

**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at _____ 7:00 _____ P.M. on _____ February 5, _____ 2007, at _____ Don Stroh Administrative Center _____ 5606 South 147th Street _____ Omaha, NE 68137 _____
Dated this _____ 5th _____ day of _____ February _____, 2007.



Brad Burwell, President

Jean Stothert, Vice President



Dave Anderson

Mike Kennedy, Secretary



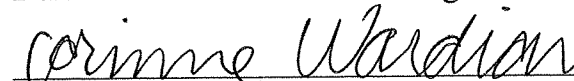
Mike Pate, Treasurer



Linda Poole



Derek Collins – Millard North High School



Corinne Wardian – Millard South High School

Jordan Carroll – Millard West High School

**NOTICE OF MEETING
SCHOOL DISTRICT NO. 17**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 7:00 p.m. on **Monday, February 5, 2007** at 5606 South 147th Street, Omaha, Nebraska.

An agenda for such meetings, kept continuously current are available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

MIKE KENNEDY,
Secretary

2-2-07

**THE DAILY RECORD
OF OMAHA**

**RONALD A. HENNINGSEN, Publisher
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska, }
County of Douglas, }
City of Omaha, }

J. BOYD

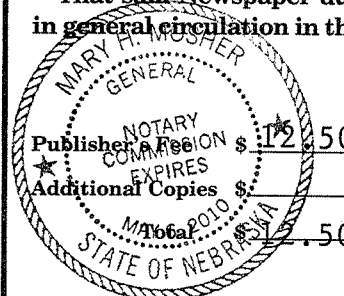
being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on

February 2, 2007

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before
me this _____ 2nd _____ day of

February 20 07

Mary H. Mosher
Notary Public in and for Douglas County,
State of Nebraska

BOARD OF EDUCATION MEETING - FEBRUARY 5, 2007

NAME:

REPRESENTING:

Kate Sledge	Kiewit
Jesse Lee Jr, Kurtis Johnson	Millard South
EMILY HERMANEK	Millard South
Kalleb Nutting	Millard South
Liz Murphy	Millard South
Brittney Page	Millard South
Scott Redford	Millard West
Apole zekpa	Millard south
Enyonam Abalebor	Millard south
Yolanda Young	Millard South
George Kreier	Millard South
Alan Ladda	Millard South
Julie & Ed Chamberlain	millard west
John Moessener	MWHS
Eric Douglas	MSHS
Ryan Osberg	MSHS
Gerald Schmitz	MSHS
Jared Wisch	MWHS
Jeff Schiermeyer	MWHS
Kyle Christensen	MSHS
Brittany Mascio	MSHS
Patty Ritchie	MWHS
Miles Ritchie	MVHS
TYLER KNAPP	MWHS

BOARD OF EDUCATION MEETING - FEBRUARY 5, 2007

NAME:

REPRESENTING:

Sarah Godsey

Spicet

Justin Howard

Millard South

Colin Schroed

Millard South

Kyle Wheeler

Millard South

Walter Fricke

Millard South

AJ Bayerl

Millard South

Cindy Nebilly

North

Brenda Coey

MW

Brian Coey

MW

Mike Patterson

Millard South

Casey Hauptman

Millard South

Tom McPeck

Millard South

Meegan Chamberlain

Millard West

Rick Arnold

Millard South

Jessica Green

Millard South

Jordan Glessmann

M. South

Toedel Abboud

m - south

Jake Nelson

Millard West

Curtis Case

MSHS

Dan Birrus

MSHS

Yan Chen

MSHS

Nisvat Ali

MSHS

Gary Knipp

BOARD OF EDUCATION MEETING - FEBRUARY 5, 2007

NAME:

REPRESENTING:

Ardan McDaniel	Millard South
Lydia Setzle	Millard North
Eli Hsu	M. West
Jacet Hsu	M. West
Catherine Hsu	M. West
Logan Jones	M. South
Sarah Hook	M. South
Francesca Erickson	Millard North
Jerry/Kathi Hodgson	M. West
Naomi Hodgson	Millard West
Nathan Hodgson	Millard West
Jaimie Anderson-Hoyt	Millard West
Scott & Mary Kowaluk	Millard West
Emily Micholas	Millard South
Christian Baele	M.S.H.S
Stacy Vejroda	MW
Justin McCoy	Millard South
Emily Ransdell	Millard South
Matt Gulizia	Millard South
Kristen Kirkpatrick	Millard South
Ryan Hanson	Millard South
Kirsten Johnson	Millard South
Andrea Wilger	MSHS
Matthew Morse	MSHS

BOARD OF EDUCATION MEETING - FEBRUARY 5, 2007

NAME:

REPRESENTING:

Mark Carney	Millard South High School
Jane Sande	Millard West
Jessica Johnson	Millard S.
Kathia Foley	Millard West
Katie Turner	Millard south
Whitney Magwire	Millard south
Tyler Siegest	Millard South
Patrick White	Millard west
Kait Rohlfing	Millard West
Candace Holmes	Millard west
Jenna Meuret	Millard west
DONOVAN F.	Millard west
Brittany Rutherford	Millard North
Katherine Thorson	Millard North
Laura Madsen	M. west
Kim Morse	M South
Todd Morse	M South
Rachel Steenson	M. North
Kathy Simpson	M West
Zach Simpson	Millard west
Linda Welles	M. South
Case Enke	M. west
Ashley Enke	M. West

BOARD OF EDUCATION MEETING – FEBRUARY 5, 2007

NAME:

REPRESENTING:

Kelli McElroy	MSHS
Jill Eisma	MSHS
Caley Felici	MSHS
Melanie Jones	MSHS
Loy Nelson	MSHS
Kiaya Brown	MSHS
Nate Trumbull	MSHS
EMILY PUNONG	MSHS
Adam Peterson	MSHS
Ashtley Broesch	MSHS
NICK HEINZMAN	MSHS
Margelyn Swanson	MWHS parent
Grant Swanson	MWHS
Natale Feen	MNHS
soes Welles	MSHS
Sean Glover	MSHS
Platte Guber	MSHS
Erica Odegaard	MNHS
Justin Kobza	MSHS
Andrew Anthony	MSHS
Brian Peel	MSHS
Josh Heizer	MSHS
Nancy Brugges	MSHS

Kyle Hana	MW
Jamie Erickson	UNMC - Nursing
Brian Bruce man	MW
Jonathan Novack	MW
CARY KOTORA	MW
Rozann & Candace Taylor	MW
Dustin Llewellyn	MS
Maureen Rohlfing	MW
Brian Christensen	MS
Ben Sola	MW
Don Vavak	MS
Eric Burns	MW
Rachel Moeller	UNMC
Sean Hanson	MW
Emily Miller	MW
Andrea Schwieger	UNMC
David & Julie Radowski	M.S. H.S.
Grace Llewellyn	MWHS
Josh Wooster	MWHS
Susan Passarelli	MWHS
Nick Passarelli	MWHS
David Applegarth	MWHS
Logan Russell	MSHS
Jake Estroff	MSHS

Dan
Kelly Miller
Karen Brown
Anne Page
Tyler Mosier
Jordan Anderson
Dasha Spore
Madeline
Anna Frick
Caitie Poots
Amber Slater

MNHS
KMS
Parent Volunteer
KMS
MW

MW
MW
MW
MW
MS

JUSTIN HENNING
ERIK RADOWSKI
Jeff Luther
Ashley Radowski
Zach Cover
Todd Gullia
Tyler Gruttmeier
Nate Burlie
Drew Davis
Matt Ketchum
Tom Holmes
Dan O'Connell
Cory O'Connell

MS
MSHS
MSHS
MSHS
Millard South
MSHS
MWHHS
MW
MW
MWHHS
Millard West
MW
MW

June 11th 1892

My dear Mother

I received your letter of the 10th and was glad to hear from you. I am well and hope these few lines will find you the same. I have not much news to write at present. I am still in the same place and doing the same work. I have not seen any of the old friends here. I have not much news to write at present. I am still in the same place and doing the same work. I have not seen any of the old friends here.

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BOARD OF EDUCATION
MEETING



FEBRUARY 5, 2007

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

2

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
FEBRUARY 5, 2007

AGENDA

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matter

1. *Approval of Board of Education Minutes – January 22, 2007
2. *Approval of Bills
3. *Receive the Treasurer's Report and Place on File

F. Information Items

1. Showcase: High School All State Musicians
2. Employees of the Month
3. Superintendent's Comments
4. Board Comments/Announcement
5. Report from Student Representatives
Derek Collins – MNHS
Corinne Wardian – MSHS
Jordan Carroll – MWHS

G. Unfinished Business:

1. Approval of Policy 4173 – Human Resources – Drug-Free Workplace

H. New Business:

1. Reaffirm Rule 4173.1 – Human Resources – Drug-Free Workplace: Drug-Free Workplace
2. Approve Rule 4173.2 – Human Resources – Drug-Free Workplace: Alcohol
3. Approve Rule 4173.3 – Human Resources – Drug-Free Workplace: Drugs
4. Approval of Pilot for On-Line Courses
5. Approval of Pre-Purchase of Air Handling Units for Beadle Middle School
6. Enter into Collective Bargaining Negotiations with the Millard Education Association for 2007-2008 Contract
7. Appointment of Negotiation Team
8. Administrators for Hire
9. Approval of Personnel Actions: Resignations, Leaves of Absence, Amendment to Continuing Contracts, Voluntary Separations, and New Hires

I. Reports

1. Legislative Update
2. Enrollment Report

J. Future Agenda Items/Board Calendar

1. Retired Teacher Luncheon on Friday, February 9, 2007 at 12:00 Noon at DSAC
2. Board of Education Meeting on Monday, February 19, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
3. Town Hall Meeting at Millard West High School on February 26, 2007 at 7:00 p.m.
4. Board of Education Meeting on Monday, March 5, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.
5. Committee of the Whole Meeting on Monday, March 12, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. Town Hall Meeting at Millard North High School on March 13, 2007 at 7 p.m.
7. Board of Education Meeting on Monday, March 19, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Town Hall Meeting at Millard South High School on March, 26, 2007 at 7 p.m.

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

.BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

4

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
FEBRUARY 5, 2007

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only.
Please make sure a request form is given to the Board President prior to the Meeting.

*E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes – January 22, 2007. (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills.

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Showcase: High School All State Musicians

F.2. Employees of the Month

F.3. Superintendent's Comments

F.4. Board Comments/Announcements

F.5. Report from Student Representatives
Derek Collins – MNHS
Corinne Wardian – MSHS
Jordan Carroll – MWHS

G.1. Motion by _____, seconded by _____, to approve Policy 4173 – Human Resources – Drug – Free Workplace. (See enclosure.)

H.1. Motion by _____, seconded by _____, to reaffirm Rule 4173.1 – Human Resources – Drug-Free Workplace: Drug-Free Workplace. (See enclosure.)

H.2. Motion by _____, seconded by _____, to approve Rule 4173.2 – Human Resources – Drug-Free Workplace: Alcohol. (See enclosure.)

H.3. Motion by _____, seconded by _____, to approve Rule 4173.3 – Human Resources – Drug-Free workplace: Drugs. (See enclosure.)

H.4. Motion by _____, seconded by _____, to approve the On-Line Course Pilot. (See enclosure.)

February 5, 2007

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- H.5. Motion by _____, seconded by _____, that the contract for the pre-purchase items for the BMS HVAC project be awarded to ***Mechanical Sales, Inc.*** in the amount of \$ ***50,700 (with such amount including the base bid only), that the bids for Alternates #1 and #2 be held open and accepted only if the corresponding work is accepted when the bid for the general contract is awarded.*** and that the associate superintendent for general administration be authorized and directed to execute any and all documents related to such project. (See enclosure.)
- H.6. Motion by _____, seconded by _____, that the District recognize the MEA as the collective bargaining agent for teachers in the District; and, further that the District meet and confer with the MEA to negotiate the FYE08 employment contract for said employee group at times and places mutually agreed to by the parties.. (See enclosure.)
- H.7. Motion by _____, seconded by _____, that the board appoint Ken Fossen, Steve Moore, and Duncan Young (or, in his absence, another attorney from the firm of Young & White) as the District's negotiations team for collective bargaining related to FYE08 employment contract for teachers. (See enclosure.)
- H.8. Motion by _____, seconded by _____, to approve administrators for hire: Chad Meisgeier, Director of Employee Relations, Kelley Hood, Assistant Principal/Athletic Director at Millard North High School, and Nancy Johnston, Director of Secondary Education. (See enclosures.)
- H.9. Motion by _____, seconded by _____, to approve Personnel: Actions: Leaves of Absence, Resignations, Amendment to Continuing Contracts, Voluntary Separation, and New Hires. (See enclosures.)

I. Reports:

1. Legislative Update
2. Enrollment Report

J. Future Agenda Items/Board Calendar

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K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public session at 7:00 p.m., Monday, January 22, 2007, at the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell, Mike Pate, Linda Poole, Dave Anderson, and Mike Kennedy

ABSENT: Jean Stothert

Notice of this meeting was given in advance thereof by publication in the Daily Record on January 19, 2007; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 7:00 p.m. Brad Burwell, board president, called the meeting to order and announced that the public meeting act is posted on the wall and available for public inspection. Mr. Burwell asked everyone to say the Pledge of Allegiance.

Roll call was taken and members present were: Brad Burwell, Mike Pate, Dave Anderson, Linda Poole, and Mike Kennedy. Absent was Jean Stothert.

Motion by Mike Kennedy, seconded by Dave Anderson, to excuse Jean Stothert, from the meeting. Upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Dave Anderson, to approve the Board of Education Minutes from January 8, 2007, to approve bills, and to receive the treasurer's report and place on file. Upon roll call vote, all members voted aye. Motion carried.

Brad Burwell summarized the Committee of the Whole meeting on Monday, January 15, 2007. The topic of the agenda was the small non-traditional high school update.

Employees of the Month for January were Angela Wilder, counselor at Black Elk Elementary, and Margaret Pieper, special education paraprofessional at Aldrich Elementary.

Superintendent's Report:

1. Recognition of Nebraska School Board members is the week of January 21-27, 2007. Governor Heineman's proclamation states:

WHEREAS, Nearly 2,000 Nebraska citizens currently volunteer their time to serve on local public school boards throughout the state; and

WHEREAS, Board members must bring their communities to consensus on a vision for its schools, and use that vision to meet the current and future needs of our children; and

WHEREAS, The local board of education is a uniquely American institution that has made the public schools both flexible and responsible to the needs of the local communities, our state, and our nation while keeping alive the American ideal of representative government; and

WHEREAS, School board members serve in this representative government as trustees for our children first and foremost; and

WHEREAS, All Nebraskans should recognize and acknowledge the significant contributions made by our locally elected school board members, which ensure the delivery of quality education for our children.

NOW, THEREFORE, I, David Heineman, Governor of the State of Nebraska, under the authority vested in me by law and in accordance with the established custom, DO HEREBY PROCLAIM the 21st through the 27th of January, 2007 as

SCHOOL BOARD MEMBER WEEK

Throughout the State of Nebraska and urge all citizens to take due note of the observance.

2. LB 547 – Nebraska Student Advantage Act, will be heard in the Education Committee on Monday, February 5, 2007.
3. If any board members have a topic for the February committee meeting they were asked to let Dr. Lutz know. There is also a Town Hall meeting in February, so this could be used for the committee meeting in February if the board would like.
4. The board will receive information in regards to the general fund expenditure comparison chart monthly.
5. Today there was an interview done on LB 1024 and LB 547 by students from Westside High School, Knowledge Network. Anytime when being interviewed or testifying the themes that will be talked about include riveted boundaries, voluntary, and many more choices for our students.

Board Comments:

Dave Anderson reported he attended the Phi Delta Kappa dinner last week along with Dr. Lutz, Linda Poole, and Mike Pate.

Linda Poole reported that she attended the Nebraska Association of School Boards Executive Board meeting last Friday and Saturday. At the meeting they talked about Strategic Planning, which she indicated was one of the best meetings on Strategic Planning.

Mrs. Poole announced that the new president of Nebraska Association of School Boards is Glenn Larson, who is from Educational Service Unit #9. He is also the Superintendent of Blue Hill in Nebraska. She expects him to do a great job in this position.

Mrs. Poole was appointed to the NASB Legislation Committee and to the Executive Committee.

Linda Poole said in the Strategic Planning session it was discussed recognizing school districts that are doing a good job in specific areas. Governor Heineman approached NASB with the focus on parental involvement in schools K-12. There is a search for a business that would be willing to sponsor or fund this recognition, which is similar to the MAGNA AWARD, which is done at the national level. The Governor would pick the topic each year. The Governor and the sponsor representative would present the awards each year at the state conference.

Mrs. Poole said there was a reporter at the last board meeting, from the American School Board Journal. An article will be forthcoming in the publication. The Governor would like to see the article when it is published.

Mrs. Poole also expressed her condolences to the Denise Dennis family in O'Neill, Nebraska. Mrs. Dennis was a very active school board member in O'Neill, and she was killed in a car accident last week-end.

Mike Pate reported he attended the Nebraska Department of Education Rule 51 revision committee. There will be a meeting each month for the next four months. There were some revisions suggested, and they will be discussed at the upcoming meetings.

The Millard Public Schools Foundation met last week, and they allocated more funding for extending the after school library program hours at the three high schools.

Mr. Pate reported that the Foundation is in the planning stages of a fund raiser gala in November at the Qwest Center. This is being done to finance existing programs, and additional programs, which will need to be identified. More information will be given to board members as it develops. If anyone would like to volunteer for this function, please let Mr. Pate know.

Brad Burwell asked for information on LB 547 and Strategy 7 and 8 for discussion at the Town Hall meetings.

Mr. Burwell said he will be attending the retired teacher luncheon on February 9, 2007.

Mr. Burwell stated he was invited to visit a kindergarten room at Aldrich Elementary that is studying Ireland. Mr. Burwell has visited the country. Mr. Burwell announced that Mayor Fahey, who has also been to Ireland, will also be in attendance.

Mr. Burwell said he attended a luncheon last week with other board presidents and the superintendents who have been working on LB 547. Mr. Burwell said he did have a chance to visit with Dr. Mackiel and Sandy Jensen from the Omaha Public Schools, and they indicated they are very much in favor of the superintendent's legislative bill, and are ready to move forward.

Jordan Carroll, student representative from Millard West High School, Corinne Wardian, student representative from Millard South High School, and Derek Collins, student representative from Millard North High School. The students highlighted the activities in academics and athletics that took place in the last couple of weeks.

Motion by Dave Anderson, seconded by Linda Poole, to establish board committee positions for the Superintendent's Business Advisory Committee, and the Superintendent's PTO Advisory Group. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate to approve the Board Appointments as submitted: Director of NASB Region 19 – Mike Kennedy; Delegate to NASB Delegate Assembly – Dave Anderson; Americanism Committee – Dave Anderson, Brad Burwell, and Jean Stothert; NASB Legislative Committee – Dave Anderson; Metropolitan Area Boards of Education – Jean Stothert; Policy 10,000 Committee – Mike Kennedy; Millard Public Schools Foundation – Mike Pate; Federal Relations Network – Mike Pate and Linda Poole; National Federation of Urban suburban School Districts (NFUSSD) – Brad Burwell; NAASB Government Relations Network – Jean Stothert; Superintendent's Business Advisory – Brad Burwell; and Superintendent's PTO Meetings – Linda Poole. Upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Dave Anderson, to approve the School Calendar for 2008-2009. Upon roll call vote, all members voted aye. Motion carried.

