

**ACKNOWLEDGMENT OF RECEIPT  
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 7:00 P.M. on September 7, 2004, at Don Stroh Administrative Center  
5606 South 147th Street

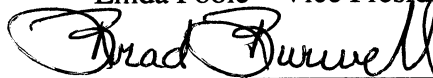
Dated this 7th day of September, 2004.



Jean Stothert - President



Linda Poole - Vice President



Brad Burwell - Secretary



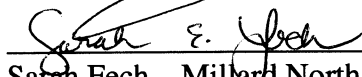
Julie Johnson - Treasurer



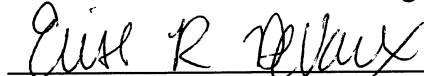
Mike Pate, Member



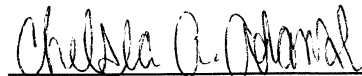
Mike Kennedy, Member



Sarah Fech - Millard North High



Elise Devaux - Millard South High



Chelsea Adams - Millard West High

BOARD OF EDUCATION MEETING - SEPTEMBER 7, 2004

NAME:

REPRESENTING:

BILLY LIEBERMAN	yourself
Bill Lieberman	yourself
Carol Ann Anderson	self
Tony Levy	MEA
Cheryl Casey	self
Guise DeVaux	self
Chelsea Adams	Millard West
CARA ELOFSON	self/Millard West
shawnda Tolley	self / Millard South
Joshua Norton	Millard West/self
Caitlin Mott	Millard West
Brenna Milne	Millard West
Megan Fangmeyer	self/millard South
Amy Brammer	self/millard South
Amy Meyer	..
ANAY BUTLER	millard South
Kassie Orpeza	MSTH
Bruce Peterson	self / Millard West High
Carl Peterson	Kirkwood highschool
Cheryl Peterson	self / MWHS Parent
Mike Kasper	SSC

**SCHOOL DISTRICT NO. 17  
NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting District No. 17, in the County of Douglas, which will be held at 7:00 p.m. on **Tuesday, September 7, 2004**, at 5606 South 147th Street, Omaha, Nebraska. There will be a public hearing at 6:30 p.m. on the 2004-2005 budget.

An agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

BRAD R. BURWELL,  
Secretary

9-3-04

**THE DAILY RECORD  
OF OMAHA**

**RONALD A. HENNINGSEN, Publisher  
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA,  
The State of Nebraska,  
District of Nebraska,  
County of Douglas,  
City of Omaha, } ss.

LYNDA K. HENNINGSEN

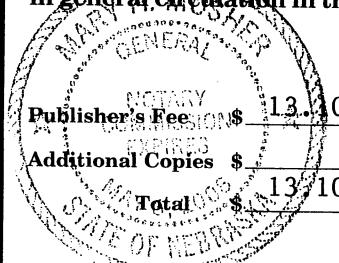
being duly sworn, deposes and says that she is

ASSOCIATE PUBLISHER

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on

September 3, 2004

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Publisher's Fee \$ 13.00  
Additional Copies \$  
Total \$ 13.00

*Lynnda K. Henningesen*  
Subscribed in my presence and sworn to before  
me this 3rd day of  
September 2004

*Mary K. Henningesen*  
Notary Public in and for Douglas County,  
State of Nebraska

REC'D SEP - 7 2004

MILLARD PUBLIC SCHOOLS

5606 SO 147TH ST

OMAHA, NE 68137

TERMS: DUE & PAYABLE UPON RECEIPT - DETACH AND MAIL WITH YOUR CHECK

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

State of Nebraska
Budget Form - NBH-School District
Statement of Publication

Millard Public Schools in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-512, that the governing body will meet on the 7th day of September, 2004 at 6:30 o'clock, P.M., at Don Stroh Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Brad R. Burwell

Clerk/Secretary

Table with 8 columns: FUNDS, Actual Disbursements & Transfers (2002-2003), Actual/Estimated Disbursements & Transfers (2003-2004), Budgeted Disbursements & Transfers (2004-2005), Necessary Cash Reserve (4), Total Available Resources Before Property Taxes (5), Fee and Delinquent Tax Allowance (6), Total Personal and Real Property Tax Requirement (7). Rows include General, Depreciation, Employee Benefit, Contingency, Activities, School Lunch, Bond, Special Building, Qualified Capital Purpose Undertaking, Cooperative, Student Fee, and TOTALS.

Total Personal and Real Property Tax Requirement For Bonds

\$ 13,624,394.89

Total Personal and Real Property Tax Requirement for ALL Other

\$ 75,348,588.72

Date 09/03/2004

MILLARD PUBLIC SCHOOLS

5606 SO 147TH ST

OMAHA, NE 68137

TERMS: DUE & PAYABLE UPON RECEIPT - DETACH AND MAIL WITH YOUR CHECK

The attached legal advertisement appeared  
in THE DAILY RECORD, as per your

COURTESY PROOF  
FOR PRIVATE FILES ONLY

**Notice of Special Hearing To Set Final Tax Request**

Millard Public School School District # 17 in Douglas County

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 7th day of September, 2004 at 6:30 o'clock p.m., at the Don Stroh Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

**2003/04 Budget Information**

**2004/05 Budget Information**

Fund	2003-2004 Property Tax Request	2003 Tax Rate	Property Tax Rate (2003-2004 Request Divided By 2004 Valuation)	2004-2005 Proposed Property Tax Request	Proposed 2004 Tax Rate
General Fund	69,568,391.00	1.0823	1.0156	71,923,652.85	1.0500
Bond Fund	14,068,867.00	0.2189	0.2054	13,624,394.89	0.1989
Special Building Fund	1,285,550.00	0.0200	0.0188	3,424,935.87	0.0500

# THIS IS YOUR INVOICE

In Account With  
THE DAILY RECORD  
3323 Leavenworth Street  
Omaha, Nebraska  
68105

Invoice No. 48628

\$ 11.90

To Advertising HEARING TO EXCEED THE BASIC ALLOWABLE GROWTH RATE

Date 09/03/2004

MILLARD PUBLIC SCHOOLS

ATTN: LINDA MOHLMAN

5606 SO 147TH ST

OMAHA, NE 68137

TERMS: DUE & PAYABLE UPON RECEIPT - DETACH AND MAIL WITH YOUR CHECK

The attached legal advertisement appeared in THE DAILY RECORD, as per your request, on the date as indicated by the first two figures at the foot of the advertisement and will continue the number of times indicated

(The third figure indicates the number of times notice will be published.)

If there are any corrections or alterations to be made, kindly notify us at once. If we do not hear from you, we will consider the attached publication as being correct.

345-1303

The cost of this advertisement is

\$ 11.90

Make all checks payable to

THE DAILY RECORD  
3323 Leavenworth Street  
Omaha, Nebraska 68105

## COURTESY PROOF FOR PRIVATE FILES ONLY

### NOTICE OF HEARING TO EXCEED THE BASIC ALLOWABLE GROWTH RATE

Public Notice is hereby given, in compliance with the provisions of Nebraska State Statutes, that the governing body of Millard Public School District #17 in Douglas County, Nebraska will meet on the 7th day of September, 2004, at 6:30 P.M. at the Don Stroh Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purposes of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to exceeding the Basic Allowable Growth Rate of 0.0% up to 1.4300%.  
9-3-04

**THANK YOU — WE APPRECIATE YOUR BUSINESS**

**Millard Public Schools**  
September 7, 2004

**Millard Public Schools**

Check Register for 8/26/04 - 8/26/04

Date: 8/26/04

Check Number	Date	Vendor No	Vendor Name	Amount
222999	8/26/04	131996	COUNTRY INN & SUITES	374.36
223000	8/26/04	032061	D & D LASER	171.85
223001	8/26/04	100415	EDUCATIONAL TESTING SERVICE	529.00
223003	8/26/04	047855	HARCOURT INC	4,081.20
223005	8/26/04	058755	LIDLAW TRANSIT INC	3,236.18
223007	8/26/04	107732	BRIAN L NELSON	580.00
223008	8/26/04	106877	NORTH CENTRAL ASSOC COMMISSION	62.25
223009	8/26/04	100013	OFFICE DEPOT BUS. SVCS. DIV.	10.98
223010	8/26/04	132278	PATRICK INSULATION	3,699.00
223011	8/26/04	133227	PETTY CASH/TECHNOLOGY	174.07
223012	8/26/04	072400	PHI DELTA KAPPA	130.00
223013	8/26/04	079440	ROSENBAUM ELECTRIC INC	7,002.15
223014	8/26/04	083753	SMITH SYSTEM MANUFACTURING CO INC	1,030.50
223015	8/26/04	092323	VIRCO MANUFACTURING CORP	1,500.00
<b>Total for GENERAL FUND</b>				<b>22,581.54</b>
223002	8/26/04	038475	EXCEL ELECTRIC INC	2,225.00
<b>Total for SPECIAL BUILDING</b>				<b>2,225.00</b>
223006	8/26/04	102274	MATH TEACHERS PRESS INC	6,329.81
223016	8/26/04	132610	OAEYC	50.00
<b>Total for GRANT FUND</b>				<b>6,379.81</b>
223004	8/26/04	131263	ROBERT W. KISLER	191.75
<b>Total for ACTIVITY FUND</b>				<b>191.75</b>
<b>Report Total</b>				<b>31,378.10</b>



**Millard Public Schools**

Check Register for 8/19/04 - 8/19/04

Date: 8/19/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
222962	8/19/04	010003	ACT INC	120.00
222963	8/19/04	012989	APPLE COMPUTER, INC.	899.00
222964	8/19/04	100014	ATLAS PEN & PENCIL CORPORATION	89.04
222965	8/19/04	099646	BARNES & NOBLE BOOKSTORE(OAKV)	263.93
222967	8/19/04	099431	BUSINESS MEDIA INC	2,824.50
222970	8/19/04	130731	D & D COMMUNICATIONS	146.34
222971	8/19/04	033473	DIETZE MUSIC HOUSE INC	80.70
222972	8/19/04	037525	EDUCATIONAL SERVICE UNIT #3	850.00
222973	8/19/04	133919	FILTER SHOP INC	520.66
222975	8/19/04	047855	HARCOURT INC	3,656.26
222976	8/19/04	056724	KINKO'S	7.00
222978	8/19/04	059240	LENNOX INDUSTRIES INC	462.30
222979	8/19/04	059560	LINWELD INC	33.19
222981	8/19/04	101158	MONTESSORI N SUCH INC	24.95
222982	8/19/04	067000	NASCO	48.56
222983	8/19/04	101886	LARRY T SMITH	110.00
222984	8/19/04	106877	NORTH CENTRAL ASSOC COMMISSION	62.25
222985	8/19/04	071053	OMAHA WORLD HERALD (EDUC)	219.60
222986	8/19/04	071368	PETTY CASH/MILLARD NORTH	250.00
222987	8/19/04	132115	PETTY CASH/YAP	250.00
222988	8/19/04	078280	INDEPENDENCE MOTEL PROPERTIES LP	59.00
222990	8/19/04	081630	SAM'S CLUB DIRECT	177.78
222991	8/19/04	099005	TRAVELERS COMPANIES	0.00
222992	8/19/04	090900	UNIVERSITY PUB, INC..	506.00
222993	8/19/04	092323	VIRCO MANUFACTURING CORP	1,648.52
222995	8/19/04	132890	RICHARD E WITT	5,041.68
222996	8/19/04	107286	TRAVELERS - COMMERCIAL LINES	200,353.50
<b>Total for GENERAL FUND</b>				<b>218,704.76</b>
222966	8/19/04	133503	ROBERT E BERRY	1,500.00
222968	8/19/04	026057	CONTROL MASTERS INC	3,128.00
222969	8/19/04	132170	CORMACI CONSTRUCTION INC.	21,980.00
222989	8/19/04	132369	RAY MARTIN CO.	3,100.00

**Millard Public Schools**

Check Register for 8/19/04 - 8/19/04

Date: 8/19/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
222992	8/19/04	090900	UNIVERSITY PUB, INC.	536.00
222994	8/19/04	092789	WALDINGER CORPORATION	45,763.50
<b>Total for SPECIAL BUILDING</b>				<b>76,007.50</b>
222980	8/19/04	063349	MCGRAW-HILL COMPANIES	3,994.16
<b>Total for GRANT FUND</b>				<b>3,994.16</b>
222974	8/19/04	132002	KATHLEEN A GROVE	255.00
222977	8/19/04	058800	LANOHA NURSERIES, INC.	2,929.28
<b>Total for ACTIVITY FUND</b>				<b>3,184.28</b>
<b>Report Total</b>				<b>301,890.70</b>

**Millard Public Schools**

Check Register for 8/16/04 - 8/16/08

Date: 8/12/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
222838	8/16/04	081695	SARGENT WELCH	8.93
<b>Total for GENERAL FUND</b>				<b>8.93</b>
<b>Report Total</b>				<b>8.93</b>

