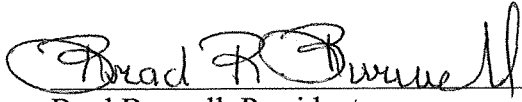


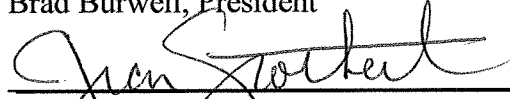
**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 7:00 P.M. on July 9 2007, at Don Stroh Administrative Center 5606 South 147th Street Omaha, NE 68137


Dated this 9th day of July, 2007.



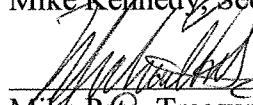
Brad Burwell, President



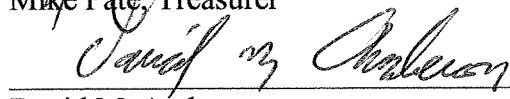
Jean Slothert, Vice President



Mike Kennedy, Secretary



Mike Pate, Treasurer



David M. Anderson



Linda Poole

BOARD OF EDUCATION MEETING - JULY 9, 2007

NAME:

REPRESENTING:

Tami Soffran

Creighton Master's Course

Jim McAndrews

CREIGHTON MASTER COURSE

Claudia Schulto

MPS

Jennifer Carson

MPS

Rick Kolowski

MWHS

Darin Maenner

CBRE / MEST

**NOTICE OF MEETING
SCHOOL DISTRICT NO. 17**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 7:00 p.m. on **Monday, July 9, 2007** at 5606 South 147th Street, Omaha, Nebraska.

An agenda for such meetings, kept continuously current are available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

MIKE KENNEDY,
Secretary

7-6-07

**THE DAILY RECORD
OF OMAHA**

**RONALD A. HENNINGSSEN, Publisher
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska, }
County of Douglas, }
City of Omaha, }

J. BOYD

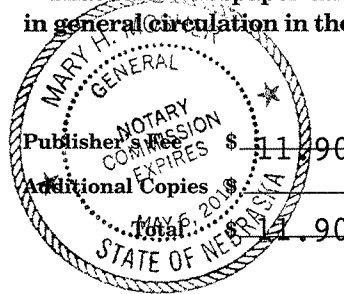
being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on _____

July 6, 2007

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before me this _____ 6th _____ day of

July 20 2007

[Signature]
Notary Public in and for Douglas County,
State of Nebraska



BOARD OF EDUCATION
MEETING



JULY 9, 2007

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

2

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
JULY 9, 2007

AGENDA

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matter

1. *Approval of Board of Education Minutes – June 18, 2007
2. *Approval of Bills
3. *Receive the Treasurer's Report and Place on File

F. Information Items

1. Superintendent's Comments
2. Board Comments/Announcement

G. Unfinished Business:

1. Approval of Policy 1415 – Community Relations – Cooperation Between Schools and Welfare Agencies
2. Approval of Policy 1420 – Community Relations – Cooperation With Other Educational Organizations
3. Approval of Policy 1425 – Community Relations – Cooperation With Non-Profit Organizations
4. Approval of Policy 1430 – Community Relations – Cooperation With Commercial Agencies
5. Approval of Policy 3150 - Support Services Fundraising Activities by the Schools
6. Approval of Policy 3718 – Support Services – Food Service – Program – Beverages

H. New Business:

1. Approval of 2007-2008 Calendars
2. Approval of Rule 1415.1 – Community Relations – Cooperation Between Schools and Welfare Agencies
3. Approval of Rule 1420.1 – Community Relations – Cooperation and Participation With Other Educational Organizations
4. Approval of Rule 1425.1 – Community Relations – Cooperation With Non-Profit Organizations
5. Approval of Rule 1430.1 – Community Relations – Cooperation With Commercial Agencies
6. Approval of Rule 3150.1 – Support Services – Fundraising Activities by the Schools
7. Approval of Rule 3718.1 – Support Services – Food Service – Program – Beverages
8. First Reading of Policy 3614 – Support Services – Construction – Planning – Special Projects
9. Reaffirm Policy 10000 – Millard Public Schools Shared Decision Making
10. Approval of Rule 10000.1 – Millard Public Schools Shared Decision Making – Site-Based Planning and Shared Decision-Marking
11. Reaffirm Policy 1100 – Community Relations – Communication with the Public
12. Approve Rule 1100.1 – Community Relations – Communication with the Public: District Program

Agenda
 July 9, 2007
 Page 2

13. Approval of Rule 1100.2 – Community Relations – Communication with the Public – Building Level Program
14. Approval of Rule 1100.3 – Community Relations – Communication with Internal Publics
15. Approval of Rule 5400.6 – Pupil Services – Standards for Student Conduct
16. Approval of National School Boards Association NCLB Resolution
17. Approval of Board Appointment
18. Approval of PayFlex for Section 125 Flexible Spending Account, Health Reimbursement Arrangement, COBRA, and HIPAA Administration.
19. Approval of Surveillance System Upgrade Contract
20. Approval of Meal Prices for 2007-2008
21. Approval of Lease for Young Adult Program
22. Approval of MUD Easement
23. Approval of Personnel Actions: Resignation(s), and New Hires

I. Reports

1. Summer Projects Report
2. Quarterly Investment Report
3. Advanced Placement Program Update
4. College Board Advanced Placement Audit Report Update

J. Future Agenda Items/Board Calendar

1. New Teacher Breakfast on Thursday, August 2, 2007 at Millard North High School 7:30 a.m.
2. Board of Education Meeting on Monday, August 6, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
3. Fall Kick-Off Celebration on Tuesday, August 7, 2007 at Qwest Center at 8:30 a.m.
4. Committee of the Whole Meeting on Monday, August 13, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. Board of Education Meeting on Monday, August 20, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. Board of Education Meeting on Tuesday, September 4, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
7. Committee of the Whole Meeting on Monday, September 10, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Board of Education Meeting on Monday, September 17, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

.BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

4

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
JULY 9, 2007

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the meeting.

*E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes – June 18, 2007. (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills. (See Enclosures.)

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Superintendent's Comments

F.2. Board Comments/Announcements

G.1. Motion by _____, seconded by _____, to approve Policy 1415 – Community Relations – Cooperation Between Schools and Welfare Agencies (See enclosure.)

G.2. Motion by _____, seconded by _____, to approval of Policy 1420 – Community Relations – Cooperation With Other Educational Organizations

G.3. Motion by _____, seconded by _____, to approve Policy 1425 – Community Relations – Cooperation With Non-Profit Organizations (See enclosure.)

G.4. Motion by _____, seconded by _____, to approve Policy 1430 – Community Relations – Cooperation With Commercial Agencies (See enclosure.)

G.5. Motion by _____, seconded by _____, to approve Policy 3150 – Support Services – Fundraising Activities by the Schools (See enclosure.)

G.6. Motion by _____, seconded by _____, to approve Policy 3718 – Support Services – Food Service – Program – Beverages (See enclosure.)

H.1. Motion by _____, seconded by _____, to approve the 2007-2008 Calendars. (See enclosure.)

H.2. Motion by _____, seconded by _____, to approve Rule 1415.1 – Community Relations – Cooperation Between Schools and Welfare Agencies (See enclosure.)

July 9, 2007

Page 2

- H.3 Motion by _____, seconded by _____, to approve Rule 1420.1 – Community Relations – Cooperation and Participation With Other Educational Organizations (See enclosure.)
- H.4 Motion by _____, seconded by _____, to approve Rule 1425.1 – Community Relations – Cooperation With Non-Profit Organizations (See enclosure.)
- H.5 Motion by _____, seconded by _____, to approve Rule 1430.1 – Community Relations – Cooperation With Commercial Agencies (See enclosure.)
- H.6 Motion by _____, seconded by _____, to approve Rule 3150.1 – Support Services – Fundraising Activities by the Schools (See enclosure.)
- H.7 Motion by _____, seconded by _____, to approve Rule 3718.1 – Support Services – Food Service – Program – Beverages (See enclosure.)
- H.8 First Reading of Policy 3614 – Support Services – Construction – Planning – Special Projects
- H.9 Motion by _____, seconded by _____, to reaffirm Policy 10000 – Millard Public Schools Shared Decision Making (See enclosure.)
- H.10 Motion by _____, seconded by _____, to approve Rule 10000.1 – Millard Public Schools Shared Decision Making – Site-Based Planning and Shared Decision-Making (See enclosure.)
- H.11 Motion by _____, seconded by _____, to reaffirm Policy 1100 – Community Relations – Communication with the Public (See enclosure.)
- H.12 Motion by _____, seconded by _____, to approve Rule 1100.1 – Community Relations – Communication with the Public: District Program (See enclosure.)
- H.13 Motion by _____, seconded by _____, to approve Rule 1100.2 – Community Relations – Communication with the Public – Building Level Program (See enclosure.)
- H.14 Motion by _____, seconded by _____, to approve Rule 1100.3 – Community Relations – Communication with Internal Publics (See enclosure.)
- H.15 Motion by _____, seconded by _____, to approve Rule 5400.6 – Pupil Services – Standards for Student Conduct (See enclosure.)
- H.16 Motion by _____, seconded by _____, to approve the National School Boards NCLB Resolution (See enclosure.)
- H.17 Motion by _____, seconded by _____, to appoint Dave Anderson as the Director of NASB Region 19 effective immediately (See enclosure.)
- H.18 Motion by _____, seconded by _____, to approve PayFlex for Section 125 Flexible Spending Account, Health Reimbursement Arrangement, COBRA, and HIPAA Administration (See enclosure.)
- H.19 Motion by _____, seconded by _____, that the contract for surveillance cameras and management software be awarded Miller Electric in an amount not to exceed \$412,089 and that the Executive Director of Technology be authorized and directed to execute any and all documents related to this project (See enclosure.)

July 9, 2007

Page 3

- H.20. Motion by _____, seconded by _____, that meal prices in the District's food service program be established as follows: Student Breakfasts at \$1.00 (Elem), \$1.25 (MS), and \$1.50 (HS); Student Lunches at \$1.70 (Elem), \$1.80 (MS), and \$1.90/\$2.50/\$2.90 (HS); Adult Breakfasts at \$1.50 (Elem), \$1.75 (MS), and \$2.00 (HS); and, Adult Lunches at \$2.40 (Elem, MS, & HS) or the minimum amount required by NDE whichever is greater. (See enclosure.)
- H.21. Motion by _____, seconded by _____, that the proposed Business Property Lease between the District and Donovan Properties, LLC be approved as submitted (See enclosure.)
- H.22. Motion by _____, seconded by _____, that the Permanent and Temporary Sanitary Sewer Easements between the District and Metropolitan Utilities District of Omaha related to the development of the school site west of 204th & Q Streets be approved as submitted. (See enclosure.)
- H.23. Motion by _____, seconded by _____, to approve Personnel Actions: Resignation(s), and New Hire(s). (See enclosure.)

I. Reports:

1. Summer Projects Report
2. Quarterly Investment Report
3. Advanced Placement Program Update
4. College Board Advanced Placement Audit Report Update

J. Future Agenda Items/Board Calendar

1. New Teacher Breakfast on Thursday, August 2, 2007 at Millard North High School at 7:30 a.m.
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8. Board of Education Meeting on Monday, September 17, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public session at 7:00 p.m., Monday, June 18, 2007, at the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell, Linda Poole, Dave Anderson, and Mike Pate

ABSENT: Mike Kennedy and Jean Stothert

Notice of this meeting was given in advance thereof by publication in the Daily Record on, Friday, June 15, 2007; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 7:00 p.m. Brad Burwell called the meeting to order and announced that the public meeting act is posted on the wall and available for public inspection. Mr. Burwell asked everyone to say the Pledge of Allegiance.

Roll call was taken and members present included Brad Burwell, Mike Pate, Dave Anderson, and Linda Poole. Absent were Mike Kennedy and Jean Stothert

Motion by Dave Anderson, seconded by Mike Pate, to excuse Mike Kennedy and Jean Stothert from the meeting. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve the Board of Education Minutes from June 4, 2007, to approve bills, and to receive the treasurer's report and place on file. Upon roll call vote, all members voted aye. Motion carried.

Dave Anderson gave a brief summary of the Board Committee Meeting of the Whole on Monday, June 11, 2007. The topics discussed included a power point presentation on LB 641, and discussion of the food service/soft drink policy.

Superintendent's Report:

1. Today there was a meeting with Senator Raikes and the eleven school districts in the Learning Community about the focus school that has been talked about for the last month. Those involved wanted to know if they were on the right track, and wanted Senator Raikes response. Ironically, this is to be funded the way LB 547 was to, and Senator Raikes thought it was a good idea. Senator Raikes thanked everyone for their good work. However, this proposal is counter to what the law is, that was passed during the past legislative session. It could be two years in going through a lot of hoops and then not have the super board of the Learning Community approve it. Dr. Lutz said he gave no indication that the Millard Public Schools was willing to enter into an inter-local agreement for such purpose, but would like to be at the table to talk about the mechanics of those things and how they work. The other members seemed to be fine with Millard's position.
2. Reminder that there is only one Board meeting in July, which will be July 9, 2007.
3. There will be a public hearing on the 2007-2008 budget after August 20th when all valuation numbers are in. At this point in time it looks as if it will be considerable higher, than what the budget was built on.

Board of Education Minutes

June 18, 2007

Page 2

4. Space is being considered in the Altech Business Park for the Young Adult Program for 18-20 year olds special education students. The numbers have nearly doubled in this program, so more space is needed.
5. The student hearing requires three board members to be present. Board members were asked to check their calendars for June 26, 27, 28 and 29th for available dates for the hearing.
6. The plan for the extra teacher work day, which was included in the teacher's contract for next year, will be at the end of the 2007-2008 school year.

Board Comments:

Mike Pate thanked everyone who participated in the Foundation golf tournament. The tournament raised over \$60,000 for the Foundation. Mr. Pate said it was very well attended and sponsored. He also thanked all of the staff members from the Foundation for all of their hard work in getting the golf tournament set up.

Linda Poole reported she attended her first meeting as a Board of Director for the National School Boards Association in Washington D. C.. During the meeting they discussed the budget, and had a new board member orientation session. Mrs. Poole stated that the technology and learning conference has not been a money maker for the last few years. This year there were some milestones set for this conference for the next couple of years, and then if it is not better attended it is in jeopardy in of being discontinued.

There was discussion on the National School Boards Association's No Child Left Behind Bill. The national organization is expecting the bill to come out of the House of Representatives sometime in late August and the Senate in late September. NSBA is pushing all of the Directors to get school districts in their states to pass a resolution stating their support for the National School Boards Association's No Child Left Behind Bill. She has a copy of the resolution that has been written and requested action be taken on the proposed resolution. The reason for this is because when the representatives from NSBA go to the Hill to lobby they would like to have this documentation in hand, especially when they visit with the local Congressmen and Senators, so they can say the school district has passed a resolution. She urges the District to pass the resolution.

On Saturday, Paul Huston, Executive Director of the American Association of School Administrators presented a survey they have done on the State of the Superintendency. It will not be released to the public until late August or early September. Mrs. Poole provided this to Dr. Lutz, and if other board members want a copy of the information they should let her know.

This past week-end Mrs. Poole attended the NASB Board of Director's meeting. There was a discussion on legislation and the parameters that should be given to the lobbying team there in terms of legislation. Mrs. Poole indicated this was a heated discussion, because a couple of the school district felt the association didn't lobby very well on their behalf. The school districts were Broken Bow and the Bellevue School District. This discussion will continue at the legislation meeting, which will be held in Kearney on July 21, 2007. Dave Anderson is the representative and she gave him the dates.

Mrs. Poole stated if Board members want to send any resolutions in to be discussed at the NASB Legislation Committee meeting they are due by July 12, 2007.

Dave Anderson said he is set up to go to the Legislation meeting in Kearney on July 21, 2007.

Board of Education Minutes
June 18, 2007
Page 3

Mr. Anderson said he would be available for the student hearing on June 27, 28, or 29th.

Brad Burwell asked board members to forward their recommendations for the Superintendent's goals to Jean Stothert.

Mr. Burwell said he was glad to hear that another facility was being looked at the Young Adult program students.

Mr. Burwell said June 27th in the morning would work for him for the student hearing.

Motion by Dave Anderson, seconded by Linda Poole, to approve the High School Calendars for 2007-2008. There was discussion on the proposed high school calendars. Motion by Linda Poole, seconded by Mike Pate, to table the High School Calendars for 2007-2008 until the next meeting on July 9, 2007. Upon roll call vote, all members voted aye. Motion carried.

Dave Anderson provided the first reading of Policy 1415 – Community Relations – Cooperation Between Schools and Welfare Agencies. This policy will be on the next board agenda for approval.

Linda Poole provided the first reading of Policy 1420 – Community Relations – Cooperation With Other Educational Organizations. This policy will be on the next board agenda for approval.

Mike Pate provided the first reading of Policy 1425 – Community Relations – Cooperation with Non-Profit Organizations. This policy will be on the next board agenda for approval.

Dave Anderson provided the first reading of Policy 1430 – Community Relations – Cooperation with Commercial Agencies. This policy will be on the next board agenda for approval.

Linda Poole provided the first reading of Policy 3150 – Support Services – Fundraising Activities by the Schools. This policy will be on the next board agenda for approval.

Mike Pate provided the first reading of Policy 3718 – Support Services – Food Service – Program – Beverages. This policy will be on the next board agenda for approval. Mike Pate requested information in regards to which beverage was sold, this school year, more often, then the next, etc.

Motion by Linda Poole, seconded by Dave Anderson, to approve Food Service Staff Salaries for 2007-2008. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Professional Technical Staff Salaries for 2007-2008. Upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Mike Pate, to enter into collective bargaining with SEIU, Local 226 for the 2007-08 school year and appointment of Steve Moore, Ken Fossen, and Duncan Young to represent the district in the collective bargaining sessions. Upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Administrator for Hire: Victoria Hoskovec as Executive Director of Technology. Upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Mike Pate, to approve Personnel Actions: Amendments to Continuing Contracts: Valerie Wentworth, Heather Mead, Rhonda Chomos, Andrea Olson, and Carmen Pleskac; Leave of Absence: Cali Watton; Resignations: Kim Wagner, James Lovely, and Camella McCoy, and New Hires: Jennifer Healy, Heather Barry, Mary Jo Lane, Lane A. Bruce, Ann Carmoney, Ashley Tegenkamp, Jennifer Hudson, Tana

Board of Education Minutes
June 18, 2007
Page 4

Wallace, Chera Bartels, Jessica Zavadil, Judy Pavlik, Marsha Vodehnal-Edquist, and Susan Holmes. Upon roll call vote, all members voted aye. Motion carried.

Reports to the Board included: A Bond Construction Report, a Multicultural Report, a Pre-K-12 Life Skills Report, an Online Course Pilot Report, the College Board Advanced Placement Audit Report, and the Site Plan Reports.

Linda Poole announced that Governor Heinemann's education initiative for this next year will be on community engagement. ARAMARK is the sponsor of this initiative on a state level, similar to the Magna Award at the national level. The application is almost completed, Mrs. Poole reported. Mrs. Poole said the Millard School District would be a good one to submit the application. There is a cash award, and the Governor will present it at the NASB State Conference, and will go out to each district that wins in the three categories. She said she would like to encourage everyone to think about all of the different things that are done in the district to get parents and the community involved with the school district, and encourage the District to apply for the award. The Governor is going to o a press release at the end of this month in regard to his initiatives.

Future Agenda Items/Board Calendar: A Board of Education Meeting will be held on Monday, July 9, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The New Teacher Breakfast will be held on Thursday, August 2, 2007 at Millard North High School 7:30 a.m. A Board of Education Meeting will be held on Monday, August 6, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The Fall Kick-Off Celebration will be held on Tuesday, August 7, 2007 at Qwest Center at 8:30 a.m. The Committee of the Whole Meeting will be held on Monday, August 13, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, August 20, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Tuesday, September 4, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, September 10, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, September 17, 2007 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.

Brad Burwell adjourned the meeting.


SECRETARY

Millard Public Schools
July 9, 2007

Millard Public Schools

Check Register

12

Prepared for the Board Meeting of July 9, 2007

Check No	Vend No	Vendor Name	Amount
280492	133909	SARAH ALFIERI	905.63
280494	136099	CLOVERDALE MANUFACTURING CO	5,763.00
280498	109021	PATRICIA A CRUM	250.04
280499	033473	DIETZE MUSIC HOUSE INC	329.04
280501	033901	DOUGLAS COUNTY TREASURER	476.50
280502	135816	VITALIY I DOVGALYUK	57.67
280504	099759	HOLIDAY INN OF KEARNEY	161.46
280505	136204	HOTEL AT AUBURN UNIVERSITY	757.10
280506	133397	HY-VEE FOOD STORE (WELCH PLAZA)	296.93
280507	136199	NATONAL ARBOR DAY FOUNDATION	280.50
280508	136198	JOANI LILLO	50.00
280510	134532	MORRISSEY ENGINEERING INC	21,000.00
280511	099662	NATIONAL ASSN ELEMENTARY SCHOOL	750.00
280512	109784	JUDITH A NANCE	33.81
280513	067000	NASCO	55.96
280514	130473	NEBRASKA WESLEYAN UNIVERSITY	495.00
280515	050042	ANNE M OETH	140.49
280516	135828	MARLO R OLSON	154.51
280517	136203	PINES LODGE	799.14
280519	081891	SCHMITT MUSIC CENTER	80.00
280520	098765	SECURITY BENEFIT LIFE INS CO	24,262.06
280523	109089	D'NETTE M UPTAGRAFT	197.93
280524	136197	VENETIAN CASINO RESORT LLC	585.33
280540	134049	DAWN M CHIZEK	200.00
280541	132501	CISCO SYSTEMS	275.00
280542	133483	RONALD B COLE	775.00
280545	133341	ANTHONY E DESANTI	150.00
280551	133883	FESTIVAL OF BANDS	150.00
280553	136213	GREGORY M GONZALEZ	100.00
280556	136199	NATONAL ARBOR DAY FOUNDATION	280.50
280558	065541	MAHONEY STATE PARK	40.00
280559	136201	JERRY A MARTINEZ	150.00
280560	135493	JOHN MARTINEZ	100.00
280564	135718	NATIONAL ASSOCIATION FOR PUPIL	75.00
280565	132698	NATIONAL BAND ASSOCIATION	45.00
280568	134900	JOHN ODDO	425.00
280572	079450	ROTARY CLUB OF MILLARD-OMAHA	400.00
280573	136202	TOMMY JAY RUMMEL	450.00
280574	081630	SAM'S CLUB DIRECT	408.80
280575	136200	SCOTT G SHYMKEWICZ	425.00
280576	107231	MIKE STEWART	375.00
280581	020550	BUREAU OF EDUCATION & RESEARCH	390.00
280582	133617	CONOCOPHILLIPS	19,762.31
280583	132240	EDUCATION LOGISTICS, INC	20,250.00
280584	134526	MECA	6,639.84
280585	107286	TRAVELERS	8,693.00

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Check No	Vend No	Vendor Name	Amount
280587	095674	XEROX CORPORATION (LEASES)	146.40
280589	095674	XEROX CORPORATION (LEASES)	33,411.25
280590	010040	A & D TECHNICAL SUPPLY CO INC	4.32
280591	103018	A & E HOME VIDEO	56.85
280593	131632	AC AWARDS INC	375.00
280594	130729	ACCOUNTEMPS	1,958.25
280595	010298	ACCU CUT SERVICES LLC	686.10
280596	010383	ACTION BATTERIES UNLIMITED INC	69.95
280598	108351	AIRGAS NORTH CENTRAL INC	75.80
280599	133620	AKSARBEN PIPE & SEWER CLEANING LLC	608.25
280600	108394	MARJORIE E ALFIERI	39.81
280601	010946	JEFFREY S ALFREY	700.70
280602	011185	ALLIED OIL & SUPPLY, INC.	120.47
280603	107651	AMAZON.COM INC	1,102.72
280604	101779	AMERICAN SCHOOL COUNSELOR ASSOC	71.50
280606	012590	AMSTERDAM PRINTING & LITHO	188.49
280607	134757	AFO LLC	903.75
280608	010112	ANDERSON ELECTRIC	80.48
280609	134041	MARTHA A ANDERSON	62.08
280610	134875	JEWISH FEDERATION OF OMAHA INC	1,280.00
280611	012989	APPLE COMPUTER, INC.	724.98
280612	135051	APPLES & MORE A TEACHERS STORE	149.99
280613	106889	APPLIED INDUSTRIAL TECHNOLOGIES	283.61
280615	108092	MERRILL COMPANY	1,093.51
280616	106436	AQUA-CHEM INC	676.75
280618	136100	JEFF ARENS	780.00
280619	013209	ART STUDIO CLAY COMPANY	470.30
280620	134235	SARAH A ASCHENBRENNER	93.61
280624	135687	NATE AUMAN	29.10
280625	134427	AUTISM ASPERGERS PUBLISHING CO	39.95
280626	102727	B & H PHOTO	306.25
280627	015805	B & R BLEACHERS INC	2,695.00
280628	134132	TRACY L BABIN	139.68
280630	132405	BAG 'N SAVE	1,126.93
280632	017670	BALCON	8,062.50
280633	132001	BETH L BALKUS	782.81
280634	101536	NANCY BALLARD	5.09
280635	017908	REX J BARKER	227.47
280636	099646	BARNES & NOBLE BOOKSTORE	4,970.05
280637	017877	CYNTHIA L BARR-MCNAIR	141.28
280638	017926	ROSEMARY W BARTA	101.03
280639	107979	LORI A BARTELS	322.53
280640	133353	JULIE A BARTHOLOMEW	20.37
280641	018240	CAROL A BEATY	117.37
280642	134069	COLLEEN K BECKWITH	51.99
280643	107540	BRIAN F BEGLEY	295.70

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Check No	Vend No	Vendor Name	Amount
280645	102860	BENIK CORP.	71.50
280647	018650	PAMELA R BERKI	189.64
280648	131843	BEST CARE EMPLOYEE ASSISTANCE PROG.	42,960.00
280649	134945	NOLAN J BEYER	134.54
280650	130683	BEYOND PLAY	510.76
280651	072250	BG PETERSON COMPANY	76.10
280652	019111	BISHOP BUSINESS EQUIPMENT	89.10
280653	133364	DEWALT INC	161.25
280654	135461	MEG BLAIR	135.60
280655	130899	KIMBERLY M BOLAN	128.04
280656	019559	BOUND TO STAY BOUND BOOKS INC	837.98
280657	019835	BOYS TOWN NATIONAL	1,141.18
280658	134176	LINDA S BRABLEC	39.90
280659	019858	PEGGY A BRENDEL	70.96
280660	130576	PAMELA A BRENNAN	194.97
280661	019861	BRIGGS, INC.	48.68
280662	136205	KIMBERLY A BROWN	441.23
280663	133824	NANCY A BROWN	88.76
280664	020258	VICKI A BROWN	33.47
280665	131995	M MARTHA BRUCKNER	79.04
280666	020270	NANCY J BRUGGER	68.00
280667	099417	BSN SPORTS	974.38
280668	106815	NANCY J BUDA	34.92
280669	135789	LINDA S BURKE	48.57
280670	132910	CHARLES J BURNEY	115.43
280671	099431	BUSINESS MEDIA INC	5,397.00
280672	023718	CALCULATORS, INC.	3,495.00
280673	023831	CALLOWAY HOUSE INC	401.02
280675	134015	CAMILLES SIDEWALK CAFE	42.50
280677	106806	ELIZABETH J CAREY	75.13
280678	133246	RALPH CAREY	71.78
280679	054237	PIONEER LOCK CO INC	6.00
280680	023967	CARLSON SYSTEMS	54.99
280681	134141	CARROT TOP INDUSTRIES	1,900.00
280682	131158	CURTIS R CASE	127.07
280684	133970	CCS PRESENTATION SYSTEMS	5,814.90
280685	131001	CD PUBLICATIONS	407.00
280686	133589	CDW GOVERNMENT, INC.	383.65
280687	134043	MALCOLM K CHAI	64.99
280688	018865	CHANNING BETE COMPANY INC	791.10
280689	132271	ERIK P CHAUSSEE	66.93
280690	135247	MARIELA J CHAVOYA	49.18
280691	136160	MOLLY S CHECKSFIELD	45.91
280693	106851	CHILDREN'S HOME HEALTHCARE	3,894.00
280694	025076	COLLEEN R CHRISTENSEN	14.55
280695	025092	CHRONICLE OF PHILANTHROPY	72.00

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Check No	Vend No	Vendor Name	Amount
280696	132697	CLASSROOM PRODUCTS WAREHOUSE LLC	124.45
280697	099222	CLASSROOMDIRECT.COM	343.51
280698	025222	DEBI CLATTERBUCK	29.03
280699	025235	DALE CLAUSEN	199.34
280700	131135	PATRICIA A CLIFTON	52.34
280701	066006	JANET S CLURE	19.53
280702	022701	SHARON R COMISAR-LANGDON	82.94
280703	106902	COMMUNICATION SERVICES INC.	100.00
280704	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	165.00
280706	133816	KATHLEEN CONRAD	65.96
280709	026057	CONTROL MASTERS INC	155,146.60
280710	131824	REBECCA Y COOK	208.63
280711	135296	SHANNON M COOLEY	107.76
280712	134552	CORPORATE EXPRESS	25.63
280713	026541	COSGRAVE COMPANY	179.90
280715	131506	CP RECOVERY	577.30
280717	026970	CRESCENT ELECTRIC SUPPLY CO	608.65
280718	134679	JULIE R CULLER	26.31
280719	027300	CUMMINS CENTRAL POWER LLC	85.05
280721	130731	D & D COMMUNICATIONS	182.50
280722	132671	JEAN T DAIGLE	87.54
280723	131003	DAILY RECORD	80.16
280724	134983	DAKTRONICS INC	280.00
280725	135099	HEATHER L DAUBERT	70.71
280726	032255	DAVIS PUBLICATIONS INC	1,980.99
280727	032246	PAMELA M DAVIS	98.94
280728	032370	DAYTIMERS	31.29
280729	032497	CHERYL R DECKER	49.96
280731	107469	DEFFENBAUGH INDUSTRIES	9,584.94
280732	099249	DELTA EDUCATION LLC	26.70
280733	032800	DEMCO INC	287.39
280734	032872	DENNIS SUPPLY COMPANY	4,072.01
280735	133009	ROBERTA E DEREMER	42.78
280736	133968	DIAMOND MARKETING SOLUTIONS	861.55
280737	099220	DICK BLICK CO	764.83
280738	132750	JOHN D DICKEY	22.26
280739	033473	DIETZE MUSIC HOUSE INC	338.95
280741	106194	DISCIPLINE WITH PURPOSE INC	25.00
280743	100560	DISNEY EDUCATIONAL PRODUCTIONS	67.45
280744	134539	DIVISION 15 SALES INC	87.41
280745	134086	AMBER J DOOLITTLE	47.72
280746	135650	JAY R DOSTAL	247.20
280752	135816	VITALIY I DOVGALYUK	187.31
280753	034109	DRUMMOND AMERICAN CORPORATION	1,268.11
280754	135760	SCOTT DUGDALE	9.41
280755	135689	SUSAN M DULANY	61.69

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Check No	Vend No	Vendor Name	Amount
280756	134870	DURHAM TRANSFER	225.00
280758	036520	EASTERN NE HUMAN SERVICES AGENCY	20,520.00
280759	052370	ECHO ELECTRIC SUPPLY CO	218.58
280760	131566	ECHO MOTORS & CONTROLS INC	188.00
280761	101894	EDUCATIONAL INNOVATIONS, INC.	0.00
280762	037525	EDUCATIONAL SERVICE UNIT #3	121,932.00
280763	037934	JOAN M EDWARDS	13.10
280764	133823	REBECCA S EHRHORN	816.89
280765	038100	ELECTRIC FIXTURE & SUPPLY	1,050.66
280766	038140	ELECTRONIC SOUND INC.	1,898.38
280767	099776	ORVILLE EICH	1,558.40
280768	038217	WARREN K ELTISTE	585.51
280769	135199	LISA G ENGEL	55.78
280770	130348	ENVIRONMENTS, INC.	149.47
280772	109066	TED H ESSER	975.60
280773	035610	ETA/CUISENAIRE	4,618.66
280774	099320	EYE ON EDUCATION	56.90
280775	106735	JOHN T FABRY	173.15
280776	130632	DANIELSON ENTERPRISES INC	382.50
280777	040450	FEDERAL EXPRESS	468.44
280778	040470	MARK W FELDHAUSEN	528.58
280779	133565	STEVE FELICI	29.03
280780	040537	FERGUSON ENTERPRISES INC	384.77
280781	106956	FERRELLGAS	29.90
280782	109069	ELIZABETH A FIALA	209.52
280783	133919	FILTER SHOP INC	2,482.86
280784	133960	FIREGUARD INC	241.00
280785	134304	FIRST BANK RICHMOND, NA	1,824.10
280786	040902	FIRST NATIONAL BANK TRUST DEPT	2,700.00
280787	109855	SHANNON M FISCHER	88.03
280788	135647	LACHELLE FISCUS	31.72
280789	040919	FISHER SCIENTIFIC	2,572.24
280790	135648	SUSAN M FLEISSNER	29.63
280791	041086	FLINN SCIENTIFIC INC	917.39
280792	131555	FLOORS INC	7,623.00
280793	134283	TERRY FLORES	24.22
280795	041100	FOLLETT LIBRARY RESOURCES	4,703.82
280796	041146	KENNETH J FOSSEN	91.67
280797	136207	PATRICIA D FRANCK	32.07
280798	073721	PARK UNIVERSITY ENTERPRISES INC	936.00
280799	041461	SHARON A FREEMAN	6.98
280800	132321	MICHAEL R FREY	71.30
280801	041530	SCHOOL SPECIALITY INC	577.88
280802	041543	AMY J FRIEDMAN	105.16
280803	135031	FSH COMMUNICATIONS LLC	360.00
280804	043760	GALLUP ORGANIZATION	14,000.00

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Check No	Vend No	Vendor Name	Amount
280805	102650	GANDER PUBLISHING INC.	2,302.36
280806	131565	GARTNER & ASSOCIATES CO, INC.	169.43
280807	106894	TAMMY GEBHART	84.15
280808	044050	GENERAL BINDING CORPORATION	237.12
280809	135431	NICOLE N GERHARD	2.53
280810	044470	GEYER INSTRUCTIONAL AIDS CO.	623.15
280811	044495	KATHY L GIBBS	14.55
280812	106660	GLASSMASTERS INC	1,622.96
280813	135734	LARRY R GOODENOUGH	23.28
280814	044891	GOPHER/PLAY WITH A PURPOSE	263.34
280815	044896	KAREN A GORDON	88.22
280816	132152	GOVCONNECTION INC	84.74
280817	043609	GP DIRECT	264.81
280819	044950	GRAINGER INDUSTRIAL SUPPLY	1,849.30
280820	044965	KATHERINE A GRAY	286.15
280821	099888	GRAYBAR ELECTRIC COMPANY INC	101.00
280822	044972	GREAT ACTIVITIES PUBLISHING CO	26.00
280824	130083	HARRY S GRIMMINGER	218.74
280826	135016	CANDRA R GUENTHER	119.02
280827	045310	KATHLEEN A GUINANE	6.79
280828	134847	TRACI S GUNTER	33.74
280829	132938	GUSTAVE A LARSON COMPANY	47.20
280830	132287	CARI J GUTHRIE	9.30
280832	020255	DESIGN CONCEPTS INC	280.00
280833	135470	HAAN CRAFTS LLC	395.44
280834	059223	HAL LEONARD PUBLISHING COMPANY	195.00
280837	047853	HAPPY CAB COMPANY INC	12,855.56
280838	133487	HARCOURT ASSESSMENT INC	607.60
280840	047855	HARCOURT INC	527.75
280841	056820	HARRY A KOCH COMPANY	10,388.25
280843	130609	HAYDEN-MCNEILL SPECIALTY	2,491.53
280844	132017	HEARTLAND PRINTING	536.75
280845	100782	HEARTLAND SCENIC STUDIO INC	1,284.00
280846	108273	MARGARET HEBENSTREIT PT	154.72
280847	048517	GREENWOOD PUBLISHING GROUP INC	64.16
280848	048515	HELGET SAFETY SUPPLY INC	38.40
280849	108478	DAVID C HEMPHILL	735.52
280850	101881	HENRY DOORLY ZOO	721.50
280851	099235	HERFF JONES INC	1,303.53
280852	132423	HEWLETT PACKARD CO	8,346.27
280853	048710	HIGHSMITH COMPANY INC	1,000.01
280854	134441	ELAINE HILL	1,187.27
280855	048785	MARY HILLS	367.53
280856	048840	SUZANNE J HINMAN	97.49
280857	048845	CAMILLE H HINZ	56.26
280858	049320	HONEYMAN RENT ALL	138.25

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Check No	Vend No	Vendor Name	Amount
280859	095520	LINDA D HORTON	282.72
280860	049600	HOUCHEN BINDERY LTD	126.85
280861	049650	HOUGHTON MIFFLIN COMPANY	1,526.37
280863	101032	HUSKER MIDWEST PRINTING	404.90
280864	133689	HUTCHESON ENGINEERING PRODUCTS INC	61.00
280865	049850	HY-VEE FOOD STORE (OAKVIEW DR)	324.09
280866	051575	THERESA A ILIFF	118.83
280870	051778	INSIGHT MEDIA INC	135.45
280871	102826	INSTRUCTIVISION	3,664.65
280872	107281	INTERNATIONAL CATERING INC	200.00
280873	102451	INTERNATIONAL BACCALAUREATE	525.00
280874	101991	J.A. SEXAUER	230.69
280875	100928	J.W. PEPPER & SON INC.	513.93
280876	131157	CHRISTINE A JANOVEC-POEHLMAN	147.83
280877	054240	HANNELORE W JASA	43.65
280878	134151	SUSAN L JAVON	48.96
280879	133037	JENSEN TIRE COMPANY	473.82
280880	107039	SHARON KIM H JOHANSEN	26.68
280881	135999	DESIREE K JOHN	112.33
280882	131367	AMANDA J JOHNSON	194.51
280883	054481	JERRILL B JOHNSON	141.18
280884	136221	JUDITH C JOHNSON	58.20
280885	107905	MELINDA C JOHNSON	53.40
280886	054630	JOHNSTONE SUPPLY	534.11
280887	020316	ALINE R JONES	17.46
280888	026300	JP COOKE COMPANY	186.30
280891	132265	CATHERINE A KEISER	58.69
280892	136111	ALFRED R KELLENBERGER	3.88
280893	132272	SUSAN L KELLEY	12.80
280894	056285	KENS FLOWER SHOP & GREENHOUSE INC	322.71
280895	056724	KINKO'S	132.10
280897	056770	BETTY H KLESITZ	76.15
280898	106582	KOHL'S PHARMACY & HOMECARE INC	167.90
280899	056913	RICHARD L KOLOWSKI	394.36
280900	131821	MARY E KOUBA	79.06
280901	133923	KUBAT PHARMACY/HEALTHCARE	220.00
280902	057740	CHARON M KUPFER	25.95
280903	058755	LIDLAW TRANSIT INC	126,397.70
280904	099217	LAKESHORE LEARNING MATERIALS	875.39
280906	135257	LANGUAGE LINE SERVICES	56.00
280908	121124	LORENE M LARSEN	78.24
280909	109816	JILL C LAVENE	188.13
280910	130792	LEARNING RESOURCES	473.14
280911	059100	JEFFREY SCHRANK	277.00
280912	101723	LEARNING TOOLS	226.00
280913	108450	JACEN D LEFHOLTZ	100.98