Mike Kennedy provided the first reading of Policy 4173 – Human Resources – Drug Free Workplace. This policy and accompanying rules will be on the next board agenda for approval.

Motion by Linda Poole, seconded by Mike Pate, to approve Rule 6675.1 – Curriculum, Instruction, and Assessment – Exempt Schools: Requests for Programs, Services or Materials. Upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Linda Poole, to approve Rule 6680.1 – Curriculum, Instruction, and Assessment – Nonpublic Schools: Requests for Programs, Services or Materials. Upon roll call vote, all members voted aye. Motion carried.

Management Audit Letter was presented, because it was not included when the approval of the Audit was presented.

January 22, 2007

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Motion by Dave Anderson, seconded by Linda Poole, it is recommended that the contract for the construction of Elementary #25 (Upchurch Elementary School) be awarded to Upland Construction Company in the amount of \$6,917,000 with such amount including Alternates CC-1, CC-2, and CC-6 and that the associate superintendent for general administration be authorized and directed to sign any and all contracts related to such project. A motion was made by Mike Kennedy, seconded by Mike Pate, to table the action until the next board meeting. Mr. Kennedy withdrew this motion. Motion by Mike Kennedy, seconded by Mike Pate, to table until after report I.7. Upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Linda Poole, that the contract for the pre-purchase items for the Sandoz Elementary summer construction project be awarded to Carrier Corporation in the amount of \$ 374,783 and that the associate superintendent for general administration be authorized and directed to execute any and all documents related to such project. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate, to approve Administrators for Hire: Brian Begley, principal at Millard North High School; Colleen Beckwith, Principal at Neihardt Elementary School; Matthew Dominy, Principal at Cody Elementary, Melissa Gilbert, Principal at Ackerman Elementary; Carrie Novotny-Buss, Principal at Ezra Millard Elementary; Paula Peal, Principal at Cather Elementary, and the re-assignment of Susan Anglemyer as Principal at Upchurch Elementary School. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Mike Pate, to approve Personnel Actions: Leave of Absence: Marsha Davidson; Resignations: April Jensen, Elizabeth McNeill, and Kelly Berg; Amendment to Continuing Contract: Stephanie Schade; Voluntary Separation Program: Kathy Goodall, Nick Meysenburg, and Glenn Millard; and New Hires: Ryan McMahan, Juan Aquirre, Jennifer Stephenson, Melody Hardage, Jodi Stroburb, Zachary Ward, and Brett Metzger.

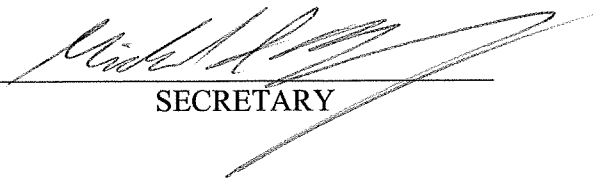
Reports given include A Bond Construction Report, a Non-Bond Construction Report, the Quarterly Operation and Maintenance Report, the Quarterly Food Service Report, the Quarterly Investment Report, Norris Montessori Program Evaluation, and a Legislative Update.

Future Agenda Items/Board Calendar: A Board of Education Meeting will be held on Monday, February 5, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Retired Teacher Luncheon will be held on Friday, February 9, 2007 at 12:00 Noon at DSAC. A Committee of the Whole Meeting will be held on Monday, February 12, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, February 19, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Town Hall Meeting will be held at Millard West High School on February 26, 2007 at 7:00 p.m. A Board of Education Meeting will be held on Monday, March 5, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, March 12, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Town Hall Meeting will be held at Millard North High School on March 13, 2007 at 7 p.m. A Board of Education Meeting will be held on Monday, March 19, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The last Town Hall Meeting will be held at Millard South High School on March, 26, 2007 at 7 p.m.

Paul Sum, owner of Upland Construction, re-assured board members his commitment to the building of this school.

Motion by Linda Poole, seconded by Dave Anderson, that the contract for the construction of Elementary #25 (Upchurch Elementary School) be awarded to Upland Construction Company in the amount of \$6,917,000 with such amount including Alternates CC-1, CC-2, and CC-6 and that the associate superintendent for general administration be authorized and directed to sign any and all contracts related to such project. Upon roll call vote, all members voted aye. Motion carried.

Brad Burwell adjourned the meeting.



SECRETARY

Millard Public Schools
February 5, 2007

Millard Public Schools

Check Register

Prepared for the Board Meeting of February 5, 2007

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Check No	Vend No	Vendor Name	Amount
273884	072400	PHI DELTA KAPPA	112.00
273887	100301	BELLEVUE EAST HIGH SCHOOL	150.00
273888	135363	JOHN V BRAMER	67.38
273889	135937	CLASSY GOURMET	177.00
273890	107454	CHRISTOPHER COLLING	135.00
273892	099973	FREMONT HIGH SCHOOL	160.00
273893	099973	FREMONT HIGH SCHOOL	114.00
273894	099973	FREMONT HIGH SCHOOL	701.00
273895	099973	FREMONT HIGH SCHOOL	215.00
273896	130085	CAROLYN A HANKE	28.08
273897	135936	NMN EXPRESS	299.75
273898	049850	HY-VEE FOOD STORE (OAKVIEW DR)	446.54
273899	132518	LINCOLN SOUTHWEST HIGH SCHOOL	197.00
273900	132518	LINCOLN SOUTHWEST HIGH SCHOOL	852.00
273902	065438	MILLARD NORTH HIGH SCHOOL	30.00
273903	067085	NATIONAL ART EDUCATION ASSOC	115.00
273904	132970	NEBRASKA CHORAL DIRECTOR ASSOC	150.00
273905	108325	NEBRASKA STATE BANDMASTERS ASSOC	0.00
273906	107732	BRIAN L NELSON	260.00
273907	131083	R KEITH NETH	344.87
273908	069938	DAVID L NOYES	84.23
273909	135934	BROOKE PECORARO	50.76
273910	133839	KRISTINE SWAIN	250.00
273911	132493	GREGORY E TIEMANN	212.60
273913	107354	STEPHEN W. VENTEICHER	205.00
273914	094174	WEST MUSIC COMPANY	979.40
273915	099997	WESTSIDE HIGH SCHOOL	425.00
273916	108325	NEBRASKA STATE BANDMASTERS ASSOC	40.00
273917	099973	FREMONT HIGH SCHOOL	409.00
273918	132518	LINCOLN SOUTHWEST HIGH SCHOOL	189.00
273927	098765	SECURITY BENEFIT LIFE INS CO	22,703.16
273929	135183	KAREN ARCHDEKIN	100.00
273930	135641	CHERRON ARENS	54.00
273931	135954	JILL K. BECKER	40.00
273932	135892	SCOTT A BECKER	45.00
273933	135830	LACEY BODNAR	75.00
273934	135831	LINDSEY BODNAR	75.00
273935	106815	NANCY J BUDA	20.00
273936	020550	BUREAU OF EDUCATION & RESEARCH	175.00
273937	131983	DIANA M BUTLER	287.31
273938	025221	GLEN S CLATTERBUCK	102.85
273939	135925	COLORADO SIS USERS GROUP	250.00
273940	135894	ELIZABETH COMFORT	50.00
273941	133816	KATHLEEN CONRAD	44.06
273943	135902	ANDREW WILLIAM CUBRICH	90.00
273944	108281	CHERYL CURTIS	193.58

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273945	037525	EDUCATIONAL SERVICE UNIT #3	396.00
273946	037525	EDUCATIONAL SERVICE UNIT #3	50.00
273947	135939	ROBERT T EILBECK	100.00
273949	133269	SHANNON RENEE FICKEL	365.00
273950	135901	JAYMIE FLOTT	50.00
273951	099973	FREMONT HIGH SCHOOL	200.00
273953	135952	THOMAS HALE	30.00
273955	134390	BARBARA J JENS	65.25
273956	135130	BRIAN KAPLINGER	275.00
273958	135881	KIMBERLY L KUCHAR	50.00
273959	132365	JENN LARSON	125.00
273960	135171	MICHELLE LEE	50.00
273961	100888	LINCOLN NORTHEAST HIGH SCHOOL	432.00
273962	100888	LINCOLN NORTHEAST HIGH SCHOOL	119.00
273963	134186	JERILYN M LIST	33.00
273964	135941	LYNDA LOLLAR	101.52
273965	135754	MICHAEL J LONGACRE	177.66
273967	066137	JUNE E MORRISSEY	494.43
273969	135953	JASON D. MOUCKA	40.00
273970	132970	NEBRASKA CHORAL DIRECTOR ASSOC	85.00
273971	107732	BRIAN L NELSON	130.00
273972	135951	CASSANDRA NESPOR	25.00
273974	135955	VICKI NOLDER	19.61
273975	067027	NSBA REGISTRATION	25.00
273976	106198	OMAHA CENTRAL HIGH SCHOOL	685.00
273977	106198	OMAHA CENTRAL HIGH SCHOOL	92.00
273978	102047	PAYLESS OFFICE PRODUCTS INC	210.32
273980	135268	MARY T PETERSEN	50.00
273981	133000	WILLIAM PFLUG	75.00
273982	073040	PSI GROUP-OMAHA	10,000.00
273983	134293	LARRY D RATHBUN	90.00
273984	134302	ELAINE ROBERTSON	300.00
273985	134573	DEB ROLAND	50.76
273986	133445	RICHARD ROSENTHAL	50.00
273987	081725	KIMBERLEY K SAUM-MILLS	151.00
273988	135837	ASHLEY ELAINE SCALIA	50.00
273989	135929	AARRON SCHUREVICH	90.00
273990	098765	SECURITY BENEFIT LIFE INS CO	6,900.00
273992	083190	LINDA S SHIRCK	100.00
273993	099976	SKUTT CATHOLIC HIGH SCHOOL	185.00
273994	099976	SKUTT CATHOLIC HIGH SCHOOL	155.00
273996	135259	JILLIAN STROMINGER	75.00
273997	131159	JONATHON C THOMPSON	42.72
273998	135381	SCOTT TOMSU	150.00
274000	090630	US POSTMASTER	195.00
274001	107354	STEPHEN W. VENTEICHER	375.00

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274002	107563	CAROL M WEST	149.82
274003	072899	LINDA POOLE	250.00
274332	101140	100% EDUCATIONAL VIDEOS	828.77
274333	100699	A & E CATALOG	24.95
274334	103018	A & E HOME VIDEO	29.95
274337	011241	AAHPERD	86.95
274338	130403	ABILITATIONS	367.86
274339	130729	ACCONTEMPS	2,131.50
274340	010298	ACCU CUT SERVICES LLC	170.02
274341	010300	ACCURATE LOCKSMITHS, INC	26.35
274342	010383	ACTION BATTERIES UNLIMITED INC	223.74
274343	010570	AIMS EDUCATION FOUNDATION	30.95
274344	010808	AIR-SIDE COMPONENTS, INC.	192.00
274345	134903	AMERICAN RESIDENTIAL SERVICES LLC	98.00
274346	133620	AKSARBEN PIPE & SEWER CLEANING LLC	318.75
274347	010946	JEFFREY S ALFREY	88.00
274348	011051	ALL MAKES OFFICE EQUIPMENT	212.00
274350	010021	AMERICAN ART CLAY CO.INC.	38.65
274351	097090	AMERICAN BOILER COMPANY	9,349.00
274352	135692	AMERICAN COUNCIL ON THE TEACHING	85.00
274353	106998	AMERICAN LIBRARY ASSOCIATION	185.00
274355	133174	AMERICAN SECURITY SERVICES INC	1,600.00
274357	102430	AMI GROUP INC	1,272.50
274358	134757	AFO LLC	2,510.65
274359	134041	MARTHA A ANDERSON	45.56
274360	134167	ELIZABETH A ANDREASEN	7.12
274361	012989	APPLE COMPUTER, INC.	143.95
274362	135051	APPLES & MORE A TEACHERS STORE	89.95
274363	108092	MERRILL COMPANY	1,070.31
274364	106436	AQUA-CHEM INC	2,614.75
274366	106167	ASCD (CONFERENCE/REGISTRATIONS)	1,883.00
274367	013496	ASCD	162.40
274368	134235	SARAH A ASCHENBRENNER	25.36
274369	102840	ASSOCIATED FIRE PROTECTION	1,684.18
274371	133437	ASYST COMMUNICATIONS CO. INC.	285.00
274372	012507	AT&T	27.86
274374	135687	NATE AUMAN	23.49
274375	102237	AUTO STATION	823.83
274376	134132	TRACY L BABIN	120.46
274377	109852	BAER SUPPLY	688.65
274378	132943	MICHAEL M BAHE	128.16
274379	132001	BETH L BALKUS	104.73
274380	101536	NANCY BALLARD	9.12
274381	017908	REX J BARKER	106.35
274382	099646	BARNES & NOBLE BOOKSTORE	1,334.28
274383	132608	BARNES DISTRIBUTION	458.08

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274384	017877	CYNTHIA L BARR-MCNAIR	76.18
274385	017926	ROSEMARY W BARTA	48.46
274386	107979	LORI A BARTELS	197.58
274387	133353	JULIE A BARTHOLOMEW	14.24
274388	018240	CAROL A BEATY	99.92
274389	134069	COLLEEN K BECKWITH	79.00
274390	102860	BENIK CORP.	61.48
274391	018650	PAMELA R BERKI	148.63
274392	018705	BERNINA SEWING CENTER	651.24
274393	134945	NOLAN J BEYER	100.48
274394	019111	BISHOP BUSINESS EQUIPMENT	2,160.67
274395	132124	JASON M BOATWRIGHT	26.84
274396	134478	TIFFANY M BOCK SMITH	25.94
274397	130899	KIMBERLY M BOLAN	79.21
274398	135084	RITA BONILLA	19.44
274400	133791	WENDY P BOUKAL	41.00
274401	019559	BOUND TO STAY BOUND BOOKS INC	5,809.82
274402	019835	BOYS TOWN NATIONAL	1,122.09
274403	019852	BRACKERS GOOD EARTH CLAYS INC	2,838.75
274404	019858	PEGGY A BRENDEL	61.00
274405	130576	PAMELA A BRENNAN	125.04
274406	132273	WENDY M BRENNAN	23.45
274407	020050	BRODART CO.	116.25
274408	130303	BRODHEAD GARRETT	34.96
274409	133824	NANCY A BROWN	47.17
274410	131995	M MARTHA BRUCKNER	52.99
274411	020270	NANCY J BRUGGER	13.79
274412	135215	ALEXANDRA BRUGLER	100.00
274413	132612	BUILDING COMPONENTS INC	90.00
274414	020550	BUREAU OF EDUCATION & RESEARCH	905.00
274415	135789	LINDA S BURKE	15.96
274416	106110	BRAD BURWELL	112.36
274417	099431	BUSINESS MEDIA INC	107.00
274418	131619	C E SUNDBERG CO	87.69
274419	134350	CAMBIUM LEARNING	41.49
274420	132772	TONI L CARAGIULO	71.12
274421	106806	ELIZABETH J CAREY	35.42
274422	054237	PIONEER LOCK CO INC	33.55
274423	023925	CARLEX INC	135.61
274424	023964	DAVE CARLSEN	45.00
274425	023967	CARLSON SYSTEMS	117.14
274426	135957	ZACK CARLSON	80.00
274427	131158	CURTIS R CASE	44.94
274428	131697	IRMA CASTANON	219.28
274429	134194	CASTLE ROCK INDUSTRIES	979.44
274430	133589	CDW GOVERNMENT, INC.	336.00

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274431	024260	CENTER TROPHY COMPANY	113.35
274432	130490	CERTIFIED TRANSMISSION-MILLARD	3,350.38
274433	132271	ERIK P CHAUSSEE	44.58
274435	106851	CHILDREN'S HOME HEALTHCARE	10,787.00
274436	132581	CLARITUS	179.00
274437	025235	DALE CLAUSEN	126.82
274438	131135	PATRICIA A CLIFTON	47.83
274439	107482	COLLEGE BOARD/NYO	67.00
274440	022701	SHARON R COMISAR-LANGDON	81.88
274441	109867	COMMERCIAL AIR MANAGEMENT INC	142.00
274443	135082	CONCENTRA MEDICAL CENTERS	82.50
274444	133816	KATHLEEN CONRAD	41.83
274448	026057	CONTROL MASTERS INC	18,900.45
274449	132720	CONTROLTEMP INC	146.35
274450	109021	PATRICIA A CRUM	16.46
274451	108281	CHERYL CURTIS	13.90
274452	130731	D & D COMMUNICATIONS	112.20
274453	132671	JEAN T DAIGLE	77.43
274454	131003	DAILY RECORD	25.00
274455	032100	DAIRY COUNCIL OF NEBRASKA INC	10.00
274456	032140	DALTILE CORPORATION	1,103.99
274458	135099	HEATHER L DAUBERT	54.15
274460	032246	PAMELA M DAVIS	92.11
274462	107469	DEFFENBAUGH INDUSTRIES	8,194.90
274463	133071	DEMARCO BROS.CO.	131.98
274464	032800	DEMCO INC	106.14
274465	135865	SABRINA DENNEY BULL	13.35
274466	133009	ROBERTA E DEREMER	11.83
274467	133084	DHARMA TRADING CO.	886.68
274468	134993	DIAMOND CUT LAWNS INC	385.00
274469	133968	DIAMOND MARKETING SOLUTIONS	856.38
274470	102435	DIAMOND VOGEL PAINTS	25.50
274471	099220	DICK BLICK CO	543.68
274472	099220	DICK BLICK CO	27.79
274473	132750	JOHN D DICKEY	22.16
274475	134899	AITSCHUL GROUP CORPORATION	531.73
274476	134086	AMBER J DOOLITTLE	31.01
274477	135650	JAY R DOSTAL	50.81
274484	135816	VITALIY I DOVGALYUK	99.99
274485	034109	DRUMMOND AMERICAN CORPORATION	330.68
274486	135760	SCOTT DUGDALE	36.40
274487	135689	SUSAN M DULANY	39.20
274489	036520	EASTERN NE HUMAN SERVICES AGENCY	22,680.00
274490	052370	ECHO ELECTRIC SUPPLY CO	1,398.20
274491	131566	ECHO MOTORS & CONTROLS INC	1,015.75
274492	037525	EDUCATIONAL SERVICE UNIT #3	93,071.67