**Millard Public Schools**

Check Register for 8/12/04 - 8/12/04

Date: 8/12/04

Check Number	Date	Vendor No	Vendor Name	Amount
222807	8/12/04	132402	HEIDI L ADAMS	34.50
222810	8/12/04	018280	JEANINE C BEAUDIN	23.01
222817	8/12/04	047855	HARCOURT INC	31,888.34
222818	8/12/04	106386	DONNA R HELVERING	2,246.26
222819	8/12/04	108153	CHRISTOPHER M HUGHES	363.85
222820	8/12/04	133397	HY-VEE FOOD STORE (WELCH PLAZA)	801.17
222821	8/12/04	131498	MOJO RIZIN' INC	120.98
222823	8/12/04	131328	MILLER ELECTRIC COMPANY	645.00
222824	8/12/04	131192	NATIONAL FEDERATION OF URBAN-	1,250.00
222825	8/12/04	069689	NOGG CHEMICAL & PAPER	1,298.00
222826	8/12/04	071053	OMAHA WORLD HERALD (EDUC)	297.20
222827	8/12/04	071760	PATTON EQUIPMENT COMPANY INC	6,482.00
222829	8/12/04	073427	PRO-ED INC	18.03
222831	8/12/04	081891	SCHMITT MUSIC CENTER	7,545.00
222832	8/12/04	082350	SCHOOL SPECIALTY INC	3,361.10
222833	8/12/04	133972	TREXCO ASSOC INC	88.00
222834	8/12/04	090900	UNIVERSITY PUB, INC.	1,012.00
222835	8/12/04	090630	US POSTMASTER	185.00
222836	8/12/04	092323	VIRCO MANUFACTURING CORP	2,823.92
222837	8/12/04	133663	WHITE CAP CONSTRUCTION SUPPLY	1,318.40
<b>Total for GENERAL FUND</b>				<b>61,801.76</b>
222808	8/12/04	133833	AIR BALANCE OF OMAHA INC	10,250.00
222809	8/12/04	133832	ART PUSH & SONS INC	7,595.05
222812	8/12/04	132720	CONTROLTEMP INC	40,823.25
222813	8/12/04	130648	DOSTALS CONST. CO. INC.	10,160.00
222814	8/12/04	132066	ENGINEERED CONTROLS INC.	6,500.00
222815	8/12/04	133885	GREENLIFE GARDENS	15,500.00
222822	8/12/04	064600	METAL DOORS & HARDWARE COMPANY INC	12,155.00
222828	8/12/04	102047	PAYLESS OFFICE PRODUCTS, INC.	6,796.62
<b>Total for SPECIAL BUILDING</b>				<b>109,779.92</b>
222811	8/12/04	133970	CCS PRESENTATION SYSTEMS	3,998.00

**Millard Public Schools**

Check Register for 8/12/04 - 8/12/04

Date: 8/12/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
222817	8/12/04	047855	HARCOURT INC	2,465.39
222830	8/12/04	079310	ROCKBROOK CAMERA CENTER	1,488.50
<b>Total for GRANT FUND</b>				<b>7,951.89</b>
222813	8/12/04	130648	DOSTALS CONST. CO. INC.	1,150.00
222834	8/12/04	090900	UNIVERSITY PUB, INC.	210.00
<b>Total for DEPRECIATION</b>				<b>1,360.00</b>
222815	8/12/04	133885	GREENLIFE GARDENS	6,310.20
<b>Total for ACTIVITY FUND</b>				<b>6,310.20</b>
<b>Report Total</b>				<b>187,203.77</b>



*BOARD OF EDUCATION*  
MEETING



*SEPTEMBER 7, 2004*

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

1

BUSINESS MEETING  
7:00 P.M.

DON STROH ADMINISTRATION CENTER  
5606 SOUTH 147th STREET  
SEPTEMBER 7, 2004

**AGENDA**

6:30 p.m. BUDGET HEARINGS

- RE: Increase Budget Authority by Applicable Allowable Growth Rate and 1%
- RE: FYE 05 Budget
- RE: FYE 05 Property Tax Requests

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.
- E. Routine Matters
  - \*1. Approval of Board of Education Minutes – August 16, 2004
  - \*2. Approval of Bills
  - \*3. Receive the Treasurer’s Report and Plan on File
- F. Information Items
  - 1. Superintendent’s Report
  - 2. Board Comments/Announcement
  - 3. Report from Student Representatives
- G. Unfinished Business
- H. New Business
  - 1. Approval for Board Members to attend the NFUSSD Conference
  - 2. Appointment of Superintendent as the Official Representative to ESU #3
  - 3. Assignment of Springhill Division
  - 4. Approval of Personnel Action(s): Resignation(s), Contract Amendments, New Hire(s), and Contract Cancellation.
  - 5. State Aid Recapture Levy
  - 6. Approve Increase Budget Authority by Applicable Allowable Growth Rate and 1%
  - 7. Approval of FYE 05 Budget
  - 8. Approval of FYE 05 Property Tax Requests

I. Reports

1. Enrollment Report – 3<sup>rd</sup> Day Count
2. Construction Update
3. ACT/SAT Results
4. Summer School Report
5. Staff Development Report

J. Future Agenda Items/Board Calendar.

1. Committee of the Whole Meeting on Monday, September 13, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
2. Board of Education Meeting on Monday, September 20, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
3. Board of Education Meeting on Monday, October 4, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
4. NASB Area Membership Meeting on Wednesday, October 6, 2004 at 5:30 p.m. at Offutt Air Force Base
5. Board of Education Meeting on Monday, October 18, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
6. Board of Education Meeting on Monday, November 1, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
7. Committee of the Whole Meeting on Monday, November 8, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
8. Board of Education Meeting on Monday, November 15, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street

K. Public Comments - This is the proper time for public questions and comments on any topic.  
Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.



BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BUSINESS MEETING  
7:00 P.M.

STROH ADMINISTRATION CENTER  
5606 SOUTH 147TH STREET  
SEPTEMBER 7, 2004

ADMINISTRATIVE MEMORANDUM

6:30 p.m. - Budget Hearing

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the meeting.

\*E.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the Board of Education Minutes – August 16, 2004. (See enclosure.)

\*E.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the bills. (See Enclosures.)

\*E.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to receive the Treasurer's Report and place on File. (See enclosure.)

F.1. Superintendent's Report

F.2. Board Comments/Announcements

F.3. Report from Student Representative

H.1. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve board members to attend the NFUSSD Conference. (See enclosure.)

H.2. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the appointment of Dr. Keith Lutz as the Official Representative to ESU #3. (See enclosure.)

H.3. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to assign the Springhill Division. See enclosure.)

H.4. Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Personnel Actions: Resignation(s), Contract Amendments, New Hire(s), and Contract Cancellation. (See enclosure.)

- H.5 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve State Aid Recapture Levy. (See enclosure.)
- H.6 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Increased Budget Authority by Applicable Allowable Growth Rate and 1%. (See enclosure.)
- H.7 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve FYE 05 Budget. (See enclosure.)
- H.8 Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve FYE 05 Property Tax Requests. (See enclosure.)

I. Reports

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- 3. ACT/SAT Results
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- 5. Staff Development Report

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L. Adjournment

All items indicated by an asterisk (\*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.







## SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public session at 7:00 p.m., Monday, August 16, 2004 Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. At 6:45 p.m. there was a budget hearing on an amendment to the bond fund budget for FYE04.

At 6:45 p.m. there was a budget hearing to amend the bond fund budget for FYE 04.

Mrs. Stothert called the meeting to order and roll call was taken. Board members present were: Jean Stothert, Linda Poole, Brad Burwell, Mike Pate and Mike Kennedy. Julie Johnson was absent.

Motion by Brad Burwell, seconded by Mike Kennedy, to excuse Julie Johnson from the meeting. Upon roll call vote, all members voted aye. Motion carried.

Mrs. Stothert stated this evening there was a hearing to amend the bond fund budget for FYE 04. The amendment is necessary because the District refunded bonds during the year. This refunding resulted in a net savings to the District of over \$1 million dollars. As a results of the transactions necessary for the refunding, the District needs to amend its budget by increasing both the revenues and expenditures by \$32,000,000.

Mrs. Stothert asked for any member of the public to comment on the proposed amendment of the bond fund for FYE 04. There was no one who wanted to address the board on the issue.

Since there was no one who desired to be heard, Mrs. Stothert asked for a motion to adjourn.

Motion by Linda Poole, seconded by Brad Burwell to adjourn the meeting. Upon roll call vote, all members voted aye. Upon roll call vote, all members voted aye. Motion carried.

PRESENT: Brad Burwell, Jean Stothert, Linda Poole, Mike Pate, Julie Johnson, and Mike Kennedy

Notice of this meeting was given in advance thereof by publication in the Daily Record on August 13, 2004; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 7:00 p.m. Jean Stothert called the meeting to order and asked everyone to say the Pledge of Allegiance.

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Roll call was taken and all members were present

Motion by Mike Kennedy, seconded by Brad Burwell, to approve the Board of Education Minutes of Monday, August 2, 2004, to approve bills, and to receive the treasurer's report and place on file. Upon roll call vote, all members voted aye. Motion carried.

Linda Poole reviewed the summary of the Board Committee of the Whole meeting on Monday, August 9, 2004. The agenda included a discussion on the new southwest housing areas, and development of goals for the board of education. In Executive Session the board met with the Superintendent to develop his goals/evaluations.

Superintendent's Report:

1. Today, is the first day of school. The unofficial count of students is substantially up.
2. Last Thursday was the fall workshop celebration. The central office has received a lot of positive feedback on the opening celebration. There will be around 1500 teachers. All speakers did a great job.
3. Gretchen Reeder, who was a former board member, passed away over the weekend. Mrs. Reeder was first appointed to the Board, then ran successfully for three additional terms. Her funeral will be on Wednesday, August 18, 2004.
4. A thank you to Dr. Julie Johnson for providing a copy of her dissertation. Her dissertation was on the way Millard did Strategic Planning.

Comments from the Board:

Mike Kennedy offered his congratulations to Julie Johnson for receiving her doctorate degree.

Brad Burwell also congratulated Julie Johnson. Mr. Burwell welcomed back all the staff members and students for another school year.

Mrs. Burwell said he and Linda Poole attended the Nebraska Association of School Boards meeting this past week. Mr. Burwell provided two articles to the other board members. One was comments from the Commissioner of Education, Dr. Doug Christensen, on the money that would be required in the future for education. In addition, there was a memorandum from Dr. Christensen to the State Board of Education on the topic that everyone could read at their leisure.

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Mr. Burwell reminded board members that the board received the Outstanding Board of Education award from the Nebraska Association of School Boards. He encouraged all members to be at the Area Membership meeting on October 6, 2004 to receive the award.

Mr. Burwell informed the board that the main luncheon during the Nebraska Association of School Boards would be held on Friday, November 19, 2004, instead of on Thursday. He asked them to mark their calendars.

Linda Poole offered her congratulations to Julie Johnson for receiving her Ph.D.

Mrs. Poole welcomed all of the staff and students back for the 2004-2005 school year.

Mrs. Poole also said that the speakers, Keith Lutz, Jean Stothert, Tony Levy, and especially Ron Clark, the featured speaker at the Fall Workshop, were all very good. She said she heard very positive reports on the keynote speaker, Ron Clark. He really got teachers excited about getting back into the classroom.

She notified the board and Superintendent that she will be leaving on Thursday, for the National School Boards Association President's Retreat. If anyone has anything that would need to be lobbied on at the federal level, they should let Linda know before she leaves on Thursday.

Mike Pate congratulated Dr. Julie Johnson.

Mr. Pate commented on the speaker at the Fall Workshop that he needed to have a little more energy. He was only kidding, because the speaker was very good and was someone who had a large amount of enthusiasm.

Mr. Pate reported that the Foundation board met last week. They went over their strategic plan during the meeting. They talked about structure of the Foundation, as well as the fundraising that is included in the plan. They are going to focus on the fundraising area for the year with Gary Steiner, Executive Director of the Foundation.

Julie Johnson gave kudo's to Kathy Greenwald who is a teacher in Millard, and that she was highlighted on the news. Mrs. Johnson said, she is an outstanding teacher.

Mrs. Johnson attended the nominating committee meeting of NASB, and they met to discuss and vote on the next vice-president. There were five candidates that were brought forward, and the one that was chosen Glen Larson. He is from the Hasting's ESU #9. Mr. Larson has been a Superintendent, he has been in a supervisory roll, he has been a teacher, and now involved in ESU #9. Mr. Larson is retired, so he would have a lot of time to devote to the position.