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280914	059240	LENNOX INDUSTRIES INC	1,072.23
280915	134961	LERNER PUBLICATIONS CO	404.55
280916	106403	LESCO INC	166.66
280917	107903	JENNIFER M LICHTER	87.98
280918	059470	LIEN TERMITE & PEST CONTROL INC	968.00
280919	099395	LINCOLN PUBLIC SCHOOLS	320.00
280920	131472	LINES OF COMMUNICATION	159.05
280921	059577	LINGUISYSTEMS, INC.	1,370.75
280922	059560	LINWELD INC	368.29
280923	133758	KRAIG J LOFQUIST	61.21
280924	133027	TRACY LOGAN	100.40
280925	135834	DEBORAH LONG	26.79
280926	059866	STACY L LONGACRE	319.13
280927	060111	LOVELESS MACHINE & GRINDING	34.00
280928	131397	LOWE'S HOME CENTERS INC	395.00
280930	134568	NATASHA E LUDWIG	47.13
280932	131586	LYMM CONSTRUCTION CO.	20,785.00
280933	135420	DENNIS BAMBER INC	69.80
280934	099321	MACKIN BOOK COMPANY	203.73
280936	063582	MARY A MAGSTADT	11.64
280937	131832	DEANNA S MAHER	29.10
280938	132556	MAKEMUSIC INC	91.50
280939	101167	MARKERBOARD PEOPLE	99.04
280940	133505	SUSAN N MARLATT	842.37
280941	133201	DAWN M MARTEN	33.32
280942	064142	MASTER TEACHER	202.50
280943	108052	MAX I WALKER	486.42
280944	063262	LINDA J MCCREA	5.53
280945	107470	MCGILL ASBESTOS ABATEMENT CO.	2,450.00
280946	063349	MCGRAW-HILL COMPANIES	9,081.64
280947	099781	MCQUEENY LOCK COMPANY	78.00
280948	064260	MECHANICAL SALES INC.	413.95
280950	101274	MEDICAL TECHNOLOGIES INC	1,173.00
280951	121126	PATRICIA A MEEKER	158.09
280952	064413	MENARDS INC	1,784.77
280953	017611	ANGELA R MERCIER	843.49
280955	F03009	MESSAGING ARCHITECTS	27,050.00
280957	133403	AMERICAN NATIONAL BANK	5,049.31
280959	064621	METROPOLITAN OMAHA EDUCATIONAL	200.00
280960	064621	METROPOLITAN OMAHA EDUCATIONAL	3,600.00
280961	064621	METROPOLITAN OMAHA EDUCATIONAL	3,753.50
280962	132599	MID AMERICA COMPANY	358.90
280964	102870	MIDLAND COMPUTER INC	3,461.25
280965	101068	MIDWEST BOX COMPANY	1,040.00
280966	064950	MIDWEST METAL WORKS INC	105.00
280967	132332	MIDWEST TILE, MARBLE & GRANITE INC	9.14

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280968	065233	MIDWEST TURF & IRRIGATION INC	2,509.79
280969	065300	MILLARD DRYWALL SERVICES, INC.	397.92
280970	065400	MILLARD LUMBER INC	0.00
280971	107560	MILLARD METAL SERVICES INC.	70.00
280972	107993	MILLARD PUBLIC SCHOOLS SUMMER	100.00
280973	131328	MILLER ELECTRIC COMPANY	4,896.90
280974	065564	BARBARA F MILLER	14.55
280975	065316	GLENN L MILLERD	54.90
280976	065810	MIRACLE RECREATION	368.00
280977	065891	MODERN METHODS INC	10,400.00
280978	135729	A CYNTHIA MONGE	76.55
280979	066083	KAREN F MONTGOMERY	16.59
280981	066137	JUNE E MORRISSEY	187.21
280982	066189	MOTION INDUSTRIES INC	45.69
280983	136217	MARY K MOTT	3.88
280984	133712	MURPHY TRACTOR & EQUIPMENT CO	27.80
280986	067030	CYNTHIA D NABITY	67.71
280988	109784	JUDITH A NANCE	72.85
280989	067000	NASCO	436.02
280990	134953	NATIONAL ASSOC FOR GIFTED CHILDREN	290.00
280991	106499	NATIONAL CENTER FOR YOUTH ISSUES	255.53
280992	067666	NATIONAL COUNCIL OF TEACHERS	47.40
280993	131192	NATIONAL FEDERATION OF URBAN-	3,000.00
280995	132854	NATIONAL SAFETY COUNCIL	1,093.00
280996	067996	JOHN C NOWELL	236.15
280997	108416	WILLIAM B NATTERMANN	23.77
280999	068334	NEBRASKA AIR FILTER INC	1,718.26
281000	068445	NEBRASKA FURNITURE MART INC	5,594.93
281001	134157	NEBRASKA MEDICAL CENTER	5,100.00
281002	068463	NEBRASKA MUSIC EDUCATORS ASSOC	60.00
281003	068684	NEBRASKA SCIENTIFIC	1,020.00
281004	131476	NEBRASKA TURF PRODUCTS	380.40
281005	108074	NEBRASKA INTERACTIVE LLC	50.00
281006	068950	KARLA J NEEMANN	8.45
281007	134985	DOREEN K NELSON	98.33
281008	100216	NETA	35.00
281009	099737	NEWS BOWL	289.00
281010	069099	CAROL C NEWTON	108.64
281011	069561	LYNNE NEWVILLE	136.77
281012	109843	NEXTEL PARTNERS INC	15,464.82
281013	136001	BILL NGUYEN	25.52
281014	134219	NGOC NGUYEN	27.28
281015	055400	MARTHA E NIELSEN	8.49
281016	106326	NILA J NIELSEN	175.00
281017	069689	AMSAN LLC	33,254.44
281018	069930	NOVA HEALTH EQUIPMENT COMPANY	740.00

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281019	131265	JILL M NUISMER	137.74
281020	069945	NUTS & BOLTS INC	32.42
281021	133368	KELLY R O'TOOLE	87.30
281022	050042	ANNE M OETH	172.90
281025	100013	OFFICE DEPOT BUS. SVCS. DIV.	8,131.88
281026	100013	OFFICE DEPOT BUS. SVCS. DIV.	179.94
281027	101147	OFFICE MAX #521	117.96
281028	070245	OHARCO DISTRIBUTORS	1,092.32
281029	070473	ELIZABETH A OLSON	114.48
281030	132460	OMAHA BOX CO	32.70
281032	070662	OMAHA HEARING SCHOOL FOR CHILDREN	2,333.33
281033	130702	OMAHA HOME FOR BOYS	80.00
281034	070810	OMAHA PUBLIC SCHOOLS	25,501.00
281035	071024	OMAHA TRACTOR, INCORPORATED	63.30
281036	071027	VIDEO MEDIA PRODUCTONS LLC	66.25
281037	071040	OMAHA WINNELSON COMPANY	390.64
281038	133850	ONE SOURCE	1,393.00
281040	071138	ORIENTAL TRADING COMPANY	217.65
281041	130092	MARY M OSTERLOH	76.29
281042	071190	OVERHEAD DOOR COMPANY OMAHA	593.00
281043	071515	PAINTIN PLACE CERAMICS INC	60.00
281045	134636	JANIE L PAPP	72.27
281046	136216	MARY L PARISH	2.91
281047	099244	PASCO SCIENTIFIC	762.00
281048	135822	BRYANT P PASHO	33.47
281049	071760	PATTON EQUIPMENT COMPANY INC	1,274.90
281050	020175	PAUL H BROOKES PUBLISHING CO	111.94
281051	071771	LT NEIL P. PAULISON	4,840.00
281052	071891	PAYFLEX SYSTEMS USA INC	5,867.20
281053	131610	PATRICIA D BUFFUM	1,040.00
281055	071947	PAULA A PEAL	40.74
281056	109027	PEARSON EDUCATION	117.03
281057	109831	JANET PELSTER	101.85
281061	072113	PENGUIN GROUP USA INC	0.00
281062	107783	HEIDI T PENKE	58.69
281063	072200	PERFECTION LEARNING CORP.	2,292.21
281064	134365	VICKY L PETERSON	161.51
281065	135485	ANN M PETRY	18.63
281066	132751	BETH A PFEIFFER	8.73
281067	072400	PHI DELTA KAPPA	12,790.07
281068	133390	HEATHER C PHIPPS	700.70
281069	072463	PHOENIX LEARNING RESOURCES	97.57
281070	134428	ELIZABETH A PIERCE	124.11
281071	130721	MARY J PILLE	120.77
281072	132086	PIONEER VALLEY EDUCATIONAL PRESS	74.80
281073	072760	PITSCO INC	5,630.82

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281075	072785	PLANK ROAD PUBLISHING INC	122.20
281076	072850	PLAYTIME EQUIPMENT & SCHOOL SUPPLY	397.05
281077	073011	JUDITH E PORTER	43.12
281078	079051	POSITIVE PROMOTIONS INC	100.25
281079	131835	PRAIRIE MECHANICAL CORP	3,328.71
281081	073231	PRECISION INDUSTRIES, INC.	1,058.12
281082	072349	PREMIER AGENDAS INC	728.75
281083	133128	PREMIER SCHOOL AGENDAS INC	932.80
281084	101678	PRESIDENT'S EDUCATION AWARDS	31.00
281085	109845	CHRISTINA PREUSS	12.99
281086	101892	PRIDE HOME SERVICES INC.	3,843.00
281087	102423	PRIMARY CONCEPTS	98.85
281088	134744	R & F HOBBIES INC	335.88
281089	073427	PRO-ED INC	698.90
281090	107656	PRO-SIGN SCREEN PRINTING INC	390.00
281092	073495	PROFESSIONAL AUDIOLOGY AND	1,168.00
281093	132713	PROTEX CENTRAL INC	694.76
281094	073040	PSI GROUP-OMAHA	20,000.00
281097	075376	QUALITY PRODUCTS INC	71.47
281098	135693	QUANTUM HEALTH PROFESSIONALS INC	7,481.82
281099	136191	QUANTUM LEARNING NETWORK	10,716.75
281100	090673	QWEST	43.80
281101	135430	RODGERS & HAMMERSTEIN ORG	16.00
281103	078250	RALSTON PUBLIC SCHOOLS	35,864.50
281104	078250	RALSTON PUBLIC SCHOOLS	480.00
281105	109143	SANDRA L RALYA	7.76
281106	078420	RAWSON & SONS ROOFING, INC.	7,550.00
281107	109810	BETHANY B RAY	141.14
281108	100642	REALLY GOOD STUFF INC	102.60
281109	078670	REAMS SPRINKLER SUPPLY COMPANY INC	593.08
281110	132808	REBECCA SNYDER SPEECH SERVICES	7,380.00
281111	135690	DEIDRE REEH	16.98
281112	078760	REGAL AWARDS, INC.	82.12
281113	134858	JENNIFER L REID	49.57
281114	099940	RENAISSANCE LEARNING INC.	403.63
281116	079106	PATRICIA W RHODES	299.97
281118	109192	KIMBERLI R RICE	32.12
281119	130459	KAREN S RICHARDSON	4.36
281120	079162	KAREN RICHTER	18.24
281121	136209	LINDA RIVARD	329.80
281123	079295	DALE H ROBINSON	107.19
281124	079310	ROCKBROOK CAMERA CENTER	4,187.98
281125	131723	EDWARD V ROCKWELL	42.07
281126	134882	LINDA A ROHMILLER	22.41
281127	134990	BRITTANY A ROM	99.04
281128	134081	EILEEN A RONCI	255.60

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281131	079440	ROSENBAUM ELECTRIC INC	1,574.07
281133	072286	JEAN M RUCHTI	64.70
281134	130477	KATHRYN I RYAN	162.72
281135	079691	SADDLEBACK EDUCATIONAL INC	77.94
281137	081695	SARGENT WELCH	409.86
281138	081725	KIMBERLEY K SAUM-MILLS	48.13
281141	106432	KELLI J SCHINSTOCK	45.35
281142	134174	ELIZABETH M SCHMIDT	61.11
281143	099640	SCHOLASTIC BOOK FAIRS	298.43
281144	081990	SCHOLASTIC ED TECH	9,413.09
281145	082100	SCHOLASTIC INC	36.95
281146	082140	SCHOLASTIC MAGAZINES	14.12
281147	082179	ROBERT ANDREWS	380.00
281148	082200	SCHOOL HEALTH CORPORATION	5,051.79
281149	101165	SCHOOL MATE	465.00
281150	130526	SCHOOL MEDIA ASSOCIATES LLC	59.90
281151	135488	SCHOOL NURSE SUPPLY	558.50
281152	082350	SCHOOL SPECIALTY INC	323.91
281153	082370	SCHOOL-TECH, INC.	116.93
281154	082395	CLAUDIA K SCHULTE	694.06
281155	082460	MARK M SCHULTZE	7.61
281156	082475	SCIENCE KIT & BOREAL LABORATORIES	884.92
281157	107995	SCOCO SUPPLY INC.	21.87
281158	130851	SEARCH INSTITUTE	99.70
281159	082905	KIMBERLY A SECORA	114.26
281160	098765	SECURITY BENEFIT LIFE INS CO	54,361.05
281161	082910	SECURITY EQUIPMENT INC	5,870.86
281162	134006	GEORGE J SEFZIK	69.95
281163	082920	MARTI K SEIBERLING	6.79
281164	082941	KELLY M SELTING	117.86
281165	133498	SHARED MOBILITY COACH INC	5,376.75
281166	109830	MATTHEW V SHEPPARD	153.75
281168	130645	SHERWIN-WILLIAMS	1,730.40
281169	131887	SIEMENS BUILDING TECHNOLOGIES INC.	2,341.93
281172	099592	SMILE MAKERS, INC.	82.33
281174	134921	HAFISSATOU SMITH	54.43
281176	107093	CHARLENE S SNYDER	222.48
281177	101476	SODEXHO MARRIOTT INC	79,815.33
281178	102264	SOFTWARE PLUS	171.76
281179	130722	LYON FINANCIAL SERVICES	1,352.94
281180	084064	CAROL A SOUKUP	11.64
281181	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	1,248.00
281182	134143	JILL C SOUTHWORTH	6.79
281183	131714	JOHN D SOUTHWORTH	164.47
281185	135187	STEPHEN E SRB	3,980.50
281186	109836	AMY ST AMOUR	171.70

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281190	131099	STENHOUSE PUBLISHERS	2,390.82
281191	131833	STERICYCLE INC	97.47
281192	084630	CYNTHIA F STIGGE	38.07
281193	135211	KENNETH STOBBE	29.03
281194	100825	STOKES PUBLISHING	96.00
281195	131211	SUCCESSORIES	134.90
281196	135731	MOHANRAJ SUDHAKAR	49.33
281197	084689	SULLIVAN SEWER SERVICE INC	1,380.00
281198	109822	BRAD D SULLIVAN	136.00
281199	084781	SUMMIT LEARNING	473.01
281200	133230	GLOBAL VIDEO LLC	23.46
281201	084905	SUNDANCE/NEWBRIDGE ED PUB LLC	94.38
281202	133207	SUNGARD PENTAMATION INC	4,950.00
281203	102869	SUPER SAVER #20	638.90
281204	084959	JAMES V SUTFIN	125.43
281205	134389	JULIANNE SVINGEN	402.41
281206	130911	SWANDA BUSINESS FORMS	365.79
281207	132417	JAMES D SWITZER	13.10
281208	088654	TARGET	934.03
281209	132065	TAYLOR & FRANCIS INFORMA USA INC	489.82
281210	103050	REPRINT/DRAPHIX, LLC	123.48
281211	088709	AMERICAN EAGLE COMPANY INC	136.60
281216	135649	SHAUN M TEVIS	103.79
281217	131159	JONATHON C THOMPSON	64.02
281218	134734	ANN F THOMSEN	59.83
281219	107959	NANCY C THORNBAD	82.94
281220	134014	PATTY A THRONE	83.98
281221	135006	STEVE D THRONE	207.10
281222	089318	A GERALD TIEGER	116.89
281223	083780	TOM SNYDER PRODUCTIONS	712.32
281224	106807	JEAN M TOOHER	93.61
281225	089572	TOOL SHED INC	13.20
281226	135950	TOTAL RESPIRATORY AND REHAB	3,270.60
281227	132138	TOYOTA FINANCIAL SERVICES	463.42
281228	101470	TOYS R US	86.59
281230	107719	KIMBERLY P TRISLER	48.02
281231	106493	TRITZ PLUMBING, INC.	1,219.20
281232	132268	LYNNE A TRUMAN	97.97
281233	135505	TY'S OUTDOOR POWER & SERVICE INC	389.45
281235	131819	JEAN R UBBELOHDE	231.83
281236	090678	UNISOURCE	9,930.20
281237	090214	UNITED ELECTRIC SUPPLY CO INC	74.60
281238	134849	UNITED RENTALS INC	18.78
281239	090250	UNITED SEEDS INC.	6,412.50
281240	100096	UNIVERSITY OF NE AT LINCOLN	83.90
281241	068840	UNIVERSITY OF NEBRASKA AT OMAHA	2,770.00

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281242	068834	UNIVERSITY OF NEBRASKA-LINCOLN	149.00
281245	090973	UPSTART	103.50
281246	090632	US TOY CO/CONSTRUCTIVE PLAYTHINGS	498.73
281247	091040	VALENTINOS INC	25.63
281248	136180	SHARON C VANWINKLE	213.59
281249	092323	VIRCO MANUFACTURING CORP	153.54
281250	092603	HOLTZBRINCK PUBLISHER LLC	1,443.55
281252	092834	WALKER TIRE INC	246.82
281253	131112	LINDA WALTERS	244.31
281254	131817	KRISTINE M WARD	76.63
281255	093650	WARD'S NATURAL SCIENCE INC	27.01
281256	134884	JULIE K WARNEMUNDE	342.90
281257	093765	WATER ENGINEERING, INC.	1,850.00
281258	136208	SHERRY WATTIER	92.15
281259	136215	KATHI L WEBSTER	2.91
281260	132263	JILL E WEDDINGTON	71.54
281261	093978	BECKY S WEGNER	265.66
281265	134943	JESSICA WELLS	15.96
281267	094174	WEST MUSIC COMPANY	633.85
281268	094174	WEST MUSIC COMPANY	821.20
281269	107563	CAROL M WEST	140.66
281272	094245	WESTLAKE ACE HARDWARE INC	338.28
281273	094630	WESTONE LABORATORIES	31.00
281274	094650	WESTSIDE COMMUNITY SCHOOLS	744.00
281276	094751	DEBBY A WHITAKER	174.07
281277	133663	HD SUPPLY CONSTRUCTION SUPPLY LTD	122.11
281278	102785	WILLIAM V MACGILL & CO	835.67
281280	095157	JOAN C WILSON	88.00
281281	109073	CRAIG J WOLF	72.27
281282	095349	WOODWIND & BRASSWIND OF SO BEND LLC	165.00
281283	130716	SUSAN J WOOSTER	25.41
281284	095376	WORLD BOOK INC	749.00
281285	095491	GLEN E WRAGGE	248.42
281288	135976	LARA ZEISLER-MCGUCKIN	43.55
281291	134127	US POSTMASTER	10,000.00
281292	010421	DEBORAH A ADY	115.10
281294	133909	SARAH ALFIERI	704.37
281295	011651	AMERICAN EXPRESS	1,096.18
281297	136214	THOMAS J BELCASTRO	375.00
281298	133970	CCS PRESENTATION SYSTEMS	10,992.00
281299	132271	ERIK P CHAUSSEE	43.83
281300	134049	DAWN M CHIZEK	225.00
281301	133483	RONALD B COLE	1,400.00
281305	133341	ANTHONY E DESANTI	100.00
281308	044992	CATHERINE D GREENWALD	38.64
281310	136188	JOHANNA E GUZMAN	336.90

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281311	136230	HEI HOSPITALITY FUND HOLDINGS LP	552.24
281312	136227	HOMWOOD SUITES BY HILTON	641.33
281314	131367	AMANDA J JOHNSON	49.00
281315	132272	SUSAN L KELLEY	157.84
281316	130249	JEAN E KOERTEN	1,560.00
281317	136232	WILLIAM F LIND	1,040.00
281319	136201	JERRY A MARTINEZ	525.00
281320	135493	JOHN MARTINEZ	400.00
281324	134900	JOHN ODDO	400.00
281325	135430	RODGERS & HAMMERSTEIN ORG	400.00
281326	106416	RIFE CONSTRUCTION INC	3,068.00
281327	136202	TOMMY JAY RUMMEL	550.00
281329	136200	SCOTT G SHYMKEWICZ	400.00
281331	107231	MIKE STEWART	575.00
281334	136231	UNIVERSITY OF CALIFORNIA REGENTS UC	580.00
281336	068834	UNIVERSITY OF NEBRASKA-LINCOLN	120.00
281337	068834	UNIVERSITY OF NEBRASKA-LINCOLN	30.00
281340	136197	VENETIAN CASINO RESORT LLC	0.00
281341	136197	VENETIAN CASINO RESORT LLC	585.33
281343	092790	GARY H WALDRON	650.00
281344	136228	WALT DISNEY WORLD COMPANY	703.15
281345	136229	CATHY L WOLLMAN	100.08
281346	107149	MONICA R WORMINGTON	490.00
281347	136197	VENETIAN CASINO RESORT LLC	780.44
281348	136197	VENETIAN CASINO RESORT LLC	390.22
281349	101894	EDUCATIONAL INNOVATIONS, INC.	349.16
281350	102791	ERIC ARMIN INC	102.85
281351	065400	MILLARD LUMBER INC	93.00
Total for GENERAL FUND			1,459,799.73
20576	131009	NEBRASKA MIL-NIC INC	134.00
20577	135437	NEBRASKA SCHOOL NUTRITION ASSOC	175.00
20578	133617	CONOCOPHILLIPS	80.28
20579	032872	DENNIS SUPPLY COMPANY	534.22
20580	109843	NEXTEL PARTNERS INC	216.90
20581	100013	OFFICE DEPOT BUS. SVCS. DIV.	478.21
20582	094245	WESTLAKE ACE HARDWARE INC	9.97
20583	133502	ARAMARK	827,238.41
Total for FOOD SERVICE			828,866.99
280490	010040	A & D TECHNICAL SUPPLY CO INC	1,260.69
280493	102430	AMI GROUP INC	2,480.00
280509	133898	MCGILL RESTORATION INC.	8,485.00
280518	081880	SCHEMMER ASSOCIATES INC	9,359.31
280521	131887	SIEMENS BUILDING TECHNOLOGIES INC.	6,800.00
280522	135246	SJO LLC	12,482.10
280590	010040	A & D TECHNICAL SUPPLY CO INC	6.35

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280592	010037	ABC SCHOOL SUPPLY COMPANY	249.84
280627	015805	B & R BLEACHERS INC	22,378.00
280646	133480	BERINGER CIACCIO DENNELL MABREY	16,848.22
280656	019559	BOUND TO STAY BOUND BOOKS INC	37,397.39
280671	099431	BUSINESS MEDIA INC	6,687.00
280692	024652	CHILDCRAFT EDUCATION CORP	119.58
280720	027345	CURRICULUM ASSOCIATES INC	66.50
280726	032255	DAVIS PUBLICATIONS INC	3,702.15
280731	107469	DEFFENBAUGH INDUSTRIES	183.75
280740	131797	DIRECT ADVANTAGE	2,888.17
280792	131555	FLOORS INC	26,980.10
280819	044950	GRAINGER INDUSTRIAL SUPPLY	-12.68
280840	047855	HARCOURT INC	4,762.27
280842	048270	HAWTHORNE EDUCATIONAL SERVICES INC	14.25
280851	099235	HERFF JONES INC	12,864.69
280861	049650	HOUGHTON MIFFLIN COMPANY	980.45
280890	056215	KAPLAN EARLY LEARNING CO	329.83
280905	058775	LAMP RYNEARSON ASSOCIATES INC	977.64
280948	064260	MECHANICAL SALES INC.	60,000.00
280956	064600	METAL DOORS & HARDWARE COMPANY INC	975.00
280980	134532	MORRISSEY ENGINEERING INC	3,000.00
281017	069689	AMSAN LLC	17,503.20
281025	100013	OFFICE DEPOT BUS. SVCS. DIV.	329.93
281056	109027	PEARSON EDUCATION	4,110.92
281093	132713	PROTEX CENTRAL INC	26,500.00
281140	081880	SCHEMMER ASSOCATES INC	5,961.50
281213	101257	TEACHERS' CURRICULUM INSTITUTE	1,357.56
281214	102865	TEACHING & LEARNING COMPANY	90.42
281234	135716	AARON M JOHNSON LLC	1,385.00
281246	090632	US TOY CO/CONSTRUCTIVE PLAYTHINGS	91.43
281268	094174	WEST MUSIC COMPANY	90.58
281287	099212	ZANER BLOSER INC	1,471.17
281296	012590	AMSTERDAM PRINTING & LITHO	147.79
281306	107232	DLR GROUP INC	5,071.00
281309	010256	GRUNWALD MECHANICAL CONTRACTORS INC	4,950.00
281328	135273	SARPY COUNTY TREASURER	185,317.25
Total for SPECIAL BUILDING			496,643.35
280586	054657	W BOYD JONES CONSTRUCTION CO	34,501.00
280597	135602	THOMAS W TOGSFAD	17,720.00
280605	102430	AMI GROUP INC	3,065.00
280611	012989	APPLE COMPUTER, INC.	7,964.00
280622	013226	ASI MODULEX	50.00
280623	010053	ATD AMERICAN CO	4,972.45
280646	133480	BERINGER CIACCIO DENNELL MABREY	104,619.75
280683	134194	CASTLE ROCK INDUSTRIES	252.00
280707	135287	CONSTRUCT INC	0.00

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280714	108436	COX COMMUNICATIONS INC	89.78
280721	130731	D & D COMMUNICATIONS	2,420.00
280757	131740	EAGLE SOFTWARE INC,	1,720.00
280816	132152	GOVCONNECTION INC	1,589.16
280819	044950	GRAINGER INDUSTRIAL SUPPLY	2,357.47
280852	132423	HEWLETT PACKARD CO	117,801.00
280868	108348	INDEPENDENT SYSTEMS INC	256.00
280920	131472	LINES OF COMMUNICATION	6,173.96
280931	060136	LUEDER CONSTRUCTION COMPANY	0.00
280935	134668	MAGNUM RESOURCES INC	36,485.00
280945	107470	MCGILL ASBESTOS ABATEMENT CO.	1,200.00
280949	107298	MECO-HENNE CONTRACTING, INC.	0.00
280964	102870	MIDLAND COMPUTER INC	6,215.14
280998	134321	NE DOL/BOILER INSPECTION PROGRAM	18.00
281000	068445	NEBRASKA FURNITURE MART INC	3,500.78
281017	069689	AMSAN LLC	2,046.30
281091	134877	PROCHASKA & ASSOCIATES INC	4,471.77
281129	134824	ROOFING SOLUTIONS INC	500.00
281140	081880	SCHEMMER ASSOCATES INC	6,604.44
281152	082350	SCHOOL SPECIALTY INC	1,643.92
281215	133969	TENNANT SALES & SERVICE COMPANY	184.11
281243	090900	UNIVERSITY PUB, INC.	15,010.00
281244	106653	UPLAND CONSTRUCTION CO	0.00
281251	054657	W BOYD JONES CONSTRUCTION CO	0.00
281266	094130	WENGER CORPORATION	835.00
281270	105619	WESTERN TRAILER LEASING INC	260.00
281293	135602	THOMAS W TOGSFAD	15,000.00
281302	135287	CONSTRUCT INC	368,176.00
281303	108436	COX COMMUNICATIONS INC	89.78
281304	108436	COX COMMUNICATIONS INC	89.78
281318	060136	LUEDER CONSTRUCTION COMPANY	201,763.80
281321	107298	MECO-HENNE CONTRACTING, INC.	217,277.00
281330	135246	SJO LLC	28,634.40
281332	133969	TENNANT SALES & SERVICE COMPANY	348.33
281333	090678	UNISOURCE	1,683.39
281338	090900	UNIVERSITY PUB, INC.	4,410.75
281339	106653	UPLAND CONSTRUCTION CO	295,200.00
281342	054657	W BOYD JONES CONSTRUCTION CO	23,897.00
281351	065400	MILLARD LUMBER INC	99.20
Total for CONSTRUCTION			1,541,195.46
280491	010421	DEBORAH A ADY	185.00
280495	106184	CONCORDIA UNIVERSITY	660.00
280496	106184	CONCORDIA UNIVERSITY	660.00
280497	106184	CONCORDIA UNIVERSITY	660.00
280500	135201	DOANE COLLEGE	660.00
280503	134146	MEGIN E FALK	74.53

Date: 6/29/07

Millard Public Schools

Check Register

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Prepared for the Board Meeting of July 9, 2007

Check No	Vend No	Vendor Name	Amount
280535	135131	NANCY S ANDERSON	83.94
280536	017926	ROSEMARY W BARTA	118.35
280537	133196	ALICIA A BRAGG	94.27
280538	134322	KIMBERLI A BRUMMER	107.65
280539	132910	CHARLES J BURNEY	97.77
280543	135132	DARRIN F COMSTOCK	72.29
280544	106184	CONCORDIA UNIVERSITY	660.00
280546	135133	DAVID M DIEHL	123.24
280548	134991	BRADLEY EDMUNDSON	166.36
280549	134621	JUDY ELLER	77.41
280550	107575	MELISSA D EVERTS	144.18
280552	134223	TERESA J FRIDRICH	92.94
280554	135868	MARK A KLEIN	111.26
280555	135867	BRADLY J KREBS	100.36
280557	135376	CASEY I LUNDGREN	132.42
280561	134742	STEFANIE N MCALPIN	84.49
280562	135203	LULA MCCASKILL	106.87
280563	135134	MICHELLE D MORSE	97.17
280566	107928	KYRIE E NEHLS	119.19
280567	131083	R KEITH NETH	52.46
280569	133964	LYN E PAHLS	122.98
280571	130898	LINDA S RAY	128.48
280577	135866	SUSAN M SULLIVAN	125.07
280578	094650	WESTSIDE COMMUNITY SCHOOLS	4,549.83
280579	134027	DAN A WHIPKEY	117.90
280580	133448	JESSICA L WILKINSON	128.88
280595	010298	ACCU CUT SERVICES LLC	1,777.50
280617	133770	DIANE ARAUJO	210.67
280621	103023	ASHA PRODUCT SALES	112.00
280629	134545	VON A BACHLE	91.79
280631	017619	RICHARD D BAKER	324.78
280644	134681	BELLEVUE PUBLIC SCHOOLS	11,280.83
280671	099431	BUSINESS MEDIA INC	1,470.00
280674	134350	CAMBIUM LEARNING	676.23
280684	133970	CCS PRESENTATION SYSTEMS	10,032.00
280686	133589	CDW GOVERNMENT, INC.	336.00
280697	099222	CLASSROOMDIRECT.COM	95.92
280716	136206	CREATIVE KIDSTUFF INC	39.95
280737	099220	DICK BLICK CO	792.21
280742	099552	DISCOUNT SCHOOL SUPPLY	125.67
280747	133691	DOUGLAS COUNTY HISTORICAL SOCIETY	100.00
280762	037525	EDUCATIONAL SERVICE UNIT #3	63.00
280794	041098	FOLLETT EDUCATIONAL SERVICES	185.95
280835	101931	HANCOCK FABRICS	289.96
280839	047855	HARCOURT INC	2,411.20
280840	047855	HARCOURT INC	1,380.00

Date: 6/29/07

Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
280862	049723	HUMAN RELATIONS MEDIA	615.78
280869	134795	INFINITE CAMPUS INC	2,036.65
280896	135514	JOHN R KIRKE	178.48
280903	058755	LAIDLAW TRANSIT INC	122.16
280904	099217	LAKESHORE LEARNING MATERIALS	3,910.05
280929	057770	LRP PUBLICATIONS INC	224.00
280958	064618	METROPOLITAN COMMUNITY COLLEGE	311.75
280994	131289	NATIONAL HISTORY DAY, INC.	205.92
281000	068445	NEBRASKA FURNITURE MART INC	165.96
281025	100013	OFFICE DEPOT BUS. SVCS. DIV.	1,098.14
281031	070635	OMAHA FIXTURE INTERNATIONAL	1,594.25
281034	070810	OMAHA PUBLIC SCHOOLS	3,033.28
281039	135617	OPEN HANDS OMAHA INC	496.00
281050	020175	PAUL H BROOKES PUBLISHING CO	302.01
281054	071353	WARFIELD PCI LIMITED	59.29
281074	133621	MORE THAN ONE INC	107.10
281102	099219	RADIOSHACK CORP	539.70
281115	101018	RESOURCES FOR EDUCATORS	124.00
281124	079310	ROCKBROOK CAMERA CENTER	592.94
281130	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	1,050.00
281136	081491	SAGE PUBLICATIONS, INC.	66.40
281184	135105	CATHERINE A SPEAR	167.59
281190	131099	STENHOUSE PUBLISHERS	873.24
281212	101393	GLOBAL VIDEO LLC	582.18
281229	135513	ROBERT J TRAUERNICHT	8.13
281241	068840	UNIVERSITY OF NEBRASKA AT OMAHA	4,543.91
281246	090632	US TOY CO/CONSTRUCTIVE PLAYTHINGS	618.56
281275	134027	DAN A WHIPKEY	3,115.00
281279	108481	DEBORAH A WILLIAMS	159.90
281295	011651	AMERICAN EXPRESS	452.00
281307	134621	JUDY ELLER	49.18
281313	136226	AMEE JACOBS	219.56
281322	107993	MILLARD PUBLIC SCHOOLS SUMMER	2,309.18
281323	134787	KENDALL A MORRISEY	40.64
281335	068840	UNIVERSITY OF NEBRASKA AT OMAHA	330.00
281346	107149	MONICA R WORMINGTON	2,251.55
Total for GRANT FUND			75,065.43
280547	135506	KAREN DUFFY	833.33
280703	106902	COMMUNICATION SERVICES INC.	466.52
280739	033473	DIETZE MUSIC HOUSE INC	1,300.00
280808	044050	GENERAL BINDING CORPORATION	450.00
280868	108348	INDEPENDENT SYSTEMS INC	448.00
280963	103082	MID STATES SCHOOL EQUIPMENT CO INC	14,184.30
280968	065233	MIDWEST TURF & IRRIGATION INC	39,260.00
281106	078420	RAWSON & SONS ROOFING, INC.	18,645.00

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Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
Total for DEPRECIATION			75,587.15
280570	136212	ANTHONY J PANE	477.28
280751	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	356,175.17
Total for INTERLOCAL FUND			356,652.45
280606	012590	AMSTERDAM PRINTING & LITHO	210.93
280611	012989	APPLE COMPUTER, INC.	359.70
280636	099646	BARNES & NOBLE BOOKSTORE	1,452.44
280676	132982	ANNA CAMPBELL	30.00
280686	133589	CDW GOVERNMENT, INC.	114.00
280705	135926	CONNER ATHLETIC PRODUCTS INC	53,617.00
280733	032800	DEMCO INC	143.57
280739	033473	DIETZE MUSIC HOUSE INC	179.50
280771	038431	ROBERT W. ERLANDSON	80.00
280773	035610	ETA/CUISENAIRE	239.85
280795	041100	FOLLETT LIBRARY RESOURCES	130.12
280823	136220	JILL GREGORY	104.00
280825	135769	EMILEE GROHN	64.00
280831	135078	SHANNON GUY	135.00
280850	101881	HENRY DOORLY ZOO	180.00
280852	132423	HEWLETT PACKARD CO	2,349.00
280867	134557	ELLEN R ILLG	32.00
280889	132329	SOPHIE KAETER	75.00
280907	058800	LANOHA NURSERIES, INC.	11,891.21
280920	131472	LINES OF COMMUNICATION	232.31
280954	134995	ALYSSA MERKEL	368.00
280985	134099	CAITLIN MURPHY	290.00
280987	135567	EMILY NACHREINER	332.00
281025	100013	OFFICE DEPOT BUS. SVCS. DIV.	264.09
281028	070245	OHARCO DISTRIBUTORS	31.36
281044	135518	MEAGAN PAPATYI	296.00
281058	135080	JULIE PENGILLY	328.00
281059	134555	MOLLY PENGILLY	325.00
281060	133625	TERESA PENGILLY	410.00
281061	072113	PENGUIN GROUP USA INC	1,360.67
281080	073220	PRATT AUDIO VISUAL & VIDEO CORP	650.00
281095	108000	EMILY PUFALL	30.00
281096	131901	PUSH PEDAL PULL	48,346.22
281117	134996	BECCA RICE	450.00
281122	131376	ROBERT BROOKE & ASSOCIATES, INC.	273.60
281124	079310	ROCKBROOK CAMERA CENTER	2,936.25
281132	134997	KATHERINE ROUNDS	450.00
281139	081800	SAX ARTS & CRAFTS INC	423.76
281152	082350	SCHOOL SPECIALTY INC	482.63
281168	130645	SHERWIN-WILLIAMS	211.50
281170	133628	EMILY SIROTKIN	296.00

Date: 6/29/07

Millard Public Schools

Check Register

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Check No	Vend No	Vendor Name	Amount
281171	134998	SARAH SIROTKIN	296.00
281173	136131	BRENDON SMITH	328.00
281175	134211	JENNIFER SMUTNY	28.00
281187	132328	KAYLA STAUFFER	490.00
281188	132984	MARIAH STAUFFER	352.00
281189	109821	SETH STAUFFER	435.00
281262	135522	AMANDA WEIHL	296.00
281263	134999	FAWN WEIHL	100.00
281264	135327	KARI WEIHL	445.00
281286	135521	CHRISTINE YEE	264.00
Total for ACTIVITY FUND			133,208.71
281330	135246	SJO LLC	-54.72
Total for			-54.72
Report Total			4,966,964.55

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1415 and Rule 1415.1
Community Relations – Cooperation Between Schools and Welfare Agencies

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1415
Approval of Rule 1415.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and Legal Counsel.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1415 and Rule 1415.1.

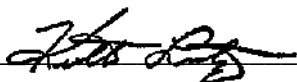
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



Community Relations
Cooperation Between Schools and Welfare Agencies

1415

Students in apparent need of welfare assistance may be referred to the proper community agency.

Related [Policies and Rules](#): 1415.1, [5620](#), 5620.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, [July 9, 2007](#)

Community Relations
Cooperation Between Schools and Welfare Agencies

1415.1

Staff members who observe students in apparent need of welfare assistance should notify the school principal. Written parental consent must be obtained for referral of a student to the proper welfare agency.

Related Policies and Rules: 1415, 5620, 5620.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1420 and Rule 1420.1
Community Relations – Cooperation and Participation
With Other Educational Organizations

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF
DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1420
Approval of Rule 1420.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and
Legal Counsel.

OPTIONS AND
ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1420 and Rule
1420.1.

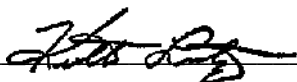
STRATEGIC PLAN
REFERENCE: Parameter: We will always communicate effectively, both
internally and externally, in order to implement our
Strategic Plan, operate our schools, and maintain high
levels of community support.

IMPLICATIONS OF
ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



Community Relations
Cooperation and Participation With Other Educational Organizations 1420

Cooperative relationships shall be maintained with other educational organizations when it can be determined that such relationships will serve the District's mission and strategic plan and/or when mandated by law.

Related Rule: 1420.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

Legal reference: LB 641

Community Relations
Cooperation and Participation With Other Educational Organizations 1420.1

Staff members who receive requests from other educational organizations to cooperate in educational projects shall first obtain permission to participate from the Superintendent or designee.