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274493	107980	EHL Y'S DECORATING, INC.	1,214.40
274494	132892	PAMELA S EHL Y	29.49
274495	133823	REBECCA S EHRHORN	700.43
274497	038100	ELECTRIC FIXTURE & SUPPLY	3,872.49
274498	038140	ELECTRONIC SOUND INC.	1,236.10
274499	038217	WARREN K ELTISTE	100.57
274500	038252	ENERGY CONTROLS, INC.	181.56
274501	135199	LISA G ENGEL	42.27
274502	135297	LIZBETH ENSOR	191.03
274503	109066	TED H ESSER	359.95
274504	035610	ETA/CUISENAIRE	2,869.35
274505	131743	FACTS ON FILE INC.	38.52
274506	132862	SARA FECH	50.00
274507	040470	MARK W FELDHAUSEN	212.00
274508	133565	STEVE FELICI	20.29
274509	040537	FERGUSON ENTERPRISES INC	1,186.34
274510	106956	FERRELLGAS	59.80
274511	040830	FILMS FOR THE HUMANITIES & SCIENCES	140.35
274512	133919	FILTER SHOP INC	3,175.63
274513	134304	FIRST BANK RICHMOND, NA	1,824.10
274514	135647	LACHELLE FISCUS	11.12
274516	135956	ABBY FITZGERALD	50.00
274517	041086	FLINN SCIENTIFIC INC	274.64
274519	041100	FOLLETT LIBRARY RESOURCES	18,589.67
274520	041146	KENNETH J FOSSEN	101.60
274521	041463	FREE SPIRIT PUBLISHING INC	179.60
274522	041461	SHARON A FREEMAN	13.70
274523	132321	MICHAEL R FREY	53.40
274524	041543	AMY J FRIEDMAN	51.35
274525	041540	FRIENDSHIP HOUSE	186.65
274526	109036	GALE GROUP	9,786.00
274527	043760	GALLUP ORGANIZATION	1,146.56
274528	044050	GENERAL BINDING CORPORATION	261.61
274529	106660	GLASSMASTERS INC	100.80
274530	134255	MEGAN GLOVER	50.00
274531	135691	OSCAR GONZALEZ	45.56
274532	044891	GOPHER/PLAY WITH A PURPOSE	1,116.00
274533	044896	KAREN A GORDON	36.44
274534	132152	GOVCONNECTION INC	49.95
274535	043609	GP DIRECT	1,215.62
274536	044950	GRAINGER INDUSTRIAL SUPPLY	1,983.84
274537	044965	KATHERINE A GRAY	108.13
274538	099888	GRAYBAR ELECTRIC COMPANY INC	35.76
274539	130083	HARRY S GRIMMINGER	41.83
274540	135016	CANDRA R GUENTHER	70.93
274541	131686	ANDREW J HAHN	42.72

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274543	131067	HANDWRITING WITHOUT TEARS	295.00
274545	047853	HAPPY CAB COMPANY INC	16,419.10
274546	133487	HARCOURT ASSESSMENT INC	29.18
274547	047855	HARCOURT INC	1,413.82
274548	047856	HARCOURT OUTLINES INC	141.24
274549	135821	LESLEY A HARRISON-ROLAND	46.54
274550	048475	HEARTLAND FOUNDATION	8,728.48
274551	100782	HEARTLAND SCENIC STUDIO INC	690.50
274552	108273	MARGARET HEBENSTREIT PT	77.43
274553	108478	DAVID C HEMPHILL	113.62
274554	101881	HENRY DOORLY ZOO	364.00
274555	131713	DEBRA A HERICKS	11.12
274556	132423	HEWLETT PACKARD CO	114.00
274557	134441	ELAINE HILL	495.26
274558	048840	SUZANNE J HINMAN	16.02
274559	048845	CAMILLE H HINZ	17.80
274560	045329	HMS BROWN BAGGERS	207.16
274561	099759	HOLIDAY INN OF KEARNEY	67.95
274563	095520	LINDA D HORTON	149.96
274564	049650	HOUGHTON MIFFLIN COMPANY	305.09
274565	135874	MATTHEW D HUBER	100.00
274566	133397	HY-VEE FOOD STORE (WELCH PLAZA)	1,319.90
274567	049851	HY-VEE FOOD STORE (132ND ST.)	2,156.97
274568	049850	HY-VEE FOOD STORE (OAKVIEW DR)	1,411.03
274569	049844	HYDRONIC ENERGY INC	13.65
274570	135784	IB SOURCE	32.10
274571	051573	IDEAL PURE WATER	25.00
274572	134795	INFINITE CAMPUS INC	395.00
274573	133176	INGERSOLL-RAND CO	6.00
274574	106972	INTERNATIONAL BACC SEE V#F03011	228.13
274575	107281	INTERNATIONAL CATERING INC	657.48
274576	102958	INTERSTATE ALL BATTERY CENTER	557.50
274577	135912	IT'S YOURS INC	80.00
274578	101991	J.A. SEXAUER	73.16
274579	100928	J.W. PEPPER & SON INC.	3,044.42
274580	131391	RICHARD J JACOBI	64.08
274581	131157	CHRISTINE A JANOVEC-POEHLMAN	67.06
274582	054240	HANNELORE W JASA	13.61
274583	135735	GEORGE W JELKIN	22.69
274584	133037	JENSEN TIRE COMPANY	614.08
274585	054448	STEVEN K JOEKEL	398.00
274586	107039	SHARON KIM H JOHANSEN	15.57
274587	131367	AMANDA J JOHNSON	31.15
274588	054500	JOHNSON HARDWARE COMPANY	17.19
274589	134274	JEREMY JOHNSON	160.00
274590	054481	JERRILL B JOHNSON	47.79

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274592	054630	JOHNSTONE SUPPLY	666.53
274593	133738	KAMAN INDUSTRIAL TECHNOLOGIES	87.00
274595	107904	DONN N KASNER	82.77
274596	132265	CATHERINE A KEISER	29.81
274597	132272	SUSAN L KELLEY	61.00
274598	135932	KELLY SUPPLY CO	56.50
274600	056550	MARK LEVINE	115.50
274601	135765	YOUNG SUK KIM	42.85
274602	056770	BETTY H KLESITZ	83.21
274603	133944	SUSAN R KLOPP	108.04
274604	135946	LARISSA K KNUDSON	23.14
274605	106582	KOHL'S PHARMACY & HOMECARE INC	232.46
274606	134313	JON KOHLSCHEEN	80.00
274607	056913	RICHARD L KOLOWSKI	146.40
274608	131821	MARY E KOUBA	76.54
274609	134864	BRIDGET K KOWAL	87.02
274610	135917	PATRICIA M KROLL	90.78
274611	132266	DAWN M KRONAIZL	10.68
274612	133923	KUBAT PHARMACY/HEALTHCARE	200.00
274613	135881	KIMBERLY L KUCHAR	100.00
274614	057740	CHARON M KUPFER	28.25
274615	058755	LAIDLAW TRANSIT INC	243,537.53
274616	099217	LAKESHORE LEARNING MATERIALS	522.50
274617	058861	LARRY'S BOILER SERVICE, INC.	150.00
274618	121124	LORENE M LARSEN	17.55
274619	135728	SANDI R LARSON	390.00
274620	135688	DENISE A LARSON	107.24
274621	132365	JENN LARSON	45.00
274622	102491	LARUE DISTRIBUTING INC	706.32
274623	109816	JILL C LAVENE	112.22
274624	134476	THIEN-THANH T LE	40.00
274625	101723	LEARNING TOOLS	100.00
274626	135171	MICHELLE LEE	50.00
274627	059380	LIBRARY VIDEO COMPANY	607.81
274628	107903	JENNIFER M LICHTER	88.00
274629	059470	LIEN TERMITE & PEST CONTROL INC	190.00
274630	059577	LINGUISYSTEMS, INC.	231.80
274631	059560	LINWELD INC	274.54
274632	133758	KRAIG J LOFQUIST	39.24
274633	133027	TRACY LOGAN	65.41
274634	135754	MICHAEL J LONGACRE	25.38
274635	059866	STACY L LONGACRE	117.48
274636	099965	LOVE AND LOGIC INSTITUTE INC	198.00
274637	060100	LOVELAND LAWNS	317.50
274638	060111	LOVELESS MACHINE & GRINDING	34.00
274639	131397	LOWE'S HOME CENTERS INC	180.20

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274640	057770	LRP PUBLICATIONS INC	197.00
274641	060121	BRYAN A LUBBERS	36.78
274642	060155	LYMAN-RICHEY CORPORATION	800.24
274643	135948	MARY LOU MABBITT	31.74
274644	065541	MAHONEY STATE PARK	364.15
274645	132556	MAKEMUSIC INC	232.95
274646	135949	MALAIKA FOUNDATION	200.00
274647	135886	MANAGEMENT CONCEPTS INC	1,860.00
274648	063920	MARCO PRODUCTS INC	61.90
274649	133505	SUSAN N MARLATT	74.31
274650	133201	DAWN M MARTEN	72.75
274651	134037	MATHEMATICS LEAGUES INC	60.00
274652	099328	MATHEMATICAL OLYMPIADS	89.00
274653	108052	MAX I WALKER	637.18
274654	063262	LINDA J MCCREA	13.78
274656	063349	MCGRAW-HILL COMPANIES	236.25
274657	135875	ANDREW MCGREEVY	50.00
274658	063361	ALBERT G MCKAIN	23.14
274659	099781	MCQUEENY LOCK COMPANY	200.15
274660	064260	MECHANICAL SALES INC.	327.22
274661	133998	SUZANNE MELLIGER	16.02
274662	135331	MENTORING MINDS LP	282.40
274663	064600	METAL DOORS & HARDWARE COMPANY INC	3,197.00
274664	133403	AMERICAN NATIONAL BANK	5,049.31
274665	064621	METROPOLITAN OMAHA EDUCATIONAL	750.00
274666	064810	NICHOLAS MEYSENBURG	104.02
274667	102870	MIDLAND COMPUTER INC	2,547.61
274668	648477	MIDLANDS MESSENGER SERVICE INC	66.50
274669	064950	MIDWEST METAL WORKS INC	1,805.00
274670	064980	MIDWEST SOUND & LIGHTING INC	650.00
274671	131899	MIDWEST STORAGE SOLUTIONS	186.00
274672	065233	MIDWEST TURF & IRRIGATION INC	3,382.80
274673	065300	MILLARD DRYWALL SERVICES, INC.	184.69
274674	065382	MILLARD LIONS CLUB	160.00
274675	065400	MILLARD LUMBER INC	1,503.48
274676	107560	MILLARD METAL SERVICES INC.	47.00
274677	065410	MILLARD SCHOOLS ADMINISTRATIVE	116.00
274678	131328	MILLER ELECTRIC COMPANY	7,105.18
274680	065895	MODERN SCHOOL SUPPLIES INC	127.67
274681	066010	MONEY HANDLING MACHINES, INC.	116.04
274682	066083	KAREN F MONTGOMERY	16.82
274683	066105	STEVE MOORE	61.39
274684	066185	MOSS ENTERPRISES INC	74.49
274685	133712	MURPHY TRACTOR & EQUIPMENT CO	63.28
274686	066510	DANIEL M MURPHY	31.94
274687	066608	MUSIC TEACHERS SUPPLY LLC	156.75

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274688	131395	DARREN D MYERS	59.63
274689	067030	CYNTHIA D NABITY	10.99
274690	099662	NAESP REGISTRATION	19.86
274691	067000	NASCO	101.04
274692	106114	NASSP CONVENTION	290.00
274694	067801	NATIONAL MIDDLE SCHOOL ASSOC	179.00
274695	108416	WILLIAM B NATTERMANN	14.24
274696	135304	NATIONAL CONFERENCE FOR COMMUNITY	1,500.00
274697	130548	NCS PEARSON INC	2,303.21
274698	130548	NCS PEARSON INC	6,614.80
274699	134321	NE DOL/BOILER INSPECTION PROGRAM	324.00
274700	068334	NEBRASKA AIR FILTER INC	3,214.44
274701	068440	NEBRASKA DEPARTMENT OF EDUCATION	37.97
274702	068445	NEBRASKA FURNITURE MART INC	1,705.00
274703	134157	NEBRASKA MEDICAL CENTER	5,100.00
274704	068466	NEBRASKA PRINTING CENTER	695.31
274705	068684	NEBRASKA SCIENTIFIC	81.80
274706	131476	NEBRASKA TURF PRODUCTS	3,358.80
274707	131550	NANCY G NELSON	43.16
274708	109843	NEXTEL PARTNERS INC	14,867.05
274709	069675	NOBBIES INC	240.81
274710	069689	AMSAN LLC	16,904.02
274711	069776	NORTH AMERICAN ASSOCIATION	440.00
274712	069930	NOVA HEALTH EQUIPMENT COMPANY	52.00
274713	135958	NANCY J NOWELL	31.98
274714	131265	JILL M NUISMER	113.92
274715	069945	NUTS & BOLTS INC	122.63
274716	130492	KELLY K O'CONNOR	22.31
274717	133368	KELLY R O'TOOLE	31.15
274718	134538	DIANE K OAKES	33.96
274719	050042	ANNE M OETH	111.65
274722	100013	OFFICE DEPOT BUS. SVCS. DIV.	6,842.31
274723	101147	OFFICE MAX #521	15.99
274724	070245	OHARCO DISTRIBUTORS	38.92
274725	070473	ELIZABETH A OLSON	40.13
274726	135820	LUKE T OLSON	135.28
274727	070662	OMAHA HEARING SCHOOL FOR CHILDREN	2,333.33
274728	070700	OMAHA PAPER COMPANY INC.	116.36
274730	071024	OMAHA TRACTOR, INCORPORATED	690.02
274731	071039	OMAHA WINDUSTRIAL CO.	201.10
274732	071053	OMAHA WORLD HERALD (EDUC)	51.24
274733	071050	OMAHA WORLD HERALD CO	15,669.94
274734	133850	ONE SOURCE	1,760.00
274736	071138	ORIENTAL TRADING COMPANY	30.65
274737	107193	OTIS ELEVATOR COMPANY	2,783.91
274738	135093	SCOTT PACKER	80.00

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274739	071515	PAINTIN PLACE CERAMICS INC	24.75
274740	133169	NCH CORPORATION	84.21
274741	135822	BRYANT P PASHO	16.91
274742	134377	JENNIFER PASKACH	50.00
274743	132278	PATRICK INSULATION	450.00
274744	071771	LT NEIL P. PAULISON	440.00
274745	071850	PAXTON PATTERSON	149.00
274746	071891	PAYFLEX SYSTEMS USA INC	7,785.90
274747	102699	PEARSON EDUCATION	47.77
274748	082652	PEARSON EDUCATION	350.00
274749	099302	PEGLER-SYSCO FOOD SERVICE CO	259.40
274750	109831	JANET PELSTER	80.10
274751	132953	CASTULO PENA-MORALES	19.44
274752	107783	HEIDI T PENKE	27.14
274753	134365	VICKY L PETERSON	20.02
274754	134301	BRDA INC	418.20
274755	132792	KEITH PICKETT	41.00
274756	134428	ELIZABETH A PIERCE	70.48
274757	130721	MARY J PILLE	102.79
274758	072850	PLAYTIME EQUIPMENT & SCHOOL SUPPLY	1,014.00
274759	072900	POPPLERS MUSIC INC	159.15
274760	073011	JUDITH E PORTER	32.93
274761	131835	PRAIRIE MECHANICAL CORP	14,349.61
274762	073220	PRATT AUDIO VISUAL & VIDEO CORP	650.00
274763	073231	PRECISION INDUSTRIES, INC.	123.77
274764	072349	PREMIER AGENDAS INC	26.95
274766	134744	R & F HOBBIES INC	615.78
274767	073427	PRO-ED INC	49.50
274768	132713	PROTEX CENTRAL INC	17,320.00
274769	073840	PSYCHOLOGICAL ASSESSMENT	162.86
274770	135693	QUANTUM HEALTH PROFESSIONALS INC	2,337.50
274771	090673	QWEST	43.85
274772	135884	MARK RABICK	75.00
274773	099219	RADIOSHACK CORP	129.91
274774	109143	SANDRA L RALYA	16.02
274775	078420	RAWSON & SONS ROOFING, INC.	13,540.00
274776	109810	BETHANY B RAY	116.59
274777	132218	READ ALOUD NEBRASKA	75.00
274778	100642	REALLY GOOD STUFF INC	270.16
274779	133191	MATTHEW K REGA	534.46
274780	134858	JENNIFER L REID	33.28
274781	079162	KAREN RICHTER	26.82
274782	132095	CHARLOTTE A RIEWER	98.79
274783	102186	COMMUNITY PRODUCTS LLC	1,235.00
274784	135748	MARY A RITZDORF	45.00
274785	135883	NATALIE L RIVERA	80.00

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274786	079295	DALE H ROBINSON	55.18
274787	079310	ROCKBROOK CAMERA CENTER	339.00
274788	101638	ROCKHURST UNIVERSITY	358.00
274789	134882	LINDA A ROHMILLER	13.70
274790	134573	DEB ROLAND	76.14
274791	134990	BRITTANY A ROM	80.81
274792	134081	EILEEN A RONCI	176.66
274793	079440	ROSENBAUM ELECTRIC INC	5,555.17
274795	135959	MARLENE J ROWE	60.00
274796	072286	JEAN M RUCHTI	55.40
274797	134257	CHRISTIE RUSHENBERG	75.00
274798	130477	KATHRYN I RYAN	49.84
274799	103055	SALTILLO CORPORATION	33.50
274800	073300	SAMMONS PRESTON ROLYAN	309.15
274801	081725	KIMBERLEY K SAUM-MILLS	86.40
274802	133389	RYAN D SAUNDERS	124.91
274803	109806	BRENT J SCHADE	19.58
274804	106432	KELLI J SCHINSTOCK	39.16
274806	099640	SCHOLASTIC BOOK FAIRS	39.56
274807	082140	SCHOLASTIC MAGAZINES	549.60
274808	082200	SCHOOL HEALTH CORPORATION	680.45
274809	130526	SCHOOL MEDIA ASSOCIATES LLC	424.39
274810	082350	SCHOOL SPECIALTY INC	119.45
274812	082475	SCIENCE KIT & BOREAL LABORATORIES	98.00
274814	082905	KIMBERLY A SECORA	39.64
274815	134386	SECRETARY OF STATE	20.00
274816	098765	SECURITY BENEFIT LIFE INS CO	54,472.16
274817	082910	SECURITY EQUIPMENT INC	2,966.43
274818	082920	MARTI K SEIBERLING	13.35
274819	082941	KELLY M SELTING	100.12
274820	133498	SHARED MOBILITY COACH INC	5,153.75
274821	109800	AMY L SHATTUCK	39.16
274822	083175	SHEPPARD'S BUSINESS INTERIORS	103.75
274823	109830	MATTHEW V SHEPPARD	82.77
274824	130645	SHERWIN-WILLIAMS	711.24
274825	083219	SHOPKO STORE #056	193.00
274826	135819	SHRED-IT USA INC	1,327.50
274827	133575	SIGN SOLUTIONS INC	28.89
274828	132590	SILVERSTONE GROUP INC	10,625.00
274829	083400	SIMPLEXGRINNELL	280.95
274830	083451	SIMPLICITY PATTERN COMPANY	18.95
274831	133949	SMITH KAPLAN ALLEN & REYNOLDS ADV	4,525.65
274832	134247	DAVID SKOGLUND	80.00
274833	134921	HAFFISSATOU SMITH	20.74
274834	107093	CHARLENE S SNYDER	63.47
274835	102264	SOFTWARE PLUS	235.45

