## MILLARD PUBLIC SCHOOLS

FYE09 BUDGET

## PUBLIC BUDGET HEARING SEPTEMBER 2, 2008

# MILLARD PUBLIC SCHOOLS FYE 09 BUDGET 

## TABLE OF CONTENTS

A. Executive Summary
Executive Summary ..... 1
Superintendent's FYE09 Budget Recommendations ..... 2
Published Budget Summary ..... 4
Program Description Forms ..... 5
B. General Fund
General Fund Budget Summary ..... 23
C. Special Building Fund
Special Building Fund Budget Summary ..... 24
D. Bond Fund
Bond Fund Budget Summary ..... 25
Outstanding Debt Summary ..... 26
E. Non-Tax Levy Funds
Food Service Fund Budget Summary ..... 27
Depreciation Fund Budget Summary ..... 28
Employee Benefit Fund Budget Summary ..... 29
Activity Fund Budget Summary ..... 30
Student Fee Fund Budget Summary ..... 31
F. Supplemental Information
Student Enrollment \& Total Expenditures Graphs ..... 32
Assessed Value \& Valuation Increases Graphs ..... 33
Tax Levy by Fund \& Cash Reserve Graphs ..... 34
Valuation History ..... 35
Tax Levy History ..... 36
Calculation of Levies ..... 37

## Section A

## Executive Summary

## MILLARD PUBLIC SCHOOLS FYE09 BUDGET

## Executive Summary

The general budget provisions, parameters, and assumptions used in preparing the FYE09 budget included the following:

- Major provisions in the FYE09 budget include: (1) an expected 2\% increase in student enrollment ${ }^{1}$; (2) employee salary and benefits increases of $4.5 \%^{2}$; and (3) general inflation of $4.3 \%$. Additionally, the budget provides funding for the opening of Upchurch Elementary School (i.e., Elementary \#25).
- Under the new provisions of state law, the interlocal agreements (which were once an exclusion from the spending lid) are included within the general fund with no additional spending authority. The change in the law came with a new spending lid formula. This budget is, of course, within the spending parameters provided by the law.
- The proposed budget of expenditures requires the following: (a) that the general fund levy be $\$ 1.05$; (b) that the building fund levy be $\$ 0.01$; and (c) that the bond fund be $\$ 0.16$. These levies are based upon the certified assessed property valuations in the District which increased by $2.7 \%$.
- Additionally, the budget provides for the following: (a) the reduction of $\$ 3.0 \mathrm{~m}$ in the general fund cash reserve; (b) the recapture of $\$ 1.5 \mathrm{~m}$ start up funds in the employee benefit fund; (c) the reduction of summer renovation projects from $\$ 3.0 \mathrm{~m}$ to $\$ 1.0 \mathrm{~m}$ with such projects paid for out of the depreciation fund rather than the building fund; (d) the increase of the property tax levy by $\$ 0.01$; and (e) the moving of most of the building fund levy ( $\$ 0.10$ ) and associated expenses into the general fund. ${ }^{3}$
- The proposed FYE09 Budget provides for total expenditures of $\$ 197,500,714$. This is an increase of $12.5 \%$ over the FYE08 Budget with such amount including the moving of building fund expenditures into the general fund. Without the inclusion of building fund expenditures, the increase is $7.5 \%$.


## Summary of Tax Levies

The proposed tax levies for the coming year (as well as the past three years) are as follows:

| Fund | FYE06 <br> Levies | FYE07 <br> Levies | FYE08 <br> Levies | FYE09 <br> Levies |
| :--- | ---: | ---: | ---: | ---: |
| General Fund |  |  |  |  |
| Building Fund | $\$ 1.0166$ | $\$ 0.9754$ | $\$ 0.9500$ | $\$ 1.0500$ |
| Bond Fund | 0.0661 | 0.0873 | 0.1000 | 0.0100 |
|  | $\underline{0.2073}$ | $\underline{0.2169}$ | $\underline{0.1600}$ | $\underline{0.1600}$ |
|  | $\$ 1.2900$ | $\$ 1.2796$ | $\$ 1.2100$ | $\$ 1.2200$ |

[^0]
## Millard Public Schools

## Superintendent's FY09 Budget Recommendations

| Program Area | FY08 | FY09 | Change | Changes from Previous Year |
| :---: | :---: | :---: | :---: | :---: |
| Elementary School Programs | \$ 44,638,948 | \$ 46,951,824 | 5.18\% | Additions: 6.0 FTE teachers Reductions: None |
| Middle School Programs | \$ 25,312,717 | \$ 26,853,052 | 6.09\% | Additions: 7.5 FTE teachers Reductions: None |
| High School Programs | \$ 30,741,165 | \$ 32,215,824 | 4.80\% | Additions: 3.0 FTE teachers Reductions: 0.5 FTE teacher |
| Governance | \$ 3,433,711 | \$ 3,514,246 | 2.35\% | Additions: None <br> Reductions: Assessments |
| Educational Services | \$ 6,410,928 | \$ 6,516,407 | 1.65\% | Additions: ELM Language Study Training <br> Reductions: Sub Days, SD Support, Writing Participants \& Supplies |
| Business Services | \$ 1,492,688 | \$ 1,551,128 | 3.92\% | Additions: None <br> Reductions: None |
| Contracted Business Services | \$ 3,282,843 | \$ 3,213,244 | -2.12\% | Additions: None Reductions: None |
| Technology | \$ 3,316,222 | \$ 3,459,792 | 4.33\% | Additions: Software license fees Telephone, Cellular Service \& Advertising <br> Reductions: None |
| Special Education | \$ 26,029,638 | \$ 28,297,019 | 8.71\% | Additions: 4.8 FTE teachers <br> 3.5 FTE Paras <br> 2.0 FTE Van Drivers <br> Equipment \& Curr Materials <br> Reductions: FLEX Program Admin Costs |


| Program Area | FY08 | FY09 | Change | Changes from Previous Year |
| :---: | :---: | :---: | :---: | :---: |
| Operations \& Maintenance | \$ 12,378,872 | \$ 13,041,990 | 5.36\% | Additions: 0.5 Custodian <br> 1.0 FTE HVAC Technician <br> Reclass 2 positions <br> Repair Budgets, Equipment \& Vehicle <br> Reductions: None |
| Security | \$ 532,891 | \$ 617,851 | 15.94\% | Additions: 2 SROs \& Supplies <br> Reductions: None |
| Employee Contracted Obligations | \$ 7,837,124 | \$ 8,919,478 | 13.81\% | Additions: N/A <br> Reductions: N/A |
| Grants | \$ 3,287,465 | \$ 4,464,134 | 35.79\% | Additions: N/A <br> Reductions: N/A |
| Contingency | \$ 547,203 | \$ 700,000 | 27.92\% | Additions: N/A <br> Reductions: N/A |
| Strategic Plan | \$ 201,000 | \$ 582,000 | 189.55\% | Additions: N/A <br> Reductions: N/A |
| Interlocal | \$ 6,111,993 | \$ 6,518,493 | 6.65\% | Additions: N/A <br> Reductions: N/A |
| New Building | \$ | \$ 1,235,033 | N/A | Additions: N/A <br> Reductions: N/A |
| TOTAL | \$ 175,555,408 | \$ 188,651,515 | 7.46\% |  |


| Special Building Projects | $\$$ | - | $\$$ | $8,849,199$ | N/A | Additions: N/A <br> Reductions: N/A |
| :--- | :--- | :--- | :--- | :--- | :--- | :---: |


| TOTAL | $\$ 175,555,408$ | $\$ 197,500,714$ |
| :---: | :--- | :--- |

## NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

State of Nebraska
Budget Form - NBH-School District
Statement of Publication
Millard Public Schools (28-0017) in Douglas County, Nebraska
PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 2 nd day of September, 2008 at 5:00 o'clock, P.M., at Don Stroh Administration Center ( 5606 S 147 ST, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

| FUNDS+ | Actual Disbursements \& Transfers | Actual/Estimated <br> Disbursements \& Transfers | Budgeted Disbursements \& Transfers | Necessary Cash Reserve (4) |  | Total Available Resources Before Property Taxes (5) | Fee and Delinquent Tax Allowance (6) |  | Total <br> Personal and Real Property Tax Requirement (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006-2007 <br> (1) | 2007-2008 (2) | 2008-2009 (3) |  |  |  |  |  |  |
| General | \$ 164,353,688.46 | \$ 175,555,408.00 | \$ 197,500,714.00 | \$ | 28,500,000.00 | \$ 133,084,129.00 | \$ | 929,166.00 | \$ 93,845,751.00 |
| Depreciation | \$ 874,070.00 | \$ | \$ 5,000,000.00 |  |  | \$ 5,000,000.00 |  |  |  |
| Employee Benefit | \$ 15,444,216.00 | \$ 18,000,000.00 | \$ 20,000,000.00 | \$ | - | \$ 20,000,000.00 |  |  |  |
| Contingency | \$ | \$ | \$ |  |  | \$ |  |  |  |
| Activities | \$ 4,340,229.00 | \$ 6,000,000.00 | \$ 7,000,000.00 | \$ | 1,000,000.00 | \$ 8,000,000.00 |  |  |  |
| School Lunch | \$ 8,376,435.00 | \$ 9,500,000.00 | \$ 12,000,000.00 | \$ | 1,000,000.00 | \$ 13,000,000.00 |  |  |  |
| Bond | \$ 17,240,413.00 | \$ 13,383,390.00 | \$ 14,000,000.00 | \$ | 14,000,000.00 | \$ 14,000,000.00 | \$ | 141,587.00 | \$ 14,300,305.00 |
| Special Building | \$ 30,678,233.00 | \$ 21,000,000.00 | \$ 32,687,151.00 |  |  | \$ 31,802,231.00 | \$ | 8,849.00 | \$ 893,769.00 |
| Qualified Capital Purpose Undertaking | \$ | \$ | \$ | \$ | - | \$ | \$ | - | \$ |
| Cooperative | \$ | \$ | \$ | \$ | - | \$ |  |  |  |
| Student Fee | \$ 1,093,705.00 | \$ 1,500,000.00 | \$ 1,825,000.00 | \$ | - | \$ 1,825,000.00 |  |  |  |
|  | \$ | \$ | \$ | \$ | - | \$ |  |  |  |
| TOTALS | \$ 242,400,989.46 | \$ 244,938,798.00 | \$ 290,012,865.00 | \$ | 44,500,000.00 | \$ 226,711,360.00 | \$ | 1,079,602.00 | \$ 109,039,825.00 |

Total Personal and Real Property Tax Requirement For Bonds

Total Personal and Real Property Tax Requirement for ALL Other
$\$ \quad 94,739,520.00$

## PROGRAM DESCRIPTION FORM

## Program Area: Elementary Program Budget

## Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school

 district's budget during the preceding budget year:
## Personnel Budget:

- Elementary staff provides differentiated instruction to meet the needs of all students in the academic areas of reading, spelling, writing, English, handwriting, speaking, listening, mathematics, science, health, social studies, art, basic technology, and life skills based on grade level objectives. Staff participates on MIT Teams, content area trainers, Gradebook trainers, club sponsors, extra-duty activity coordinators, Study Center staff, Instructional Team, School Improvement Team, MDT, 504, and other shared decision-making teams. All teachers participate in the administration of assessments, analyze the data to make instructional decisions, utilize Gradebook, and communicate with parents through conferences, newsletters, report cards, school activities, phone calls, and email. The 2007-08 classroom teachers included:
Kindergarten - 1699 students, 81 FTE Grade 1 - 1740 students, 83 FTE Grade 2 - 1645 students, 82 FTE Grade $4-1589$ students, 74 FTE Core Academy - 12 FTE

$$
\text { Grade } 3 \text { - } 1585 \text { students, } 77 \text { FTE }
$$

$$
\text { Grade } 5-1583 \text { students, } 73 \text { FTE }
$$

$$
\text { Montessori - } 17 \text { FTE }
$$

- Programs of Choice include Core Academy at Cather Elementary School, Montessori at Montclair and Norris Elementary Schools, and Primary Years Program/IB at Aldrich Elementary School.
- Positions based on a point allocation system that support specific needs of students included: Music Teachers, Physical Education Teachers, READ Teachers, Instructional Facilitators, Information Specialists, Counselors, Technology Specialists, Art Teachers, and Paraprofessionals.
- Positions allocated by the district beyond classroom teachers and point allocations include: Principals, Assistant Principals, 10-month sec., Early Literacy Intervention/ K-1 Intervention, ELL teacher, Instrumental music grade 5, Orchestra grades $4 \& 5$ and Nurses.


## Non-Personnel Budget:

- Building budgets include per pupil allocations for: textbooks media books tech staff dev
warehouse supplies general supplies media supplies HAL support equipment repair
copier supplies staff development
- Printing of 13 ELO Assessment Parent Letters, ranging from 2 to 4 pages for each child during the year and report cards that range from 3-6 pages per child each quarter.

[^1]
## PROGRAM DESCRIPTION FORM

## Program Area: Middle Schools

Briefly describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year.

Programs in Millard's middle schools are designed to meet the needs of this special group of students and to serve as a bridge between elementary and high school.

ACADEMICS: Academic and life skills, so important in elementary school, are given continued emphasis and further development in middle school to ensure students meet rigorous and relevant outcomes necessary for future success.

EXPLORATION: Exploratory experiences are a vital part of the middle school. These opportunities introduce new subjects and experiences to help students identify and develop their interests and talents.

ADVISEMENT: In the advisory program, small groups of students meet with one teacher daily for 5 to 35 minutes. In keeping with the middle school philosophy, the teacher serves as an advocate for the student with other students, staff and parents. This program is an extension of our guidance services, life skills outcomes, 40 Developmental Assets and provides a strong student support system.

TEACHING TEAMS: Students are assigned to an academic team with two to five teachers for English, math, science, social studies and reading. This team of students and teachers provides a smaller unit within the school to address adolescent student learning needs and to give students a greater sense of security, and feeling of belonging. Team teachers share a common planning time to use a professional learning community to allow for interdisciplinary activities, differentiating for individual team students, coordinating curriculum, and providing for individual student needs.

## CURRICULUM:

GRADE 6 Mathematics/challenge math/prealgebra, reading, world languages, language arts, science, social studies, physical education/band/orchestra, exploratory (6-week rotation): health, general music, art, family and consumer science, industrial technology, computer applications.

GRADE 7 Mathematics/prealgebra/algebra, science, health, reading, world languages, English, social studies, physical education/health/music, band/orchestra, exploratory (6-week rotation): art, family and consumer science, industrial technology, computer applications, general music, health.

GRADE $8 \quad$ Prealgebra/algebra/geometry, science, reading, English, social studies, world languages, family life education, physical education/study hall, chorus, band/orchestra, and choices of an array of 6 week exploratory electives such as: industrial technology, drawing, painting, pottery, print making, foods, sewing, designing spaces, career planning, managing money, and computer applications including web and graphic design and desktop publishing.

## Support Personnel \& Instructional Budgets:

- Provides counseling and career awareness information
- Provides administrative leadership and program/institutional management
- Supports and maintains co-curricular and extracurricular program
- Coordinates and maintains support personnel and facilities for student learning, staff and administration
- Provides staff development opportunities
- Maintains library/media services for students
- Provides technological support for instructional programs
- Maintains safe and secure learning environment
- Supports district policies and state accreditation rules
- Pursues and supports site planning goals
- Supports reteaching efforts, SPED, English Language Learners (ELL) and 504 services for students
- Provides choice through Montessori and the IB Middle Years Programme (MYP)
- Maintains facility through repair and replacement of equipment
- Purchases needed instructional materials and supplies to facilitate teaching and learning
- Provides health services for students
- Provides High Ability Learners (HAL) services and experiences unique to the middle level experiences


## PROGRAM DESCRIPTION FORM

## Program Area: High Schools

Briefly describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

- Provides instructional personnel responsible for student learning
- Meets diverse student learning needs through comprehensive program offerings and differentiated instructional delivery models
- Delivers district approved curriculum in support of academic and life skills graduation requirements
- Provides staff development opportunities for all staff
- Maintains safe and secure learning environment
- Supports student achievement of district Essential Learner Outcome (ELO) assessments
- Supports student mastery of curriculum objectives
- Supports more rigorous expectations of students through expanded $\mathrm{AP}^{\circledR}$ courses and the opportunity to pursue an International Baccalaureate degree
- Supports relevant pursuit of goals beyond high school through defined Diploma Paths and Academies
- Supports district policies and state accreditation rules
- Supports student consideration and pursuit of appropriate goal setting efforts and work with 40 Developmental Assets through Personal Learning Plans
- Pursues and supports the district strategic plan and site plan goals
- Maintains facility through repair and replacement of equipment
- Provides counseling, career awareness information, and post-high school educational information (including financial) for students
- Provides administrative leadership and institutional management
- Supports and maintains co-curricular and extracurricular programs
- Coordinates and maintains support personnel and facilities for student learning, staff and administration
- Maintains library/media services for students
- Provides technological support for instructional programs
- Supports ELL, SpEd and 504 services for students
- Supports students through strategies defined within each school's Pyramid of Interventions
- Purchases needed instructional materials and supplies to facilitate teaching and learning
- Provides health services for students
- Provides a structure to facilitate professional collaboration and data driven decisions impacting instruction through Professional Learning Communities (PLC)


## PROGRAM DESCRIPTION FORM

## Program Area: _Governance

$\qquad$

## Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

- Administer the development and maintenance of the educational programs designed to meet the needs of the community and carry out the policies of the Board of Education.
- Recommend the number and types of positions required to provide proper personnel for the operation of such a program recommending policies on organization, finance, instruction, school plant, and all other functions of the school program.
- Supervise the preparation and presentation of the annual budget and recommend to the Board of Education continuous evaluation of progress and needs of the schools and keep the public informed.
- Supervise and evaluate all principals
- Supervise and coordinate the preparations of the school district publications
- Assist the board in setting, implementing and evaluating public relations marketing goals
- Serve as a consultant in the preparation and production of information materials prepared by school personnel
- Plan and design communication strategies to inform the public about specific problems or situations
- Serve as information officer
- Conduct a communication audit on a regular basis
- Develop the staff development plan and budget for the district
- Develop, coordinate and implement the district plan for site base planning
- Determine staff development needs for district personnel
- Conduct Strategic Planning and oversee implementation
- Secure resource people to conduct staff development activities
- Assist in evaluation of all program activities
- Coordinate all legislative activities conducted by the district
- Organize district leadership programs

[^2]- Plan and administer an efficient system recruiting, hiring, compensating, training, supervising, evaluating, and dismissing district employees
- Prepare and administer the Human Resources budget
- Communicate the requirements and Human Resource needs for the District
- Develop, administer and interpret Board policies related to the Human Resource function
- Administer the employee compensation benefits program for the district
- Conduct collective bargaining by serving on the negotiations team
- Prepare and administer the Pupil Services budget


## PROGRAM DESCRIPTION FORM

## Program Area: Educational Services 2008-2009

The Educational Services budget facilitates Early Childhood \& Elementary Education (PK-5), Secondary Education (6-12), Staff Development, and 28.5 FTE. Educational Services provides:

- Leadership in all MEP (Millard Education Program) processes that affect reading, writing, mathematics, science, social studies, art, music, physical education, industrial technology, family consumer science, business, world languages, health, computer science, computer applications, counseling, International Baccalaureate, Montessori, Core Academy, technology mini-magnet, technology integration and high ability learners
- Leadership for teachers and principals in the use of MEP assessment data
- Quality control, coordination efforts for MEP alignment and support positions; i.e., ELI, READ, MEP Facilitators, Instructional Facilitators, Department Heads, Team Leaders
- Facilitation and support of the MEP assessment system
- Coordination and development of policies pertaining to MEP curriculum, instruction, assessment and pupil services
- Alignment of the MEP with of the Nebraska content standards; review of "Millard Standards"
- Alignment of the MEP assessment system with the Nebraska assessment system.
- Facilitation and support of district/building programs, i.e., I.B., MYP, PYP, New Frontier, Montessori, Core Academy.
- Leadership and coordination of resources for re-teaching opportunities
- Leadership and coordination of resources for High Ability Learners
- Leadership and coordination for the continuation of Curriculum Management Audit recommendations
- Assistance, leadership and coordination for the implementation of program budgeting
- Communication liaisons with MOEC, NDE, UNO, UNL, ESU and other community agencies
- Direction and leadership for early childhood education programs; i.e., ELI, kindergarten, preschool, family resource center
- Coordination of state and federal grants; i.e. NCLB (Title I, Title IIA, Title III) Perkins, CEPA, STARS
- Coordination, design, and implementation of summer school
- Direction and leadership for Career \& Technical Education and Career Academies
- Coordination and support of co-curricular activities at the secondary level
- Direction and coordination of the English Language Learner Program
- Implementation and coordination of district strategic plans
- Coordination and support for New Teacher Induction Program
- Coordination and revision of the teacher evaluation program
- Provision and facilitation of aligned staff development with curriculum initiatives
- Coordination of the district-wide institutes for staff development goals; i.e. Millard Instructional Model, Culturally Responsive Teaching, differentiated instruction, technology staff development, mastery teaching, professional learning communities
- Coordination and support for district media service and K-12 counseling services
- Development of innovative grant applications from various funding agencies
- Completion of all other duties as assigned

Ed Services Program Budget Committee: Mark Feldhausen, Carol Newton, Nancy Johnston, Kim Saum-Mills, Charlene Snyder, Curtis Case, John Southworth, Roberta Deremer, Mark Schultze, Donna Helvering, Jennifer Reid, Tammy Gebhart, Shelley McCabe, Nancy Thornblad, Susie Wooster, Clara Hoover, Heather Daubert, Rose Barta, Barb Waller, Liz Olson, Candace Guenther, Dawn Marten, Kim Rice

## Program Description Form

## Program Area: Business Services

## Briefly describe the programs and/or services which are provided within this area of the school district's budget during the preceding budget year (FY08):

Business Services is responsible for a variety of services including but not limited to: accounts payable, payroll, purchasing, receiving, warehouse \& distribution, inventories, deliveries, district-level construction management, special project management, hazardous materials management, grant accounting, financial software system operations and support, budget preparation, state financial reporting, cash management, facility use coordination.

## PAYROLL

Paychecks and direct deposits for over 4,000 employees are processed on a monthly and biweekly basis. Salaried employees are paid monthly while hourly employees are paid biweekly. This amounts to three payrolls every month, with two months having four payrolls. This includes all the processing, reconciliation and reporting of insurance, taxes, deductions, etc.

## ACCOUNTS PAYABLE, PURCHASING, RECEIVING, AND DELIVERING

Processing over 8,000 purchase orders and issuing over 12,000 checks annually. Prepare bid documents and manage furnishings purchases for new building projects and for major replacement projects. Manage district-provided copy services. Generate all necessary reports for Board of Education and budget managers.

## DISTRIBUTION CENTER

Maintains and distributes over 550 inventory items, along with general freight orders delivered. Transports inter-district and bulk mail, and hot food carts from preparation kitchens to satellite kitchens. Transports equipment to support special events within and outside of district. Storage, auction and disposition of surplus goods. Coordinates receiving, bar coding, and distribution of goods to the buildings.

## BUDGET PREPARATION

Initiates, oversees and implements the Program Budgeting process for the district. The district is required to budget for eight funds totaling in excess of $\$ 200,000,000$.

## CONSTRUCTION \& PROJECT MANAGEMENT

Serve as Owner's Rep for bond construction projects. Serve as in-house Project Management on building fund and self-funded special projects. Hire and manage architects and engineers, perform construction observations, coordination and contract administration. Prepare necessary reports for Board of Education regarding construction management. Maintain archive of construction documents in district Plan Room.

## FINANCIAL SOFTWARE

Designated school district employees in every building use the accounting system for entering purchases orders and reviewing financial transactions. The business office provides training, software upgrades and technical support.

## GENERAL DISTRICT WIDE EXPENDITURES

Equipment repair, dataTeam (activity fund) software upgrades/training, fees for bond paying agents, various consulting costs, etc.

## Program Description Form

## Program Area: Contracted Business Services

Briefly describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

Contracted Business Services incorporates those areas of service that the business office must contract with outside agencies. These areas include the following: Accounting/Auditing Fees, Legal Services, Commercial Insurance Premiums (property, liability, workers compensation, inland marine, crime, auto, etc.), Mail Service (postage, bulk mailing, etc.) and High Volume and Special Order Copying. These services are required to operate the district.