Related Policy: 1420

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

Legal reference: LB 641

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1425 and Rule 1425.1
Community Relations – Cooperation With Non-Profit Organizations

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1425
Approval of Rule 1425.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and Legal Counsel.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1425 and Rule 1425.1.

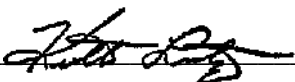
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



**Community Relations
Cooperation With Non-Profit Organizations**

1425

The schools may cooperate in furthering the work of non-profit community agencies, Individual schools may choose to participate in fundraising activities to benefit non-profit organizations, provided that such cooperation does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

The District does not by this policy create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable non-profit activities conducted District-wide. The only authorized District-wide campaigns for solicitation of funds from employees and students of the District will be the United Way/~~CHAD~~ campaign and the Millard Public Schools Foundation campaign.

Related Policy and Rules: 1115, 1115.1, 1340, 1340.1, 1420, 1425.1, 3150, 3150.1, 4405, 6700, 6700.1, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

Community Relations
Cooperation With Non-Profit Organizations

1425.1

Non-Profit community agencies wishing to use school facilities for fundraising activities must obtain permission from the Superintendent or designee in compliance with Policy 1340 Use of School Facilities.

The District may distribute flyers and other promotional materials for recognized non-profit community agencies in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein, in the best interest of students.

Individual schools may choose to participate in fundraising activities to benefit non-profit organizations, provided that such cooperation does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal. Promotional materials for fundraising activities taking place in individual schools may be distributed to students by school staff members only.

Students' participation in activities sponsored by non-profit community agencies must be voluntary. Students may not use school time to participate in activities sponsored by non-profit community agencies, unless the activity is within the context of the educational program.

Related Policy and Rules: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1425, 3150, 3150.1, 4405, 6700, 6700.1, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1430 and Rule 1430.1
Community Relations – Cooperation With Commercial Agencies

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1430
Approval of Rule 1430.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and Legal Counsel.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1430 and Rule 1430.1.

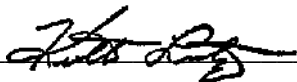
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



**Community Relations
Cooperation With Commercial Agencies**

1430

Approved commercial agencies may conduct profit-making activities in ~~the~~ individual schools, provided that the educational program is not impaired, ~~and~~ the activity provides a financial benefit to the school, and the activity is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 3921.1 (I – IV), 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

The District does not by this policy create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable profit-making activities conducted within the District.

Related Policy and Rules: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1430.1, 3150, 3150.1, 3921, 3921.1, 6700, 6700.1, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

**Community Relations
Cooperation With Commercial Agencies**

1430.1

Individual schools may choose to use commercial agencies to participate in profit-making activities to benefit the school, provided that the educational program is not impaired, the activity provides a financial benefit to the school, and the activity is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 3921.1 (I– IV), 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

Commercial agencies wishing to use school facilities to conduct profit-making activities ~~in the schools~~ must obtain approval from the Superintendent or designee in compliance with Policy 1340 Use of School Facilities.

The profit-making activities shall not interfere with nor disrupt the operation of the schools or the educational process. Student participation cannot be required nor classroom time devoted to promotion of profit-making activities. Promotional material for profit-making activities taking place in individual schools may be distributed to students by school staff members only.

The District may distribute flyers and other promotional materials for commercial agencies in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be in the best interest of students.

~~Building principals may grant exceptions to this rule for student fund-raising activities.~~

Related Policy and Rules: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1430, 3150, 3150.1, 3921, 3921.1, 6700, 6700.1, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 3150 (New Policy) and Rule 3150.1 (New Rule)

MEETING DATE: July 9, 2007

DEPARTMENT: Activities and Athletics

TITLE AND BRIEF DESCRIPTION: Policy 3150 and Rule 3150.1. The policy and rule that accompanies the policy establishes guidelines for fundraising activities by the schools.

ACTION DESIRED: Approval X

BACKGROUND: The policy and rule establishes a foundation for fundraising that is conducted by the schools. As long as the fundraising activities of the schools do not impair the educational program and are consistent with other policies and rules that may affect the fundraising activities, the school may conduct fundraising to benefit the school, school projects, and non-profit charities. The rule addresses the advertisement of school fundraisers and established conditions under which the fundraising may occur in the schools. Two of the conditions specifically addressed are that participation by students and staff in the fundraiser is voluntary and that class time is not used for fundraising unless that fundraising activity is part of the curriculum of the class. For example, this policy and rule would not prevent jump roping during a P.E. class for American Heart Association's Jump Rope for Heart campaign if jump roping is a part of the P.E. curriculum. Two other conditions specifically addressed in the rule are that door-to-door solicitation by students is not allowed for school fundraisers and that school principals must approve school fundraising activities prior to the occurrence of the fundraising activities.

The policy and rule is not designed to address fundraising activities by non-school organizations, which may include school booster clubs and parent-teacher groups. However, some of the conditions in the policy and rule could affect how non-school groups conduct their fundraising activities. For example, non-school organizations will not be able to use the class time of students and teachers to organize their fundraising.

OPTIONS/ALTERNATIVE CONSIDERATIONS: One option is to not have a specific policy that addresses fundraising by schools, which is the current status. A second option is to formulate a different policy and rule(s) that address fundraising by schools. A third option is to develop district policy and rule(s) that would prevent schools from fundraising. Potential consequences of the third option might include the devotion of money to school programs in order to replace fundraising revenue and/or a curtailment of programs that are supported by fundraising dollars.

RECOMMENDATIONS: After review by the Board of Education, approval of the policy and rule.

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: If adopted, the policy and rule begin to provide guidelines to the schools regarding their fundraising activities. If rejected, the district does not specifically address the issues contained in the policy and rule. Some schools may choose to use class time for fundraising activities at the potential expense of district curriculum; some schools may choose to use door-to-door solicitation by students, whether supervised or not, as a method to fundraise; some schools may choose to exclude students from activities associated with fundraising because those students did not or could not participate in the fundraising.

TIME LINE: N/A

PERSONS RESPONSIBLE: Director of Activities, Craig Whaley
Associate Superintendent for General Administration, Ken Fossen
Director of Communications, Amy Friedman

SUPERINTENDENT'S APPROVAL: _____



Category: Support Services

Policy: Fundraising Activities by the Schools

3150

The schools may fundraise for student activities, school projects, and non-profit charitable organizations provided that such fundraising does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3921.1 (I)-(IV), 6700.1 (II)(A)(5)(a)-(i), 7305.1 (III) and (IV) which are incorporated herein.

The District does not by this policy create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable fundraising activities conducted District-wide.

The only authorized District-wide campaigns for solicitation of funds from employees and students will be the United Way campaign and the Millard Public Schools Foundation campaign.

Individual schools may choose to participate in fundraising activities to benefit the school, the student activities of the school, school projects, and non-profit charitable organizations, provided that such participation does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3921.1 (I)-(IV), 6700.1(II)(A)(5)(a)-(i), 7305.1 (III) and (IV) which are incorporated herein . Permission to conduct these fundraising activities must be approved by the school principal prior to the commencement of the fundraising activities.

Related policy: 1115. 1115.1, 1340, 1340.1, 1420, 1420.1, 1425, 1425.1, 1430, 1430.1, 3150.1, 3921, 3921.1, 7305, 7305.1

Date of Adoption: July 9, 2007

Category: Support Services

Policy: Fundraising Activities by the Schools

Rule: Fundraising Activities by the Schools

3150.1

Individual schools may choose to participate in fundraising activities to benefit the school, the student activities of the school, school projects, and non-profit charitable organizations, provided that such fundraising does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3921.1 (I)-(IV), 6700.1(II)(A)(5)(a)-(i), 7305.1 (III) and (IV) which are incorporated herein. Permission to conduct these fundraising activities must be approved by the school principal prior to the commencement of the fundraising activity.

The schools may advertise fundraising events in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3921.1 (I)-(IV), 6700.1(II)(A)(5)(a)-(i), 7305.1 (III) and (IV) which are incorporated herein. Promotional material for fundraising activities taking place in individual schools may be distributed to students by school staff members only. Promotional material for fundraising activities taking place in individual schools may be distributed in the individual school newsletters and newspapers.

The only authorized District-wide campaigns for solicitation of funds from employees and students will be the United Way campaign and the Millard Public Schools Foundation campaign.

Participation in fundraising activities by students and staff must be voluntary.

Schools may not use class time to participate in fundraising activities, unless the fundraising activity is within the context of a curricular program.

Schools may not use door-to-door solicitations in their fundraising activities.

Schools may not exclude any students from attending celebratory or recognition activities that occur as a result of fundraising activities.

Related policy: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1425, 1425.1, 1430, 1430.1, 3150, 3921, 3921.1, 7305, 7305.1

Date of Adoption: July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 3718 – Support Services – Food Service – Program – Beverages, and Rule 3718.1 – Support Services – Food Service – Program - Beverages

MEETING DATE: July 9, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Policy 3718 – A policy and rule related to the standards for soft drinks sold to students in the schools.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: See the attached memo and other information. This matter was discussed by the board at its committee meeting on June 11, 2007 and was presented for first reading at the June 18, 2007 regular board meeting.

OPTIONS AND ALTERNATIVES: See attached memo.

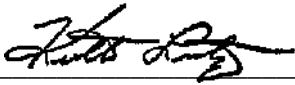
RECOMMENDATION: It is recommended that Policy 3718 and Rule 3718.1 be adopted as presented.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

MEMORANDUM

To: K. Lutz
Re: Changes in Soft Drink Offerings
From: K. Fossen
Date: June 5, 2007

As you are aware, our contract with Coke is coming to an end this summer.¹ At the same time, there are some MAJOR changes coming with regard to the soft drinks being offered in our schools. The changes are coming about as a result of an agreement between the Alliance for a Healthier Generation (AHG) and the major bottling companies in the United States.

The AHG agreement was “voluntarily” entered into by the bottling companies. It should, however, be noted that one of the motivating factors for the bottling companies to enter into the Agreement was their desire to head off threatened legal action by class action attorneys. The bottling companies wanted to avoid replacing tobacco companies as the focal point for health-related litigation.

Pursuant to the AHG Agreement, the bottling companies have agreed to what will be sold and delivered to schools. It should be noted that the Agreement is binding only on the bottlers. In theory, an independent vendor could circumvent the AHG Agreement by purchasing non-compliant soft drinks from the bottling companies and then re-selling them in the schools.

On multiple occasions, the District’s Nutrition and Wellness Committee discussed the AHG Agreement and the resulting changes. A lot of the Committee discussions focused on adult issues (e.g., should arrangements be made for the faculty rooms at the elementary schools to have regular and/or diet sodas?).

After several 180 degree turns in the discussions, the final consensus of the Committee was to have all machines in the buildings comply with the AHG Agreement, BUT, to permit staff members to bring non-compliant drinks into the building if they should so choose. The proposed policy provides for this option by providing that all soft drinks “sold” on the premises would need to be in compliance with the AHG Agreement standards.

With regards to students having non-compliant soft drinks, the Committee realized that there may be security issues related to bringing outside beverages into the schools (e.g., students bringing a “spiked” coke into the schools). The Committee did not attempt to address the security issues, but rather, drafted the policy such that it would accommodate whatever security rules were in place (i.e., the proposed policy addresses what may be “sold” and not what may be “possessed” in the schools).

¹ The contract ran for 8 years. There was no increase in the purchase price over that period of time. Eight years ago, a 16 oz. can of Coke Classic cost us 18.75 cents delivered to the vending machines. Our cost for that can today is still 18.75 cents. Our profit is the difference between the selling price and the 18.75 cents!

In light of the above, if the school security rules remain as they are, students will be permitted to bring non-complying soft drinks into the buildings for their own consumption. They will, however, not be permitted to sell non-compliant soft drinks to others. If the rules should change, there is no language in the proposed policy that would contradict the security rules changes.

We anticipate a significant financial “hit” when the old prices in the Coke contract expire. We expect a second “hit” from a decrease in soft drink purchases (resulting from the limiting of selections.) These double hits will have an impact on the food service budget which provides soft drink “revenue sharing” with the schools to fund student activities programs. We really don’t have a very good estimate of what this impact will be.²

Attached please find the following: (1) proposed Policy 3718, (2) proposed Rule 3718.1, (3) a copy of the AHG agreement, and (4) a list of the Coke, Pepsi, and Cadbury soft drinks that comply with the AHG agreement.

A final note, the AHG agreement does not preclude the selling of non-compliant soft drinks at traditional evening school activities that are open to the public. Therefore, the bottling companies will sell and deliver products for use in our concession stands. Thus, there will be no impact on community members who attend athletic events (or other such activities).

If you would like additional information, let me know.

² As we prepare the budget for next year, I’m proposing that we keep a sufficient amount in the contingency account to assist with the “revenue sharing” that supports the activities programs for students.

Support Services – Food Service**Program – Beverages****3718**

All beverages sold in the school buildings in the District shall comply with the beverage policy stated in the May 3, 2006 Memorandum of Understanding agreed to by and among the Alliance for a Healthier Generation, the American Beverage Association, Cadbury Schweppes Americas Beverages, the Coca-Cola Company, and PepsiCo, Inc.

Adopted: July 9, 2007

Millard Public Schools
Omaha, NE

Support Services – Food Service

Program – Beverages

3718.1

- I. The following beverage offerings comply with the beverage policy stated in the May 3, 2007 Memorandum of Understanding agreed to by and among the Alliance for a Healthier Generation, the American Beverage Association, Cadbury Schweppes Americas Beverages, the Coca-Cola Company, and PepsiCo, Inc. and may be sold in the District’s schools:
- A. Elementary Schools
1. Water
 2. ≤8 oz. servings of milk and juice
 - a. Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
 - b. Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8oz.
 - c. 100% juice with no added sweeteners with ≤120 cal/8oz and ≥10% DV for ≥3 micronutrients
- B. Middle Schools
1. Water
 2. ≤10 oz. servings of milk and juice
 - a. Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
 - b. Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8oz.
 - c. 100% juice with no added sweeteners with ≤120 cal/8oz and ≥10% DV for ≥3 micronutrients
- C. High Schools
1. Water
 2. No or low calorie beverages with ≤10 cal/8oz (e.g., diet sodas, unsweetened or diet teas, low calorie sports drinks, fitness waters, flavored waters, and seltzers)
 3. ≤12 oz. servings of milk, light juice, juice, and sports drinks
 - a. Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
 - b. Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8oz.

- c. 100% juice with no added sweeteners with ≤ 120 cal/8oz and $\geq 10\%$ DV for ≥ 3 micronutrients
 - d. Light juices and sports drinks with ≤ 66 cal/8oz.
 - 4. $\geq 50\%$ of the beverages offered must be water and no or low calorie options (≤ 10 cal/8oz)
- II. The above requirements apply to beverages sold on school grounds during the regular and extended school day when events are primarily under the control of the school or third parties on behalf of the school. The extended school day shall include the time before or after the official school day that includes student activities such as clubs, yearbook, band and choir practice, student government, drama, and childcare/latchkey programs.
- III. The above requirements do not apply to school-related events where parents and other adults are a significant part of an audience. This exclusion applies to the selling of beverages immediately before, during, and immediately after such school-related events.

Adopted: July 9, 2007

Millard Public Schools
Omaha, NE

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) sets forth the agreement among

- The Alliance for a Healthier Generation;
- The American Heart Association;
- The William J. Clinton Foundation;
- The American Beverage Association;
- Cadbury Schweppes Americas Beverages, a subsidiary of Cadbury Schweppes plc;
- The Coca-Cola Company; and
- PepsiCo, Inc.

regarding a new school beverage policy.

Overview

The Alliance for a Healthier Generation (“Alliance”), a joint initiative of the American Heart Association and the William J. Clinton Foundation, under the leadership of President William J. Clinton and Governor Mike Huckabee, has joined with representatives of the American Beverage Association (ABA) and Cadbury Schweppes Americas Beverages, a subsidiary of Cadbury Schweppes plc; The Coca-Cola Company; and PepsiCo, Inc. (the three signatory companies) to create a new school beverage policy in the United States that will supersede current policy.

Fifty-four million children attend nearly 123,000 schools nationwide. Influencing and helping school districts and schools to provide healthy environments is one of the most efficient and effective ways of shaping the health, education and well-being of America’s children. The purpose of this new policy is to accelerate the shift to lower-calorie and nutritious beverages that children consume during the regular and extended school day. This new policy shifts the focus to calories and the educational environment in which those calories are consumed.

The ABA and the three signatory companies will make diligent efforts to encourage their bottlers to adopt this policy as soon as possible for beverage sales to school children through vending machines, a la carte lines, and school stores, in full compliance with the law and their existing contract obligations. Moreover, the Alliance, the ABA and these companies will also make diligent efforts to encourage other members of the beverage industry to adopt this policy and to sell to schools only the product mix it outlines.

School Beverages

Elementary School

- Water
- ≤8 oz servings of milk and juice
- Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
- Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8 oz
- 100% juice with no added sweeteners, ≤120 cal/8 oz & ≥10% DV for ≥3 micronutrients

Middle School

- Same as elementary school with the following exceptions: juice and milk that meet the elementary school criteria may be available in 10 oz servings.
- As a practical matter, if middle school and high school students have common access to areas where beverages are sold on a common campus or in common buildings, then the school community has the option to adopt the high school standard.

High School

- Water
- No or low calorie beverages with ≤ 10 cal/8 oz (e.g., diet sodas, unsweetened or diet teas, low calorie sports drinks, fitness waters, flavored waters, seltzers)
- ≤ 12 oz servings of milk, light juice, juice and sports drinks
- Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
- Fat free or low fat nutritionally equivalent flavored milk with ≤ 150 cal/8 oz
- 100% juice with no added sweeteners, ≤ 120 cal/8 oz, and $\geq 10\%$ DV for ≥ 3 micronutrients
- Light juices and sports drinks with ≤ 66 cal/8 oz
- $\geq 50\%$ of beverages are water and no or low calorie options (≤ 10 cal/8oz)

Time of Day

This school beverage policy applies to beverages sold on school grounds during the regular and extended school day when events are primarily under the control of the school or third parties on behalf of the school. The extended school day can be defined as the time before or after the official school day that includes activities such as clubs, yearbook, band and choir practice, student government, drama, and childcare / latchkey programs.

This beverage policy does not apply to School-Related Events where parents and other adults are a significant part of an audience or are selling beverages as boosters during intermission, as well as immediately before or after such school-related events. Examples of these events include interscholastic sporting events, school plays, and band concerts.

Implementation Goals

The three signatory companies will make diligent efforts with their bottlers to ensure that only beverages described in this policy will be included in all future school contracts.

In order to accelerate migration to lower-calorie and nutritious beverages in schools, the Alliance, as well as the ABA and three signatory companies working with their bottlers will work with schools and school districts in the spirit of mutual financial fairness to amend the terms of existing contracts to change the product mix described therein to include only the beverages outlined in this policy.

We recognize that some sales of beverages to schools are currently made by independent food and beverage distributors and contract operators in response to tenders issued by school districts. We also recognize some beverages are purchased by schools from retail locations for sale through a la carte lines and school stores. The Alliance, the ABA, and the three signatory

companies will make diligent efforts to encourage independent food and beverage distributors and contract operators to adopt this policy within three years. Together we will also seek to encourage those organizations whose members comprise the individuals in school food service who develop RFPs to adopt and promote this policy to its members within 1 year.

It is the goal of the parties to achieve implementation of this policy for 75% of schools under contract with bottlers prior to the beginning of the 2008-2009 school year. The parties will strive to achieve implementation of the policy for all schools prior to the beginning of the 2009-2010 school year.¹

Reporting

Beginning in August 2007, and annually every year thereafter, the signatories to this MOU will support an annual analysis that will disclose the impact and status of this policy. This information will be made public by ABA on its website and/or by press release. The analysis will include the following:

1. Beverage sales to students in schools through all venues, similar to the Wescott study dated November 28, 2005. It shall include beverages children purchase at schools through vending machines, a la carte lines, school stores, or other venues. It would ideally distinguish between beverages supplied directly to schools by bottlers for consumption during the regular and extended school day, versus those supplied for School-Related Events or indirectly through other channels, such as food and beverage distributors and contract operators.
2. For contracts executed after signing this MOU, the percent of then valid contracts that comply with this policy on the following basis:
 1. Percent of school district contracts.
 2. Percent of elementary school contracts.
 3. Percent of middle school contracts. Companies will list middle schools that follow the high school standard with a valid justification for their exception.
 4. Percent of high school contracts that comply with this policy.
3. For contracts executed before signing this MOU, the percent of then valid contracts that have been amended to comply with this policy.
 1. Percent of school district contracts.
 2. Percent of elementary school contracts.
 3. Percent of middle school contracts. Companies will list middle schools that follow the high school standard with a valid justification for their exception.
 4. Percent of high school contracts that comply with this policy.

Healthy Schools Program Standard and Other Standards

This policy will represent the only beverage standard used for school recognition that is part of the Alliance for a Healthier Generation's Healthy Schools Program.

We do, however, recognize that some state legislation, district policy, or other standards may be different than this policy. This policy does not undo those efforts or usurp the authority of

¹ Provided schools and school districts are willing to amend school contracts in existence at the time of this MOU

parents, educators, and their elected representatives. It is not the intent of this policy to undermine any local initiatives to set standards or change any laws.

Communications

All parties will actively support the new policy and their commitment to the standards of the policy, including the beverages provided in schools, on an ongoing basis.

All use of names or representations in association with this agreement of President Clinton, Governor Huckabee, the American Heart Association, and the Alliance for a Healthier Generation must be approved in writing in advance by the Clinton Foundation, Governor Huckabee, the American Heart Association, and the Alliance for a Healthier Generation respectively. This agreement does not permit the usage of the American Heart Association trademarks or service marks without prior written permission.

All use of names and representations with this agreement of Cadbury Schweppes Americas Beverages, The Coca-Cola Company, PepsiCo, as well as their products, and the American Beverage Association must be approved in writing in advance by the American Beverage Association on behalf of these companies. This agreement does not permit the usage of the Cadbury Schweppes, Coca-Cola or PepsiCo trademarks or service marks without prior written permission.

Organizations who are signatories to this agreement will develop and jointly approve standard language and terms of use for each to use to represent their support of this policy.

Changes to Policy

All parties recognize that compelling new scientific evidence may arise at any time that could cause us to revisit this policy.

[Signatures of Authorized Representatives of Parties to this MOU appear on next page.]

ACCEPTED

Alliance for a Healthier Generation
55 West 125th Street
New York, NY 10027

By: _____
Printed Name: Robert S. Harrison
Title: Executive Director
Date: May 3, 2006

American Heart Association
7272 Greenville Avenue
Dallas, TX 75231

By: _____
Printed Name: Robert H. Eckel, MD
Title: President
Date: May 3, 2006

Clinton Foundation
55 West 125th Street
New York, NY 10027

By: _____
Printed Name: Ira C. Magaziner
Title: Chairman, Clinton Foundation Policy
Board
Date: May 3, 2006

American Beverage Association
1101 16th Street NW
Washington, DC 20036

By: _____
Printed Name: Susan K. Neely
Title: President & CEO
Date: May 3, 2006

Cadbury Schweppes Americas Beverages
5301 Legacy Drive
Plano, TX 75086

By: _____
Printed Name: Gilbert Cassagne
Title: President & CEO
Date: May 3, 2006

The Coca-Cola Company
P.O. Box 1734
Atlanta, GA 3030

By: _____
Printed Name: Donald Knauss
Title: President, Coca-Cola North America
Date: May 3, 2006



PepsiCo, Inc.
700 Anderson Hill Road
Purchase, N.Y. 10577






By: _____
Printed Name: Dawn Hudson
Title: President & CEO, Pepsi-Cola North
America
Date: May 3, 2006

The Coca-Cola Company School Beverage Catalog

The Coca-Cola Company is proud to join with the Alliance for a Healthier Generation on the implementation of new School Beverage Guidelines. These Guidelines offer a broad range of lower-calorie and nutritious beverages for students to consume during the regular and extended school day. Our bottlers are standing ready to work with you on aligning the beverages you sell to students to the Alliance School Beverage Guidelines.

The Coca-Cola Company beverages listed below fit the Alliance School Beverage Guidelines, with certain differences marked for elementary, middle, and high schools. Please note that some products may not be available in all markets. Please contact your local Coca-Cola Company bottler or food service supplier, The Coca-Cola Company headquarters at 1 800 Get Coke, or visit www.coca-cola.com for more information on these beverages. For more information on the Alliance for a Healthier Generation, visit (www.healthiergeneration.org).

Beverages	Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines		
	ELEM	MIDDLE	HIGH
<p><i>Unflavored Waters</i> 20oz, 12oz, 300mL DASANI</p> 	√	√	√
<p><i>100% Juices</i> (with no sweeteners added, ≤ 120 cal/ 8 oz., 10% of recommended daily value for three micronutrients. Serving sizes are ≤ 8 oz in elementary schools, ≤ 10 oz in middle schools, and ≤ 12 oz in high schools)</p>			
<p>10oz Minute Maid Orange, Apple, Mixed Berry, Grape, Fruit Medley</p> 		√	√

<p>200ml/6.75oz MM Kids Plus Orange Juice, Minute Maid Apple and Fruit Punch</p> 	✓	✓	✓
<p>No / Low Calorie Drinks (With ≤ 10 cal/ 8 oz. Serving sizes are ≤ 12 oz in high schools)</p>			
<p>20oz Diet Coke, Caffeine Free Diet Coke, Diet Coke with Lime, Diet Cherry Coke, Diet Black Cherry Vanilla Coke, Diet Coke with Splenda, Diet Coke Plus, Coca-Cola Zero, Cherry Coke Zero, Sprite Zero</p>   <p>12oz Diet Coke, Caffeine Free Diet Coke, Diet Coke with Lime, Diet Cherry Coke, Diet Black Cherry Vanilla Coke, - Diet Coke Plus, Coca-Cola Zero, Cherry Coke Zero, Sprite Zero</p>  			<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>

20oz Diet Barq's, Fresca Original Citrus, Fresca Black Cherry Citrus, Fresca Peach Citrus, Fanta Orange Zero, Minute Maid Light Lemonade



✓

12oz Diet Barq's, Fresca, Fresca Black Cherry Citrus, Fresca Peach Citrus, Fanta Orange Zero, Light Lemonade, Light Raspberry Passion



✓

20oz Dasani Lemon, Grape, Strawberry, Raspberry




✓

20oz Grape, Strawberry
12oz Grape, Strawberry



✓

<p>12oz and 20oz Diet Nestea, Diet Nestea Green Tea and Diet Nestea White Tea</p> 			✓
<p>Other Beverages (With ≤ 66 cal/ 8 oz. Serving sizes are ≤ 12 oz in high schools)</p>			
<p>12oz Mountain Blast, Fruit Punch, Lemon Lime, Orange, Grape</p> 			✓






Note: Under the Alliance for a Healthier Generation's School Beverage Guidelines, at least 50% of non-milk offerings in high schools should be bottled water and/or no or low calorie beverages.

PEPSI-COLA COMPANY

Beverage Catalogue for K -12 Schools







The Pepsi-Cola Company is proud to be part of the Alliance for a Healthier Generation’s Healthy Schools Program and to support the School Beverage Guidelines that were developed as part of this broad initiative. By following these Guidelines, schools can provide their students a broad range of lower-calorie and nutritious beverages, tailored to the nutrition needs of students at different ages.

Pepsi-Cola offers a wide variety of products that fit the School Beverage Guidelines, as listed below. (Please note that some products may not be available in all markets.) To learn more about these beverages or how you can integrate them into your school offerings, please contact your local Pepsi-Cola bottler or food service supplier. For more information on the Healthy Schools Program, please contact the Alliance for a Healthier Generation (www.healthiergeneration.org).

PRODUCTS MEETING ALLIANCE FOR A HEALTHIER GENERATION GUIDLELINES FOR K-12 SCHOOLS	Qualify For:		
	Elem. School	Middle School	High School
Water			
 Aquafina (any size)	✓	✓	✓
100% Juice with no added sweeteners, at least 10% DV for at least three vitamins or minerals, and ≤ 120 calories per 8 oz; maximum sizes: 8 oz in elementary schools, 10 oz in middle schools, and 12 oz in high schools			
 6 & 8 oz Tropicana Pure Premium Orange Juice (chilled) No Pulp (6 oz), No Pulp (8 oz), Calcium & Vitamin D (8 oz), Healthy Kids (8 oz)	✓	✓	✓
 10 oz Dole Plus Juice (shelf-stable) - available Q3 2007 Apple, Orange, Mixed Berry & Fruit Punch		✓	✓
 10 oz Tropicana Pure Premium Orange Juice (chilled) No Pulp		✓	✓
 10 oz Tropicana Juices (shelf-stable) Orange		✓	✓





PEPSI-COLA COMPANY

Beverage Catalogue for K -12 Schools

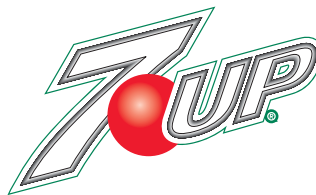
PRODUCTS MEETING ALLIANCE FOR A HEALTHIER GENERATION GUIDELINES FOR K-12 SCHOOLS	Qualify For:		
	Elem. School	Middle School	High School
 <p>10 oz Tropicana Plus Juices (shelf-stable) - available Q3 2007 Apple, Orange & Fruit Punch</p>		✓	✓
<p>No or Low-Calorie Drinks with ≤ 10 calories per 8 oz; permitted in high schools only</p>			
 <p>Aquafina Alive (any size) Berry Pomegranate, Peach Mango, Orange Lime</p>			✓
 <p>Aquafina FlavorSplash (any size) Grape, Citrus Blend, Wild Berry & Raspberry</p>			✓
 <p>Aquafina Sparkling (any size) Berry Burst, Citrus Twist</p>			✓
 <p>Diet Carbonated Soft Drinks (any size) Diet Mountain Dew, Caffeine Free Diet Mountain Dew, Diet Mountain Dew Code Red, Diet Mug Root Beer, Diet Mug Cream Soda, Diet Pepsi, Caffeine Free Diet Pepsi, Diet Pepsi Lime, Diet Pepsi Vanilla, Diet Wild Cherry Pepsi, Diet Tropicana Twister Soda, Jazz Diet Pepsi–Black Cherry Vanilla, Jazz Diet Pepsi–Strawberries & Crème, Sierra Mist Free</p>			✓
 <p>Diet Lipton Iced Teas (any size) Diet Lipton Brisk, Diet Green Tea with Citrus, Diet Green Tea with Mixed Berry, Diet Iced Tea with Lemon, Diet Iced Tea with Peach</p>			✓

PEPSI-COLA COMPANY

Beverage Catalogue for K -12 Schools

PRODUCTS MEETING ALLIANCE FOR A HEALTHIER GENERATION GUIDELINES FOR K-12 SCHOOLS	Qualify For:		
	Elem. School	Middle School	High School
 <p>Propel Fitness Water (any size) Berry, Black Cherry, Grape, Kiwi Strawberry, Lemon</p>			✓
 <p>Sugar Free Tropicana Juice Drinks (any size) Sugar Free Fruit Punch, Sugar Free Lemonade, Sugar Free Orangeade</p>			✓
<p>Light Juices, Sports Drinks and other beverages with ≤ 66 calories per 8 oz maximum size: 12 oz; permitted in high schools only</p>			
 <p>12 oz Gatorade All Stars Berry, Fruit Punch, Grape, Lemon-Lime, Ice Punch, Orange, Strawberry</p>			✓
 <p>11.5 oz SoBe Synergy Fruit Punch, Grape, Kiwi Strawberry, Lemonade & Mango Orange</p>			✓
<p>Coming Soon 11.5 oz Tropicana Twister Orange Strawberry Banana, Tropical Fruit Burst</p>			✓

Note: Under the Alliance for a Healthier Generation's School Beverage Guidelines, at least 50% of offerings in high schools, other than milk, should be bottled water and/or no or low calorie beverages.



Cadbury Schweppes

AMERICAS BEVERAGES

School Beverage Catalog

For more information on any of these beverages, please contact Bob Todaro,
Director of Account Development at Robert.Todaro@cs-americas.com

Cadbury Schweppes Americas Beverages is proud to be part of the Alliance for a Healthier Generation's Healthy Schools Program, and to be doing our part through the School Beverage Guidelines. These Guidelines offer a broad range of lower-calorie and nutritious beverages for students to consume during the regular and extended school day. Cadbury Schweppes Americas Beverages, along with our bottling and distributor partners are committed to improving the health of America's children and are anxious to work with you on implementing these guidelines.

The Cadbury Schweppes beverages listed below fit the School Beverage Guidelines, with certain differences marked for elementary, middle and high schools. Please note that some products may not be available in all markets. Please contact Bob Todaro, Director of Account Development at Bob.Todaro@cs-americas.com for more information on these beverages. For more information on the Healthy Schools Program, please contact the Alliance for a Healthier Generation (www.healthiergeneration.org).

Beverages

Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines

Elementary School

Middle School

High School

Still Waters



16.9oz PET

Made with still water



16.9oz and 20oz. PET

Purified drinking water



Waters

Sparkling Water



12oz cans and 20oz PET

Available Flavors

- Original Sparkling Water
- Black Cherry
- Lemon
- Lemon Lime
- Orange
- Peaches and Cream
- Pink Grapefruit
- Raspberry

No sodium, no artificial colors, flavors or preservatives



Seltzers



12oz cans and 20oz PET

Available Flavors

- No artificial flavors**
- Original Seltzer
- Cherry
- Cranberry Lime
- Peach
- Raspberry
- Strawberry
- Naturally flavored**
- Lemon Lime
- Mandarin Orange
- Pink Grapefruit
- Raspberry Lime
- Tropical

No and low sodium



Beverages

Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines

Elementary School

Middle School

High School

100% Juices



Available Flavors

- Fruit Punch
- Grape
- Green Apple
- Very Berry

Excellent source of Vitamins A, C, E and Calcium

11.5oz cans



No or Low Calorie Drinks



34% juice

10oz glass and 11.5oz cans



Available Flavors

- diet CranRaspberry Juice
- diet Kiwi Strawberry Juice
- diet Lemon Tea
- diet Lemonade Iced Tea
- diet Lime Green Tea
- diet Out of the Blueberry Tea
- diet Orange Carrot Juice
- diet Snapple Apple Juice
- diet Pink Lemonade Juice
- diet Plumagranate Tea
- diet Raspberry Tea
- diet Snapple Apple Juice
- Unsweetened Iced Tea

No preservatives

12oz can and 16oz glass



Available Flavors

- diet Citrus Fusion
- diet Mixed Up Berry





Natural antioxidants

16.9oz PET bottle






Beverages	Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines		
	Elementary School	Middle School	High School
 <p>Available Flavors Original Asian Pear Mango</p> <p>55mg EGCG boosts metabolism</p> <p>17.5oz glass</p>			✓
 <p>Available Flavors Light Lemonade</p> <p>Natural lemon flavor drink</p> <p>12oz can and 20oz PET</p>			✓
 <p>Good source of Vitamin C</p> <p>12oz can and 20oz PET</p>			✓
Carbonated Beverages			
 <p>Available Flavors Diet Dr Pepper* Diet Dr Pepper (Caffeine Free)* Diet Cherry Vanilla Dr Pepper Diet Berries & Cream Dr Pepper</p> <p>*Very low sodium</p> <p>12oz can and 20oz PET</p>			✓

Beverages	Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines		
	Elementary School	Middle School	High School
 <p>Available Flavors diet Lemon Lime diet Cherry</p> <p>Made with 100% natural flavors</p> <p>12oz can and 20oz PET</p>			✓
 <p>Natural orange flavor</p> <p>12oz can and 20oz PET</p>			✓
 <p>Available Flavors Diet Root Beer Diet Cream Soda</p> <p>Low sodium, caffeine free Root Beer</p> <p>12oz can and 20oz PET</p>			✓
 <p>Available Flavors Diet Ginger Ale Diet Cranberry Ginger Ale</p> <p>Naturally flavored</p> <p>12oz can and 20oz PET</p>			✓

Beverages	Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines		
	Elementary School	Middle School	High School
 <p>Available Flavors Cola Kiwi Strawberry Black Cherry Red Raspberry Cherry Cola Tangerine Golden Peach White Grape</p> <p>Zero calories, zero caffeine, zero carbs, zero sodium</p> <p>12oz can and 20oz PET</p>			✓
 <p>Sweetened with Splenda</p> <p>12oz can and 20oz PET</p>			✓
 <p>Available Flavors Diet Ginger Ale</p> <p>Naturally flavored</p> <p>12oz can and 20oz PET</p>			✓
 <p>Available Flavors Diet Citrus Diet Citrus Caffeine Free</p> <p>Naturally flavored</p> <p>12oz can and 20oz PET</p>			✓

Beverages	Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines		
	Elementary School	Middle School	High School
 <p>Available Flavors Diet Grape</p> <p>Very low sodium</p> <p>12oz can and 20oz PET</p>			✓
 <p>Caffeine free</p> <p>12oz can and 20oz PET</p>			✓
 <p>Available Flavors Diet Root Beer Diet Cream Soda</p> <p>Very low sodium and caffeine free</p> <p>12oz can and 20oz PET</p>			✓
 <p>Very low sodium</p> <p>12oz can and 20oz PET</p>			✓

Beverages	Qualify for the Alliance for a Healthier Generation's School Beverage Guidelines		
	Elementary School	Middle School	High School
 <p>Available Flavors Diet Black Cherry Wishniak Diet Cream Soda Diet Orange and Cream Diet Root Beer</p> <p>Caffeine free</p> <p>12oz glass</p>			✓
 <p>Available Flavors Diet Root Beer Diet Cream Soda</p> <p>Caffeine free</p> <p>12oz glass</p>			✓
 <p>Caffeine free</p> <p>12oz can and 20oz PET</p>			✓

AGENDA ITEM: Approve 2007-2008 Calendars

MEETING DATE: July 9, 2007

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: 2007-2008 School Calendars

ACTION DESIRED: APPROVAL XX DISCUSSION _____ INFORMATION ONLY _____

BACKGROUND:

The 2007-08 calendar includes the changes that were discussed. The last day of school is May 30 with two days for inclement weather.

The attached high school calendars were derived from the district calendar previously approved by the board. These calendars reflect how each high school decided to utilize the 30 hours of flexible time that is allowed within the school calendar. If there is any deviation from these calendars, it will be according to rule 6020.2 approved on September 10, 2001, which allows the board and/or superintendent to dismiss school in emergency situations.

These calendars are published by each school and are also available on the school web site.

OPTIONS AND ALTERNATIVES CONSIDERED:

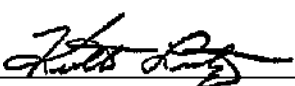
RECOMMENDATION: Approve the 2007-08 calendars.