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274836	130722	LYON FINANCIAL SERVICES	1,506.48
274837	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	250.20
274838	135961	SOUTHEAST COMMUNITY COLLEGE	99.00
274839	102046	SOUTHPAW ENTERPRISES INC	43.46
274840	133954	SOUTHSIDE PLUMBING LLC	1,125.00
274841	131714	JOHN D SOUTHWORTH	16.99
274842	109836	AMY ST AMOUR	66.75
274844	084415	STANDARD STATIONERY SUPPLY CO	2,025.24
274845	084491	TRACY L STAUFFER	93.45
274846	134443	JOHN M STEYER	50.76
274847	135211	KENNETH STOBBE	20.29
274848	135731	MOHANRAJ SUDHAKAR	37.58
274849	109822	BRAD D SULLIVAN	14.24
274850	084907	SUNDERLAND BROTHERS COMPANY	85.76
274851	102869	SUPER SAVER #20	441.22
274852	132796	SUPERINTENDENCY INSTITUTE OF	350.00
274853	084956	SUPERIOR SPA & POOL	8.99
274854	084959	JAMES V SUTFIN	24.07
274855	130911	SWANDA BUSINESS FORMS	820.45
274856	132417	JAMES D SWITZER	176.75
274857	132191	TRINA A SWITZER	32.87
274858	133452	INNOVATIVE THERAPISTS INTERNATIONAL	25.79
274859	133300	JAMES E FRICK INC	635.75
274860	088654	TARGET	628.96
274861	130127	TASA	151.20
274863	101393	GLOBAL VIDEO LLC	429.62
274864	132974	TEACHING STRATEGIES INC	438.48
274865	133969	TENNANT SALES & SERVICE COMPANY	6,672.30
274866	049700	TERRY HUGHES TREE SERVICE	5,200.00
274867	133491	TESOL REGISTRATION SERVICES	1,410.00
274868	135649	SHAUN M TEVIS	14.24
274869	089130	THACKER ELECTRIC	73.24
274870	131159	JONATHON C THOMPSON	48.06
274871	135006	STEVE D THRONE	147.15
274872	132493	GREGORY E TIEMANN	16.02
274873	132140	TILT GOLF	273.00
274874	135229	BENNA TOMASELLO	44.50
274875	135381	SCOTT TOMSU	100.00
274876	089577	TOOL HOSPITAL	842.43
274877	089574	TOTAL MARKETING INC	1,970.00
274878	132138	TOYOTA FINANCIAL SERVICES	463.42
274879	101470	TOYS R US	97.89
274880	108055	TRADE WELL PALLET INC	1,760.00
274881	107719	KIMBERLY P TRISLER	37.38
274882	106493	TRITZ PLUMBING, INC.	9,775.49
274883	135505	TY'S OUTDOOR POWER & SERVICE INC	89.26

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274884	131819	JEAN R UBBELOHDE	295.86
274885	133346	DAN UHING	3,050.00
274886	090678	UNISOURCE	3,380.70
274887	090214	UNITED ELECTRIC SUPPLY CO INC	249.94
274888	109861	UNITED EQUIPMENT SERVICES CO INC	519.50
274889	090242	UNITED PARCEL SERVICE	355.54
274890	100096	UNIVERSITY OF NE AT LINCOLN	269.00
274892	068839	UNIVERSITY OF NEBRASKA KEARNEY	65.00
274894	090625	US POSTAL SERVICE	500.00
274895	083340	VERNE SIMMONDS COMPANY	2,906.78
274896	092786	WALCRO INC	5.40
274897	092834	WALKER TIRE INC	366.97
274898	093008	BARBARA N WALLER	147.72
274899	131112	LINDA WALTERS	27.63
274900	131817	KRISTINE M WARD	37.82
274901	093650	WARD'S NATURAL SCIENCE INC	215.37
274902	093765	WATER ENGINEERING, INC.	2,370.00
274903	133344	WATER WIZARD LLC	5,075.00
274904	133438	HEIDI J WEAVER	46.23
274905	132263	JILL E WEDDINGTON	40.05
274906	093978	BECKY S WEGNER	189.90
274907	131998	RICHARD M WERKHEISER	49.84
274909	107563	CAROL M WEST	58.29
274910	094650	WESTSIDE COMMUNITY SCHOOLS	352.00
274912	094751	DEBBY A WHITAKER	110.18
274913	094820	WHOLESALE HEATING & COOLING	65.19
274914	109073	CRAIG J WOLF	68.53
274915	130716	SUSAN J WOOSTER	25.76
274916	095371	WORLD ALMANAC EDUCATION	164.39
274917	095376	WORLD BOOK INC	492.40
274918	107149	MONICA R WORMINGTON	84.86
274919	101370	XEROX CORPORATION (ORDERS)	279.00
274920	131201	JUANITA YEAGER	8.90
274921	099212	ZANER BLOSER INC	657.90
Total for GENERAL FUND			954,049.96
20239	102047	PAYLESS OFFICE PRODUCTS INC	200.00
20240	133502	ARAMARK	488,087.41
20241	064950	MIDWEST METAL WORKS INC	60.00
20242	109843	NEXTEL PARTNERS INC	183.44
20243	100013	OFFICE DEPOT BUS. SVCS. DIV.	95.84
Total for FOOD SERVICE			488,626.69
273952	135482	GIFF PROPERTY SERVICES	1,900.00
274442	106902	COMMUNICATION SERVICES INC.	816.12
274457	132975	PRIORITY TRAINING & CONSULTING INC	100.00
Total for SPECIAL BUILDING			2,816.12

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273901	064799	METROPOLITAN UTILITIES DISTRICT	9,258.00
273942	108436	COX COMMUNICATIONS INC	359.12
273973	069689	AMSAN LLC	2,571.23
274417	099431	BUSINESS MEDIA INC	1,597.42
274488	131740	EAGLE SOFTWARE INC,	860.00
274556	132423	HEWLETT PACKARD CO	1,036,740.40
274655	100944	MCDONALD & ASSOCIATES INC	285.50
274667	102870	MIDLAND COMPUTER INC	2,777.00
Total for CONSTRUCTION			1,054,448.67
273886	018240	CAROL A BEATY	131.60
273912	068840	UNIVERSITY OF NEBRASKA AT OMAHA	990.00
273928	134815	CORNHUSKER MOTOR CLUB	544.14
273948	135945	MYRON FENDRICK	24.00
273954	135943	DWAYNE HUTSON	15.00
273957	133058	JOHN R KEITH	90.00
273968	135942	SALCH MOUASHER	35.00
273979	135940	NANCY R PETERS	54.00
273991	109830	MATTHEW V SHEPPARD	90.00
273995	135944	VODI STOSICH	12.00
274335	132927	A DAIGGER & COMPANY INC	261.72
274336	132357	AA CENTRAL OFFICE	69.32
274349	107651	AMAZON.COM INC	133.81
274356	103085	AMERICAN ASSN TEACHERS OF GERMAN	455.00
274362	135051	APPLES & MORE A TEACHERS STORE	80.73
274365	013105	ARBOR SCIENTIFIC	41.23
274370	131183	ASSOCIATION FOR CAREER/TECHNICAL	76.90
274382	099646	BARNES & NOBLE BOOKSTORE	337.99
274389	134069	COLLEEN K BECKWITH	43.56
274399	101364	BOOKWORM	83.20
274445	102862	CONTINENTAL MATHEMATICS LEAGUE	370.00
274459	135662	KATHRYN ANN DAVIS	112.00
274478	101959	DOUGLAS COUNTY HEALTH DEPT.	1,440.00
274483	132341	DOUGLAS/SARPY EXTENTION SERVICE	130.00
274504	035610	ETA/CUISENAIRE	659.45
274542	102563	HAMPTON BROWN CO INC	74.92
274556	132423	HEWLETT PACKARD CO	2,064.00
274599	056276	KELVIN ELECTRONICS	317.47
274615	058755	LIDLAW TRANSIT INC	510.40
274616	099217	LAKESHORE LEARNING MATERIALS	84.12
274679	100316	MINDWARE	310.25
274691	067000	NASCO	72.54
274693	102999	NATIONAL ASSOC FOR EDUCATION	257.07
274710	069689	AMSAN LLC	115.80
274722	100013	OFFICE DEPOT BUS. SVCS. DIV.	20.69
274735	135617	OPEN HANDS OMAHA INC	3,410.00
274758	072850	PLAYTIME EQUIPMENT & SCHOOL SUPPLY	179.44

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274794	130747	BARBARA L ROTHENBERG	10.00
274811	135960	COLETTE J SCHWEERS	44.20
274813	130851	SEARCH INSTITUTE	251.50
274841	131714	JOHN D SOUTHWORTH	186.33
274843	101378	STAFF DEVELOPMENT FOR EDUCATORS	169.00
274862	132962	CHILDCRAFT EDUCATION CORPORATION	9.69
274864	132974	TEACHING STRATEGIES INC	30.53
274891	132359	UNIVERSITY OF NEBRASKA AT OMAHA	5,733.51
274911	134027	DAN A WHIPKEY	2,450.00
Total for GRANT FUND			22,582.11
274382	099646	BARNES & NOBLE BOOKSTORE	51.93
Total for			51.93
273966	065438	MILLARD NORTH HIGH SCHOOL	92.99
274348	011051	ALL MAKES OFFICE EQUIPMENT	1,954.26
274529	106660	GLASSMASTERS INC	4,860.00
274663	064600	METAL DOORS & HARDWARE COMPANY INC	7,236.00
274761	131835	PRAIRIE MECHANICAL CORP	68,208.00
274765	133745	PRIMEX WIRELESS INC	1,065.00
274775	078420	RAWSON & SONS ROOFING, INC.	4,660.00
Total for DEPRECIATION			88,076.25
273999	068840	UNIVERSITY OF NEBRASKA AT OMAHA	126,500.00
274482	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	342,843.44
274492	037525	EDUCATIONAL SERVICE UNIT #3	224.50
Total for INTERLOCAL FUND			469,567.94
273891	135935	JULIA COOK	250.00
274340	010298	ACCU CUT SERVICES LLC	592.50
274354	012450	AMERICAN RED CROSS HEARTLAND	760.00
274362	135051	APPLES & MORE A TEACHERS STORE	192.81
274373	100014	ATLAS PEN & PENCIL CORPORATION	26.90
274434	024652	CHILDCRAFT EDUCATION CORP	176.92
274474	099552	DISCOUNT SCHOOL SUPPLY	188.85
274515	101075	FITNESS FINDERS INC	118.47
274556	132423	HEWLETT PACKARD CO	80.00
274562	132592	WILLIAM SPRAGUE, JR.	783.75
274591	054492	JIM L JOHNSON	50.00
274594	101224	KAPCO	273.48
274616	099217	LAKESHORE LEARNING MATERIALS	399.63
274667	102870	MIDLAND COMPUTER INC	317.04
274679	100316	MINDWARE	267.85
274722	100013	OFFICE DEPOT BUS. SVCS. DIV.	623.50
274729	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	1,147.50
274762	073220	PRATT AUDIO VISUAL & VIDEO CORP	2,600.00
274778	100642	REALLY GOOD STUFF INC	64.25
274787	079310	ROCKBROOK CAMERA CENTER	914.00
274805	081891	SCHMITT MUSIC CENTER	45.00

Millard Public Schools

Check Register

Prepared for the Board Meeting of February 5, 2007

29

Check No	Vend No	Vendor Name	Amount
274893	090900	UNIVERSITY PUB, INC.	292.00
274908	094174	WEST MUSIC COMPANY	26.85
Total for ACTIVITY FUND			10,191.30
Report Total			3,090,410.97



Don Stroh Administration Center • 5606 So. 147th Street • Omaha, NE 68137-2604 • (402) 895-8200 • Fax (402) 895-8409

January 31, 2007

TO: Board Members

FROM: Amy Friedman

RE: Employees of the Month

The Employees of the Month for February are Kelly Latimer-Briggs, community counselor at Millard South High School, and Georgine Koom, educational paraprofessional at Kiewit Middle School.

AF:sp

AGENDA SUMMARY SHEET

31

Agenda Item: Human Resources Policy 4173
First Reading on January 22, 2007
Approval on February 5, 2007

Meeting Date: January 22, 2007
February 5, 2007

Department Human Resources

Title and Brief Description: Human Resources Policy 4173

Action Desired: Approval

Background: The policy and rules are due for review and in working with Duncan Young we have decided to divide the Drug and Alcohol Rule into a separate Drug Rule and a separate Alcohol Rule. You will note that we are recommending stronger penalties for violating the rules. You will also note that employees who are reasonably suspected to be under the influence of alcohol will be required to comply with alcohol testing. Likewise, employees will be required to submit to a drug test upon reasonable suspicion of such violation. Employees will be required to inform the Associate Superintendent of Human Resources of all alcohol and/or drug related criminal convictions within five days of the conviction. We have included 4173.1, 4173.2, and 4173.3 for your convenience.

Options/Alternatives Considered: N/A

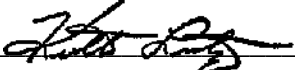
Recommendations: Approval

Strategic Plan Reference: In partial compliance/completion of the Superintendent's goals.

Implications of Adoption/Rejection: N/A

Timeline: February 5, 2007

Responsible Persons: Dr. Kirby Eltiste, Steve Moore

Superintendent's Signature: _____


Personnel

Drug-Free Workplace

4173

The Millard School District will provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988 and its implementing regulations.

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by a District employee on District property is prohibited. The District shall establish a drug-free awareness program and shall notify employees that they are ~~requested~~ required to abide by the drug-free workplace policy of the District, and that any violation of this policy will result in action against such employee up to and including termination.

The District shall make a continuing good faith effort to maintain a drug-free workplace through implementation of its drug-free workplace policy.

Legal Reference: Federal Drug-Free Workplace Act of 1988, 54 C.F.R. 4946(1988)

Related Rules: 4173.1, 4173.2, 4173.3

Policy

Adopted: December 18, 1989

Reaffirmed: December 7, 1998

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

33

Agenda Item: Human Resources Policy 4173
First Reading on January 22, 2007
Approval on February 5, 2007

Meeting Date: January 22, 2007
February 5, 2007

Department Human Resources

Title and Brief Description: Human Resources Policy 4173

Action Desired: Approval

Background: The policy and rules are due for review and in working with Duncan Young we have decided to divide the Drug and Alcohol Rule into a separate Drug Rule and a separate Alcohol Rule. You will note that we are recommending stronger penalties for violating the rules. You will also note that employees who are reasonably suspected to be under the influence of alcohol will be required to comply with alcohol testing. Likewise, employees will be required to submit to a drug test upon reasonable suspicion of such violation. Employees will be required to inform the Associate Superintendent of Human Resources of all alcohol and/or drug related criminal convictions within five days of the conviction. We have included 4173.1, 4173.2, and 4173.3 for your convenience.

Options/Alternatives Considered: N/A

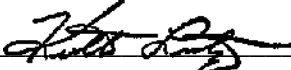
Recommendations: Approval

Strategic Plan Reference: In partial compliance/completion of the Superintendent's goals.

Implications of Adoption/Rejection: N/A

Timeline: February 5, 2007

Responsible Persons: Dr. Kirby Eltiste, Steve Moore

Superintendent's Signature: _____


Human Resources

Drug-Free Workplace: Drug-Free Workplace

4173.1

In order to implement the drug-free workplace policy of the District, the District shall implement the following rules:

- I. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the District's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- II. Establish a drug-free awareness program to inform employees about:
 - A. The dangers of drug abuse in the workplace;
 - B. The District's policy of maintaining a drug-free workplace;
 - C. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - D. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- III. Provide each employee with a copy of the statement set forth in paragraph one.
- IV. Notify each employee in the statement required by paragraph one that as a condition of employment, the employee will:
 - A. Abide by the terms of the statement; and
 - B. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
- V. Notify any federal or state agency for whom grant money is received within ten (10) days after receiving notice under subparagraph four (b) from an employer or otherwise receiving actual notice of such conviction.
- VI. Take one of the following actions within thirty (30) days of receiving notice under subparagraph four (b), with respect to any employee who is convicted;
 - A. Take appropriate personnel action against such an employee, up to and including termination; or
 - B. Require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.
- VII. Make a good faith effort to continue to maintain a drug-free workplace through implementation of the above rules.

Related Policy: 4173

Date of Adoption: December 18, 1989

Date of Last Review: December 7, 1998

The Millard Public School District does not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, or age in its employment, programs, and activities.

Questions can be directed to: Superintendent, 5606 S. 147 St.,
Omaha, NE 68137, 402-715-8200.

Privacy Statement

Revised Rule

Human Resources

Drug-Free Workplace: Alcohol

4173.2

General

The purpose of this rule is to establish standards of conduct for employees as to the use and possession of alcohol while in the course of their employment or in the discharge of their duties and eliminate the unlawful use or distribution of alcohol on District property. The rule also applies to acts or conduct which is illegal under federal, state, or local law. All Millard Public School employees are covered by this rule. Violation of this rule shall result in disciplinary action up to and including termination of employment.

This Rule shall be administered in accordance with and subject to all applicable District grievance policies and procedures contained either in collective bargaining agreements or policies and rules of the District, and pursuant to all constitutional rights, state and federal, to which employees are entitled.

The name of any employee violating this rule shall not be released to the public unless the employee requests an open hearing with the Board of Education; provided, however, that the Superintendent may notify law enforcement authorities of any suspected violation of criminal statutes or ordinances.

Definitions

1. Alcohol - any substance subject to the jurisdiction of the Nebraska Liquor Control Commission and those beverages and alcoholic liquors defined in Neb. Rev. Stat. section 53-103 (Supp. 1989).
2. Distribution - any delivery, sale, transfer, handling, transmitting, administering, giving, or otherwise making available, alcohol.
3. "Under the influence" - means for the purpose of this policy that the employee is affected by an alcoholic substance, or the combination of a drug and alcohol, in any detectable manner. The symptoms of influence are not confined to those consistent with misbehavior or to obvious impairment of physical or mental ability such as slurred speech or difficulty in maintaining balance. A determination of influence can be established by professional opinion, a scientifically valid test and, in some cases, by a lay person's opinion.
4. A District employee shall be deemed in possession of alcohol, if he or she has alcohol, on his or her person, or under his or her control.
5. E.A.P. - Employee Assistance Program provided by the Millard Public Schools for the benefit of its employees.

I. Prohibited Conduct

1. Reporting to work, performing job duties or conducting any District business while intoxicated or otherwise under the influence of alcohol is strictly prohibited and shall subject the District employee to immediate discipline actions as hereinafter provided. Conduct of an employee giving rise to such reasonable suspicion shall be reported to the employee's immediate supervisor and documented in a report
2. Using, or distributing alcohol to minors while on District property, while performing job duties, or while in the course of the employees' employment, at a District-sponsored student event, or at a student activity in which the District or other school districts participate, is strictly prohibited and shall subject the District employee to immediate discipline actions as hereinafter provided.

II. Procedure

Any employee suspected of being in violation of this Rule shall be interviewed by his or her immediate supervisor or administrator as soon as possible to determine whether the employee is in violation of this Rule or any provisions of this Rule. If necessary, the immediate supervisor or administrator will summon a second supervisor or administrator to be present at the interview and to assist in the determination.