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Motion by Linda Poole, seconded by Brad Burwell, that the District's FYE04 Bond Fund be amended to provide for an increase of \$32,000,000 in both disbursements and resource as noted in the Notice of Budget Hearing and Budget Summary Amendment which is, by this reference, incorporated in its entirety into this motion. Upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Julie Johnson, that the District appoints the Superintendent, Associate Superintendent for General Administration, and anyone else appointed by either of them as the proxy agent for the District at meetings of the participants of the Nebraska School District Liquid Asset Fund Plus as provided in the Proxy Statement submitted. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Julie Johnson, to approve the Superintendent's goals for 2004-2005. Motion by Brad Burwell, seconded by Linda Poole, to amend the wording on Goal #2 to read: "Redesign our current alternative program to include grades 6-12, and secure a facility for each level to operation." Upon roll call vote, all members voted aye. Motion by Brad Burwell, seconded by Linda Poole, to approve the amended Superintendent's goals for 2004-2005. Upon roll call vote, Linda Poole, Mike Kennedy, Julie Johnson, Brad Burwell and Jean Stothert voted aye. Mike Pate voted nay. Motion carried.

Motion by Linda Poole, seconded by Brad Burwell, to approve the contract with ESU #3 for Supplemental Services: Internet Filtering. Upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded to approve Personnel Actions: Resignations: Andrea Parsons and Cara Lucas-Richt; Leave of Absence: Sherri Schumann; Rescission of Leave of Absence: Kimberly Baker; Amendment to Continuing Contracts: Kimberly Baker, and Laurie Brodeur, and New Hires: Julie Crowley, Julie Harvey, Bethany Herd, Becky Pfeifer, Loretta Soto, Heather Foster, Julie Konrad, Jessi Lutz, Brian Fritz, John Deeney, Heidi Gough, and Maria Hicks. Upon roll call vote, all members voted aye. Motion carried.

Reports given included: a report on the Montessori Middle School Evaluation, a report on the Career Compensation Model Program, the Unofficial Enrollments, and a report on the Board of Education Legislative Resolutions.

Future Agenda Items/Board Calendar: A Board of Education Meeting will be held on Tuesday, September 7, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A Committee of the Whole Meeting will be held on Monday, September 13, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A Board of Education Meeting will be held on Monday, September 20, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A Board of Education Meeting will be held on Monday, October 4, 2004 at 7

Board of Education Minutes  
August 16, 2004  
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p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street. A NASB Area Membership Meeting will be held on Wednesday, October 6, 2004 at 5:30 p.m. at Offutt Air Force Base. A Board of Education Meeting will be held on Monday, October 18, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street.

Jean Stothert adjourned the meeting.

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SECRETARY





















**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Approval of Board Members to attend the NFUSSD Conference

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Office of the Superintendent

**TITLE AND BRIEF**

**DESCRIPTION:** To approve attendance for board members at the NFUSSD Conference.

**ACTION DESIRED:** Approval

**BACKGROUND:**

**OPTIONS/ALTERNATIVE CONSIDERATIONS:** NA

**RECOMMENDATIONS:** To approve Jean Stothert as delegate to the NFUSSD Conference

**STRATEGIC PLAN REFERENCE:** NA

**IMPLICATIONS OF ADOPTION OR REJECTION:** NA

**TIME LINE:**

**PERSONS RESPONSIBLE:** Dr. Keith Lutz

**SUPERINTENDENT'S APPROVAL:** 

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Appointment of Dr. Lutz as ESU #3 Representative

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Board of Education

**TITLE AND BRIEF DESCRIPTION:** Each year the board approves the Superintendent as the Official Representative to ESU #3

**ACTION DESIRED:** Approval

**BACKGROUND:**

**OPTIONS/ALTERNATIVE CONSIDERATIONS:** N/A

**RECOMMENDATIONS:** Approval of the appointment


**STRATEGIC PLAN REFERENCE:** N/A

**IMPLICATIONS OF ADOPTION OR REJECTION:** N/A

**TIME LINE:** N/A

**PERSONS RESPONSIBLE:** Board of Education

**SUPERINTENDENT'S APPROVAL:**

A handwritten signature in black ink, appearing to be "John Lutz", is written over a horizontal line.

## AGENDA SUMMARY SHEET

**AGENDA ITEM:**           **Assignment of Springhill Subdivision**

**Meeting Date:**           September 7, 2004

**Department:**            Planning & Evaluation

**Title and Brief Description:**           Springhill is currently assigned. Because of that status, it is considered part of "Rural Sarpy" and, by default, becomes assigned to Rohwer. We need to keep this potential additional growth out of Rohwer.

**Action Desired:**        Approval   x     Discussion      Information Only   

**Background:**            Springhill has over 600 lots platted. Currently, 8 students from Springhill are in Rohwer, 3 are in Beadle, and 2 are in Andersen.

**Options/Alternatives Considered:**       Other assignments are possible.


**Recommendations:**    Reassign Springhill subdivision to Holling Heights, Andersen MS, and South High. Allow students who are in Rohwer as of September 7, 2004, to remain there.

**Strategic Plan Reference:**            Strategy #2.

**Implications of Adoption/Rejection:**    If we do not reassign some growth potential out of Rohwer, there will be even more overcrowding during the 2004-05 school year. If a future school is built on the Dowd property, consideration would be given to assigning Springhill to that school.

**Timeline:**                Effective date is September 7, 2004.

**Responsible Persons:**                John Crawford

**Superintendent's Signature:**         \_\_\_\_\_

**AGENDA SUMMARY SHEET**

MEETING DATE: September 7, 2004

DEPARTMENT: Human Resources

ACTION DESIRED: Approval

BACKGROUND: Personnel items: (1) New Hires, (2) Cancellation of Contract, and (3) Contract Amendment

OPTIONS & ALTERNATIVES: NA

RECOMMENDATION: Approval

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: N/A

TIMELINE: N/A

RESPONSIBLE PERSON: Dr. Kirby Eltiste

SUPERINTENDENT APPROVAL:  \_\_\_\_\_

September 7, 2004

**TEACHERS RECOMMENDED FOR HIRE**

**Recommend: the following teachers be hired for the 2004-05 school year:**

1. Lindsay Krobot – Step 1, BA – University of Nebraska of Lincoln. First grade teacher at Sandoz Elementary School.
2. Laurie Kvols – Step 2, BA – University of Nebraska of Kearney. Kindergarten teacher at Ackerman Elementary School. Previous experience: Sidney, NE (2001/02)
3. Jodi Fawcett – Step 6, BA – University of Nebraska of Omaha. Fourth grade teacher at Rohwer Elementary School. Previous experience: Omaha, NE (1999/2004)
4. Jill Reiser – Step 11, MA – Lesley College, Las Vegas, NV. First grade teacher at Rohwer Elementary School. Previous experience: Columbus, NE (1991/92); Las Vegas, NV (1992/2004)



September 7, 2004

**AMENDMENT TO CONTINUING CONTRACTS**

**Recommend: amendment to the following contracts:**

1. Christina Lebsack – READ Teacher at Sandoz Elementary School. Amend contract from 100% to 50%

September 7, 2004

**CANCELLATION OF CONTRACT**

**Recommend: the following cancellation of contract be accepted:**

1. Maria Messer – Montessori Preschool Teacher at Norris Elementary School.

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** State Aid Recapture Levy

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Business

**TITLE & BRIEF DESCRIPTION:** State Aid Recapture Levy – The approval of a levy to recapture the lost state aid resulting from the adoption of LB 898 (2002).

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** In 2002, the Legislature adopted LB 898. This legislation reduced state aid to school but permitted the decrease to be offset (recaptured) by a corresponding increase in the property tax levy. This was accomplished via the granting of an exclusion from the levy lid for the additional levy required to raise the recaptured amount of money.

The recapture provision of LB 898 (2002) has continued into subsequent years. The recapture amount certified by the Nebraska Department of Education for FYE05 is \$1,635,918.81 (or about \$0.024 on the property tax levy).

**OPTIONS AND ALTERNATIVES:** The District could forgo the additional levy. This would require either reducing the budget of expenditures or reducing the cash reserve.

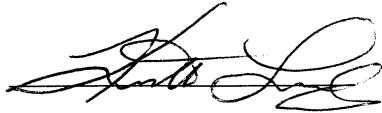
**RECOMMENDATION:** It is recommended that approval be given to the inclusion in the FYE05 Budget of the State Aid Levy Exclusion related to LB 898 (2002) in the amount of \$1,635,918.81 as certified by the Nebraska Department of Education.

**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** See above.

**TIMELINE:** Immediate

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT'S APPROVAL:** 

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Approve Increase in FYE05 Budget Authority by Applicable Allowable Growth Rate Plus 1%

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Business

**TITLE & BRIEF DESCRIPTION:** Approve Increase in FYE05 Budget Authority by Applicable Allowable Growth Rate Plus 1% -- Board approval required by *Neb. Rev. Stat. §79-1029* if the District is proposing a budget that exceeds the basic allowable growth rate contained in *Neb. Rev. Stat. §79-1026*.

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** The statutory budget parameters for school districts in Nebraska provide that each district's budget may increase by a "basic allowable growth rate" (i.e., 0.0% plus exclusions, growth, etc.) for FYE05. In addition to the basic increase, there is another increase permitted for low spending districts. This amount is contained in the "applicable allowable growth rate" and is 0.43% for MPS. Still further, statutes provide for an additional 1% growth if approved by the board. [Note: In addition to the 1.43% discussed above, the District has unused budget authority available and is proposing increasing the FYE05 budget by an additional 4.17% by using some of that authority. Thus, the total increase in the general fund budget would be 5.6%.]

Prior to this meeting, the board conducted a hearing to receive public comment on the district's proposal to increase its budget authority above the basic allowable growth rate. The proposal for FYE05 is to increase the budget by the applicable allowable growth rate plus 1%. Additionally, the proposed budget would require the use of some unused budget authority to increase the total budget by about 5.6%

At this meeting, the board needs to take action to approve (or reject) the proposal to increase the FYE05 budget authority by an amount equal to the applicable allowable growth rate plus 1%. A supportive vote of at least 75% (i.e., 5 out of 6 members) of the board is required for the increase.

**OPTIONS AND ALTERNATIVES:** n/a

**RECOMMENDATION:** It is recommended that approval be given to increase the District's budget authority for FYE05 by the applicable allowable growth rate plus 1% as provided in *Neb. Rev. Stat. §79-1029*.

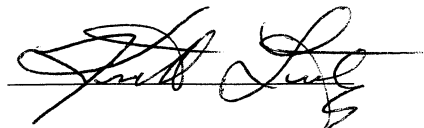
**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** Immediate

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT'S APPROVAL:**



## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Adoption of Proposed FYE05 Budget

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Business

**TITLE & BRIEF DESCRIPTION:** Adoption of Proposed FYE05 Budget – The adoption of the Superintendent’s Recommended FYE05 Budget

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** Prior to this meeting, the board conducted the hearing required by Nebraska statutes before it may adopt its budget for the ensuing year. Copies of FYE05 Budget were given to the board members and made available to the public at the hearing prior to this meeting.

A copy of the “Notice of Budget Hearing and Budget Summary” is attached.

**OPTIONS AND ALTERNATIVES:** n/a


**RECOMMENDATION:** It is recommended that the FYE05 Budget be adopted as presented in the Notice of Budget Hearing and Budget Summary submitted and that such document be incorporated herein in its entirety by this reference.

**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** Immediate.

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT’S APPROVAL:** 

## NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

State of Nebraska  
**Budget Form - NBH-School District**  
 Statement of Publication

Millard Public Schools in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-512, that the governing body will meet on the 7th day of September, 2004 at 6:30 o'clock, P.M., at Don Stroh Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Clerk/Secretary

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Fee and Delinquent Tax Allowance (6)	Total Personal and Real Property Tax Requirement (7)
	2002-2003 (1)	2003-2004 (2)	2004-2005 (3)				
General	\$ 132,481,739.00	\$ 136,450,930.00	\$ 145,273,032.00	\$ 26,000,000.00	\$ 100,061,494.52	\$ 712,115.37	\$ 71,923,652.85
Depreciation	\$ 387,972.00	\$ 963,591.00	\$ 3,000,000.00		\$ 3,000,000.00		
Employee Benefit	\$ 10,646,860.00	\$ 11,155,191.00	\$ 18,000,000.00	\$ -	\$ 18,000,000.00		
Contingency	\$ -	\$ -	\$ -		\$ -		
Activities	\$ 3,634,311.00	\$ 6,000,000.00	\$ 7,000,000.00	\$ 1,000,000.00	\$ 8,000,000.00		
School Lunch	\$ 5,837,359.00	\$ 6,758,832.00	\$ 8,000,000.00	\$ 500,000.00	\$ 8,500,000.00		
Bond	\$ 72,900,785.00	\$ 45,825,964.00	\$ 14,425,157.00	\$ 10,574,843.00	\$ 11,510,500.11	\$ 134,895.00	\$ 13,624,394.89
Special Building	\$ 4,910,918.00	\$ 5,610,309.00	\$ 10,866,742.61		\$ 7,475,717.00	\$ 33,910.26	\$ 3,424,935.87
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ 4,210.00	\$ -	\$ -	\$ -		
Student Fee	\$ 952,859.00	\$ 1,000,000.00	\$ 1,200,000.00	\$ -	\$ 1,200,000.00		
	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>TOTALS</b>	<b>\$ 231,752,803.00</b>	<b>\$ 213,769,027.00</b>	<b>\$ 207,764,931.61</b>	<b>\$ 38,074,843.00</b>	<b>\$ 157,747,711.63</b>	<b>\$ 880,920.63</b>	<b>\$ 88,972,983.61</b>

Total Personal and Real Property Tax Requirement For Bonds

**\$ 13,624,394.89**

Total Personal and Real Property Tax Requirement for ALL Other

**\$ 75,348,588.72**

## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Adoption of FYE05 Property Tax Requests

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Business

**TITLE & BRIEF DESCRIPTION:** Adoption of FYE05 Property Tax Requests – The board action required by Nebraska law if the district desires to adopt property tax requests which differ from the property tax requests of the prior year.