## PROGRAM DESCRIPTION FORM

## Program Area: Technology

Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year: The district-level technology program supports the wide area and local area networks, all hardware, software, curriculum-based technology, and the many end-users of technologystudents and staff-within the district. The program supports building computer initiators and media specialists. There are 27.0 FTE associated with the program. This includes: 1.0 FTE Exec. Dir., 1.0 FTE Systems Analyst, 5.0 FTE Network Support Specialists, 9.0 FTE Technology Facilitators for desktop support, 3.0 FTE Technology Specialists for Desktop Support, 4.0 FTE Instructional Technology Facilitators (MEP), 1.0 FTE Datawarehouse Associate, 1.0 FTE Technology Helpdesk Specialist, 1.0 FTE Secretary to Tech Division, and 1.0 FTE Receptionist/Secretary. [Note: Staff who work in technology, but in ESU\#3 budget include: 5.0 FTE through ESU\#3 dedicated to Infinite Campus, Pentamation, and staff development.]

- Network Support (Wide Area and Local Area) and Desktop Support: maintain 98+Novell , W2000/2003, Linux, and Apple OSX servers, data closet equipment including over 575 switches, more than 10,800 data drops, and wireless local area network in each building ( 34 sites, over 500 access points and switches).
- Manage server databases for all elementary, middle, and high schools (approximately 2750 staff, 22,000 students)
- Maintain Internet connectivity and filtering (CIPA compliance) for $11,000+$ workstations/laptops
- Provide fiber connections for voice, video, and data communications for all district facilities.
- Coordinates district technology needs with ESU\#3 services (Pentamation, and web administration)
- Supports Infinite Campus, the District's Student Database, and Parent Portal (web access)
- Supports Edulog (transportation), Safari Montage (video streaming) and Growth Path Analytics (data warehouse)
- Provides test environment for new technologies
- Establishes district technology standards for hardware and software
- Processes all purchase requisitions for district level hardware and software
- Maintains $11,000+$ computers/laptops, 1,300+ printers, scanners, and other peripherals
- Supports more than 400 software titles
- Supports maintenance and repair issues for building technology through service contracts
- Provides help desk support for building technology problems
- Coordinates with and supports building technology initiators
- Supports client software for Subfinder, Pentamation, and other district approved productivity tools
- Maintains software licenses (Network, Desktop, Antivirus, Backup Programs and OS's) and technology inventories

Curriculum/Instruction \& Staff Development Support-Technology Center (CSMI)

- Responsible for evaluating, recommending, and supporting K-12 instructional software
- Maintain communication with and deliver training to in-building facilitators in 34 schools
- Develop/deliver staff development to instructional and administrative staff
- Develop/implement ways of integrating technology into classroom activities and the curriculum
- Develop/support internet/intranet and network-based curriculum/instruction for students
- Support curriculum-based internet and databases for K-12 instruction (District and hosted)


## Communications and Surveillance Systems Support

- Manage e-mail (internal and Internet) program for 2,700 staff members
- Maintain and manage telephone systems, cellular (200+) and fixed (1500+), including Nortel VoIP system throughout the district.
- Maintain and upgrade surveillance systems for building safety and security

[^3]
## PROGRAM DESCRIPTION: 2008-09 SPECIAL EDUCATION

Millard Public Schools must insure that all students with verified disabilities have a free appropriate public education available to them from their date of special education verification (available beginning at birth) through the conclusion of the school year during which the student turns age twenty-one, including students who attend nonpublic schools and students who have been suspended or expelled from school. A free appropriate public education includes special education and related services designed to meet each student's unique educational needs as identified in their Individual Family Service Plan (IFSP)/Individual Education Program (IEP). On December 1, 2007 3,397 students with disabilities (Pre-K through 21) were eligible to receive special education and related services; this number is $15.4 \%$ of the total Pre-K through 12 MPS student enrollment and 14.2 \% of the K-12 student enrollment.

## $>$ Diagnostic and Evaluation Services

- Pre-referral intervention services, including Section 504 eligibility
- Comprehensive evaluation in all areas of suspected disability
- Verification categories include: Autism, Behavior Disorder, Deaf-Blindness, Developmental Delay, Hearing Impairment, Mental Handicap: Mild, Moderate, Severe/Profound, Multiple Impairments, Orthopedic Impairment, Other Health Impairment, Specific Learning Disability, Speech/Language Impairment, Traumatic Brain Injury, and/or Visual Impairment
- Independent Educational Evaluations
$>$ Early Childhood Special Education Programs (Students birth to age 5)
- Services provided in child's natural environment, birth to age 3
- Continuous year services for students, birth to age 3
- Special education preschool services, beginning at age 3 and continuing to age 5 , including special education, related services and transportation
- Extended year special education as required by individual student IEP's, beginning at age 3
- Year round assessment for new students
$>$ School Age Special Education Programs (Age 5 to graduation or age 21)
- Special education services to eligible students attending Millard Public Schools: including inclusion and pull-out resource programs, cluster-site programs, speech-language therapy, related services, and transportation
- Special education services to students attending nonpublic schools, including special education, related services and transportation
- Homebound services for students unable to attend school due to their health condition
- Services to suspended/expelled students beyond those provided to non-special education peers
- Extended year special education as required by individual student IEP's
$>$ Related Services, as appropriate, in the following areas:
- Speech/Language Therapy
- Transportation
- Nursing/Medical Services
- Audiological Devices
- Physical Therapy
- Occupational Therapy
- Sign Language Interpreters
- Psychological Services
- Audiology Services
- Assistive Technology Devices/Services
- Braille/Enlargement Services
- Orientation and Mobility Training
- Augmentative Communication Devices/Services
- Adaptive Physical Education
- Vision and Hearing Services
> Continuum of Options for Special Education Placements
- Home-Based Infant Program
- Special Education Preschool program-centerbased, community-based, and itinerant
- General Education Class without Special Education-available at all MPS schools
- Consultative Special Education Services-available at all MPS schools
- General Education Class with Special Education Support-available at all MPS schools
- Cluster-site programs-located at identified elementary and middle schools
- Alternative School Programs: Millard Learning Center (grades 11 \& 12 only) and Middle School Alternative Program
- Separate School Facility
- Residential Facility
- Hospital
- Homebound
$>$ Young Adult Program (Students 18-21 years old)
- Transition to adult living
- Vocational services, including job coaching
- Transportation
- Coordinate services with State Agencies
$>$ Pre-Vocational and Vocational Training
$>$ Contracted student programs/services, as appropriate, for students birth to age 21 in the following areas:
- Behavior Disorders
- Mental Handicaps
- Nursing/Medical Services
- Autism
- Vocational Placements
- Hearing Impaired
- Orientation and Mobility Services
- Students who are out of district residents for other than educational reasons


## PROGRAM DESCRIPTION FORM

## Program Area: _Operations and Maintenance

Briefly ${ }^{1}$ describe the programs and/or services, which were provided within this area of the school
district's budget during the preceding budget year: district's budget during the preceding budget year:

* Custodial services for cleaning classrooms, restrooms, offices, etc.
* Mowing, fertilizing, and irrigating the school district grounds
* Preventative maintenance on vehicles, heating ventilations and air conditioning units (HVAC), etc.
* Repair work on sidewalks, drives, etc.
* Custodial work associated with facilities use (e.g. setting up the room for the event, addressing special needs as they arise, cleaning up after use, closing the facility, snow removal, etc.)
* Maintaining security systems and responding to security alarms
* Maintaining fire alarm systems
* Moving furniture and equipment out of construction areas before construction/renovation/major maintenance occurs, then moving it back and cleaning the facilities after the move
* Painting services
* Carpenter services
* Special projects
* Maintaining keys and lock systems throughout the district
* Roof repair
* Snow removal, salting and sanding
* Parking lot/Playground sweeping
* Electrical maintenance and additions
* Plumbing maintenance and additions

[^4]
## PROGRAM DESCRIPTION FORM

Program Area: Security
Briefly describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

The security budget addresses the services necessary to maintain safe, secure, unadulterated schools. The budget includes:

- Cost of School Resource Officers at the Middle and High School levels (Each high school and 2 middle schools only) and one at the Millard Learning Center.
- Security Uniforms
- Security Supplies (badges, visitor badges, radio repairs,/batteries, signs, drug free signs)
- Safety Dues-National Safety Council
- Contracted Security-Halloween, weekends and problematic areas sustaining vandalism
- Personnel Security (High School Hall Monitors)


## PROGRAM DESCRIPTION FORM

## Program Area: Employee Contracted Obligations

## Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

- Extra time and overtime compensation for non-exempt (hourly) clerical, professional/technical and paraprofessional employees. Additional hours allow us to meet critical and emergency situations without flexing employees' schedules. Hours allocated: Elementary Secretaries - 64 hours, Other Secretaries - 40 hours, Educational Paraprofessionals - 1 day each.
- Career Compensation Plan: Phase I-School Performance Award Bonus, Phase II - Teacher Responsibility Pay, and Phase III - Skill Blocks.
- Training Stipend: Rewarding professional technical and paraprofessionals for acquisition of new skills and strategies.
- Substitutes: Substitutes are needed to work in place of employees who are absent for any reason except professional leave. Professional leave substitutes are budgeted in other programs.
- Pay for Unused Sick Leave: An incentive for employees to accumulate the maximum paid sick leave.
- Employee Benefit Fees: Section 125 and COBRA, consulting, and 403(b)/457(b) compliance review.
- Local Mileage: Reimbursement for employees who must travel while performing their duties.
- Dues/Fees \& Travel Allocation: An allocation to each administrator for professional development.
- Extra-duty Compensation: New Staff Induction (Peer Coaching/Productive Approaches).
- Resignation Notification Incentive: Certificated employees who notify the district by December 15 of their decision to resign at the end of the school year are paid a stipend of \$500. Early notification allows the district to pursue the highest qualify staff to replace them.
- Voluntary Separation: To encourage eligible employees who are considering early separation or early retirement to accelerate their plans. Program objectives include:
- To offer financial incentives, which will assist long-term Millard Public School employees considering separation or retirement.
- To reduce District costs by replacing maximum salary employees with lesser salary employees.
- To provide a better balance of employee experience.
- To reduce or eliminate the possibility of certificated employee layoffs.
- To provide the District the opportunity to select and retain the highest quality staff by establishing February 15 as the application deadline.

Since the program began in 1983, 399 people have participated; 289 will receive benefits in FYE09, 263 received benefits in FYE08 (47 additions and 21 reductions).

[^5]
## PROGRAM DESCRIPTION FORM

## Program Area: Grants

The District receives several grants annually from a variety of local, state and federal sources. Gran funds are excluded from the spending lid.
Autism Speaks Family Services Community Grant ..... 22,668
Best Buy (teacher developed classroom projects) ..... 5,000
Blackstone Foundation (Kiewit classroom project) ..... 5,275
Career Compensation Model ..... 190,000
Career Education Partnership Act (curriculum development) ..... 74,983
Education Quest (increase rate of post-secondary ed. attendance, South High) ..... 25,000
High Ability Learner/Rule 3 (gifted student program) ..... 154,889
Improving Nebraska Language Literacy ..... 3,000
ING Unsung Hero (teacher developed classroom projects) ..... 2,000
Learn and Serve (Montclair service learning projects) ..... 3,442
MPS Foundation Site Plan Grants ..... 280,000
MPS Foundation Montessori Pre-School ..... 355,395
MPS Foundation Regular Pre-School ..... 148,735
MPS Foundation Study Center (elementary and middle school study centers) ..... 310,000
Nebraska Arts Council ..... 7,500
Omaha Public Power District (outdoor classrooms) ..... 5,000
Pacific Life Foundation (classroom projects) ..... 3,500
Perkins (vocational education) ..... 125,738
Region 21 Interagency Planning Teams ..... 15,050
Ritonya-Buscher-Poehling (teacher developed classroom projects) ..... 5,000
Sam's Club Foundation (teacher developed classroom projects) ..... 4,000
Special Education Continuous Improvement Project (SCIP) ..... 70,070
Seldin Corporation (Cody Study Center) ..... 6,000
Special Education Transition Program (SPED school to work program) ..... 2,000
STAR (increase capacity of teachers to understand and use assessments) ..... 100,000
Target Corporation (teacher developed classroom arts projects) ..... 6,000
Teaching American History (K-12 history professional development) ..... 325,903
Textbook Loan/Rule 4 ..... 19,949
Title I, Part A (preK-5 reading, writing, math) ..... 950,622
Title II, Part A (class size reduction, pro. development, private schools) ..... 394,620
Title II, Part D (technology) ..... 37,404
Title III (limited English proficiency) ..... 35,436
Title III (immigrant education) ..... 32,087
Title IV (Safe \& Drug Free Schools) ..... 117,066
Title V, Part A (strategic planning, mini-magnets, leadership development) ..... 57,470
Wal-Mart Foundation (teacher developed classroom projects) ..... 2,000
Wiebe Charitable Foundation ..... 9,000
Unforeseen Grant Awards ..... 575,000
Total Grants ..... 4,464,134

## PROGRAM DESCRIPTION FORM

Program Area: Contingency .
Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school
district's budget during the preceding budget year:

There are numerous expenses that crop up during the year that were not reasonably foreseeable. As a result, we have created a contingency program area where we budget approximately $0.5 \%$ of the budget to meet these unforeseen expenses.

Examples of unforeseen expenses in past years have included: a substantial unexpected increase in student enrollment (necessitating moving portable classrooms and hiring additional teachers), an abrupt $150 \%$ increase in natural gas costs, the employment of security resource officers, the major repair of an air conditioning systems, the emergency replacement of some roofs, the employment of consultants to assist with complex issues, the payment of insurance deductibles on property losses and theft, the expenses related to non-routine legal matters, etc.

At the end of the fiscal year, if there are funds remaining in the contingency, the district transfers these funds to the depreciation fund to be used to replace depreciable items (e.g., band uniforms, kilns, equipment, etc.).

[^6]
## PROGRAM DESCRIPTION FORM

## Program Area: Strategic Planning

Budget Team: Keith Lutz, Kirby Eltiste, Ken Fossen, Mark Feldhausen, Craig Whaley, Amy Friedman, and Vicki Hoskovec

Program Description
The strategic planning budget identifies new program expenditures. Once the new program is established, continuing funds will be included in appropriate budget areas.

The current strategic plan has identified 53 action plans. There are currently 42 plans in place or in progress.

The current plan was approved by the board in March of 2004.
The strategic plan is updated every other year and usually spans a five year time frame.
This is the last year for this plan cycle.

## PROGRAM DESCRIPTION FORM

Program Area: Interlocal Agreements .
Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

Nebraska statutes provide an avenue for governmental agencies to enter into cooperative agreements. The cooperative agreements that the District has (that impact the budget) are as follows:

1. Electrical Services: A cooperative agreement between MPS, OPS, and OPPD for electrical services.
2. Utility Services: A cooperative agreement with MUD for the gas, water, and sewer services.
3. Transportation Services: A cooperative agreement between MPS, OPS, and Laidlaw Bus Company for regular education bus transportation.
4. Educational Services: A cooperative agreement between MPS and UNO (i.e., MOEC CADRE) for instructional services.
[^7]
## PROGRAM DESCRIPTION FORM

## Program Area: New Buildings (Upchurch)

Briefly ${ }^{1}$ describe the programs and/or services which were provided within this area of the school district's budget during the preceding budget year:

Upchurch Elementary School (\#25) will be opening in August, 2008. The cost of constructing and equipping (including technology and educational materials) was paid for out of the building/bond fund. The expenses in this budget are primarily for the staff needed for the operation of the building.

[^8]
## Section B

## General Fund

# Millard Public Schools General Fund Budget Fiscal Year Ending 2008 and 2009 

| Budget of Expenditures | FYE08 <br> ESTIMATE | FYE09 <br> BUDGET |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Budget of Expenditures | $\$$ | $175,555,408$ | $\$$ | $197,500,714$ |
| Necessary Cash Reserve | $\$$ | $31,500,000$ | $\$$ | $28,500,000$ |
| Total Requirements | $\$$ | $207,055,408$ | $\$$ | $226,000,714$ |

## Budget of Revenues

Local Sources

| Property Taxes | \$ | 80,730,233 | \$ | 92,907,293 |
| :---: | :---: | :---: | :---: | :---: |
| Motor Vehicle Taxes | \$ | 9,600,219 | \$ | 10,300,000 |
| Carline Tax | \$ | 6,667 | \$ | 7,000 |
| Public Power Sales Tax | \$ | 1,470,944 | \$ | 1,550,000 |
| Investment Interest | \$ | 50,000 | \$ | 75,000 |
| Local Fines and License Fees | \$ | 516,118 | \$ | 610,000 |
| Other Local Sources | \$ | - | \$ | 3,500,000 |
| County Sources |  |  |  |  |
| County Fines and License Fees | \$ | 962,688 | \$ | 1,000,000 |
| Other County Sources | \$ | - | \$ | 97,738 |
| State Sources |  |  |  |  |
| State Aid | \$ | 56,649,727 | \$ | 57,769,519 |
| Special Education - School Age | \$ | 10,000,000 | \$ | 12,000,000 |
| Special Education - Transportation | \$ | 1,360,284 | \$ | 1,500,000 |
| State Apportionment | \$ | 2,453,487 | \$ | 2,650,000 |
| Other State Sources | \$ | 956,583 | \$ | 1,150,000 |
| Federal Sources |  |  |  |  |
| Pre-School Special Education | \$ | 1,271,894 | \$ | 1,400,000 |
| Medicaid In Public Schools | \$ | 250,000 | \$ | 300,000 |
| Grants | \$ | 3,000,000 | \$ | 4,434,164 |
| Other Federal Sources | \$ | 2,500,000 | \$ | 3,250,000 |
| Non-Revenue Sources Other Non-Revenue Receipts | \$ | - | \$ | - |
| Sub Total | \$ | 171,778,844 | \$ | 194,500,714 |
| Beginning Balance | \$ | 35,276,564 | \$ | 31,500,000 |
| Total Revenue Available | \$ | 207,055,408 | \$ | 226,000,714 |

## Section C

## Special Building Fund

## Millard Public Schools Special Building Fund Budget <br> Fiscal Year Ending 2008 and 2009

|  | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Budget of Expenditures | $\$$ | $40,090,122$ | $\$$ | $32,687,151$ |
| Building Improvements | $\$$ | $40,090,122$ | $\$$ | $32,687,151$ |
| Total Expenditures | $\$$ | $40,090,122$ | $\$$ | $32,687,151$ |
| Total Requirements |  |  |  |  |

## Budget of Revenues

| Property Taxes | $\$$ | $10,450,000$ | $\$$ | 884,920 |
| :--- | :--- | ---: | :--- | ---: |
| Public Power District Tax | $\$$ | - | $\$$ | - |
| Carline Tax | $\$$ | - | $\$$ | - |
| Investment Interest | $\$$ | - | $\$$ | - |
| Pro Rate Motor Vehicle | $\$$ | - | $\$$ | - |
| Sale of Bonds | $\$$ | - | $\$$ | - |
| Other | $\$$ | - | $\$$ | - |
| Sub Total | $\$$ | $10,450,000$ | $\$$ | 884,920 |
| Beginning Balance | $\$$ | $29,640,122$ | $\$$ | $31,802,231$ |
| Total Revenue Available | $\$$ | $40,090,122$ | $\$$ | $\mathbf{3 2 , 6 8 7 , 1 5 1}$ |

## Section D

## Bond Fund

# Millard Public Schools <br> Bond Fund Budget <br> Fiscal Year Ending 2008 and 2009 

| Budget of Expenditures |  | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |
| :--- | :---: | :---: | :---: | :---: |
| Bond Principal | $\$$ | $6,860,000$ | $\$$ | $7,665,000$ |
| Bond Interest | $\$$ | $6,523,390$ | $\$$ | $6,335,000$ |
| Total Expenditures | $\$$ | $13,383,390$ | $\$$ | $14,000,000$ |
| Necessary Cash Reserve | $\$$ | $14,648,588$ | $\$$ | $14,000,000$ |
| Total Requirements | $\$$ | $\mathbf{2 8 , 0 3 1 , 9 7 8}$ | $\$$ | $\mathbf{2 8 , 0 0 0 , 0 0 0}$ |

## Budget of Revenues

| Property Taxes | $\$$ | $13,930,000$ | $\$$ | $14,158,718$ |
| :--- | :---: | ---: | :--- | ---: |
| Motor Vehicle Taxes | $\$$ | - | $\$$ | - |
| Public Power District Tax | $\$$ | 450,000 | $\$$ | 350,000 |
| Investment Interest | $\$$ | 350,000 | $\$$ | 189,304 |
| Carline | $\$$ | - | $\$$ | - |
| Other | $\$$ | - | $\$$ | - |
| Sub-Total | $\$$ | $14,730,000$ | $\$$ | $14,698,022$ |
| Beginning Balance | $\$$ | $13,301,978$ | $\$$ | $13,301,978$ |
| Total Revenue Available | $\$$ | $\mathbf{2 8 , 0 3 1 , 9 7 8}$ | $\$$ | $\mathbf{2 8 , 0 0 0}, \mathbf{0 0 0}$ |

## Millard Public Schools Bond Fund Debt Outstanding

The district officers of any school district in Nebraska shall have power, on the terms and conditions set forth in sections 10-702 to 10-716, to issue the bonds of the district for the purpose of (1) purchasing a site for and erecting thereon a schoolhouse or schoolhouses or a teacherage or teacherages, or for such purchase or erection, or purchasing an existing building or buildings for use as a schoolhouse or schoolhouses, including the site or sites upon which such building or buildings are located, and furnishing the same, in such district, (2) retiring registered warrants, and (3) paying for additions to or repairs for a schoolhouse or schoolhouses or a teacherage or teacherages.

The District has the following debt outstanding as of September 1, 2009:

| Fiscal Year | Principal |  | Interest |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2009-2010 | \$ | 7,460,000 | \$ | 6,279,271 | \$ | 13,739,271 |
| 2010-2011 | \$ | 7,690,000 | \$ | 6,034,799 | \$ | 13,724,799 |
| 2011-2012 | \$ | 8,965,000 | \$ | 5,764,655 | \$ | 14,729,655 |
| 2012-2013 and thereafter | \$ | 130,270,000 | \$ | 41,343,755 | \$ | 171,613,755 |
| Total All Years | \$ | 154,385,000 | \$ | 59,422,480 | + | 213,807,480 |

## Section E

## Non-Tax Levy Funds

# Millard Public Schools <br> Food Service Fund Budget Fiscal Year Ending 2008 and 2009 

|  |  | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |
| :--- | ---: | ---: | ---: | ---: |
| Budget of Expenditures |  |  |  |  |
|  | $\$$ | $4,600,000$ | $\$$ | $4,700,000$ |
| Salaries | $\$$ | 700,000 | $\$$ | 700,000 |
| Employee Benefits | $\$$ | $1,000,000$ | $\$$ | 900,000 |
| Supplies and Materials | $\$$ | $5,500,000$ | $\$$ | $5,600,000$ |
| Food | $\$$ | 200,000 | $\$$ | 100,000 |
| Capital Outlay | $\$$ | $12,000,000$ | $\$$ | $12,000,000$ |
| Total Expenditures | $\$$ | $1,000,000$ | $\$$ | $1,000,000$ |
| Necessary Cash Reserve | $\$$ | $13,000,000$ | $\$$ | $\mathbf{1 3 , 0 0 0 , 0 0 0}$ |

## Budget of Revenues

| Investment Interest | $\$$ | 20,000 | $\$$ | 15,000 |
| :--- | ---: | ---: | ---: | ---: |
| Sale of Lunches/Milk | $\$$ | $9,500,000$ | $\$$ | $9,865,000$ |
| Other | $\$$ | 654,512 | $\$$ | 600,000 |
| State Reimbursement | $\$$ | 100,000 | $\$$ | 120,000 |
| Federal Reimbursement | $\$$ | $1,500,000$ | $\$$ | $1,600,000$ |
| Sub-Total | $\$$ | $11,774,512$ | $\$$ | $12,200,000$ |
| Beginning Balance | $\$$ | $1,225,488$ | $\$$ | 800,000 |
| Total Revenue Available | $\$$ | $13,000,000$ | $\$$ | $13,000,000$ |

# Millard Public Schools <br> Depreciation Fund Budget <br> Fiscal Year Ending 2008 and 2009 

| Budget of Expenditures | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Capital Outlay | $\$$ | $3,410,410$ | $\$$ | $5,000,000$ |
| Total Expenditures | $\$$ | $3,410,410$ | $\$$ | $5,000,000$ |
| Total Requirements | $\$$ | $3,410,410$ | $\$$ | $5,000,000$ |

## Budget of Revenues

| Transfers From General Fund | $\$$ | - | $\$$ | - |
| :--- | :---: | ---: | ---: | ---: |
| Beginning Balance | $\$$ | $3,410,410$ | $\$$ | $5,000,000$ |
| Total Revenue Available | $\$$ | $3,410,410$ | $\$$ | $5,000,000$ |

# Millard Public Schools <br> Employee Benefit Fund Budget <br> Fiscal Year Ending 2008 and 2009 

|  |  | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |
| :--- | ---: | ---: | ---: | ---: |
| Budget of Expenditures | $\$$ | $18,000,000$ | $\$$ | $20,000,000$ |
| Payment to Service Providers | $\$$ | $18,000,000$ | $\$$ | $20,000,000$ |
| Total Expenditures | $\$$ | - | $\$$ | - |
| Necessary Cash Reserve | $\$$ | $\mathbf{1 8 , 0 0 0}, 000$ | $\$$ | $\mathbf{2 0 , 0 0 0}, 000$ |
| Total Requirements |  |  |  |  |

## Budget of Revenues

| Investment Interest | $\$$ | 200,000 | $\$$ | 200,000 |
| :--- | ---: | ---: | ---: | ---: |
| Transfers from General Fund | $\$$ | $5,682,348$ | $\$$ | $7,800,000$ |
| Sub-Total | $\$$ | $5,882,348$ | $\$$ | $8,000,000$ |
| Beginning Balance | $\$$ | $12,117,652$ | $\$$ | $12,000,000$ |
| Total Revenue Available | $\$$ | $18,000,000$ | $\$$ | $20,000,000$ |

## Millard Public Schools <br> Activity Fund Budget <br> Fiscal Year Ending 2008 and 2009

| Budget of Expenditures |  | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |
| :--- | :---: | :---: | :---: | :---: |
| Student Activities and Athletics | $\$$ | $7,000,000$ | $\$$ | $7,000,000$ |
| Total Expenditures | $\$$ | $7,000,000$ | $\$$ | $7,000,000$ |
| Necessary Cash Reserve | $\$$ | $1,000,000$ | $\$$ | $1,000,000$ |
| Total Requirements | $\mathbf{\$}$ | $\mathbf{8 , 0 0 0 , 0 0 0}$ | $\mathbf{\$}$ | $\mathbf{8 , 0 0 0 , 0 0 0}$ |

## Budget of Revenues

| Activity Receipts | $\$$ | $3,848,454$ | $\$$ | $4,000,000$ |
| :--- | :---: | :---: | :--- | :--- |
| Beginning Balance | $\$$ | $4,151,546$ | $\$$ | $4,000,000$ |
| Total Revenue Available | $\$$ | $\mathbf{8 , 0 0 0 , 0 0 0}$ | $\$$ | $\mathbf{8 , 0 0 0 , 0 0 0}$ |

The Activity Fund budget is built large enough to accommodate additional expenditures if any activities reach state-level competition.