If the supervisor or administrator determines that there is a reasonable suspicion that the employee may be in violation of any provision of this Rule, the supervisor or administrator shall immediately notify the Associate Superintendent for Human Resources, or Designee, who shall interview the employee. If the Associate Superintendent of Human Resources, or Designee, has a reasonable suspicion that the employee has violated this rule, he/she shall suspend the employee with pay from his or her duties and, if the employee is suspected of being under the influence of alcohol, direct that the employee be tested for alcohol. Employees are required to submit to alcohol testing upon a reasonable suspicion of a violation of this rule. The employee shall be advised of the required alcohol testing by the Associate Superintendent for Human Resources, or Designee, and be transported to a location for the administration of such required test.

The results of the breath test may be used to provide the employee an opportunity to exonerate himself/herself. If the employee tests negative for alcohol, the employee will not be subject to disciplinary measures related to violation of the District's alcohol policy and shall be returned to duty. Refusal to submit to a breath test may be offered in evidence in any grievance proceeding related to the disciplinary action for violation of the District's Alcohol Policy. The employee may be subject to disciplinary action based on violations of other District policies and/or rules.

Breath test devices will only be administered by personnel who are properly trained.

Breath test devices will be tested for accuracy and calibrated as necessary pursuant to the Nebraska Department of Motor Vehicles guidelines.

The employee shall, within a reasonable time, be provided a written statement specifically stating why the employee was suspended. The Notice shall contain a written acknowledgment of receipt signed by the employee. Should the employee refuse to sign the acknowledgment of receipt, the refusal shall be so noted on the receipt by the supervisor or administrator.

The Associate Superintendent/Designee shall undertake such additional investigation as may be necessary, and shall provide the employee with a written statement within a reasonable time specifically stating:

1. What additional action, other than being suspended from duties, if any, will be taken in accordance with this Rule; and
2. The date and/or the conditions under which the employee may return to his or her regular duties; and
3. The employee's due process rights and time limits to appeal by reference to the District's Grievance procedures or, if applicable, the provision of the Collective Bargaining Agreement.

At all times, each District employee shall make every reasonable effort to ensure that any employee who, in the course of their employment or in the discharge of duties, is under the influence of alcohol does not operate a motor vehicle. Should an employee refuse to cooperate and attempt to operate a motor vehicle when he/she cannot operate it safely or lawfully, law enforcement officials shall be immediately notified.

III. Violations & Penalties

Employees of the Millard Public Schools shall not:

1. Report to work under the influence of alcohol.

First offense: Employee will be issued a written reprimand, a mandatory referral to E.A.P. and suspension of up to five (5) days without pay.

Second offense: Employee will be issued a written reprimand and will be subject to a suspension without pay for a minimum of twenty days and a maximum of termination of employment. Mandatory referral to E.A.P. in the event the employee is not terminated.

Third offense: Employee shall be terminated from employment.

2. Use alcohol or beverages containing alcohol while on District property, or while in the course of the employee's employment or in the discharge of his or her duties thereunder, at a District-sponsored student event, or at a student activity in which the District or other school districts participate.

First offense: Employee will be issued a written reprimand, a mandatory referral to E.A.P. and suspension of up to five (5) days without pay.

Second offense: Employee will be issued a written reprimand and will be subject to a suspension without pay for a minimum of twenty days and a maximum of termination of employment. Mandatory referral to E.A.P. in the event the employee is not terminated.

Third offense: Employee shall be terminated from employment.

3. Distribute alcohol or beverages containing alcohol to minors while on District property, at a District-sponsored student event, or at a student activity in which the District or other school districts participate.

First offense: Employee shall be terminated from employment.

IV. Non-Compliance with Employee Assistance Program

Employees of the Millard School District shall fully comply with and successfully complete the treatment directed by the District's E.A.P. when the employee is being disciplined for violation of this rule. Failure to do so shall result in the following discipline:

First offense: The penalty listed under second offense for whatever prohibited conduct caused the referral to the E.A.P.

Second offense: The penalty listed under third offense for whatever prohibited conduct caused the referral to the E.A.P.

V. Alternative Disposition

The District may impose a lesser or alternative disposition of the offense if the District deems that a lesser or alternative disposition is in the best interests of the District and the employee.

VI. Criminal Convictions

If a District employee is convicted of any crime related to the distribution or otherwise making alcohol available to minors, the employee may be subject to disciplinary action. Such disciplinary action may include suspension without pay for up to twenty days or termination of employment. An employee convicted of any crime relating to the possession, use, or distribution of alcohol must notify the Associate Superintendent of Human Resources or designee no later than five days after the conviction. Failure to timely notify may be grounds for termination of employment.

VII. Education and Counseling

Employees are encouraged to participate in the District's substance abuse awareness programs. Additionally, employees are encouraged to utilize the E.A.P. services provided by the District in seeking assistance with alcohol problems. An employee's private use of these services on the employee's own initiative will not jeopardize job security or promotional opportunity. When such use is private and voluntary, no identifying report of any kind will be made by the E.A.P. to the District unless the employee so chooses.

Any employee who is disciplined for alcohol use and not terminated shall be referred to the District's E.A.P. for assessment, counseling, treatment and rehabilitation. This shall be a management referral and, as such, the employee shall be required to execute the necessary releases so that the E.A.P. may inform the District whether such employee is in compliance with directed treatment.

The district will provide training for its administrators and supervisors to recognize typical symptoms of alcohol use and abuse.

Rule Approved: December 18, 1989

Revised: July 2, 1990;

November 5, 1990; December 7, 1998; 2007

Millard Public Schools

Omaha, NE

Personnel

Drugs, and Alcohol

4173.2

General

The purpose of this rule is to establish standards of conduct for employees as to the use and possession of alcohol while in the course of their employment or in the discharge of their duties and eliminate the unlawful use or distribution of alcohol and/or illegal drugs, or the misuse of prescription drugs, on District property. The rule also applies to acts or conduct which is illegal under federal, state, or local law. All Millard Public School employees are covered by this rule. Violation of this rule shall result in disciplinary action up to and including termination of employment.

This Rule shall be administered in accordance with and subject to all applicable District grievance policies and procedures contained either in collective bargaining agreements or policies and rules of the District, and pursuant to all constitutional rights, state and federal, to which employees are entitled.

The name of any employee violating this rule shall not be released to the public unless the employee requests an open hearing with the Board of Education; provided, however, that the Superintendent may notify law enforcement authorities of any suspected violation of criminal statutes or ordinances.

Definitions

1. ~~Alcohol - any substance subject to the jurisdiction of the Nebraska Liquor Control Commission and those beverages and alcoholic liquors defined in Neb. Rev. Stat. section 53-103 (Supp. 1989).~~
2. ~~Illegal drugs - (1) controlled substances as defined in Neb. Rev. Stat. sections 28-401, 28-405 (Cum. Supp. 1988), and 28-419 (Reissue 1985) including but not limited to "uppers", "downers", barbiturates, marijuana, amphetamines, LSD, heroin, hashish, hallucinogenics or cocaine, and any metabolite or conjugated form thereof, and (2) any other substance except legal non-prescription drugs or legal beverages, which alters the mood or behavior and which is not taken for medical purposes under a prescription by a licensed physician.~~
3. ~~Distribution - any delivery, sale, transfer, handling, transmitting, administering, giving, or otherwise making available, alcohol, or illegal drugs.~~
4. ~~Drug paraphernalia - all equipment, products, and materials of any kind which are used, intended for use, or designed for use, in manufacturing, injecting, ingesting, inhaling, or otherwise introducing illegal drugs into the human body.~~
5. ~~"Look-alike" drugs - any substance which is represented to others to be an illegal drug, or possessed with the belief or understanding that the substance is an illegal drug.~~
6. ~~A District employee shall be deemed in possession of alcohol, illegal drugs, look-alike drugs, or drug paraphernalia if he or she has alcohol, illegal drugs, look-alike drugs, or drug paraphernalia on his or her person, or under his or her control.~~
7. ~~E.A.P. - Employee Assistance Program provided by the Millard Public Schools for the benefit of its employees.~~

Prohibited Conduct and Penalties

A. Drugs

Employees of the Millard Public Schools shall not:

~~1. Report to work under the influence of any illegal drug.~~

~~First offense: Written reprimand and referral to E.A.P.~~

~~Second offense: Suspension without pay for twenty days. Referral to E.A.P.~~

~~Third offense: Termination of employment.~~

~~2. Use or possess any illegal drugs, look-alike drugs or drug paraphernalia while on District property, or while in the course of the employee's employment or in the discharge of his or her duties.~~

~~First offense: Suspension without pay for twenty days. Referral to E.A.P.~~

~~Second offense: Termination of employment.~~

~~3. Manufacture, or distribute any illegal drug, look-alike drug, or drug paraphernalia while on District property, at a District-sponsored student event, or at any activity which is substantially related to educational organizations or activities and where students are present.~~

~~First offense: Termination of employment.~~

~~B. Alcohol~~

~~Employees of the Millard Public Schools shall not:~~

~~1. Report to work under the influence of alcohol~~

~~First offense: Written reprimand and referral to E.A.P.~~

~~Second offense: Suspension without pay for twenty days. Referral to E.A.P.~~

~~Third offense: Termination of employment.~~

~~2. Use, or possess alcohol or beverages containing alcohol while on District property, or while in the course of the employee's employment or in the discharge of his or her duties thereunder, at a District-sponsored student event, or at a student activity in which the District or other school districts participate.~~

~~First offense: Written reprimand and referral to E.A.P.~~

~~Second offense: Suspension without pay for twenty days. Referral to E.A.P.~~

~~Third offense: Termination of employment.~~

~~3. Distribute alcohol or beverages containing alcohol to minors while on District property, at a District-sponsored student event, or at a student activity in which the District or other school districts participate.~~

~~First offense: Termination of employment.~~

~~C. Non-Compliance with Employee Assistance Program~~

~~Employees of the Millard School District shall fully comply with and successfully complete the treatment directed by the District's E.A.P. when the employee is being disciplined for drug and/or alcohol abuse.~~

~~First offense: The penalty listed under second offense for whatever prohibited conduct caused referral to the E.A.P.~~

~~Second offense: The penalty listed under third offense for whatever prohibited conduct caused referral to the E.A.P.~~

~~Third offense: Termination of employment.~~

~~D. Alternative Disposition~~

~~The District may impose a lesser or alternative disposition of the offense if the District deems that a lesser or alternative disposition is in the best interests of the District and the employee.~~

~~E. Criminal Convictions~~

~~If any District employee is convicted under federal, state, or local law of any crime relating to possession, use, or distribution of any illegal drugs or distribution or otherwise making alcohol available to minors, the employee may be suspended without pay for twenty days or his or her employment may be terminated. Any employee convicted of violating a criminal drug statute must notify the Director of Personnel no later than five days after the conviction if the criminal violation occurred in the workplace. Failure to timely notify is grounds for termination of employment.~~

Education and Counseling

Employees are encouraged to participate in the District's drug-free awareness programs. Additionally, employees are encouraged to utilize the E.A.P. services provided by the District in seeking assistance with drug/alcohol problems. An employee's private use of these services on the employee's own initiative will not jeopardize job security or promotional opportunity. When such use is private and voluntary, no identifying report of any kind will be made by the E.A.P. to the District unless the employee so chooses.

~~Any employee who is disciplined for drug and/or alcohol use and not terminated shall be referred to the District's E.A.P. for assessment, counseling, treatment and rehabilitation. This shall be a management referral and, as such, the employee shall be required to execute the necessary releases so that the E.A.P. may inform the District whether such employee is in compliance with directed treatment.~~

~~The district will provide training for its administrators and supervisors to recognize typical symptoms of drug and/or alcohol use and abuse.~~

~~At all times, all District employees shall make every reasonable effort to ensure that any employee who, in the course of their employment or in the discharge of duties, is under the influence of drugs and/or alcohol does not operate a motor vehicle. Should an employee refuse to cooperate and attempt to operate a motor vehicle when he/she cannot operate it safely or lawfully, law enforcement officials shall be immediately notified.~~

Procedure

Any employee suspected of being in violation of this Rule shall be interviewed by his or her immediate supervisor or administrator as soon as possible to determine whether the employee is in violation of this Rule or any provisions of this Rule. If possible, the immediate supervisor or administrator will summon a second supervisor or administrator to be present at the interview and to assist in the determination.

If the supervisor or administrator determines that the employee is in violation of any provision of this Rule, the supervisor or administrator shall immediately suspend the employee with pay from his or her duties. The employee shall be provided a written statement specifically stating why the employee is being suspended. The Notice shall contain a written acknowledgment of receipt signed by the employee. Should the employee refuse to sign the acknowledgment of receipt, the refusal shall be so noted on the receipt by the supervisor or administrator.

The supervisor or administrator shall immediately notify the Director of Personnel prior to taking action specified above. The Director of Personnel shall undertake such additional investigation as may be necessary, and shall provide the employee with a written statement within two school days specifically stating:

1. ~~What additional action, other than being suspended from duties, if any, will be taken in accordance with this Rule;~~
2. ~~The date the employee may return to his or her regular duties; and~~
3. ~~The employee's due process rights and time limits to appeal.~~

~~Rule Approved: December 18, 1989~~ ~~Millard Public Schools~~
~~Revised: July 2, 1990; November 5, 1990; December 7, 1998~~ ~~Omaha, NE~~

Human Resources

Drug-Free Workplace: Drugs

4173.3

General

The purpose of this rule is to establish standards of conduct for employees as to the use and possession of illegal drugs while in the course of their employment or in the discharge of their duties and eliminate the unlawful use or distribution of illegal drugs, or the misuse of prescription drugs, on District property. The rule also applies to acts or conduct which is illegal under federal, state, or local law. All Millard Public School employees are covered by this rule. Violation of this rule shall result in disciplinary action up to and including termination of employment.

This Rule shall be administered in accordance with and subject to all applicable District grievance policies and procedures contained either in collective bargaining agreements or policies and rules of the District, and pursuant to all constitutional rights, state and federal, to which employees are entitled.

The name of any employee violating this rule shall not be released to the public unless the employee requests an open hearing with the Board of Education; provided, however, that the Superintendent may notify law enforcement authorities of any suspected violation of criminal statutes or ordinances.

Definitions

1. Illegal drugs - (1) controlled substances as defined in Neb. Rev. Stat. sections 28-401, 28-405 (Cum. Supp. 1988), and 28-419 (Reissue 1985) including but not limited to "uppers", "downers", barbiturates, marijuana, amphetamines, LSD, heroin, hashish, hallucinogenics or cocaine, and any metabolite or conjugated form thereof, and (2) any other substance except legal non-prescription drugs or legal beverages, which alters the mood or behavior and which is not taken for medical purposes under a prescription by a licensed physician.
2. Distribution - any delivery, sale, transfer, handling, transmitting, administering, giving, or otherwise making available, illegal drugs.
3. Drug paraphernalia - all equipment, products, and materials of any kind which are used, intended for use, or designed for use, in manufacturing, injecting, ingesting, inhaling, or otherwise introducing illegal drugs into the human body.
4. "Look-alike" drugs - any substance which is represented to others to be an illegal drug, or possessed with the belief or understanding that the substance is an illegal drug.
5. "Under the influence" - means for the purpose of this policy that the employee is affected by a drug substance, or the combination of a drug and alcohol, in any detectable manner. The symptoms of influence are not confined to those consistent with misbehavior or to obvious impairment of physical or mental ability such as slurred speech or difficulty in maintaining balance. A determination of influence can be established by professional opinion, a scientifically valid test and, in some cases, by a lay person's opinion.
6. A District employee shall be deemed in possession of illegal drugs, look-alike drugs, or drug paraphernalia if he or she has illegal drugs, look-alike drugs, or drug paraphernalia on his or her person, or under his or her control.
7. E.A.P. - Employee Assistance Program provided by the Millard Public Schools for the benefit of its employees.

I. Prohibited Conduct

1. Reporting to work, performing job duties or conducting any District business while under the influence of any illegal drug is strictly prohibited and shall subject the District employee to immediate discipline actions as hereinafter provided. Conduct of an employee giving rise to such reasonable suspicion shall be reported to the employee's immediate supervisor and documented in a report.

2. Using, possessing or distributing any illegal drug while on District property, performing job duties, or while in the course of the employees' employment, at a District-sponsored student event, or at a student activity in which the District or other school districts participate, is strictly prohibited and shall subject the District employee to immediate discipline actions as hereinafter provided.

II. Procedure

Any employee suspected of being in violation of this Rule shall be interviewed by his or her immediate supervisor or administrator as soon as possible to determine whether the employee is in violation of this Rule or any provisions of this Rule. If necessary, the immediate supervisor or administrator will summon a second supervisor or administrator to be present at the interview and to assist in the determination.

If the supervisor or administrator determines that the employee is in violation of any provision of this Rule, the supervisor or administrator shall immediately notify the Associate Superintendent for Human Resources, or Designee, who shall interview the employee. If the Associate Superintendent of Human Resources, or Designee, has a reasonable suspicion that the employee is in violation of this rule, he/she shall immediately suspend the employee with pay from his or her duties, and if the employee is being suspected of being under the influence of illegal drugs, direct the employees to tested for illegal drugs. Employees are required to submit to drug testing upon a reasonable suspicion of a violation of this rule. The employee shall be advised of the required drug testing by the Associate Superintendent for Human Resources, or Designee, and be transported to a location for the administration of such required test.

The results of the drug test may be used to provide the employee an opportunity to exonerate himself/herself. If the employee tests negative for drugs, the employee will not be subject to disciplinary measures related to violation of the District's drug policy and shall be returned to duty. Refusal to submit to a drug test may be offered in evidence in any grievance proceeding related to the disciplinary action for violation of the District's Drug Policy. The employee may be subject to disciplinary action based on violations of other District policies and/or rules.

The employee shall, within a reasonable time, be provided a written statement specifically stating why the employee was suspended. The Notice shall contain a written acknowledgment of receipt signed by the employee. Should the employee refuse to sign the acknowledgment of receipt, the refusal shall be so noted on the receipt by the supervisor or administrator.

The Associate Superintendent/Designee shall undertake such additional investigation as may be necessary, and shall provide the employee with a written statement within a reasonable time specifically stating:

1. What additional action, other than being suspended from duties, if any, will be taken in accordance with this Rule; and,
2. The date or the conditions under which the employee may return to his or her regular duties; and,
3. The employee's due process rights and time limits to appeal by reference to the District's Grievance procedures or, if applicable, the provision of a Collective Bargaining Agreement.

At all times, each District employee shall make every reasonable effort to ensure that any employee who, in the course of their employment or in the discharge of duties, is under the influence of drugs does not operate a motor vehicle. Should an employee refuse to cooperate and attempt to operate a motor vehicle when he/she cannot operate it safely or lawfully, law enforcement officials shall be immediately notified.

III. Violations and Penalties

Employees of the Millard Public Schools shall not:**1. Report to work under the influence of illegal drugs.**

First offense: Employee will be subject to a suspension without pay for a minimum of twenty days and a maximum of termination of employment. Mandatory referral to E.A.P. in the event the employee is not terminated.