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

TIMELINE:

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL:  _____
(Signature)

BOARD ACTION:

AUGUST					15
M	T	W	Th	F	
			1	2	3
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

SEPTEMBER					19
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

OCTOBER					10,8
M	T	W	Th	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

NOVEMBER					20
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

DECEMBER					15
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

JANUARY					18
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

- Aug. 13 First Day for Students
- Sept. 3 No School - Labor Day
- Oct. 12 End of First Quarter
- Oct. 22-26 No School - Conferences/Professional development
- Nov. 22-23 No School - Thanksgiving Break
- Dec. 21 First Semester Ends
- Jan. 7 Second Semester Begins
- Jan. 21 No School - Martin Luther King, Jr. Day
- Feb. 14-15 No School - Conferences
- Feb. 18 No School - Presidents' Day
- Mar. 13 End of Third Quarter
- Mar. 14 No School - Teacher Work Day
- April 7-11 Spring Break
- May 2 Half-Day for Middle Schools (5th Grade Orientation)
- May 26 No School - Memorial Day
- May 30 Last Day of School
- May 31 High School Graduation

This calendar includes two days of school that may be used in case of inclement weather. **If fewer (or more) days are used, the last day of school will be adjusted accordingly.**

Quarter Dates/Student Days	
Oct. 12	44 days
Dec. 21	43 days 87
Mar. 13	45 days
June 3	47 days 92
Total	179 days

■ No School for Students
 ■ Make-up snow days

FEBRUARY					18
M	T	W	Th	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

MARCH					9,11
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

APRIL					17
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

MAY					19,21
M	T	W	Th	F	
			1	2	
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12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

JUNE					0
M	T	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30					

JULY					0
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

2007-08 School Calendar - Millard North High School

AUGUST				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

SEPTEMBER				
M	T	W	Th	F
				1
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

OCTOBER				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

NOVEMBER				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

DECEMBER				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

JANUARY				
M	T	W	Th	F
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7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Aug. 2-3	Fall Orientation for all students
Aug. 13	School Begins: Grade 9 Only (No school for grades 10-12)
Aug. 14	8:00am Start for all Grades 9-12 (No "0" Hour classes)
Aug. 16	Open House 7:00 p.m.
Sept. 3	No School - Labor Day
Oct. 6	Homecoming Dance
Oct. 12	End of First Quarter
Oct. 22-26	No School for Students - Conferences/Professional Development
Oct. 22 -23	Parent Teacher Conferences 4 - 8 pm
Oct. 23	Staff Development 8 - 4pm
Oct. 30	Regular classes begin at noon following testing schedule below 9th Grade start at 12:00pm./10th Grade PLAN Testing start at 8:00 a.m. 11th Grade ELO Testing start at 9:00 a.m. 12th Grade Senior meeting start at 10:00 a.m.
Nov. 22-23	No School - Thanksgiving Break
Dec. 20	Finals Exams: Periods 1, 3, 5, 7 1:10 Student Dismissal
Dec. 21	Final Exams: Periods 2, 4, 6, 0/8 Noon Dismissal
Dec 24 - Jan 4	Winter Break
Jan. 7	Second Semester Begins
Jan. 21	No School for Students - Martin Luther King, Jr. Day/Staff Dev
Jan. 24	8th Grade Orientation 7:00 p.m.
Jan. 28	8th Grade Orientation 7:00 p.m.
Jan. 29	AWA & State Writing for 10th & 11th Graders from 8:00 - 9:20 9th grade registration appointments 8:00 - 9:20 Seniors start at 9:30 a.m.
Jan. 30	AWA & State Writing for 10th & 11th Graders from 8:00 - 9:20 9th grade registration appointments 8:00 - 9:20 Seniors start at 9:30 a.m
Feb. 5	AWA Testing for 10th graders & 11th grade registration appts 8 am 9th & 12th graders report at 9:30 a.m.
Feb. 13	Parent Teacher Conferences 4 - 8 pm
Feb. 14	No School for Students - Parent Teacher Conferences 4 - 8 pm
Feb. 15	No School for Students or Staff (Teacher Comp Day)
Feb. 18	No School for Students - Presidents' Day/District Staff Dev
Feb. 21	8th Grade Registration 7 p.m.
Feb. 25	8th Grade Registration 7 p.m.
Mar. 13	End of Third Quarter
Mar. 14	No School - Teacher Work Day
Mar. 20	Terra Nova Testing for 9th & 10th Graders school dismissed at 12:30 Junior class meeting 9:00 - 11:00 a.m. Seniors No School
Mar. 21	Terra Nova Testing for 9th & 10th Graders School dismissed at Noon Senior class meeting 9:00 - 11:00 a.m. Juniors No School
Apr. 7-11	No School - Spring Break
Apr. 16	9th & 10th ELO Testing 8:00 - 9:38 a.m. Senior class meeting 9:00 a.m. Juniors start at 9:45 a.m.
Apr. 26	Prom at Qwest Center
May 8	Honors Night 7 p.m.
May 26	No School - Memorial Day
May 30	* Last Day of School
May 30	Commencement Rehearsal
May 31	Commencement at Omaha Civic Auditorium

* This calendar includes two days of school that may be used in case of inclement weather.

■ No School for Students

FEBRUARY 77				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
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MARCH				
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31				

APRIL				
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28	29	30		

MAY				
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JUNE				
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23	24	25	26	27
30				

JULY				
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AUGUST				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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27	28	29	30	31

July 31- Aug.1 New Student Registration
 Aug. 2-6 New Teacher Induction
 Aug. 2+3 Student Fall Orientation
 Aug. 7-10 All Certificated Staff – Workshops
 Aug. 13 Ninth Graders Welcome Day, full day
 Aug. 14 First day of school 9-12th graders/ Student handbook orientation
 Make-up date for student fall orientation
 Aug 14-17 Extended PRIDE Time, start of the day
 Aug. 16 Open House 6:30 PM

SEPTEMBER				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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10	11	12	13	14
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Sept. 3 Labor Day
 Sept. 4 Progress grades due
 Sept. 11 Senior College Night 7:00 PM
 Sept. 13 Last day to drop a class
 Sept. 18 Academic Letter Awards 7:00 PM
 Sept. 20 Extended PRIDE Time
 Sept. 24 Progress grades due
 Sept. 27 Fall Pep Rally
 Sept. 28 Homecoming Football Game
 Sept. 29 Homecoming Dance

OCTOBER				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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29	30	31		

Oct. 4 PAYBAC Interviews
 Oct. 12 End of Quarter 1
 Oct. 18 Extended PRIDE Time
 Oct. 20 PSAT
 Oct. 22-26 No school for students
 Oct. 22 Teacher Work Day/ASVAB Testing
 Oct. 22 Parent Teacher Conferences 4:00-7:45 (3:45-4:00 prep)
 Oct. 23 Staff dev 7:30-11:30
 Parent Teacher Conferences 1:00-3:00
 Parent Teacher Conferences 4:00-7:45 (3:45-4:00 prep)
 Oct. 24-25 District Staff Dev days
 Oct. 26 Comp Day/ PPD for selected teachers
 Oct. 27 ACT
 Oct. 30 PLAN Test 10th Grade 8:00 AM
 11th Science and Social Studies ELO 8:00 AM
 12th Grade Senior Workshop 10:00 AM
 11:30 AM School starts Grades 9-12

NOVEMBER				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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Nov. 6 College Prep/AP Night 7:00 PM
 Nov. 12 Progress grades due
 Nov. 22 and 23 Thanksgiving Break
 Nov. 29 Winter Pep Rally

DECEMBER				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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24	25	26	27	28
31				

Dec. 3 Progress grades due
 Dec. 6 Extended PRIDE Time
 Dec. 8 ACT
 Dec. 17-21 Finals Week
 Dec. 20+21 12:30 PM Student Dismissal. No lunch served.
 Dec. 24-Jan 4 Winter break

JANUARY

Jan. 7 Second semester begins. Teachers and students return. PRIDE Time first

<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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21	22	23	24	25
28	29	30	31	

Jan. 21	MLK Day. No school for students 7:30-11:30 district staff dev/ 1:00-3:45 building staff dev.
Jan. 22	Tech Mini-Magnet Information Night and Open House 7:00 PM
Jan. 24	Vocational Career Fair 7:45-10:30 AM
Jan. 24-25	Extended PRIDE Time for Curriculum Handbooks
Jan. 28	Progress grades due
Jan. 29	State Writing Assessment Grade 11 and ELO AWA 10 th 8:00/ 9:30 school starts Grades 9-12
Jan. 30	State Writing Assessment Grade 11 and ELO AWA 10 th 8:00/ 9:30 school starts Grades 9-12
Jan. 31	Eighth Grade Orientation/Activities Fair 6:30-8:30 PM

FEBRUARY				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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Feb. 5	ELO AWA 10 th 8:00 / 9:30 School starts Grades 9-12
Feb. 6-8	Extended PRIDE Time for Registration
Feb. 8	Last Day to drop a class
Feb. 11	PT/Advisement Conferences 4:00-7:45 (3:45-4:00 prep)
Feb. 12	PT/Advisement Conferences 4:00-7:45 (3:45-4:00 prep)
Feb. 14-18	No school for students
Feb. 14	AM Building Staff Dev 7:30-11:00 AM PT/Advisement Conferences 1:00-3:30PM
Feb. 15	Comp Time (No school for students or teachers)
Feb. 18	President's Day and PPD for selected teachers
Feb. 21	Registrations due by 3:30 PM
Feb. 21	PAYBAC Interviews
Feb. 25	Progress grades due

MARCH				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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10	11	12	13	14
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24	25	26	27	28
31				

Mar. 13	End of Quarter 3
Mar. 14	No School for Students/ Teacher Work Day
Mar. 20	Terra Nova Testing 9 th -10 th Graders 8:00 AM Junior and Senior College/Career/Community Service Day
Mar. 21	Terra Nova Testing 9 th -10 th Graders 8:00 AM Staff Development Time PM No School for Juniors and Seniors
Mar. 27	Extended PRIDE Time

APRIL				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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14	15	16	17	18
21	22	23	24	25
28	29	30		

Apr. 2	Spring Pep Rally
Apr. 7-11	Spring Break
Apr. 12	ACT
Apr. 14	Progress grades due
Apr. 16	ELO Reading and Math for 9 th -10 th Graders 8:00-10:30 AM Senior Meeting 9:15. Classes start at 10:30 for all grades
Apr. 17	Extended PRIDE Time
Apr. 19	Prom

MAY				
<i>M</i>	<i>T</i>	<i>W</i>	<i>Th</i>	<i>F</i>
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12	13	14	15	16
19	20	21	22	23
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May 5	Progress grades due
May 5- 16	Advanced Placement Exams
May 15	Honors Night/ Senior Art Show 7:00 PM
May 26	Memorial Day
May 29+30	Finals. 12:30 dismissal. Two snow days.
May 30	Last day for students. Two snow days.
May 31	Graduation

June 14	ACT
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AUGUST					15
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6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

SEPTEMBER					19
M	T	W	Th	F	
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10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

OCTOBER					10,8
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15	16	17	18	19	
22	23	24	25	26	
29	30	31			

NOVEMBER					20
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19	20	21	22	23	
26	27	28	29	30	

DECEMBER					15
M	T	W	Th	F	
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10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

JANUARY					18
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

Aug. 13	First Day for Students
Aug. 16	Course Information Evening 7:00-8:30 p.m.
Sept. 3	No School - Labor Day
Sept. 6	Parent-Teacher Conferences 5:00-8:30 p.m.
Sept. 10	Academic Letter Night 7:00 p.m.
Oct. 13	Homecoming Dance 8:00-11:00 p.m.
Oct. 22-26	No School - Conferences/Professional development
Oct. 23	Parent-Teacher Conferences 1:00-4:00 p.m. and 5:00-8:30 p.m.
Oct. 30	11th Grade-ELO Tests (Science & Social Studies) 8:00-10:30 a.m. 10th Grade-Plan Test from 8:00-10:30 a.m. 12th Grade-Required Senior Seminar from 9:00-10:30 a.m. 9th Grade-Late start at 10:45 a.m.
Nov. 22-23	No School-Thanksgiving Break
Dec. 21	Noon Dismissal-End of 2nd Semester-Winter Break Begins
Jan. 7	School Resumes-3rd Semester Begins
Jan. 19	Winter Formal 8:00-11:00 p.m.
Jan. 21	No School - Martin Luther King, Jr. Day
Jan. 29	10th Grade - Analytical Writing Assessment 8:00-9:15 a.m. 11th Grade - State Writing Assessment 8:00-9:15 a.m. 12th Grade - Required Senior Seminar 8:00-9:15 a.m. 9th Grade - Late Start at 9:30 a.m.
Jan. 30	10th Grade - Analytical Writing Assessment 8:00-9:15 a.m. 11th Grade - State Writing Assessment 8:00-9:15 a.m. 9th & 12th Grade - Late Start at 9:30 a.m.
Jan. 31	Advanced Placement Information Night 7:00-8:30 p.m.
Feb. 5	10th Grade - Analytical Writing Assessment 8:00-9:15 a.m. 9th, 11th, & 12th Grade - Late Start at 9:30 a.m.
Feb. 12	Parent-Teacher Conferences 5:00-8:30 p.m.
Feb. 13	Advisement Conferences 5:00-8:30 p.m.
Feb. 14	No School for Students
Feb. 15	Advisement Conferences 1:00-4:00 p.m. No School
Feb. 18	No School - President's Day
Feb. 19	Advisement Conferences 5:00-8:30 p.m.
Feb. 21	Advisement Conferences 5:00-8:30 p.m.
Feb. 22	No School
Mar. 14	No School
Mar. 19	9th & 10th Grade - Terra Nova Testing 8:00-2:05 p.m. 11th & 12th Grade-Career/College Experiences 8:00-Noon
Mar. 20	9th & 10th Grade - Terra Nova Testing 8:00-10:50 a.m. 11th & 12th Grade - No School
Apr. 7-11	No School - Spring Break
Apr. 16	9th & 10th Grade - ELO Testing (Reading and Math) 11th & 12th Grade - Late start at 10:15 a.m.
Apr. 26	Prom 8:00-11:30 p.m.
May 13	Honors Night for Seniors 7:00 p.m.
May 26	No School - Memorial Day
May 30	**Last Day of School
May 30	Senior Commencement practice at Civic Auditorium 11:00 a.m.
May 31	Graduation at Omaha Civic Auditorium 4:00 p.m.

****This calendar includes two days of school that may be used in case of inclement weather.**

FEBRUARY					18
M	T	W	Th	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

MARCH					9,11
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

APRIL					17
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

MAY					19,21
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

JUNE					2
M	T	W	Th	F	
2	3	4	5	6	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23					

JULY					0
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1415 and Rule 1415.1
Community Relations – Cooperation Between Schools and Welfare Agencies

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1415
Approval of Rule 1415.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and Legal Counsel.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1415 and Rule 1415.1.

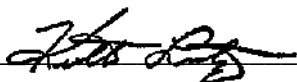
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



Community Relations**Cooperation Between Schools and Welfare Agencies****1415.1**

Staff members who observe students in apparent need of welfare assistance should notify the school principal. Written parental consent must be obtained for referral of a student to the proper welfare agency.

Related Policies and Rules: 1415, 5620, 5620.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1420 and Rule 1420.1
Community Relations – Cooperation and Participation
With Other Educational Organizations

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF
DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1420
Approval of Rule 1420.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and
Legal Counsel.

OPTIONS AND
ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1420 and Rule
1420.1.

STRATEGIC PLAN
REFERENCE: Parameter: We will always communicate effectively, both
internally and externally, in order to implement our
Strategic Plan, operate our schools, and maintain high
levels of community support.

IMPLICATIONS OF
ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:

 _____

Community Relations
Cooperation and Participation With Other Educational Organizations **1420.1**

Staff members who receive requests from other educational organizations to cooperate in educational projects shall first obtain permission to participate from the Superintendent or designee.

Related Policy: 1420

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

Legal reference: LB 641

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1425 and Rule 1425.1
Community Relations – Cooperation With Non-Profit Organizations

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1425
Approval of Rule 1425.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and Legal Counsel.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1425 and Rule 1425.1.

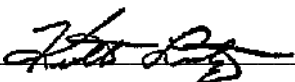
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



Community Relations
Cooperation With Non-Profit Organizations

1425.1

Non-Profit community agencies wishing to use school facilities for fundraising activities must obtain permission from the Superintendent or designee in compliance with Policy 1340 Use of School Facilities.

The District may distribute flyers and other promotional materials for recognized non-profit community agencies in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. in the best interest of students.

Individual schools may choose to participate in fundraising activities to benefit non-profit organizations, provided that such cooperation does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal. Promotional materials for fundraising activities taking place in individual schools may be distributed to students by school staff members only.

Students' participation in activities sponsored by non-profit community agencies must be voluntary. Students may not use school time to participate in activities sponsored by non-profit community agencies, unless the activity is within the context of the educational program.

Related Policy and Rules: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1425, 3150, 3150.1, 4405, 6700, 6700.1, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1430 and Rule 1430.1
Community Relations – Cooperation With Commercial Agencies

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Second Reading and Approval of Policy 1430
Approval of Rule 1430.1

BACKGROUND: The policy and rule were reviewed by the Cabinet and Legal Counsel.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Approval upon second reading of Policy 1430 and Rule 1430.1.

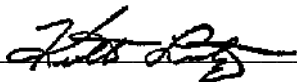
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



**Community Relations
Cooperation With Commercial Agencies**

1430.1

Individual schools may choose to use commercial agencies to participate in profit-making activities to benefit the school, provided that the educational program is not impaired, the activity provides a financial benefit to the school, and the activity is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3150.1, 3921.1 (I – IV), 6700.1(II)(A)(5)(a)-(i), and 7305.1 (III – IV) which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

Commercial agencies wishing to use school facilities to conduct profit-making activities ~~in the schools~~ must obtain approval from the Superintendent or designee in compliance with Policy 1340 Use of School Facilities.

The profit-making activities shall not interfere with nor disrupt the operation of the schools or the educational process. Student participation cannot be required nor classroom time devoted to promotion of profit-making activities. Promotional material for profit-making activities taking place in individual schools may be distributed to students by school staff members only.

The District may distribute flyers and other promotional materials for commercial agencies in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be in the best interest of students.

~~Building principals may grant exceptions to this rule for student fund-raising activities.~~

Related Policy and Rules: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1430, 3150, 3150.1, 3921, 3921.1, 6700, 6700.1, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002, July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 3150 (New Policy) and Rule 3150.1 (New Rule)

MEETING DATE: July 9, 2007

DEPARTMENT: Activities and Athletics

TITLE AND BRIEF DESCRIPTION: Policy 3150 and Rule 3150.1. The policy and rule that accompanies the policy establishes guidelines for fundraising activities by the schools.

ACTION DESIRED: Approval X

BACKGROUND: The policy and rule establishes a foundation for fundraising that is conducted by the schools. As long as the fundraising activities of the schools do not impair the educational program and are consistent with other policies and rules that may affect the fundraising activities, the school may conduct fundraising to benefit the school, school projects, and non-profit charities. The rule addresses the advertisement of school fundraisers and established conditions under which the fundraising may occur in the schools. Two of the conditions specifically addressed are that participation by students and staff in the fundraiser is voluntary and that class time is not used for fundraising unless that fundraising activity is part of the curriculum of the class. For example, this policy and rule would not prevent jump roping during a P.E. class for American Heart Association's Jump Rope for Heart campaign if jump roping is a part of the P.E. curriculum. Two other conditions specifically addressed in the rule are that door-to-door solicitation by students is not allowed for school fundraisers and that school principals must approve school fundraising activities prior to the occurrence of the fundraising activities.

The policy and rule is not designed to address fundraising activities by non-school organizations, which may include school booster clubs and parent-teacher groups. However, some of the conditions in the policy and rule could affect how non-school groups conduct their fundraising activities. For example, non-school organizations will not be able to use the class time of students and teachers to organize their fundraising.

OPTIONS/ALTERNATIVE CONSIDERATIONS: One option is to not have a specific policy that addresses fundraising by schools, which is the current status. A second option is to formulate a different policy and rule(s) that address fundraising by schools. A third option is to develop district policy and rule(s) that would prevent schools from fundraising. Potential consequences of the third option might include the devotion of money to school programs in order to replace fundraising revenue and/or a curtailment of programs that are supported by fundraising dollars.

RECOMMENDATIONS: After review by the Board of Education, approval of the policy and rule.

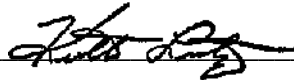
STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: If adopted, the policy and rule begin to provide guidelines to the schools regarding their fundraising activities. If rejected, the district does not specifically address the issues contained in the policy and rule. Some schools may choose to use class time for fundraising activities at the potential expense of district curriculum; some schools may choose to use door-to-door solicitation by students, whether supervised or not, as a method to fundraise; some schools may choose to exclude students from activities associated with fundraising because those students did not or could not participate in the fundraising.

TIME LINE: N/A

PERSONS RESPONSIBLE: Director of Activities, Craig Whaley
Associate Superintendent for General Administration, Ken Fossen
Director of Communications, Amy Friedman

SUPERINTENDENT'S APPROVAL: _____



Category: Support Services

Policy: Fundraising Activities by the Schools

Rule: Fundraising Activities by the Schools

3150.1

Individual schools may choose to participate in fundraising activities to benefit the school, the student activities of the school, school projects, and non-profit charitable organizations, provided that such fundraising does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3921.1 (I)-(IV), 6700.1(II)(A)(5)(a)-(i), 7305.1 (III) and (IV) which are incorporated herein. Permission to conduct these fundraising activities must be approved by the school principal prior to the commencement of the fundraising activity.

The schools may advertise fundraising events in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be consistent with the standards, criteria, and limitations of District Rules 1115.1(I), 1340.1(II), 3921.1 (I)-(IV), 6700.1(II)(A)(5)(a)-(i), 7305.1 (III) and (IV) which are incorporated herein. Promotional material for fundraising activities taking place in individual schools may be distributed to students by school staff members only. Promotional material for fundraising activities taking place in individual schools may be distributed in the individual school newsletters and newspapers.

The only authorized District-wide campaigns for solicitation of funds from employees and students will be the United Way campaign and the Millard Public Schools Foundation campaign.

Participation in fundraising activities by students and staff must be voluntary.

Schools may not use class time to participate in fundraising activities, unless the fundraising activity is within the context of a curricular program.

Schools may not use door-to-door solicitations in their fundraising activities.

Schools may not exclude any students from attending celebratory or recognition activities that occur as a result of fundraising activities.

Related policy: 1115, 1115.1, 1340, 1340.1, 1420, 1420.1, 1425, 1425.1, 1430, 1430.1, 3150, 3921, 3921.1, 7305, 7305.1

Date of Adoption: July 9, 2007

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 3718 – Support Services – Food Service – Program – Beverages, and Rule 3718.1 – Support Services – Food Service – Program - Beverages

MEETING DATE: July 9, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Policy 3718 – A policy and rule related to the standards for soft drinks sold to students in the schools.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: See the attached memo and other information. This matter was discussed by the board at its committee meeting on June 11, 2007 and was presented for first reading at the June 18, 2007 regular board meeting.

OPTIONS AND ALTERNATIVES: See attached memo.

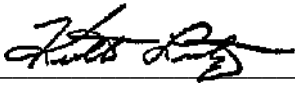
RECOMMENDATION: It is recommended that Policy 3718 and Rule 3718.1 be adopted as presented.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

Support Services – Food Service

Program – Beverages

3718.1

- I. The following beverage offerings comply with the beverage policy stated in the May 3, 2007 Memorandum of Understanding agreed to by and among the Alliance for a Healthier Generation, the American Beverage Association, Cadbury Schweppes Americas Beverages, the Coca-Cola Company, and PepsiCo, Inc. and my be sold in the District’s schools:
- A. Elementary Schools
1. Water
 2. ≤8 oz. servings of milk and juice
 - a. Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
 - b. Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8oz.
 - c. 100% juice with no added sweeteners with ≤120 cal/8oz and ≥10% DV for ≥3 micronutrients
- B. Middle Schools
1. Water
 2. ≤10 oz. servings of milk and juice
 - a. Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
 - b. Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8oz.
 - c. 100% juice with no added sweeteners with ≤120 cal/8oz and ≥10% DV for ≥3 micronutrients
- C. High Schools
1. Water
 2. No or low calorie beverages with ≤10 cal/8oz (e.g., diet sodas, unsweetened or diet teas, low calorie sports drinks, fitness waters, flavored waters, and seltzers)
 3. ≤12 oz. servings of milk, light juice, juice, and sports drinks
 - a. Fat free or low fat milk and nutritionally equivalent (per USDA) milk alternatives
 - b. Fat free or low fat nutritionally equivalent flavored milk with ≤150 cal/8oz.

- c. 100% juice with no added sweeteners with ≤ 120 cal/8oz and $\geq 10\%$ DV for ≥ 3 micronutrients
 - d. Light juices and sports drinks with ≤ 66 cal/8oz.
 - 4. $\geq 50\%$ of the beverages offered must be water and no or low calorie options (≤ 10 cal/8oz)
- II. The above requirements apply to beverages sold on school grounds during the regular and extended school day when events are primarily under the control of the school or third parties on behalf of the school. The extended school day shall include the time before or after the official school day that includes student activities such as clubs, yearbook, band and choir practice, student government, drama, and childcare/latchkey programs.
- III. The above requirements do not apply to school-related events where parents and other adults are a significant part of an audience. This exclusion applies to the selling of beverages immediately before, during, and immediately after such school-related events.

Adopted: July 9, 2007

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 3614

MEETING DATE: July 9, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Policy 3614 – A policy related to the requirement for approval for projects on school grounds and in school facilities.

ACTION DESIRED: Approval (after 2nd Reading) Discussion Information Only

BACKGROUND: See the attached memo.

Policy 3614 will be presented for its two readings on July 9, 2007 and August 6, 2007. Rule 3614.1 is attached as information for the July 9, 2007 meeting and will be presented for adoption on August 6, 2007.

Also attached is a copy of the form related to the approval request. The form is presented for informational purposes only and does not require any board action.

OPTIONS AND ALTERNATIVES: n/a

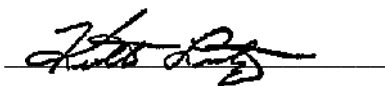
RECOMMENDATION: It is recommended that (after second reading) Policy 3614 and Rule 3614.1 be adopted as presented.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: See the attached memo.

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

MEMORANDUM

To: K. Lutz
Re: Special Projects Policy/Rule
From: K. Fossen
Date: 6-19-07

In the past, the District has had some well-meaning individuals (i.e., both employees and volunteers) conducting “unapproved” projects in school buildings and on school grounds. In many cases, the District has been unaware of the projects until well after their completion dates.

Many of these un-approved projects have created problems (and expenses) for the District. For example:

- We have had unapproved planting projects that obstructed the weep holes on the exterior of brick walls on buildings. Obstructions of this nature cause moisture to be trapped within the walls leading to mold formation and the accelerated deterioration of the walls. The District has incurred costs correcting these issues.
- We have had unapproved landscaping projects that blocked the water drainage from sidewalks. This blockage led to ice covered walks during certain times of the year as well as an acceleration of the deterioration of the sidewalk. The District incurred the cost of correcting these issues.
- We have had unapproved “designer recommended” paints in the buildings. When (soon thereafter) touch-up paint was required by maintenance, the District did not have matching paints to do the touch-up and found its painters spending an inordinate amount of time trying to secure matching paints. While the painters were at the paint stores trying to match the designer paint colors, other building painting projects were delayed.
- We have had the installation of unapproved playground equipment that did not meet building and/or safety codes. The District subsequently incurred the cost of replacing, reinstalling, or removing the non-compliant equipment. In one case, a student was injured (broken arm) on non-compliant equipment.
- We have had unapproved out-buildings constructed with substandard (i.e., residential) materials. These lighter-weight materials were damaged within a very short period of time and the District incurred the cost of repairing the facility and bringing it to a higher durability standard.
- We have had unapproved fences installed. In one case, we had an inadequately designed fence (around a baseball field) destroyed by wind. We had similar wind damage related to an improperly constructed baseball dugout. The District, of course, incurred the expense associated with the remediation of the damage on these projects. [Note: The District has a \$50,000 insurance deductible for wind damage.]
- We have had volunteers install unapproved walkways which were later determined to violate ADA standards. In one instance, the District’s liability

insurance carrier directed that the walkway be block off until it could be removed and replace. This was done at District expense.

- We had a “home-made” ceiling suspension devise installed by a teacher in his classroom. Upon inquiry, it was discovered that the teacher had, at times, had students suspended from this devise. As far as we know, the devise never failed. As a precaution (and upon “request” from the District’s liability insurance carrier), the District incurred the expense of removing the devise and having a structural engineer design (and a licensed contractor install) a replacement devise. [Note: Other science teachers in the building requested similar devises in their rooms. Since the devises were used frequently for instructional purposes, the District installed new (structurally sound) devises in similar classrooms.]
- We have had “unknown volunteers” construct various types of storage devises. In one case, an overhead storage area was constructed replete with wooden access stairs. Since the installation did not come close to meeting safety codes or building codes, the District incurred the cost of its removal. [Note: No one (not even the building principal) was aware that this construction had taken place. It was apparently constructed over a weekend.]
- We have had numerous trees planted without approval. Frequently, these trees block the grounds crews from using their larger mowers (or hampering access by snow removal equipment). Under such circumstances, the District must incur the cost of “custom mowing” the area or incur the expense of moving or removing the trees. Additionally, there is the added cost of upkeep (pruning, mulching, watering etc.) associated with the trees.

Unfortunately, the list of issues created by well-meaning volunteers and employees is almost limitless. The discovery of “unapproved projects” is a regular topic at my Friday morning meetings with maintenance, operations, and project managers.

In order to mitigate the issues created by unapproved special projects, I’m proposing Policy 3614 and Rule 3614.1 for consideration. If everyone in the District were to follow the requirements of the proposed Policy and Rule, I believe we would save both time and money by addressing issues in a proactive manner during the planning stages rather than incurring the costs associated with remedying the issues after the fact.

If you have any questions, give me a call.

Support Services – Construction

Planning – Special Projects

3614

Every proposed project that impacts the facilities and/or grounds of the District shall receive written approval from the Superintendent (or designee) before such project commences.

Policy Adopted: August 6, 2007

Millard Public Schools
Omaha, Nebraska

Support Services – Construction

Planning – Special Projects

3614.1

- I. All special projects shall require written approval by the Superintendent (or designee) prior to commencement of the project.
 - A. “Special projects” shall include, but no necessarily be limited to, projects that involve the following:
 1. Building additions or renovations (including out-buildings)
 2. Planting of trees, shrubs, flowers, or any other plants
 3. Landscaping
 4. Drilling, cutting, or otherwise penetrating the walls, ceilings, or floors of any facility
 5. Carpeting & painting
 6. HVAC, electrical, & plumbing
 7. Installation of marquees or other permanent exterior signs
 8. Fencing
 9. Irrigation systems
 10. Sidewalks, driveways, parking lots or other concrete work
 11. Playground equipment
 12. Technology (including but not limited to data, voice, and video systems) that would be (or could be) connected to or impact the District’s data network
 13. Any equipment or devise that would become permanently affixed to any building or grounds (e.g., picnic tables, bike racks, benches etc. that are anchored in concrete)
 - B. “Special projects” shall not include the following:
 1. The taping of materials to walls (within the limitations provided by the fire code).
 2. The tacking of materials to bulletin boards or other surfaces designed specifically for such use.
 3. The moving of desks, chairs, file cabinet, or other stand alone furniture or equipment that is not fastened to or otherwise attached to the floors, walls, or ceilings of a facility.
 4. The routine repairing and/or maintaining of existing facilities, grounds, and equipment by the District’s custodial, grounds, maintenance, and technology personnel.

5. The hanging of pictures, plaques, posters, etc. that are light-weight (i.e., not exceeding 10 lbs.). Such hangings shall not be in close proximity to electrical wiring; data, video, or voice cabling; HVAC control systems; or any other such installations that may be present in or on the walls.
- C. All proposed special projects shall be reviewed in light of the following criteria:
1. The project must be clearly defined.
 2. The project must be beneficial and desirable to the District.
 3. The funding for the project must be clearly delineated and the funds must be committed and immediately available.
 4. The project must contain materials and equipment that are appropriate for their intended use.
 5. The project materials, equipment, and workmanship must meet the standards of the District for those areas for which standards have been established (e.g., color and quality of paint, width and depth of sidewalks, make and model of defibrillators, etc.).
 6. The project shall not present unacceptable long-term operational, maintenance, licensing, or other expenses for the District.
 7. The project must meet all building, fire, and safety codes; all ADA requirements; and all other requirements of local, state, and federal law.
 8. The project must not interfere with the physical integrity of (or access to) existing utilities, cabling, irrigation systems, or other installations (either above or below the surface) or, in the alternative, must provide for the relocation of such installations.
 9. The outside contractors (or others acting as such) for the project shall possess the appropriate skills and experience and, further, shall carry insurance coverage deemed appropriate by the District (with the District named as an additional insured).
 10. Any other reasonable criteria deemed appropriate by the Superintendent (or designee).
- II. The District may require that a project be designed by an architect and/or engineer. The architect and/or engineer shall be selected by (and be directed by) the District. The cost of such services shall be paid for by the District.
- III. All applications for approval of special projects must be submitted by the building principal (or the highest ranking administrator at a site without a principal). If any student, parent, or community groups are directly involved in a special project, such group(s) shall work directly with and through the building principal. They shall not work with or through the District's architects, engineers, or project managers.

- IV. No administrator shall approve (or acquiesce to) any special project being conducted in the facilities or on the grounds under his/her supervision unless such project has received prior written approval as noted hereinabove.

Rule Adopted: August 6, 2007

Millard Public Schools
Omaha, Nebraska

MILLARD PUBLIC SCHOOLS

APPLICATION FOR APPROVAL OF SPECIAL PROJECT

(See, Policy 3614 & Rule 3614.1)

* * * * *

Directions:

- (1) Use "File → Save As" to save this form to your desktop.
- (2) Complete items 2-8 on the form and "Save." Use any file name you like.
- (3) E-mail the completed form to Ed Rockwell at SSC: erockwel@mpsomaha.org

* * * * *

1. Project information (To be completed by District):

Project Number Assigned
Date Application Received
Project Manager Assigned
A/E Firm Assigned (if any)

2. The building principal (or highest ranking site administrator) submitting this application is:

Name of Applicant
Phone Number of Applicant

3. What is the specific location of the proposed project (e.g., building, room, area, etc)?

4. Describe (in detail) the proposed project.

5. Are plans, sketches, catalog sheets or other such information available for this proposed project?

Yes No

If "yes," please mail such information to Ed Rockwell at SSC (via school mail).

6. How will this proposed project benefit the District?

7. Do you have an estimated cost for this proposed project?

Yes No

If "yes," what is the estimated cost? \$ and who (or what) was the source of this estimate?

If "no," would you like to request assistance with acquiring an estimate or bid?

Yes No

8. Describe how the proposed project will be funded. (For any District funds, show the account code(s) to be used.)

Funding Source #1

Amount from Source #1

Name of Authorized Person

Are funds immediately available? Yes No

Comments (if any)

_____ **Funding Source #2**

Amount from Source #2

Name of Authorized Person

Are funds immediately available? Yes No

Comments (if any)

_____ **Funding Source #3**

Amount from Source #3

Name of Authorized Person

Are funds immediately available? Yes No

Comments (if any)

9. Project Notes/Requirements (To be completed by the District):

* * * * *

AFTER FULL REVIEW of the contents contained hereinabove, the below signed individuals agree as follows: (1) that each agrees with and accepts all of the statements, comments, and requirements contained in this Application; (2) that each is familiar with and accepts all of the requirements contained in Board Policy 3614 and Rule 3614.1.; (3) that all material agreements and/or understandings related to this project are contained in this Application and/or in the design documents (if any) related to this project; and (4) that the funds noted in this Application are readily available and (unless provided for otherwise hereinabove) will be transferred to the District immediately upon request.

Name: _____, Project Manager
Date:

Name: _____, Building Principal
 Date:

PURSUANT TO POLICY 3614 and Rule 3614.1, the following determinations are made by the Superintendent (or Designee):

The proposed project is clearly defined.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The proposed project is beneficial and desirable to the District.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The funding for the proposed project is clearly delineated, is committed, and is immediately available.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The materials and/or equipment in the proposed project are appropriate for their intended use.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The proposed project materials, equipment, and workmanship meet the standards of the District for those areas for which standards have been established (e.g., color and quality of paint, width and depth of sidewalks, make and model of defibrillators, etc.).	<input type="checkbox"/> Yes <input type="checkbox"/> No
The proposed project presents no unacceptable long-term operational, maintenance, licensing, or other expenses for the District.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The proposed project meets (or will be designed to meet) all building, fire, and safety codes; all ADA requirements; and all other requirements of local, state, and federal law.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The proposed project does not interfere with the physical integrity of (or access to) existing utilities, cabling, irrigation systems, or other installations (either above or below the surface) or, in the alternative, provides for the relocation of such installations.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The outside contractors (or others acting as such) for the proposed project possess the appropriate skills and experience and, further, carry (or will agree to acquire) insurance coverage deemed appropriate by the District (with the District named as an additional insured).	<input type="checkbox"/> Yes <input type="checkbox"/> No
The proposed project meets all other reasonable criteria deemed appropriate by the Superintendent (or designee) as follows:	<input type="checkbox"/> Yes <input type="checkbox"/> No

UPON CONSIDERATION of all of the statements, comments, and requirements contained in this Application, I, the undersigned Designee of the Superintendent determine that this Application should be, and hereby is:

- Approved
- Denied

Name: _____, Superintendent (or Designee)
 Date:

AGENDA SUMMARY SHEET

AGENDA ITEM: Reaffirm Policy 10,000

MEETING DATE: July 9, 2007

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Reaffirm Policy 10,000

ACTION DESIRED: APPROVAL XX DISCUSSION _____ INFORMATION ONLY

BACKGROUND:

Policy 10,000 describes the Millard Public Schools philosophy and process for shared decision-making. It was adopted in 1992 and has guided our efforts to provide opportunities for staff, parents and community members to have meaningful input and collaboration on the design and implementation of the district and school mission, objectives, strategies and action plans.

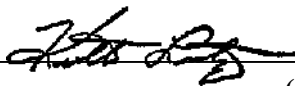
Each year a committee of staff and parents meet to discuss the policy and make necessary changes. The attached policy was not changed by the committee that met in April and May of this year.

OPTIONS AND ALTERNATIVES CONSIDERED: Leave the policy as approved in 2006

RECOMMENDATION: Reaffirm Policy 10,000

STRATEGIC PLAN REFERENCE: Strategic Plan Mission and Beliefs

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL:  _____
(Signature)

BOARD ACTION:

Shared Decision-Making**10000**

The Board of Education of the Millard Public Schools No. 17 supports the philosophy of shared decision-making as called for in the District Strategic Plan. Shared decision-making shall support increased student achievement and improvement in the education process. The philosophy of shared decision-making shall be evident in the Millard School District through the opportunity for personnel, parents, community members, and students, when appropriate, to collaborate in the design and implementation of (1) mission statements, (2) objectives, (3) strategies and action plans, (4) evaluation methods, (5) responses to results of evaluation, and (6) reporting activities.

While fully supporting these collaborative efforts, the board recognizes its ultimate authority and responsibility for decisions which impact the direction of education in the Millard Schools.

This policy and related Rule will be reviewed by the Board of Education on an annual basis.

Related Rule 10,000 R1

Policy Adopted: December 7, 1992

Revised: January 13, 1997

Reviewed: August 3, 1998; August 23, 1999, March 6, 2006, **July 9, 2007**

Millard Public Schools

Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Approve Rule 10,000.1

MEETING DATE: July 9, 2007

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Approve Rule 10,000.1

ACTION DESIRED: APPROVAL XX DISCUSSION _____ INFORMATION ONLY

BACKGROUND:

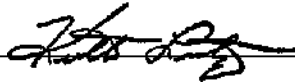
Policy 10,000 describes the Millard Public Schools philosophy and process for shared decision-making. It was adopted in 1992 and has guided our efforts to provide opportunities for staff, parents and community members to have meaningful input and collaboration on the design and implementation of the district and school mission, objectives, strategies and action plans.

Each year a committee of staff and parents meet to discuss the policy and associated rule and recommend necessary changes. The attached policy and rule was discussed and includes the recommendations from the committee that met in April and May of this year.