# Millard Public Schools <br> Student Fee Fund Budget <br> Fiscal Year Ending 2008 and 2009 

|  | FYE08 <br> BUDGET | FYE09 <br> BUDGET |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Budget of Expenditures | $\$$ | $1,325,000$ | $\$$ | $1,600,000$ |
| Extracurricular Activity Fees | $\$$ | 500,000 | $\$$ | 225,000 |
| Summer or Night School Fees | $\$$ | $1,825,000$ | $\$$ | $1,825,000$ |
| Total Expenditures | $\$$ | $\mathbf{1 , 8 2 5 , 0 0 0}$ | $\$$ | $\mathbf{1 , 8 2 5 , 0 0 0}$ |
| Total Requirements |  |  |  |  |

## Budget of Revenues

| Extracurricular Activity Fees | $\$$ | $1,250,000$ | $\$$ | $1,500,000$ |
| :--- | ---: | ---: | ---: | ---: |
| Summer or Night School Fees | $\$$ | 500,000 | $\$$ | 225,000 |
| Sub-Total | $\$$ | $1,750,000$ | $\$$ | $1,725,000$ |
| Beginning Balance | $\$$ | 75,000 | $\$$ | 100,000 |
| Total Revenue Available | $\$$ | $\mathbf{1 , 8 2 5 , 0 0 0}$ | $\$$ | $\mathbf{1 , 8 2 5 , 0 0 0}$ |

## Section F

## Supplemental Information

## STUDENT ENROLLMENT

[Source: Fall Enrollment Report - Last Friday in September]


## TOTAL EXPENDITURES

[Source: General Fund Budget - \$ Millions]


ASSESSED VALUE
[Source: August 20 ${ }^{\text {th }}$ County Assessor's Certifications - \$ Billions]


## VALUATION INCREASES (\%) <br> [Source: August 20 ${ }^{\text {th }}$ County Assessor's Property Tax Certifications]



TAX LEVY BY FUND


## CASH RESERVE

[Source: Annual Audit Reports - General Fund - \$Millions]


FYE97 FYE98 FYE99 FYE00 FYE01 FYE02 FYE03 FYE04 FYE05 FYE06 FYE07 FYE08 FYE09 FYE10

Millard Public Schools Assessed Valuation History
Fiscal Year Ending 1989 Through 2009

|  | Fiscal Year | Real Estate |  |  | Centrally Assessed Property | Automobiles |  |  | Personal Property |  | Total Valuation |  | lar Increase | Percent Increase |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1988-89 | \$ | 1,654,823,940 | \$ | 16,676,410 | \$ | 210,166,338 | \$ | 134,261,838 | \$ | 2,015,928,526 | \$ | 133,309,082 | 7.08\% |
|  | 1989-90 | \$ | 1,772,854,921 | \$ | 19,115,355 | \$ | 243,975,504 | \$ | 143,629,047 | \$ | 2,179,574,827 | \$ | 163,646,301 | 8.12\% |
|  | 1990-91 | \$ | 1,889,852,309 | \$ | 18,432,155 | \$ | 268,829,784 | \$ | 127,441,033 | \$ | 2,304,555,281 | \$ | 124,980,454 | 5.73\% |
|  | 1991-92 | \$ | 2,029,081,692 | \$ | 27,190,330 | \$ | 293,906,339 | \$ | 117,092,241 | \$ | 2,467,270,602 | \$ | 162,715,321 | 7.06\% |
|  | 1992-93 | \$ | 2,189,059,051 | \$ | 26,908,185 | \$ | 303,166,863 | \$ | 115,691,689 | \$ | 2,634,825,788 | \$ | 167,555,186 | 6.79\% |
|  | 1993-94 | \$ | 2,377,731,539 | \$ | 29,372,073 | \$ | 325,185,875 | \$ | 117,873,632 | \$ | 2,850,163,119 | \$ | 215,337,331 | 8.17\% |
|  | 1994-95 | \$ | 2,692,239,537 | \$ | 28,034,854 | \$ | 370,309,476 | \$ | 125,711,221 | \$ | 3,216,295,088 | \$ | 366,131,969 | 12.85\% |
|  | 1995-96 | \$ | 2,851,501,828 | \$ | 29,100,501 | \$ | 425,669,266 | \$ | 127,944,944 | \$ | 3,434,216,539 | \$ | 217,921,451 | 6.78\% |
|  | 1996-97 | \$ | 3,198,231,565 | \$ | 27,899,406 | \$ | 451,051,541 | \$ | 153,129,681 | \$ | 3,830,312,193 | \$ | 396,095,654 | 11.53\% |
|  | 1997-98 | \$ | 3,668,013,631 | \$ | 30,500,701 | \$ | - | \$ | 168,369,928 | \$ | 3,866,884,260 | \$ | 36,572,067 | 0.95\% |
| $\stackrel{\sim}{\sim}$ | 1998-99 | \$ | 3,915,550,060 | \$ | 32,791,499 | \$ | - | \$ | 265,820,001 | \$ | 4,214,161,560 | \$ | 347,277,300 | 8.98\% |
|  | 1999-00 | \$ | 4,438,061,951 | \$ | 41,098,796 | \$ | - | \$ | 250,659,265 | \$ | 4,729,820,012 | \$ | 515,658,452 | 12.24\% |
|  | 2000-01 | \$ | 5,175,679,857 | \$ | 44,896,448 | \$ | - | \$ | 289,481,343 | \$ | 5,510,057,648 | \$ | 780,237,636 | 16.50\% |
|  | 2001-02 | \$ | 5,505,372,977 | \$ | 47,570,889 | \$ | - | \$ | 316,660,022 | \$ | 5,869,603,888 | \$ | 359,546,240 | 6.53\% |
|  | 2002-03 | \$ | 5,775,747,871 | \$ | 53,148,287 | \$ | - | \$ | 261,084,418 | \$ | 6,089,980,576 | \$ | 220,376,688 | 3.75\% |
|  | 2003-04 | \$ | 6,100,065,780 | \$ | 52,240,552 | \$ | - | \$ | 275,445,250 | \$ | 6,427,751,582 | \$ | 337,771,006 | 5.55\% |
|  | 2004-05 | \$ | 6,553,551,095 | \$ | 47,988,126 | \$ | - | \$ | 248,332,520 | \$ | 6,849,871,741 | \$ | 422,120,159 | 6.57\% |
|  | 2005-06 | \$ | 7,346,229,573 | \$ | 35,991,095 | \$ | - | \$ | 190,211,287 | \$ | 7,572,431,955 | \$ | 722,560,214 | 10.55\% |
|  | 2006-07 | \$ | 7,697,527,329 | \$ | 37,434,321 | \$ | - | \$ | 287,226,161 | \$ | 8,022,187,811 | \$ | 449,755,856 | 5.94\% |
|  | 2007-08 | \$ | 8,401,073,187 | \$ | 36,639,975 | \$ | - | \$ | 264,649,541 | \$ | 8,702,362,703 | \$ | 680,174,892 | 8.48\% |
|  | 2008-09 | \$ | 8,665,160,562 | \$ | 30,394,185 | \$ | - | \$ | 242,135,819 | \$ | 8,937,690,566 | \$ | 235,327,863 | 2.70\% |

NOTE: LB271, 1997 removes the valuation of motor vehicles from the taxable property subject to levy

## Millard Public Schools <br> Tax Levy History <br> Fiscal Year Ending 1989 Through 2009

| Fiscal Year | General Fund |  | Special Building Fund |  | Bond Fund |  | Total |  | Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1988-89 | \$ | 1.5480 | \$ | 0.0250 | \$ | 0.2871 | \$ | 1.8601 | \$ | 0.1081 |
| 1989-90 | \$ | 1.6316 | \$ | 0.0401 | \$ | 0.2693 | \$ | 1.9410 | \$ | 0.0809 |
| 1990-91 | \$ | 1.1208 | \$ | 0.0433 | \$ | 0.2673 | \$ | 1.4314 | \$ | (0.5096) |
| 1991-92 | \$ | 1.1030 | \$ | 0.0433 | \$ | 0.2957 | \$ | 1.4420 | \$ | 0.0106 |
| 1992-93 | \$ | 1.0744 | \$ | 0.0597 | \$ | 0.2902 | \$ | 1.4243 | \$ | (0.0177) |
| 1993-94 | \$ | 1.0948 | \$ | 0.1059 | \$ | 0.2711 | \$ | 1.4718 | \$ | 0.0475 |
| 1994-95 | \$ | 1.1548 | \$ | 0.1330 | \$ | 0.2858 | \$ | 1.5736 | \$ | 0.1018 |
| 1995-96 | \$ | 1.2926 | \$ | 0.0147 | \$ | 0.2659 | \$ | 1.5732 | \$ | (0.0004) |
| 1996-97 | \$ | 1.1821 | \$ | 0.0844 | \$ | 0.2560 | \$ | 1.5225 | \$ | (0.0508) |
| 1997-98 | \$ | 1.1154 | \$ | 0.0758 | \$ | 0.3084 | \$ | 1.4995 | \$ | (0.0229) |
| 1998-99 | \$ | 0.9901 | \$ | 0.0574 | \$ | 0.3475 | \$ | 1.3950 | \$ | (0.1045) |
| 1999-00 | \$ | 0.9409 | \$ | 0.0643 | \$ | 0.3075 | \$ | 1.3127 | \$ | (0.0823) |
| 2000-01 | \$ | 0.9379 | \$ | 0.0642 | \$ | 0.2640 | \$ | 1.2660 | \$ | (0.0468) |
| 2001-02 | \$ | 0.9315 | \$ | 0.0855 | \$ | 0.2398 | \$ | 1.2567 | \$ | (0.0093) |
| 2002-03 | \$ | 1.0491 | \$ | - | \$ | 0.2284 | \$ | 1.2775 | \$ | 0.0208 |
| 2003-04 | \$ | 1.0823 | \$ | 0.0200 | \$ | 0.2189 | \$ | 1.3212 | \$ | 0.0437 |
| 2004-05 | \$ | 1.0500 | \$ | 0.0500 | \$ | 0.1989 | \$ | 1.2989 | \$ | (0.0223) |
| 2005-06 | \$ | 1.0166 | \$ | 0.0661 | \$ | 0.2073 | \$ | 1.2900 | \$ | (0.0089) |
| 2006-07 | \$ | 0.9754 | \$ | 0.0873 | \$ | 0.2169 |  | 1.2796 | \$ | (0.0104) |
| 2007-08 | \$ | 0.9500 | \$ | 0.1000 | \$ | 0.1600 | \$ | 1.2100 | \$ | (0.0696) |
| 2008-09 | \$ | 1.0500 | \$ | 0.0100 | \$ | 0.1600 | \$ | 1.2200 | \$ | 0.0100 |

NOTE: State aid to education increased from $\$ 133$ million to $\$ 311$ million as a result of the passage of LB 1059 in 1990

## Millard Public Schools <br> Calculation of Levies <br> Fiscal Year Ending 1989 Through 2009

| 1988-89 | Property Tax <br> 1\% County Treasurer's Fee Total |
| :---: | :---: |
|  | Valuation Tax Levy |
| 1989-90 | Property Tax 1\% County Treasurer's Fee Total |
|  | Valuation Tax Levy |
| 1990-91 | Property Tax <br> 1\% County Treasurer's Fee Total |
|  | Valuation Tax Levy |
| 1991-92 | Property Tax 1\% County Treasurer's Fee Total |
|  | Valuation Tax Levy |
| 1992-93 | Property Tax <br> 1\% County Treasurer's Fee Total |
|  | Valuation Tax Levy |
| 1993-94 | Property Tax <br> 1\% County Treasurer's Fee Total |
|  | Valuation Tax Levy |
| 1994-95 | Property Tax <br> 1\% County Treasurer's Fee Total |
|  | Valuation <br> Tax Levy |


| TOTAL |  | General Fund |  | Special Building Fund |  | Bond Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 37,133,919 | \$ | 30,902,959 | \$ | 500,000 | \$ | 5,730,960 |
| \$ | 371,350 | \$ | 309,030 | \$ | 5,000 | \$ | 57,320 |
| \$ | 37,505,269 | \$ | 31,211,989 | \$ | 505,000 | \$ | 5,788,280 |
|  |  |  | 2,015,928,526 | \$ | 2,015,928,526 |  | 2,015,928,526 |
| \$ | 1.8601 | \$ | 1.5480 | \$ | 0.0250 | , | 0.2871 |
| \$ | 41,798,488 | \$ | 35,136,233 | \$ | 863,000 | \$ | 5,799,255 |
| \$ | 417,985 | \$ | 351,362 | \$ | 8,630 | \$ | 57,993 |
| \$ | 42,216,473 | \$ | 35,487,595 | \$ | 871,630 | \$ | 5,857,248 |
|  |  |  | 2,179,574,827 |  | 2,179,574,827 |  | 2,179,574,827 |
| \$ | 1.9410 | \$ | 1.6316 | \$ | 0.0401 | S | 0.2693 |
| \$ | 32,660,770 | \$ | 25,573,574 | \$ | 988,000 | \$ | 6,099,196 |
| \$ | 326,608 | \$ | 255,736 | \$ | 9,880 | \$ | 60,992 |
| \$ | 32,987,378 | \$ | 25,829,310 | \$ | 997,880 | \$ | 6,160,188 |
|  |  |  | 2,304,555,281 |  | 2,304,555,281 |  | 2,304,555,281 |
| \$ | 1.4314 | \$ | 1.1208 | \$ | 0.0433 | \$ | 0.2673 |
| \$ | 35,225,859 | \$ | 26,944,338 | \$ | 1,058,000 | \$ | 7,223,521 |
| \$ | 352,258 | \$ | 269,443 | \$ | 10,580 | \$ | 72,235 |
| \$ | 35,578,117 | \$ | 27,213,781 | \$ | 1,068,580 | \$ | 7,295,756 |
|  |  |  | 2,467,270,602 |  | 2,467,270,602 |  | 2,467,270,602 |
| \$ | 1.4420 | \$ | 1.1030 | \$ | 0.0433 | \$ | 0.2957 |
| \$ | 36,788,439 | \$ | 27,749,868 | \$ | 1,542,574 | \$ | 7,495,997 |
| \$ | 367,885 | \$ | 277,499 | \$ | 15,426 | \$ | 74,960 |
| \$ | 37,156,324 | \$ | 28,027,367 | \$ | 1,558,000 | \$ | 7,570,957 |
|  |  | \$ | 2,634,825,788 |  | 2,634,825,788 |  | 2,634,825,788 |
| \$ | 1.4243 | \$ | 1.0744 | \$ | 0.0597 | \$ | 0.2902 |
| \$ | 41,532,813 | \$ | 30,895,099 | \$ | 2,988,000 | \$ | 7,649,714 |
| \$ | 415,328 | \$ | 308,951 | \$ | 29,880 | \$ | 76,497 |
| \$ | 41,948,141 | \$ | 31,204,050 | \$ | 3,017,880 | \$ | 7,726,211 |
|  |  |  | 2,850,163,119 |  | 2,850,163,119 |  | 2,850,163,119 |
| \$ | 1.4718 | \$ | 1.0948 | \$ | 0.1059 | \$ | 0.2711 |
| \$ | 50,109,299 | \$ | 36,774,299 | \$ | 4,235,000 | \$ | 9,100,000 |
| \$ | 501,093 | \$ | 367,743 | \$ | 42,350 | \$ | 91,000 |
| \$ | 50,610,392 | \$ | 37,142,042 | \$ | 4,277,350 | \$ | 9,191,000 |
|  |  | \$ | 3,216,295,088 | \$ | 3,216,295,088 |  | 3,216,295,088 |
| \$ | 1.5736 | \$ | 1.1548 | \$ | 0.1330 | \$ | 0.2858 |


| 1995-96 |  | TOTAL |  |  | General Fund |  | ecial Building Fund | Bond Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Property Tax | \$ | 53,493,865 | \$ | 43,951,651 | \$ | 500,000 | \$ | 9,042,214 |
|  | 1\% County Treasurer's Fee | \$ | 534,939 | \$ | 439,517 | \$ | 5,000 | \$ | 90,422 |
|  | Total | \$ | 54,028,804 | \$ | 44,391,168 | \$ | 505,000 | \$ | 9,132,636 |
|  | Valuation | Actual |  | \$ 3,434,216,539 |  | \$ 3,434,216,539 |  | \$ 3,434,216,539$\$$0.2659 |  |
|  | Tax Levy | \$ | 1.5732 | \$ | 1.2926 | \$ | 0.0147 |  |  |
| 1996-97 | Property Tax | \$ | 57,737,546 | \$ | 44,831,028 | \$ | 3,200,000 | \$ | 9,706,518 |
|  | 1\% County Treasurer's Fee | \$ | 577,375 | \$ | 448,310 | \$ | 32,000 | \$ | 97,065 |
|  | Total | \$ | 58,314,921 | \$ | 45,279,338 | \$ | 3,232,000 | \$ | 9,803,583 |
|  | Valuation | Actual |  | \$ 3,830,312,193 |  | \$ 3,830,312,193 |  | \$ 3,830,312,193 |  |
|  | Tax Levy |  | 1.5225 | \$ | 1.1821 | \$ | 0.0844 | \$ | 0.2560 |
| 1997-98 | Property Tax | \$ | 57,410,989 | \$ | 42,703,307 | \$ | 2,902,045 | \$ | 11,805,637 |
|  | 1\% County Treasurer's Fee | \$ | 574,109 | \$ | 427,033 | \$ | 29,020 | \$ | 118,056 |
|  | Total |  | 57,985,098 | \$ | 43,130,340 | \$ | 2,931,065 | \$ | 11,923,693 |
|  | Valuation | $\begin{array}{ll} \text { Actual } & \\ \$ & 1.4995 \end{array}$ |  | $\$ 3,866,884,260$  <br> $\$$ 1.1154 |  | $\begin{array}{r} \$ 3,866,884,260 \\ \$ \\ 0.0758 \end{array}$ |  | $\begin{array}{rr} \$ 3,866,884,260 \\ \$ & 0.3084 \end{array}$ |  |
|  | Tax Levy |  |  |  |  |  |  |  |  |

NOTE: LB271, 1997 removes the valuation of motor vehicles from the taxable property subject to levy

| 1998-99 | Property Tax | \$ | 58,205,495 | \$ | 41,311,300 | \$ | \$ 2,395,395 | \$ | 14,498,800 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1\% County Treasurer's Fee | \$ | 582,055 | \$ | 413,113 | \$ | - 23,954 | \$ | 144,988 |
|  | Total | \$ | 58,787,550 | \$ | 41,724,413 | \$ | - 2,419,349 | \$ | 14,643,788 |
|  | Valuation | Actual |  | \$ 4,214,161,560 |  | \$ 4,214,161,560 |  | \$ 4,214,161,560 |  |
|  | Tax Levy | \$ | 1.3950 | \$ | 0.9901 | \$ | \$ 0.0574 | \$ | 0.3475 |
| 1999-00 | Property Tax | \$ | 61,475,545 | \$ | 44,062,530 | \$ | - 3,011,425 | \$ | 14,401,590 |
|  | 1\% County Treasurer's Fee | \$ | 614,755 | \$ | 440,625 | \$ | \$ 30,114 | \$ | 144,016 |
|  | Total | \$ | 62,090,300 | \$ | 44,503,155 | \$ | \$ 3,041,539 | \$ | 14,545,606 |
|  | Valuation | Actual |  | \$ 4,729,820,012 |  | \$ 4,729,820,012 |  | \$ 4,729,820,012 |  |
|  | Tax Levy | \$ | 1.3127 | \$ | 0.9409 | \$ | \$ 0.0643 | \$ | 0.3075 |
| 2000-01 | Property Tax | \$ | 69,065,917 | \$ | 51,165,917 | \$ | \$ 3,500,000 | \$ | 14,400,000 |
|  | 1\% County Treasurer's Fee | \$ | 690,659 | \$ | 511,659 | \$ | \$ 35,000 | \$ | 144,000 |
|  | Total | \$ | 69,756,576 | \$ | 51,677,576 | \$ | \$ 3,535,000 | \$ | 14,544,000 |
|  | Valuation | Actual |  | \$ 5,510,057,648 |  | \$ 5,510,057,648 |  | \$ 5,510,057,648 |  |
|  | Tax Levy | \$ | 1.2660 | \$ | 0.9379 | \$ | \$ 0.0642 | \$ | 0.2640 |
| 2001-02 | Property Tax | \$ | 73,032,885 | \$ | 54,133,848 | \$ | \$ 4,966,116 | \$ | 13,932,921 |
|  | 1\% County Treasurer's Fee | \$ | 730,329 | \$ | 541,338 | \$ | \$ 49,661 | \$ | 139,329 |
|  | Total | \$ | 73,763,214 | \$ | 54,675,186 | \$ | \$ 5,015,777 | \$ | 14,072,250 |
|  | Valuation | Actual 12567 |  | \$ 5,869,603,888$\$$0.9315 |  | $\begin{array}{rr} \$ 5,869,603,888 \\ \$ & 0.0855 \end{array}$ |  | $\begin{array}{rr} \$ & 5,869,603,888 \\ \$ & 0.2397 \end{array}$ |  |
|  | Tax Levy |  |  |  |  |  |  |  |  |