Second offense: Employee shall be terminated from employment.

2. Use, possess, manufacture, or distribute illegal drugs, look-alike drugs or drug paraphernalia while on District property, or while in the course of the employee's employment or in the discharge of his or her duties thereunder, at a District-sponsored student event, or at a student activity in which the District or other school districts participate.

First offense: Employee shall be terminated from employment.

IV. Non-Compliance with Employee Assistance Program

Employees of the Millard School District shall fully comply with and successfully complete the treatment directed by the District's E.A.P. when the employee is being disciplined for violation of this rule. Failure to do so shall result in termination of employment.

V. Alternative Disposition

The District may impose a lesser or alternative disposition of the offense if the District deems that a lesser or alternative disposition is in the best interests of the District and the employee.

VI. Criminal Convictions

If a District employee is convicted of any crime relating to the possession, use, or distribution of any illegal drug, the employee may be suspended without pay for up to twenty days or his or her employment may be terminated. An employee convicted of violating a criminal drug statute must notify the Associate Superintendent of Human Resources or designee no later than five days after the conviction. Failure to timely notify is grounds for termination of employment.

VII. Education and Counseling

Employees are encouraged to participate in the District's substance abuse programs. Additionally, employees are encouraged to utilize the E.A.P. services provided by the District in seeking assistance with drug problems. An employee's private use of these services on the employee's own initiative will not jeopardize job security or promotional opportunity. When such use is private and voluntary, no identifying report of any kind will be made by the E.A.P. to the District unless the employee so chooses.

Any employee who is disciplined for drug use and not terminated shall be referred to the District's E.A.P. for assessment, counseling, treatment and rehabilitation. This shall be a management referral and, as such, the employee shall be required to execute the necessary releases so that the E.A.P. may inform the District whether such employee is in compliance with directed treatment.

The district will provide training for its administrators and supervisors to recognize typical symptoms of drug use and abuse.

Rule Approve: December 18, 1989

Revised: July 2, 1990;

November 5, 1990; December 7, 1998; 2007

**Millard Public Schools
Omaha, NE**

AGENDA SUMMARY SHEET

AGENDA ITEM: Online Course Pilot

MEETING DATE: February 5, 2007

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION: Online Course Pilot – Students may use online delivery.

ACTION DESIRED: Approval X

BACKGROUND: We continue to look for ways to motivate and educate students who learn in non-traditional ways. Online learning has become an accepted method of alternative instructional delivery. We would like to provide students with online learning opportunities that are a good match to our curriculum. There are a variety of delivery models to be investigated. We are trying one of these delivery models offered by Class.com to meet credit recovery needs of students. In many situations, students who have failed semester I of Algebra, Geometry, or Advanced Algebra must wait until summer school to make up semester I and take semester II in order to get back on track in math. If students take advantage of an online semester offering they may not need other credit recovery opportunities such as summer school. Some students might need to take only semester II in summer school if their online endeavors are successful.

As part of our investigation, we plan to offer this opportunity to seven district students, with their parents' permission, during the second semester of this year to judge the efficacy of this premise.

RECOMMENDATIONS: Information to be used for further consideration of online course options for students.

STRATEGIC PLAN REFERENCE:

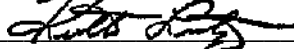
Strategy #8 – We will develop and implement innovative approaches to motivate and education students who learn in non-traditional ways.

Action Plan 8.3 # 5 – Identify software/services (research based) that will address learning needs of specific populations

Action Plan 8.5 #4 – Seek new online options and other technological programs available to student use.

TIME LINE: Semester 2 - 2007

PERSONS RESPONSIBLE: Dr. Clara Hoover, Dr. Judy Porter, Dr. Martha Bruckner

SUPERINTENDENT'S APPROVAL: _____ 

Rationale

We continue to look for ways to motivate and educate students who learn in non-traditional ways. Online learning has become an accepted method of alternative instructional delivery. We would like to provide students with online learning opportunities that are a good match to our curriculum. There are a variety of delivery models to be investigated. We are trying one of these delivery models offered by Class.com to meet credit recovery needs of students. In many situations, students who have failed semester I of Algebra, Geometry, or Advanced Algebra must wait until summer school to make up semester I and take semester II in order to get back on track in math. If students take advantage of an online semester offering they may not need other credit recovery opportunities such as summer school. Some students might need to take only semester II in summer school if their online endeavors are successful.

As part of our investigation, we plan to offer this opportunity to seven district students, with their parents' permission, during the second semester of this year to judge the efficacy of this premise.

Strategic Plan

Strategy #8 – We will develop and implement innovative approaches to motivate and education students who learn in non-traditional ways.

Action Plan 8.3 # 5 – Identify software/services (research based) that will address learning needs of specific populations

Action Plan 8.5 #4 – Seek new online options and other technological programs available to student use.

Clientele to be involved

Two students per high school and one student from the MLC who failed one semester of Geometry in 2006-07 will participate. Students have been asked if they would like to participate and their parents have approved this participation.

Desired Outcomes

- To determine first hand how online learning works for high school students.
- To understand how effective this learning delivery system is in meeting students' credit recovery needs.
- To determine aspects of this online delivery we find most effective and which aspects we may wish to modify for future consideration of online learning for Millard students.
- To understand student, parent, and teacher perspectives of this online experience.

Strategies to be employed

We will use methods of Class.com which include the use of the internet to deliver curriculum that is a good match to our own. The teacher, in this instance, is provided by Class.com. Information is provided online. Student interactions, assignments and assessments are conducted online. The teacher provides feedback to students regularly. Unit tests are monitored by Millard staff.

Resources Needed

Resources needed are time and space in building, someone to monitor testing, Internet access and access to Gagle email service.

Evaluation Strategies

We will work with the office of Planning and Evaluation to develop assessment strategies. We will survey students, teachers and parents and conduct one-on-one interviews with students. The online instructor will provide information about the teacher responsibilities and options for our further consideration. We will look for the successful completion of the course.

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Contract for Beadle Middle School (BMS) Pre-Purchase Items
(Updated)

MEETING DATE: February 5, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Award of Contract for BMS Pre-Purchase Items – The awarding of the contract for items (i.e., HVAC dehumidification units) necessary for the HVAC project planned for BMS.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: One of the summer projects approved earlier this year was an HVAC project at BMS. Since there is a long lead time to get HVAC units delivered, the District is bidding the units now so that they will be delivered in time for the project. The general contractor for the project will be responsible for the installation.

The bids for the pre-purchase items (e.g., HVAC dehumidification units) will be received on January 31st. Information regarding the results of the bidding (and the related recommendations) will be forwarded to the board prior to the meeting.

Update: See attached recommendation letter from the project architect.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: It is recommended that the contract for the pre-purchase items for the BMS HVAC project be awarded to **Mechanical Sales, Inc.** in the amount of \$ **50,700 (with such amount including the base bid only)**, **that the bids for Alternates #1 and #2 be held open and accepted only if the corresponding work is accepted when the bid for the general contract is awarded,** and that the associate superintendent for general administration be authorized and directed to execute any and all documents related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

1 February 2007

Beringer Ciaccio Dennell Mabrey



Mr. Ed Rockwell
Millard Public Schools
13906 F Street
Omaha, NE 68137

RE: Beadle Middle School
Dehumidification Heat Pump Equipment Pre-Purchase
BCDM Project No. 4339-00

Dear Ed:

Bids were received for the above referenced project at Beadle Middle School on Wednesday, January 31, 2007. One bid was received from Mechanical Sales Inc. Their base bid was in the amount of \$50,700.00. They also submitted two alternate bids. The first alternate was to provide an additional heat pump unit to serve the Art Room area in the additional amount of \$2,900.00. The second alternate bid was for an additional heat pump unit to serve the Cafeteria/Multi-Purpose space for the additional amount of \$6,400.00.

The specifications listed three acceptable manufacturers for this equipment. It is our understanding Mechanical Sales represents two of these manufacturers and elected to submit a bid for only one of these manufacturers (Mammoth). It is also our understanding the third manufacturer did not submit a bid due to their inability to guarantee delivery by the specified date, as well as their inability to provide units that perform to the criteria specified and still provide a competitive price. Our estimate for the base bid portion of the work was \$48,700.00.

We would therefore recommend a purchase order be awarded to Mechanical Sales Inc. in the amount of \$50,700.00. We recommend a decision on whether to accept the alternate bids be delayed until bids are received on February 13th for the installation portion of this work.

Please advise if you require any additional information.

Sincerely,

Steve Mainelli
Beringer Ciaccio Dennell Mabrey

architecture
landscape architecture
interior design
construction management

1015 North 98th Street
Suite 300
Omaha, NE 68114-2334
www.bcdm.net

Phone (402) 391-2211
Fax (402) 391-8721

SPM/ket
Attachment

c: Frank Scalise - Alvine Engineering
Bob Dana - BCDM
File 4339-00-2.1



Support Service Center
 13906 F Street
 Omaha, Nebraska 68137
 (402) 691-1220

**Proposal Form for
 Beadle Middle School
 Dehumidification Heat Pump Equipment**

Bidder agrees to furnish materials indicated on the bidding documents for the following sum:

Heat Pump units (Provide price to provide all heat pump units on the attached Heat Pump Unit Schedule)

Bid: \$50,700.00 For 10 Mammoth Units Tagged DHP-1, 2, 3, 4, 5, 9, 13 .00

Fifty thousand seven hundred and 00/100-----Dollars.
 (Amount shown in both figures and words. In case of discrepancy, words shall govern)

Alternate #1 Bid: \$2,900.00 For 1 Mammoth Unit Tagged DHP-7 .00

Two thousand nine hundred and 00/100-----Dollars.
 (Add Art Room Heat Pump)

Alternate #2 Bid: \$6,400.00 For 1 Mammoth Unit Tagged DHP-14 .00

Six thousand four hundred and 00/100-----Dollars.
 (Add Cafeteria Heat Pump)

- Bidder shall provide edited heat pump unit schedule (blank form provided, see attached) with applicable values for bidder's proposed equipment including refrigerant type, actual heat pump unit capacities (heating and cooling), and heat pump unit efficiencies. Indicate any other differences from the bid document heat pump unit schedule and the equipment proposed by this bid on the blank heat pump unit schedule. The owner will consider all of these items as part of the bid evaluation. Award of contract shall not be based solely on price.
- Bid includes cost of transportation, FOB, to the installing contractors place of business.
- Bid includes start up services for all equipment.

- Bidder guarantees delivery no later than May 15, 2007 or sooner. Time is of the essence, therefore, delivery dates will be considered as part of Contract award.

Voluntary Substitutions:

For: Mechanical Sales, Inc.
7607 Park Drive
Omaha, Ne 68127
402-537-9220
(Company)

By: Bill Wieseler
(Printed Name)

By: Bill Wieseler
(Signature)

Date: January 31, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Enter into Collective Bargaining Negotiations with the Millard Education Association for the 2007-2008 Contract

MEETING DATE: February 5, 2007

DEPARTMENT: General Administration

TITLE AND BRIEF DESCRIPTION: Request to commence Collective Bargaining with MEA

ACTION DESIRED: Approval XX

BACKGROUND: The Millard Education Association represents the teachers in collective bargaining matters. Our contract with this group is expiring.

Under Nebraska law, either party (the District or the Union) may request the commencement of collective bargaining. A copy of the letter from MEA requesting the commencement of bargaining for the FYE08 contract is attached.

OPTIONS/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS: It is recommended that the District recognize the MEA as the collective bargaining agent for teachers in the District; and, further that the District meet and confer with the MEA to negotiate the FYE08 employment contract for said employee group at times and places mutually agreed to by the parties.

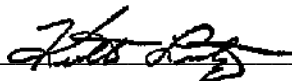
STRATEGIC PLAN REFERENCE: n/a

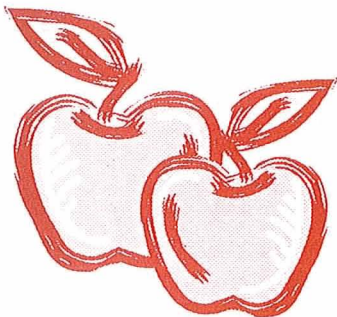
IMPLICATIONS OF ADOPTION OR REJECTION: n/a

TIME LINE: Immediate

PERSONS RESPONSIBLE: Ken Fossen, Steve Moore, and Duncan Young

SUPERINTENDENT'S APPROVAL: _____





MILLARD EDUCATION ASSOCIATION

4204 South 57th Street • Omaha, NE 68117
Phone: (402) 731-0400 • Fax: (402) 734-8005

January 26, 2007

Dr. Keith Lutz
Superintendent
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Dear Dr. Lutz:

The Millard Education Association, representing the greatest majority of teachers in the Millard School District, formally requests to commence the collective bargaining process for teachers for the 2007-2008 contract.

I look forward to contact from your designee to set a schedule for our negotiation meetings.

Sincerely,

Tony Levy
President
Millard Education Association

AGENDA SUMMARY SHEET

AGENDA ITEM: Appointment of Negotiations Team for Teachers Contract

MEETING DATE: February 5, 2007

DEPARTMENT: General Administration and Human Resources

TITLE AND BRIEF DESCRIPTION: Appointment of Negotiations Team for the teacher's contract – The designation of the members who will serve as the district's representatives during the collective bargaining process for teachers.

ACTION DESIRED: Approval XX

BACKGROUND: Nebraska law provides school employees the right to bargain collectively with the school district in certain matters related to their employment contract. The association that represents these employees has a team of members who meet with a similar team appointed by the district.

The District's team has the task of negotiating the proposed terms of the collective bargaining agreement; however, final approval for the agreement rests with the board of education.

It is the administration's recommendation that the district's team this year (as in past years) be composed of Ken Fossen, Steve Moore, and Duncan Young.

OPTIONS/ALTERNATIVE CONSIDERATIONS: The board could appoint different members to the team.

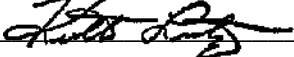
RECOMMENDATIONS: It is recommended that the board appoint Ken Fossen, Steve Moore, and Duncan young (or, in his absence, another attorney from the firm of Young & White) as the district's negotiations team for collective bargaining related to FYE08 employment contract for teachers.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION OR REJECTION: n/a

TIME LINE: n/a

PERSONS RESPONSIBLE: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: _____


AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: February 5, 2007

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Director of Employee Relations, Don Stroh Administration Center

ACTION DESIRED: Approval

BACKGROUND: The position was advertised in the Omaha World Herald, Careerlink, and in Millard's job postings. Nine applications were received (six from outside the district and three from within the district). The applications were reviewed by Dr. Kirby Eltiste and Dr. Keith Lutz. Three applicants from outside the district were selected to interview for the position. The interview teams included Dr. Kirby Eltiste, Dr. Keith Lutz, Dr. Ken Fossen, Dr. Mark Feldhausen, Dr. Jim Sutfin, Jeanine Beaudin, Ralph Carey, Chris Hughes, and Michele Ellis. I am recommending the following individual for the position.

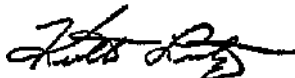
Chad Meisgeier Recommended for Director of Employee Relations, Don Stroh Administration Center. He is currently the Director of Labor Relations/General Counsel at Metropolitan Community College. From October of 2000 to December of 2002 he was Senior Tax Consultant for Deloitte & Touche LLP and from May 1996 to October 2000 he was Associate Attorney at McGuire and Norby Law Firm.

Education: BA in Accounting from the University of Nebraska at Lincoln and his Juris Doctor from the University of Nebraska College of Law.

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kirby Eltiste

SUPERINTENDENT APPROVAL: 

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: February 5, 2007

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Assistant Principal/Athletics and Activities Director at North High School

ACTION DESIRED: Approval

BACKGROUND: The position was advertised in the Omaha World Herald, NCSA, AASA, Careerlink, and in Millard's job postings. Twenty-six applications were received (twenty-two from outside the district and four from within the district). The applications were reviewed by Dr. Kirby Eltiste, Brian Begley, and Craig Whaley. Three applicants from within the district and five from outside the district were selected to interview for the position. The interview teams included Dr. Kirby Eltiste, Craig Whaley, Lori Jasa, Kraig Lofquist, Dr. Jim Sutfin, Brian Begley, Van Wrenn (Parent), Sheryl Abramson (Parent), Jennifer Brown (Student), Eric Ringblom (Student), Mindy Reed (Teacher), Chip Bahe (Teacher), Larry Rathbun (Teacher), Jay Dostal. Dr. Lutz conducted a final interview with the recommended candidate. I am recommending the following individual for the position.

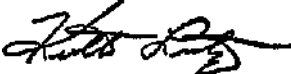
Kelley Hood Recommended for Assistant Principal/Athletics and Activities Director at North High School. He is currently Administrative Principal/Activities Director at Neenah High School in Neenah, WI. He has been in this position since 2001. From 1990 to 2001 he was Administrative Assistant/Activities Director in Adel, IA. Prior to that Mr. Hood taught English in Gowrie, IA (1981/1990), English and PE in Mallard, IA (1979-1981), and English in Graettinger, IA (1978-1979).

Education: BA—Education from Northwestern College, Orange City, IA and Masters in Educational Administration from Marian College in Fond du Lac, WI.

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kirby Eltiste

SUPERINTENDENT APPROVAL: 

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: February 5, 2007

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Director of Secondary Education, Don Stroh Administration Center

ACTION DESIRED: Approval

BACKGROUND: The position was advertised in the Omaha World Herald, Careerlink, and in Millard's job postings. Eight applications were received (two from outside the district and six from within the district). The applications were reviewed by Dr. Kirby Eltiste and Dr. Keith Lutz. Six applicants from inside the district were selected to interview for the position. The interview teams included Dr. Kirby Eltiste, Dr. Martha Bruckner, Charlene Snyder, Dr. Kim Saum-Mills, Dr. Jim Sutfin, Deb Ady, Dr. Carol Newton, Dr. Curtis Case, Clara Hoover, Lori Jasa, Rose Barta, and Barb Waller. I am recommending the following individual for the position.

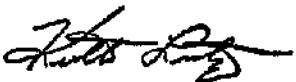
Nancy Johnston Recommended for Director of Secondary Education at the Don Stroh Administration Center. She is currently the Principal at Beadle Middle School. Prior to that she was the Principal at Neihardt Elementary School from 1994 to 2000 and Assistant Principal from 1992 to 1994. She taught fourth grade at Holling Heights from 1988 to 1991 and also during the 1991/92 school year. During the 1990/91 school year she was an Administrative Intern at Cottonwood Elementary.

Education: BA from Northern Illinois and Masters from the University of Nebraska at Omaha. She is currently working on her Ed Specialist degree.