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** *Neb. Rev. Stat. §77-1601.02* provides that the property tax requests for the prior year shall be the property tax requests for the current year unless the governing body of the school district conducts a public hearing and, thereafter, passes, by a majority vote, a resolution setting the tax requests at a different amount.

Based on the district's FYE05 Budget, the tax requests for the general fund, bond fund, and special building fund need to be modified as follows:

<u>Fund</u>	<u>FYE04 Tax Request</u>	<u>FYE05 Tax Request</u>	<u>FYE05 Tax Levy</u>
General Fund	\$69,568,391.00	\$71,923,652.85	\$1.0500
Bond Fund	\$14,068,867.00	\$13,624,394.89	0.1989
Building Fund	\$ 1,285,550.00	\$ 3,424,935.87	<u>0.0500</u>
			<b>\$1.2989</b>

A proposed Resolution incorporating property tax requests consistent with the FYE05 Budget adopted by the Board is attached. Also attached is the "Notice of Special Hearing to Set Final Tax Request."

**OPTIONS AND ALTERNATIVES:** n/a

**RECOMMENDATION:** It is recommended that approval be given to the Resolution Regarding FYE05 Property Tax Requests as submitted and that such resolution be incorporated in its entirety into this motion.

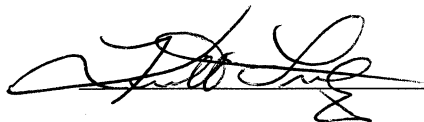
**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** n/a

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration)

**SUPERINTENDENT'S APPROVAL:**



**SCHOOL DISTRICT 017  
DOUGLAS COUNTY, NEBRASKA  
a/k/a Millard Public Schools**

**Resolution Regarding FYE05 Property Tax Requests**

BE IT RESOLVED by the Board of Education of Douglas County School District 017 (a/k/a the Millard Public Schools) as follows:

1. That, in accordance with *Neb. Rev. Stat. §77-1601.02*, the board finds and determines that, in order to fund its adopted FYE05 budget, the property tax requests for the general fund, bond fund, and building fund should be and hereby are modified from the previous year as follows:

<u>Fund</u>	<u>FYE04 Tax Request</u>	<u>FYE05 Tax Request</u>	<u>FYE05 Tax Levy</u>
General Fund	\$69,568,391.00	\$71,923,652.85	\$1.0500
Bond Fund	\$14,068,867.00	\$13,624,394.89	0.1989
Building Fund	\$ 1,285,550.00	\$ 3,424,935.87	<u>0.0500</u>
			<b>\$1.2989</b>

2. That the Douglas County Board of Equalization establish FYE05 property tax levies for the Millard Public Schools consistent with the requests contained hereinabove.



## Notice of Special Hearing To Set Final Tax Request

Millard Public School School District # 17 in Douglas County

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 7th day of September, 2004 at 6:30 o'clock p.m., at the Don Stroh Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

### **2003/04 Budget Information**

### **2004/05 Budget Information**

<b>Fund</b>	2003-2004 Property Tax Request	2003 Tax Rate	Property Tax Rate (2003-2004 Request <b>Divided By</b> 2004 Valuation)	2004-2005 Proposed Property Tax Request	Proposed 2004 Tax Rate
<b>General Fund</b>	69,568,391.00	1.0823	1.0156	71,923,652.85	1.0500
<b>Bond Fund</b>	14,068,867.00	0.2189	0.2054	13,624,394.89	0.1989
<b>Special Building Fund</b>	1,285,550.00	0.0200	0.0188	3,424,935.87	0.0500







## AGENDA SUMMARY SHEET

**AGENDA ITEM:**           **Third Day Counts**

**Meeting Date:**           September 7, 2004

**Department:**            Planning & Evaluation

**Title and Brief  
Description:**            Each year we complete a third-day enrollment count, based on students who have been in attendance at least one of the first 3 days of school.

**Action Desired:**        Approval \_\_\_ Discussion   x   Information Only \_\_\_

**Background:**            While the “official” enrollment figures are based on the last Friday in September, we use the third day counts as an early indicator of student numbers.

**Options/Alternatives  
Considered:**            N.A.


**Recommendations:**    Overall, the district grew more than expected, based on 3<sup>rd</sup> day counts. Historical files show that one has to go back 16 years to find year-to-year growth in excess of 500.

**Strategic Plan  
Reference:**            Strategy #2

**Implications of  
Adoption/Rejection:**   N.A.

**Timeline:**            Continue monitoring until end-of-September counts are available.

**Responsible  
Persons:**            John Crawford

**Superintendent’s Signature:** 



## AGENDA SUMMARY SHEET

**AGENDA ITEM:** Quarterly Construction Report

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** General Administration

**TITLE & BRIEF DESCRIPTION:** Quarterly Construction Report – A report of the on-going progress on significant construction projects in the District.

**ACTION DESIRED:** Approval  Discussion  Information Only

**BACKGROUND:** n/a

**OPTIONS AND ALTERNATIVES:** n/a

**RECOMMENDATION:** n/a

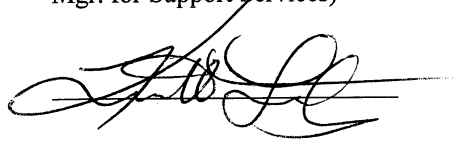
**STRATEGIC PLAN REFERENCE:** n/a

**IMPLICATIONS OF ADOPTION/REJECTION:** n/a

**TIMELINE:** n/a

**RESPONSIBLE PERSON:** Ken Fossen, Associate Superintendent (General Administration) and Ed Rockwell (Gen. Mgr. for Support Services)

**SUPERINTENDENT'S APPROVAL:**



**Millard Public Schools                      Project Management**  
**Construction Report to the Board of Education**

*Board meeting date:* **September 7, 2004**

*For quarter ending:* **August 31, 2004**

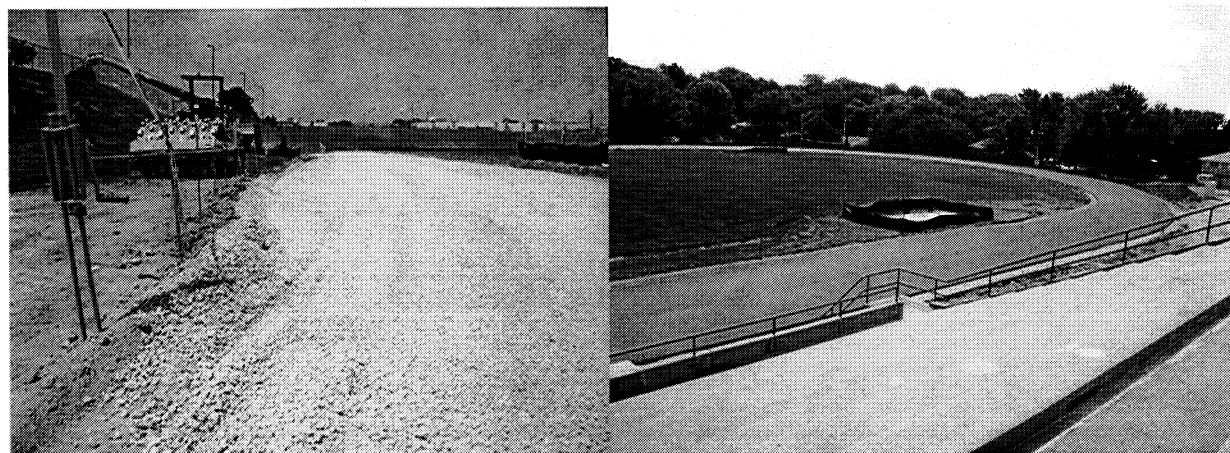
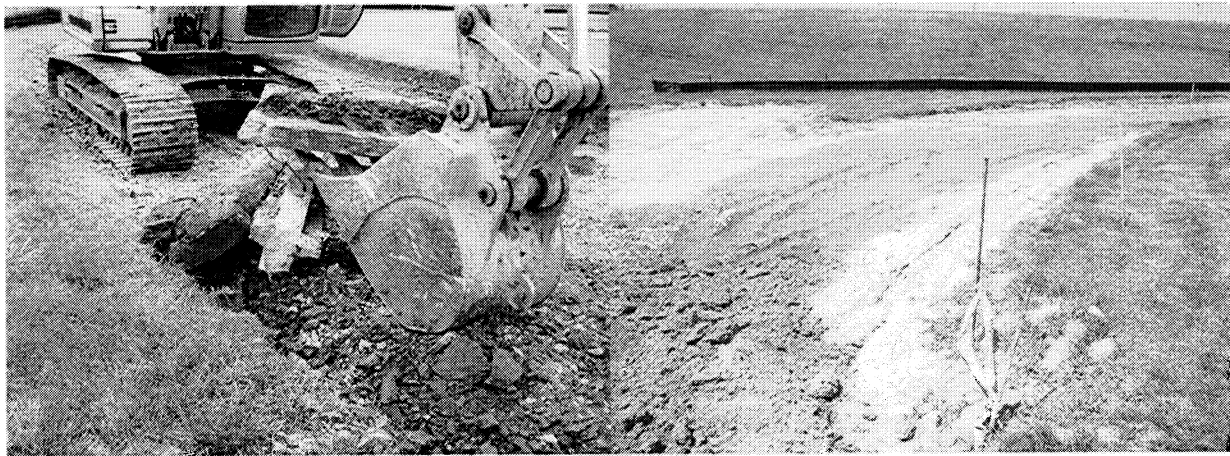
<i>Location:</i>	<b>Central Middle School</b>	<i>Project Manager:</i>	<b>Ed Rockwell</b>
<i>Project Title:</i>	<b>Track Replacement Project</b>	<i>Bid award:</i>	<b>\$205,806</b>
<i>Architect / Engineer:</i>	<b>BCDM</b>	<i>Contractor:</i>	<b>U.S. Asphalt</b>

*Description of work:*

The original asphalt track and associated jump events are being replaced. Per standard district specifications for middle school tracks, the soil under the new track has been structurally stabilized and deep perimeter drains have been added to ensure longevity and high performance.

*Status of progress:*

A two-week late start and record rains in July have delayed progress, as reported to the board on August 2nd. Since that time, better weather and significant efforts by all involved have resulted in substantial progress. Currently, the base course of asphalt has been laid, the concrete perimeters of the high jump completed and the runways for the long jump have been excavated. The concrete near the stadium has also been replaced. As soon as the new long jump runways are installed, the final course of asphalt can be installed and striped and soils, sod and seeding can be restored. Revised completion date is September 12, 2004.





<i>Location:</i>	<b>192<sup>nd</sup> &amp; Chandler Road</b>	<i>Project Manager:</i>	<b>Ed Rockwell</b>
<i>Project Title:</i>	<b>Millard 23<sup>rd</sup> Elementary</b>	<i>Bid award:</i>	<b>\$6,051,800</b>
<i>Architect / Engineer:</i>	<b>Schemmer Associates</b>	<i>Contractor:</i>	<b>Hawkins</b>

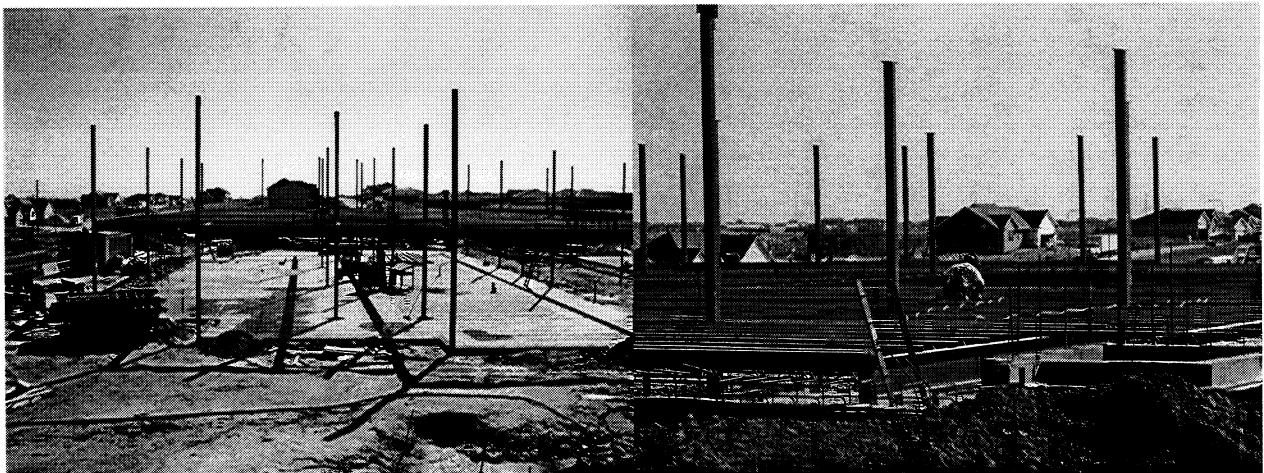
Description of work:

Using a hybrid model of the Rohwer and Wheeler design, a new elementary building is being built to accommodate growth in the southwest portion of the district.