| 2002-03 | Property Tax <br> 1\% County Treasurer's Fee Total | TOTAL |  | General Fund |  | Special Building Fund |  | Bond Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \$ | 77,026,800 | \$ | 63,254,400 | \$ | - | \$ | 13,772,400 |
|  |  | \$ | 770,268 | \$ | 632,544 | \$ | - | \$ | 137,724 |
|  |  | \$ | 77,797,068 | \$ | 63,886,944 | \$ | - | \$ | 13,910,124 |
|  | Valuation | Actual |  | \$ 6,089,980,576 |  | \$ 6,089,980,576 |  | \$ 6,089,980,576 |  |
|  | Tax Levy | \$ | 1.2775 | \$ | 1.0491 | \$ | - | \$ | 0.2284 |
| 2003-04 | Property Tax | \$ | 84,081,988 | \$ | 68,879,595 | \$ | 1,272,822 | \$ | 13,929,571 |
|  | 1\% County Treasurer's Fee | \$ | 840,820 | \$ | 688,796 | \$ | 12,728 | \$ | 139,296 |
|  | Total | \$ | 84,922,808 | \$ | 69,568,391 | \$ | 1,285,550 | \$ | 14,068,867 |
|  | Valuation | Actual |  | \$ 6,427,751,582 |  | \$ 6,427,751,582 |  | \$ 6,427,751,582 |  |
|  | Tax Levy | \$ 1.3212 |  | \$ 1.0823 |  | \$ 0.0200 |  | \$ 0.2189 |  |
| 2004-05 | Property Tax | \$ | 88,092,063 | \$ | 71,211,537 | \$ | 3,391,026 | \$ | 13,489,500 |
|  | 1\% County Treasurer's Fee | \$ | 880,921 | \$ | 712,115 | \$ | 33,910 | \$ | 134,895 |
|  | Total | \$ | 88,972,984 | \$ | 71,923,653 | \$ | 3,424,936 | \$ | 13,624,395 |
|  | Valuation | Actual |  | \$ 6,849,871,741 |  | \$ 6,849,871,741 |  | \$ 6,849,871,741 |  |
|  | Tax Levy | \$ 1.2989 |  | \$ 1.0500 |  | \$ 0.0500 |  | \$ 0.1989 |  |
| 2005-06 | Property Tax | \$ | 96,713,919 | \$ | 76,218,500 | \$ | 4,955,819 | \$ | 15,539,600 |
|  | 1\% County Treasurer's Fee | \$ | 967,139 | \$ | 762,185 | \$ | 49,558 | \$ | 155,396 |
|  | Total | \$ | 97,681,058 | \$ | 76,980,685 | \$ | 5,005,377 | \$ | 15,694,996 |
|  | Valuation | Actual |  | \$ 7,572,431,955 |  | \$ 7,572,431,955 |  | \$ 7,572,431,955 |  |
|  | Tax Levy | \$ 1.2900 |  | \$ 1.0166 |  | \$ 0.0661 |  | \$ 0.2073 |  |
| 2006-07 | Property Tax | \$ | 101,633,416 | \$ | 77,475,000 | \$ | 6,930,693 | \$ | 17,227,723 |
|  | 1\% County Treasurer's Fee | \$ | 1,016,334 | \$ | 774,750 | \$ | 69,307 | \$ | 172,277 |
|  | Total | \$ | 102,649,750 | \$ | 78,249,750 | \$ | 7,000,000 | \$ | 17,400,000 |
|  | Valuation | Actual |  | \$ 8,022,187,811 |  | \$ 8,022,187,811 |  | \$ 8,022,187,811 |  |
|  | Tax Levy | \$ 1.2796 |  | \$ 0.9754 |  | \$ | \$ 0.0873 | \$ 0.2169 |  |
| 2007-08 | Property Tax | \$ | 104,255,000 | \$ | 81,850,000 | \$ | 8,615,000 | \$ | 13,790,000 |
|  | 1\% County Treasurer's Fee | \$ | 1,042,550 | \$ | 818,500 | \$ | 86,150 | \$ | 137,900 |
|  | Total |  | 105,297,550 | \$ | 82,668,500 | \$ | 8,701,150 | \$ | 13,927,900 |
|  | Valuation | Actual |  | \$ 8,702,362,703 |  | \$ 8,702,362,703 |  | \$ 8,702,362,703 |  |
|  | Tax Levy | \$ 1.2100 |  | \$ 0.9500 |  | \$ 0.1000 |  | \$ 0.1600 |  |
| 2008-09 | Property Tax | \$ | 107,949,427 | \$ | 92,907,293 | \$ | 884,831 | \$ | 14,157,302 |
|  | 1\% County Treasurer's Fee | \$ | 1,090,398 | \$ | 938,458 | \$ | 8,938 | \$ | 143,003 |
|  | Total | \$ | 109,039,825 | \$ | 93,845,751 | \$ | 893,769 | \$ | 14,300,305 |
|  | Valuation | Actual  <br> $\$$  |  | $\begin{array}{rr} \$ 8,937,690,566 \\ \$ & 1.0500 \end{array}$ |  | $\$ 8,937,690,566$  <br> $\$$ 0.0100 |  | \$ 8,937,690,566$\$$\$ |  |
|  | Tax Levy |  |  |  |  |  |  |  |  |

## SCHODL DISTRICT NO. 17

 wOTICE OF MEETINGNotice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 7:00 p.m. on Tueeday. September 2, 2008, at 5606 South 147th Street, Omaha, Nebraska. There will be a public hearing on the 2008-2009 budget beginning at 5:00 p.m.

An agenda for such meeting, kept continuously current, is available for public inspection at the Office of the Superintendent at 5606 South 147th Street, Omaha, Nebraska.

MIKE KENNEDY,
8-29-08

## THE DAILY RECORD OF OMAHA

## RONALD A. HENNINGSEN, Publisher PROOF OF PUBLICATION

## UNITED STATES OF AMERICA,

The State of Nebraska, District of Nebraska, County of Douglas, City of Omaha,

## J. BOYD

being duly sworn, deposes and says that she is

## LEGAL EDITOR

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on

$$
\text { August } 29,2008
$$

That said Newspaper during that time was pegularly published and in general cireulation in the County of Douglas, and State of Nebraska.


Notaryublic in omd cor Bouglas County, State of Nebraska

## NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

State of Nebraska
Budget Form - NBH-School District
Statement of Publication
Millard Public Schools (28-0017) in Douglas County, Nebraska
PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 2nd day of September, 2008 at $5: 00$ oclock, P.M., at Don Stroh Administration Center ( 5606 S 147 ST, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, Seplember, 2008 at $5: 000^{\circ}$ clock, P.M., at Don Stroh Administration Center (5606 S
suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

LLELLCL

| FUNDS | Actual Disbursements \& Transfers | Actual/Estimated Disbursements \& Transfers | Budgeted <br>  <br> Transfers | Necessary Cash Reserve (4) 4) | $\qquad$ | Fee and Delinquent Tax Allowance (6) |  | Total <br> Personal and Real Property Tax Requirement $\qquad$ (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006-2007 <br> (1) | 2007-2008 <br> (2) | 2008-2009 <br> (3) |  |  |  |  |  |
| General | \$ 164,353,688.46 | \$ 175,555,408.00 | \$ 197,500,714.00 | \$ 28,500,000.00 | \$ 133,084,129.00 | \$ | 929.166.00 | \$ 93,845,751.00 |
| Depreciation | \$ 874,070.00 | \$ - | \$ 5,000,000.00 |  | \$ 5,000,000.00 |  |  |  |
| Employee Benefit | \$ 15,444,216.00 | \$ 18,000,000.00 | \$ 20,000,000.00 | \$ | 20,000,000.00 |  |  |  |
| Contingency | \$ - | \$ - | \$ - |  | \$ |  |  |  |
| Activities | \$ 4,340,229.00 | \$ 6,000,000.00 | \$ 7,000,000.00 | \$ 1,000,000.00 | \$ 8,000,000.00 |  |  |  |
| School Lunch | \$ 8,376,435.00 | \$ 9,500,000.00 | \$ 12,000,000.00 | \$ 1,000,000.00 | \$ 13,000,000.00 |  |  |  |
| Bond | \$ 17,240,413.00 | \$ 13,383,390.00 | \$ 14.000,000.00 | \$ 14,000,000.00 | \$ 14,000,000.00 | \$ | 141,587.00 | \$ 14,300,305.00 |
| Special Building | \$ 30,678,233.00 | \$ 21,000,000.00 | \$ 32,687,151.00 |  | \$ 31,802,231.00 | \$ | 8,849.00 | 893,769.00 |
| Qualified Capital Purpose Undertaking | \$ - | \$ | \$ - | \$ - | \$ | \$ | - | \$ |
| Cooperative | \$ - | \$ - | \$ - | \$ - | \$ - |  |  |  |
| Student Fee | \$ 1,093,705.00 | \$ 1,500,000.00 | \$ 1,825,000.00 | \$ - | \$ 1,825,000.00 |  |  |  |
|  |  | \$ | \$ | \$ - | \$ |  |  |  |
|  | $\$ 242,400,989.4$ | $\$ 244,938,798.00$ | , 12,86 | 44,500,000.00 | \$ 226,711,360.00 | \$ | 1,079,602.00 | \$ 109,039,825.00 |

## THE DAILY RECORD OF OMAHA RONALD A. HENNINGSEN, Publisher PROOF OF PUBLICATION

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
Istrict of Nebraska,
County of Douglas,
City of Omaha,
Clerk/Secretary

Total Personal and Real Property Tax Requirement For Bonds
$\$ 14,300,305.00$

Total Personal and Real Property Tax Requirement for ALL Other $\$ \quad 94,739,520.00$ ,

J. BOYD

being duly sworn, deposes and says that she is LEGAL EDITOR
of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks las past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on

$$
\text { August 27, } 2008
$$

That said Newspaper during that time was regularly published and in general cireulation the County of Douglas, andstate of Nebraska


## Notice of Special Hearing To Set Final Tax Request

Millard Public Schools (28-0017) in Douglas County, Nebraska
PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the and day of September 2008 at 5:00 o'clock P.M., at Don Stroh Administration Center ( 5606 S 147 ST, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount han the prior year tax request.

2007108 Budget Information


THE DAILY RECORD OF OMAHA RONALD A. HENNINGSEN, Publisher PROOF OF PUBLICATION


City of Omaha,
J. BOYD
being duly sworn, deposes and says that she is LEGAL EDITOR
of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE DAILY RECORD, of Omaha, on

$$
\begin{aligned}
& \text { August } 27,2008
\end{aligned}
$$

That said Newspaper during that time was-regularly published and in general ctredfation in the County of Douglas and State of Nebraska.
$\square$
Subscribed in my presence and sworn to before
me this $\quad 27 \mathrm{th}$
August

## ACKNOWLEDGMENT OF RECEIPT OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District \#017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at $\qquad$ P.M. on

SEPTEMBER 2nd, $\qquad$ 2008, at $\qquad$ Don Stroh Administrative Center

## 5606 South 147 th Street

Omaha, NE 68137
Dated this $\qquad$ day of $\qquad$ , 2008.


BOARD OF EDUCATION MEETING
SEPTEMBER 2,2008

NAME:
REPRESENTING:
Guchund Kuomeent;
Thitana hesomicisen'
Nick Dedinsky
Brimn Kudron
Anna Meser
Michelle Polich
T. J. Grothe

Mat Sither
Som Hewsta
Bol Giere
PJo'Halloran
puilortanoman
Angle Ralph
Dour Ewacs.
dordan H $\qquad$
Ahwy Denag
niker K.
Jessica B
Ganne Kulve

BOARD OF EDUCATION MEETING
SEPTEMBER 2,2008

NAME:
TonLitik
Braule Draheim

| 1221 walsh |  |
| :--- | :--- |
| Angie Mercier | MCC |
| Ouid Begley | MNHS |
| Kristin Vankat | - |
| Chrystina Fago | - |
| Michelle Wurtz | - |

Lauva Warbution
Maggie Cook
Mandi Gum
Amanda Gum
Andrea Batewhorst.

Millard West.
Millard wes: millard West Skut

Derek Vagel

BOARD OF EDUCATION MEETING
SEPTEMBER 2, 2008


BOARD OF EDUCATION MEETING
SEPTEMBER 2,2008

REPRESENTING:


Sola
Joe belch
west
Cindy Goering
Emily Newell
South
Nam Novel
West
Jordan Lambrecht
Pareild
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BOARD OF EDUCATION MEETING
SEPTEMBER 2,2008

John è Tamara Harms
Adam Glaze
Beth pal
brian bray
Joss parties
Rachel Gehringer-Wiak
JessicaéNicule Chizek

## BOARD OF EDUCATION MEETING

$x x x$

$x x x$

SEPTEMBER 2, 2008

BOARD MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
SEPTEMBER 2, 2008

5:00 P.M. Public Hearing on 2008-2009 Budget

## AGENDA

A. Call to Order

## The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance
C. Roll Call
D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.
E. Routine Matter

1. *Approval of Board of Education Minutes - August 11, 2008
2. *Approval of Special Board of Education Meeting Minutes - August 18, 2008
3. *Approval of Bills
4. *Receive the Treasurer's Report and Place on File
5. Summary Committee of the Whole Meeting - August 18, 2008
F. Information Items
6. Superintendent's Comments
7. Board Comments/Announcement
8. Reports from Student Representatives
G. Unfinished Business:
9. Approval of Policy 3131 - Support Services - Employee Travel and Reimbursement
10. Approval of Policy 5490 - Pupil Services - Use of Alcohol and other Drug Testing Technology
H. New Business:
11. Approval of Rule 5490.1 - Pupil Services - Use of Alcohol and other Drug Testing Technology
12. First Reading of Policy 6610 - Curriculum, Instruction, and Assessment - Multicultural Education
13. Approval of Emergency Medical Team (EMT) Service at Non-Varsity High School and Middle School Football Games
14. Approval of Q" Street Widening Project Easements \& Deeds
15. Approval of Personnel Actions: Amendment to a Continuing Contract, Resignation, and New Hires

September 2, 2008
Page 2

## I. Reports

1. Enrollment Report
2. Career Compensation Model
3. ACT and SAT Results 2007-2008
4. State Writing Assessment Results 2007-2008

## J. Future Agenda Items/Board Calendar

1. Committee of the Whole Meeting on Monday, September 8, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
2. Board of Education Meeting on Monday, September 15, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
3. North Central Accreditation Exit Report, on Thursday, September 25, 2008 at 1:00 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
4. Board of Education Meeting on Monday, October 6, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
5. NFUSSD Conference on October 12-15, 2008 at the Duval County Public Schools in Jacksonville, FL
6. Board of Education Meeting on Monday, October 20, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
7. Board of Education Meeting on Monday, November 3, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
8. Committee of the Whole Meeting on Monday, November 10, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
9. Board of Education Meeting on Monday, November 17, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
10. NASB Education Conference on November 19-21, 2008 at the Embassy Suites in LaVista, NE, 12520 Westport Parkway
11. Board Member Learning Community caucus on Thursday, November 20, 2008 at 6:00 p.m. at ESU \#3
K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.
L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

5:00 P.M. Public Hearing on 2008-2009 Budget

## ADMINISTRATIVE MEMORANDUM

A. Call to Order

## The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance
C. Roll Call
D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the Meeting.
*E.1. Motion by $\qquad$ , seconded by, $\qquad$ , to approve the Board of Education Minutes - August 11, 2008 (See enclosure.)
*E.2. Motion by $\qquad$ , seconded by, $\qquad$ , to approve the Special Board of
Education Minutes - August 18, 2008 (See enclosure.)
*E.3. Motion by $\qquad$ , seconded by $\qquad$ , to approve the bills.
*E.4. Motion by $\qquad$ , seconded by $\qquad$ , to receive the Treasurer's Report and Place on File. (See enclosure.)
E.5. Summary Committee of the Whole Meeting - August 18, 2008
F.1. Superintendent's Comments
F.2. Board Comments/Announcements
F.3. Reports from Student Representatives
G.1. Motion by $\qquad$ , seconded by, $\qquad$ , to approve Policy 3131 - Support Services - Employee Travel and Reimbursement. (See enclosure.)
G.2. Motion by $\qquad$ , seconded by, $\qquad$ , to approve Policy 5490 - Pupil Services - Use of Alcohol and other Drug Testing Technology. (See enclosure.)
H.1. Motion by $\qquad$ , seconded by, $\qquad$ , to approve Rule 5490.1 - Pupil Services - Use of Alcohol and other Drug Testing Technology. (See enclosure.)
H.2. First Reading of Policy 6610 - Curriculum, Instruction, and Assessment - Multicultural Education. (See enclosure.).

Page 2
H.3. Motion by $\qquad$ , seconded by, $\qquad$ , to approve the recommendation of the district's Medical Advisory Committee that all coaches be provided training in CPR, AED, and first aid training if it survives the program budgeting process for 2009-2010, and that the district not contract with any organization that could provide EMT coverage at non-varsity football games during 2008-2009. (See enclosure.)
H.4. Motion by $\qquad$ , seconded by, $\qquad$ , that the proposed Temporary Construction Easement and the Warranty Deed related to Project C-28(337) Tract 15 as well as the Temporary Construction Easement and the Warranty Deed related to Project C-28(337) Tract 25 from the District to Douglas County be approved as submitted. (See enclosure.)
H.5. Motion by $\qquad$ , seconded by $\qquad$ , to approve Personnel Actions: Amendment to a Continuing Contract, Resignation, and New Hires. (See enclosures.)

## I. Report

1. Enrollment Report
2. Career Compensation Model
3. ACT and SAT Results for 2007-2008
4. State Writing Assessment Results 2007-2008

## J. Future Agenda Items/Board Calendar.

1. Committee of the Whole Meeting on Monday, September 8, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
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7. Board of Education Meeting on Monday, November 3, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
8. Committee of the Whole Meeting on Monday, November 10, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street
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11. Board Member Learning Community caucus on Thursday, November 20, 2008 at 6:00 p.m. at ESU \#3
K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

## L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public session at 7:00 p.m., Monday, August 11, 2008, at the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell, Jean Stothert, Mike Kennedy, Mike Pate, Dave Anderson and, Linda Poole
Notice of this meeting was given in advance thereof by publication in the Daily Record on, August 8, 2008; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 7:00 p.m. Jean Stothert announced the Public meeting Act is posted on the wall and available for public inspection. Mrs. Stothert asked everyone to say the Pledge of Allegiance.

Roll call was taken and all members were present.

Motion by Dave Anderson, seconded by Brad Burwell, to approve the Board of Education minutes of July 7, 2008, to approve the bills, and receive the Treasurer's Report and place on file. Upon roll call vote, all members voted aye. Motion carried.

Superintendent's Comments:

1. Dr. Lutz thanked the board members for attending the Fall Kick-Off celebration on Friday, August 8, 2008.
2. Next week's Committee meeting agenda will include discussion on the Learning Community and a budget update.
3. There will be a budget hearing on Tuesday, September 2, 2008 at 5:00 p.m. at the Don Stroh Administration Center prior to the board meeting. Approval of the budget will be on the agenda for the September $15^{\text {th }}$ board meeting.
4. The student representatives will start attending the board meeting on Tuesday, September 2, 2008.
5. School starts on Wednesday, and most of the elementaries are having their open houses, and are busy getting ready for the over 22,000 students this year. Everyone please drive safely.

Board Comments:
Mike Pate announced the opening of the new Millard Public Schools Foundation office and preschool. He invited everyone to visit the new facility.

Linda Poole thanked the parents and students who participated in the 30 hours of Strategic Planning session last week.

Mrs. Poole welcomed back the teachers, and the students.

Brad Burwell said he visited with Charlene Snyder and suggested special education be highlighted at the November committee meeting.

Mr. Burwell said he attended a meeting on July $25^{\text {th }}$ in regards to the Omaha Down Syndrome Network. The concept of the meeting was to make a better connection with the area schools in Omaha. Mrs. Snyder is familiar with this organization and can also report on it at the committee meeting in November.

Mr. Burwell announced that due to other obligations he will not be at the September 2, 2008 board meeting.
Dave Anderson thanked the administrator, teachers, parents and students for participating in Strategic Planning.
Mr. Anderson said he attended the new teacher breakfast, and thanked Kim Saum-Mills for her organization of the event, and the assimilation of the new staff members into the Millard family.

Mr. Anderson also thanked Dr. Lutz, Amy Friedman, and Angelo Passarelli for the Fall Kick-Off, which featured Erin Gruwell as the speaker. Mr. Anderson said he enjoyed the morning and meeting Ms. Gruwell.

Mike Kennedy said he agreed with the statements made by Mr. Anderson. He said he received some thank you's from several teachers for not going back to the Holiday Inn.

Jean Stothert said the Fall Kick-Off went off just great.
Mrs. Stothert said the Metropolitan Area Boards of Education will have a meeting this Wednesday, and all members will be attending. The topics for discussion are the superintendent's evaluation, and the selfevaluation of board members. She said she would share the information from the M.A.B.E. meeting.

Mike Pate provided the first reading Policy 3131 - Support Services - Employee Travel and Reimbursement. This policy will be on the next board agenda for approval.

Motion by Brad Burwell, seconded by Linda Poole, to approve the PreK-12 Language Arts Field Study, upon roll call vote, all members voted aye. Motion carried.

Linda Poole provided the first reading of Policy 5490 - Pupil Services - Use of Alcohol and other Drug Testing Technology. This policy will be on the next board agenda for approval.

Motion by Dave Anderson, seconded by Brad Burwell, to reaffirm Policy 4126 - Human Resources - Job Qualification, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, to affirm Policy 4150 - Human Resources - Freedom of Speech, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve Rule 4510.6 - Human Resources - Family and Medical Leave Act ("FMLA"), upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Personnel Actions: Amendment to Continuing Contracts: Denise Caniglia, Lisa Masid Scheppers, Sherri Buford, Julia Shipp, Sharon Gerhardt, Gwen Stahmer; Rescission of Leave of Absence: Lisa Masid Scheppers; Resignations: Vicki Hunt, Catalina

Panagiotou, David Brandt, and Susan Morgan; Local Option Substitute for Hire: Diane Krogh, and New Hires: Sarah Kleeb, Angela Witte, Tyler Barna, Mary Jane Claassen, Jennifer Hobbs, Allison Ivers, Lyndsy Listenberger, Lisa Lukecart, Jamie Martin, Christopher Phillips, Jane Thorson, Amy Kopanic, Thomas O'Connor, Lindsay Krobot, Eve Norton, Nathan Olson, Rachelle Pechacek, Lori Haller, Kimberly Anderson, Rebecca Nielsen, Patricia McGregor, and Teresa Perkins, upon roll call vote, all members voted aye. Motion carried.

Mrs. Stothert delayed litigation for Executive Session at the end of the meeting.
Reports included: The Summer Projects Report, Pupil Services Annual Report, and the Terra Nova Report.
Future Agenda Items/Board Calendar: A Committee of the Whole Meeting will be held on Monday, August 18, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street. A Board of Education Meeting will be held on Tuesday, September 2, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street. A Committee of the Whole Meeting will be held on Monday, September 8, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street. A Board of Education Meeting will be held on Monday, September 15, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {lh }}$ Street. The North Central Accreditation Exit Report will be held on Thursday, September 25, 2008 at 1:00 p.m. at the Don Stroh Administration Center, 5606 South $147^{4 \mathrm{~d}}$ Street. A Board of Education Meeting will be held on Monday, October 6, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street. A Board of Education Meeting will be held on Monday, October 20, 2008 at 7 p.m. at the Don Stroh Administration Center, 5606 South $147^{\text {th }}$ Street.

At 8:12 p.m. Brad Burwell moved, seconded by Dave Anderson, to go into Executive Session for litigation. Upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell seconded by Dave Anderson, to come out of Executive Session. Upon roll call vote, all members voted aye. Motion carried.

Jean Stothert adjourned the meeting.


SECRETARY

## MILLARD PUBLIC SCHOOLS <br> SCHOOL DISTRICT NO 17

A special meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public session at 8:27 p.m., Monday, August 18, 2008, at the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell, Jean Stothert, Mike Pate, Mike Kennedy, and Linda Poole

## ABSENT: Dave Anderson

Notice of this special meeting was given in advance thereof by publication in the Daily Record on August 15, 2008; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 8:27 p.m. Mrs. Stothert opened the special board meeting and announced the Public meeting Act is posted on the wall and available for public inspection.

Roll call was taken and members present were: Jean Stothert, Brad Burwell, Mike Pate, Mike Kennedy, and Linda Poole. Absent was Dave Anderson.

Motion by Mike Kennedy, seconded by Brad Burwell, to excuse Dave Anderson from the meeting, upon roll call vote all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Mike Kennedy, to go into Executive Session for the purpose of litigation, upon roll call vote, all members voted aye. Motion carried.

Mrs. Stothert announced the board would be going into Executive Session for the purpose of litigation.
At 9:30 p.m. a motion by Linda Poole, seconded by Brad Burwell, to come out of Executive Session, upon roll call vote, all members voted aye. Motion carried.

At 9:31 a motion by Brad Burwell, seconded by Mike Kennedy, to adjourn the meeting, upon roll call vote, all members voted aye. Motion carried.