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kirby Eltiste

SUPERINTENDENT APPROVAL: 

AGENDA SUMMARY SHEET

MEETING DATE: February 5, 2007

DEPARTMENT: Human Resources

ACTION DESIRED: Approval

BACKGROUND: Personnel items: (1) New Hire; (2) Amended Contract; (3) Leave of Absence; (4) Resignation; and (5) VSP

OPTIONS & ALTERNATIVES: NA


RECOMMENDATION: Approval

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: N/A

TIMELINE: N/A

RESPONSIBLE PERSON: Dr. Kirby Eltiste

SUPERINTENDENT APPROVAL:  _____

February 5, 2007

AMENDMENT TO CONTINUING CONTRACTS

Recommend: amendment to the following contracts:

1. Kathleen Guinan – HAL Facilitator (.5) at Central Middle School and Elementary Counselor (.3) at Harvey Oaks Elementary School. Amend contract from 50% to 80% beginning August 7, 2007.
2. Pamela Erixon – READ teacher (.5) and ELL teacher (.5) at Holling Heights Elementary School. Amend contract from 50% to 100% beginning January 15, 2007.

February 5, 2007

RESIGNATIONS

Recommend: the following resignations be accepted:

1. Tod Ulrey – Math teacher at West High School. Resigning effective March 19, 2007 due to relocation.
2. Deborah Long – Special Ed Resource teacher at North High School. Resigning effective May 31, 2007 due to relocation.
3. Annette Markin – Grade 1 teacher at Black Elk Elementary School currently on a Leave of Absence. Resigning effective May 31, 2007 due to health.

February 5, 2007

LEAVE OF ABSENCE REQUESTS

Recommend: the following extended leave without pay requests be approved:

1. Shannon Swaney – Multi Cat Special Ed teacher at Cody Elementary School. She is requesting a Leave of Absence for the 2007/08 school year for family reasons.
2. Julie Menke – Science teacher at North Middle School. She is currently on a Leave of Absence and requesting a second year for the 2007/08 school year for family reasons.
3. Stephanie Fatemi – Foreign Language teacher at North Middle School. She is currently on a Leave of Absence and requesting a second year for the 2007/08 school year for family reasons.

February 5, 2007

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired:

1. James D'Agata – BA – University of Nebraska at Omaha. Third grade teacher at Reeder Elementary School beginning January 11, 2007.
2. Dayna Coufal – MA – University of Nebraska at Omaha. Fourth grade teacher at Abbott Elementary School beginning January 30, 2007. Previous Exp: Peace Corps (2003/2006); Millard Public Schools (2001/2003).
3. Erin Dietsch – MA+6 – University of Iowa. Media Specialist at Russell Middle School for the 2007/08 school year. Previous Exp: Millard Public Schools (1995/2001).
4. Jane Rittenbach – BA – University of Nebraska at Omaha. Math teacher at Central Middle School for the 2007/08 school year.
5. Sherri Hollenbeck – BA+6 – University of South Dakota at Vermillion. Special Ed Resource teacher at Andersen Middle School for the 2007/08 school year. Previous Exp: Sioux Falls Lutheran School, SD (1995/2006); Sioux City Public Schools, IA (1993/1995); Des Moines Public Schools, IA (1991/1993).
6. Jamie Svatora – BA+36 – University of Nebraska at Lincoln. Foreign Language teacher at South High School for the 2007/08 school year.
7. Tara Gzehoviak – BA – University of Nebraska at Lincoln. Foreign Language teacher at North High School for the 2007/08 school year. Previous Exp: Omaha South High School (2006); Oak Valley Public School, Lincoln, NE (2006).
8. Amanda Smith – BA – University of Nebraska at Omaha. PE teacher at Disney Elementary School for the 2007/08 school year.
9. Christina Jamieson – BA+9 – Peru State College. Industrial Tech teacher at Beadle Middle School for the 2007/08 school year. Previous Exp: Millard Public Schools (2005/2006 & 1994/1996); Boys Town (1993/1994); and Gross High School (1990/1993).
10. Lisa Guinn – MA+36 – Kansas State at Emporia – Elementary Counselor at Holling Heights, Willowdale, and Rohwer for the 2007/08 school year. Previous Exp: Kansas City Public Schools USD 50, Kansas City, KS (2001/2006); Kansas City Public Schools, KS (2000/2001); Wichita Public Schools, Wichita, KS (1997/2000).

11. Molly Weitzenkamp – BA – Math teacher at Kiewit Middle School for the 2007/08 school year.
12. Angela Cramer – MA – Math teacher at North High School for the 2007/08 school year. Previous Exp: Mustang Public Schools, Mustang, OK (2003/2007); Walthier Lutheran High School, Melrose Park, IL (2001/2003).

The following individuals were employed by Millard Public Schools for the 2006/2007 school year on a short-term contract. They are now being offered a regular contract for the 2007/2008 school year.

1. Susan Fleissner – School Psychologist.
2. Lachelle Fiscus – School Psychologist.

The following individuals were CADRE teachers with Millard Public Schools during the 2006/07 school year. They are now being offered regular contracts for the 2006/07 school year.

1. Lindsay Bales – MA – University of Nebraska at Omaha. Foreign Language teacher at West High School.
2. Lauren McKenzie – MA – University of Nebraska at Omaha. Language Arts teacher at West High School.
3. Virginia Brown – MA – University of Nebraska at Omaha. Language Arts teacher at West High School.

The following individual was on a short term contract for the 2006/07 school year. She is now being offered a short term contract for the 2007/08 school year.

1. Cynthia Murcek – Sixth grade teacher at Andersen Middle School.

February 5, 2007

Voluntary Separation

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program (The Board previously approved 51 applications for 2007):

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Years of Credited Service</u>
1. Charleen Bruggeman	ELI Teacher	Norris Elementary	11
2. Larry Ribble	Social Studies Teacher	South High	30
3. Shelley E Smith	Language Arts Teacher	South High	28

AGENDA ITEM: Legislative Update

MEETING DATE: February 5, 2007

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Legislative Update for the 100th Legislature.

ACTION DESIRED: APPROVAL _____ DISCUSSION _____ INFORMATION ONLY XX

Issues and Happening

LB 21 is marching along and will likely pass. This bill will delay state aid certification by two weeks and is a technical clean-up that addresses the needs side of the funding formula. Hearings this week were for the ESU bills and the calendar and curriculum issues listed below. The hearing on Senator Howard's bill to require an anti-bullying policy was held. It appears that there are enough votes to move this out of committee. Senator Mines bill to restrict interlocal agreements is also gaining support.

Dates and Reminders

The Legislature will be in recess February 9th and 16th and on Holiday February 19th. The last day of the session is May 31st.

Legislation we are tracking:

Learning Community

- LB 91 (Cornett) Change boundary provisions relating to learning communities (pulls Bellevue out).
- LB 473 (Chambers) Change provisions of Class V schools (Merges Westside with OPS).
- LB 547 (Kopplin) Create the Nebraska Student Advantage Act (Metro Superintendent's Bill).
- LB 558 (Ashford) Add housing pattern information to the integration plan for a learning community
- LB 640 (Raikes) Authorize a learning community levy for certain approved capital projects
- LB 641 (Raikes) Divide a learning community into separate education centers and establish procedures

Calendar/Curriculum

- LB 66 (Stuthman) Requires school districts to develop driver safety courses.
- LB 72 (Fischer) Prohibits beginning a school year before Labor Day.
- LB 205 (Howard) Requires schools to adopt a bullying policy.
- LB 615 (Raikes) – Provide for a system of tracking student achievement
- LB 653 (Raikes) – Implements a statewide system for assessment of student learning and for reporting

ESUs

- LB 170 (Kopplin) Change the tax levy authority of ESU units (from 1.5 to 2.5cents).
- LB 590 (Cornett) Change provisions relating to educational service unit reorganization
- LB 600 (Raikes) Provide for educational service unit boundary changes
- LB 602 (Raikes) Establish election districts for educational service unit boards
- LB 604 (Raikes) Change educational service units' taxing authority
- LB 642 (Raikes) Change educational service units' role and mission provisions

School Finance

- LB 13 (Mines) Provides for creation and certification of joint entities via Interlocal Cooperation Act.
- LB 21 (Raikes) Change school finance provisions relating to cost growth factor (early childhood).
- LB 187(Mines) Prohibits interlocal agreements with certain joint entities (OPPD, ESU).
- LB 362 (Raikes) Change budget limitations and require audits of joint entities (eliminates spending exemption for interlocal agreements).

- LB 691 (Synowiecki) Change TEEOSA provisions with respect to full-day kindergarten
- LB 644 (Raikes) Provide for summer school student units in the state aid formula

Class I Schools

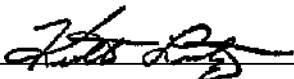
- LB 30 (Hudkins) Provides for the reorganization of Class I school districts.
- LB 234 (Dierks) Provides for the reorganization of Class I school districts.
- LB 357 (Flood) Provide community schools, operating councils, elem. grants, and attendance centers for Class I schools
- LB 658 (Raikes) Change provisions relating to Class I and Class VI school districts

Miscellaneous

- LB 50 (Hudkins) Prohibits seeking reimbursement from employees for vacation leave (Roseland Case).
- LB 57 (Priester) Allows fair share contributions for labor representation by labor organizations.
- LB 73 (McGill) School breakfast reimbursement (requires appropriation for breakfast programs).
- LB 241 (Hudkins) Requires the state to pay teachers' salaries.
- LB 361 (Raikes) – prohibit use of public funds for dues or membership fees.

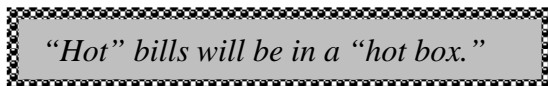
STRATEGIC PLAN: Implemented Strategies and Superintendent's Goals

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____

 (Signature)

NINETY-NINTH LEGISLATURE
SECOND SESSION
Revised January 31, 2007

The following represent bills and constitutional amendments introduced during the 2007 First Session of the 100th Legislature that may affect **Millard Public Schools** or education in general. (“New” information will be in **boldface**.) “Hot bills” are shown with a border. Bills that have been passed, indefinitely postponed or withdrawn are listed last.



Abbreviations Used for Status of Bills

HC	Held in Committee	LIV	Line Item Veto
GF	General File	VO	Veto Overridden
SF	Select File	W	Withdrawn
FR	Final Reading	P	Passed by Legislature
IPP	Indefinitely Postponed (killed)	S	Signed by Governor
V	Vetoed	*	Senator Priority Bill
HD	Hearing Date	**	Committee Priority Bill
--LB	Amended into another bill	***	Speaker Priority Bill
CA	Constitutional Amendment	LR	Legislative Resolution
FA	Floor Amendment	E	Emergency Clause

- **LB 3** (*Pahls*) Provide a sales tax holiday for school-related purchases (Revenue Committee) (HD: 1/18)
- **LB 7** (*Preister*) Change the rights of the public regarding agenda items under the Open Meetings Act (Government Committee) (HD: 1/18)
- **LB 13** (*Mines*) Provide for the creation and certification of joint entities under the Interlocal Cooperation Act (Government Committee) (HD: 1/19)
- **LB 21E** (*Raikes*) Change school finance provisions relating to the cost growth factor (Education Committee) (HD: 1/16) (GF: 1/17) (SF: 1/23) (FR: 1/30) (S: 1/30)
- **LB 30** (*Hudkins, Fischer*) Provide for reorganization of certain Class I and Class VI school districts (Education Committee) (HD: 2/20)
- **LB 39** (*Schimek, Mines, Pahls, et. al*) Provide restrictions relating to petition circulation and change campaign reporting provisions (Government Committee) (HD: 1/17) (GF: 1/29)
- **LB 50** (*Hudkins*) Prohibit the state from seeking reimbursement from employees for use of vacation leave (Government Committee) (HD: 1/18)

- **LB 57** (*Preister, Cornett, Howard, et. al*) Provide for fair share representation contributions for certain labor representation by labor organizations (Business & Labor Committee) (HD: 1/29)
- **LB 60** (*Avery*) Provide a sales tax holiday for school-related purchases (Revenue Committee) (HD: 1/18)
- **LB 66** (*Stuthman, Janssen, Loudon*) Require school districts to develop driver safety courses (Education Committee) (HD: 1/30)
- **LB 72** (*Fischer*) Prohibit beginning a school year before Labor Day (Education Committee) (HD: 1/30)
- **LB 73** (*McGill, Howard*) Change school breakfast reimbursement provisions (Education Committee) (HD: 1/30)
- **LB 81** (*Schimek, Howard, McGill, et. al*) Create the offense of school trespass and prohibit certain activities of registered sex offenders (Judiciary Committee) (HD: 2/2)
- **LB 91** (*Cornett*) Change boundary provisions relating to learning communities (Education Committee) (HD: 2/6)
- **LB 101** (*Erdman, Harms, Pedersen*) Clarify that only one parent need sign the statement regarding private schools that elect not to meet accreditation of approval (Education Committee) (HD: 1/22)
- **LB 139** (*Flood*) Change reimbursement provisions under the Special Education Act (Education Committee) (HD: 2/13)
- **LB 150** (*Adams*) Change provisions relating to certificate fees paid to the State Department of Education (Education Committee) (HD: 1/22) (GF: 1/23) (SF: 1/29)
- **LB 153** (*Aguilar, Kopplin, McDonald*) Change provisions relating to legal actions over school districts in annexed territory (Education Committee) (HD: 2/12)
- **LB 166** (*Revenue Committee*) Change provisions relating to property taxation and assessment (Revenue Committee) (HD: 1/17) (GF: 1/23)
- **LB 167** (*Revenue Committee*) Change property tax provisions relating to appeals, equalization, and assessor certification (Revenue Committee) (HD: 1/17) (GF: 1/26) (SF: 1/30)
- **LB 170** (*Kopplin*) Change the tax levy authority of educational service units (Revenue Committee) (HD: 3/7)
- **LB 175** (*Cornett*) Require employer to provide employee a reason for termination (Business & Labor Committee)

- **LB 187** (*Mines*) Prohibit certain interlocal agreements (Government Committee) (HD: 1/24)
- **LB 193** (*Howard*) Provide for a special authorization for teachers not addressed by an existing endorsement (Education Committee) (HD: 3/5)
- **LB 205** (*Howard, Ashford, Avery, et. al*) Require schools to adopt a bullying policy (Education Committee) (HD: 1/30)
- **LB 208** (*Aguilar*) Change bond requirements for certain public building projects (Government Committee) (HD: 1/26)
- **LB 219** (*Dierks, Dubas*) Change requirements for freeholder petitions (Education Committee) (HD: 2/12)
- **LB 230** (*Raikes*) Change provisions relating to resident students for purposes of certain reorganizations (Education Committee) (HD: 2/12)
- **LB 231** (*Raikes*) Change provisions relating to the Early Childhood Training Center (Education Committee) (HD: 1/22)
- **LB 234** (*Dierks, Karpisek, Dubas*) Provide for reorganization of certain school districts as prescribed (Education Committee) (HD: 2/20)
- **LB 241** (*Hudkins*) Require the state to pay teachers' salaries as prescribed (Education Committee) (HD: 1/22)
- **LB 289** (*Louden, Burling, Christensen, et. al*) Change procedure relating to elections to exceed the tax levy limit (Government Committee)
- **LB 298** (*Burling*) Change the number of signatures required on nominating petitions (Government Committee) (HD: 1/25) (GF: 1/30)
- **LB 301** (*Janssen*) Extend the current distribution of state lottery proceeds until 2013 (General Affairs Committee) (HD: 2/5)
- **LB 311** (*Aguilar*) Change provisions relating to petition signature verification (Government Committee) (HD: 1/25) (GF: 1/30)
- **LB 316** (*Friend, Raikes*) Create the Special Education Services Task Force (Education Committee) (HD: 2/13)
- **LB 340** (*Wightman, Avery, Carlson, et. al*) Authorize a local option income tax for school capital construction purposes (Revenue Committee) (HD: 2/2)
- **LB 353** (*Legislative Performance Audit Committee, Preister*) Change the Quality Education Accountability Act (Education Committee) (HD: 3/5)

- **LB 356** (*Cornett, Christensen, Gay, et. al*) Change provisions relating to greenbelted⁷³ agricultural land (Revenue Committee) (HD: 2/14)
- **LB 357** (*Flood*) Provide for community schools, operating councils, elementary grants, and attendance centers (Education Committee) (HD: 2/20)
- **LB 361** (*Raikes*) Prohibit use of public funds for dues or membership fees as prescribed (Government Committee) (HD: 1/31)
- **LB 362** (*Raikes*) Change budget limitations and require audits of joint entities (Revenue Committee) (HD: 2/22)
- **LB 389** (*Aguilar*) Change provisions relating to public records (Government Committee) (HD: 2/1)
- **LB 391** (*Mines*) Change provisions relating to public records and meetings (Government Committee) (HD: 2/1)
- **LB 416** (*Karpisek*) Exempt government retirement benefits from income tax (Revenue Committee) (HD: 3/1)
- **LB 430** (*Langemeier*) Change property tax levies (Revenue Committee) (HD: 2/1)
- **LB 431** (*Friend*) Provide an income tax credit for certain educational expenses (Revenue Committee) (HD: 3/9)
- **LB 440** (*Preister, White*) Change and eliminate provisions relating to learning communities (Education Committee) (HD: 2/5)
- **LB 448** (*Ashford*) Change limitation of action provisions under the Political Subdivisions Tort Claims Act (Judiciary Committee)
- **LB 450** (*Ashford*) Provide immunity for employer disclosure of certain employee information (Judiciary Committee)
- **LB 452** (*Burling, Wallman*) Appropriate funds for drug abuse prevention and education programs (Appropriations Committee)
- **LB 455** (*White*) Allow school districts to exceed applicable allowable growth rate for increased energy or insurance costs (Education Committee) (HD: 2/27)
- **LB 473** (*Chambers*) Change provisions relating to learning communities and Class V school district elections (Education Committee) (HD: 2/6)
- **LB 474** (*Chambers*) Provide for certain misconduct by school teachers, school nurses, and police officers to be a public record (Judiciary Committee)
- **LB 475** (*Chambers*) Prohibit discrimination based upon sexual orientation or marital status (Judiciary Committee)

- **LB 477** (*Wightman*) Change contribution levels for state and political subdivision employee health plans (Government Committee)
- **LB 479** (*Johnson*) Change provisions relating to audiologists and speech-language pathologists (Health/Human Services Committee) (HD: 2/8)
- **LB 487** (*Wallman, Dubas*) Authorize an income tax for support of schools (Revenue Committee) (HD 2/2)
- **LB 490** (*Harms*) Repeal the Seamless Delivery System Pilot Project (Education Committee) (HD: 1/30)
- **LB 491** (*Harms*) Change provisions relating to concealed handguns
- **LB 492** (*Harms*) Adopt the Education Facilities State Aid Act and create the Education Facilities Review Board (Education Committee) (HD: 2/27)
- **LB 495** (*White*) Prohibit employers from requiring use of compensated leave as prescribed (Business & Labor Committee)
- **LB 498** (*White*) Adopt the Business Partnership in Rural Education Program Act (Education Committee) (HD: 2/27)
- **LB 499** (*White*) Change contributions for school retirement (Retirement Committee)
- **LB 506** (*Friend, Pedersen*) Provide an alternative method of reimbursement for special education and related services (Education Committee) (HD: 2/13)
- **LB 508** (*Pahls*) Change provisions of the Judges Retirement Act and the School Employees Retirement Act (Retirement Committee) (HD: 2/20)
- **LB 511** (*Avery*) Change valuation of agricultural land and create a homestead exemption (Revenue Committee) (HD: 2/1)
- **LB 519** (*Howard*) Require a review of property valuations (Revenue Committee) (HD: 2/14)
- **LB 520** (*Howard*) Create the Early Childhood Education Legislative Study Group (Education Committee) (HD: 3/6)
- **LB 521** (*Howard*) Add classifications of students to be reported in the fall school district membership reports (Education Committee) (HD: 2/26)
- **LB 524** (*Aguilar*) Change provisions relating to school districts in annexed territory (Education Committee) (HD: 2/12)
- **LB 529** (*Nantkes*) Create a mentor teacher supplemental compensation pilot project (Education Committee) (HD: 3/5)