RECOMMENDATION: Approve 10,000.1

STRATEGIC PLAN REFERENCE: Strategic Plan Mission and Beliefs

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL:  _____
(Signature)

BOARD ACTION:

Millard Public Schools Shared Decision Making

Site-Based Planning and Shared Decision-Making

10000.1

Introduction

The Millard Board of Education recognizes that strategic planning, site-based planning, and school improvement decision-making provide the opportunity for school personnel, parents, community members, and students to collaborate in the development and success of the school district. This involvement will promote increased school achievement and improve the educational process.

I. Shared Decision-Making

Millard Public Schools (MPS) uses a blend of centralized and decentralized decision making. The following chart illustrates decisions that are made at the District and building level and are provided as examples only. All decisions must be consistent with district policies and regulations, collective bargaining agreements, and state and federal mandates and laws.

Educational Services	
District	Building
<ul style="list-style-type: none"> • Oversee compliance of NDE Rule 10 • Provide and direct system-wide planning for curriculum instruction, assessment, and staff development (6005) • Provide comparable curriculum resources, instructional resources and assessment resources (6010) • Develop and maintain the written curriculum using Academic Skills & Applications and Life Skills & Performances (6110), through curriculum phases (6120, 6610) • Develop curriculum frameworks and guides (6130) • Develop and revise Indicators of Effective Teaching (6200) • Ensure principals monitor curriculum and evaluate staff (6201) • <u>Identify appropriate field trips (6262)</u> • Develop and support the instructional program (6220), SPED Procedures (6635), ELL, Media Centers (6625), Summer School (6655), Night School, Homebound (6670), Choice Programs (10,001), Federal Programs, Early Childhood Programs, Alternative Programs, and High Ability Learner Programs • Establish accountabilities for guidance in relation to curriculum issues • Develop guidelines for controversial issues (6240) • Provide guidelines and staff development on copyright procedures (6265) • Implement textbook loan (6295) • Assist in the development and implementation of comprehensive district student assessment system (6300) • Develop District Assessment Procedures Manual (6301) • Identify credit requirements for graduation (6320) • Develop grading guidelines (6330) and district report cards • Identify, implement, and monitor district staff 	<ul style="list-style-type: none"> • Encourage staff to participate in development of written curriculum and assessment • Supervise teachers according to Indicators of Effective Teaching (6200) • Monitor taught curriculum according to written curriculum (6201) • Monitor lesson plans (6203) • Administer instructional program and support programs (6220), including building schedules, grouping practices, and class size within district parameters, identify and approve supplemental materials that align with the written curriculum • Develop and monitor homework and make up homework guidelines (6230 & 6235) • Implement and monitor guidelines for controversial issues (6240) • Identify and approve appropriate field trips (6262) • Enforce and monitor copyright procedures (6265) • Monitor student production of services and materials (6270) • Develop and implement classroom assessments (6300) • Implement ELO assessments according to District Assessment Procedures (6301) • Identify awards, recognition programs and graduation exercises (6320), credit for transfer students, and grade level placement • Implement grading procedures (6330), including communicating student progress to parents (6340) • Ensure staff participation in district staff development initiatives (6400) • Oversee building student organizations • Facilitate building level professional development

<ul style="list-style-type: none"> development initiative (6400) Identify and apply for appropriate grants to support district programs and initiatives 	
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PUPIL SERVICES

District	Building
<ul style="list-style-type: none"> Establish policies for safety and security Supervise student record keeping Establish student attendance procedures Establish policies for student conduct Establish accountabilities for guidance in relation to response services (6628) Facilitate health service delivery strategies (6615) Supervise option enrollment/intra-district transfer requests and student placement 	<ul style="list-style-type: none"> Implement safety procedures, drills, and building security Supervise students Maintain student discipline and records related to student discipline Facilitate student referrals to community agencies Implement student social activities Implement guidance services delivery system Decide grade level placement Decide credit for transfer students Conduct safety procedures, drills and building security

HUMAN RESOURCES

District	Building
<ul style="list-style-type: none"> Develop and implement new teacher induction plan (6440) Direct staffing allocation procedures Implement building assignments and transfers Direct advertising/recruiting/selecting/hiring Direct the development of job descriptions Support district professional development programs Ensure the use of the performance appraisal process Direct employee discipline practices Monitor policies for safety and security Direct employee services Direct administrative hiring procedures 	<ul style="list-style-type: none"> Monitor new teacher induction (6440), identify and recommend mentors, match peer coaches, and communication expectations Direct intra-school staff assignments and transfers Conduct interviews/review recommendations Conduct performance appraisal Develop staffing recommendations

GENERAL ADMINISTRATION

District	Building
<ul style="list-style-type: none"> Research, write, administer, and conduct the financial accounting and reporting related to district-level (or multi-building level) grants Conduct collective bargaining with all employee unions/associations Schedule and administer district-wide contracted transportation services Provide custodial, maintenance, and grounds services to all facilities in the District Conduct all construction and renovation projects in the District Provide food service programs throughout the District Provide intra-district mail delivery services Provide district-wide large volume printing services (including providing one high-volume copier for each school) Provide all budgeting, accounting, and finance services (including payroll) related to all funds 	<ul style="list-style-type: none"> Research, write, administer, and conduct the financial accounting and reporting related to building-level grants (subject to district approval related to accounting and reporting) Schedule and administer building activity transportation services and conduct student disciplinary activities related for both building and district-wide transportation Communicate custodial, maintenance, and grounds needs and deficiencies to the appropriate supervisor Recommend building renovation projects (subject to review, approval, and supervision by the District) Schedule serving times for breakfast and lunch programs Supervise the distribution of mail within the building Provide any small copiers desired by the buildings and provide all personnel for copying conducted in the buildings

except the building activity fund	<ul style="list-style-type: none"> Manage all aspects of the building’s activity fund (subject to the District’s procedures), manage the building’s general fund line items, and participate in the District’s budgeting process
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GOVERNANCE

District	Building
<ul style="list-style-type: none"> Develop and implement the strategic plan Develop the academic calendar Schedule and approve community use of school facilities and conduct the related accounting Develop and implement policies, procedures and rules Oversee assessment of student achievement Develop yearly and long-range budgets Determine emergency closing procedures 	<ul style="list-style-type: none"> Develop and implement the school site plan Develop the school activities calendar including parent/teacher conference schedules Develop and implement school procedures and rules Develop the school schedule Oversee assessment schedules, retakes, security and remediation Allocate the budget Schedule and approve school activity use of school facilities

TECHNOLOGY

District	Building
<ul style="list-style-type: none"> Provide network operations (7000) Provide email (4157.1) Establish hardware and software standards Provide Helpdesk & desktop support Facilitate donations approval Provide platform decisions Establish web page guidelines (7305) Develop technology standards for students and staff Provide Internet filtering (7310) Evaluate curriculum software (7000) 	<ul style="list-style-type: none"> Provide for integrating technology into instruction Provide technology staff development Develop and maintain building web pages Budget for hardware purchases with approval Budget for curriculum software with approval Assign technology initiator Develop building technology action plans

II. District Strategic Planning Team

The Superintendent or designee will appoint a team consisting of administrators, teachers, board members, and community members to serve as the District strategic planning team. The strategic planning team will

- Review the existing plan and initiate changes.
- Rewrite the plan to address critical issues.
- Recommend an implementation schedule for action plans.
- Determine which plans are operational.

III. Site-Based Planning Team

Each school in the Millard Public School District shall have a site-based planning team that meets every other year to write or update the school site plan as needed. The team will be responsible for long-range site planning including the development of the school mission, objectives, and strategies. The team will also approve action plans and make a recommendation for implementation of action plans. Each principal’s supervisor will assist the principal and team in the development of the site plan, the implementation of strategies, the collection and analysis of data to evaluate action plans, the relationship of the site-plan to the District’s plan, and compliance with district policies. The team will also meet as needed to comply with the [NCA school accreditation](#) process ~~of school improvement~~. The team will follow the district guidelines and established process for site planning and include administrators, teachers, staff, parents, and/or community members. High schools and middle schools may choose to involve students. Staff members on the team are volunteers and will serve at will. The [site-based planning](#) team will be approved by the Superintendent or designee.

IV. School Improvement Team (SIT)

Each school in the Millard Public School District shall have a School Improvement Team that meets ~~once~~ [six times](#) each ~~school year~~ [quarter](#) (minimum). The SIT will monitor progress on the school site plan and make recommendations on pertinent issues including calendar, schedules, CCM I & II, re-teaching plans, [budget](#) and staffing. It may be necessary for ad hoc teams to form and meet to develop programs or further develop action plans

for implementation. The ad hoc team will then report to the SIT for consideration. The SIT will also meet as needed to comply with the school accreditation NCA process of school improvement. The SIT will include administrators, teachers, staff, parents, and/or community members. High school and middle schools may choose to involve students. Each site will develop a process to ensure genuine participation and develop the rules for determining who will serve on these teams including the term of office. Meetings will be open to all. Agendas, attendees and minutes of the meetings will be communicated and made available. In most cases the SIT members will also serve on the site based planning team. Staff members on the team are volunteers and will serve at will. The SIT members will be approved by the Superintendent or designee. Principals will complete a report that includes the names of all team members and the dates for the school improvement team meetings by September 1 of each year. A final report on activities of the SIT will be completed by June 1 each year and copies will be sent to the staff, building supervisor and the Superintendent or designee Director of Administrative Affairs.

Consensus Method for School Improvement Teams

Strategic Planning Teams, Site-based Planning Teams and School Improvement Teams will seek consensus in an affirming environment marked by mutual support and respect. Consensus exists when participants whose support is needed to implement a decision, agree with the decision and express a commitment to support its implementation. If consensus cannot be achieved on a specific issue the administrator may make the necessary interim decisions as they continue to work for sufficient consensus.

Appeals

In the event the SIT is unable to function effectively the principal (or any three team members) shall report the situation to the building supervisor. The building supervisor will attempt to resolve the situation. In the event the situation is not resolved a written report shall be presented to the Superintendent. If the issues cannot be resolved, by the Superintendent, the dispute shall be submitted in writing to the Board of Education through the Superintendent.

Rule Adopted: December 7, 1992

Revised: January 3, 1994; December 19, 1994; January 13, 1997;

August 3, 1998; August 23, 1999; June 19, 2000, March 6, 2006

July 9, 2007

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1100 and Rules 1100.1, 1100.2, and 1100.3
Community Relations – Communication with the Public

MEETING DATE: Monday, July 9, 2007

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating policy and rules: Communication with the Public

ACTION DESIRED: Reaffirm Policy 1100
Approval of Rules 1100.1, 1100.2, and 1100.3

BACKGROUND: In 1996, a District logo and graphic guidelines were created as one of the action plans of a communications strategy in the strategic plan. The District logo provided a unique and strong identity. Communication materials were redesigned with the new logo including District and school newsletters, letterhead, envelopes, brochures, etc. The use of the District logo on school materials establishes a clear link between the schools and the Millard School District, thereby strengthening both identities. This “master-branding” technique is used extensively in the business and education worlds. Research has confirmed the value of branding in building a district’s reputation and creating instant recognition. Research also shows the effectiveness of branding in developing positive attitudes towards districts and schools among employees, parents and community members. Currently, our schools do not always use the District logo on their publications. When this happens, the school promotes only itself. This practice weakens the overall identity of the District and creates the impression of a lack of cohesion or unity in our organization. Materials without a District logo are ineffective when viewed by the community-at-large who may not know where an individual school is located. Placing a District logo requirement in policy and rule will ensure that it is applied consistently, thereby increasing the effectiveness of our communication program.

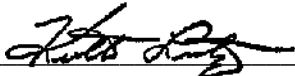
OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Reaffirm Policy 1100 and Approve Rules 1100.1, 1100.2, and 1100.3

STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A
TIMELINE: N/A
PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:



**Community Relations
Communications with the Public**

1100

The District shall communicate effectively, both internally and externally, in order to implement the Strategic Plan, operate the schools, and maintain high levels of community support. The public relations program of the Millard Public Schools shall involve the Board of Education and all school personnel.

Through a comprehensive two-way communications process, the district and schools shall understand the needs of the community and the public shall be fully and promptly informed of plans, activities and needs of the school system.

Related Rules: [1100.1](#) , [1100.2](#) , [1100.3](#)

Date of Adoption: February 17, 1975

Date of Revision: October 15, 2001, [July 9, 2007](#)

Millard Public Schools
Omaha, NE

Community Relations
Communication with the Public – District Program

1100.1

The District will inform the staff and the public on matters of district-wide significance, through district-sponsored mediums of communications as well as through the news media.

The Superintendent or designee will serve as a resource in the development and implementation of the public relations program of each school in the District.

District publications (including newsletters, newspapers, pamphlets, brochures and other similar print materials and web pages) shall contain the District logo on the front page or back cover.

Promotional materials such as bumper stickers and banners shall contain the District logo.

The names of members of the Millard Board of Education shall be listed in the District calendar, annual report, and newsletters.

Related Policies: 1100, 1100.2, 1100.3, 1105, 7305, 7305.1

Date of Adoption: February 17, 1975

Date of Revision: October 15, 2001, July 9, 2007

Millard Public Schools
Omaha, NE

Community Relations**Communication with the Public – Building Level Program****1100.2**

To increase the knowledge of the community about its schools and the schools about its community, each school shall plan and execute a comprehensive, two-way communications program as part of the site planning process. While the responsibility for the program lies with the principal, each member of the staff and community members on the school improvement team should be involved in developing and carrying out the activities of the public relations program. The program shall be evaluated annually.

School publications (including yearbooks, newsletters, newspapers, bulletins, handbooks, pamphlets, homework folders, agendas, brochures, directories and other similar print materials and web pages) shall contain the District logo on the front page or back cover.

Promotional materials such as bumper stickers and banners also shall contain the District logo.

The names of members of the Millard Board of Education shall be listed in school handbooks, yearbooks and directories.

Related Policy and Rule: 1100, 1100.1, 1100.3, 7305, 7305.1, 10000.1

Date of Adoption: February 17, 1975

Date of Revision: October 15, 2001, July 9, 2007

Millard Public Schools
Omaha, NE

**Community Relations
Communication with Internal Publics**

1100.3

The Superintendent or designee is responsible for a comprehensive, two-way communications program involving all employees.

All available channels will be used to increase employees' understanding of, and support for, district policies and programs, and to promote a free exchange of ideas.

Employees shall recognize their roles in the District's public relations program as sources of information to external publics.

Employees who create publications (including handbooks, yearbooks, newsletters, newspapers, bulletins, pamphlets, homework folders, agendas, brochures, directories and other similar print materials and web pages) shall ensure that the District logo appears on the front page or back cover.

Promotional materials such as bumper stickers and banners shall contain the District logo.

The names of members of the Millard Board of Education shall be listed in publications as specified in Rule 1100.1 and 1100.2.

Related Policies: 1100, 1100.1, 1100.2, 4140, 7305, 7305.1

Date of Adoption: September 4, 1984

Date of Revision: October 15, 2001, July 9, 2007

Millard Public Schools

AGENDA SUMMARY SHEET

AGENDA ITEM: Rule 5400.6, Standards for Student Conduct

MEETING DATE: July 9, 2007

DEPARTMENT: Pupil Services

TITLE AND BRIEF DESCRIPTION: Standards for Student Conduct: The standards are printed and distributed to all students and parents to ensure each student and parent understand the required Millard Public Schools Standards for Student Conduct. Both the student and the parent or guardian must sign a form and return it ensuring that they understand and will comply with the rules set forth.

ACTION DESIRED: Information Only _____ Approval X

BACKGROUND: The Standards for Student Conduct constitutes the rules and regulations followed by all students, staff and administration. They are developed and reviewed frequently to ensure that Millard Public Schools operates within the Nebraska Student Discipline Act as well as other state and federal law. Changes have been made to address specific disciplinary events and their subsequent resolutions.

OPTIONS AND ALTERNATIVE CONSIDERED: N/A

RECOMMENDATIONS: Adoption of proposed rule.

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: Failure to adopt the rule would jeopardize the necessary Standards for Student Conduct update for the 2007-2008 school year. The rule needs to be printed this month in preparation for the Student Handbook that goes home with each student when school starts next year.

TIMELINE: N/A

RESPONSIBLE PERSON(S): Kraig J. Lofquist

ASSISTANT SUPERINTENDENT: _____

(Signature)

SUPERINTENDENT APPROVAL: _____

(Signature)

BOARD ACTION:

Pupil Services

Standards for Student Conduct

5400.6

I. Introduction.

- A. Policy Statement. Every Millard School District student has the right to an education. The following Standards have been instituted to ensure that right. Each student and their parents are required, on their own, to become familiar with these Standards, and to help provide an atmosphere conducive to learning.
- B. Grounds for Exclusion. A student may be excluded from school if there is reasonable evidence that the student has committed a prohibited act listed below while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, or any other place where the governing law permits the District to discipline students for prohibited conduct.
- C. Exclusion from School Grounds and Activities. A student who is excluded from school for a suspension or expulsion shall not enter upon District property, or ride in a vehicle owned, leased, or contracted by the District being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or participate in or attend a school-sponsored activity or athletic event. Expelled students may enter upon District property for the sole purpose of attending alternative education at a location and time designated by the Director of Pupil Services.
- D. Length of Expulsions. Unless specified otherwise within these Standards, the expulsion of a student shall be for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred within ten (10) school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or within ten (10) school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year. Neb. Rev. Stat. §79-283(2).
- E. Contact of Legal Authorities. The principal of a school or the principal's designee shall notify as soon as possible the appropriate law enforcement authorities, of the county or city in which the school is located, of any act of a student described in Neb. Rev. Stat. §79-267 which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code. Neb. Rev. Stat. §79-293(1).
- F. Sanction to be Followed. If minimum and maximum sanctions are not specified for a specific prohibited act, the recommended sanction shall be imposed.
- G. Students with Disabilities. Disciplinary procedures for students who have disabilities as defined by the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973 shall be subject to the disciplinary procedures set forth in District Rules 5400.2 and 5400.3 and applicable federal and state law.
- H. Mandatory Compliance. Students and their parent(s) or guardian(s) are hereby notified that compliance with the District's Standards for Student Conduct is mandatory. It is the responsibility of all students and their parent(s) or guardian(s) to become familiar with these Standards.

II. Violations Against Persons.

- A. Use of Violence. Use of violence, force, coercion, threat, intimidation or similar conduct in a manner that constitutes a substantial interference with school purposes.
1. Pushing, Shoving or Related Noninjurious Behaviors.
 - a. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Fighting. Mutual attempt to physically harm another person through mutual combative physical contact.
 - a. First offense.
 - (1) Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
 - (2) Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
 - b. Two offenses or more.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
 3. Physical Assault. Initiation of a violent act against another person through aggressive physical contact.
 - a. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
 - b. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
- B. Physical Injury to District Employees, Volunteers, and Students. Causing or attempting to cause personal injury to an employee, a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this provision. Neb. Rev. Stat. §79-267(3).

1. Sanctions on School Grounds.
 - a. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(3) and 293.
2. Sanctions off School Grounds. Citation during academic school year, or the student admits that he or she has violated subsection II(B). Suspension from extracurricular activities for remainder of the semester or nineteen (19) school days, whichever is more.
 - a. Second offense (Within one (1) year) Suspension for extracurricular activities for one (1) year. Prior violations of II(B) on or off school grounds within one (1) year will be included as previous offenses.

C. Use of Threats or Intimidation.

1. Use of Threats (Verbal and Written). All threats, including those alleged to be jokes, will always be taken seriously and are subject to the following disciplinary action.
 - a. Level One Threat. Using a threat as part of a common expression or in a context that the recipient does not feel threatened, frightened, or coerced (e.g., “Oh, I could just kill you for that” or “I will punch you in the nose”).
 - (1) Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Level Two Threat. Using an expression or an implied or veiled threat with the intent of threatening, frightening, or coercing another and the recipient feels threatened, frightened, or coerced (e.g., “I will kill you.”).
 - (1) Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade four (4).
 - (2) Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
 - c. Level Three Threat. Threatening to kill or injure another person or threatening to damage property with potential for personal injury, without possessing a weapon or other object that could kill or injure the threatened or intimidated person, and the student describes how it will be done, including any threats that concern dangerous chemical substances, biochemical attacks, or bioterrorism.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade four (4).
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.

- d. Threatening with an Object. Threatening with an object which looks like a weapon or an object that could be used to injure someone. To qualify as a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of the suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
2. Bomb Threat (Verbal or Written). Threatening to use any type of explosive or incendiary device generally referred to as a bomb to injure a person(s) or destroy property.
 - a. Minimum Sanction. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 - b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §28-1221; Neb. Rev. Stat. §§79-267(1) and 293.

D. Firearms, Explosives, and Weapons.

1. Guns, etc. Knowingly possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns and pellet guns.
 - a. Sanctions on School Grounds.
 - (1) Minimum Sanction. Mandatory expulsion for one (1) year. Suspension from extracurricular activities during time of expulsion.
 - (2) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§28-1202 to 1204.04, 1215, 1216, 1220, 1242, 1244, and 1250; Neb. Rev. Stat. §§79-267 (5) and 293.
 - b. Sanctions off School Grounds.
 - (1) Citation for illegal possession of a weapon during academic school year, or the student admits that he or she has violated subsection II(D). Suspension from extracurricular activities for one (1) year.
2. Other Weapons. Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person.
 - a. Sanctions on School Grounds.
 - (1) Minimum Sanction. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 - (2) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§28-1202 to 1204.04, 1215, 1216, 1220, 1242, 1244, and 1250; Neb. Rev. Stat. §§79-267 (5) and 293.

- b. Sanctions off School Grounds.
 - (1) Citation during academic school year, or the student admits that he or she has violated subsection II(D). Suspension from extracurricular activities for one (1) year.
 - ~~3. Paint Ball Guns. Possessing, handling, transmitting, using or threatening with a paint ball gun.~~
 - ~~a. Mandatory Action. Expulsion. Suspension from extracurricular activities during time of expulsion.~~
 - 4. Possession of Certain Prohibited Objects. Knowingly possessing, handling, or transmitting knives, throwing stars, brass knuckles, or other objects not enumerated above which could cause injury.
 - a. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - 5. Possession of Look-a-like Weapons. Possessing a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.
 - a. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - 6. Exception for Certain Firearms. Subsection II(D) shall not apply to:
 - a. The issuance of firearms to or possession of firearms by members of the Reserve Officers Training Corps when training.
 - b. Firearms and guns which may lawfully be possessed and used off school grounds, not at a school function, activity, or event.
- E. Extortion. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student.
- 1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - 2. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(4) and 293.

- F. Sexual Assault or Attempted Sexual Assault. Any sexual assault or attempt to sexually assault any person. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28-319 and 320. Neb. Rev. Stat. §79-267(8).
1. Sanctions on School Grounds.
 - a. Minimum Sanction. Mandatory expulsion. Suspension from extracurricular activities for one (1) year.
 - b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(8) and 293.
 2. Sanctions off School Grounds.
 - a. Minimum Sanction. Suspension from extracurricular activities for one (1) year.
 - b. Maximum Sanction. Expulsion. A complaint must have been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person off school grounds not at a school function, activity, or event, and the student's presence at school has a direct and immediate effect on maintaining discipline, order, or safety in the school. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28-319 and 320. Neb. Rev. Stat. §79-267(8).
- G. Sexual Contact. The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. The sexual contact must be such that it can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. Neb. Rev. Stat. §§28-318 and 320.
1. Sanctions on School Grounds.
 - a. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - c. Mandatory Action. Legal authorities must be contacted upon the request of the offended party. Neb. Rev. Stat. §79-293.
 2. Sanctions off School Grounds.
 - a. Citation during academic school year, or the student admits that he or she has violated subsection II(G). Suspension from extracurricular activities for one (1) year.

- H. Sexual Harassment. Unwanted or unwelcome activity of a sexual nature which materially interferes with or substantially disrupts the educational process. This may include, but is not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, pressure to engage in sexual activity, repeated propositions, written messages, notes, cartoons or graffiti of a sexual nature, and unwanted body contact.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- I. Harassment. Any intentionally hurtful, demeaning, or disparaging acts, words, symbolic representations, or behavior used by a student or students against another student or students that is disruptive of the educational process. This includes, but is not limited to, verbal, physical, visual, or graphic actions such as name-calling, taunting, mocking, slandering, humiliating, defaming, teasing, pestering; and making derogatory remarks, demeaning jokes, disparaging drawings or notes.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- J. Bullying. Any intentionally hostile or offensive verbal, written, graphic, demonstrative, or physical act that has the purpose of exerting domination over another student through the act of intimidating, frightening, oppressing, or adversely controlling the student, and that is disruptive of the educational process. This may include, but is not limited to, verbal, graphic, or written activities such as name-calling, taunting, blackmailing, inciting to fight, terrorizing, or physical activities such as poking, blocking or impeding, following, hair pulling, mock hitting motions, intentionally bumping, tripping, and damaging clothing.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- K. Hazing. Any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with or participation in any group or activity. Such hazing activity shall include, but shall not be limited to the following: whipping; beating; branding; forced and prolonged calisthenics; prolonged exposure to the elements; forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption; prolonged sleep deprivation; harassing by exacting unnecessary or disagreeable work, banter, ridicule, or criticism; or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person. Consent to the hazing by the student(s) shall not be a defense to hazing.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- III. Violations Against Public Health and Safety.
- A. Possession of Drugs or Alcohol. Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol-containing beverage or liquor capable of human consumption.
1. Sanctions on School Grounds.

- a. First Offense. Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in a District approved suspension reduction program. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).
 - b. Second Offense. (Within one (1) year) Mandatory expulsion. Suspension from extracurricular activities during time of expulsion. Prior violations of subsection III(A) on or off school grounds within one (1) year will be included as previous offenses.
 - c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
2. Sanctions off School Grounds.
- a. Citation during academic school year, or the student admits that he or she has violated subsection III(A).
 - b. Curtailment of extracurricular activities for nineteen (19) school days.
 - (1) First Offense. Parents, at their own expense, may choose to participate in a District approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities). Previous offenses of subsection III(A) on or off school grounds during the current academic school year would not allow participation in this option.
 - (2) Second Offense. (Within one (1) year) Suspension from extracurricular activities for one (1) year.
- B. Distribution of Drugs or Alcohol. Distribution or attempted distribution to any other person, of any illegal narcotic drug, controlled substance, look-a-like substance, mood-altering or behavior affecting substance, drug paraphernalia, or alcohol.
1. Sanctions on School Grounds.
- a. First Offense. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 - b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
2. Sanctions off School Grounds.
- a. Citation during academic school, or admits that he or she has violated subsection III(B). Curtailment of extracurricular activities for one (1) year.
- C. Possession, Use and Transportation of Medications. The possession, use, and transportation of prescribed and non-prescribed medications shall be in accordance with the following rules.
1. Possession of Medications (Preschool and Elementary Levels). Possession of prescribed or non-prescribed medications, or possession of prescribed or non-prescribed medications on school grounds during transportation to and from school, is prohibited. Elementary

school students may possess and use inhalers according to the provisions of Rule 5600.2.

- a. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
- b. Second Offense. (Within one (1) year)
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

2. Possession of Medications (Middle School Level). Possession of prescribed or non-prescribed medications, or possession of prescribed medications on school grounds during transportation to and from school, is prohibited. Middle school students may transport non-prescribed medications and glucose tablets to and from school but must turn it into the nurse upon arrival at school. Middle school students may possess and use inhalers according to the provisions of Rule 5600.2.

- a. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
- b. Second Offense. (Within one (1) year)
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

3. Possession of Medications (High School Level). Possession of prescribed medications is prohibited. High school students may possess non-prescribed medications, but they may not possess prescribed medications except in transport to and from school. Prescribed medications must be turned into the nurse upon arrival at school. High school students may possess and use glucose tablets and inhalers according to the provisions of Rule 5600.2.

- a. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
- b. Second Offense. (Within one (1) year)
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

D. Distribution of Prescribed Medications. Distribution or attempted distribution to any other person, of any prescribed medication.

1. First Offense. Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in a District approved suspension reduction program that in part must offer instruction on the dangers of abusing medications. Successful completion of this program may reduce the suspension and curtailment of extracurricular

- activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).
2. Second Offense. (Within one (1) year) Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 3. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
- E. Distribution of Non-Prescribed Medications. Distribution or attempted distribution to any other person, of any non-prescribed medication.
1. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Second Offense. (Within one (1) year)
 - a. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- F. Receiving Non-Prescribed Medications. Receiving non-prescription medications by high school students that are distributed by another student at school.
1. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
- G. Under the Influence of Drugs or Alcohol. Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol.
1. Sanctions on School Grounds.
 - a. First Offense. Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in a District approved suspension reduction program. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).
 - b. Second Offense. (Within one (1) year) Mandatory expulsion. Suspension from extracurricular activities during time of expulsion. Prior violations of subsection III (G) on or off school grounds within one (1) year will be included as previous offenses.
 - c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
 2. Sanctions off School Grounds.
 - a. Citation during academic school year, or the student admits that he or she has violated subsection III(G). Curtailment of extracurricular activities for nineteen (19) school days.

- (1) First Offense. Parents, at their own expense, may choose to participate in a District approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities). Previous offenses of subsection III(G) on or off school grounds during the current academic school year would not allow participation in this option.
 - (2) Second Offense. (Within one (1) year) Suspension from extracurricular activities for one (1) year.
- H. Exposure to Bodily Fluids. Intentionally spitting, throwing, wiping, or otherwise dispersing bodily fluids on or to another student or staff member for the purpose of infecting, inciting, demeaning, or intimidating that person.
1. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- I. Tobacco. Possession or use of tobacco or tobacco products.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- J. Possession of Fireworks.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- K. Use of Fireworks. Use or lighting of firecrackers or fireworks of any description.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- IV. Violations Against Public Decency and Good Morals.
- A. Public Indecency. Behavior resulting in public indecency (see definition). This subsection shall apply only to students above grade five (5). Neb. Rev. Stat. §79-267(7).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- B. Profanity and Obscenity. Written or oral language that is reasonably offensive or repulsive to the person hearing the same and which is disruptive of the educational process.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

C. Disparaging Language/Symbolism. Disparaging or demeaning language or symbolic actions of any kind including, but not limited to gestures or language that is intended to disparage, demean, or subject another student or staff member to ridicule.

1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

V. Violations Against Property.

A. Damage to Property. Willfully causing or attempting to cause substantial damage to property, or repeated damage to property. This shall include school property lent to the student which the student damages. As to any such damaged property, the student's parent(s) or guardian(s) shall be liable for the damage to the school property. Neb. Rev. Stat. §79-267(2).

1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
2. Mandatory Action. Legal authorities shall be contacted when the value of the property is five-hundred dollars (\$500.00) or more. Neb. Rev. Stat. §28-519; Neb. Rev. Stat. §§79-267(2) and 293.

B. Theft/Larceny. Stealing or attempting to steal property, or repeated theft of property. This will include school property lent to a student that is not returned upon demand by an authorized staff member and for which there is no reasonable justification for the failure to return the property. Neb. Rev. Stat. §79-267(2).

1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
2. Mandatory Action. Legal authorities shall be contacted when the value of the property involved is two hundred dollars (\$200.00) or more. Neb. Rev. Stat. §§28-511 and 518; Neb. Rev. Stat. §§79-267(2) and 293.
3. Sanctions off School Grounds. Committing burglary or theft which constitutes a felony provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated subsection V(B). Suspension from extracurricular activities for one (1) year.

C. Arson or False Fire Alarm. Intentionally starting a fire. Use of any fire causing agents to start or attempt to start a fire. Purposely or knowingly causing a false fire alarm. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §79-267(9).

1. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
2. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
3. Mandatory Action. Legal authorities shall be contacted if it is believed the arson was criminal. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §§79-267(9) and 293.

- D. False Alarm or Report. Purposely making a false alarm or false report, or purposely furnishing false information or making a false communication or statement, whether verbal, written or electronic, concerning the existence of any bomb, explosive device or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning another's intent or attempt to be made to kill, injure, or intimidate any individual or to use any bomb, explosive device, or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning the need for medical, police, or emergency services or procedures. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §79-267(9).
1. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 3. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §§79-267(9) and 293.
- E. Computers. Direct or indirect use of District computers, computer networks, or computer systems, which involves offensive, personal, commercial, and/or religious messages, or any unauthorized access or use of a District computer, computer network, or computer system which violates District policy or state or federal law. Neb. Rev. Stat. §28-1341; Neb. Rev. Stat. §79-267(9).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 2. Mandatory Action. Legal authorities shall be contacted if the action constitutes a felony. Neb. Rev. Stat. §28-1341; Neb. Rev. Stat. §§79-267(9) and 293.

VI. Violations Against School Administration

- A. Tuancy. Unauthorized absence from school. Neb. Rev. Stat. §§79-201 and 209.
1. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
- B. Gambling. Playing any game of chance for money or other stakes. Neb. Rev. Stat. §79-267(9).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- C. Dishonesty. Dishonesty that interferes with the educational process.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- D. Cheating or Plagiarism. Cheating on examinations including but not limited to ELO examinations. Plagiarism on projects including but not limited to reports, research papers, and portfolios.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.

- E. Insubordination. Disrespect for, defying authority of, or refusing to obey requests or directions of teachers, school officials or school employees.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- F. Disruptive Behavior. Behavior or possession of any item that materially interferes with or substantially disrupts class work, school activities, or the educational process.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- G. Nuisance Items. Any item in a student's possession that is sufficiently annoying, offensive, unpleasant, or obnoxious that it substantially interferes with or materially interrupts the educational process. These items may include, but are not limited to radios, camera cell phones, beepers, walkie-talkies, tape players, cameras, devices that emit laser light beams, and other electronic devices.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- H. Unlawful Activity. Engaging in any unlawful activity not specifically covered herein, which constitutes a danger to other students or school personnel, or interferes with school purposes or the educational process. Neb. Rev. Stat. §79-267(9).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- I. False Complaints. False accusations or complaints against another student or staff member.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- J. Noncompliance with Code Yellow or Code Red. Intentionally leaving an assigned area already in containment during a Code Yellow or Code Red alert unless specifically given permission to do so by the supervisor of the assigned area.
1. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- K. Student Identification. Failure of a high school student to present the school approved student identification card upon the request of a District staff member while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event.
1. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.

VII. Repeated Offenses or Series of Prohibited Conduct.

- A. Two (2) or more violations of prohibited conduct, or violation of two (2) or more of the acts prohibited herein within the academic school year which constitute a substantial interference with school purposes. Neb. Rev. Stat. §79-267(10).
1. Sanction. Unless otherwise provided herein, prohibited conduct otherwise subject to short-term suspension shall be subject to long-term suspension; conduct otherwise subject to long-term suspension shall be subject to expulsion; prohibited conduct initially subject to expulsion shall be again subject to expulsion.

VIII. Curtailment of Extracurricular Activities.

- A. General Statement. When reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process, the District shall curtail a student's participation in District extracurricular activities. Students shall not be permitted to be on District property or participate in or attend District-sponsored extracurricular activities during the time period that the student is excluded from school for disciplinary reasons. In addition, students may be curtailed from extracurricular activities for misconduct taking place off school grounds and not at a school function, activity, or event during the academic school year pursuant to the provisions of this section and Rule 5400.4.
- B. Period of Ineligibility for Conduct on School Grounds.
1. Period of Ineligibility. During any time period that a student is excluded from school due to short-term suspension, long-term suspension, expulsion, or emergency exclusion for conduct occurring on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, or any other place where the governing law permits the District to discipline students for prohibited conduct, the student so excluded shall also be ineligible for participation in extracurricular activities for the entire period of exclusion, and will also be prohibited from being on District property or attending any District-sponsored extracurricular events during the period of exclusion from school.
2. Effective Following Semester if Necessary. The ineligibility period shall remain in effect during the following semester (including the following school year) if there are insufficient school days in the semester to complete the ineligibility period.
- C. Period of Ineligibility for Conduct off School Grounds. The following prohibited conduct occurring off school grounds not at a school function, activity, or event during the academic school year shall subject the student to the following periods of ineligibility for extracurricular activities:
1. Guns, etc. Knowingly possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns. B.B. guns and pellet guns, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
- a. Suspension from extracurricular activities for one (1) year.

2. Other Weapons. Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
 - a. Sanction. Ineligibility period of one (1) year.

3. Sexual Contact. The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
 - a. Sanction. Ineligibility period of one (1) year.

4. Possession of Drugs or Alcohol. The use or possession of an illegal narcotic drug, drug paraphernalia, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
 - a. First Offense. Ineligibility period of nineteen (19) school days. Parents, at their own expense, may choose to participate in a District approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities).
 - b. Second Offense. (Within one (1) year) Suspension from extracurricular activities for one (1) year. Prior violations of subsection III(A) on or off school grounds within one (1) year will be included as previous offenses.

5. Distribution of Drugs or Alcohol. The dispensing, sale, or the intent to sell or dispense an illegal narcotic drug, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
 - a. Sanction. Ineligibility period of one (1) year.

6. Under the Influence of Drugs or Alcohol. Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
- a. First Offense. Ineligibility period of nineteen (19) school days. Parents, at their own expense, may choose to participate in a District approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities).
 - b. Second Offense. (Within one (1) year) Suspension from extracurricular activities for one (1) year. Prior violations of subsection III(G) on or off school grounds within one (1) year will be included as previous violations.
7. Physical Injury to District Employees, Volunteers, and Students. Causing or attempting to cause personal injury to any District employee, school volunteer, or to any student, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
- a. Sanction. Ineligibility period of remainder of the semester or nineteen (19) school days, whichever is more.
 - b. Second Offense. (Within one (1) year) Suspension of extracurricular activities for one (1) year. Prior violations of subsection II (B) on or off school grounds within one (1) year will be included as prior offenses.
8. Sexual Assault or Attempted Sexual Assault. Sexually assaulting or attempting to sexually assault any person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection, or a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person.
- a. Sanction. Ineligibility period of one (1) year.
9. Theft/Larceny. Committing a burglary or theft that constitutes a felony, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, or the student admits that he or she has violated this subsection.
- a. Sanction. Ineligibility period of one (1) year.
10. Repeated Offenses. Two (2) or more offenses of one (1) of the above prohibited actions. Prior offenses of the above prohibited actions which occur on school grounds within (1) year will be included as previous offenses.
- a. Sanction: Ineligibility period of one (1) year.

- D. District Events During Ineligibility Period. Students who are ineligible for participation in extracurricular activities will also be prohibited from attending any District-sponsored

extracurricular events during the ineligibility period.

- E. Effective Following Semester if Necessary. The ineligibility period shall remain in effect during the following semester (including the following school year) if there are insufficient school days in the semester to complete the ineligibility period.
- F. Commutation. Penalties assigned under this Section may be reduced by the Superintendent or Superintendent's designee upon the successful completion of counseling, community service, or other alternatives to curtailment set by the District. The District shall have the sole discretion in determining whether the student is eligible for commutation, and what form the counseling, community service, or other alternatives to curtailment must be successfully completed before commutation may take place. Any costs associated with counseling, community service, or other alternatives to curtailment shall be borne by the student or the student's parent(s) or guardian(s).
- G. Effective Date. The effective date of the curtailment of extracurricular activities shall be the date that the principal or principal's designee provides the student with the oral or written notice of the charges except the principal shall not issue a letter of curtailment until there is a student admission, court decision or uncontested citation.