## Millard Public Schools

September 2, 2008

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293478 | 136938 | LA VISTA ES CATERING CO INC | 24,869.20 |
| 293480 | 136830 | BEST WESTERN REDONDO BEACH INN | 476.00 |
| 293482 | 106110 | BRAD BURWELL | 64.22 |
| 293483 | 133970 | CCS PRESENTATION SYSTEMS | 3,753.00 |
| 293484 | 132271 | ERIK P CHAUSSEE | 751.05 |
| 293486 | 130646 | COMMONWEALTH ELECTRIC | 5,318.00 |
| 293488 | 135650 | JAY R DOSTAL | 751.05 |
| 293489 | 109066 | TED H ESSER | 751.05 |
| 293490 | 106773 | FIRST NATIONAL BANK VISA | 6,742.93 |
| 293491 | 133082 | VICKI K GRIFFIN | 30.69 |
| 293492 | 135616 | BAILEY HEMPHILL | 145.00 |
| 293493 | 134455 | ROBERT J HETTINGER | 48.22 |
| 293494 | 065541 | MAHONEY STATE PARK | 57.00 |
| 293495 | 133505 | SUSAN N MARLATT | 751.05 |
| 293496 | 017611 | ANGELA R MERCIER | 199.25 |
| 293497 | 136388 | MITCHELL S MOLLRING | 751.05 |
| 293501 | 071371 | PETTY CASH/CENTRAL MIDDLE | 73.10 |
| 293502 | 072382 | SHEILA M PHELPS | 8.56 |
| 293503 | 133390 | HEATHER C PHIPPS | 751.05 |
| 293505 | 106606 | JEAN STOTHERT | 127.29 |
| 293506 | 109822 | BRAD D SULLIVAN | 751.05 |
| 293507 | 084959 | JAMES V SUTFIN | 129.65 |
| 293508 | 132493 | GREGORY E TIEMANN | 751.05 |
| 293509 | 131446 | TOSHIBA AMERICA INFO SYS INC | 91.00 |
| 293520 | 131632 | AC AWARDS INC | 150.00 |
| 293521 | 130729 | ACCOUNTEMPS | 563.50 |
| 293522 | 133620 | AKSARBEN PIPE \& SEWER CLEANING LLC | 1,187.50 |
| 293523 | 011051 | ALL MAKES OFFICE EQUIPMENT | 2,858.92 |
| 293524 | 136400 | ALPINE KILNS \& EQUIPMENT LLC | 742.30 |
| 293525 | 102430 | AMI GROUP INC | 1,090.00 |
| 293526 | 069689 | AMSAN LLC | 2,242.38 |
| 293527 | 134757 | AFO LLC | 346.65 |
| 293529 | 134875 | JEWISH FEDERATION OF OMAHA INC | 500.00 |
| 293530 | 108092 | MERRILL COMPANY | 129.54 |
| 293531 | 106436 | AQUA-CHEM INC | 319.00 |
| 293532 | 010083 | ATS MOBILE TELEPHONE CO INC | 141.00 |
| 293533 | 102237 | AUTO STATION | 1,220.29 |
| 293534 | 067004 | AVATECH SOLUTIONS INC | 9,589.00 |
| 293535 | 072250 | B G PETERSON COMPANY | 130.00 |
| 293536 | 135991 | BAKER DISTRIBUTING CO LLC | 65.63 |
| 293537 | 017670 | BALCON | 262.50 |
| 293538 | 099646 | BARNES \& NOBLE BOOKSTORE | 142.11 |
| 293539 | 132608 | BARNES DISTRIBUTION | 97.92 |
| 293540 | 107979 | LORI A BARTELS | 13.54 |
| 293542 | 132701 | BEATRICE STATE DEVELOPMENTAL CENTER | 11,550.80 |
| 293543 | 134069 | COLLEEN K BECKWITH | 84.45 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293545 | 133364 | BLACK \& DECKER US INC | 51.90 |
| 293546 | 136944 | SARA L BONN | 170.73 |
| 293547 | 133042 | KIMBERLIE A BUHR | 5.00 |
| 293549 | 099431 | BUSINESS MEDIA INC | 419.00 |
| 293550 | 054237 | PIONEER LOCK CO INC | 159.12 |
| 293551 | 131158 | CURTIS R CASE | 186.33 |
| 293552 | 133970 | CCS PRESENTATION SYSTEMS | 2,502.00 |
| 293553 | 131001 | CD PUBLICATIONS | 457.00 |
| 293554 | 131024 | CHARTHOUSE LEARNING | 1,215.19 |
| 293555 | 132271 | ERIK P CHAUSSEE | 37.30 |
| 293556 | 106851 | CHILDREN'S HOME HEALTHCARE | 16,986.39 |
| 293558 | 025197 | CITY OF OMAHA | 98,576.26 |
| 293559 | 130646 | COMMONWEALTH ELECTRIC | 1,842.00 |
| 293561 | 136791 | COMPUTYPE INC | 799.20 |
| 293562 | 135082 | OCCUPATIONAL HEALTH CTRS OF NE PC | 364.00 |
| 293563 | 133617 | CONOCOPHILLIPS | 6,359.55 |
| 293565 | 132170 | CORMACI CONSTRUCTION INC | 1,728.89 |
| 293566 | 108436 | COX COMMUNICATIONS INC | 42,309.35 |
| 293568 | 106893 | CULLIGAN WATER CONDITIONING | 56.26 |
| 293570 | 131003 | DAILY RECORD | 29.35 |
| 293571 | 134768 | DARDEN-GLOEB-REEDER, INC. | 1,553.00 |
| 293572 | 130339 | DEEP ROCK WATER | 10.86 |
| 293574 | 107469 | DEFFENBAUGH INDUSTRIES | 3,632.59 |
| 293575 | 136940 | DELTA PREMIUM SUPPLIES INC | 227.09 |
| 293576 | 032872 | DENNIS SUPPLY COMPANY | 2,028.37 |
| 293577 | 033473 | DIETZE MUSIC HOUSE INC | 8,647.85 |
| 293578 | 132669 | DIGITAL DOT SYSTEMS INC | 198.38 |
| 293580 | 099628 | DRAMATIC PUBLISHING | 389.58 |
| 293581 | 034109 | DRUMMOND AMERICAN CORPORATION | 540.80 |
| 293584 | 037525 | EDUCATIONAL SERVICE UNIT \#3 | 11.50 |
| 293585 | 038100 | ELECTRIC FIXTURE \& SUPPLY | 1,086.16 |
| 293586 | 038217 | WARREN K ELTISTE | 729.60 |
| 293587 | 136935 | ROBERT N WARREN/POWER PLAY LLC | 17,348.00 |
| 293588 | 035610 | ETA/CUISENAIRE | 881.91 |
| 293589 | 131826 | ALICIA C FEIST | 212.00 |
| 293590 | 040470 | MARK W FELDHAUSEN | 228.21 |
| 293591 | 106956 | FERRELLGAS | 33.66 |
| 293592 | 133919 | FILTER SHOP INC | 474.99 |
| 293593 | 132001 | BETH L FINK | 134.50 |
| 293594 | 041100 | FOLLETT LIBRARY RESOURCES | 4,698.50 |
| 293595 | 136106 | FOLLETT SOFTWARE COMPANY | 30,000.00 |
| 293596 | 041146 | KENNETH J FOSSEN | 253.75 |
| 293597 | 041543 | AMY J FRIEDMAN | 85.90 |
| 293599 | 106660 | GLASSMASTERS INC | 266.81 |
| 293601 | 133570 | KAREN GOUGHNOUR | 252.72 |
| 293602 | 043609 | GP DIRECT | 897.45 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293603 | 044950 | GRAINGER INDUSTRIAL SUPPLY | 116.85 |
| 293604 | 130083 | HARRY S GRIMMINGER | 219.38 |
| 293605 | 132938 | GUSTAVE A LARSON COMPANY | 54.07 |
| 293606 | 130085 | CAROLYN A HANKE | 63.31 |
| 293607 | 136805 | JAMES R HANLON | 212.00 |
| 293609 | 056820 | HARRY A KOCH COMPANY | 67,173.00 |
| 293612 | 134441 | ELAINE HILL | 283.39 |
| 293613 | 045329 | HMS BROWN BAGGERS | 71.85 |
| 293614 | 049650 | HOUGHTON MIFFLIN COMPANY | 1,546.60 |
| 293615 | 049850 | HY-VEE INC | 23.02 |
| 293617 | 133037 | JENSEN TIRE COMPANY | 9,321.17 |
| 293618 | 054500 | JOHNSON HARDWARE COMPANY | 22.49 |
| 293619 | 059573 | NANCY A JOHNSTON | 41.67 |
| 293620 | 054630 | JOHNSTONE SUPPLY | 180.00 |
| 293622 | 056913 | RICHARD L KOLOWSKI | 204.75 |
| 293624 | 133997 | JOHN M KUHRY | 5.00 |
| 293625 | 058755 | LAIDLAW TRANSIT INC | 87.80 |
| 293627 | 059470 | LIEN TERMITE \& PEST CONTROL INC | 191.00 |
| 293628 | 131397 | LOWE'S HOME CENTERS INC | 333.41 |
| 293631 | 108106 | LEANNA MACDONALD | 674.44 |
| 293633 | 136925 | ALEXANDER REED INC | 576.06 |
| 293634 | 133201 | DAWN M MARTEN | 0.00 |
| 293635 | 108052 | MAX I WALKER | 448.00 |
| 293636 | 136945 | CLIFFORD W MCCLEAN | 5.00 |
| 293638 | 064600 | METAL DOORS \& HARDWARE COMPANY INC | 2,180.00 |
| 293639 | 133403 | AMERICAN NATIONAL BANK | 903.60 |
| 293640 | 102870 | MIDLAND COMPUTER INC | 722.33 |
| 293641 | 064950 | MIDWEST METAL WORKS INC | 26.25 |
| 293642 | 065233 | MIDWEST TURF \& IRRIGATION INC | 112.61 |
| 293643 | 065400 | MILLARD LUMBER INC | 10.44 |
| 293644 | 107560 | MILLARD METAL SERVICES INC. | 95.00 |
| 293645 | 065709 | SHARRON A MILLSAP | 91.76 |
| 293646 | 099352 | MINNESOTA CLAY CO | 36.29 |
| 293647 | 065891 | MODERN METHODS INC | 10,800.00 |
| 293648 | 063150 | MSC INDUSTRIAL SUPPLY CO | 257.48 |
| 293649 | 133712 | MURPHY TRACTOR \& EQUIPMENT CO | 80.94 |
| 293650 | 066580 | MUSIC IN MOTION INC | 207.49 |
| 293651 | 068334 | NEBRASKA AIR FILTER INC | 1,358.18 |
| 293652 | 134231 | NEBRASKA SAFETY CENTER | 125.00 |
| 293655 | 069930 | NOVA HEALTH EQUIPMENT COMPANY | 199.90 |
| 293656 | 069945 | NUTS \& BOLTS INC | 12.80 |
| 293657 | 100013 | OFFICE DEPOT 84133510 | 14.70 |
| 293658 | 107192 | OH-K FAST PRINT | 1,459.06 |
| 293659 | 071024 | OMAHA TRACTOR, INCORPORATED | 21.48 |
| 293660 | 071027 | VIDEO MEDIA PRODUCTONS LLC | 373.50 |
| 293661 | 135617 | OPEN HANDS OMAHA INC | 650.00 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
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| 293662 | 107193 | OTIS ELEVATOR COMPANY | 557.60 |
| 293663 | 071515 | PAINTIN PLACE CERAMICS INC | 600.00 |
| 293664 | 136277 | PARKING AREA MAINTENANCE INC | 3,382.00 |
| 293665 | 108098 | ANGELO D PASSARELLI | 103.00 |
| 293666 | 131646 | TYLER J PEARSON | 318.12 |
| 293667 | 082652 | PEARSON EDUCATION | 1,206.70 |
| 293668 | 072113 | PENGUIN GROUP USA INC | 192.32 |
| 293669 | 136941 | MARY JO PENNY | 5.00 |
| 293671 | 130721 | MARY J PILLE | 212.00 |
| 293672 | 131835 | PRAIRIE MECHANICAL CORP | 370.88 |
| 293673 | 072349 | PREMIER AGENDAS INC | 997.66 |
| 293674 | 073610 | PROGRESS PUBLICATIONS | 483.75 |
| 293676 | 136908 | CHRISTOPHER J RAMEY | 114.46 |
| 293678 | 134858 | JENNIFER L REID | 50.61 |
| 293679 | 109192 | KIMBERLI R RICE | 212.00 |
| 293681 | 079440 | ROSENBAUM ELECTRIC INC | 1,009.83 |
| 293682 | 101101 | SAFETY KLEEN SYSTEMS INC | 116.00 |
| 293686 | 082140 | SCHOLASTIC MAGAZINES | 6,620.21 |
| 293687 | 082200 | SCHOOL HEALTH CORPORATION | 8,812.81 |
| 293688 | 082910 | SECURITY EQUIPMENT INC | 3,128.43 |
| 293690 | 131887 | SIEMENS BUILDING TECHNOLOGIES INC. | 51,056.10 |
| 293691 | 083400 | SIMPLEXGRINNELL | 302.00 |
| 293692 | 130722 | LYON FINANCIAL SERVICES | 2,760.65 |
| 293693 | 135408 | JANICE D SORENSEN | 71.37 |
| 293694 | 084081 | SOUTH OMAHA TERMINAL WAREHOUSE CO | 286.10 |
| 293695 | 135961 | SOUTHEAST COMMUNITY COLLEGE | 99.00 |
| 293696 | 133065 | HOLLY STEIDLMAYA | 177.76 |
| 293698 | 084907 | SUNDERLAND BROTHERS COMPANY | 6.66 |
| 293699 | 084959 | JAMES V SUTFIN | 79.59 |
| 293700 | 049700 | TERRY HUGHES TREE SERVICE | 160.00 |
| 293701 | 088920 | TEXAS INSTRUMENTS COMPANY | 450.00 |
| 293703 | 134962 | LAURIE R THROCKMORTON | 35.00 |
| 293704 | 135505 | TY'S OUTDOOR POWER \& SERVICE INC | 491.61 |
| 293706 | 090678 | UNISOURCE | 1,549.54 |
| 293707 | 090214 | UNITED ELECTRIC SUPPLY CO INC | 549.57 |
| 293709 | 090242 | UNITED PARCEL SERVICE | 110.19 |
| 293710 | 134849 | UNITED RENTALS INC | 517.71 |
| 293712 | 091040 | VAL LTD | 591.50 |
| 293713 | 109122 | CONNIE L VLCEK | 12.99 |
| 293714 | 092834 | WALKER TIRE INC | 319.58 |
| 293715 | 093765 | WATER ENGINEERING, INC. | 2,710.20 |
| 293716 | 094130 | WENGER CORPORATION | 4,272.50 |
| 293718 | 094245 | WESTLAKE ACE HARDWARE INC | 343.39 |
| 293719 | 134658 | CRAIG WHALEY | 308.60 |
| 293720 | 136698 | WIESE EQUIPMENT LLC | 130.00 |
| 293721 | 019459 | WIESE RESEARCH ASSOCIATES INC. | 11,100.00 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293722 | 136942 | CHRISTY WILLIAMS | 5.00 |
| 293724 | 096200 | YOUNG \& WHITE | 31,577.56 |
| 293725 | 098765 | SECURITY BENEFIT LIFE INS CO | 147,439.78 |
| 293726 | 099646 | BARNES \& NOBLE BOOKSTORE | 13,519.13 |
| 293727 | 136950 | JIMERIK ENTERPRISES INC | 39.99 |
| 293732 | 044965 | KATHERINE A GRAY | 90.18 |
| 293733 | 095520 | LINDA D HORTON | 28.43 |
| 293734 | 130283 | KARA L HUTTON | 40.00 |
| 293735 | 049851 | HY-VEE INC | 27.86 |
| 293736 | 049850 | HY-VEE INC | 101.07 |
| 293737 | 132617 | THERESA M JENSEN | 24.30 |
| 293739 | 136388 | MITCHELL S MOLLRING | 771.95 |
| 293741 | 136948 | PHILIP D NORDNESS | 250.00 |
| 293742 | 100013 | OFFICE DEPOT 84133510 | 62.97 |
| 293743 | 107910 | MAUREEN R PREBLE | 14.53 |
| 293744 | 082941 | KELLY M SELTING | 141.27 |
| 293745 | 136949 | CS \& M ASSOCIATES | 481.38 |
| 293747 | 107093 | CHARLENE S SNYDER | 14.00 |
| 293748 | 131714 | JOHN D SOUTHWORTH | 1,091.53 |
| 293749 | 133826 | MIRIAM R TREDWAY | 616.46 |
| 293750 | 091040 | VAL LTD | 91.00 |
| 293753 | 012050 | AMERICAN LIBRARY ASSOCIATION | 2,016.46 |
| 293754 | 106998 | AMERICAN LIBRARY ASSOCIATION | 500.00 |
| 293755 | 069689 | AMSAN LLC | 10,942.47 |
| 293757 | 013226 | ASI MODULEX | 420.00 |
| 293759 | 136956 | RAYMOND J SAVARD | 2,500.00 |
| 293760 | 099646 | BARNES \& NOBLE BOOKSTORE | 5,730.49 |
| 293761 | 018800 | BEST BUY | 149.97 |
| 293762 | 101364 | BOOKWORM | 498.04 |
| 293765 | 023923 | PARK UNIVERSITY ENTERPRISES INC | 195.00 |
| 293769 | 136099 | CLOVERDALE MANUFACTURING CO | 65.20 |
| 293770 | 130646 | COMMONWEALTH ELECTRIC | 1,536.00 |
| 293771 | 133818 | CONNECTIVITY SOLUTIONS MFG INC | 1,311.41 |
| 293773 | 132671 | JEAN T DAIGLE-ROSE | 672.81 |
| 293774 | 134768 | DARDEN-GLOEB-REEDER, INC. | 160.00 |
| 293777 | 136179 | DIGITAL EXPRESS INC | 4,460.00 |
| 293778 | 135933 | DKAH SERVICES CORP | 25.00 |
| 293780 | 037525 | EDUCATIONAL SERVICE UNIT \#3 | 25.00 |
| 293781 | 136952 | RON CAMILLO CORP | 214.90 |
| 293784 | 041100 | FOLLETT LIBRARY RESOURCES | 933.37 |
| 293785 | 041463 | FREE SPIRIT PUBLISHING INC | 10.95 |
| 293787 | 047855 | HARCOURT INC | 253.00 |
| 293790 | 049650 | HOUGHTON MIFFLIN COMPANY | 60,160.50 |
| 293791 | 108348 | INDEPENDENT SYSTEMS INC | 64.00 |
| 293793 | 135073 | INSTITUTE FOR SUPPLY MANAGEMENT INC | 118.45 |
| 293794 | 102451 | INTERNATIONAL BACCALAUREATE | 1,190.00 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293795 | 134109 | IRONWOOD GOLF \& COUNTRY CLUB | 6,467.12 |
| 293796 | 100928 | J.W. PEPPER \& SON INC. | 77.89 |
| 293797 | 106582 | KOHLL'S PHARMACY \& HOMECARE INC | 256.80 |
| 293799 | 133923 | KUBAT PHARMACY/HEALTHCARE | 1,470.00 |
| 293801 | 058755 | LAIDLAW TRANSIT INC | 144,306.98 |
| 293802 | 099217 | LAKESHORE LEARNING MATERIALS | 1,574.18 |
| 293804 | 134023 | LEVENSONS INDUSTRIAL SUPPLY INC | 27.45 |
| 293805 | 060125 | LUCKS MUSIC LIBRARY INC | 21.75 |
| 293806 | 131586 | LYMM CONSTRUCTION CO. | 3,765.00 |
| 293807 | 136461 | LYNX SYSTEM DEVELOPERS INC | 80.00 |
| 293810 | 102870 | MIDLAND COMPUTER INC | 1,041.54 |
| 293811 | 131899 | MIDWEST STORAGE SOLUTIONS | 1,977.60 |
| 293812 | 131328 | MILLER ELECTRIC COMPANY | 6,374.00 |
| 293814 | 135332 | SUZANNE MUELLER | 105.45 |
| 293815 | 067085 | NATIONAL ART EDUCATION ASSOC | 244.20 |
| 293816 | 131192 | NATIONAL FEDERATION URBAN SCHOOL | 1,500.00 |
| 293817 | 100216 | NEBRASKA EDUCATIONAL TECH ASSN | 115.00 |
| 293819 | 132711 | UNIV OF NEBRASKA MEDICAL CENTER | 2,000.00 |
| 293820 | 107732 | BRIAN L NELSON | 312.50 |
| 293821 | 109843 | NEXTEL PARTNERS INC | 755.76 |
| 293822 | 069930 | NOVA HEALTH EQUIPMENT COMPANY | 110.00 |
| 293823 | 100013 | OFFICE DEPOT 84133510 | 1,851.97 |
| 293825 | 071353 | WARFIELD PCI LIMITED | 99.90 |
| 293826 | 102699 | PEARSON EDUCATION | 10,501.94 |
| 293827 | 109027 | PEARSON EDUCATION | 0.00 |
| 293828 | 082652 | PEARSON EDUCATION | 3,846.21 |
| 293830 | 073610 | PROGRESS PUBLICATIONS | 378.00 |
| 293831 | 079440 | ROSENBAUM ELECTRIC INC | 14,619.76 |
| 293832 | 084660 | RS STOVER COMPANY | 3,306.00 |
| 293834 | 083542 | SKILLPATH SEMINARS | 199.00 |
| 293835 | 084326 | SPORTIME | 85.04 |
| 293836 | 100584 | STAHLS LETTERING INC | 961.10 |
| 293837 | 133300 | JAMES E FRICK INC | 635.75 |
| 293838 | 103050 | DRAPHIX, LLC | 392.72 |
| 293839 | 106493 | TRITZ PLUMBING, INC. | 185.34 |
| 293840 | 090678 | UNISOURCE | 2,282.50 |
| 293841 | 109861 | UNITED EQUIPMENT SERVICES CO INC | 6,185.00 |
| 293849 | 082652 | PEARSON EDUCATION | 419.17 |
| 293850 | 010603 | PEGASUS TRAVEL CENTER | 2,487.50 |
| 293860 | 102832 | ADVANCED OFFICE INTERIORS CORP | 7,299.29 |
| 293862 | 011180 | ALLIED CONSTRUCTION SERVICES | 1,780.00 |
| 293866 | 136974 | CBMC INC | 200.00 |
| 293867 | 133970 | CCS PRESENTATION SYSTEMS | 4,947.75 |
| 293868 | 130646 | COMMONWEALTH ELECTRIC | 4,115.00 |
| 293871 | 136517 | WILLIAM DAUGHTRIDGE | 1,679.53 |
| 293872 | 133261 | ANGELA M DIEHM | 168.75 |