- **LB 534** (*Schimek*) Change provisions relating to urban storm water drainage (Natural Resources Committee)
- **LB 547** (*Kopplin, Kruse, Pedersen*) Adopt the Nebraska Student Advantage Act (Education Committee) (HD: 2/5)
- **LB 557** (*Ashford*) Create the Tutoring and Summer School Fund and provide an income tax credit (Revenue Committee) (HD: 3/9)
- **LB 558** (*Ashford*) Add housing pattern information to the integration plan for a learning community (Education Committee) (HD: 2/6)
- **LB 563** (*Adams, Carlson*) Change provisions relating to learners with high ability (Education Committee) (HD: 1/30)
- **LB 564** (*Friend, Adams, Fulton, et. Al*) Change the Recreational Liability Act (Judiciary Committee)
- **LB 566** (*Louden, Adams, Burling et. al*) Adopt the Public Recreational Liability Act (Judiciary Committee)
- **LB 582** (*Preister*) Create the Nebraska Educational Trust and change the distribution of certain sales tax proceeds (Revenue Committee) (HD: 2/23)
- **LB 590** (*Cornett*) Change provisions relating to educational service unit reorganization (Education Committee) (HD: 1/29)
- **LB 595** (*Kopplin*) Create the Task Force on School Funding for Economic Growth (Education Committee) (HD: 2/27)
- **LB 596** (*Kopplin*) Change retirement benefits and annuity payments for school employees (Retirement Committee) (HD: 2/20)
- **LB 600** (*Raikes*) Provide for educational service unit boundary changes (Education Committee) (HD: 1/29)
- **LB 601** (*Raikes*) Create the Educational Service Unit Coordinating Council (Education Committee) (HD: 1/29)
- **LB 602** (*Raikes*) Establish election districts for educational service unit boards (Education Committee) (HD: 1/29)
- **LB 603** (*Raikes*) Change core services and technology funding provisions relating to educational service units (Education Committee) (HD: 1/29)
- **LB 604** (*Raikes*) Change educational service units' taxing authority (Revenue Committee) (HD: 3/7)

- **LB 605** (*Raikes*) Change tax levy and distribution provisions relating to educational service units (Revenue Committee) (HD: 3/7) ⁷⁶
- **LB 608** (*Raikes*) Change the sales tax rate (Revenue Committee) (HS: 2/2)
- **LB 612** (*NE Retirement System*) Redefine compensation for school employees retirement systems (Retirement Committee) (HD: 2/12)
- **LB 613** (*NE Retirement System*) Change deposit provisions of school employees retirement systems (Retirement Committee) (HD: 2/12)
- **LB 614** (*Raikes*) Change adjusted valuation provisions under the Tax Equity and Educational Opportunities (Education Committee) (HD: 2/27)
- **LB 615** (*Raikes*) Provide for a system of tracking student achievement (Education Committee) (HD: 3/5)
- **LB 622** (*Pirsch*) Require training courses in public records and the Open Meetings Act for all members of a public body, public officers, and public employees (Government Committee)
- **LB 630** (*Dierks, Dubas*) Change provisions relating to freeholder petitions (Education Committee) (HD: 2/12)
- **LB 639** (*Raikes*) Change powers and duties of county attorneys (Judiciary Committee)
- **LB 640** (*Raikes*) Authorize a learning community levy for certain approved capital projects (Revenue Committee) (HD: 3/7)
- **LB 641** (*Raikes*) Provide for the division of a learning community into separate education centers and establish (Education Committee) (HD: 2/5)
- **LB 642** (*Raikes*) Change educational service units' role and mission provisions (Education Committee) (HD: 2/6)
- **LB 643** (*Raikes*) Change the Tax Equity and Educational Opportunities Support Act to eliminate certain income tax (Education Committee) (HD: 2/26)
- **LB 644** (*Raikes*) Provide for summer school student units in the state aid formula (Education Committee) (HD: 2/26)
- **LB 649** (*Raikes*) Modify the state aid formula under the Tax Equity and Educational Opportunities Support Act (Education Committee) (HD: 2/26)
- **LB 650** (*Raikes*) Change provisions relating to early childhood education and the Special Education Act (Education Committee) (HD: 3/6)
- **LB 651** (*Raikes*) Change and eliminate education provisions (Education Committee) (HD: 3/6)

- **LB 652** (*White, Preister*) Require the state and political subdivisions to do energy audits
- **LB 653** (*Raikes*) Require implementation of a statewide system for assessment of student learning and for reporting (Education Committee) (HD: 3/5)
- **LB 655** (*Raikes*) Change state aid to school provisions relating to adjustments on budget statements (Education Committee) (HD: 2/27)
- **LB 656** (*Raikes*) Provide for temporary funding related to distance education (Education Committee) (HD: 3/12)
- **LB 657** (*Raikes*) Change provisions relating to distance education (Education Committee) (HD: 3/12)
- **LB 658** (*Raikes*) Change provisions relating to Class I and Class VI school districts (Education Committee) (HD: 2/20)
- **LB 674** (*Lathrop, Rogert, White*) Prohibit use of social security numbers by employers as prescribed and provide a penalty (Judiciary Committee) (HD: 1/31)
- **LB 678** (*Dubas, Burling, McDonald*) Change school district boundary provisions relating to annexed territory (Education Committee) (HD: 2/12)
- **LB 684** (*Dubas, Carlson, Christensen, et. al*) Provide for an income tax credit based upon certain property taxes (Revenue Committee) (HD: 2/1)
- **LB 688** (*Karpisek, Christensen, Dubas, et. al*) Provide for development of an income-based method of valuing agricultural land (Revenue Committee) (HD: 3/8)
- **LB 691** (*Synowiecki*) Change Tax Equity and Educational Opportunities Support Act provisions with respect to full-day kindergarten (Education Committee) (HD: 2/26)
- **LB 702** (*White*) Change reimbursement provisions under the Special Education Act (Education Committee) (HD: 2/13)
- **LR 2CA** (*Rogert*) Constitutional amendment changing provisions related to substandard and blighted property (Urban Affairs Committee)
- **LR 6CA** (*Avery, Aguilar, Fischer, et. al*) Constitutional amendment to provide for investment by political subdivisions (Urban Affairs Committee) (HD: 1/30)
- **LR 8CA** (*Avery*) Constitutional amendment to change signature requirements for initiative petitions (Government Committee) (HD; 1/25)
- **LR 12CA** (*Fischer*) Constitutional amendment relating to educational lands and investment of the school trust permanent portfolio (Education Committee) (HD: 3/6)

Indefinitely Postponed (Killed)

- ~~LB 40 (Schimek, Friend, Mines, et. al) Require an initiative and referendum petition circulators to wear an identification badge (Government Committee) (HD: 1/17) (HPP: 1/29)~~

Prepared by:
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Director of Administrative Affairs

Approved by:
Keith W. Lutz
Superintendent of Schools

January 19, 2007
 Millard Public Schools
 Total Enrollment

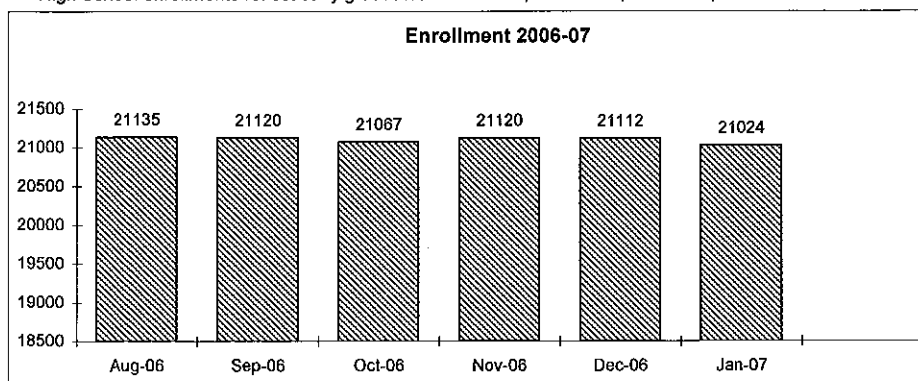
Elementary	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Abbott (3 unit)	77	68	55	76	87	81		424	0	-3	427
Ackerman (4 unit)	91	99	98	95	111	101		595	-3	-4	599
Aldrich (3 unit)	85	71	76	64	59	64		419	-2	-3	422
Black Elk (3 unit)	98	81	106	92	101	104		582	3	5	577
Bryan (3 unit)	68	61	56	62	54	68		369	-3	2	367
Cather (3 unit)	64	67	69	74	64	73		411	-1	-3	414
Cody (2 unit)	40	31	39	32	34	37	19	213	-2	-1	214
Cottonwood (3 unit)	60	57	62	45	53	57		334	-2	4	330
Disney (3 unit)	50	33	50	41	51	37	21	262	-6	-4	266
Ezra Millard (3 unit)	57	62	63	85	75	73	10	415	2	5	410
Harvey Oaks (2 unit)	54	40	48	51	44	44		281	5	6	275
Hitchcock (2 unit)	33	23	30	39	39	44	20	208	1	-4	212
Holling Heights (3 unit)	81	77	64	68	68	60		418	1	-12	430
Montclair (4 unit)	97	90	82	106	82	88		545	5	-2	547
Morton (3 unit)	65	62	51	75	64	78	15	395	1	8	387
Neihardt (4 unit)	106	119	72	88	86	101		572	1	5	567
Norris (3 unit)	65	59	60	53	51	46		334	-1	-2	336
Reeder (3 unit)	150	135	133	100	91	103		712	5	13	699
Rockwell (3 unit)	72	61	62	56	58	52	25	361	-2	2	359
Rohwer (3 unit)	84	81	81	67	83	72	28	468	0	3	465
Sandoz (3 unit)	57	50	50	55	47	50		309	-2	3	306
Wheeler (3 unit)	108	98	89	94	91	97	22	577	-7	-10	587
Willowdale (3 unit)	66	78	67	67	66	77		421	-1	0	421
Totals	1728	1603	1563	1585	1559	1587	160	9625	-8	8	9617

Secondary	6	7	8	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Andersen MS	231	275	256	11	762	-7	-9	771
Beadle MS	233	233	229	18	695	-2	-2	697
Central MS	257	253	257	22	767	1	2	765
Kiewit MS	309	320	300	9	929	-1	6	923
North MS	235	203	205	24	643	-5	1	642
Russell MS	276	272	298	5	846	7	8	838
MS Alternative	5	13	13		31	5	16	15
Totals	1546	1569	1558	89	4673	-2	22	4651

	9	10	11	12	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
North HS	642	631	635	538	27	2446	-27	-40	2486
South HS	492	558	536	477	14	2063	-20	-41	2104
West HS	555	509	533	431	19	2028	-40	-46	2074
Millard Learning Center	0	0	30	72		102	9	1	101
Totals	1689	1698	1734	1518	60	6639	-78	-126	6765

Preschool	Preschool SPED	Contracted SPED	Young Adult Program	Total District K-12	Total District PreK-12
Disney	17	36	3	21024	21630
Cody Early Start	13	21	3	-88	-93
Neihardt	36	78	1	-96	-33
Rockwell	35	38			
Bryan	36	2			
Holling Heights	32	82			
Norris	18	297			
Sandoz ELL	17				
Montessori - Montclair	77				
Montessori - Norris	28				
Total	309			21024	21663

High School enrollments reflect early graduates: North - 28, South - 26, West - 42, MLC - 13



9/20/2006	
Elementary	9617
Middle Sch	4651
High Sch	6765
Contracted	37
Young Adult	50
Total	21120
1/19/2007	
Elementary	9625
Middle Sch	4673
High Sch	6639
Contracted	36
Young Adult	51
Total	21024
Current Chg	-88
YTD Change	-96

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment	Class Size W/out SPED
Ezra Millard	18	20	21	23	24	25	4					
	19	20	20	22	24	24	6					
	18	21	21	22	24	23						
				16								
Total Students	55	61	62	83	72	72	10	415	2	5	410	405
Total Teachers	3.00	3	3	4	3	3	2	21				19
Classroom Avg	18.3	20.3	20.7	20.8	24.0	24.0	5	20				21

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/06 Enrollment	
Harvey Oaks	18	21	24	25	22	22					
	18	19	24	26	22	22					
	18										
Total Students	54	40	48	51	44	44	281	5	6	275	281
Total Teachers	3.0	2	2	2	2	2	13.0				13
Classroom Avg	18.0	20.0	24.0	25.5	22.0	22.0	22				22

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/06 Enrollment		
Hitchcock	14	23	14	18	17	20	10					
	15		15	16	16	20	10					
Total Students	29	23	29	34	33	40	20	208	1	-4	212	188
Total Teachers	2.0	1	2	2	2	2	2	13.0				11
Classroom Avg	14.5	23.0	14.5	17.0	16.5	20.0	10	16				17

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/06 Enrollment	
Holling Heights	19	18	19	23	23	18					
	21	19	22	23	22	20					
	21	20	23	22	23	22					
	20	20									
Total Students	81	77	64	68	68	60	418	1	-12	430	418
Total Teachers	4.0	4	3	3	3	3	20.0				20
Classroom Avg	20.3	19.3	21.3	22.7	22.7	20.0	21				21

	K	1	2	3	4	5	M-K	M1-3	M4-5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment	
Montclair	22	15	20	22	20	28	26	22	17						
	23	14	21	22	20	27	26	22	19						
		17		14				22	18						
								20	21						
								24							
								23							
Total Students	45	46	41	58	40	55	52	133	75		545	5	-2	547	545
Total Teachers	2	3	2	3	2	2	2	6	4		26				26
Classroom Avg	22.5	15.3	20.5	19.3	20.0	27.5	26.0	22.2	18.8		21				21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment	
Morton	21	23	13	25	20	26	8					
	20	17	16	24	21	26	7					
	20	20	19	24	20	25						
Total Students	61	60	48	73	61	77	15	395	1	8	387	380
Total Teachers	3.00	3	3	3	3	3	2	20				18.0
Classroom Avg	20.3	20.0	16.0	24.3	20.3	25.7	7.5	20				21

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/06 Enrollment		
Neihardt	22	20	16	23	22	26						
	20	20	19	23	21	23						
	21	20	17	21	22	26						
	22	20	20	21	21	26						
	21	20										
	19											
Total Students	106	119	72	88	86	101		572	1	5	567	572
Total Teachers	5.0	6	4	4	4	4		27.0				27.0
Classroom Avg	21.2	19.8	18.0	22.0	21.5	25.3		21				21

	K	1	2	3	4	5	M-K	M1-3	M4	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment	
Norris	21	18	18	20	15	23	24	22	20						
	20	18	17	19	16	23		20							
								20							
Total Students	41	36	35	39	31	46	24	62	20		334	-1	-2	336	334
Total Teachers	2.0	2	2	2	2	2	1	3	1		17.0				12
Classroom Avg	20.5	18.0	17.5	19.5	15.5	23.0	24.0	20.7	20.0		20				28

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment	
Reeder	23	26	23	25	26	26						
	13	26	22	25	25	26						
	23	26	15	25	15	25						
	23	18	19	25	25	26						
	23	13	19									
	22	26	35									
	23											
Total Students	150	135	133	100	91	103		712	5	13	699	712
Total Teachers	7.0	6	7	4	4	4		32.0				32
Classroom Avg	21.4	22.5	22.2	25.0	22.8	25.8		22				22

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Rockwell	23	20	20	16	18	25	9				
	22	20	20	16	19	22	8				
	23	19	20	15	18		8				
Total Students	68	59	60	47	55	47	25	361	-2	2	359
Total Teachers	3.0	3	3	3	3	2	3	20.0			17.0
Classroom Avg	22.7	19.7	20.0	15.7	18.3	23.5	8.3	18			20

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Rohwer	21	18	24	22	25	21	8				
	17	19	25	20	26	23	6				
	22	19	25	21	26	23	9				
	23	20					5				
Total Students	83	76	74	63	77	67	28	468	0	3	465
Total Teachers	5.0	4	3	3	3	3	4	25.0			21
Classroom Avg	20.8	19.0	24.7	21.0	25.7	22.3	7.0	19			21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Sandoz	18	16	17	20	23	24					
	20	17	17	20	24	26					
	19	17	16	15							
Total Students	57	50	50	55	47	50		309	-2	3	306
Total Teachers	3	3	3	3	2	2		16			16
Classroom Avg	19.0	16.7	16.7	18.3	23.5	25.0		19			19

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Wheeler	22	17	23	23	22	25	7				
	20	19	19	23	20	26	5				
	21	20	24	24	21	25	10				
	22	19	21	21	24	17					
	16	21									
Total Students	101	96	87	91	87	93	22	577	-7	-10	587
Total Teachers	5	5	4	4	4	4	3	29			26
Classroom Avg	20.2	19.2	21.8	22.8	21.8	23.3	7.3	20			21

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Willowdale	23	21	22	22	22	26					
	22	20	23	22	22	25					
	21	18	22	23	22	26					
		19									
Total Students	66	78	67	67	66	77		421	-1	0	421
Total Teachers	3.0	4	3	3	3	3		19.0			19
Classroom Avg	22.0	19.5	22.3	22.3	22.0	25.7		22			22

Elementary Totals	Grade	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Students		1728	1603	1563	1585	1559	1587	160	9625	-8	8	9617
Teachers		82.0	82.0	75.0	73.0	70.0	69.0	22	473			451.0
Classroom Avg		21.1	19.5	20.8	21.7	22.3	23.0	7.3	20			21

	6	7	8	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
Andersen MS	231	275	256	11	762	-7	-9	771
Beadle MS	233	233	229	18	695	-2	-2	697
Central MS	257	253	257	22	767	1	2	765
Kiewit MS	309	320	300	9	929	-1	6	923
North MS	235	203	205	24	643	-5	1	642
Russell MS	276	272	298	5	846	7	8	838
MS Alternative	5	13	13		31	5	16	15
Totals	1546	1569	1558	89	4673	-2	22	4651

	9	10	11	12	Self Cont	Total	Current Change	YTD Change	Official 9/06 Enrollment
North HS	642	631	635	538	27	2446	-27	-40	2486
South HS	492	558	536	477	14	2063	-20	-41	2104
West HS	555	509	533	431	19	2028	-40	-46	2074
Millard Learning Center	0	0	30	72		102	9	1	101
Totals	1689	1698	1734	1518	60	6639	-78	-126	6765

Contracted SPED		36	-3	-1	37
Young Adult Program		51	3	1	50
Total District Enrollment		21024	-88	-96	21120