IX. Definitions

- A. "Alcoholic beverage" shall mean any substance subject to the jurisdiction of the Nebraska Liquor Commission.
- B. "Citation" shall mean a summons to appear in court issued by a law enforcement officer.
- C. "Controlled substance" shall mean opiates, opium derivatives, depressants, stimulants, and the substances and derivatives as defined by Neb. Rev. Stat. §28-401(4) including, but not limited to, "uppers", "downers", barbiturates, amphetamines, LSD, heroin, hashish, hallucinogenics or cocaine, and substances, such as glue, to the extent any such substance is used for the purpose of mood or behavior alteration by a student, and any other substance which alters the mood or behavior and which is not taken for medical purposes (e.g., steroids).
- D. "Curtailment of extracurricular activities" shall mean that the student is ineligible for participation in or attending any extracurricular activities. During any time that a student is excluded from school for conduct occurring while within school jurisdiction, the student is ineligible for participation in or attending any extracurricular activities.
- E. "Destructive device" shall mean (1) any explosive, incendiary or poison gas-bomb, grenade, rocket having a propellant charge of more than four (4) ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine, or device similar to any of the devices described in the proceeding clauses; (2) any type of weapon (other than a shotgun shell which is generally recognized as particularly suitable for sporting purposes) by whatever name known which will, or which may be readily converted to expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter; and (3) any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled.
- F. "Exclusion" shall mean that time period a student is excluded from school during short-term suspension, long-term suspension, emergency exclusion, or expulsion. It may also mean that period that the student is mandatorily reassigned.
- G. "Expulsion" shall mean exclusion from all schools in the District (except the location designated for alternative education).

- H. “Extracurricular activities” shall mean all athletic teams, activities, groups, clubs, homecomings, proms, dances, graduation ceremonies, and all other organizations or events sponsored by or associated with the District which are not part of the District curriculum.
- I. “Firearms” shall mean (1) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, or by the action of compressed gases or air, or by the action of the frame or receiver; (2) the frame or receiver of any such weapon; (3) any firearm muffler or firearm silencer; or (4) any destructive device. Such term does not include an antique firearm or a paint ball gun.
- J. “Illegal narcotic drug” shall mean the illegal substances as defined by Neb. Rev. Stat. §28-401(16).
- K. “Ineligibility period” shall mean that period of time that a District student is prohibited from participating in and/or attending any District extracurricular activities.
- L. “Injury” shall mean damage to a person that results in a specific wound or wounds that requires first aid treatment or a physician’s care.
- M. “Long-term suspension” shall mean exclusion from all schools in the District for more than five (5) school days but less than twenty (20) school days.
- N. “Look-a-like substance” (also known as imitation controlled substance) shall mean any substance which is not a controlled substance, but which by its appearance (including, but not limited to, color, shape, size, markings, or packaging) or by representations made, induce or are intended to induce, persons to believe that the substance is a controlled substance. “Look-a-like substance” shall include any beverage containing alcohol or a beverage that is represented to contain alcohol.
- O. “Medication” shall be broadly defined and shall mean all prescribed medications, over the counter and other non-prescribed medications, and all chemical substances, compounds, homeopathic substances, herbs, vitamins, and/or devices, which purport to aid in a person’s health or well-being or are intended for use in the diagnoses, cure, mitigation, treatment, or prevention of diseases, or are intended to affect the structure or any function of the body; and any device, instrument, apparatus, implement, machine, contrivance, implant, or other similar or related article, including any component part or accessory, which is prescribed by a physician, physician assistant, or advanced practice registered nurse, and dispensed by a pharmacist or other person authorized by law.
- P. “Non-prescribed medication” shall mean all medications which are available without a prescription or order from a person who is licensed under the laws of Nebraska to prescribe medications.
- Q. “On school grounds” shall mean on District property, in a vehicle owned, leased, or contracted by the District being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or at a school-sponsored activity or athletic event.
- R. “One year” shall mean the three hundred sixty-five (365) days that follow the acts at issue.
- S. “Prescribed medication” shall mean all medications which are available only with a prescription or order from a person who is licensed under the laws of Nebraska to prescribe medications.
- T. “Public indecency” shall mean performing, procuring, or assisting any other person to perform, in a public place and where the conduct may reasonably be expected to be publicly viewed: (1) An act of sexual penetration; (2) An exposure of the genitals, female breasts or buttocks of the body done with intent to affront or alarm any person; or (3) A lewd fondling or caressing of the body of another person of the same or opposite sex.

- U. “School day” shall mean any day that school is in session and students are attending academic courses. It does not include days that practices for extracurricular activities are held during the summer, or weekends and vacations that occur during the academic school year.
- V. “School jurisdiction” shall mean on District property, in a vehicle owned, leased, or contracted by the District being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or at a school-sponsored activity or athletic event, or any other place where the governing law permits the District to discipline students for prohibited conduct.
- W. “Sexual assault” shall mean sexual assault in the first degree and sexual assault in the second degree as defined in Neb. Rev. Stat. §§28-319 and 320.
- X. “Sexual or intimate parts” shall mean the genital area, groin, inner thighs, buttocks or breasts.
- Y. “Short-term suspension” shall mean exclusion from all schools in the District not to exceed five (5) school days.
- Z. “Under the influence” shall mean the manifestation of physical and physiological symptoms or reactions caused by the use of any illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, prescribed medication by a student for whom the prescribed medication was not prescribed, or alcohol.
- AA. “Weapon” shall mean any object or material that is ordinarily or generally considered a firearm, explosive, or weapon, including guns, firearms, pipe bombs, stun guns, [paint ball guns](#), [air soft guns](#), B.B. guns, and pellet guns.

Legal Reference: Neb. Rev. Stat. §§28-201 and 209
 Neb. Rev. Stat. §§28-319 and 320
 Neb. Rev. Stat. §28-401
 Neb. Rev. Stat. §§28-502 and 504
 Neb. Rev. Stat. §§28-511, 518 and 519
 Neb. Rev. Stat. §28-907
 Neb. Rev. Stat. §28-1202 et seq.
 Neb. Rev. Stat. §28-1341
 Neb. Rev. Stat. §79-267
 Neb. Rev. Stat. §79-293

Related Rules: 5400.1 through .5
 5410.1
 5420.1
 5470.1
 5480.1
 5490.1
 5600.2

Rule Approved: May 7, 2001
 Revised: April 15, 2002; May 5, 2003; March 15, 2004; June 5, 2006: [July 9, 2007](#)

Millard Public Schools
 Omaha, NE

AGENDA ITEM: No Child Left Behind Resolution

MEETING DATE: July 9, 2007

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Approval of a resolution concerning the No Child Left Behind legislation

ACTION DESIRED: APPROVAL XX DISCUSSION ____ INFORMATION ONLY

BACKGROUND:

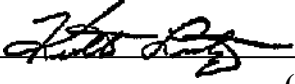
No Child Left Behind (NCLB) was signed into law in 2002. The National School Boards Association (NSBA) is asking all local board to pass the attached resolution that identifies improvements needed to make this law work as intended. They are also asking local boards to seek support from elected officials and community leaders to encourage support for the improvements.

OPTIONS AND ALTERNATIVES CONSIDERED: None

RECOMMENDATION: Approve the NCLB Resolution

STRATEGIC PLAN REFERENCE: Past strategies

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL:  _____
(Signature)

BOARD ACTION:

No Child Left Behind (NCLB) Resolution

July 9, 2007

WHEREAS, on January 8, 2002, President Bush signed into law the No Child Left Behind (NCLB) Act of 2001, which applies to all school districts and schools within states that accept federal Title I dollars; and

WHEREAS, the Millard Public Schools' Board of Education supports the goals of NCLB of raising student achievement; closing the achievement gap; and ensuring that each child has a highly qualified teacher; and

WHEREAS, the Millard Public Schools' Board of Education continues to welcome the accountability for improving student and school performance; and

WHEREAS, the Millard Public Schools' Board of Education has had five years of operational experience in implementing NCLB and;

WHEREAS, the Millard Public Schools' Board of Education has identified improvements that could be made to NCLB that would eliminate barriers to full implementation of the federal law; and

WHEREAS, the National School Boards Association (NSBA) developed draft legislation based on input from local school boards across the nation that would address the concerns of local school boards, and improve the implementation of NCLB; and

WHEREAS, in April 2006 the NSBA Delegate Assembly reaffirmed its support of federal legislation that is consistent with the NSBA draft legislation, and

WHEREAS, in January 2007 Representative Don Young (RAK) reintroduced legislation, the No Child Left Behind Improvements Act of 2007, H.R. 648, that is consistent with the NSBA draft legislation; now therefore, be it

RESOLVED, That the Millard Public Schools' Board of Education urges Representatives Jeff Fortenberry, Adrian Smith, and Lee Terry to fully support H.R. 648 by becoming a co-sponsors of the bill, and be it further

RESOLVED, that the Millard Public Schools' Board of Education seeks the support of local community and civic leaders and appropriate members of the Nebraska Unicameral Legislature in encouraging Representatives Jeff Fortenberry, Adrian Smith, and Lee Terry to become cosponsors of H.R. 648, and be it finally

RESOLVED, that copies of this resolution be sent to members of Nebraska's U.S. congressional delegation, the governor, the members of the Nebraska Unicameral Legislature, local public governing officials, and Doug Christiansen, Commissioner of the Nebraska Department of Education.

AGENDA SUMMARY SHEET

AGENDA ITEM: Board Appointment

MEETING DATE: July 9, 2007

DEPARTMENT: Board of Education

TITLE AND BRIEF DESCRIPTION:

ACTION DESIRED: Approval

BACKGROUND:

OPTIONS/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS: To appoint Dave Anderson as the Director of NASB Region 19 effective immediately,

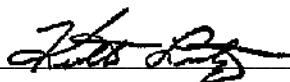
STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION OR REJECTION: n/a

TIME LINE: n/a

PERSONS RESPONSIBLE: Brad Burwell

SUPERINTENDENT'S APPROVAL: _____



AGENDA SUMMARY SHEET

Agenda Item: Section 125 FSA / HRA / COBRA Administration

Meeting Date: July 9, 2007

Department: Human Resources

Title & Brief Description: Renewal of Section 125 FSA, HRA, and COBRA and HIPAA Administration

Action Desired: Approval

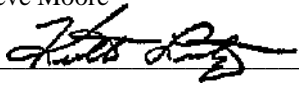
Background: SilverStone Group (SSGI), the district's employee benefit consultant, marketed the administration of these benefit programs. Seven vendors were targeted by SSGI. Only three of the seven vendors are capable of providing all the requested services (PayFlex, Process Works, and Infinisource).

Recommend renewing the FSA/HRA and COBRA/HIPAA administration services with PayFlex. PayFlex has been providing FSA administration for the district since 1984. Overall, they are competitive from a pricing perspective, and they ranked very favorably in SSGI's vendor comparison. PayFlex is the only local vendor and is a supporter of the district and the Millard Public Schools Foundation.

Options And Alternatives:

Recommendation: Approval of PayFlex for Section 125 Flexible Spending Account, Health Reimbursement Arrangement, COBRA and HIPAA administration.

Responsible Person: Steve Moore

Approval:  _____



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June 19, 2007

Mr. Steve Moore
Director of Employee Relations
Millard Public Schools
5606 South 147 Street
Omaha, NE 68137

RE: Executive Summary

Dear Steve:

The enclosed report will highlight the renewal and market analysis for the Millard Public Schools (MPS) Section 125 Plan, which includes a Flexible Spending Account (FSA) and Health Reimbursement Arrangement (HRA). Also included in our analysis is the COBRA administration, COBRA direct billing and HIPAA administration.

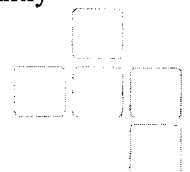
SilverStone Group (SSGI) marketed the administration of all of these programs to the following vendors:

- PayFlex
- ProcessWorks
- Ceridian
- Infinisource
- Gatekeeper
- The Benefit Group (TBG)
- HDM Benefit Solutions

FSA/HRA

First, with regard to the FSA/HRA programs, we have highlighted all the costs/fees for each vendor with the exception of TBG and HDM. TBG declined to quote, and HDM did not submit a response by the requested deadline.

PayFlex has lowered their fees effective January 1, 2008 by 19.2%, which is generating \$13,118 of annual savings versus the current cost. Gatekeeper had the lowest fees, but they cannot provide a debit card or administer the HRA program. While ProcessWorks was slightly lower in cost, they were recently purchased by United Health Group, and our ratings on the vendor comparison were slightly less than PayFlex. Ceridian was also competitive, but they cannot administer the HRA plan. The remaining vendor, Infinisource, had fees that were significantly higher than your renewal.



Mr. Steve Moore
June 19, 2007
Page -2-

COBRA

With regards to the COBRA administration, it is challenging to quantify the difference in cost among all the vendors since the number of COBRA events/notices varies on an annual basis. We are not showing the financials for TBG or HDM since neither of these vendors provided a proposal.

All of the vendors were similar with regard to their capabilities/service from a COBRA administration standpoint. With regard to pricing, a majority of the vendors' charges were based on the number of COBRA events/notices sent out each year. Infinisource was the only vendor that provided an annual fee, which reflected \$18,000.

Gatekeeper does not currently have the ability to handle the COBRA administration. Ceridian has the most experience/expertise with COBRA administration, but they are the most expensive. The main difference between PayFlex and ProcessWorks is how they charge for direct billing and whether the 2% administration fee is retained by the vendor or the client.

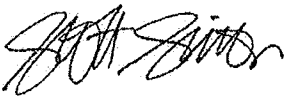
Based on the activity of qualifying events (139 in the last twelve months) along with the limited frequency of required COBRA forms/notices, SSGI would recommend the pricing per COBRA event/notice versus the annual fee proposed by Infinisource.

Summary

In summary, SSGI recommends renewing the FSA/HRA and COBRA/HIPAA administration services with PayFlex. Overall, they were competitive from a pricing perspective, and they ranked very favorably in the vendor comparison. They are the only local vendor, and with the recent purchase of the COBRA outsourcing company, their administrative capabilities will only become stronger.

We look forward to your feedback with this analysis.

Respectfully submitted,



Scott Simon
Vice President
ssimon@ssgi.com



Jeff Jorth
Vice President
jjorth@ssgi.com

SS/jr

MILLARD PUBLIC SCHOOLS
SECTION 125 - FSA, HRA AND DEPENDENT CARE MARKET ANALYSIS
Effective January 1, 2008

	Current PayFlex	Renewal PayFlex	Alternate #1 Process Works	Alternate #2 Ceridian	Alternate #3 Infinisource	Alternate #4 Gatekeeper
Participants						
Healthcare & Dependent Care	872					
Dependent Care Only	39					
Total	911					
Implementation & Renewal						
First Year	\$500	\$500	\$1,250	\$1,000	\$1,750	\$600
Renewal	\$500	\$500	\$995	\$700	\$1,750	N/A
Recordkeeping & Administration	\$4.70 PPPM (\$100 monthly minimum)	\$5.00 PPPM (\$100 monthly minimum)	\$4.00 PPPM (\$100 monthly minimum)	*\$3.40 PPPM (\$100 monthly minimum)	\$4.90 PPPM (\$100 monthly minimum)	\$2.50 PPPM (\$100 monthly minimum)
Optional Services						
Debit Card	\$1.50 per cardholder	Included in Adm fee	\$.75 per cardholder	\$1.25 per cardholder	\$2.00 per cardholder	Not Available
Total Administration Fee PPPM	\$6.20	\$5.00	\$4.75	\$4.65	\$6.90	\$2.50
Annual Cost including Annual Fee	\$68,278	\$55,160	\$53,177	\$51,834	\$77,181	\$27,930
Change versus Current		-19.2%	-22.1%	-24.1%	45.1%	-47.5%
Cost versus Current		(\$13,118)	(\$15,101)	(\$16,445)	\$24,004	(\$25,247)
Additional Services						
Preparation of Form 5500	Included	Included	\$150	\$150	\$150	Unknown
Summary Plan Document/SPD	Included	Included	Included	Included	Included	Unknown
Non-Discrimination Testing	Included	Included	Included	Included	Included	Unknown
Notes: Per Participant Per Month = PPPM	HRA Fees the same as FSA Fees and there is No Annual Fee	HRA Fees the same as FSA Fees and there is No Annual Fee	Additional cost of \$100 per Amendment. HRA Fees are same as FSA fees. There is a separate Annual Fee	PPPM Fee assumes 40% Participation \$.95/kit for Paper Enrollment Ceridian can NOT provide HRA Administration	\$250 Fee for 2 1/2 month Grace Period \$.95/kit for Paper Enrollment HRA Fee is \$6.15 PPPM with \$1,100 annual fee.	PPPM Fee assumes 40% Participation \$.95/kit for Paper Enrollment Gatekeeper can NOT provide HRA Administration

This schedule is provided for convenience of comparing coverage.
 In the event of inconsistency between this schedule and the vendor proposal, the proposal governs.

Section 125 - FSA, HRA and Dependent Administration Vendor Comparison

Vendors	Experience & Expertise	Enrollment & Communications	Claims Processing	Customer Service
PayFlex	4.0	4.0	4.0	4.0
Process Works	4.0	4.0	3.0	3.0
Ceridian	4.0	4.0	3.5	3.0
Infinisource	4.0	4.0	4.0	3.0
Gatekeeper	3.0	4.0	2.5	3.0
Vendors	Banking and Reimbursement	Compliance	Quality Standards	Reporting
PayFlex	4.0	4.0	4.0	4.0
Process Works	4.0	4.0	4.0	4.0
Ceridian	4.0	4.0	4.0	4.0
Infinisource	4.0	4.0	4.0	4.0
Gatekeeper	4.0	4.0	4.0	4.0

Vendor Ranking	Total Points
PayFlex	32.0
Process Works	30.0
Ceridian	30.5
Infinisource	31.0
Gatekeeper	28.5

Millard Public Schools
COBRA Services & Cost Illustration

	PayFlex	Process Works, Inc.	Ceridian	Infinisource
<i>Cost Illustration</i>				
<i>Standard Fees</i>				
Total Per Employee per Month Charge	N/A	N/A	N/A	N/A
Implementation Fee	N/A	\$150.00	\$1,000.00	\$18,000
		Includes up to 3 plans		Includes up to 5 plans
<i>Other Fees</i>				
Qualifying Event Notice per Qualified Beneficiary Event	\$19.00 (Included HIPAA COC)	\$19.50	\$22.00	N/A
Initial Takeover Fee (per Qualified Beneficiary)	N/A	\$19.50	\$27.00	N/A
Billing Services (per Qualified Beneficiary per month)	2% of premium collected	\$4.50	Included in above fees	N/A
Carrier Notification	\$50.00 per carrier	\$1.00 PPPM	Unknown	N/A
Annual Renewal (per benefit plan)	N/A	\$25.00	\$800.00	N/A
<i>Optional Services</i>				
General Notice of COBRA Rights (per employee per notice)	\$3.00	\$5.00	\$3.25	N/A
Certificate of Coverage	\$10.00 per certificate for HIPAA Events only	\$5.00 per certificate	\$5.00 per certificate	\$0.10 ppm
Open Enrollment	\$15.00 per participant	\$15 Per Participant	See Comments	
Complete Open Enrollment (per participant)	N/A	\$10.00	\$15.00	N/A
Mailing Labels and Open Enrollment Letter (per participant)	N/A	\$2.50	N/A	N/A
Processing Changes in Election (per participant)	N/A	\$2.50	N/A	N/A
Termination/Conversion Notice per letter	\$5.00	N/A	N/A	N/A
<u>Assumptions:</u>				
PayFlex:	\$100 minimum monthly billing			
Process Works, Inc.:	\$30 minimum monthly billing			
	Process Works does not retain the 2% premium administrative fee. Any premium administrative fee charged by the employer will be passed back to the employer on a monthly basis.			
Ceridian:	\$1,000 per unique benefit plan for Open enrollment.			
	Ceridian retains the 2% administrative fee			
Infinisource:	\$18,000 fee includes all services, regardless of the number of monthly transactions			
	Infinisource retains the 2% administrative fee			
Gatekeeper:	Gatekeeper does NOT currently provide COBRA Administration or Direct Billing Services			

This schedule is provided for convenience of comparing coverage.
In the event of inconsistency between this schedule and the vendor proposal, the proposal governs.

**COBR/ IPAA
Vendor Comparison**

Vendors	Experience & Expertise	Administration	Financial/Billing	Implementation	Security	Technology & Systems
PayFlex	4.5	4.0	4.0	4.0	4.0	4.0
Process Works	3.5	4.0	4.0	4.0	4.0	4.0
Ceridian	5.0	4.0	4.0	4.0	4.0	4.0
Infinisource	4.0	4.0	4.0	4.0	4.0	4.0
Gatekeeper	N/A	N/A	N/A	N/A	N/A	N/A

Vendor Ranking	Total Points
PayFlex	24.5
Process Works	23.5
Ceridian	25.0
Infinisource	24.0
Gatekeeper	N/A

AGENDA SUMMARY SHEET

AGENDA ITEM: Surveillance System Upgrade Contract

MEETING DATE: 9 July 2007

DEPARTMENT: Technology Division

TITLE AND BRIEF DESCRIPTION: Surveillance System Upgrade Contract

ACTION DESIRED: Approval X

EXECUTIVE SUMMARY: The Millard Public Schools began installing Surveillance Camera Systems in all buildings in a phased process that was concluded in 2000. During this implementation process, elementary buildings were provided two cameras, middle schools were provided three cameras, and high schools were provided six cameras (for a total of 77 cameras) with each location also being provided a digital recorder, monitor, multiplex controller, and joystick and keyboard. At that time the principle reasons for surveillance system installation were deterrence and safety. Although these reasons remain the surveillance systems have also become a tool of investigation and, if necessary, discipline and/or prosecution. In the last eight years, the buildings and District have installed 121 additional fixed and PTZ (pan, tilt, zoom) cameras in site locations that have warranted additional internal and external surveillance.

In the last two years, the Surveillance Systems have experienced the following problems:

- Aged hardware—limited availability of replacement parts and increased repair incidences
- Multiple versions of management software making it increasingly difficult to support users and maintain the system
- Growing concerns over the quality of picture resolution and information reliability
- Growing incompatibility between older analog equipment and newer digital IP based equipment

As a result, the last 10 months have been spent reviewing options through a formal RFI (Request for Information) process that ultimately led to the creation of an RFP that was let in early May. This RFP focused on IP compliant digital cameras, proprietary neutral management software (OnSSI or Milestone), and network-based, shared storage equipment that would support video storage requirements established under Board approved Policy 7600 and Rule 7600.1 (retention of video for 21 days).

The RFP had only two respondents who could provide the cameras (hardware), support, and management software requested.

The following chart summarizes their proposed project costs. The project calls for the replacement of all existing cameras with Axis IP/POE cameras and new management software (OnSSI or Milestone).

Cost Category	Communications Services, Inc. (CSI)	Miller Electric
Cabling	55,540.00	54,131.00
Camera Replacement	313,292.00	268,654.00
Software Licensing	61,856.00	35,739.00
Installation (labor)	56,740.00	40,785.00
Maintenance (camera software)	16,720.00	6,479.00
Support (management software)	11,685.00	6,301.00
RFP Total Cost	515,733.00	412,089.00
Video Storage/Servers (Dist. Provided)	118,918.80	118,918.80
Total Project Cost	634,651.80	531,007.80

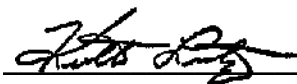
In order to facilitate either proposal digital recorders or servers will also have to be installed providing almost 20 Terabytes of storage. This cost adds \$118,918.80 to the project no matter which vendor is chosen. The Bond Fund Technology budget is \$600,000.

RECOMMENDATION: It is recommended that the contract for surveillance cameras and management software be awarded Miller Electric in an amount not to exceed \$412,089 and that the Executive Director of Technology be authorized and directed to execute any and all documents related to this project.

STRATEGIC PLAN REFERENCE:

RESPONSIBLE PERSONS: Mark Feldhausen and Vicki Hoskovec

SUPERINTENDENT APPROVAL:



(Signature)

BOARD ACTION:

AGENDA SUMMARY SHEET

AGENDA ITEM: Food Service Meal Prices

MEETING DATE: July 9, 2007

DEPARTMENT: Business

TITLE & BRIEF DESCRIPTION: Food Service Meal Prices – The setting of meal prices for the 2007-2008 school year.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: In a nutshell, the recommendation is for no increase in meal prices for 2007-2008. See the attached memo for information.

OPTIONS AND ALTERNATIVES: n/a

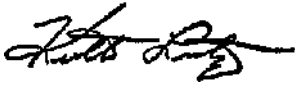
RECOMMENDATION: It is recommended that meal prices in the District's food service program be established as follows: Student Breakfasts at \$1.00 (Elem), \$1.25 (MS), and \$1.50 (HS); Student Lunches at \$1.70 (Elem), \$1.80 (MS), and \$1.90/\$2.50/\$2.90 (HS); Adult Breakfasts at \$1.50 (Elem), \$1.75 (MS), and \$2.00 (HS); and, Adult Lunches at \$2.40 (Elem, MS, & HS) or the minimum amount required by NDE whichever is greater.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration) and Scott Rodgers, Food Service General Manager (ARAMARK)

SUPERINTENDENT'S APPROVAL: 

MEMORANDUM

To: K. Lutz
Re: Meal Prices
From: K. Fossen
Date: July 3, 2007

In studying the budget for food service for the coming school year, we concluded that it would be possible to operate the program without an increase in meal prices.

The following assumptions were made when preparing the budget estimates: (1) Personnel related costs would increase by 4.4%, (2) Sales would increase by 0.8%, (3) Student enrollment would increase about 2.5%, (4) Management fees would increase by the CPI as provided in the contract, (5) Building allocations to the high schools and middle schools would not increase, (6) Building allocations to the elementary schools would continue to be all of the profits from vending machines in the buildings, and (7) Ala carte pricing guidelines would continue to be the wholesale cost divided by 38%.¹

With the above assumptions, the District could operate the food service program for 2007-2008 with a net return of around \$30,833 (compared to about \$182,000 this year). The decrease to the projected net return is primarily related to the changes in our Nutritional Wellness Policies.²

As you may recall from past discussions, the state department permits schools to recoup some "indirect costs" associated with the food service program. Last year the indirect costs were calculated to be in excess of \$700,000. The net return offsets part of these indirect costs. Also, the state department considers the amount paid to custodians and paraprofessionals as a recouping of indirect costs. The amount of indirect costs to be recouped in 2007 is estimated to be \$372,080 (i.e., the net return plus the amount paid for custodians and paras). This is just over half of the total amount permitted for indirect costs.

Finally, the board adopted food service policies that addressed the financial parameters to be used in setting meal prices. Policy 3715 provides as follows:

The prices established for the sale of food and beverages in the food service program shall be such that the revenues received shall at least offset the direct expenditures of the program.

In light of the above, it is possible for the meal prices in the food service program to remain unchanged for 2007-2008 and still remain within the parameters established by Policy 3715. The District will continue to offset all direct costs and, additionally, will recoup about half of the indirect costs (i.e., the net return and the custodial payments).

¹ For example, if the ingredients for a cheeseburger deluxe (i.e., bun, raw meat, cheese, tomato, lettuce, pickles, and condiments) had a wholesale cost of one dollar, the prepared cheeseburger deluxe would be sold for \$2.65 (i.e., \$1.00/.38 rounded to the nearest nickel).

² There are two significant changes that will be taking affect this year: (1) the nutritional guidelines will take affect at the high school level and (2) the coke contract will expire and be replaced by higher costs and reduction in available selections under the agreement between the bottling companies and the Alliance for a Healthier Generation.

AGENDA SUMMARY SHEET

AGENDA ITEM: Lease for Young Adult Program

MEETING DATE: July 9, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Lease for Young Adult Program – A lease for space of approximately 1,000 sq. ft. for the YAP Program

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND:

The number of students in the Young Adult Program (YAP) program has increased and exceeds the room available in the CMS annex.

The YAP students are ages 18-21. They would have some of the YAP program offered in the leased space. There would, however, still be a portion of the program that would be offered at the CMS annex.

The provisions of the lease (for space in Altech Park) were still be negotiated by the attorneys when this Agenda Summary Sheet was being prepared. If the final draft of the lease is available, it will be attached. If not, it will be forwarded to board members prior to the meeting.

The lease is for a five-year period with extensions for up to an additional five-years at the discretion of the District. The space is approximately 1,000 sq. ft. (plus the space required for two handicapped restrooms).

OPTIONS AND ALTERNATIVES: n/a

RECOMMENDATION: It is recommended that the proposed Business Property Lease between the District and Donovan Properties, LLC be approved as submitted.

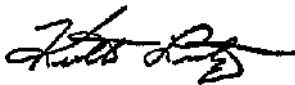
STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL:



**BUSINESS PROPERTY LEASE
(TRIPLE NET)**

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THIS LEASE is entered into this _____ day of **June, 2007** between **Donovan Properties, LLC** (hereinafter referred to as "Landlord"), and **Millard Public Schools**, (hereinafter referred to as "Tenant").

1. **PREMISES.** Landlord leases to Tenant the real property located at **3850 South 149th Street, Suite 112, Omaha, Nebraska, 68144** (the "Premises"), containing approximately 1300 square feet of area, on the following terms and conditions.

2. **TERM.** This Lease shall be for a term of **Five (5) Years Twenty One (21) Days** beginning on the **10th day of August, 2007**, and ending on the **31st day of August, 2012** unless terminated earlier as provided in this Lease.

If for any reason the Premises is delivered to Tenant on any date before or after the term commencement date, rental for the period between the date of possession and the term commencement date shall be adjusted on a pro rata basis. Such earlier or later taking of possession shall not change the termination date of this Lease. This Lease shall not be void or voidable in the event of a late delivery by Landlord, nor shall Landlord be liable to Tenant for any resulting loss or damage.

3. **USE OF PREMISES.** The Premises are leased to Tenant, and are to be used by Tenant, for the purposes of secondary education for Millard Public Schools, classified by the City of Omaha Planning as Vocational Guidance or Guidance Services: students are ages 18 to 21 years of age and for no other purpose. Tenant agrees to use the Premises in such a manner as to not interfere with the rights of other tenants in the Real Estate, to comply with all applicable governmental laws, ordinances, and regulations in connection with its use of the Premises, including without limitation all environmental laws, to keep the Premises in a clean and sanitary condition, and to use all reasonable precaution to prevent waste, damage, or injury to the Premises.

4. **RENT.**

(a) **Base Rent.** The total Base Rent under this Lease is **Eighty Thousand Three Hundred Fifty Four and 14/100 Dollars (\$80,354.14)**. Tenant agrees to pay rent to Landlord at **3738 South 149th Street, Suite #115, Omaha, NE 68144**, or at any other place Landlord may designate in writing, in lawful money of the United States, in monthly installments in advance, on the first day of each month, as follows:

For the period from August 10, 2007 to August 31, 2007 \$862.30 per month
For the period from September 1, 2007 to August 31, 2008 \$1,272.92 per month
For the period from September 1, 2008 to August 31, 2009 \$1,298.38 per month
For the period from September 1, 2009 to August 31, 2010 \$1,324.34 per month
For the period from September 1, 2010 to August 31, 2011 \$1,350.83 per month
For the period from September 1, 2011 to August 31, 2012 \$1,377.85 per month

(b) **Operating Expenses.** In addition to the Base Rent, Tenant shall pay a pro rata share of operating expenses of the real estate of which the Premises are part, parking areas, and grounds ("Real Estate"). "Operating expenses" shall mean all costs of maintaining and operating the Real Estate, including but not limited to all taxes and special assessments levied upon the Real Estate, all insurance costs, all costs of labor, material and supplies for furnishing, maintaining, repairing and replacing parking, access and drive areas; exterior building and parking area lighting, cleaning, painting and striping; snow, ice and

debris removal; landscaping areas; utility services to the Premises not separately metered and common area utility services, if any; building alarm and/or sprinkler systems, if any; and such other services and facilities for use or benefit of all tenants of the property upon which the Premises are located. Operating Expenses shall not include property additions and capital improvements to the real estate, alterations made for specific tenants, depreciation of the Real Estate, debt service on long term debt or income taxes paid by Landlord.

“Tenants pro-rata share” shall be equal to the number of square feet included in the leased Premises divided by the total number of square feet included in the building. Tenant’s prorata share is 1300 square feet divided by 20,800 square feet or 6.25%.

Tenant’s pro rata share of the Operating Expenses shall be determined on an annual basis for each calendar year ending on December 31 and shall be pro rated for the number of months Tenant occupied the Premises if Tenant did not occupy the Premises the full year. Tenant shall pay **(\$131.79)** per month, on the first of each month in advance with rent for Tenant’s estimated pro rata share of the Operating Expenses. Landlord may change this amount at any time upon written notice to Tenant. At the end of each year, an analysis of the total year's Operating Expenses shall be presented to Tenant and Tenant shall pay within thirty (30) days after Tenant’s receipt of the statement the amount, if any, by which the Tenant's pro rata share of the Operating Expenses for the year exceeded the amount of the estimated Operating Expenses paid by Tenant. In the event this Lease terminates at any time other than the last day of the year, the excess Operating Expenses shall be determined as of the date of termination. If Tenant’s payments of estimated Operating Expenses exceed the amount due Landlord for that calendar year, Landlord shall, provided Tenant is not then in default under this Lease, at Landlord’s option, either apply the excess as a credit against Tenant’s other obligations under this Lease or promptly refund such excess to Tenant if the term of this Lease has already expired, in either case without interest to Tenant.

(c) **Payment of Rent.** Tenant agrees to pay the Base Rent as and when due, together with Tenant's share of the Operating Expenses and all other amounts required to be paid by Tenant under this Lease. In the event of nonpayment of any amounts due under this Lease, whether or not designated as rent, Landlord, shall have all the rights and remedies provided in this Lease or by law for failure to pay rent.

(d) **Late Charge.** If the Tenant fails to pay the Base Rent together with the Tenant's share of the Operating Expenses and all other amounts required to be paid by Tenant under this Lease, on or before the tenth day after such payments are due, Tenant agrees to pay Landlord a late charge of (5%) five percent.

(e) **Security Deposit.** As partial consideration for the execution of this Lease, the Tenant has delivered to Landlord for Landlord’s use and possession the sum of **\$1,272.92** as a Security Deposit. The Security Deposit will be returned to Tenant at the expiration of this Lease if Tenant has fully complied with all covenants and conditions of this Lease.

5. UTILITIES & OTHER SERVICES At all times during the term of this Lease, the Tenant shall pay, prior to delinquency, the costs of gas, electricity, and telephone used and consumed in the leased Premises. Tenant shall contract for such utilities in its own name on separate meters, and shall indemnify Landlord against any liability on account thereof. Water/Sewer and any other utility not separately metered to the Premises shall be furnished by Landlord to the Premises, shall be included in “operating expenses” and shall be prorated to Tenant accordingly. Tenant shall also pay to Landlord, upon demand, as additional rent hereunder, the cost of any excessive use of utility services upon the Premises which are not separately metered to the Premises. Excessive use shall mean the use of utility services from such common utility service in an amount greater than

the average use of the other tenants of the property of which the Premises are a part. Landlord shall not be liable for damages, nor shall the rental be abated, for failure to furnish, or delay in furnishing, any service when failure to furnish, or delay in furnishing, is occasioned in whole or in part by needful repairs, renewals, or improvements, or by any strike or labor controversy, or by any accident or casualty whatsoever, or by any other cause of causes beyond the control of Landlord.

6. ASSIGNMENT OR SUBLEASE. Tenant shall not assign this Lease or sublet the whole or any part of the Premises, transfer this Lease by operation of law or otherwise, or permit any other person except agents and employees of Tenant to occupy the Premises, or any part thereof, without the prior written consent of Landlord, which shall not be unreasonably withheld or delayed. Landlord may consider any factor it deems relevant in determining whether to withhold consent including, but not limited to, the following: (a) financial responsibility of the new tenant, (b) identity and business character of the new tenant, (c) nature and legality of the proposed use of the Premises, (d) compatibility of proposed use with other occupants of the Real Estate. Landlord shall have the right to assign its interest under this Lease or the rent hereunder. Assignment shall not relieve Tenant or Landlord of any of its obligations or liabilities hereunder for the term; both Tenant and any and all subsequent assignees shall thereafter be deemed to be bound hereunder. Attempted assignment or subletting without Landlord's prior written consent shall constitute a material breach of this Lease.

7. TENANT'S IMPROVEMENTS & SIGNAGE. Tenant shall have the right to place partitions and fixtures and make improvements or other alterations in the interior of the Premises at its own expense. Prior to commencing any such work, Tenant shall first obtain the written consent of Landlord for the proposed work. Tenant shall give sufficient security that the Premises will be completed free and clear of liens and in a manner satisfactory to Landlord. Upon termination of this Lease, at Landlord's option, Tenant will repair and restore the Premises to its former condition, at Tenant's expense, or any such improvements, additions, or alterations installed or made by Tenant, except Tenant's trade fixtures, shall become part of the Premises and the property of the Landlord. It is understood that Tenant will not be required to restore the Premises to a "shell" condition. Tenant may remove its trade fixtures at the termination of this Lease provided Tenant is not then in default and provided further that Tenant repairs any damage caused by such removal. Tenant may erect advertising and display signs on the property only with the prior written approval of the Landlord, which shall not be unreasonably withheld. Such signs cannot be placed upon the roofs of the buildings nor will signs be erected that will physically damage the building. All signs and advertising must be removed at the termination of occupancy and the area must be repaired to its original state by the Tenant.

8. REPAIRS. Landlord agrees to maintain in good condition, and repair as necessary the foundations, exterior walls and the roof of the Premises. Tenant agrees that it will make, at its own cost and expense, all repairs and replacements to the Premises not required to be made by Landlord, including, but not limited to, all interior and exterior doors, door frames, windows, plate glass, and the heating, air conditioning, plumbing and electrical systems servicing the Premises. Tenant agrees to do all redecorating, remodeling, alterations, and painting required by it during the term of the Lease at its own cost and expense, to pay for any repairs to the Premises or the Real Estate made necessary by any negligence or carelessness of Tenant or any of its agents or employees or persons permitted on the Real Estate by Tenant, and to maintain the Premises in a safe, clean, neat, and sanitary condition. Tenant shall be entitled to no compensation for inconvenience, injury, or loss of business arising from the making of any repairs by Landlord, Tenant, or other tenants to the Premises or the Real Estate.

9. LIENS. Tenant shall have no authority to cause or permit a mechanic's, construction, or other lien to arise or be perfected with respect to the Premises or any part thereof; and Tenant shall so advise any contractor performing any work or providing any materials for Tenant in or with respect to the Premises. If any

mechanic's, construction, or other lien is filed against the Premises or any part thereof for any reason whatsoever by reason of Tenant's acts or omissions or because of a claim against Tenant, then Tenant shall cause such lien to be canceled and discharged of record by bond or otherwise within ten(10) days after written request by Landlord.

10. CONDITION OF PREMISES. Except as provided herein, Tenant agrees that no promises, representations, statements, or warranties have been made on behalf of Landlord to Tenant respecting the condition of the Premises, or the manner of operating the Real Estate, or the making of any repairs to the Premises. By taking possession of the Premises, Tenant acknowledges that the Premises were in good and satisfactory condition when possession was taken. Tenant shall, at the termination of this Lease, by lapse of time or otherwise, remove all of Tenant's property and surrender the Premises to Landlord in as good condition as when Tenant took possession, normal wear excepted.

11. PERSONAL PROPERTY AT RISK OF TENANT. All personal property in the Premises shall be at the risk of Tenant only. Landlord shall not be liable for any damage to any property of Tenant or its agents or employees in the Premises caused by any reason whatsoever, including, without limitation, fire, theft, electricity, sewage, gas or odors, or from water, rain, or snow which may leak into, issue or flow into the Premises from any part of the Real Estate, or from any other place, or for any damage done to Tenant's property in moving it to or from the Real Estate or the Premises. Tenant shall give Landlord, or its agents, prompt written notice of any damage to or defects in the Premises.