# Millard Public Schools 

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
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| 293873 | 136548 | EDUCATIONAL DESIGN SOLUTIONS LLC | 1,253.30 |
| 293874 | 037525 | EDUCATIONAL SERVICE UNIT \#3 | 30,096.26 |
| 293876 | 102708 | FLORIDA LEAGUE OF IB SCHOOLS/FLIBS | 680.00 |
| 293878 | 102451 | INTERNATIONAL BACCALAUREATE | 10,030.00 |
| 293881 | 107732 | BRIAN L NELSON | 312.50 |
| 293882 | 136277 | PARKING AREA MAINTENANCE INC | 810.00 |
| 293883 | 082652 | PEARSON EDUCATION | 1,684.60 |
| 293884 | 072400 | PHI DELTA KAPPA | 176.00 |
| 293885 | 072400 | PHI DELTA KAPPA | 55.00 |
| 293886 | 106416 | RIFE CONSTRUCTION INC | 968.00 |
| 293888 | 079450 | ROTARY CLUB OF MILLARD-OMAHA | 275.00 |
| 293889 | 107354 | STEPHEN W. VENTEICHER | 468.75 |
| Total for GENERAL FUND |  |  | 1,117,826.86 |
| 21305 | 131544 | FIRST NATIONAL BANK FOR CASH | 4,170.00 |
| 21313 | 106893 | CULLIGAN WATER CONDITIONING | 16.74 |
| 21314 | 032872 | DENNIS SUPPLY COMPANY | 219.45 |
| 21315 | 135983 | ENCORE ONE LLC | 159.72 |
| 21316 | 102229 | ROWAN W LANG | 165.37 |
| 21317 | 136279 | MILLARD PUBLIC SCHOOL CLEARING ACCT | 757.90 |
| 21318 | 100013 | OFFICE DEPOT 84133510 | 24.99 |
| 21319 | 102445 | EDRIE K PEARCE | 239.52 |
| 21320 | 131350 | JUDITH H SCHULTZ | 44.17 |
| 21321 | 101476 | SODEXO INC \& AFFILIATES | 400,000.00 |
| 21322 | 136279 | MILLARD PUBLIC SCHOOL CLEARING ACCT | 4,771.80 |
| Total for FOOD SERVICE |  |  | 410,569.66 |
| 293500 | 136931 | NEUVIRTH CONSTRUCTION INC | 37,350.00 |
| 293528 | 130469 | SUSAN J ANGLEMYER | 93.61 |
| 293538 | 099646 | BARNES \& NOBLE BOOKSTORE | 1,381.02 |
| 293541 | 136939 | BRET BASYE | 96.49 |
| 293544 | 133480 | BERINGER CIACCIO DENNELL MABREY | 10,241.20 |
| 293548 | 133375 | BUSINESS INTERIORS GROUP | 3,633.91 |
| 293557 | 106251 | CHILDRENS HEALTH MARKET INC | 200.75 |
| 293560 | 025689 | COMPUTER CABLE CONNECTION INC | 202.09 |
| 293565 | 132170 | CORMACI CONSTRUCTION INC | 30,256.11 |
| 293569 | 134721 | CYC CONSTRUCTION INC | 7,389.02 |
| 293579 | 130648 | DOSTALS CONSTRUCTION CO INC | 2,216.60 |
| 293582 | 094249 | DURHAM MUSEUM | 300.00 |
| 293583 | 133806 | E \& A CONSULTING GROUP INC | 17,482.50 |
| 293598 | 136186 | FROGS INC | 0.00 |
| 293600 | 044891 | GOPHER/PLAY WITH A PURPOSE | 239.22 |
| 293608 | 047855 | HARCOURT INC | 379.84 |
| 293626 | 058775 | LAMP RYNEARSON ASSOCIATES INC | 20,630.91 |
| 293637 | 133898 | MCGILL RESTORATION INC. | 43,304.30 |
| 293654 | 134798 | NEW VISION COMUNICATIONS INC | 199.96 |
| 293667 | 082652 | PEARSON EDUCATION | 1,920.31 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293670 | 136568 | PERFORMANCE ENGINEERING INC | 1,633.64 |
| 293677 | 132369 | RAY MARTIN COMPANY | 75,630.60 |
| 293680 | 134824 | ROOFING SOLUTIONS INC | 52,000.00 |
| 293684 | 081880 | SCHEMMER ASSOCATES INC | 973.27 |
| 293689 | 083175 | SHEPPARD'S BUSINESS INTERIORS | 100.00 |
| 293702 | 108099 | THIELE GEOTECH INC | 5,567.00 |
| 293711 | 090973 | UPSTART | 7.95 |
| 293712 | 091040 | VAL LTD | 115.98 |
| 293717 | 105619 | WESTERN TRAILER LEASING INC | 325.00 |
| 293728 | 133503 | BUILDING COMMISSIONING LLC | 1,000.00 |
| 293729 | 134794 | CARLEY CONSTRUCTION LLC | 112,761.09 |
| 293731 | 134721 | CYC CONSTRUCTION INC | 7,100.78 |
| 293746 | 102875 | SIGNEX INC | 10.00 |
| 293760 | 099646 | BARNES \& NOBLE BOOKSTORE | 325.13 |
| 293763 | 108047 | ARR-BOONE BROTHERS ROOFING | 51,592.50 |
| 293766 | 024652 | CHILDCRAFT EDUCATION CORP | 51.74 |
| 293767 | 106251 | CHILDRENS HEALTH MARKET INC | 401.50 |
| 293771 | 133818 | CONNECTIVITY SOLUTIONS MFG INC | 13,463.49 |
| 293774 | 134768 | DARDEN-GLOEB-REEDER, INC. | 19,610.00 |
| 293779 | 130648 | DOSTALS CONSTRUCTION CO INC | 15,900.00 |
| 293782 | 035610 | ETA/CUISENAIRE | 26.96 |
| 293786 | 136728 | GREAT AMERICAN HARDWOOD FLOORING | 35,780.00 |
| 293789 | 136799 | HOOPER HEATING \& COOLING LLC | 23,900.00 |
| 293802 | 099217 | LAKESHORE LEARNING MATERIALS | 1,932.51 |
| 293803 | 100732 | LAWNSMITH \& CO INC | 1,220.00 |
| 293809 | 136147 | MCKINNIS ROOFING \& SHEET METAL INC | 68,599.00 |
| 293811 | 131899 | MIDWEST STORAGE SOLUTIONS | 1,979.60 |
| 293828 | 082652 | PEARSON EDUCATION | 1,752.46 |
| 293833 | 135412 | ROY EUGENE KIRK | 2,650.00 |
| 293861 | 011051 | ALL MAKES OFFICE EQUIPMENT | 3,769.50 |
| 293869 | 106902 | COMMUNICATION SERVICES INC. | 3,340.00 |
| 293870 | 134721 | CYC CONSTRUCTION INC | 4,731.30 |
| 293875 | 136211 | ELKHORN WEST CONSTRUCTION INC | 25,830.00 |
| 293886 | 106416 | RIFE CONSTRUCTION INC | 21,404.00 |
| 293887 | 136676 | RONCO CONSTRUCTION CO INC | 316,228.50 |
| 293890 | 094174 | WEST MUSIC COMPANY | 83.50 |
|  |  | Total for SPECIAL BUILDING | 1,049,314.84 |
| 293519 | 106653 | UPLAND CONSTRUCTION CO | 15,247.00 |
| 293523 | 011051 | ALL MAKES OFFICE EQUIPMENT | 75.00 |
| 293544 | 133480 | BERINGER CIACCIO DENNELL MABREY | 4,479.77 |
| 293564 | 135287 | CONSTRUCT INC | 264,389.40 |
| 293611 | 132423 | HEWLETT PACKARD CO | 6,302.00 |
| 293621 | 134194 | KARCHER FLOOR CARE INC | 1,598.70 |
| 293623 | 134607 | KONICA MINOLTA PRINTING SOLUTIONS | 8,071.00 |
| 293632 | 134668 | MAGNUM RESOURCES INC | 2,548.00 |
| 293705 | 135716 | TYCON ELECTRIC INC | 295.00 |

## Millard Public Schools

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293708 | 136912 | UNITED ENGINEERING INC | 1,800.00 |
| 293716 | 094130 | WENGER CORPORATION | 0.00 |
| 293751 | 106653 | UPLAND CONSTRUCTION CO | 5,000.00 |
| 293752 | 135602 | THOMAS W TOGSFAD | 2,860.00 |
| 293764 | 133375 | BUSINESS INTERIORS GROUP | 12,743.26 |
| 293776 | 132669 | DIGITAL DOT SYSTEMS INC | 8,050.00 |
| 293788 | 132423 | HEWLETT PACKARD CO | 557.73 |
| 293791 | 108348 | INDEPENDENT SYSTEMS INC | 10,984.00 |
| 293792 | 135502 | INDOFF, INC. | 7,932.57 |
| 293802 | 099217 | LAKESHORE LEARNING MATERIALS | 1,196.00 |
| 293811 | 131899 | MIDWEST STORAGE SOLUTIONS | 32,942.34 |
| 293812 | 131328 | MILLER ELECTRIC COMPANY | 1,325.00 |
| 293842 | 106653 | UPLAND CONSTRUCTION CO | 58,504.00 |
| 293843 | 094130 | WENGER CORPORATION | 5,152.00 |
| 293861 | 011051 | ALL MAKES OFFICE EQUIPMENT | 17,475.50 |
| 293869 | 106902 | COMMUNICATION SERVICES INC. | 2,958.86 |
|  |  | Total for CONSTRUCTION | 472,487.13 |
| 293479 | 135924 | JULIA M BENZEL | 116.38 |
| 293481 | 135036 | BRYAN ELEMENTARY | 325.00 |
| 293485 | 135038 | CODY ELEMENTARY | 205.00 |
| 293490 | 106773 | FIRST NATIONAL BANK VISA | 1,323.12 |
| 293498 | 134985 | DOREEN K NELSON | 98.98 |
| 293499 | 136004 | HEIDI JO NEUMANN | 38.47 |
| 293504 | 136936 | DIANE SCOTT | 500.00 |
| 293510 | 131819 | JEAN R UBBELOHDE | 283.32 |
| 293567 | 026700 | CRITICAL THINKING BOOKS \& SOFTWARE | 153.04 |
| 293616 | 136862 | IVERSON LANGUAGE ASSOCIATES INC | 2,556.00 |
| 293625 | 058755 | LAIDLAW TRANSIT INC | 2,700.96 |
| 293630 | 134140 | DIANE MACAITIS | 105.92 |
| 293653 | 134985 | DOREEN K NELSON | 59.95 |
| 293675 | 073650 | PRUFROCK PRESS INC | 40.00 |
| 293683 | 131556 | PATRICIA A SCALISE | 91.94 |
| 293686 | 082140 | SCHOLASTIC MAGAZINES | 77.50 |
| 293697 | 136946 | DEBORAH L STONE | 99.55 |
| 293723 | 136943 | MICHAELA WRAGGE | 58.00 |
| 293730 | 136947 | COMPUTER SYSTEMS INC | 175.00 |
| 293738 | 134602 | MARY ANN MAIER | 776.54 |
| 293756 | 136798 | KOEHN INC | 324.79 |
| 293768 | 099222 | CLASSROOM DIRECT | 53.96 |
| 293780 | 037525 | EDUCATIONAL SERVICE UNIT \#3 | 30.00 |
| 293783 | 132699 | FATHER FLANAGANS BOYS HOME | 175.00 |
| 293798 | 055039 | KRISTI J KOZAK | 539.72 |
| 293801 | 058755 | LAIDLAW TRANSIT INC | 2,591.88 |
| 293803 | 100732 | LAWNSMITH \& CO INC | 1,250.00 |
| 293808 | 099321 | MACKIN BOOK COMPANY | 921.31 |
| 293818 | 136955 | NEBRASKA INTERNATL LANGUAGES ASSN | 40.00 |

# Millard Public Schools 

Check Register
Prepared for the Board Meeting of September 2, 2008

| Check No | Vend No | Vendor Name | Amount |
| :---: | :---: | :---: | :---: |
| 293823 | 100013 | OFFICE DEPOT 84133510 | 172.62 |
| 293828 | 082652 | PEARSON EDUCATION | 11,312.34 |
| 293833 | 135412 | ROY EUGENE KIRK | 2,500.00 |
| 293863 | 099646 | BARNES \& NOBLE BOOKSTORE | 394.11 |
| 293873 | 136548 | EDUCATIONAL DESIGN SOLUTIONS LLC | 1,479.01 |
| 293877 | 101881 | OMAHA ZOOLOGICAL SOCIETY | 160.00 |
| 293879 | 134508 | LUCY KINCAID | 175.00 |
| 293880 | 068684 | NEBRASKA SCIENTIFIC | 331.00 |
| Total for GRANT FUND |  |  | 32,235.41 |
| 293487 | 136587 | COVENTRY HEALTH CARE OF NEBRASKA | 112,691.39 |
| 293740 | 099045 | MUTUAL OF OMAHA COMPANIES | 89,326.10 |
| Total for |  |  | 202,017.49 |
| 293595 | 136106 | FOLLETT SOFTWARE COMPANY | 171,464.70 |
| 293629 | 131586 | LYMM CONSTRUCTION CO. | 71,455.00 |
| 293664 | 136277 | PARKING AREA MAINTENANCE INC | 41,425.00 |
| 293774 | 134768 | DARDEN-GLOEB-REEDER, INC. | 200.00 |
| 293791 | 108348 | INDEPENDENT SYSTEMS INC | 896.00 |
| 293806 | 131586 | LYMM CONSTRUCTION CO. | 9,925.00 |
| 293823 | 100013 | OFFICE DEPOT 84133510 | 247.49 |
| 293824 | 136277 | PARKING AREA MAINTENANCE INC | 1,323.00 |
| 293833 | 135412 | ROY EUGENE KIRK | 500.00 |
| 293860 | 102832 | ADVANCED OFFICE INTERIORS CORP | 355.37 |
| Total for DEPRECIATION |  |  | 297,791.56 |
| 293566 | 108436 | COX COMMUNICATIONS INC | 420.10 |
| 293577 | 033473 | DIETZE MUSIC HOUSE INC | 14,594.88 |
| 293610 | 048200 | HAUFF SPORTING GOODS COMPANY | 149.95 |
| 293758 | 100014 | ATLAS PEN \& PENCIL CORPORATION | 21.19 |
| 293772 | 134039 | CROUCH RECREATIONAL DESIGN INC | 1,070.00 |
| 293775 | 099220 | DICK BLICK CO | 2,416.64 |
| 293813 | 133370 | MORTON ELEMENTARY | 210.93 |
| 293829 | 072349 | PREMIER AGENDAS INC | 472.65 |
| 293833 | 135412 | ROY EUGENE KIRK | 9,200.00 |
| 293859 | 010298 | ACCU CUT SERVICES LLC | 220.00 |
| 293860 | 102832 | ADVANCED OFFICE INTERIORS CORP | 360.00 |
| 293864 | 135035 | BLACK ELK ELEMENTARY | 133.75 |
| 293865 | 134129 | AVRAHAM KADAR | 235.00 |
| 293873 | 136548 | EDUCATIONAL DESIGN SOLUTIONS LLC | 553.69 |
| Total for ACTIVITY FUND |  |  | 30,058.78 |
| 293833 | 135412 | ROY EUGENE KIRK | -594.00 |
| Total for |  |  | -594.00 |
| Report Total |  |  | 3,611,707.73 |

Minutes
Committee Meeting
August 18, 2008
The members of the Board of Education met as a Committee of the Whole on Monday, August 18, 2008 at 7:00 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The agenda included an update on the 2008-2009 budget, and discussion on the legislative agenda for 2009.

PRESENT: Brad Burwell, Mike Pate, Jean Stothert, Mike Kennedy, and Linda Poole
ABSENT: Dave Anderson

A budget hearing will be held on Tuesday, September 2, 2008 at 5:00 p.m. at the Don Stroh Administration Center.
The proposed budget for 2008-2009 is an increase of approximately $7.5 \%$ from last year. There district enrollment increased by 200 students, the valuation is up at $3: 5 \%$, and the levy, with the reduction of state aid, will go up onecent.

The recommendations for reduction of the 2008-2009 budget has not changed since the last presentation. The budget adjustments consists of reduction of the funding for summer projects for next year, reduction of the cash reserve, recapture funds from the Employee Benefit Fund, and an increase of the tax levy by one-cent.

Board members want to look at all possible reduction options before an increase of any taxes.
Dr. Lutz reiterated that the election of the 12 positions for the Learning Community Coordinating Council will be finalized in the general election in November, and the last six members will be chosen during a caucus session on November 20 at ESU \#3 beginning at 6 p.m. In addition, districts that are not represented by a voting member may appoint a non-voting member. Superintendents of the Learning Community will serve in an advisory capacity.

Board members voiced uncertainty about the new Learning Community law, and proposed legislative changes in the areas of governance, finance, and poverty and ELL plan approval. There was also discussion to restore ESU funding that was targeted to the Learning Community governance. Other concerns from the board members were in regards to the equal access for suburban students to the elementary learning centers, the accountability of the Learning Community Coordinating Council, to find ways to limit the Learning Community powers, and how the cost of transportation will be addressed in the law, to name a few.

Comments from the Public:

John Sieler, who is a candidate for the Learning Community, introduced himself and stated he will be working to keep independent schools. He will be available to listen to the concerns of board members and the community.


CHAIRMAN

## AGENDA SUMMARY SHEET

| Agenda Item: | Approval of Board Policy: Support Services 3131 |
| :--- | :--- |
| Meeting Date: | September 2, 2008 |
| Department | Human Resources |
| Title and Brief |  |
| Description: | Board Policy: Support Services 3131 |
| Action Desired: | Approval |
| Background: | This Policy has been revised to make the language better fit the <br> accompanying rules. |
| Options/Alternatives <br> Considered: | Leave unchanged, delete, or revise |
| Recommendations: | Approval upon second reading |
| Strategic Plan | N/A |
| Reference: | N/A |
| Implications of  <br> Adoption/Rejection: N/A <br> Timeline: Dr. Ken Posen and Chad Meisgeier <br> Responsible  |  |

Superintendent's Signature: $\qquad$


## Support Services

Employees Expense and Travel-Reimbursement
Employees of the school district may be reimbursed for reasonable and necessary travel eosts and other expenses incurred in the performance of their duties for the District including, but not limited to, travel costs and other expenses approved-Steh reimbursements shall be in accordance with the rules and/or administrative procedures promulgated under this policy.

Date of Adoption: March 18, 2002
Date of Revision: August 18, 2008
Legal Reference: Neb. Rev. Stat. §81-1176

## AGENDA SUMMARY SHEET

AGENDA ITEM:

MEETING DATE:
DEPARTMENT:
TITLE AND BRIEF DESCRIPTION:

ACTION DESIRED:

BACKGROUND:

OPTIONAL/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS:

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

Pupil Services Policy and Rule

September 2, 2008
Pupil Services
Use of Alcohol and other Drug Testing Technology.

Approval

The district has used breath testing devices for several years to determine if a student is under the influence of alcohol. The results have been used only to exonerate the student. Technology has improved allowing schools to use drug detection aerosol sprays which helps to determine if a student is under the influence or in possession of illegal drugs or paraphernalia.

N/A
Approval

Strategy \#7

Adoption of the policy \& rule will allow administrators to use the latest in alcohol \& drug detection technology. Rejection will preclude such usage.

Kraig J. Lofquist, Director of Pupil Services


## Pupil Services

Use of Breath Testing Devices Alcohol and other Drug Testing Technology

If When there is reasonable suspicion exists that a student has consumed or possesses alcohol or any other type of drug in violation of District Policy, and the student has been will be advised of the suspicion. as to the violation of and the disciplinary action being taken under the District's alcohol policy, upon request the student may be permitted the opportunity to voluntarily take a test with a breath testing device. The test will be administered by District personnel. The results of the test shall be used only to exonerate the student. As part of the investigation, District personnel may conduct field tests using technology available to them for determination of whether or not a student is under the influence, or in possession of alcohol or other drugs.

## AGENDA SUMMARY SHEET

AGENDA ITEM:

MEETING DATE:
DEPARTMENT:
TITLE AND BRIEF DESCRIPTION:

ACTION DESIRED:

BACKGROUND:

OPTIONAL/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS:

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

Pupil Services Policy and Rule

September 2, 2008
Pupil Services
Use of Alcohol and other Drug Testing Technology.

Approval

The district has used breath testing devices for several years to determine if a student is under the influence of alcohol. The results have been used only to exonerate the student. Technology has improved allowing schools to use drug detection aerosol sprays which helps to determine if a student is under the influence or in possession of illegal drugs or paraphernalia.

N/A

Approval

Strategy \#7

Adoption of the policy \& rule will allow administrators to use the latest in alcohol \& drug detection technology. Rejection will preclude such usage.

Kraig J. Lofquist, Director of Pupil Services


## Pupil Services

Use of Breath Testing Devices: Use of Breath Testing Devices
Alcohol and other Drug Testing Technology
I. Procedures. The following procedures govern the use of breath testing devices-alcohol and other drug testing technology by school administrators:
A. Students whe are suspected of violating the District's alcohol and other drugs policy who are referred to the administration, and who deny the consumption of alcohol, even though the administration believes they have reasonable suspicion that a student had imbibed an alcoholic beverage, may be offered the opportunity to volunteer subjected to take a field test breath test. Refusal to consent or submit to a field test may be grounds for discipline.
B. The results of the breath test will be used to provide the student an opporttnity to exonerate himself/herself.
B. If the student tests positive for alcohol and/or other drugs, the positive results will not be turned over to any law enforeement ageney, nor will the results be used as evidence for in any disciplinary procedures against the student.
C.D. In the event a student tests positive for alcohol or refused to take the test, the administration will make a diseiplinary recommendation based on other evidence in the case. Results of field tests, refusal to consent or submit to a field test, and other evidence will be used by the administration in determining disciplinary action.
D. E. If a $s$ Student field test results negative for alcohol or other drugs, the student will not be subject to disciplinary measures related to violation of the District's alcohol policy. In any event, the results of the breath test-will be made available to the student's parents or guardian.
E. F. Regardless of the results of the breath field test, the student will be released from school only to the student's parents or guardian or an adult designated by the student's parents or guardian.
F.G. Staff, students, and parents will be notified annually of these procedures.
G.-H. Breath Field test devices will only be administered by school administrators appropriately trained by the Nebraska Department of Motor Vehieles as provided by the manufacturer of the field test devices.
H.I. Breath Field test devices will be tested for accuracy and calibrated as necessary as provided by the manufacturer. provided by Nebraska Department of Motor Vehicles guidelines.

## II. Annual Report to Board

A report summarizing breath test deviee uttilization all field testing will be annually presented to the Board.

Related Policy: 5490
Date of Adoption: March 6, 1995
Date of Revision: August 19, 1996; October 16, 2000; August 11, 2008

# AGENDA SUMMARY SHEET 

## AGENDA ITEM:

MEETING DATE:

DEPARTMENT:

TITLE AND
BRIEF DESCRIPTION:

First Reading of Policy 6610
September 2, 2008
Educational Services

First Reading of Policy 6610
Curriculum, Instruction, and Assessment: Multicultural Education Program

## ACTION DESIRED: First reading

BACKGROUND: This is a revision to the Multicultural policy and rule that addresses specific requirements found in Rule 10. The Statement of Philosophy is taken from the original Multicultural Education Program plan submitted and approved by the Board of Education on October 10, 1994. The remaining language is taken from Rule 10 and state statute.

Nebraska Department of Education Rule 10 stipulates that "The instructional program in public schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races."

In addition, Rule 10 requires (sections 004.01G1 - 004.01G5) that:

- The district has a statement of philosophy or mission for the multicultural education program. Local program goals address multicultural education.
- The district curriculum guides, frameworks, or standards incorporate multicultural education.
- The district multicultural education program includes a process for selecting appropriate instructional materials.
- The district has a process for provision of staff development in multicultural education including professional development for administrators, teachers, and support staff which is congruent with local district and program goals.
- The district has a process for periodic assessment of the multicultural education program. An annual status report is provided to the local board of education.

RECOMMENDATIONS: First Reading

TIMELINE: NA

RESPONSIBLE PERSON(S): Dr. Mark Feldhausen, Associate Superintendent for Educational Services

SUPERINTENDENT'S APPROVAL:


## BOARD ACTION:

## Curriculum, Instruction, and Assessment

Multi-Culturat Multicultural Education

The Millard Public Schools shall provide those programs which foster and develop an appreciation and understanding of the racial, ethnic, language and cultural heritage of all groups which comprise the population of the United States of America.

The programs shall be implemented within the guidelines provided by the State Department of Education and in accordance with any other applicable laws or regulations.

The instructional program of the Millard Public Schools shall incorporate multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans, and European Americans with special emphasis on human relations and sensitivity toward all races.

Legal Reference: Neb. Rev. Stat. § 79-703, 79-719 to 79-723
Title 92, Nebraska Administrative Code, Chapter 10, Section 004.01G
Related Policies \& Rules: 6610.1

Policy Adopted:
Revised: November 2, 1992; April 27, 1998; July 26, 1999;
Millard Public Schools

March 6, 2006; September 2, 2008
Omaha, Nebraska

## Curriculum, Instruction, and Assessment

Multi-Culturat Multicultural Education

Implementation of the district Multi-Cultural Education Policy shall utilize:
I. Curriculum, including the selection of materials that will assist in avoiding bias and stereotyping;
H. Instruction, including those instructional strategies which will assist staff in providing equitable and unbiased opportunities for students;
III. Inservice, including those learning opportunities for staff which will better enable them to understand a multi-cultural approach and employ it in their teaching and administrative duties;
IV. Guidance and counseling services which promote understanding and appreciation of the racial, ethnic, langmage and cultural background of others.

All organizational arrangements shall guard against any grouping of students which fosters or promotes racial, ethnic, language or cultural bias.

The Multicultural Education Program shall comply with the requirements of Nebraska law and the accreditation rules of the Nebraska Department of Education.
I. Statement of Philosophy

Multicultural Education is essential in meeting the mission of the Millard Public Schools. Students will be provided with opportunities:

- to gain knowledge and appreciation of their own unique racial and ethnic heritage
- to gain knowledge, understanding and respect for the racial and ethnic diversity of our country, our world and its peoples.


