maintained for use by Millard students and parents. Students and parents may call to report on any subject. Starting in the 2013/14 school year Millard Public Schools collaborated with the BoysTown National Hotline for suicide intervention and call services.

Topic	2017/18	2018/19	2019/20	2020/21	2021/22
Suspected Drug/Alcohol Issue	4	5	20	8	21
Guns	8	6	5	2	2
Bullying/Harassment/Discrimination	9	5	17	15	29
School Threat/Threat of Violence/Planned School Attack	2	3	5	7	15
Fight/Planned Fights	1	1	0	0	5
Suicide/Mental Health/Self Harm	33	33	44	35	30
Child Abuse	1	7	6	3	5
Other	7	11	31	15	27
Totals	65	71	128	85	134

Table 40 - Contracted Security Responses

In conjunction with our district wide door and building monitoring system, MPS contracts alarm response action with Frontline security. The numbers below represent the total number of responses for the identified school years. These responses occur 24/7 throughout the entire year.

Year	Total Responses
2021/22	956
2020/21	258
2019/20	194
2018/19	297
2017/18	288

Table 41 - Online Monitoring Reports

The Online Monitoring Report System monitors all student Gmail and Google Drive accounts. The system alerts designated District and Building administration when a student sends or possesses information containing identified keywords.

Year	Total Reports
2021/22	1,913
2020/21	1,709
2019/20	1,194
2018/19	1,024
2017/18	266

Table 42 - School Resource Officer Report

The Millard Public Schools deploys ten school resource officers and one drug detection dog. Nine officers are employed through the Omaha Police Department and one deputy is employed by Douglas County Sheriff's Office. The schools that host resource officers are listed in the table below. The resource officers are required to provide monthly duty reports which are also summarized in the table below.

Action Taken	AMS	BMS	CMS	KMS	NMS	RMS	NHS	SHS	WHS	HHS
Arrests:										
Felony							1	1	2	
Misdemeanor Assaults							2			
Misdemeanor Other										
Disorderly Conduct										
Street Release			4		4		7	14	12	
Marijuana < 1oz.										
Property Recovered:										
Miscellaneous			1							
Money			\$500							
Weapons:										
Firearms										
Knives									1	
Other										
Assistance:										
Assist Other Agency	6	2	4		12	2	10	33	20	3
Assist Pat./Det.	23		17	9	10	12	12	44	16	6
Security/Staff Asst.	379	72	323	318	296	138	1134	227	45	71
Classroom Instruction:										
# of Hours	6.25	15	7	45			6	2.5	23	8.5
# of Students	138	324	129	1076			60	170	175	99
# of Classes	7	15	7	45			6	2	16	10
Conferences:										
Student: Voluntary	709	233	327	300	405	207	38	153	50	196
Student: Called In	46	37	41	141	47	12	39	51	17	25
Parent: Voluntary	279	20	23	42	18	2	19	109	20	6
Parent: Called In	30	5	29	64	35	2	15	40	13	2
Threat Assessments	4	4	2	2	1	1	3	1	5	14
Miscellaneous:										
Reports	200	3	101	20	184	6	25	64	57	4
FO Cards			1				8	6	1	
Meetings, In-service, Etc.	105	2	14	15	1		37	60	25	18
LEP Contacts										
Events Captured/Record		1		4			5	3		
Referred to School	11	2	21	41	18	1	18	39	53	
Canine Use:										
Total District Canine Drug Searches	69									