Status of progress:

An outstanding team effort contributes to the early success of this project. In spite of summer rains the contractor is approximately 3 weeks ahead of schedule and gaining:

- All rough grading completed
- Concrete parking and drives 90% completed
- Geo-thermal well field and horizontal piping completed
- Chandler Road graded, utilities and connections in progress
- Ground work for plumbing and electrical in progress
- Footings and foundation walls substantially completed and back-filled
- Floor slabs 65% completed at lower level
- Steel erection, floor trusses and decking in progress
- Floor topping for 2<sup>nd</sup> floor areas scheduled for September 3<sup>rd</sup>
- Masonry wall construction at dock and gym walls in progress, exterior wall framing has begun



## AGENDA SUMMARY SHEET

**AGENDA ITEM:** ACT & SAT Results

**Meeting Date:** September 7, 2004

**Department:** Planning and Evaluation

**Title and Brief Description:** Results from 2003-04 are presented. The composite score on the ACT (22.8) was as high as it has ever been. The percent of seniors taking the ACT was 83.2%, which is similar to the percent in prior years. The SAT results mostly showed declines from 2002-03 to 2003-04; the numbers of students per building varied from 33 to 84.

**Action Desired:** Approval  Discussion  Information Only

**Background:** Multi-year trend data are presented in the report. In the ACT results, reading and math are the highest scoring subtests, with English and science lower. On the SAT, math scores are higher than verbal.

**Options/Alternatives Considered:** N.A.


**Recommendations:** The percent of students taking what ACT defines as the “core” curriculum in Millard continues to lag behind the state percentage. This impacts student preparedness for college work and their ACT score (in 2003-04, students taking the “core” curriculum scored an average of 24.0, while those who reported less than core scored 20.7). The “core” curriculum consists of 4 years of English, 3 years of math, 3 years of social studies, 3 years of natural sciences. Millard graduation requirements are: 4 years of English, 3 years of social studies, 2½ years of math, and 2½ years of science.

**Strategic Plan Reference:** To meet the mission of the district.

**Implications of Adoption/Rejection:** N.A.

**Timeline:** Use results for monitoring curriculum and instruction in 2004-05 and years beyond.

**Responsible Persons:**

**Superintendent’s Signature:** 

# ACT & SAT RESULTS 2003-04



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PUBLIC SCHOOLS  
[www.mpsomaha.org](http://www.mpsomaha.org)

Planning, Evaluation & Information Services Dept.  
SEPTEMBER, 2004

## INTRODUCTION

The American College Test (ACT) and the Scholastic Aptitude Test (SAT I\*) are used for college admissions and for scholarship purposes. The ACT is the primary college entrance test in Nebraska and 27 other states, while the SAT I is used in 22 states.

### ACT

The ACT is a 2 hour and 55 minute test that includes 215 questions. In 1989 a revised version of the ACT was introduced which reflected the changes in high school curriculum. The old test included the four areas of English, mathematics, social studies, and natural science. The new ACT Assessment includes:

English  
75 items/45 minutes

Mathematics  
60 items/60 minutes

Reading  
40 items/35 minutes

Science Reasoning  
40 items/35 minutes

In addition, students receive subtest scores for each of the four tests.

The ACT standard score scale ranges from 1 to 36.

### SAT I\*

The SAT I is a 3 hour multiple-choice test that measures developed verbal and mathematical reasoning abilities related to successful performance in college. SAT I scores are intended to supplement the secondary school record and other information about the student in assessing readiness for college-level work. Student performance on the SAT I is reported on a scale of 200 to 800.

\*The SAT I was introduced in March 1994.

## Average ACT Scores by Level of Academic Preparation

	Number core / Less		Percent core / Less		English core / Less		Mathematics core / Less		Reading core / Less		Sci Reason core / Less		Composite core / Less	
<b>Local</b>														
1999-00	675	374	63	35	23.3	19.9	23.5	20.3	23.5	20.8	23.2	20.9	23.5	20.6
2000-01	746	406	63	34	23.3	20.6	23.5	20.6	23.4	20.7	23.2	21.2	23.5	20.9
2001-02	686	405	61	36	23.5	20.4	23.6	20.6	24.0	21.2	23.4	20.9	23.7	20.9
2002-03	685	427	59	37	23.6	20.2	23.6	20.8	24.0	21.1	23.3	21.2	23.8	21.0
2003-04	663	392	59	35	23.9	20.1	24.1	20.6	24.0	21.1	23.7	20.5	24.0	20.7
<b>State</b>														
1999-00	11200	5265	67	31	22.2	19.1	22.5	19.4	22.9	20.1	22.6	20.2	22.7	19.8
2000-01	11122	5101	67	31	22.1	19.0	22.3	19.3	22.6	19.8	22.6	20.2	22.5	19.7
2001-02	10863	5064	66	31	22.1	19.0	22.5	19.6	22.9	20.1	22.5	20.2	22.6	19.9
2002-03	11087	4860	67	29	22.2	19.1	22.4	19.5	22.9	20.1	22.5	20.1	22.6	19.8
2003-04	11022	4766	67	29	22.2	19.0	22.4	19.5	22.8	20.2	22.4	20.1	22.6	19.8
<b>National</b>														
1999-00	645513	376645	61	35	21.5	18.8	21.8	19.0	22.4	19.8	21.8	19.7	22.0	19.5
2000-01	645258	369921	60	35	21.5	18.8	21.7	19.0	22.2	19.8	21.8	19.8	21.9	19.5
2001-02	643596	397544	58	36	21.4	18.4	21.6	18.8	22.2	19.5	21.7	19.4	21.8	19.2
2002-03	667526	410753	57	35	21.4	18.5	21.6	18.9	22.2	19.7	21.7	19.5	21.8	19.3
2003-04	661290	405328	56	35	21.5	18.7	21.7	19.1	22.3	19.8	21.7	19.6	21.9	19.4

## Average ACT Scores for All Graduates

	Number	English	Mathematics	Reading	Sci Reason	Composite
<b>Local</b>						
1999-00	1080	22.0	22.3	22.5	22.3	22.4
2000-01	1181	22.4	22.4	22.4	22.5	22.6
2001-02	1130	22.4	22.5	23.0	22.5	22.7
2002-03	1167	22.2	22.5	22.8	22.4	22.6
2003-04	1126	22.4	22.8	22.9	22.5	22.8
<b>State</b>						
1999-00	16811	21.2	21.5	22.0	21.8	21.7
2000-01	16677	21.1	21.4	21.7	21.8	21.6
2001-02	16509	21.1	21.5	22.0	21.7	21.7
2002-03	16646	21.2	21.4	22.0	21.7	21.7
2003-04	16523	21.2	21.5	22.0	21.6	21.7
<b>National</b>						
1999-00	1065138	20.5	20.7	21.4	21.0	21.0
2000-01	1069772	20.5	20.7	21.3	21.0	21.0
2001-02	1116082	20.2	20.6	21.1	20.8	20.8
2002-03	1175059	20.3	20.6	21.2	20.8	20.8
2003-04	1171460	20.4	20.7	21.3	20.9	20.9

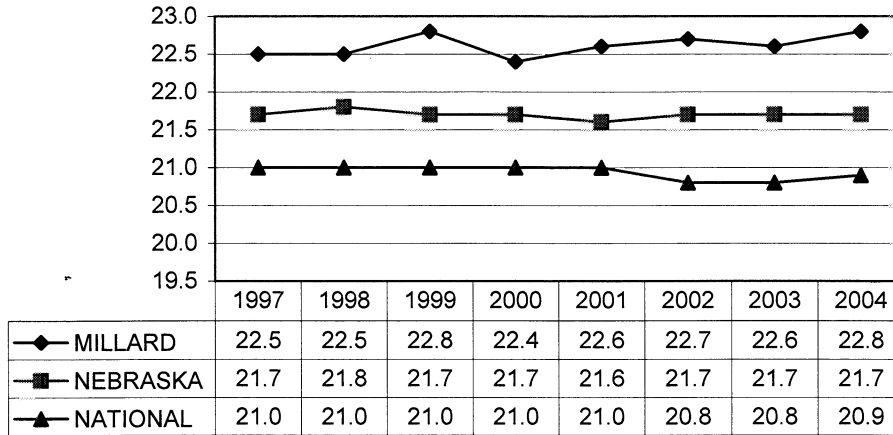
## Student Evaluation of High School Experience

	1999-00		2000-01		2001-02		2002-03		2003-04	
	%S	%D	%S	%D	%S	%D	%S	%D	%S	%D
CLASSROOM INSTRUCTION	56	5	58	6	59	6	56	6	58	5
VARIETY OF COURSES	68	8	72	6	71	5	69	6	70	5
GRADING PRACTICES	49	15	52	12	50	13	49	13	52	13
NUMBER/KINDS OF TESTS	43	11	47	11	44	11	43	11	44	11
GUIDANCE SERVICES	54	11	56	9	59	9	54	9	56	9
SCHOOL RULES/REGULATIONS	38	23	36	27	34	26	32	27	36	23
LIBRARY/LEARNING CENTER	50	14	62	8	56	11	61	6	61	7
LABORATORY FACILITIES	51	7	55	6	52	7	54	4	55	5
REMEDIAL SKILLS DEVELOPMENT	39	5	43	4	41	5	43	5	45	6
HONOR PROG/ACCELERATED CRS.	59	5	65	4	62	5	61	4	62	3
CAREER EDUCATION PLANNING	41	16	47	12	44	12	43	12	45	9

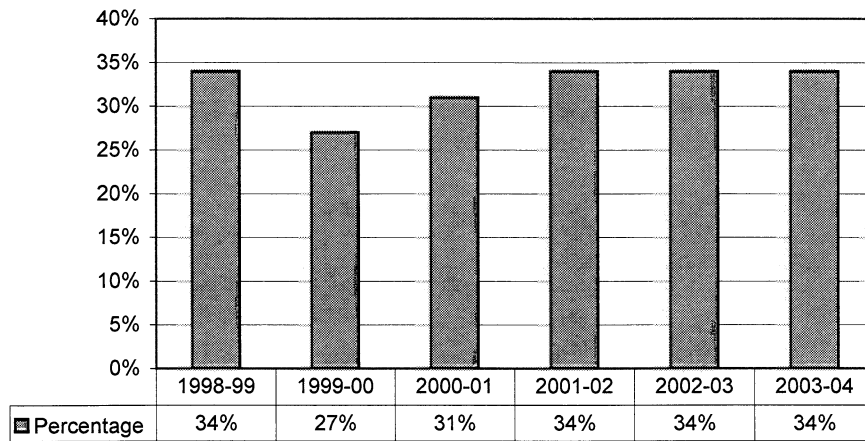
%S = percent satisfied; %D = percent dissatisfied

NOTE: Percentages may not sum to 100 because some students were neutral or did not respond

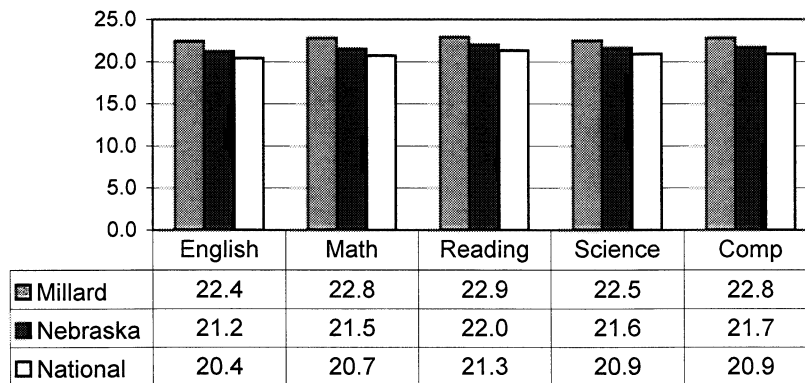
### ACT Composite Scores Over 8 Years Millard, Nebraska, and National