## II. Program Parameter

A. The Multicultural Education Program shall be incorporated into the Millard Education Program, all curriculum frameworks and course guides, and include a process for selecting appropriate instructional materials, providing staff development, and periodic assessment of the program.
B. An annual report shall be provided the District Board of Education.

Legal Reference: Neb. Rev. Stat. § 79-703, 79-719 to 79-723
Title 92, Nebraska Administrative Code, Chapter 10, Section 004.01G
Related Policies \& Rules: 6610, 6100, 6120, 6120.1

Rule Approved:
Revised: November 2, 1992; April 27, 1998; July 26, 1999; March 6, 2006
September 2, 2008

Millard Public Schools
Omaha, Nebraska

# AGENDA SUMMARY SHEET 

AGENDA ITEM: Emergency Medical Team (EMT) Service at Non-Varsity High School and Middle School Football Games

MEETING DATE: Tuesday, September 2, 2008
DEPARTMENT: Athletics and Activities
TITLE AND BRIEF DESCRIPTION: Providing EMT Coverage at All Non-Varsity High School and Middle School Football Games during the 2008 and 2009 Football Season.

## ACTION DESIRED: Approval of Recommendation from the Medical Advisory Committee

BACKGROUND: A proposal was brought before the Board of Education in which EMT coverage at all non-varsity high school and middle school football games would be provided by an organization equipped to provide such service. The motion was tabled and we were directed to open the bidding again. The bid was revised and sent to companies in the metro area equipped to provide EMT service, including one company that was not contacted during the first bid because we were not aware of its existence. The second round of bids was to be considered by the district's Medical Advisory Committee, whose recommendation would be sent to the Board of Education for consideration. This committee discussed the proposal during its regularly scheduled meeting in April 2008.

OPTIONS/ALTERNATIVE CONSIDERATIONS: That all coaches be provided training in CPR, AED, and first aid training as the budget would allow and that the district not contract with any organization that could provide EMT coverage at football games.

RECOMMENDATIONS: The option previously mentioned was the recommendation of the district's Medical Advisory Committee. Implement this recommendation if it survives the program budgeting process and eliminate our seeking EMT coverage at non-varsity high school and middle school games.

## STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION:
EMT coverage would not be available at nonvarsity high school and middle school games at this time. Taking the recommendation of the Medical Advisory Committee, we would take through program budgeting the proposal that all coaches at the middle and high schools would receive first-aid training in addition to CPR and AED training. At this time the district has approximately 395 coaching positions for which the training would apply. We would seek a reputable company that could provide this training on our schedule at the lowest cost available to the district.

TIME LINE: The first aid training proposal will through program budgeting during the 2008-2009 school year for possible implementation in August 2009.

PERSONS RESPONSIBLE: Craig Whaley, Director of Activities and Athletics

SUPERINTENDENTS APPROVAL:


## AGENDA SUMMARY SHEET

## AGENDA ITEM:

MEETING DATE:
DEPARTMENT:
TITLE \& BRIEF DESCRIPTION:

## ACTION DESIRED:

BACKGROUND:
"Q" Street Widening Project Easements \& Deeds
September 2, 2008
General Administration
"Q" Street Widening Project Easements \& Deeds - The temporary construction easements and the warranty deeds related to the expansion of "Q" Street.

Approval $X$ Discussion ___ Information Only ___
"Q" Street from Russell Middle School to West High School is scheduled to be widened soon (probably next summer). As part of the project, the County needs temporary construction easements and some very small parcels of land from the District. The easements and deeds related to such are attached. The prices for the easements and deeds are established by a certified appraiser.

| Tract 15 Easement | $\$ 10,006$ |
| :--- | ---: |
| Tract 15 Deed (5,210 sq. ft.) | 7,294 |
| Tract 25 Easement | 5,874 |
| Tract 25 Deed ( 96 sq. ft.) | $\$ \underline{226}$ |
|  | $\$ 23,400$ |

## OPTIONS AND

ALTERNATIVES: $\mathrm{n} / \mathrm{a}$
RECOMMENDATION: It is recommended that the proposed Temporary Construction Easement and the Warranty Deed related to Project C-28(337) Tract 15 as well as the Temporary Construction Easement and the Warranty Deed related to Project C-28(337) Tract 25 from the District to Douglas County be approved as submitted.

## STRATEGIC PLAN

REFERENCE: n/a
IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate
RESPONSIBLE PERSON:
Ken Fossen, Associate Superintendent (General Administration)

## SUPERINTENDENT'S

 APPROVAL:

## TEMPORARY CONSTRUCTION EASEMENT

THIS INDENTURE, made this $2^{n}$ day of Septembers. 2008 between SCHOOL DISTRICT 17, DOUGLAS COUNTY, NEBRASKA a/k/a MILLARD SCHOOL DISTRICT, hereinafter referred to as "Grantor(s)," and the County of Douglas, State of Nebraska, hereinafter referred to as "County."

## WITNESSETH:

THAT, said Grantor(s) in consideration of the sum of TEN THOUSAND, SIX and NO/100 DOLLARS $(\$ 10,006.00)$ and other valuable consideration, does or do hereby grant and confirm unto said County and its assigns, the right to use the parcel of land described as follows, to wit:

> (See Attached Exhibit "A")

This easement runs with the land and shall commence at the start of construction and terminate thirty (30) days after the improvement is completed.

Said easement is granted upon the condition that the County will remove or cause to be removed, all presently existing improvements thereon, including, but not limited to, crops, vines, gardens and lawns within the easement area as necessary for construction, with the following exceptions: NONE

The area disturbed under this easement will be $\qquad$ upon completion of construction.
This easement is also for the benefit of any contractor, agent, employee and representative of the County in any of said construction and work.

Said Grantor(s) for himself or themselves and his or their heirs, executors and administrators does or do confirm with the said County and its assigns, that Grantor(s) have the right to grant this easement in the manner and form aforesaid, and that he or they will, and he or their heirs, executors and administrators shall warrant and defend this easement to said County and its assigns against the lawful claims and demands of all persons.

IN WITNESS WHEREOF, said Grantor(s) has or have hereunto set his or their hand(s) and seal(s)


STATE OF NEBRASKA
COUNTY OF DOUGLAS
On the aboye date, before me a General Notary Public duly commissioned and qualified, personally came TMRE RENNEDY TEAN STOTHEND
to me known to be the identical person(s) whose name(s) affixed to the foregoing instrument as Grantor and acknowledged the same to be a voluntary act and deed.
(S E A L)


TRACT NO. 15
MILLARD SCHOOL DISTRICT

EXHIBIT "A"
page 1 of $\frac{4}{4}$

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PARCEL 15B
TEMPORARY EASEMENT
LOT 1, CINNAMON CREEK
NW4 OF SEC. 9-14-11
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A TEMPORARY EASEMENT TO A TRACT OF LAND FOR THE PURPOSE OF ROADWAY CONSTRUCTION, COMPOSED OF A PORTION OF LOT 1 , CINNAMON CREEK, IN THE NORTHWEST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 11 EAST OF THE 6TH PRINCIPAL MERIDIAN, DOUGLAS COUNTY, NEBRASKA, DESCRIBED AS FOLLOWS:

COMMENCING FROM THE NORTHEAST CORNER OF SAID LOT 1, SAID POINT BEING POINT 50.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHWEST QUARTER AND 50.00 FEET WEST OF THE CENTERLINE OF $176^{\text {TH }}$ AVENUE; THENCE ON AN ASSUMED BEARING OF SOUTH 02 DEGREES 08 MINUTES 43 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1, SAID LINE BEING 50.00 FEET WEST OF AND PARALLEL WITH THE CENTERLINE OF $176^{\text {Th }}$ AVENUE, A DISTANCE OF 35.00 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING SOUTH 02 DEGREES 08 MINUTES 43 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1, A DISTANCE OF 10.02 FEET TO A POINT; THENCE NORTH 69 DEGREES 31 MINUTES 47 SECONDS WEST, A DISTANCE OF 52.01 FEET TO A POINT; THENCE SOUTH 87 DEGREES 51 MINUTES 19 SECONDS WEST, A DISTANCE OF 100.00 FEET TO A POINT; THENCE SOUTH 82 DEGREES 34 MINUTES 53 SECONDS WEST, A DISTANCE OF 326.38 FEET TO A POINT; THENCE NORTH 76 DEGREES 48 MINUTES 23 SECONDS WEST, A DISTANCE OF 181.46 FEET TO A POINT; THENCE SOUTH 86 DEGREES 19 MINUTES 40 SECONDS WEST, A DISTANCE OF 300.11 FEET TO A POINT; THENCE SOUTH 75 DEGREES 38 MINUTES 19 SECONDS WEST, A DISTANCE OF 70.89 FEET TO A POINT ON THE WEST LINE OF SAID LOT 1, SAID POINT BEING 633.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER; THENCE NORTH 01 DEGREES 41 MINUTES 01 SECONDS WEST, ALONG THE WEST LINE OF SAID LOT 1, SAID LINE ALSO BEING 633.00 FEET EAST OF AND PARALLEL WITH THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 28.01 FEET TO A POINT; THENCE NORTH 87 DEGREES 51 MINUTTES 17 SECONDS EAST, A DISTANCE OF 725.36 FEET TO A POINT; THENCE SOUTH 85 DEGREES 21 MINUTES 09 SECONDS EAST, A DISTANCE OF 101.45 FEET TO A POINT; THENCE NORTH 87 DEGREES 51 MINUTES 17 SECONDS EAST, A DISTANCE OF 164.34 FEET TO A POINT; THENCE SOUTH 53 DEGREES 53 MINUTES 31 SECONDS EAST, A DISTANCE OF 33.92 FEET TO THE POINT OF BEGINNING. CONTAINING 22,264 SQUARE FEET 0.51 ACRES, MORE OR LESS .

# EXHIBIT "A" <br> page 2 of 4 

TRACT NO. 15
MILIARD SCHOOL DISTRICT

## PARCEL 15C <br> TEMPORARY EASEMENT <br> LOT 1, CINNAMON CREEK <br> NW4 OF SEC. 9-14-11

A TEMPORARY EASEMENT TO A TRACT OF LAND FOR THE PURPOSE OF ROADWAY CONSTRUCTION, COMPOSED OF A PORTION OF LOT 1, CINNAMON CREEK, IN THE NORTHWEST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 11 EAST OF THE 6TH PRINCIPAL MERIDIAN, DOUGLAS COUNTY, NEBRASKA, DESCRIBED AS FOLLOWS:

BEGINNING AT A NORTHWEST CORNER OF SAID LOT 1, SAID POINT BEING 50.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER AND 533.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHWEST QUARTER; THENCE ON AN ASSUMED BEARING OF NORTH 87 DEGREES 51 MINUTES 17 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 1, SAID LINE BEING 533.00 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 20.00 FEET TO A POINT 70.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER; THENCE SOUTH 01 DEGREES 41 MINUTES 01 SECONDS EAST, ALONG A LINE 70.00 FEET EAST OF AND PARALLEL WITH THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 60.10 FEET TO A POINT; THENCE SOUTH 74 DEGREES 16 MINUTES 49 SECONDS WEST, A DISTANCE OF 20.62 FEET TO A POINT ON THE WEST LINE OF SAID LOT 1, SAID POINT BEING 50.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER; THENCE NORTH 01 DEGREES 41 MINUTES 01 SECONDS WEST, ALONG THE WEST LINE OF SAID LOT 1 , SAID LINE BEING 50.00 FEET EAST OF AND PARALLEL WITH THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 64.94 FEET TO THE POINT OF BEGINNING. CONTAINING 1250 SQUARE FEET 0.03 ACRES, MORE OR
LESS.

# EXHIBIT "A" 

page 3 of 4
TRACT NO. 15
MILLARD SCHOOL DISTRICT

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PARCEL 15D
TEMPORARY EASEMENT
LOT 1, CINNAMON CREEK
NW4 OF SEC. 9-14-11
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A TEMPORARY EASEMENT TO A TRACT OF LAND FOR THE PURPOSE OF ROADWAY CONSTRUCTION, COMPOSED OF A PORTION OF LOT 1, CINNAMON CREEK, IN THE NORTHWEST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 11 EAST OF THE 6TH PRINCIPAL MERIDIAN, DOUGLAS COUNTY, NEBRASKA, DESCRIBED AS FOLLOWS:

COMMENCING FROM A NORTHWEST CORNER OF SAID LOT 1, SAID POINT BEING 50.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER AND 533.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHWEST QUARTER; THENCE ON AN ASSUMED BEARING OF SOUTH 01 DEGREES 41 MINUTES 01 SECONDS EAST, ALONG THE WEST LINE OF SAID LOT 1, SAID LINE BEING 50.00 FEET EAST OF AND PARALLEL WITH THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 314.94 FEET TO THE POINT OF BEGINNING; THENCE SOUTH 12 DEGREES 59 MINUTES 37 SECONDS EAST, A DISTANCE OF 25.50 FEET TO A POINT; THENCE SOUTH 00 DEGREES 02 MINUTES 49 SECONDS EAST, A DISTANCE OF 175.07 FEET TO A POINT ON THE WEST LINE OF SAID LOT 1, SAID POINT BEING 50.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER; THENCE NORTH 01 DEGREES 41 MINUTES 01 SECONDS WEST, ALONG THE WEST LINE OF SAID LOT 1 , SAID LINE BEING 50.00 FEET EAST OF AND PARALLEL WITH THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 200.00 FEET TO THE POINT OF BEGINNING. CONTAINING 500 SQUARE FEET 0.01 ACRES, MORE OR LESS.


# DOUGLAS COUNTY "Q" STREET - FROM 168TH STREET TO 180TH STREET 




## WARRANTY DEED

## KNOW ALL MEN BY THIS PRESENTS:

THAT I or WE, SCHOOL DISTRICT 17, DOUGLAS COUNTY, NEBRASKA a/k/a MLLLARD SCHOOL DISTRICT herein called the Grantor whether one or more, in consideration of SEVEN THOUSAND, TWO HUNDRED NINETY-FOUR and NO/100 DOLLARS (\$7,294.00), received from County, do hereby grant, bargain, sell, convey and confirm unto

## DOUGLAS COUNTY, NEBRASKA

herein called the County whether one or more, the following described real property in DOUGLAS COUNTY, NEBRASKA:

> (See Attached Exhibit "A")

To have and to hold the above described premises together with all tenements, hereditaments and appurtenances thereto belonging unto the County and to County's heirs and assigns forever.

And the Grantor does hereby covenant with the County and with County's heirs and assigns that Granter is lawfully seized of said premises; that they are free from encumbrance subject to existing easements and restrictions of record, that Grantor has good right and lawful authority to convey the same; and that Grantor warrants and will defend the title to said premises against the lawful claims of all persons whomsoever.

$\begin{array}{ll}\text { STATE OF NEBRASKA } & \text { )ss. } \\ \text { COUNTY OF DOUGLAS }\end{array}$
On the above date, before pee a General Notary Public duly commissioned and qualified, personally came to me known to be the identical persons) whose names) affixed to the foregoing instrument as Granter and acknowledged the same to be a voluntary act and deed. (SEAL)

4


TRACT NO. 15
MILLARD SCHOOL DISTRICT

## EXHIBIT "A"

page 1 of 2

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PARCEL 15A
LAND ACQUISITION
LOT 1, CINNAMON CREEK
NW4 OF SEC. 9-14-11
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A TRACT OF LAND COMPOSED OF A PORTION OF LOT 1, CINNAMON CREEK, IN THE NORTHWEST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 11 EAST OF THE 6TH PRINCIPAL MERIDIAN, DOUGLAS COUNTY, NEBRASKA, DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 1, SAID POINT BEING POINT 50.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHWEST QUARTER AND 50.00 FEET WEST OF THE CENTERLINE OF $176^{\text {TH }}$ AVENUE; THENCE ON AN ASSUMED BEARING OF SOUTH 02 DEGREES 08 MINUTES 43 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1, SAID LINE BEING 50.00 FEET WEST OF AND PARALLEL WITH THE CENTERLINE OF $176^{\text {TH }}$ AVENUE, A DISTANCE OF 35.00 FEET TO A POINT; THENCE NORTH 53 DEGREES 53 MINUTES 31 SECONDS WEST, A DISTANCE OF 33.92 FEET TO A POINT; THENCE SOUTH 87 DEGREES 51 MINUTES 17 SECONDS WEST, A DISTANCE OF 164.34 FEET TO A POINT; THENCE NORTH 85 DEGREES 21 MINUTES 09 SECONDS WEST, A DISTANCE OF 101.45 FEET TO A POINT; THENCE SOUTH 87 DEGREES 51 MINUTES 17 SECONDS WEST, A DISTANCE OF 725.36 FEET TO A POINT ON THE WEST LINE OF SAID LOT 1, SAID LINE BEING 633.00 FEET EAST OF THE WEST LINE OF SAID NORTHWEST QUARTER; THENCE NORTH 01 DEGREES 41 MINUTES 01 SECONDS WEST, ALONG THE WEST LINE OF SAID LOT 1, SAID LINE ALSO BEING 633.00 FEET EAST OF AND PARALLEL WITH THE WEST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 2.00 FEET TO A NORTHWEST CORNER OF SAID LOT 1, SAID POINT BEING 50.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHWEST QUARTER; THENCE NORTH 87 DEGREES 51 MINUTES 17 SECONDS EAST, ALONG A LINE 50.00 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 1017.05 FEET TO THE POINT OF BEGINNING. CONTAINING 5210 SQUARE FEET 0.12 ACRES, MORE OR LESS.

# DOUGLAS COUNTY "Q" STREET - FROM 168TH STREET TO 180TH STREET 



## TEMPORARY CONSTRUCTION EASEMENT

THIS INDENTURE, made this $\qquad$ day of Seplennelel 2008 between SCHOOL DISTRICT 17, DOUGLAS COUNTY, NEBRASKA a/k/a MLLLARD SCHOOL DISTRICT, hereinafter referred to as "Grantor(s)," and the County of Douglas, State of Nebraska, hereinafter referred to as "County."

## WITNESSETH:

THAT, said Grantor(s) in consideration of the sum of FIVE THOUSAND, EIGHT HUNDRED SEVENTY-FOUR and NO/100 DOLLARS $(\$ 5,874.00)$ and other valuable consideration, does or do hereby grant and confirm unto said County and its assigns, the right to use the parcel of land described as follows, to wit:

> (See Attached Exhibit "A")

This easement runs with the land and shall commence at the start of construction and terminate thirty ( 30 ) days after the improvement is completed.

Said easement is granted upon the condition that the County will remove or cause to be removed, all presently existing improvements thereon, including, but not limited to, crops, vines, gardens and lawns within the easement area as necessary for construction, with the following exceptions: NONE

The area disturbed under this easement will be $\qquad$ upon completion of construction.
This easement is also for the benefit of any contractor, agent, employee and representative of the County in any of said construction and work.

Said Grantor(s) for himself or themselves and his or their heirs, executors and administrators does or do confirm with the said County and its assigns, that Grantor(s) have the right to grant this easement in the manner and form aforesaid, and that he or they will, and he or their heirs, executors and administrators shall warrant and defend this easement to said County and its assigns against the lawful claims and demands of all persons.

IN WITNESS WHEREOF, said Grantor(s) has or have hereunto set his or their hands) and seal(s)


STATE OF NEBRASKA
COUNTY OF DOUGLAS
On the above date, before med General Notary Public duly commissioned and qualified, personally came MIKE KENNEDY SEAN STDTHENT to me known to be the identical persons) whose names) affixed to the foregoing instrument as Grantor and acknowledged the same to be a voluntary act and deed.
(SEAL)


# EXHIBIT "A" 

page 1 of 2
TRACT NO. 25
MILLARD SCHOOL DISTRICT 17

## PARCEL 25B <br> TEMPORARY EASEMENT <br> LOT 1, MISSION PARK <br> NW4 NE4 OF SEC. 9-14-11

A TEMPORARY EASEMENT TO A TRACT OF LAND FOR THE PURPOSE OF ROADWAY CONSTRUCTION, COMPOSED OF A PORTION OF LOT 1, MISSION PARK, LOCATED IN THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 11 EAST OF THE 6TH PRINCIPAL MERIDIAN, DOUGLAS COUNTY, NEBRASKA, DESCRIBED AS FOLLOWS:

COMMENCING FROM THE NORTHEAST CORNER OF SAID LOT 1, SAID POINT BEING 50.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHEAST QUARTER AND 45.00 FEET WEST OF THE CENTERLINE OF 172ND STREET; THENCE ON AN ASSUMED BEARING OF SOUTH 02 DEGREES 08 MINUTES 55 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1, SAID LINE BEING 45.00 FEET WEST OF AND PARALLEL WITH THE CENTERLINE OF 172ND STREET, A DISTANCE OF 16.00 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING SOUTH 02 DEGREES 08 MINUTES 55 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1, SAID LINE BEING 45.00 FEET WEST OF AND PARALLEL WITH THE CENTERLINE OF 172ND STREET, A DISTANCE OF 64.02 FEET TO A POINT; THENCE NORTH 71 DEGREES 06 MINUTES 59 SECONDS WEST, A DISTANCE OF 139.31 FEET TO A POINT; THENCE NORTH 81 DEGREES 50 MINUTES 40 SECONDS WEST, A DISTANCE OF 55.90 FEET TO A POINT; THENCE NORTH 75 DEGREES 27 MINUTES 00 SECONDS WEST, A DISTANCE OF 52.20 FEET TO A POINT; THENCE SOUTH 87 DEGREES 51 MINUTES 03 SECONDS WEST, A DISTANCE OF 100.00 FEET TO A POINT; THENCE SOUTH 84 DEGREES 25 MINUTES 01 SECONDS WEST, A DISTANCE OF 50.09 FEET TO A POINT; THENCE SOUTH 87 DEGREES 51 MINUTES 03 SECONDS WEST, A DISTANCE OF 200.00 FEET TO A POINT; THENCE NORTH 88 DEGREES 42 MINUTES 56 SECONDS WEST, A DISTANCE OF 100.18 FEET TO A POINT; THENCE SOUTH 78 DEGREES 45 MINUTES 38 SECONDS WEST, A DISTANCE OF 50.64 FEET TO A POINT; THENCE NORTH 86 DEGREES 03 MINUTES 39 SECONDS WEST, A DISTANCE OF 75.43 FEET TO A POINT; THENCE SOUTH 80 DEGREES 15 MINUTES 22 SECONDS WEST, A DISTANCE OF 75.66 FEET TO A POINT; THENCE NORTH 86 DEGREES 42 MINUTES 24 SECONDS WEST, A DISTANCE OF 42.17 FEET TO A POINT ON THE WEST LINE OF SAID NORTHEAST QUARTER; THENCE SOUTH 87 DEGREES 51 MINUTES 19 SECONDS WEST, A DISTANCE OF 13.02 FEET TO A POINT; THENCE SOUTH 20 DEGREES 28 MINUTES 31 SECONDS WEST, A DISATNCE OF 13.00 FEET TO A POINT; THENCE SOUTH 87 DEGREES 51 MINUTES 19 SECONDS WEST, A DISTANCE OF 10.00 FEET TO A POINT; THENCE NORTH 39 DEGREES 42 MINUTES 48 SECONDS WEST, A DISTANCE OF 16.40 FEET TO A POINT; THENCE NORTH 02 DEGREES 08 MINUTES 41 SECONDS WEST, A DISTANCE OF 7.03 FEET TO A POINT ON THE NORTH LINE OF SAID LOT 1, SAID POINT BEING 50.00 FEET SOUTH OF THE NORTH LINE OF THE NORTHWEST QUARTER; THENCE NORTH 87 DEGREES 51 MINUTES 17 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 1, SAID LINE BEING 50.00 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 38.09 FEET TO A POINT ON THE WEST LINE OF SAID NORTHEAST QUARTER; THENCE NORTH 87 DEGREES 51 MINUTES 05 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 1, SAID LINE BEING 50.00 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NORTHEAST QUARTER, A DISTANCE OF 400.96 FEET TO A POINT; THENCE SOUTH 62 DEGREES 24 MINUTES 58 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 1, A DISTANCE OF 7.18 FEET TO A POINT; THENCE NORTH 75 DEGREES 31 MINUTES 47 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 1, A DISTANCE OF 16.68 FEET TO A POINT; THENCE NORTH 87 DEGREES 51 MINUTES 05 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 1, SAID LINE BEING 50.00 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NORTHEAST QUARTER, A DISTANCE OF 491.45 FEET TO A POINT; THENCE SOUTH 39 DEGREES 01 MINUTES 07 SECONDS EAST, A DISTANCE OF 20.00 FEET TO THE POINT OF BEGINNING. CONTAINING 14,170 SQUARE FEET 0.33 ACRES, MORE OR LESS.