12. LANDLORD'S RESERVED RIGHTS. Without notice to Tenant, without liability to Tenant for damage or injury to property, person, or business, and without effecting an eviction of Tenant or a disturbance of Tenant's use or possession or giving rise to any claim for set off or abatement of rent, Landlord shall have the right to:

- (a) Change the name or street address of the Real Estate.
- (b) Install and maintain signs on the Real Estate.
- (c) At reasonable times, to decorate, and to make, at its own expense, repairs, alterations, additions, and improvements, structural or otherwise, in or to the Premises, the Real Estate, or part thereof, and any adjacent Real Estate, land, street, or alley, and during such operations to take into and through the Premises or any part of the Real Estate all materials required, and to temporarily close or suspend operation of entrances, doors, corridors, elevators, or other facilities to do so.
- (d) Possess passkeys to the Premises.
- (e) Show the Premises to prospective tenants at reasonable times, with prior notice so as not to disrupt any class time.
- (f) Take any and all reasonable measures, including inspections or the making of repairs, alterations, and additions and improvements to the Premises or to the Real Estate, which Landlord deems necessary or desirable for the safety, protection, operation, or preservation of the Premises or the Real Estate.
- (g) Approve all sources furnishing signs, painting, and/or lettering to the Premises, and approve all signs on the Premises prior to installation thereof.
- (h) Establish reasonable rules and regulations for the safety, care, order, operation, appearance, and

(i) Tenant shall be allowed to use the Millard Public School District logo on it's signage.

13. **INSURANCE.** Tenant shall not use or occupy the Premises or any part thereof in any manner which could invalidate any policies of insurance now or hereafter placed on the Real Estate or increase the risks covered by insurance on the Real Estate or necessitate additional insurance premiums or policies of insurance, even if such use may be in furtherance of Tenant's business purposes. In the event any policies of insurance are invalidated by acts or omissions of Tenant, Landlord shall have the right to terminate this Lease or, at Landlord's option, to charge Tenant for extra insurance premiums required on the Real Estate on account of the increased risk caused by Tenant's use and occupancy of the Premises. Each party hereby waives all claims for recovery from the other for any loss or damage to any of its property insured under valid and collectible insurance policies to the extent of any recovery collectible under such policies; provided, that this waiver shall apply only when permitted by the applicable policy of insurance.

14. **INDEMNITY.** Tenant shall indemnify, hold harmless, and defend Landlord, its partners, officers, directors, employees, and agents (collectively, "Landlord Parties") from and against, and the Landlord Parties shall not be liable to Tenant on account of, any and all costs, expenses, liabilities, losses, damages, suits, actions, fines, penalties, demands, or claims of any kind, including reasonable attorney's fees, asserted by or on behalf of any person, entity, or governmental authority arising out of or in any way connected with (a) a failure by Tenant to perform any of the agreements, terms, or conditions of this Lease required to be performed by Tenant; (b) a failure by Tenant to comply with any laws, statutes, ordinances, regulations, or orders of any governmental authority; or (c) any accident, death, or personal injury, or damage to, or loss or theft of property which shall occur on or about the Premises, or the Real Estate as a result of the actions or omissions of the Tenant, its partners, officers, directors, employees, and agents, except as the same may be the result of the negligence of Landlord, its employees, or agents.

15. **TENANT INSURANCE REQUIREMENTS.** Tenant agrees to procure and maintain continuously during the entire term of this Lease, a policy or policies of commercial general liability insurance from a company or companies acceptable to Landlord, at Tenant's own cost and expense, insuring Landlord and Tenant from all claims, demands or actions; such policy or policies shall in addition to insuring Tenant protect and **name the Landlord as additional Insured** and shall provide coverage in a combined single limit per occurrence of at least **\$1,000,000** for claims, demands or actions for bodily injury, death or property damage made by or on behalf of any person or persons, firm or corporation arising from, related to, or connected with the conduct and operation of Tenant's business in the Premises, or arising out of and connected with the use and occupancy of the Real Estate by the Tenant. Tenant shall, in addition, at its sole cost and expense, maintain the following insurance and pay the following premiums with respect to the leased premises: (a) standard fire and extended coverage insurance insuring all alterations and additions made by or for Tenant to the leased Premises and all of its fixtures, furniture and equipment for the full replacement value thereof on an eighty percent (80%) co-insurance form insuring against all risks of direct physical loss and excluding only such unusual perils as nuclear attack, earth movement, flood, and war, plus (b) plate glass insurance sufficient to cover Tenant's obligations as above provided. All such insurance shall provide that Landlord shall be given a minimum of ten (10) days' notice by the insurance company prior to cancellation, termination or change of such insurance. Tenant shall provide Landlord with copies of the policies or certificates evidencing that such insurance in full force and effect and stating the term and provisions thereof. If Tenant fails to comply with such requirements for insurance, Landlord may, but shall not be obligated to, obtain such insurance and keep the same in effect, and Tenant agrees to pay Landlord, upon demand, the premium cost thereof.

16. DAMAGE BY FIRE OR OTHER CASUALTY. If, during the term of this Lease, the Premises shall be so damaged by fire or any other cause except Tenant's negligent or intentional act so as to render the Premises untenable, the rent shall be abated while the Premises remain untenable; and in the event of such damage, Landlord shall elect whether to repair the Premises or to cancel this Lease, and shall notify Tenant in writing of its election within sixty (60) days after such damage. In the event Landlord elects to repair the Premises, the work or repair shall begin promptly and shall be carried on without unnecessary delay. Provided, however, Landlord's obligation shall be limited to restore the leased Premises to their original condition. Excluding all leasehold improvements and other additions which were to be insured by Tenant under Paragraph 14. In the event Landlord elects not to repair the Premises, the Lease shall be deemed canceled as of the date of the damage. Such damage shall not extend the Lease term.

17. CONDEMNATION. If the whole or any part of the Premises shall be taken by public authority under the power of eminent domain, then the term of this Lease shall cease on that portion of the Premises so taken, from the date of possession, and the rent shall be paid to that date, with a proportionate refund by Landlord to Tenant of such rent as may have been paid by Tenant in advance. If the portion of the Premises taken is such that it prevents the practical use of the Premises for Tenant's purposes, then Tenant shall have the right either (a) to terminate this Lease by giving written notice of such termination to Landlord not later than thirty (30) days after the taking, or (b) to continue in possession of the remainder of the Premises, except that the rent shall be reduced in proportion to the area of the Premises taken. In the event of any taking or condemnation of the Premises, in whole or in part, the entire resulting award of damages shall be the exclusive property of Landlord, including all damages awarded as compensation for diminution in value to the leasehold, without any deduction for the value of any unexpired term of this Lease, or for any other estate or interest in the Premises now or hereafter vested in Tenant.

18. DEFAULT OR BREACH. Each of the following events shall constitute a default or a breach of this Lease by Tenant:

- (a) If Tenant fails to pay Landlord any rent or other payments when due hereunder;
- (b) If Tenant vacates or abandons the Premises;
- (c) If Tenant files a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or voluntarily takes advantage of any such act by answer or otherwise, or makes an assignment for the benefit of creditors;
- (d) If involuntary proceedings under any bankruptcy or insolvency act shall be instituted against Tenant, or if a receiver or trustee shall be appointed of all or substantially all of the property of Tenant, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment; or
- (e) If Tenant fails to perform or comply with any other term or condition of this Lease, or any of the rules and regulations established by Landlord, and if such nonperformance shall continue for a period of thirty (30) days after notice thereof by Landlord to Tenant, time being of the essence. Notwithstanding the foregoing, Landlord need not give Tenant an opportunity to cure said any event of default, if a similar type of default shall have occurred within the preceding twelve (12) month period of time.

19. **EFFECT OF DEFAULT.** In the event of any default or breach hereunder, in addition to any other right or remedy available to Landlord, either at law or in equity, Landlord may exert any one or more of the following rights:

(a) Landlord may re-enter the Premises immediately and remove the property and personnel of Tenant, and shall have the right, but not the obligation, to store such property in a public warehouse or at a place selected by Landlord, at the risk and expense of Tenant.

(b) Landlord may retake the Premises and may terminate this Lease by giving written notice of termination to Tenant. Without such notice, Landlord's retaking will not terminate the Lease. On termination, Landlord may recover from Tenant all damages proximately resulting from the breach, including the cost of recovering the Premises and the difference between the rent due for the balance of the Lease term as though the Lease had not been terminated and the fair market rental value of the Premises for the balance of the Lease term as though the Lease had not been terminated which sum shall be immediately due Landlord from Tenant.

(c) Landlord may relet the Premises or any part thereof for any term without terminating this Lease, at such rent and on such terms as it may, choose. Landlord may make alterations and repairs to the Premises. In addition to Tenant's liability to Landlord for breach of this Lease, Tenant shall be liable for all expenses of the reletting, including leasing commissions and for any alterations and repairs made, and for the rent due for the balance of the Lease term, which sum shall be immediately due Landlord from Tenant. The amount due Landlord will be reduced by the net rent received by Landlord during the remaining term of this Lease from reletting the Premises or any part thereof.

20. **SURRENDER - HOLDING OVER.** Tenant shall, upon termination of this Lease, whether by lapse of time or otherwise, peaceably and promptly surrender the Premises to Landlord in the same condition as at the beginning of this Lease except as repaired, rebuilt, restored, altered or added to as permitted by any provision of this Lease and except for ordinary wear and tear. Tenant at its cost and expense, shall repair any damage to any part of the leased Premises caused by the removal of its property therefrom. Any property of Tenant not so removed shall become the property of Landlord, which may thereafter cause such property to be removed from the leased Premises and disposed of, but the cost of any such removal and disposition as well as the cost of repairing any damage caused by such removal shall be borne by Tenant. If Tenant remains in possession after the termination of this Lease, without a written lease duly executed by the parties, Tenant shall be deemed a trespasser. If Tenant pays, and Landlord accepts, rent for a period after termination of this Lease, Tenant shall be deemed to be occupying the Premises only as a tenant from month to month, subject to all the terms, conditions, and agreements of this Lease, except that the rent shall be 120% of the monthly rent specified in the lease immediately before termination. The holdover period will be capped at 180 days starting from the initial lease termination date.

21. **SUBORDINATION AND ATTORNMENT.** Landlord reserves the right to place liens and encumbrances on the Premises superior in lien and effect to this Lease. This Lease, and all rights of Tenant hereunder, shall, at the option of Landlord, be subject and subordinate to any liens and encumbrances now or hereafter imposed by Landlord upon the Premises or the Real Estate or any part thereof, and Tenant agrees to execute, acknowledge, and deliver to Landlord, upon request, any and all instruments that may be necessary or proper to subordinate this Lease and all rights herein to any such lien or encumbrance as may be required by

22. **NOTICES.** Any notice or demands given hereunder shall be in writing and personally delivered or sent by certified mail, postage prepaid, at the following addresses or at such other address either party may from time to time designate in writing:

LANDLORD:
DONOVAN PROPERTIES, INC.
3850 SOUTH 149TH STREET
SUITE #108
OMAHA, NEBRASKA 68144

TENANT:
MILLARD PUBLIC SCHOOLS
Kenneth J. Fossen
5606 S. 147th Street
OMAHA, NEBRASKA 68137-2647

23. **COMPLIANCE WITH ADA.** In connection with making Tenant improvements, alterations and repairs provided for under this Lease, Tenant shall be responsible for all costs of complying with applicable provisions of the Americans with Disabilities Act (ADA) and all similar laws and regulations within the Premises, including the removal of barriers which do not necessitate the removal or modification of load-bearing walls.

24. **SUBSTITUTION OF OTHER PREMISES.** Intentionally Deleted.

25. **QUIET ENJOYMENT.** Tenant, upon paying the rent and observing and keeping the covenants, agreements, terms and conditions of this Lease, shall, subject to its terms, lawfully and quietly hold, occupy and enjoy the leased Premises during the term of this Lease without hindrance by Landlord, subject, however, to any exception, reservations and conditions of this Lease.

26. **MISCELLANEOUS.**

- (a) **Binding on Assigns.** All terms, conditions, and agreements of this Lease shall be binding upon, apply, and inure to the benefit of the parties hereto and their respective heirs, representatives, successors, and permitted assigns.
- (b) **Amendment in Writing.** This Lease contains the entire agreement between the parties and may be amended only by subsequent written agreement.
- (c) **Waiver - None.** The failure of Landlord to insist upon strict performance of any of the terms, conditions and agreements of this Lease shall not be deemed a waiver of any of its rights or remedies hereunder and shall not be deemed a waiver of any subsequent breach or default of any of such terms, conditions, and agreements. The doing of anything by Landlord which Landlord is not obligated to do hereunder shall not impose any future obligation on Landlord nor otherwise amend any provisions of this Lease.
- (d) **No Surrender.** No surrender of the Premises by Tenant shall be effected by Landlord's acceptance of the keys to the Premises or of the rent due hereunder, or by any other means whatsoever, without Landlord's written acknowledgment that such acceptance constitutes a surrender.
- (e) **Captions.** The captions of the various paragraphs in this Lease are for convenience only and do

(f) **Applicable Law.** This Lease shall be governed by and construed in accordance with the laws of the State of Nebraska.

(g) **Partial Invalidity.** If any provision of this Lease is invalid or unenforceable to any extent, then that provision and the remainder of this Lease shall continue in effect and be enforceable to the fullest extent permitted by law.

27. **CONSENT.** If this Lease requires Landlord's consent to any action to be taken by Tenant, such Consent shall not be unreasonably withheld by Landlord.

28. **ENVIRONMENTAL REPRESENTATIONS AND COVENANTS; INDEMNITY.** Tenant agrees that it shall not at any time use the Premises in whole or in part to refine, produce, store, handle, transfer, process or transport any of the following in any manner which could result in contamination of the Premises or could result in any violation of or costs or liability under any Environmental Regulation: hazardous substances, pollutant or contaminant, hazardous waste, toxic chemical, hazardous chemical, hazardous material as those terms are defined herein and in the Federal Comprehensive Environmental Response, Compensation, and Liability Act (42 U.S.C.A – 9601 [14] and [33], any so-called "Superfund" or Superlien" law, or other applicable federal, state, or local statute, ordinance, rule or regulation, nor shall Tenant permit any release or threatened release of any Hazardous Substance on the Premises, nor shall Tenant install or permit the installation of any underground storage tanks in or about the Premises. As used herein the term "Hazardous Substance", shall mean unreaformaldehyde, polychlorinated byphenyls, asbestos, asbestos-containing materials, radioactive materials or wastes, petroleum products, or any waste material or other substance which would subject the owner of the Premises to any response costs, damages penalties, or liabilities under any applicable Environmental Regulations. The term, "Environmental Regulations" as used herein means any federal, state, or local laws, statutes, codes, ordinances, regulations, requirements or rules relating to any environmental matters, including the removal, handling, and disposal of hazardous or toxic waste materials or substances. Tenant shall notify Landlord immediately upon receipt from any governmental entity or agency of any violation or alleged violation of any Environmental Regulation. Tenant covenants that it will not violate or permit the violation of any Environmental Regulation during the term of this Lease or any extension thereof.

Tenant hereby agrees to indemnify and hold Landlord full and completely harmless from any and all costs, loss, liability, claims, expenses, fees (including reasonable attorneys' and consultants' fees), penalties, fines, assertions and judgments asserted against or incurred by Landlord arising from or in connection with any breach by Tenant of the terms of this paragraph.

29. **ADDITIONAL PROVISIONS:**

- (a) Tenant understands that some or all of the owners or owners employees of the real estate may possess a Nebraska Real Estate license.
- (b) Until this Lease is executed on behalf of all parties hereto, it shall be construed as an offer to lease by Tenant to Landlord.
- (c) Any additional provisions of this Lease shall be in writing and attached as an addendum hereto.

(d) Removed

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(e) Removed

(f) Prior to occupancy Tenant shall notify both MUD & OPPD to have the utilities transferred to Tenant's name. Prior to occupancy Tenant must also present to Landlord an insurance certificate as described in paragraph 15, listing Donovan Properties, LLC as additional insured. Tenant shall also need to contact COX Communications as early as possible to secure telephone service in a timely manner.

~~(g)~~ Landlord to provide a "Turn Key" Finish to Tenant pursuant to plans that will be supplied by Tenant and first approved by Landlord. Premises to consist of Vestibule; 2 Handicap Restrooms; 3 1/2 high counter to run approximately 12' long; balance of space to be open. Landlord to provide carpet samples for tenant to choose from.

(h) Landlord to provide Tenant with a one time termination by Tenant on or before Tuesday, July 10, 2007. If Millard School Board does not approve of this commitment at its July 9th, 2007 regular public meeting the Tenant will reimburse the Landlord for all of its actual expenditures spent solely for the purposes of the build out of Tenant's space.

(i) Landlord shall recognize that Dave Maenner of CBRE/Mega represents the Tenant ("Tenant's Agent") and that John Luce & Nancy Klauschie of Coldwell Banker Commercial World Group represent Landlord (Landlord's Agent") and that Landlord's Agent shall split the leasing fee 50-/50 with Tenant's agent.

IN WITNESS WHEREOF, the parties hereto have executed this Lease as of the day and year first above written.

DATED as of _____.

LANDLORD: DONOVAN PROPERTIES, LLC

By: _____
Jacque Donovan, President

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged by Jacque Donovan before me this _____ day of _____ 2007.

Notary Public

My commission expires: _____

TENANT: MILLARD PUBLIC SCHOOLS

By: _____

Its: _____

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged by _____ before me this _____ day of _____ 2007.

Notary Public

My commission expires: _____

RULES AND REGULATIONS

- (a) Tenant shall not place or erect any signs or identifying marks, trademarks, insignia or advertising on or about the Premises or the Real Estate except with the prior written consent of Landlord. In the event Tenant shall place or cause to be placed any sign, identifying marks, insignia or advertising on or about the Premises or the Real Estate without the prior written consent of Landlord, Landlord shall have the right and power to remove the same at Tenant's expense. It is understood and agreed that Tenant may use its Millard Public Schools logo in its signage, which remains subject to Landlord approval.
- (b) All loading and unloading of goods shall be done only at times, in the areas and throughout the entrances designated for that purpose by Landlord.
- (c) All garbage and refuse shall be kept in the kind of container specified by Landlord.
- (d) Nothing (including without limitation radio or television aerials shall be placed or erected on the roof or exterior walls of the Premises without the prior written consent of Landlord, and it is understood that the exclusive use of the roof and exterior walls is reserved to Landlord. Anything so placed or erected on the roof or exterior walls shall be subject to removal without notice or liability at any time and any damage to the walls or roof caused by the removal shall be the responsibility of Tenant.
- (e) No loudspeaker, television, stereo, radio, flashing light or other device shall be used in a manner so as to be heard or seen outside of the Premises without the prior written consent of Landlord.
- (f) No auction, fire, "lost our lease", bankruptcy or selling-out sales shall be conducted in the Premises without the prior written consent of Landlord, and none shall be conducted outside the Premises on the Real Estate.
- (g) Tenant shall maintain all display windows in a neat, attractive condition, and shall exhibit only first-class materials, goods and items in all display windows. Tenant shall not permit the display of any materials, goods or items which in the sole discretion of the Landlord are considered lewd, obscene, pornographic, or otherwise not in keeping with the standards of the Real Estate.
- (h) The sidewalks, entry ways, loading areas, other common areas and other outside areas immediately adjoining the Premises shall be kept clear of debris at all time by Tenant and Tenant shall not place or permit any obstructions, garbage, refuse, merchandise or displays in those areas.
- (i) Tenant and Tenant's employees shall park their vehicles only in those parking areas designated by Lessor. Under no circumstances, may Lessee or Lessee's employees park or store any unlicensed vehicles or junk cars on the premises. Additionally, Tenant and Tenant's employees shall not park or store any other type of vehicle, boat, or trailer on the premises that is not affiliated with the employer's business.
- (j) Tenant, its employees and/or its agents, shall not solicit business in the common areas, nor shall Tenant, its employees and/or its agents distribute any handbills or other advertising matter in the common areas or on automobiles parked in the common areas.

- (k) Tenant shall not carry on any trade or occupation or operate any instruments, apparatus, or equipment which emits an odor or causes a noise discernible outside of the Premises or which may be deemed offensive in nature.
- (l) Tenant shall keep the Premises at a temperature sufficient to prevent water from freezing in pipes and fixtures.
- (m) Tenant shall not place or maintain any temporary fixture for the display of merchandise outside the Premises or within six feet of any entrances to the Premises, and Landlord shall have the right, without giving prior notice to Tenant and without any liability for damage, to remove any such display from the Premises, except as shall have first received the written approval of Landlord as to size, color, location, nature and display qualities.

OPTION TO RENEW: If this lease shall be in force and effect on the date for the expiration of the term hereof, and the Tenant on that date shall have fully performed all of his obligations hereunder, then Tenant shall have the right to extend this Lease for **one (1)** up to an additional **five (5)** year period, at Tenant's election, to commence immediately following the initial term. The monthly base rental rate during this option term shall **increase at a rate of 2% over the prior years base annual rent each year.** To exercise this option, Tenant must notify Landlord in writing at least **three (3)** months prior to the expiration of the original term of the Lease, and or any extension thereof.

LANDLORD: DONOVAN PROPERTIES, LLC.

BY: _____

TITLE: _____

TENANT: MILLARD PUBLIC SCHOOLS

BY: _____

TITLE: _____

AGENDA SUMMARY SHEET

AGENDA ITEM: MUD Easement

MEETING DATE: July 9, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: MUD Easement – Permanent and Temporary Sewer Easements on the school site located west of 204th & Q Streets.

ACTION DESIRED: Approval Discussion Information Only .

BACKGROUND: Since the site for HS#5 (i.e., the site for a fourth comprehensive high school near 204th and Q Streets) is in an area of development, MUD needs to install sewer lines. Associated with this construction are permanent and temporary easements.

Copies of the proposed easements are attached.

OPTIONS AND ALTERNATIVES: n/a

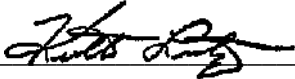
RECOMMENDATION: It is recommended that the Permanent and Temporary Sanitary Sewer Easements between the District and Metropolitan Utilities District of Omaha related to the development of the school site west of 204th & Q Streets be approved as submitted.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL:  _____

PERMANENT AND TEMPORARY
SANITARY SEWER EASEMENTS

THIS AGREEMENT, made this _____ day of _____, 2007 between SCHOOL DISTRICT NO. 17 OF DOUGLAS COUNTY ("Grantor"), and METROPOLITAN UTILITIES DISTRICT OF OMAHA, a Municipal Corporation and Political Subdivision ("Grantee"),

WITNESS:

Grantor, in consideration of the sum of Two Dollars (\$2.00) and other valuable consideration, receipt of which is acknowledged, hereby grants to Metropolitan Utilities District of Omaha, its successors and assigns, a permanent easement to lay, maintain, operate, repair, relay and remove, at any time, pipelines for the transportation of sewer and all appurtenances thereto, including, but not limited to, round iron covers, roadway boxes, hydrants, manhole covers, and pipeline markers and a temporary easement for construction purposes, together with the right of ingress and egress on, over, under and through lands described as follows:

PERMANENT EASEMENT

A 20.00 foot wide tract of land located in the northeast quarter (NE ¼) of the northwest quarter (NW ¼) of Section 12, Township 14 North, Range 10 East of the Sixth P.M., Douglas County, Nebraska, being described as follows:

Commencing at the northeast corner of said northwest quarter; thence S87°45'05"W (assumed bearing) on the north line of said northwest quarter, a distance of 278.70 feet; thence S02°14'55"E perpendicular to said north line, a distance of 40.00 feet to the south right of way line of "Q" Street, said point also being the true point of beginning; thence S48°37'51"E, a distance of 293.90 feet to the northwest corner of an existing 20.00 foot wide permanent sanitary sewer easement granted to SID No. 524; thence N41°22'09"E on the northwesterly line of said permanent sanitary sewer easement, a distance of 20.00 feet to the northeast corner of said permanent sanitary sewer easement; thence N48°37'51"W, a distance of 272.91 feet to said south right of way line; thence S87°45'05"W on said south right of way line, a distance of 28.99 feet to the true point of beginning.

This permanent easement contains 0.13 of an acre, more or less, and is shown on the attached drawing hereto and made a part hereof by reference.

TEMPORARY EASEMENT

A 30.00 foot tract of land located in the northeast quarter (NE ¼) of the northwest quarter (NW ¼) of Section 12,

Please file & return to:

Patrick L. Tripp, Attorney
Metropolitan Utilities District
1723 Harney Street
Omaha, Nebraska 68102-1960

Township 14 North, Range 10 East of the Sixth P.M., Douglas County, Nebraska, being described as follows:

Commencing at the northeast corner of said northwest quarter; thence S87°45'05W (assumed bearing) on the north line of said northwest quarter, a distance of 278.70 feet; thence S02°14'55"E perpendicular to said north line, a distance of 40.00 feet to the south right of way line of "Q" Street, said point also being the true point of beginning; thence S48°37'51"E, a distance of 293.90 feet to the northwest corner of a 20.00 foot side permanent sanitary sewer easement granted to SID No. 524; thence S41°22'09"W, a distance of 30.00 feet; thence N48°37'51"W, a distance of 325.38 feet to said south right of way line; thence N87°45'05"W on said south right of way line, a distance of 43.49 feet to the true point of beginning.

This temporary easement contains 0.21 of an acre, more or less, and is shown on the attached drawing hereto and made a part hereof by reference.

1. The Grantor and its successors and assigns shall not at any time erect, construct or place on or below the surface of the permanent easement any building or structure, except pavement or a similar covering, and shall not permit anyone else to do so. The same prohibitions shall apply to temporary easements. The effective period of the temporary easement shall commence upon the execution date hereof and end after completion of the project for which these easements are obtained.

2. The Grantee shall restore the soil excavated for any purpose hereunder, as nearly as is reasonably possible to its original contour within a reasonable time after the work is performed.

3. The Grantor is the lawful possessor of this real estate; has good, right and lawful authority to make such conveyance; and Grantor and its successors and assigns shall warrant and defend this conveyance and shall indemnify and hold harmless Grantee forever against claims of all persons asserting any right, title or interest prior to or contrary to this conveyance.

4. The person executing this instrument has authority to execute it on behalf of the school district.

IN WITNESS WHEREOF, Grantor executes this Permanent and Temporary Easements on the above date.

SCHOOL DISTRICT NO. 17 OF DOUGLAS COUNTY, Grantor

By: _____
Signature

Printed Name

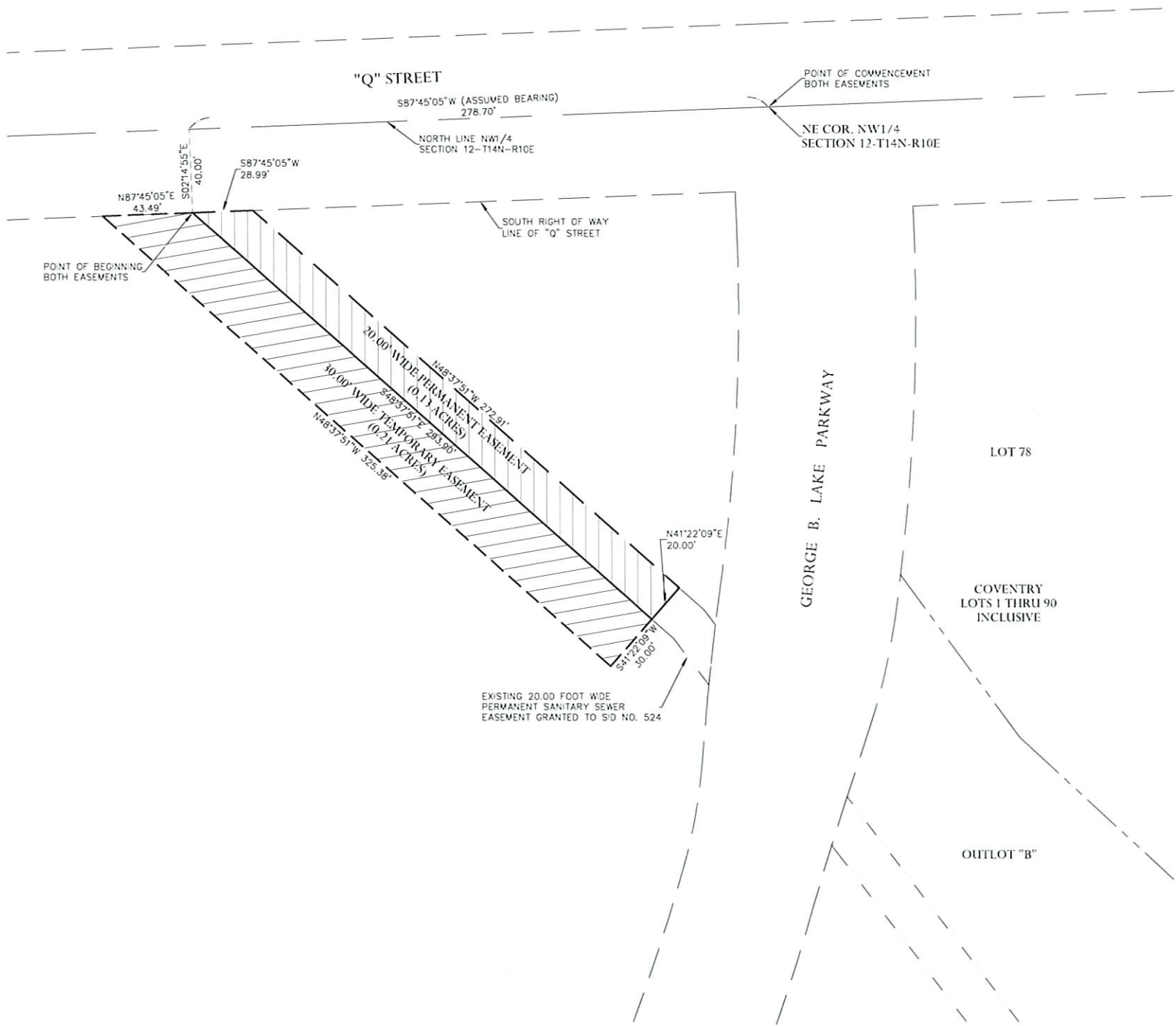
Title

ACKNOWLEDGMENT

STATE OF NEBRASKA)
) ss
 COUNTY OF DOUGLAS)

 This instrument was acknowledged before me on _____, 2007,
 by _____, _____ of School District
 No. 17 of Douglas County, on behalf of the school district.

Notary Public



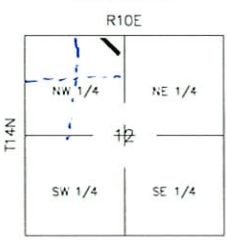
PERMANENT EASEMENT #1:

A 20.00 FOOT WIDE PERMANENT SANITARY SEWER EASEMENT LOCATED IN THE NORTHWEST QUARTER OF SECTION 12, TOWNSHIP 14 NORTH, RANGE 10 EAST OF THE SIXTH P.M. DOUGLAS COUNTY, NEBRASKA, BEING DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF SAID NORTHWEST QUARTER; THENCE SB7°45'05"W (ASSUMED BEARING) ON THE NORTH LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 278.70 FEET; THENCE S02°14'55"E PERPENDICULAR TO SAID NORTH LINE, A DISTANCE OF 40.00 FEET TO THE SOUTH RIGHT OF WAY LINE OF "Q" STREET, SAID POINT ALSO BEING THE TRUE POINT OF BEGINNING; THENCE S48°37'51"E, A DISTANCE OF 293.90 FEET TO THE NORTHWEST CORNER OF AN EXISTING 20.00 FOOT WIDE PERMANENT SANITARY SEWER EASEMENT GRANTED TO SID NO. 524; THENCE N41°22'09"E ON THE NORTHWESTERLY LINE OF SAID PERMANENT SANITARY SEWER EASEMENT, A DISTANCE OF 20.00 FEET TO THE NORTHEAST CORNER OF SAID PERMANENT SANITARY SEWER EASEMENT; THENCE N48°37'51"W, A DISTANCE OF 272.91 FEET TO SAID SOUTH RIGHT OF WAY LINE; THENCE SB7°45'05"W ON SAID SOUTH RIGHT OF WAY LINE, A DISTANCE OF 28.99 FEET TO THE TRUE POINT OF BEGINNING, CONTAINING 0.13 ACRES, MORE OR LESS.

TEMPORARY EASEMENT #1:

A 30.00 FOOT WIDE TEMPORARY CONSTRUCTION EASEMENT LOCATED IN THE NORTHWEST QUARTER OF SECTION 12, TOWNSHIP 14 NORTH, RANGE 10 EAST OF THE SIXTH P.M. DOUGLAS COUNTY, NEBRASKA, BEING DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF SAID NORTHWEST QUARTER; THENCE SB7°45'05"W (ASSUMED BEARING) ON THE NORTH LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 278.70 FEET; THENCE S02°14'55"E PERPENDICULAR TO SAID NORTH LINE, A DISTANCE OF 40.00 FEET TO THE SOUTH RIGHT OF WAY LINE OF "Q" STREET, SAID POINT ALSO BEING THE TRUE POINT OF BEGINNING; THENCE S48°37'51"E, A DISTANCE OF 293.90 FEET TO THE NORTHWEST CORNER OF A 20.00 FOOT WIDE PERMANENT SANITARY SEWER EASEMENT GRANTED TO SID NO. 524; THENCE S41°22'09"W, A DISTANCE OF 30.00 FEET; THENCE N48°37'51"W, A DISTANCE OF 325.38 FEET TO SAID SOUTH RIGHT OF WAY LINE; THENCE N87°45'05"E ON SAID SOUTH RIGHT OF WAY LINE, A DISTANCE OF 43.49 FEET TO THE TRUE POINT OF BEGINNING, CONTAINING 0.21 ACRES, MORE OR LESS.

VICINITY SKETCH
DOUGLAS COUNTY
NEBRASKA



170

JEO
Consulting Group, Inc.
P.O. Box 187
P.O. Box 187
P.O. Box 187
P.O. Box 187

PERMANENT AND TEMPORARY
EASEMENT

PART OF THE NORTHWEST QUARTER
SECTION 12-T14N-R10E
DOUGLAS COUNTY, NEBRASKA

DATE	04/05/07	DRAWN BY	AUG
PROJECT NO.	03850-1-E	FIELD GROUP	
SCALE	1"=50'		
FIELD BOOK	MLD MISC #14		
FIELD CREW	BF/CP		
FILE NAME	03850-1-E-County Easement		
REVISION			
REVIEW BY			
REVIEW DATE			
FILE NUMBER			
SHEET	1 OF 1		

AGENDA SUMMARY SHEET

MEETING DATE: July 9, 2007

DEPARTMENT: Human Resources

ACTION DESIRED: Approval

BACKGROUND: Personnel items: (1) Hires and (2) Resignation

OPTIONS & ALTERNATIVES: NA

RECOMMENDATION: Approval

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION
OR REJECTION: N/A

TIMELINE: N/A

RESPONSIBLE PERSON: Dr. Kirby Eltiste

SUPERINTENDENT APPROVAL:  _____

July 9, 2007

RESIGNATIONS

Recommend: the following resignation be accepted:

1. Lara Zeilser-McGuckin – Special Ed Resource teacher at Ezra Elementary School.
Resigning effective immediately due to relocation.

July 9, 2007

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired:

1. Talea Schroeder – BA – Nebraska Wesleyan. Social Studies teacher at Central Middle School for the 2007/2008 school year.
2. Carissa Nietfeldt – BA+18 – University of Nebraska at Omaha. Special Ed Resource teacher at Aldrich Elementary School for the 2007/2008 school year.
3. Leslie Irwin – MA – University of Nebraska at Omaha. Language Arts teacher (short-term) at North High School for the 2007/2008 school year. Previous Exp: Boys Town High School (2000/2007).
4. Kelly Johnson – MA – Rockhurst University, Kansas City, MO. Speech Pathologist at Harvey Oaks Elementary School for the 2007/2008 school year. Previous Exp: Plattsmouth Community School (2004/2007).
5. Andrea Zitek – MA – Rockhurst University, Kansas City, MO. Grade 4 teacher at Morton Elementary School for the 2007/2008 school year. Previous Exp: Olathe, KS (2006/2007).
6. Denise Pfeifer – BSN – Nebraska Methodist College. School Nurse at North Middle School, Cather, and Cody for the 2007/2008 school year.

The following individual was hired on a short-term contract for the 2007/2008 school year. She has now been offered a regular contract for the 2007/2008 school year.

1. Rebecca Terrell – Language Arts teacher at North High School.

The following individuals were employed with Millard Public Schools during the 2006/2007 school year on a job share contract. They are now being offered another job share contract for the 2007/2008 school year.

1. Gina Hill – Third grade teacher at Ackerman Elementary School.
2. Kimberly Anderson – Third grade teacher at Ackerman Elementary School.
3. Amy Bollinger – Third grade teacher at Rockwell Elementary School.

AGENDA SUMMARY SHEET

AGENDA ITEM: Summer Projects Report

MEETING DATE: July 9, 2007

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Summer Projects Report – A report on the progress of summer construction projects in the District.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: The District conducts a number of projects during the summer break. Ed Rockwell has submitted an update on those projects. The report is attached.

OPTIONS AND ALTERNATIVES: n/a

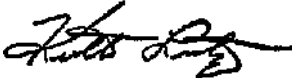
RECOMMENDATION: n/a

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: n/a

RESPONSIBLE PERSON: Ed Rockwell (Gen. Mgr. for Support Services) and Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

Millard Public Schools Project Management Construction Report to the Board of Education

Board meeting date: July 9, 2007

For quarter ending: June 30, 2007

Location: North and South High Schools
Project Title: **Running Track Re-striping**
Architect / Engineer: BCDM Architects
Contractor: Fisher Track

Project Manager: Kim Thompson
Bid Award: \$ 6,400
Change Orders: \$ 0,000 (0.0%)
Amended Contract: \$ 6,400

Description of work:

Minor repairs were completed on the track surfaces as required. After repairs, all paint striping was completely repainted.

Status of progress:

Project has been substantially completed at both locations. Minor punch list work remains, to be completed in July.

Change Order information:

No change orders.

NHS



SHS



Location: **West High School**
Project Title: **Tennis Court Renovations**
Architect / Engineer: **Lamp-Rynearson**
Contractor: **T.A.B. Construction**

Project Manager: **Ed Rockwell** 176
Bid Award: **\$63,025**
Change Orders: **\$00,000 (0.0%)**
Amended Contract: **\$63,025**

Description of work:

After the existing surfacing has been removed, the fence posts with high, exposed footings due to frost heave will be re-installed. A storm drain inlet will be installed at the SE corner to improve drainage. Cracks and open joints in the existing asphalt will be repaired with a special epoxy system designed specifically for this application. A new court surface and new paint striping will be applied to all 6 courts. Two fence gates and windscreen will be added to improve access and playability.

Status of progress:

Contractor scheduled a delayed start on June 25th and actual start occurred June 27th. Preparations for surfacing are underway and post footings pushed up by frost heave have been modified. Contractor expects to meet original completion schedule, considering typical weather.

Change Order information:

No change orders.



Location: **North and West High Schools**
Project Title: **Shot and Discus Improvements**
Architect / Engineer: **DLR Group**
Contractor: **Dostals Construction**

Project Manager: **Kim Thompson¹⁷⁷**
Bid Award: **\$118,834**
Change Orders: **\$000,000 (0.0%)**
Amended Contract: **\$118,834**

Description of work:

At each location, the shot put and discus facilities are being improved to meet all sanctioned requirements for competitive events. (Same scope of improvements was completed previously at SHS, as part of the Buell Field improvements). Improvements include changes in discus sectors, grading to meet maximum allowed slopes, relocation or rotation of events, etc.