### Percentage of Millard Students Scoring in Top Quartile Nationally

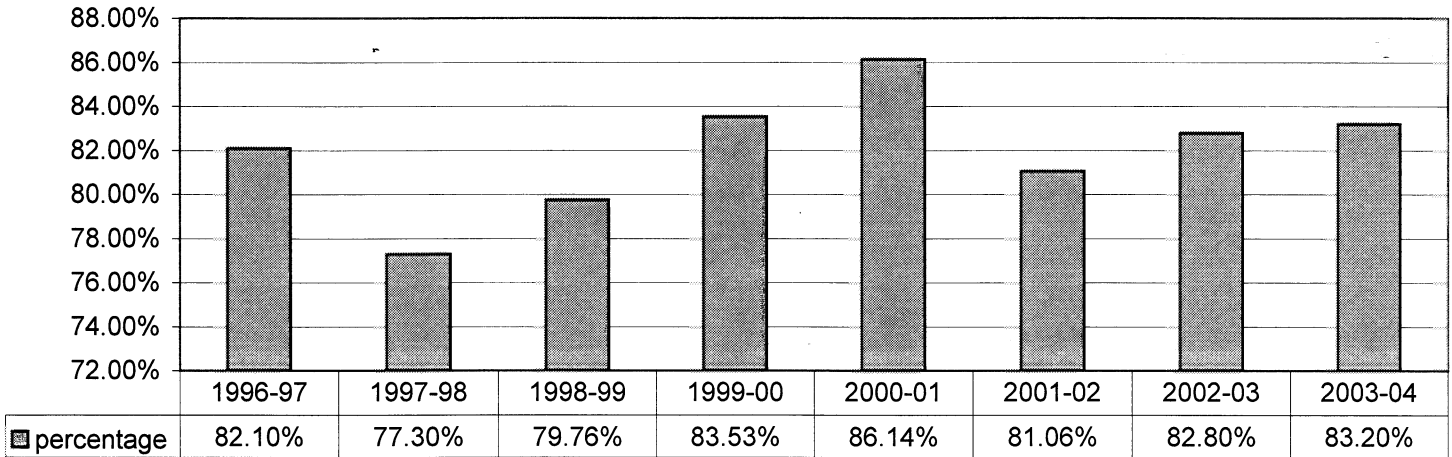


### Comparison of the ACT Average Scores with Other Groups 2003-04



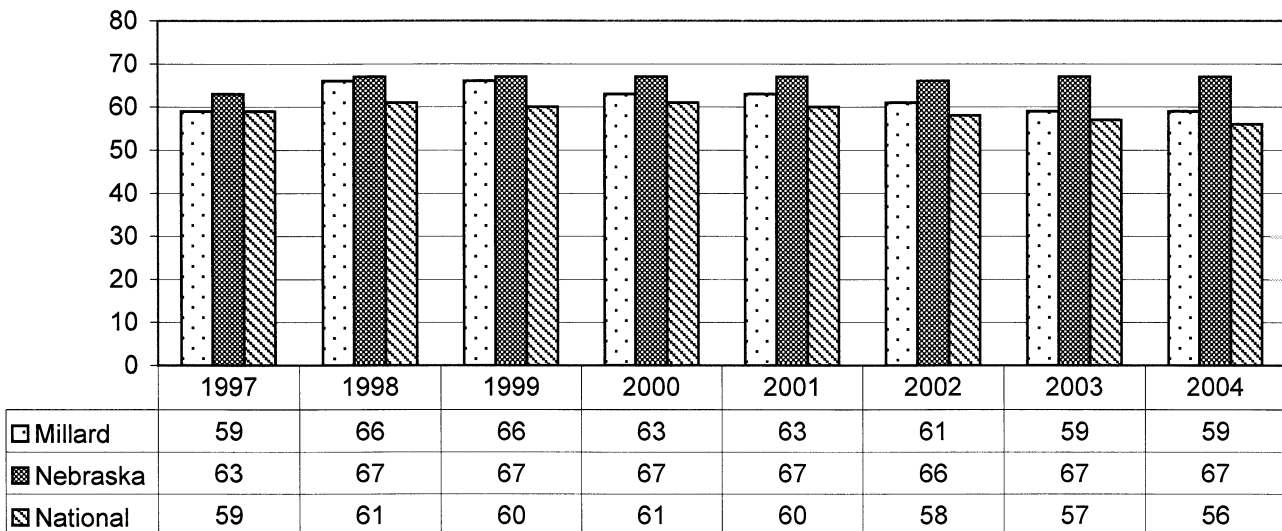
Scores range from 1-36

### Percent of Millard Seniors Taking the ACT Over Eight Years



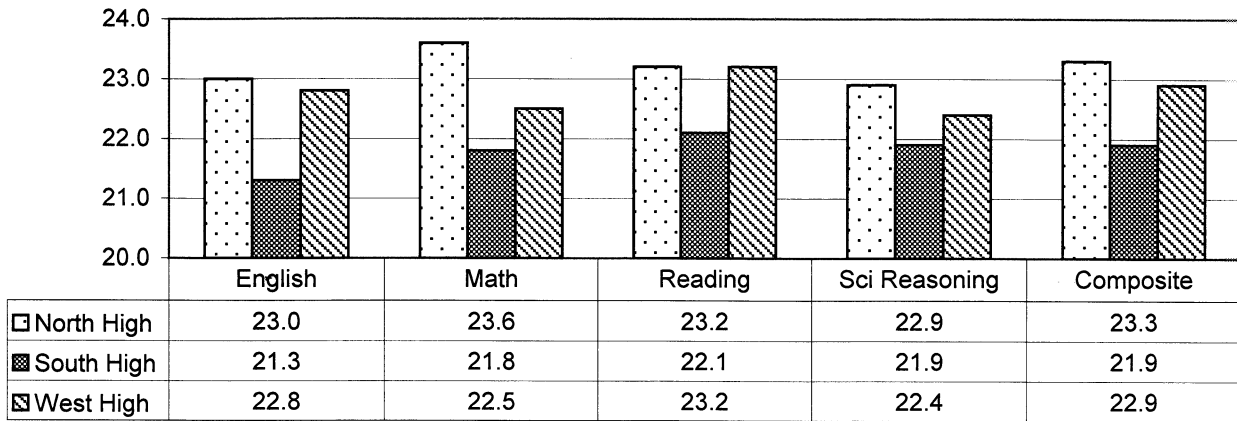
1126 Seniors from the class of 2004 took the ACT

### Percent ACT Tested Students Who Have Taken Core Curriculum

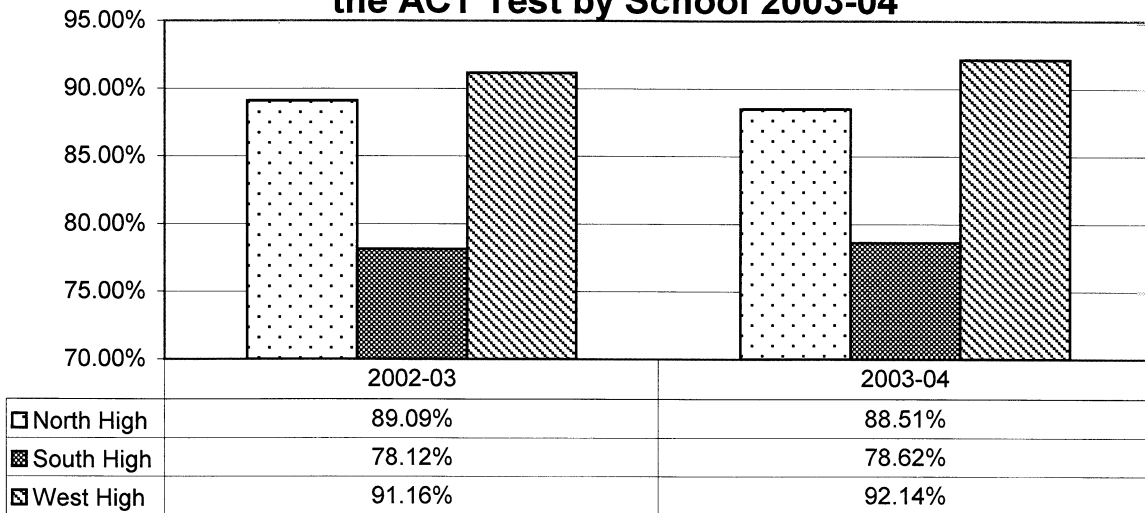




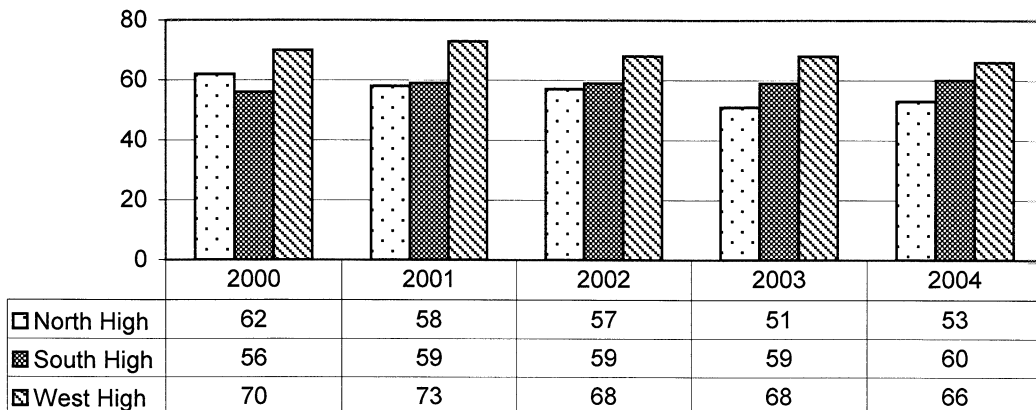
### ACT Average Scores by School 2003-04



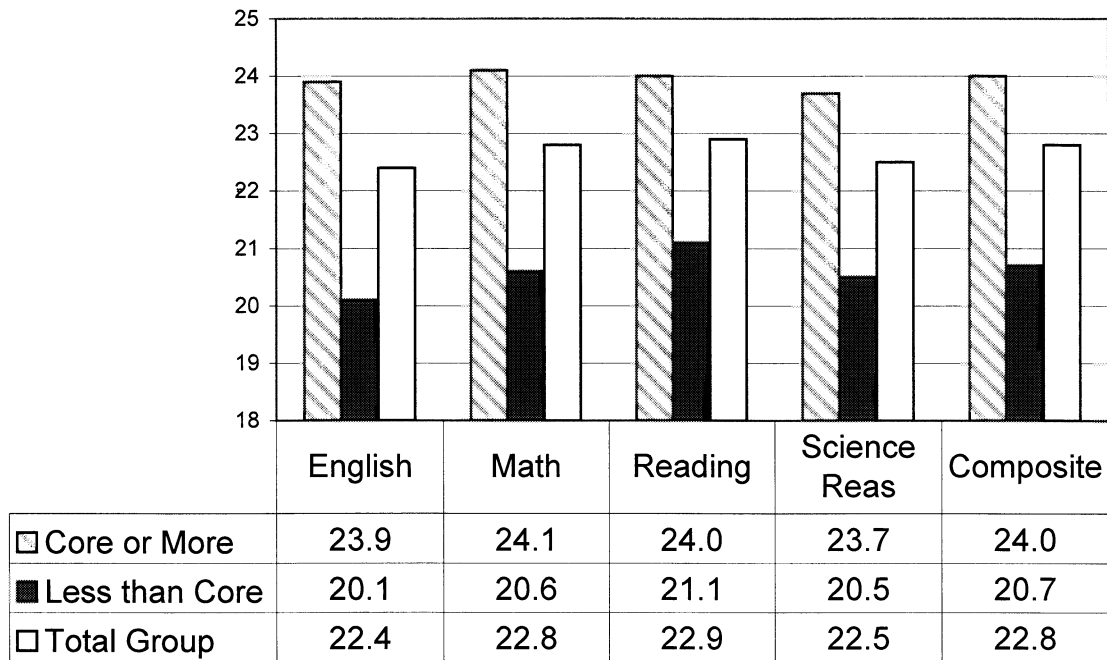
### Percentage of Seniors Taking the ACT Test by School 2003-04