## DOUGLAS COUNTY "Q" STREET - FROM 168TH STREET TO 180TH STREET



|  | Land Acquisition <br> Permanent Easement <br> Temporary Easement <br> Existing Right-of-Way | $\begin{gathered} 96 \text { S.F. } \\ \text { N.A. } \end{gathered}$ | CO. PROJECT \#: C-28(337) OA PROJECT \#: 2006-0254 |  | Ololsson <br>  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 14,170 S.F. | Owner: | Millard School District 17 <br> Lot 1, Mission Park (NW4 NE4), Sec 9-14-11 |  |
|  |  |  | Tract N | $25$ |  |

## WARRANTY DEED

## KNOW ALL MEN BY THIS PRESENTS:

THAT I or WE, SCHOOL DISTRICT 17, DOUGLAS COUNTY, NEBRASKA a/k/a MLLLARD SCHOOL DISTRICT herein called the Grantor whether one or more, in consideration of TWO HUNDRED TWENTY-SIX and NO/100 DOLLARS (\$226.00), received from County, do hereby grant, bargain, sell, convey and confirm unto

## DOUGLAS COUNTY, NEBRASKA

herein called the County whether one or more, the following described real property in DOUGLAS COUNTY, NEBRASKA:

> (See Attached Exhibit "A")

To have and to hold the above described premises together with all tenements, hereditaments and appurtenances thereto belonging unto the County and to County's heirs and assigns forever.

And the Grantor does hereby covenant with the County and with County's heirs and assigns that Granter is lawfully seized of said premises; that they are free from encumbrance subject to existing easements and restrictions of record, that Grantor has good right and lawful authority to convey the same; and that Granter warrants and will defend the title to said premises against the lawful claims of all persons whomsoever.


On the above date, before me a General Notary Public duly commissioned and qualified, personally came MOKE KENNEDY JEAN STETAEAD to me known to be the identical persons) whose names) affixed to the foregoing instrument as Grantor and acknowledged the same to be a voluntary act and deed.


TRACT NO. 25
MILLARD SCHOOL DISTRICT 17

EXHIBIT "A"
page 1 of 2

PARCEL 25A
LAND ACQUISITION
LOT 1 , MISSION PARK
NW4 NE4 OF SEC. 9-14-11

A TRACT OF LAND COMPOSED OF A PORTION OF LOT 1, MISSION PARK, LOCATED IN THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 11 EAST OF THE 6TH PRINCIPAL MERIDIAN, DOUGLAS COUNTY, NEBRASKA, DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 1, SAID POINT BEING 50.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHEAST QUARTER AND 45.00 FEET WEST OF THE CENTERLINE OF I72ND STREET; THENCE ON AN ASSUMED BEARING OF SOUTH 02 DEGREES 08 MINUTES 55 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1, SAID LINE BEING 45.00 FEET WEST OF AND PARALLEL WITH THE CENTERLINE OF 172ND STREET, A DISTANCE OF 16.00 FEET TO A POINT; THENCE NORTH 39 DEGREES 01 MINUTES 07 SECONDS WEST, A DISTANCE OF 20.00 FEET TO A POINT ON THE NORTH LINE OF SAID LOT 1, SAID POINT BEING 50.00 FEET SOUTH OF THE NORTH LINE OF SAID NORTHEAST QUARTER; THENCE NORTH 87 DEGREES 51 MINUTES 05 SECONDS EAST, ALONG A LINE THAT IS 50.00 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NORTHEAST QUARTER, A DISTANCE OF 12.00 FEET TO THE POINT OF BEGINNING. CONTAINING 96 SQUARE FEET 0.002 ACRES, MORE OR LESS.

## DOUGLAS COUNTY "Q" STREET - FROM 168TH STREET TO 180TH STREET



Exhlblt "A"


## AGENDA SUMMARY SHEET

| MEETING DATE: | September 2, 2008 |
| :--- | :--- |
| DEPARTMENT: | Human Resources |
| ACTION DESIRED: | Approval |
| BACKGROUND: | Personnel items: (1) New Hires, (2) Resignation, (3) <br> Contract Amendment |
| OPTIONS \& ALTERNATIVES: | NA |
| RECOMMENDATION: | Approval |
| STRATEGIC PLAN REFERENCE: N/A |  |
| IMPLICATIONS OF ADOPTION | N/A |
| OR REJECTION: | Dr. Kirby Eltiste |
| TIMELINE: |  |
| RESPONSIBLE PERSON: |  |

## AMENDMENT TO CONTINUING CONTRACTS

## Recommend: amendment to the following contracts:

1. Larry Andrews - Art teacher at South High School for the 2008/2009 school year. Amend contract from $57 \%$ to $50 \%$.

## RESIGNATIONS

Recommend: the following resignations be accepted:

1. David Tyler - PE at North High School. Resigned at the end of the 2007/2008 school year for another job in education.

## TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired for the 2008/2009 school year:

1. Nichole Butler-MA - Montana State University. Counselor (. 4 FTE) at Willowdale Elementary School and (. 1 FTE) at Rohwer Elementary School.
2. Gail Hubbard - BA - University of Nebraska at Omaha. Second grade teacher at Cather Elementary School.




|  | K | 1 | 2 | 3 | 4 | 5 | SpEd Cluster Program | Total | Current <br> Change | YTD <br> Change | Official 9/07 <br> Enrollment |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Holling Heights | 17 | 22 | 22 | 23 | 22 | 20 | 9 |  |  |  |  |  |
|  | 22 | 22 | 20 | 23 | 22 | 19 | 2 |  |  |  |  |  |
|  | 22 | 20 | 19 | 24 | 21 | 18 |  |  |  |  |  |  |
| Total Students | 61 | 64 | 61 | 70 | 65 | 57 | 11 | 389 |  | -57 | 446 | 378 |
| Total Teachers | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 20.0 |  |  |  | 18 |
| Classroom Avg | 20.3 | 21.3 | 20.3 | 23.3 | 21.7 | 19.0 | 5.5 | 19 |  |  |  | 21 |


|  | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 |  | Total | Current Change | YTD Change | Official 9/07 Enrollment |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Montclair | 19 | 22 | 19 | 17 | 18 | 20 | 24 | 24 | 20 |  |  |  |  |  |  |
|  | 19 | 20 | 18 | 17 | 16 | 19 | 25 | 23 | 21 |  |  |  |  |  |  |
|  |  |  |  | 19 |  | 13 |  | 23 | 21 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 24 | 20 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 24 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 23 |  |  |  |  |  |  |  |
| Total Students | 38 | 42 | 37 | 53 | 34 | 52 | 49 | 141 | 82 |  | 528 |  | -22 | 550 | 528 |
| Total Teachers | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 6 | 4 |  | 26 |  |  |  | 26 |
| Classroom Avg | 19.0 | 21.0 | 18.5 | 17.7 | 17.0 | 17.3 | 24.5 | 23.5 | 20.5 |  | 20 |  |  |  | 20 |
|  |  |  |  |  |  |  |  |  |  | SpEd |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | Cluster |  | Current | YTD | Official 9/07 |  |
|  | K | 1 | 2 | 3 | 4 | 5 |  |  |  | Program | Total | Change | Change | Enrollment |  |
| Morton | 22 | 21 | 16 | 20 | 18 | 23 |  |  |  | 6 |  |  |  |  |  |
|  | 20 | 18 | 19 | 22 | 18 | 23 |  |  |  | 6 |  |  |  |  |  |
|  |  | 14 | 22 | 24 | 17 | 25 |  |  |  |  |  |  |  |  |  |
| Total Students | 42 | 53 | 57 | 66 | 53 | 71 |  |  |  | 12 | 354 |  | -11 | 365 | 342 |
| Total Teachers | 2 | 3 | 3 | 3 | 3 | 3 |  |  |  | 2.0 | 19 |  |  |  | 17.0 |
| Classroom Avg | 21.0 | 17.7 | 19.0 | 22.0 | 17.7 | 23.7 |  |  |  | 6.0 | 19 |  |  |  | 20 |


|  | K | 1 | 2 | 3 | 4 | 5 | Total | Current Change | YTD Change | Official 9/07 Enrollment |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Neihardt | 14 | 20 | 22 | 21 | 24 | 21 |  |  |  |  |  |
|  | 16 | 20 | 20 | 21 | 25 | 21 |  |  |  |  |  |
|  | 17 | 20 | 22 | 20 | 25 | 22 |  |  |  |  |  |
|  | 17 | 20 | 20 | 21 |  | 22 |  |  |  |  |  |
|  | 16 | 21 | 21 | 22 |  |  |  |  |  |  |  |
| Total Students | 80 | 101 | 105 | 105 | 74 | 86 | 551 |  | -17 | 568 | 551 |
| Total Teachers | 5 | 5 | 5 | 5 | 3 | 4 | 27.0 |  |  |  | 27.0 |
| Classroom Avg | 16.0 | 20.2 | 21.0 | 21.0 | 24.7 | 21.5 | 20 |  |  |  | 20 |


|  | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M-4 | Total | Current Change | YTD Change | Official 9/07 <br> Enrollment |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Norris | 20 | 14 | 19 | 19 | 17 | 21 | 8 | 21 | 17 |  |  |  |  |  |
|  | 21 | 15 | 20 | 21 | 17 | 21 | 13 | 18 | 18 |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 21 |  |  |  |  |  |  |
| Total Students | 41 | 29 | 39 | 40 | 34 | 42 | 21 | 60 | 35 | 341 |  | -1 | 342 | 341 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 19.0 |  |  |  | 12.0 |
| Classroom Avg | 20.5 | 14.5 | 19.5 | 20.0 | 17.0 | 21.0 | 10.5 | 20.0 | 17.5 | 18 |  |  |  | 28 |




## Agenda Item:

Meeting Date:
Department:
Title and Brief Description:
Action Desired:
Background:

Phase I of the Career Compensation Model, 2007-08
September 2, 2008
Human Resources
Phase I of the Career Compensation Model, 2007-08

## Report Only

During the first strategic planning session in 1990, the idea was born to compensate all employees for assisting students to meet desired levels, standards or outcomes. These levels and standards have now become known as Essential Learner Outcomes (ELO's). As a result of these efforts, Phase I of the CCM became a reality in the fall of 1998. Since 1998, there have been many changes in the model, and we have now arrived at guidelines we believe fit well with our goals for student success. We now have the ability to gather baseline performance data on each child in our schools. We also have the ability to compare that baseline data with a "predicted" level of district achievement. In order to meet the qualifications of the CCM, each school must show that they met or exceeded the predicted level of achievement on a majority of the assessments, or have an average gain score that is a positive number. If a school does not meet those criteria, they have the option of appealing to the Group Incentive Board (made up of a cross section of employees). The only exceptions to the above goals are the MLC, Hitchcock preschool program, and YAP. Each of these groups writes a goal that is pre-approved by the Group Incentive Board. This year we had all Millard schools and the above 3 groups participate. All met or exceeded their goals. Overall, $98 \%$ of our salaried staff participated and $87 \%$ of our hourly staff participated.

Dr. Kirby Eltiste and Jon Lopez

## Persons:

Superintendent's Signature:


## AGENDA SUMMARY SHEET

## AGENDA ITEM:

Meeting Date:
Department:
Title and Brief
Description:

## Action Desired:

Background:

Options/Alternatives
Considered:
Recommendations:

## ACT and SAT Scores

September 2, 2008
Planning \& Evaluation

This report presents results from 2007-08. Findings are presented across years, for the district as a whole and for individual schools.

Approval $\qquad$ Discussion X Information Only $\qquad$
The district composite average is 23.3. Individual schools range as high as 23.7 (North) for the composite score, with reading and math showing the highest subscores in all high schools. An 8 -year trend line shows a steady increase in scores.

NA.

There continues to be a gap in performance between students who report taking the "core" curriculum - as defined by ACT - and those reporting less than core. The percentage of students reporting core curriculum is up by 15 percent from last year. The performance gap is 2.9 compared to 2.8 last year.

## Strategic Plan

Reference:
5.1, 5.2 and 5.3

Implications of
Adoption/Rejection:

Timeline:
High schools and the curriculum can begin using results immediately.

Responsible
Persons:
Superintendent's Signature:

> Jon Lopez


# ACT \& SAT RESULTS 2007-08 



## moillard <br> PUBLIC SCHOOLS <br> www.mpsomaha.org

Planning, Evaluation \& Information Services Dept. SEPTEMBER 2008

## INTRODUCTION

The American College Test (ACT) and the Scholastic Aptitude Test (SAT I) are widely used college admissions tests that are typically taken by high school juniors and seniors. Both tests measure skills that students have learned in high school and that they will need for academic success in college.

## ACT

The ACT is a 2 hour and 55 minute test that includes 215 questions. In 1989 a revised version of the ACT was introduced which reflected the changes in high school curriculum. The old test included the four areas of English, mathematics, social studies, and natural science. The new ACT Assessment includes:

English
75 items/45 minutes
Mathematics
60 items/60 minutes
Reading
40 items/35 minutes
Science Reasoning
40 items/35 minutes
In addition, students receive subtest scores for each of the four tests.
The ACT Writing Test, which measures skill in planning and writing a short essay is optional.

The ACT standard score scale ranges from 1 to 36.

## SAT I

The SAT I is a 4 hour mixed method test that includes written response as well as multiple-choice questions that measure developed verbal and mathematical reasoning abilities as well as writing. The SAT I scores are intended to supplement the secondary school record and other information about the student in assessing readiness for college-level work. Student performance on the SAT I is reported on a scale of 200 to 800 on each sub-test.

## Average ACT Scores by Level of Academic Preparation

|  | Number core / Less |  | Percent core / Less |  | English core / Less |  | Mathematics core / Less |  | Reading core / Less |  | Sci Reason core / Less |  | Composite core / Less |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Local |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2002-03 | 685 | 427 | 59 | 37 | 23.6 | 20.2 | 23.6 | 20.8 | 24.0 | 21.1 | 23.3 | 21.2 | 23.8 | 21.0 |
| 2003-04 | 663 | 392 | 59 | 35 | 23.9 | 20.1 | 24.1 | 20.6 | 24.0 | 21.1 | 23.7 | 20.5 | 24.0 | 20.7 |
| 2004-05 | 682 | 406 | 58 | 34 | 23.7 | 20.7 | 24.2 | 21.0 | 24.1 | 21.6 | 23.6 | 21.5 | 24.0 | 21.4 |
| 2005-06 | 631 | 424 | 55 | 37 | 23.9 | 21.1 | 24.2 | 21.5 | 24.4 | 21.6 | 23.8 | 21.6 | 24.2 | 21.6 |
| 2006-07 | 564 | 434 | 47 | 36 | 24.2 | 21.3 | 24.7 | 21.6 | 24.6 | 21.9 | 24.4 | 21.7 | 24.6 | 21.8 |
| 2007-08 | 797 | 409 | 63 | 32 | 23.9 | 20.7 | 24.4 | 21.2 | 24.5 | 21.9 | 24.0 | 21.4 | 24.3 | 21.4 |
| State |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2002-03 | 11087 | 4860 | 67 | 29 | 22.2 | 19.1 | 22.4 | 19.5 | 22.9 | 20.1 | 22.5 | 20.1 | 22.6 | 19.8 |
| 2003-04 | 11022 | 4766 | 67 | 29 | 22.2 | 19.0 | 22.4 | 19.5 | 22.8 | 20.2 | 22.4 | 20.1 | 22.6 | 19.8 |
| 2004-05 | 10913 | 4397 | 67 | 27 | 22.4 | 19.3 | 22.5 | 19.7 | 22.8 | 20.1 | 22.4 | 20.1 | 22.6 | 19.9 |
| 2005-06 | 10133 | 4517 | 64 | 28 | 22.5 | 19.7 | 22.4 | 20.0 | 23.0 | 20.6 | 22.5 | 20.5 | 22.7 | 20.3 |
| 2006-07 | 9539 | 4458 | 59 | 28 | 22.7 | 19.8 | 22.6 | 20.1 | 23.2 | 20.8 | 22.6 | 20.5 | 22.9 | 20.4 |
| 2007-08 | 11934 | 3944 | 72 | 24 | 22.6 | 19.5 | 22.6 | 19.7 | 23.2 | 20.6 | 22.5 | 20.1 | 22.8 | 20.1 |
| National |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2002-03 | 667526 | 410753 | 57 | 35 | 21.4 | 18.5 | 21.6 | 18.9 | 22.2 | 19.7 | 21.7 | 19.5 | 21.8 | 19.3 |
| 2003-04 | 661290 | 405328 | 56 | 35 | 21.5 | 18.7 | 21.7 | 19.1 | 22.3 | 19.8 | 21.7 | 19.6 | 21.9 | 19.4 |
| 2004-05 | 658430 | 406763 | 56 | 34 | 21.6 | 18.8 | 21.7 | 19.1 | 22.2 | 19.8 | 21.7 | 19.6 | 21.9 | 19.5 |
| 2005-06 | 647298 | 413888 | 54 | 34 | 21.6 | 19.0 | 21.8 | 19.4 | 22.3 | 20.1 | 21.7 | 19.7 | 22.0 | 19.7 |
| 2006-07 | 659603 | 444906 | 51 | 34 | 21.7 | 19.2 | 21.9 | 19.6 | 22.4 | 20.2 | 21.8 | 19.8 | 22.0 | 19.8 |
| 2007-08 | 873743 | 431748 | 61 | 30 | 21.6 | 18.8 | 21.9 | 19.3 | 22.3 | 19.9 | 21.6 | 19.4 | 22.0 | 19.5 |

## Average ACT Scores for All Graduates

|  | Number | English | Mathematics | Reading | Sci Reason | Composite |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: |
| Local |  |  |  |  |  |  |
| $2002-03$ | 1167 | 22.2 | 22.5 | 22.8 | 22.4 | 22.6 |
| $2003-04$ | 1126 | 22.4 | 22.8 | 22.9 | 22.5 | 22.8 |
| $2004-05$ | 1186 | 22.5 | 22.9 | 23.1 | 22.8 | 23.0 |
| $2005-06$ | 1156 | 22.8 | 23.1 | 23.3 | 22.9 | 23.1 |
| $2006-07$ | 1197 | 23.0 | 23.3 | 23.4 | 23.2 | 23.4 |
| $2007-08$ | 1265 | 22.8 | 23.3 | 23.6 | 23.1 | 23.3 |
| State |  |  |  |  |  |  |
| $2002-03$ | 16646 | 21.2 | 21.4 | 22.0 | 21.7 | 21.7 |
| $2003-04$ | 16523 | 21.2 | 21.5 | 22.0 | 21.6 | 21.7 |
| $2004-05$ | 16220 | 21.4 | 21.6 | 21.9 | 21.7 | 21.8 |
| $2005-06$ | 15892 | 21.5 | 21.6 | 22.2 | 21.8 | 21.9 |
| $2006-07$ | 16137 | 21.8 | 21.8 | 22.4 | 21.9 | 22.1 |
| $2007-08$ | 16573 | 21.8 | 21.8 | 22.5 | 21.9 | 22.1 |
|  |  |  |  |  |  |  |
| National |  |  |  | 21.2 | 20.8 | 20.8 |
| $2002-03$ | 1175059 | 20.3 | 20.6 | 21.3 | 20.9 | 20.9 |
| $2003-04$ | 1171460 | 20.4 | 20.7 | 21.3 | 20.9 | 20.9 |
| $2004-05$ | 1186251 | 20.4 | 20.7 | 21.4 | 20.9 | 21.1 |
| $2005-06$ | 1206455 | 20.6 | 20.8 | 21.5 | 21.0 | 21.2 |
| $2006-07$ | 1300599 | 20.7 | 21.0 | 21.4 | 20.8 | 21.1 |

ACT Composite Scores Over 8 Years Millard, Nebraska, and National


Percentage of Millard Students Scoring in Top Quartile Nationally


Comparison of the ACT Average Scores with Other Groups 2007-08


Scores range from 1-36

## Percent of Millard Seniors Taking the ACT Over Eight Years



1265 Seniors from the class of 2008 took the ACT

## Percent ACT Tested Students Who Have Taken Core Curriculum



## ACT Average Scores for Five Years



## South High



West High

| $\begin{array}{r} 23.5 \\ 23 \\ 22.5 \\ 22 \\ 21.5 \\ 21 \end{array}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | English | Math | Reading | Science | Composite |
| -2007-08 | 23.1 | 23.4 | 23.8 | 23.3 | 23.5 |
| -2006-07 | 23.0 | 23.4 | 23.4 | 23.2 | 23.4 |
| -2005-06 | 22.6 | 22.9 | 23.1 | 22.8 | 23.0 |
| -2004-05 | 22.4 | 22.6 | 22.9 | 22.7 | 22.8 |
| -2003-04 | 22.8 | 22.5 | 23.2 | 22.4 | 22.9 |

## Percentage of Seniors Taking the ACT Test by School 2006-08



## Percentage of ACT Tested Students Who Have Taken Core Curriculum



## Millard Public School Results




ACT College Benchmark score is the minimum score needed on an ACT subject-area test to indicate a $50 \%$ chance of obtaining a B or higher, or about a $75 \%$ chance of obtaining a C or higher in the corresponding credit-bearing college course.

## Percent of Students Meeting ACT College Readiness Benchmark Scores 2007-2008



## SAT SCORES 2007-08



Number of Millard Students
Taking the SAT Over Eight Years

$8.37 \%$ of the 2008 graduating Seniors took the SAT

## SAT Scores by School



Number of Students Taking the SAT by School 2007-08


## SAT MATH Scores Over Eight Years



SAT CRITICAL READING Scores Over Eight Years


SAT Writing Scores


## AGENDA SUMMARY SHEET



## an

Implications of
Adoption/Rejection: N/A
Timeline: N/A

Responsible
Persons: Jon Lopez

Superintendent's Signature:


## Millard Public Schools <br> Summary of State Writing Assessment Results 2007-08

Each spring during the months of January and February 2008, all students in grades 4, 8 and 11 participated in the required state-wide writing assessment. Students in 4th grade wrote in the Narrative Mode, 8th grade wrote in the Descriptive Mode, and 11th grade wrote in the Persuasive Mode. The assessments were scored by educators from outside of the district and reported directly to the Nebraska Department of Education. Scores are made available to the public in the annual state report card, and are included in the data used to determine Adequate Yearly Progress (AYP) for federal No Child Left Behind requirements for students in $4^{\text {th }}$ and $8^{\text {th }}$ grades. This report indicates the percent of Millard Students who demonstrated proficiency on the State writing Assessment.

Table 1: Percent of students demonstrating proficiency that is required in order to meet No Child Left Behind AYP.

| 2005-06 |  | 2006-07 |  | 2007-08 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 4th grade | $72 \%$ | 4th grade | $81 \%$ | 4th grade | $94 \%$ |
| 8th grade | $71 \%$ | 8th grade | $81 \%$ | 8th grade | $97 \%$ |
| 11th grade | $75 \%$ | 11th grade | $83 \%$ | 11th grade | $97 \%$ |

Chart 1: Percent of Millard Students Demonstrating Proficiency compared to the State


Chart 2: Percent of Millard 4th Grade Students Demonstrating Proficiency by Race


Chart 3: Percent of Millard 8th Grade Students Demonstrating Proficiency by Race


Chart 4: Percent of Millard 11th Grade Students Demonstrating Proficiency by Race


Chart 5: Percent of Millard 4th Grade Students Demonstrating Proficiency by subgroup


Chart 6: Percent of Millard 8th Grade Students Demonstrating Proficiency by subgroup


Chart 7: Percent of Millard 11th Grade Students Demonstrating Proficiency by subgroup



[^0]:    ${ }^{1}$ The enrollment growth last year was $\$ 1.8 \%$. The projected $2.0 \%$ student enrollment growth equates to 436 students. The official student enrollment numbers are taken on the last Friday in September.
    ${ }^{2}$ Approximately $80 \%$ of the general fund budget is related to employee salaries and benefits.
    ${ }^{3}$ This is being done to address retroactive state aid reductions associated with the "averaging adjustment" contained in LB988 (2008).

[^1]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^2]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^3]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^4]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^5]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^6]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^7]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

[^8]:    ${ }^{1}$ Please limit the description to one page. The use of "bullets" is encouraged.