Status of progress:

Contractor started early at Millard West and is currently 75% complete. Work at Millard South is expected to begin approximately July 6th. Both projects are expected to finish on time.

Change Order information:

No change orders to date, although relocation of unexpected underground utilities will add to costs.

NHS



WHS



Location: **Bryan, AMS, BMS, CMS, NMS**
Project Title: **Irrigation Management System**
Architect / Engineer: **none**
Contractor: **Midwest Turf & Irrigation**

Project Manager: **Kim Thompson¹⁷⁸**
Bid Award: **\$ 18,261**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 18,261**

Description of work:

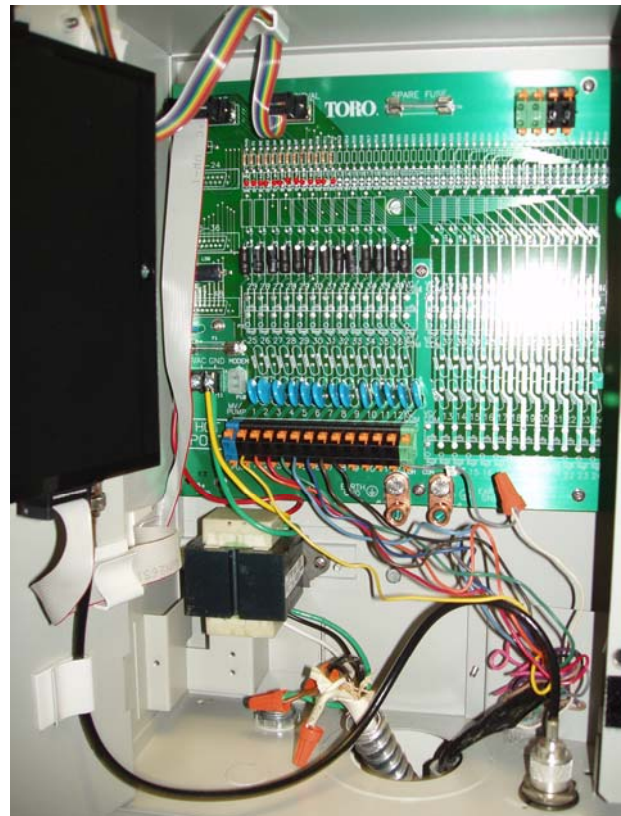
The irrigation management systems for these sites are exactly the same as systems previously installed at all remaining secondary buildings. They provide centralized control of the time clocks and valves over the web, through local use of radio equipment. With the completion of the project at these sites, all secondary buildings will be equipped with these capabilities and similar improvements for elementary sites will have been started.

Status of progress:

Project has been completed and new equipment is currently in use.

Change Order information:

No change orders.



Location: **Rockwell Elementary**
Project Title: **Outdoor Stair Improvements**
Architect / Engineer: **E & A Consulting**
Contractor: **T.A.B. Construction**

Project Manager: **Ed Rockwell 179**
Bid Award: **\$ 20,735**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 20,735**

Description of work:

The existing concrete stairs have deteriorated due to age, snow removal operations, ice melt materials, etc. The design for the replacement stairs has been improved to reduce the width of the stairway to support practical foot traffic volume. The stair length has also been significantly reduced, simply by using the existing gentle slopes that the site provides.

Status of progress:

Project was scheduled to start June 25th, actual start occurred June 29th. On-time completion is expected.

Change Order information:

No change orders.



Location: North Middle School
Project Title: **Dock and Paving Improvements**
Architect / Engineer: Lamp-Rynearson
Contractor: CYC Construction

Project Manager: Ed Rockwell 180
Bid Award: \$ 117,815
Change Orders: \$ 000,000 (0.0%)
Amended Contract: \$ 117,815

Description of work:

The existing dock and adjacent paving along the west side of the building have deteriorated. The dock has been redesigned to provide a snowblower ramp and space for the trash container. Unused turf area near the dock has been redesigned to provide 9 new parking stalls. A significant quantity of deteriorated paving at the south end of the building is also being replaced.

Status of progress:

The contractor achieved a very aggressive start to the project on June 1st with the immediate tear-out and replacement of the entire south area. By June 14th, they had removed and substantially replaced all north paving. Currently, the replacement of the dock is the only major component yet to be completed. Project is expected to finish on or ahead of schedule.

Change Order information:

No change orders.

Dock and West Drive



South Drive



Location: **Buell Stadium**
Project Title: **Plaza Paving Improvements**
Architect / Engineer: **DLR Group**
Contractor: **Elkhorn West Construction**

Project Manager: **Ed Rockwell 181**
Bid Award: **\$ 140,900**
Change Orders: **\$ 000,000 (0.0%)**
Amended Contract: **\$ 140,900**

Description of work:

A 3 panel-width of concrete along the entire top of the west stadium plaza is to be removed and replaced, along with selected panels near the restrooms and concessions buildings. Very extensive soil, sub-surface drainage, surface drainage and structural connection improvements have been designed to control saturated soils and frost heave issues. The paving will also be thickened to 6" from the existing 4" thickness.

Status of progress:

Project started May 25th and although demolition methods were required to be careful and deliberate, good early progress was achieved. Excavation has been completed primarily by hand with shovels, to minimize damage to the extensive utilities buried underground. Currently, all paving, steel top rail removal and excavation have been completed. Structural soil and drainage installation are currently underway. Project is expected to finish on time, considering typical weather conditions.

Change Order information:

No change orders to date, although additional costs are expected for removal of some concrete encountered at 12" - 15" thick.



Location: **Holling Heights Elementary**
Project Title: **Paving Improvements**
Architect / Engineer: **E & A Consulting**
Contractor: **Lawnsmith**

Project Manager: **Ed Rockwell 182**
Bid Award: **\$ 84,170**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 84,170**

Description of work:

The entire front parade sidewalk from the drive curb to the front entrance doors will be removed and replaced. Surrounding landscaping that impedes proper drainage will be removed and proper drainage will be established. The existing asphalt play area and adjacent sidewalks near the northeast corner of the building will also be removed and replaced with concrete paving. Concrete steps and steel railings will replace existing sloped and deteriorating asphalt.

Status of progress:

Contractor scheduled a June 25th start, with actual start date occurring on June 27th. Demolition of asphalt is completed, with concrete demolition set to begin after. Project is expected to finish on time, considering typical weather conditions.

Change Order information:

No change orders.

Front parade sidewalk



Northeast play area



Location: **South High School**
Project Title: **Gym Floor Refinishing**
Architect / Engineer: **DLR Group**
Contractor: **Anderson-Ladd**

Project Manager: **Kim Thompson¹⁸³**
Bid Award: **\$ 31,553**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 31,553**

Description of work:

At both the Main Gym and the South Auxiliary Gym, the wood floors are to be sanded down to bare wood, all paint striping replaced and new floor finish applied.

Status of progress:

Contractor started in the Main Gym on June 20th, later than expected. Currently, the Main Gym has been sanded and prepared for paint striping. The crew relocated and mobilized in the Auxiliary Gym to begin the sanding process. Contractor expects to finish on schedule.

Change Order information:

No change orders.

Main Gym



Auxiliary Gym



Location: **North Middle School**
Project Title: **Bleacher Power System**
Architect / Engineer: **None**
Contractor: **BR Bleachers**

Project Manager: **Maintenance Dept.**
Bid Award: **\$ 12,950**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 12,950**

Description of work:

A high quality power tractor system is being installed to provide powered operation to the existing manual bleachers. The bleacher understructure will also be modified and improved to accept the new power tractor system.

Status of progress:

Project is completed and new equipment is currently in use.

Change Order information:

No change orders.



Location: **AMS, RMS, NHS**
Project Title: **Bleacher Aisle Steps**
Architect / Engineer: **None**
Contractor: **BR Bleachers**

Project Manager: **Maintenance Dept.**
Bid Award: **\$ 9,428**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 9,428**

Description of work:

In 23 locations at the 3 schools, the bottom row of bleachers at main aisles is being made more accessible by the installation of these step improvements. This design provides for a safer step-up from the gym floor to the first bleacher row deck. This is currently the most common cause of bleacher accident claims nation-wide, particularly with claims involving older spectators.

Status of progress:

Project is completed at all locations.

Change Order information:

No change orders.

AMS



NHS



RMS



AMS



Location: **Varies – 8 Buildings**
Project Title: **Metal Door & Frame Replacements**
Architect / Engineer: **Schemmer Associates**
Contractor: **Elkhorn West Construction**

Project Manager: **Kim Thompson¹⁸⁶**
Bid Award: **\$ 76,290**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 76,290**

Description of work:

In 13 locations at the 8 buildings (Cather, Cody, Harvey Oaks, Neihardt, KMS, RMS, NHS, SHS), exterior and vestibule metal door frames, metal doors and door hardware are being replaced due to age and deterioration.

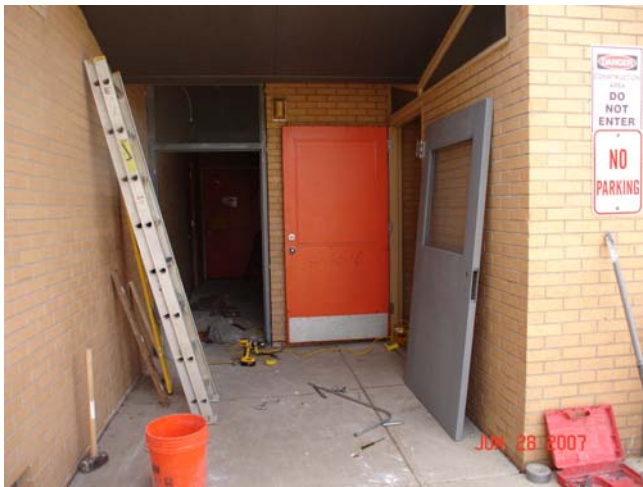
Status of progress:

Contractor started as scheduled, but experienced material delays at some locations. Currently, Cather, Cody and Neihardt have been started and partially completed. Contractor does expect to finish on time.

Change Order information:

No change orders to date, although unusual and unforeseen structural conditions at Cather will cause additional time and expense.

Cody



RMS



Cather



Neihardt



Location: **Neihardt**
Project Title: **Soffit and Fascia Improvements**
Architect / Engineer: **Schemmer Associates**
Contractor: **Elkhorn West Construction**

Project Manager: **Ed Rockwell 187**
Bid Award: **\$ 35,100**
Change Orders: **\$ 850 (2.4%)**
Amended Contract: **\$ 35,950**

Description of work:

At the front main entrance and at the north playground entrance, original wood (cedar) fascia and gypsum soffits are being replaced due to deterioration from age and weather. Other locations at Neihardt with similar conditions have previously been replaced under general contracts for remodeling and additions.

Status of progress:

Project benefited from an aggressive start on June 1st by the contractor. All demolition of existing conditions, framing repairs, sheathing and EIFS coatings are substantially completed. Only caulking, painting of roof edge flashing and minor punch list items remain. Project will finish on schedule.

Change Order information:

No change orders.

South Front Entrance



North Playground Entrance



Location: **North High School**
Project Title: **Exterior Wall Reconstruction**
Architect / Engineer: **Schemmer Associates**
General Contractor: **Lueder Construction**

Project Manager: **Kim Thompson¹⁸⁸**
Bid Award: **\$ 1,142,000**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 1,142,000**

Description of work:

At the exterior perimeter of the southeast section (500 and 800 wings) of the building, the exterior walls will be removed and replaced. Mold in the wall cavities will be abated during demolition. Reconstruction methods for the new walls will feature paperless wallboard at the interior and highest-quality waterproofing, brick veneer and EIFS design and materials.

Status of progress:

Although contractor's full mobilization did not occur until June 6th, a very aggressive and productive start was achieved. To date, virtually all demolition has been completed, new wall framing and sheathing installed and EIFS installation started. Reinstallation of plumbing and wiring, along with interior insulation and drywall installation has also been started. Overall, project is currently on or ahead of schedule.

Change Order information:

No change orders to date, but several unforeseen conditions will generate additional costs. Examples include; mold found under stairwells, VCT flooring found under carpets, etc.



Location: Aldrich Elementary
Project Title: **Flooring Replacements**
Architect / Engineer: BCDM Architects
Contractor: Midwest Floor Covering

Project Manager: Kim Thompson¹⁸⁹
Bid Award: \$ 86,980
Change Orders: \$ 0,000 (0.0%)
Amended Contract: \$ 86,980

Description of work:

Original carpet is being replaced throughout the building. Ceramic tile improvements will be added under drinking fountain and near wash fountains (similar to new elementary buildings) to avoid wet carpet conditions.

Status of progress:

Project started June 11th, as originally scheduled. Currently, about 75% of the demolition and 45% of the new installation are completed. Mold was found in cork and drywall behind vinyl base in some areas and is being addressed by separate contractors. Project is currently on schedule and expected to finish on time.

Change Order information:

No change orders.



Location: **West High School**
Project Title: **Flooring Replacements Phase I**
Architect / Engineer: **BCDM Architects**
Contractor: **Floors Inc.**

Project Manager: **Kim Thompson¹⁹⁰**
Bid Award: **\$ 65,844**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 65,844**

Description of work:

Original carpet is being replaced throughout the second floor of the building.

Status of progress:

Project started without delay and has made good progress. First phase is completed and undergoing punch list inspections by the architect. Furniture is scheduled to move back into this phase on June 29th. Demolition of second phase areas has started. Project is currently on schedule and is expected to finish on time.

Change Order information:

No change orders.



Location: **Andersen Middle School**
Project Title: **Corridor Painting**
Architect / Engineer: **BCDM Architects**
Contractor: **Darden-Globe-Reeder**

Project Manager: **Kim Thompson⁹¹**
Bid Award: **\$ 40,737**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 40,737**

Description of work:

All corridor and common-area walls and metal door frames are being re-painted throughout the building.

Status of progress:

Project started slowly, with a very small crew commitment. Currently, about 40% of the area has been repainted. About 60% of the area has been prepared for painting. Contractor indicates that they will provide a larger crew and remains confident that the project will finish on time.

Change Order information:

No change orders.



Location: **Sandoz Elementary**
Project Title: **Re-roof Phase II & RTU Replacements**
Architect / Engineer: **BVH Architects**
General Contractor: **DR Anderson**

Project Manager: **Ed Rockwell 192**
Bid Award: **\$ 571,100**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 571,100**

Description of work:

The area of the roof remaining from Phase I in 2004 is being replaced, including the skylights in the gym roof. Also included, is the removal and replacement of the 5 original roof-top units (RTU's), which provide HVAC to nearly the entire building. Due to the significant coordination issues required between the re-roofing and RTU replacements, and due to the intensity of the schedule, the project was bid as a general contract.

Status of progress:

The contractor approached the project start very aggressively, with effective results. Removal of old RTU's and demolition of the roof are virtually complete, only the gym roof demolition remains. New roofing is approximately 50% completed. The new RTU's purchased directly by the owner arrived on time, June 15th. The roof curbs for the units and new RTU's have been installed, with connections currently 80% completed. Project is currently at or ahead of schedule and should finish on time, typical weather considered.

Change Order information:

No change orders.



Location: **Holling Heights Elementary**
Project Title: **Re-roof Phase II of II**
Architect / Engineer: **BVH Architects**
Contractor: **McKinnis Roofing**

Project Manager: **Ed Rockwell 193**
Bid Award: **\$ 244,500**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 244,500**

Description of work:

All areas of the roof remaining from Phase I in 2000 are being replaced in this project.

Status of progress:

Contractor started by mobilizing on weekends, prior to summer recess. With an early start and strong staffing, the project enjoyed a very good start. Currently, approximately 80% of the demolition is completed and 60% of the new roof areas have had 3 of 4 plys installed. Project is currently ahead of schedule and will finish on time, considering typical weather conditions.

Change Order information:

No change orders.



Location: **North High School**
Project Title: **Re-roof Phase I-07**
Architect / Engineer: **BVH Architects**
Contractor: **McKinnis Roofing**

Project Manager: **Ed Rockwell 194**
Bid Award: **\$ 367,000**
Change Orders: **\$ 00,000 (0.0%)**
Amended Contract: **\$ 367,000**

Description of work:

A 45,000 SF section of roof over the 800 wing and adjacent areas is being replaced in this project. These roof areas correspond to the areas over the exterior walls to be replaced in the NHS Wall Reconstruction Project.

Status of progress:

Project started June 6th, as originally scheduled. Although some existing rock was vacuumed off the old roof prior to summer recess, project was slowed in the beginning by small crews and slow material deliveries. During the week of June 11 the crew size was strengthened and the pace increased significantly. Project is currently tracking to finish on schedule, considering typical weather.

Change Order information:

No change orders.



<i>Location:</i>	Bryan, Harvey Oaks, Holling Heights, KMS	<i>Project Manager:</i>	Ed Rockwell 195
<i>Project Title:</i>	<u>Weatherproofing Improvements</u>	<i>Bid Award:</i>	\$ 121,526
<i>Architect / Engineer:</i>	none	<i>Change Orders:</i>	\$ 0,000 (0.0%)
<i>Contractors:</i>	McGill Restoration/Rawson Roofing	<i>Amended Contract:</i>	\$ 121,526

Description of work:

The scope of work for this project includes exterior caulking, brick replacement, brick sealing, brick tuck pointing, flashing, roof cap coatings, drip edges, etc. The goal of this scope is to provide an effective weather-tight building envelope at each location.

Status of progress:

Harvey Oaks and Holling Heights are fully completed. Bryan and Kiewit Middle are currently 80% completed and expected to finish on or ahead of schedule.

Change Order information:

No change orders.

Holling Heights



Kiewit Middle



Harvey Oaks



Bryan



Location: **Cottonwood Elementary**
Project Title: **Wash Fountain Replacements**
Architect / Engineer: **Morrissey Engineering**
Contractor: **Pitlor & Sons**

Project Manager: **Kim Thompson⁹⁶**
Bid Award: **\$ 10,782**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 10,782**

Description of work:

The original masonry-aggregate wash fountains in the student restrooms are being replaced with modern epoxy-resin based products with infrared faucet sensors.

Status of progress:

Existing equipment has been removed and new fountains have been installed. Flooring has been patched and repaired, only touch-up painting and punch list items remain. Project will finish on schedule.

Change Order information:

No change orders.



Location: **Hitchcock Elementary**
Project Title: **Wash Fountain Replacements**
Architect / Engineer: **Morrissey Engineering**
Contractor: **Grunwald Mechanical**

Project Manager: **Kim Thompson¹⁹⁷**
Bid Award: **\$ 17,490**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 17,490**

Description of work:

The original masonry-aggregate wash fountains in the student restrooms are being replaced with modern epoxy-resin based products with infrared faucet sensors.

Status of progress:

Existing equipment has been removed and new fountains have been installed. Flooring repairs, touch-up painting and punch list items remain. Project will finish on schedule.

Change Order information:

No change orders.



Location: **Ezra Elementary**
Project Title: **HVAC Improvements**
Architect / Engineer: **Schemmer Associates**
Contractor: **Prairie Mechanical**

Project Manager: **Ed Rockwell 198**
Bid Award: **\$ 85,115**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 85,115**

Description of work:

A comprehensive upgrade of the HVAC controls to direct digital control (DDC) and the addition of hot water re-heat circuits to the classroom units are included in the scope of this project. Also included, is the replacement of the cooling tower which serves the centrifugal chiller as a major component of the air-conditioning system.

Status of progress:

Project is moving along as expected and is on schedule. An under floor leak in the chilled water return line and pump cavitation in the cooling loop were discovered and will be addressed under separate purchase order to the contractor.

Change Order information:

No change orders to original project scope.



Location: **Andersen Middle School**
Project Title: **HVAC Improvements Phase II of II**
Architect / Engineer: **Morrissey Engineering**
Contractor: **Grunwald Mechanical**

Project Manager: **Kim Thompson¹⁹⁹**
Bid Award: **\$ 298,100**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 298,100**

Description of work:

Four make-up air units (MAU's) will be replaced to provide humidity control and to improve indoor air quality. The new MAU's will be integrated with the upgraded DDC system, installed in Phase I.

Status of progress:

Project started slowly but is currently on schedule and expected to finish on time. Majority of existing equipment has been removed from both the mechanical room and from the roof. Roof curbs for new MAU's have been delivered to site. The MAU's are expected to be delivered to the site week of July 2nd.

Change Order information:

No change orders.



Location: **Beadle Middle School**
Project Title: **HVAC Improvements**
Architect / Engineer: **BCDM/Alvine**
Contractor: **Mechanical Systems**

Project Manager: **Ed Rockwell 200**
Bid Award: **\$ 147,990**
Change Orders: **\$ 0,000 (0.0%)**
Amended Contract: **\$ 147,990**

Description of work:

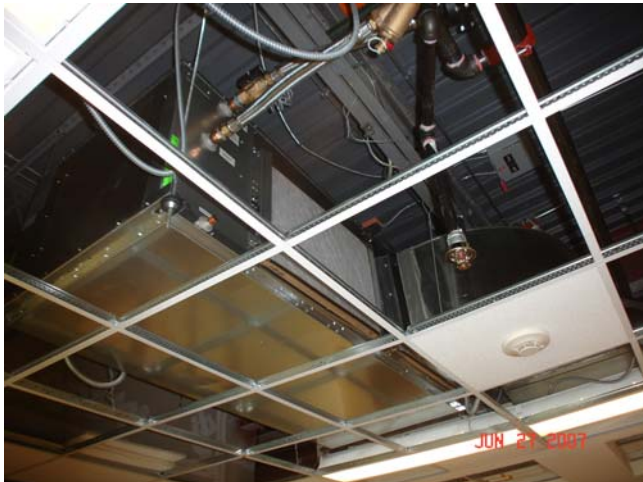
To provide humidity control, dehumidification heat pumps (DHP's) will be added to the make-up air (MAU) systems serving all carpeted areas of the building, plus the tiled cafeteria and art rooms. In addition to the contract award amount shown above, the DHP's were ordered by direct purchase to the owner, at a cost of \$60,000.

Status of progress:

Currently, all DHP's have been installed, all duct work is complete and the majority of piping and electrical connections are completed. HVAC control work has yet to begin. Project may be one or two days behind the original completion schedule of July 13th. Contractor has been working extra hours on weekends.

Change Order information:

No change orders.



Location: **Central Middle School**
 Project Title: **Air Handling Unit Replacements**
 Architect / Engineer: **Morrissey Engineering**
 Contractor: **Art Push & Sons**

Project Manager: **Kim Thompson**
 Bid Award: **\$ 74,450**
 Change Orders: **\$ 0,000 (0.0%)**
 Amended Contract: **\$ 74,450**

Description of work:

Two original air handling units (AHU's) which are currently located under the stage in the music area will be removed and replaced. The functions of both AHU's will be combined into a single AHU to be located on the roof.

Status of progress:

Most demolition is complete, with demo of existing piping remaining. All duct work and supply registers have been installed. Structural improvements to the roof system for support of the new unit have been completed, along with exterior penetrations for new supply duct. The new AHU arrived on June 26th and has been set, with connections underway. Project is currently ahead of schedule and expected to finish on time.

Change Order information:

No change orders.



Location: **Russell Middle School**
Project Title: **HVAC Improvement Study**
Architect / Engineer: **Morrissey Engineering**
Contractor: **none**

Project Manager: **Ed Rockwell** 202
Bid Award: **\$ 9,500**
Change Orders: **\$ 000** (0.0%)
Amended Contract: **\$ 9,500**

Description of work:

Similar to the issues to be addressed in current projects at Ezra, Andersen Middle and Beadle Middle, this study will research existing equipment and conditions in preparation for an improvement project. The goal of those projects and of this study is to control humidity and improve indoor air quality.

Status of progress:

Air sampling data recorders have been placed on-site and are currently collecting data for the study.

Change Order information:

No change orders

Historical information:

Indoor Air Quality (I.A.Q.) Study criteria to include:

- **Air flow and volume**
- **Need to dehumidify make-up air**
- **Increase fresh air to indoor spaces (lower CO2 levels)**
- **Prevent mold growth**
- **Improve HVAC control system**

Current Summary Status of 2007 Summer Project Budget

From original board presentation of November 27, 2006:

Estimated total construction awards	4,522,143
10% Construction contingency	452,476
Estimated total soft costs	<u>814,457</u>
Total 07 budget requested	\$5,789,076

Note: *When this budget was originally prepared, the North High School Wall Reconstruction Project was yet to be bid, with costs shown as a “guesstimated” placeholder at 660,000. The actual awarded bid amount is 1,142,000 (a difference of 482,000)*

Current budget after all bidding has been completed and construction phase is underway:

Bid awards	4,453,258	<i>(includes NHS Wall Reconstruction award)</i>
Current soft costs	1,288,333	<i>(includes 511,554 in direct equipment purchases)</i>
Current total change orders	<u>850</u>	
Current total costs	\$5,742,441	
Contingency remaining	46,635	<i>(from original contingency of 452,476)</i>

Budget detail follows on next page.....

MPS Capital Building Fund Projects 2007 - Control Worksheet - Revised 7-2-07

Site	Project	Architect or Engineering Fees	Consulting or Commissioning Fees	Surveyor Fees	Geotech Fees	Liquidated Damages Start Date	Amount of Liquidated Damages Per Calendar Day	Contractor Awarded	Amount of Original Contract Award	A/E Original Cost Estimate	Variance from A/E Estimate to Contract Award	Net Change Orders	Total of Current Construction Contract	NIC (not in contract) Products and/or Services	NIC Amount	Total Fees & Direct Owner Costs	Total Current Project Amount (includes all fees & costs)
NHS	Re-stripe running track	1,700				na	na	Fisher Track	6,400	10,000	3,600		6,400			1,700	8,100
SHS	Re-stripe running track																
WHS	Recondition tennis court surfaces, improve drainage, add gates	23,500		1,300		na	\$500	T.A.B. Construction	63,025	40,750	-22,275		63,025	Daily Record	9	24,809	87,834
NHS/WHS Discus and Shot Put Modifications	Modify shot put and discus events for new NSAA sector regulations	20,053		4,630		na	na	Dostals	118,834	84,200	-34,634		118,834	Daily Record	20	24,959	143,793
														A&D Bid Sets	256		
Multiple Sites	Irrigation Management System: Bryan, AMS, BMS, CMS, NMS	0				na	na	Midwest Turf	18,261	19,000	739		18,261	Comp. Cable Connec	468	468	18,729
Rockwell	Replace and improve south concrete steps	9,994			950	na	na	T.A.B. Construction	20,735	24,500	3,765		20,735	Daily Record	9	10,953	31,688
NMS	Replace dock & paving at west drive, replace paving at south drive	45,700		1,800	3,720	7/28/07	\$500	CYC Construction	117,815	156,950	39,135		117,815	Daily Record	9	53,513	171,328
														Compass Electric	2,284		
Buell Stadium Plaza	Replace concrete plaza paving (3 panel width) at Home side	24,143		900	2,020	8/6/07	\$500	Elkhorn West Const	140,900	77,800	-63,100		140,900	A & D	236	27,299	168,199
														Daily Record	9		
Holling Heights	Front parade walk replaced, NE play area flatwork replaced	20,504			1,925	7/28/07	\$500	Lawsmith	84,170	77,575	-6,595		84,170	Daily Record	9	22,438	106,608
SHS	Sand, re-paint striping, re-finish Main Gym & Auxillary Gym floors	16,490				7/28/07	\$500	Anderson Ladd	31,553	55,250	23,697		31,553	A&D Bid Sets	88	16,578	48,131
NMS	Install power tractor system for gym bleachers	0				na	na	BR Bleachers	12,950	20,000	7,050		12,950			0	12,950
AMS, RMS, NHS	Modify 1st row gym bleacher aisle step at 23 locations for safety	0				na	na	BR Bleachers	9,428	11,700	2,272		9,428			0	9,428
RMS	North and West exit doors replaced (4 pairs)																
KMS	North entrance doors replaced (2 pairs)																
Neihardt	Front entrance doors replaced (1 pair)																
Harvey Oaks	Mechanical Room exterior doors replaced (1 pair)																
Cody	Dock door replaced (one single door)	23,000				na	na	Elkhorn West Construction	76,290	131,400	55,110		76,290	Daily Record	19.1	23,019	99,309
Cather	Main entrance doors replaced (2 pairs)																
NHS	5 East exit doors replaced (5 pairs)																
SHS	Wood Shop exterior door replaced (one single door)																
														A&D Bid Sets	548.7		
Neihardt	Replace two cedar soffits and fascia with new EIFS surfaces	8,000				na	na	Elkhorn West Const	35,100	26,200	-8,900	850.00	35,950	A & D	219	8,219	44,169
NHS	Reconstruction and mold remediation of exterior walls (general contract)	107,916	11,940			7/28/07	7,000/2,000	Lueder Construction	1,142,000	660,000	-482,000		1,142,000	Metal Door & Hardware	16,687	213,474	1,355,474
			14,960											A&D Bid Sets	1,597		
														Protex Central	280		
														Daily Record	10		
														Bilden Glass	23,591		
														Floors Inc	36,493		
Aldrich	Replace carpet throughout	11,600				7/23/07	\$2,000	Midwest Floor Covering	86,980	106,000	19,020		86,980	Daily Record	21	20,872	107,852
														Western Trailer	795		
														Cormaci	8,373		
														A&D Bid Sets	84		
WHS	Replace carpet Phase I of III	10,500				7/23/07	\$2,000	Floors, Inc	65,844	81,900	16,056		65,844	Daily Record	21	18,950	84,794
														Cormaci	8,373		
														A&D Bid Sets	57		
AMS	Re-paint all corridors	6,900				na	na	Darden-Globe-Reeder	40,737	40,000	-737		40,737	Daily Record	42	7,106	47,843
														A & D	164		
Sandoz	Re-roof and RTU Replacements Phase II of II (general contract)	89,930	3,000	3,200	7/28/07	\$2,000		DR Anderson	945,783	971,180	25,397		945,783	A & D	494		
			39,000											RTU's from Carrier	374,783	512,682	1,458,465
			2,275														
Holling Heights	Re-roof Phase II of II	21,400	31,000			7/28/07	\$1,000	McKinnis Roofing	244,500	305,700	61,200		244,500	A & D	171	52,571	297,071
NHS	Re-roof Phase I-07	43,035	46,000			7/28/07	\$1,000	McKinnis Roofing	367,000	453,000	86,000		367,000	A & D	130	89,165	456,165
KMS	Exterior caulking, sealing, tuck-pointing, flashing, drip edges							McGill Restoration	43,411	46,200	2,789		43,411			0	43,411
KMS	Coating for all perimeter roof cap & flashings							Rawson Roofing	7,295	-7,295			7,295			0	7,295
Holling Heights	Exterior caulking, sealing, tuck-pointing, flashing, drip edges					na	na	McGill Restoration	42,475	22,400	-20,075		42,475			0	42,475
Harvey Oaks	Exterior caulking, sealing, tuck-pointing, flashing, drip edges							McGill Restoration	8,485	26,400	17,915		8,485			0	8,485
Bryan	Exterior caulking, sealing, tuck-pointing, flashing, drip edges							McGill Restoration	19,860	38,150	18,290		19,860			0	19,860
Cottonwood	Replace washfountains in all student restrooms	2,500				7/28/07	\$250	Pitlor and Sons	10,782	30,000	19,218		10,782	Daily Record	8	2,534	13,316
														A&D Bid Sets	28		
Hitchcock	Replace washfountains in all student restrooms	4,500				7/28/07	\$250	Grunwald Mechanical	17,490	60,000	42,510		17,490	Daily Record	8	4,547	22,037
														A&D Bid Sets	39		
Ezra	HVAC Improvements & chiller replacement	25,000	3,000	6,680	7/28/07	\$2,000		Prairie Mechanical	85,115	183,388	98,273		85,115			35,228	120,343
AMS	HVAC Improvements Phase II of II	13,500	10,950		7/28/07	\$2,000		Grunwald Mechanical	298,100	491,000	192,900		298,100	A & D	548		
														Daily Record	17		
														ASI (restroom signs)	356		
														Balcon	4,061	29,092	327,192
														A & D bid sets	209		
BMS	HVAC Improvements	0				39291	\$1,000	Mechanical Systems	207,990	200,000	-7,990		207,990	A & D bid sets	676	61,352	269,342
														Mech Sales DHP's	60,000		
														A & D bid sets	676		
CMS	Abandon AHU under stage area, replace with RTU	5,800	5,720		7/28/07	\$1,000		Art Push and Sons	74,450	55,000	-19,450		74,450	Daily Record	16	11,754	86,204
														A & D bid sets	218		
RMS	Study HVAC Improvements for make-up air and exhaust	9,500	5,550					none	9,500	16,500	7,000		9,500			15,050	24,550
									4,453,258	4,522,143	68,885	850	4,454,108		543,206	1,286,333	5,742,441

AGENDA SUMMARY SHEET

AGENDA ITEM: Investment Report

MEETING DATE: July 9, 2007

DEPARTMENT: Business

TITLE & BRIEF DESCRIPTION: Investment Report – A report of the current investments and investment practices of the district.

ACTION DESIRED: Approval Discussion Information Only .

BACKGROUND: Attached is the Quarterly Investment Report for the period ending June 30, 2007.

OPTIONS AND ALTERNATIVES: n/a

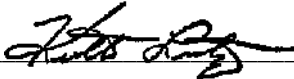
RECOMMENDATION: n/a

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: n/a

RESPONSIBLE PERSON: Chris Hughes (Accounting Manager) & Ken Fossen (Assoc. Supt.)

SUPERINTENDENT'S APPROVAL:  _____

Millard Public Schools
Investment of Funds
June 30, 2007

Nebraska School District Liquid Asset Fund

The Millard Public Schools utilizes the Nebraska School District Liquid Asset Fund (referred to as either NSDLAF or CADRE, the financial services firm which manages the fund) for day-to-day investing. NSDLAF was established in 1988. The fund is offered exclusively to Nebraska school districts, educational service units, and technical community colleges. The fund's objective is to allow school districts to pool their dollars for investment. The fund invests in items permitted by Nebraska law (i.e. repurchase agreements, U.S. Government Agency Obligations, U.S. Treasury Bills and Certificates of Deposit).

MPS maintains two liquid accounts that can be accessed daily. The General Fund, Food Service Fund, Administrative Activity Fund, Special Building Fund, Bond Fund, Depreciation Fund, Construction Fund and Employee Benefit Fund utilize one account. This account is used throughout the month as taxes, state aid, etc. are received and as bills or payroll are paid. The other account is utilized by the various middle schools. As of June 30, 2007, the 7-day current yield for these accounts was 4.96%. MPS also utilizes long term fixed investments (examples: 30, 60, 90 day US Government Securities, Certificates of Deposits, etc). The current rate of return depends on the term, with the district currently earning 4.25% to 5.80%.

Sweep Account for General Checking Account

Each day, any balance remaining in the District's main checking account above the level necessary to avoid service charges is invested in either U.S. Government agency backed repurchase agreements (amounts under \$25,000) or commercial paper notes (amounts over \$25,000). The interest rate for the sweep account is currently 4.45%.

Bond Fund Trust Account at First National Bank of Omaha

Taxes and other revenues received for the repayment of bond principal and interest are invested through the trust department at First National Bank of Omaha. The funds are invested in U.S. Treasury Bills, individual U.S. Government Agency backed securities, or a money market account which invests in U.S. Government backed agency securities, based on the funds available, the time line until the next debt service payment, and the available yields. The trust account balance as of June 30, 2007 was \$5,659,761.77.

AGENDA SUMMARY SHEET**AGENDA ITEM:** Advanced Placement Program Update**MEETING DATE:** July 9, 2007**DEPARTMENT:** Educational Services**TITLE AND BRIEF DESCRIPTION:** Advanced Placement Program Report
Information was provided by Susan Marlatt at Millard North, Dr. Vicki Kaspar at Millard South, and Dr. Deb Kolc at Millard West. This information reflects course and test enrollment in the 2006-07 school year.**ACTION DESIRED:** INFORMATION ONLY X **BACKGROUND:** During the 2006-07 academic year, schools provided eighteen A.P. courses. These included: U.S. History, Biology, Calculus AB and BC, Chemistry, Computer Science, English Literature, English Language, European History, French, German, Latin, Macro Economics, Music Theory, Physics B, Psychology, Spanish, and Statistics. Students also take A.P. tests in areas for which A.P. courses are not currently offered. Examples this past year include: Art History, Computer Science A, Physics C – E & M, and Physics C – Mech, U.S. Govt. Pol Comp and U.S. Govt Pol. Summarized data from the three attached reports are listed below. The cost of taking a 2005 A.P. exam was \$83.00.

An AP exam plan was implemented in 2005-06, with the objective to increase the number of students taking the AP exam annually. The goal for 2006-07 was a testing rate of at least 45% of students taking courses and to help assure that students would make a serious effort to do well on the exam. In 2006-07 the test completion rate was 57%.

	North High			South High			West High			District Totals		
	04-05	05-06	06-07	04-05	05-06	06-07	04-05	05-06	06-07	04-05	05-06	06-07
Course Enrollment	746	776	794	608	683	907	706	762	1074	2060	2221	2775
Test Enrollment	290	334	520	141	221	482	163	293	571	594	847	1573
No Course/ Tests Enrollment	32	43	2	19	20	5	1	5	3	52	68	10
(not included in numbers above)												

RECOMMENDATIONS: The recommendation is to continue to encourage students to take AP courses, especially students who may attend college. Continue to increase the percentage of test enrollment for AP exams. Continue to add AP courses in the future.**STRATEGIC PLAN REFERENCE:** Strategies 5.4, 5.5, 5.6 - District Action Plans have been put in place to address creating an AP culture, providing systematic training and support for AP teachers, and ensuring AP curriculum for all AP courses is aligned with College Board students for Advanced Placement exams.**RESPONSIBLE PERSON:** Dr. Judy Porter, Dr. Deb Kolc, Dr. Vicki Kaspar, Susan Marlatt**ASSOCIATE SUPERINTENDENT'S APPROVAL:**

(Signature)

SUPERINTENDENT'S APPROVAL:

(Signature)

AGENDA SUMMARY SHEET

AGENDA ITEM: College Board Advanced Placement Audit Report Update

MEETING DATE: July 9, 2007

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION: College Board Advanced Placement Audit Report

ACTION DESIRED: APPROVAL DISCUSSION INFORMATION ONLY

BACKGROUND: The College Board, the parent organization for Advanced Placement, is conducting an audit of all Advanced Placement courses in the 2006-07 school year. All Advanced Placement teachers must submit a Course Audit Form and a syllabus for their course. Courses are authorized based on the approval of individual teacher syllabi. All Millard Advanced Placement teachers for the 2007-08 school year have submitted their syllabi for authorization. Seventy-one syllabi have been submitted, 65 have been authorized, 5 are under review by the College Board and are awaiting authorization and one is pending authorization indicating that the College Board has not processed all paperwork. A course cannot be called an Advanced Placement course until the teacher syllabus has been authorized. The College Board will prepare a ledger noting which courses and teacher have been authorized beginning in June of this year. Monthly updates will occur after the initial compilation of the ledger. The ledger will be sent to colleges for them to note the authorized Advanced Placement status of a teacher in a designated school.

OPTIONS AND ALTERNATIVES: NA

STRATEGIC PLAN REFERENCE: Strategy 5, Action Plans 5.4, 5.5, and 5.6

RESPONSIBLE PERSON(S): Dr. Judy Porter

SUPERINTENDENT'S APPROVAL: 