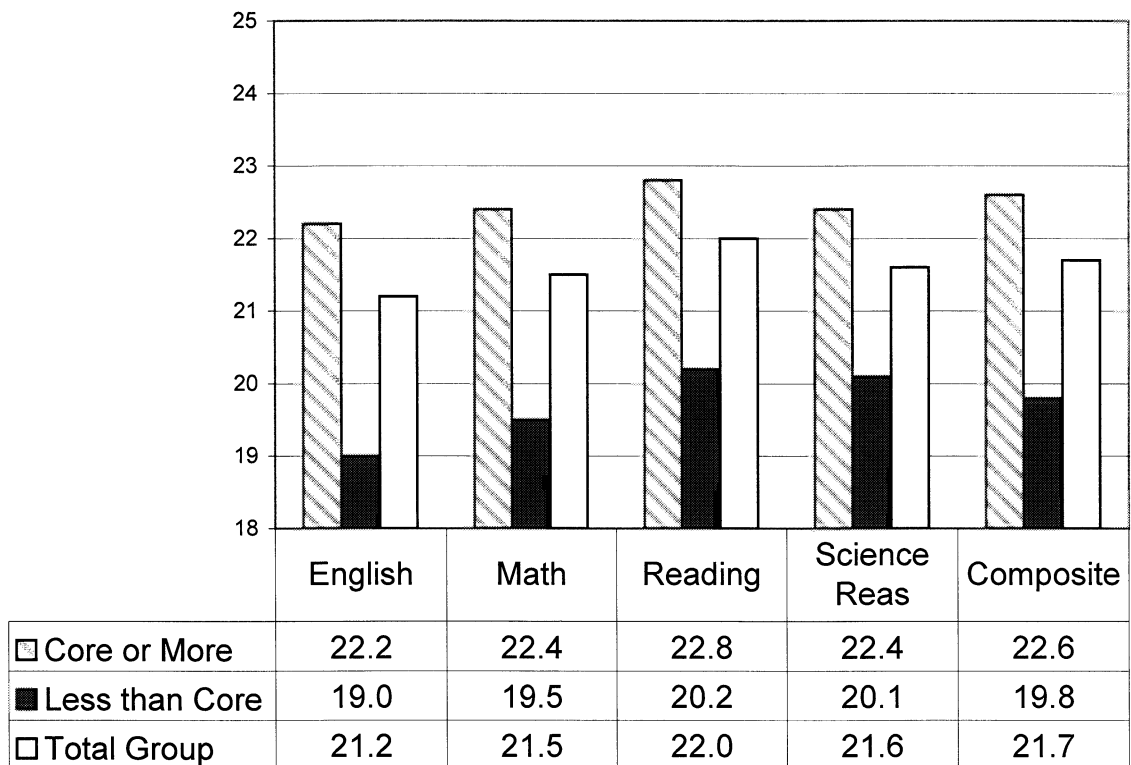
### Percentage of ACT Tested Students Who Have Taken Core Curriculum



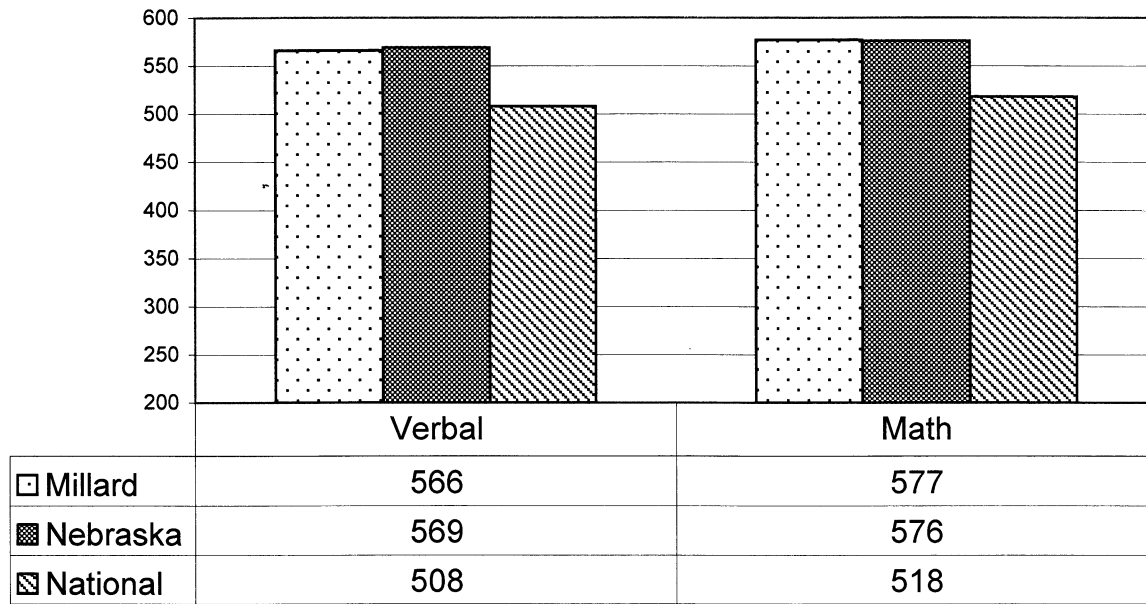
### Millard Public School Results



### Nebraska Statewide Results

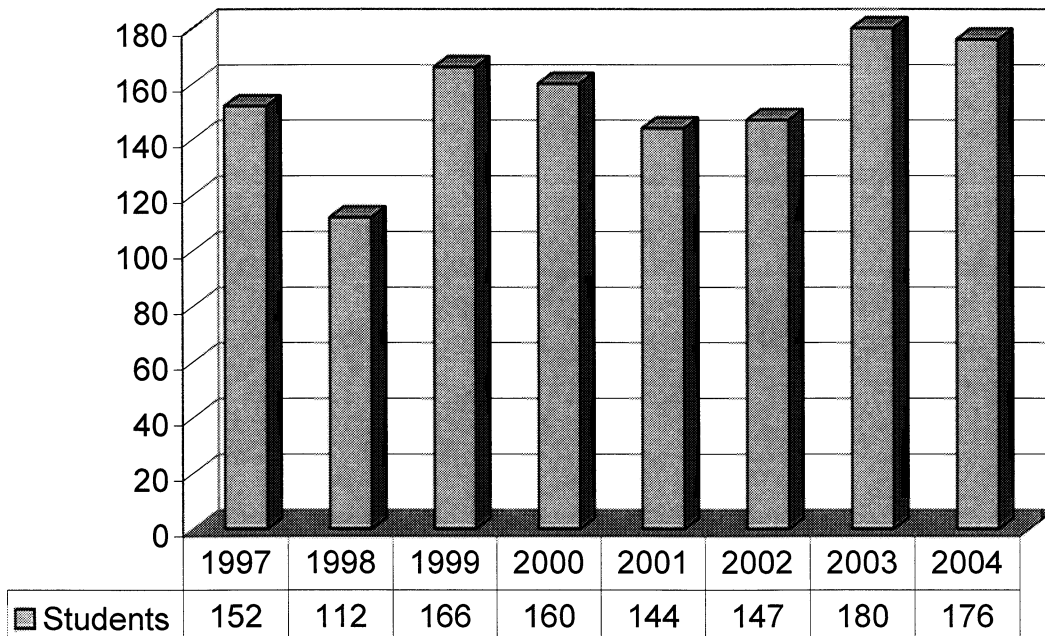


### SAT SCORES 2003-04



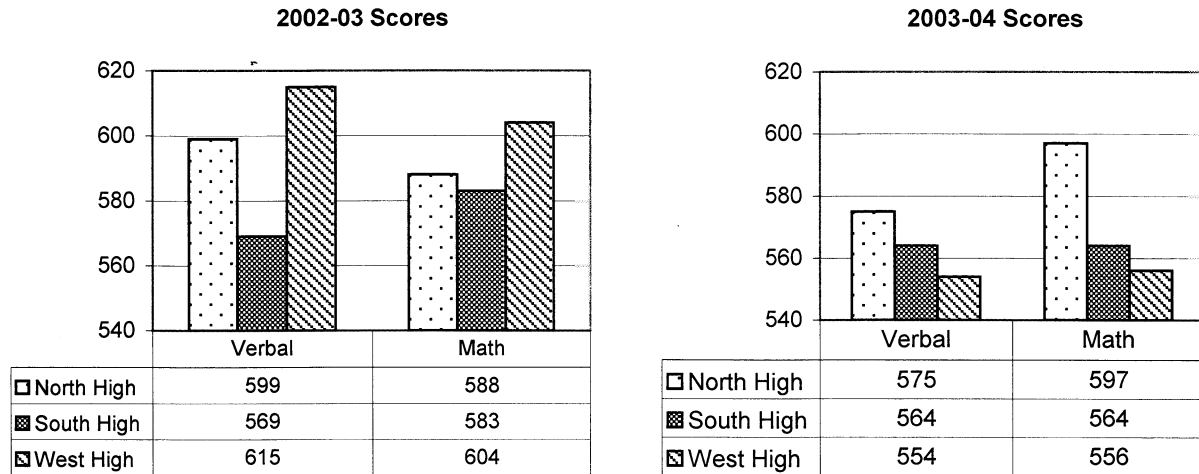
Scores range from 200-800

### Number of Millard Students Taking the SAT Over Eight Years

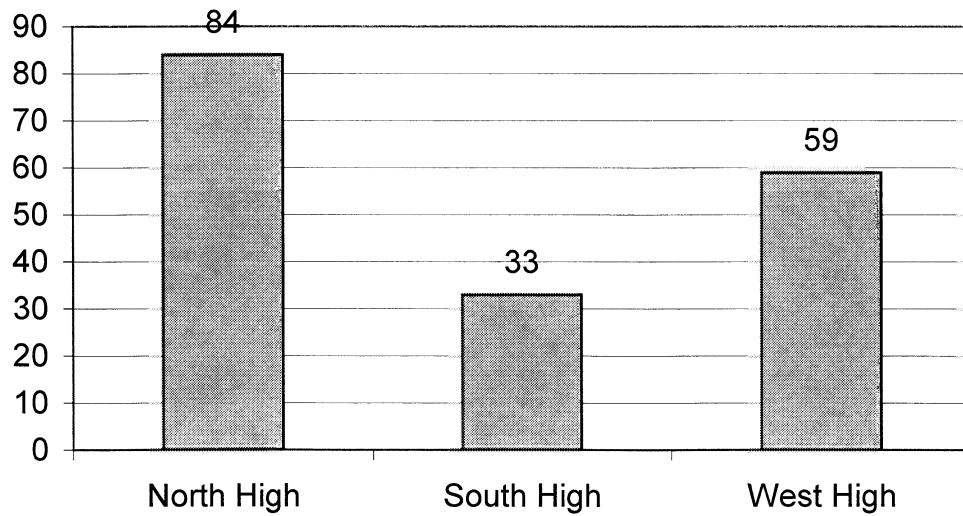


13% of the 2004 Graduating Seniors took the SAT

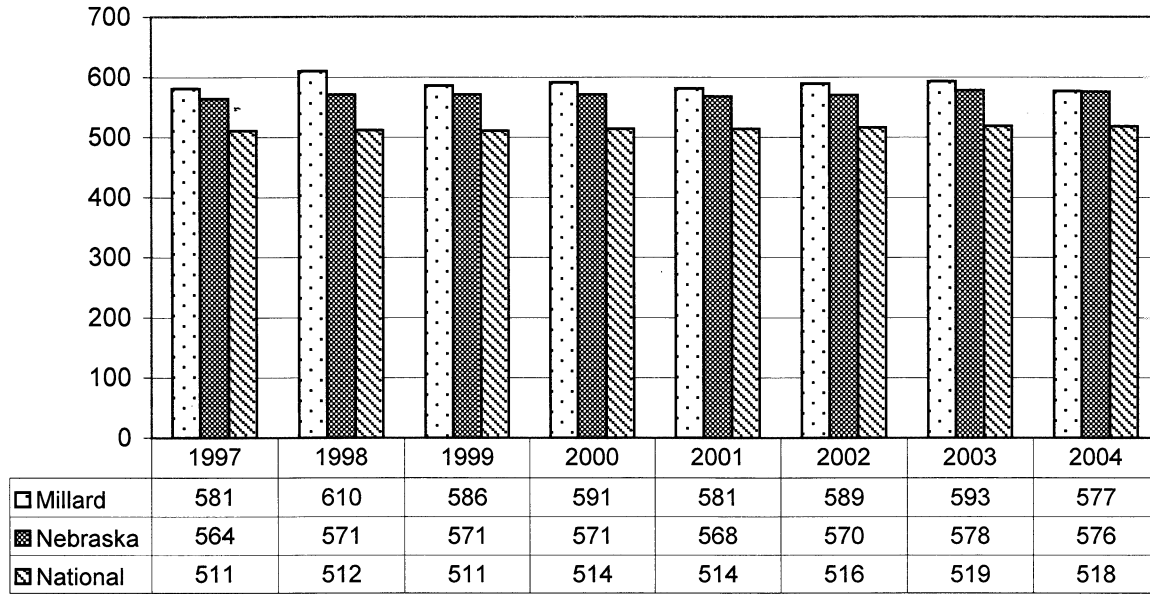
## SAT Scores by School



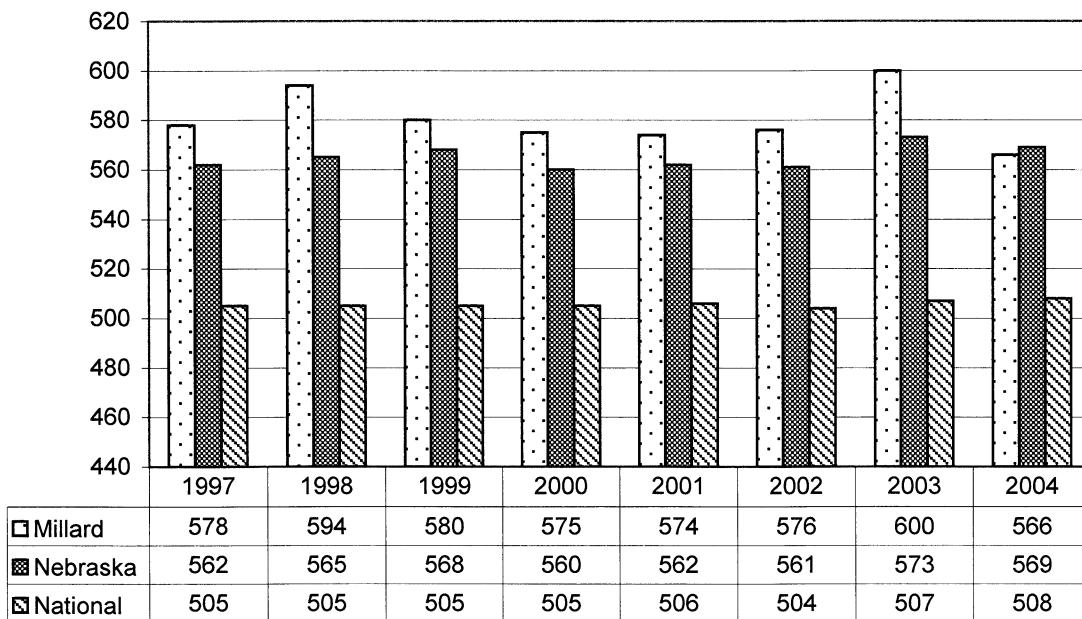
## Number of Students Taking the SAT by School 2003-04



### SAT MATH Scores Over Eight Years



### SAT VERBAL Scores Over Eight Years



**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Summer School Report

**MEETING DATE:** September 7, 2004

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Summer School Report

**ACTION DESIRED:** APPROVAL\_\_ DISCUSSION\_\_ INFORMATION ONLY X

**BACKGROUND:** The opportunity to participate in additional school offerings during the summer was provided to Pre-K through Grade 12 students. Special attention was given in planning for the transition from one level to the next. Courses were offered for the incoming grade level at the next building level. Opportunities to continue to develop competency in reading, math, and writing skills were offered to all students. Science and social studies courses were offered at the high school level. Overall, 925 students attended the general education programs. Tuition did not change from the previous year at any level.

**OPTIONS AND ALTERNATIVES CONSIDERED:** None.

**RECOMMENDATIONS:** Accept the report.


**STRATEGIC PLAN REFERENCE:** Strategy #6

**IMPLICATIONS OF ADOPTION OR REJECTION:** None.

**TIMELINE:** N/A

**RESPONSIBLE PERSON(S):** Dr. Linda Horton, Dr. Carol Newton, Dr. Judy Porter and Charlene Snyder

**ASSOCIATE SUPERINTENDENT'S APPROVAL:**   
(Signature)

**SUPERINTENDENT'S APPROVAL:**   
(Signature)

**BOARD ACTION:**

**2004 Summer School Data**  
(Numbers in parentheses denote 2003 data)

	Early Childhood Sp. Ed.	Elem.	Elem. Sp. Ed.	Middle Level	Middle Level Sp. Ed.	High School	High School Sp. Ed.
<b>Classes Held</b>	6 (2)	30 (46)	4 (4)	8 (8)	1 (1)	48 (39)	1 (1)
<b>Students Enrolled</b>	27 (12)	282 (468)	16 (15)	89 (69)	8 (7)	554 (541)	9 (6)
<b>Class Enrollments</b>	51 (21)	434 (692)	28 (30)	138 (106)	8 (7)	828 (796)	9 (6)
<b>In-Dist. Tuition</b>	\$54	\$40	\$67	\$70	\$105	\$125	\$105
<b>Out-of-Dist. Tuition</b>	NA	\$60	NA	\$105	NA	\$187.50	NA
<b>Out-of-Dist. Students</b>	NA	2	NA	9 (7)	NA	30 (45)	NA
<b>Free/Red. Tuition Students</b>	NA	28 (4)	1	14 (5)	0	52 (47)	0
<b>Free/Red. Class Enrollments</b>	NA	48 (8)	2	14 (10)	0	94 (75)	0
<b>Graduates</b>	NA	NA	NA	NA	NA	12 (17)	0

### Elementary Summer School Report

The elementary program included courses in kindergarten readiness, reading, math, art, science, social studies, and computers. A total of 30 two-week class sections of 1.5 hours were held at Montclair and Neihardt Elementary Schools with 282 students enrolling in 434 class seats. (This was down 186 students from last year and 258 fewer class seat enrollments.) The resident tuition rate this year was \$40. Out of district students paid \$60. Based on free/reduced lunch status, 28 students received 27 classes free and 21 classes at the reduced rate.

Two-week-long elementary special education sessions were offered in June and July at Montclair Elementary for students with moderate to severe disabilities. Twelve students attended the June session and 16 students attended the July session. Parents paid \$67 per session.

In June and July two-week-long center-based early childhood special education sessions were provided at Cody Elementary School. Twelve children attended both sessions. Parents paid \$54 per session.

**Points of Special Note:**

- 15 preschoolers experienced kindergarten readiness
- 273 elementary students enrollments were in reading and math
- 59 elementary students developed new skills using computers

### **Recommendations:**

The Literacy Summer Program for qualifying elementary students had a significant impact on enrollment numbers at the elementary level. Adjustments will be made next year so that the dates of the two programs do not overlap. With the literacy program available in several elementary buildings, holding the elementary summer program at one site is planned in order to reduce expenses of duplicated positions of site coordinator, secretary, and paraprofessional.

During Kindergarten Roundup publicize the opportunity for preschoolers to attend the kindergarten readiness class.

The impact of free lunch students registering at no charge and then not attending has a negative impact on staffing expenses and ending class enrollment numbers. Past practice has been that free lunch students pay nothing and reduced lunch students paid half the tuition. Charging half the tuition fee for all free and reduced lunch students should be considered.

With two years paying teachers their daily rate of pay, our staffing expenses are not covered by the current tuition. Raising the elementary summer school tuition from \$40 to \$50 for in-district tuition and from \$60 to \$75 for non-resident tuition is recommended.

## **Middle Level Summer School Report**

The middle level program was held June 7-25 at Central Middle School. The middle level summer program provides students learning opportunities in math, reading, writing, and study skills. Two classes in each of the four skill areas were held--one for in-coming sixth graders and the other for in-coming seventh and eighth graders. Tuition was \$70 per class for residents and \$105 for non-residents. The middle level program enrolled 89 students (up 20 from last year) in a total of 138 seats. Fourteen students received free (11) or reduced tuition (3) for a total of 23 classes based on their free/reduced meal qualification.

Eight students attended a June 7-25 special education self-contained program for students with moderate to severe disabilities at North Middle School. Secondary special education student tuition was \$105 for the three weeks, 3 hours per day session.

### **Points of Special Note:**

- **78 sixth grade classes were taken at the middle level**
- **26 Middle Level students completed study skills**

### **Recommendations:**

Continue to offer separate summer classes for 6<sup>th</sup> graders during summer school and publicize this opportunity during middle level registration.

## **High School Summer School Report**

The high school program offers students the opportunity to repeat courses they have failed, take courses that may be difficult to schedule during the regular school year, or take courses in order to free up time in their schedules to take other course offerings. In-coming ninth graders were encouraged to take study skills, reading, or pre-algebra if appropriate. The five weeks long



program was held at Millard North High School from June 7 – July 9, 2004. Tuition for the 2004 program was \$125 for each credit-earning class. Out-of-district tuition was \$187.50 for each class. ELO classes in reading, math, science and social studies were funded by the three high schools for students needing to meet the cutscore on ELO assessments.

Records show that 554 students enrolled in a total of 828 seats; 274 students took two classes. Of the 554 students enrolled, 308 (56%) were from Millard North; 121 (22%) were from Millard South; 72 (13%) were from Millard West; 5 (<1%) from the Millard Learning Center; and 45 (8%) were from other schools. Fifty-two students received free (44) or reduced (8) tuition based upon their qualifying for free or reduced meals. Twelve students completed requirements for graduation during the summer session.

Nine students attended a June 7-25 special education self-contained program for students with moderate to severe disabilities at North High School. These students also paid \$105 for a three week, three hours per day session.

**Points of Special Note:**

- **12 students completed the study skills class**
- **19 students attended ELO classes at the high school level**
- **12 students graduated at the end of summer school**
- **12 ninth graders attended the non-credit Pre-Algebra class at the high school**

**Recommendations:**

Publicize during 9<sup>th</sup> grade registration the opportunity to take study skills and pre-algebra (for students weak in math skills) during summer school.

Offer classes in the afternoon so that students can take more classes during the summer.

Offer Pre-Advanced Placement classes.

## 2004 Summer School Programs Financial Report

### Elementary

#### **Receipts:**

Elementary Tuition Received	\$ 18,620.00		
Tuition Waiver *	\$ 1,580.00		
Elementary Refunds		\$ 2,399.50	
Revenue Total			<b>\$ 17,800.50</b>

#### **Expenditures:**

Elementary Salaries/Benefits	\$ 27,253.28		
Elementary Supplies	\$ 621.14		
Expenditure Total			<b>\$ 27,874.42</b>
<b>BALANCE</b>			<b>\$ (10,073.92)</b>

## 2004 Summer School Programs Financial Report

### Middle School

#### Receipts:

Middle School Tuition Received	\$	8,182.50	
Tuition Waiver *	\$	875.00	
Middle School Refunds			\$ 167.50
Revenue Total			<b>\$ 8,890.00</b>

#### Expenditures:

Middle School Salaries/Fringes	\$	9,601.01	
Supplies and Misc. Costs	\$	175.14	
Expenditure Total			<b>\$ 9,776.15</b>
<b>MIDDLE SCHOOL BALANCE</b>			<b>\$ (886.15)</b>

### High School

#### Receipts:

High School Tuition Received	\$	99,347.50	
Tuition Waiver *	\$	10,862.50	
High School Refunds			\$ 4,831.25
Revenue Total			<b>\$ 105,378.75</b>

#### Expenditures:

High School Salaries/Fringes	\$	90,517.03	
High School Supplies & Misc. Costs	\$	1,038.06	
Expenditure Total			<b>\$ 91,555.09</b>
<b>HIGH SCHOOL BALANCE</b>			<b>\$ 13,823.66</b>

<b>SECONDARY SUMMER SCHOOL BALANCE</b>	<b>\$ 12,937.51</b>
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<b>OVERALL SUMMER SCHOOL BALANCE</b>	<b>\$ 2,863.59</b>
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\*District payment for students who qualify for Free/Reduced Lunch

**AGENDA SUMMARY SHEET****AGENDA ITEM:** Staff Development Report**MEETING DATE:** 7 September 2004**DEPARTMENT:** Educational Services**TITLE AND BRIEF DESCRIPTION:** Professional growth opportunities in the Fall 2004 Better & Better and Fall Workshop Handbook for district personnel were outlined by Dr. Donna Flood at the July 12 Board Meeting. Update on new staff orientation days.**ACTION DESIRED:** APPROVAL  DISCUSSION  INFORMATION ONLY **BACKGROUND:** New staff was on duty four days prior to returning staff this year. (August 4<sup>th</sup>-9<sup>th</sup>) Topics for the 4 new staff days included: technology training, 6 Traits Writing/Language Arts training; MEP curriculum information and time to work with their mentors/buddies. HR paid new staff per diem for 2 of the 4 days. The Writing/Language Arts day was funded through a state grant. The technology training day for new teachers was their "flex" day (190<sup>th</sup> day of contract/calendar). New staff evaluations from the four days were very positive. Principals were very pleased that new teachers will not be "pulled out" during the school year for some of this training as had been the previous practice. Several feedback and review meetings have been held with the MEP facilitators, Educational Services directors, technology trainers and representatives and HR representatives to revise and refine for the 2005 new teacher orientation and 2005 fall workshop for all staff.**OPTIONS AND ALTERNATIVES CONSIDERED:** Decisions for 2005 will be finalized once the calendar for 2005-06 is approved. These decisions will be based on feedback from different parties.**RECOMMENDATIONS:** Continue to support District Staff Development.**STRATEGIC PLAN REFERENCE:** Strategy (Implemented 1990) – We will develop and implement plans to ensure the highest quality of staff.**IMPLICATIONS OF ADOPTION OR REJECTION:** NA**TIMELINE:** Before June 2005, the final fall workshop booklet will head to printing.**PERSON(S) RESPONSIBLE:** Dr. Kim Saum-Mills**ASSOCIATE SUPERINTENDENT'S APPROVAL:****SUPERINTENDENT'S APPROVAL:****BOARD ACTION:**