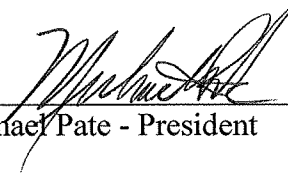


**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 7:00 P.M. on February 2, 2009, at Don Stroh Administrative Center
5606 South 147th Street Omaha, NE 68137

Dated this 2nd day of February, 2009.

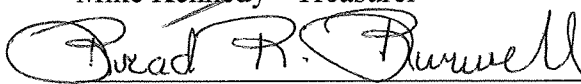


Michael Pate - President

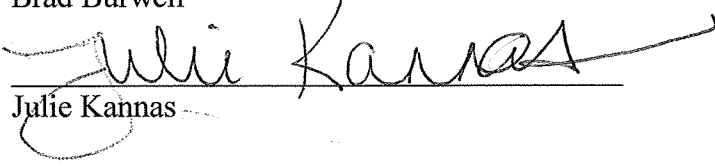
David Anderson – Vice President

Linda Poole - Secretary

Mike Kennedy - Treasurer

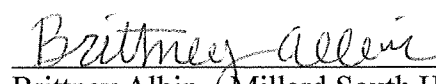


Brad Burwell



Julie Kannas

Maurice Green – Millard North High School



Brittney Albin – Millard South High School



Emily Nowell – Millard West High School

**NOTICE OF MEETING
SCHOOL DISTRICT NO. 17**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 7:00 p.m. on **Monday, February 2, 2009** at 5606 South 147th Street, Omaha, Nebraska.

An agenda for such meetings, kept continuously current are available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

MIKE KENNEDY,
Secretary

1-30-09

**THE DAILY RECORD
OF OMAHA**

**RONALD A. HENNINGSEN, Publisher
PROOF OF PUBLICATION**

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } ss.

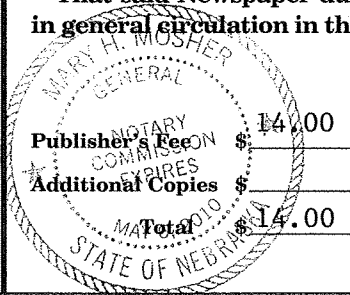
J. BOYD

being duly sworn, deposes and says that she is

LEGAL EDITOR

of **THE DAILY RECORD**, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in **THE DAILY RECORD**, of Omaha, on _____
January 30, 2009

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Publisher's Fee \$ 14.00
Additional Copies \$ _____
Total \$ 14.00

Subscribed in my presence and sworn to before
me this _____ 30th _____ day of
January 20 09
Notary Public in and for Douglas County,
State of Nebraska

BOARD OF EDUCATION MEETING

FEBRUARY 2, 2009

NAME:

REPRESENTING:

Brittany Rutherford	MNHS
Katherine Thorson	MNHS
Laurel Metzger	MWHS
Jeff Schiermeyer	MWHS
Kris Schiermeyer	Parent
Erika Kepler	MSHS
Josh Powell	MWHS
Mike & Gay Gil	MSHS Parent
Mike & Chris Guttemyer	MWHS PARENTS
Rebecca, Richard & Peter Adams	MWHS
Jeff & Kim Bambridge	MNHS
Bill & Patsy Ritzke	MNHS & MWHS
Janet Hadgermann	DSAC
Lannie & Carol Weak	MNHS
Molly JanBhatt	MWHS
Kate Mason	MWHS
Tianmi New	MWHS
Blake Dalton	MWHS
Sydney Llewellyn	MWHS
Eva Van Lent	Black Elk

BOARD OF EDUCATION MEETING

FEBRUARY 2, 2009

NAME:

REPRESENTING:

Rex Barker	Millard South Music
LARRY RATHBUN	MILLARD NORTH MUSIC
Greg Preston	Millard West
John Kutz	Millard West Music
Tyler Grottemeyer	Millard West
Debra Messer	M. South
Taylor Delp & Trianna Delp	M. West
Emily Sundt	M. West
Lydia Settle	MN
Ty Roberts	MN
Cindy Liu	MN
Megan Swanson	MN
Ian Swanson	MN
Kristin Grether	M. West
Erin Shirmang-Ward	MEA
Chris Hull	MILLARD SOUTH
Robin Wraar	MWHS
Rachel Gehring-Waas	MWHS
Priya Sivohi	MWHS
Will Fasten	MWHS

BOARD OF EDUCATION MEETING

FEBRUARY 2, 2009

NAME:

REPRESENTING:

Lori Bade-Graves

Pohwer

Russ BAKEN

MHS

Dianna Ringleb

Black Elk

Chris Wilcoxon

Black Elk

Kari Jo Onken

Parent

Joreen Anderson

MWHS

Anita Wong

MWHS

Caitlin O'Connor

UNMC

Brenda Kinsey

UNMC

David O'Connor

MWHS

Gael Johnston

MWHS

Chris Turley

MWHS

Eric Lang

MW

Cory Gurlack

Matt Hudson of ~~MW~~ MW

Kuzlie Elsassor

MWHS

Matt Hudson

MWHS

Kathleen Miller

MWHS

Samuel Hulbert

MWHS

Nathalie Diaz

MWHS

Matt Eisner

MWHS

BOARD OF EDUCATION MEETING

FEBRUARY 2, 2009

NAME:

REPRESENTING:

Matt & Karen Schwartz
John Hand

TJ Kloewer

Mary Morrissey

Don, Karen, Zach & Hannah Metzger

Paul Schutte

MEA

Sydney Kading

NNHS

Katie Bequette

MWHS

Jess McCleery

MWHS

Kate Ritter

MWHS

Parent

Jim Ritter

MNHS

Parent

Em Ritter

MWHS

Sanford Swanson

MWHS

Evan Johnston

MWHS

Josh Temple

MNHS

Tyler Meuret

MWHS

Mary Layont

MWHS

parent

Lorraine Handl

MNHS

parent

John Handl

MNHS

student

BOARD OF EDUCATION MEETING

FEBRUARY 2, 2009

NAME:

REPRESENTING:

Doreen Whithorn

Black Elk

NICK PASSAREMI

Millard West H.S.

Heavena Ballard

Millard West H.S.

Cody Albrecht

Millard South H.S.

Buana Arewa

Millard West

Julia Stridge

Black Elk



BOARD OF EDUCATION
MEETING



FEBRUARY 2, 2009

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

2

BOARD MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
FEBRUARY 2, 2009

AGENDA

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matter

1. *Approval of Board of Education Minutes – January 19, 2009
2. *Approval of Bills
3. *Receive the Treasurer’s Report and Place on File

F. Information Items

1. Employees of the Month
2. Showcase: High School All State Musicians, State Student Council Award (MSHS)
3. Superintendent’s Comments
4. Board Comments/Announcement
5. Report from Student Representatives

G. Unfinished Business:

H. New Business:

1. Approval to Enter into Collective Bargaining Negotiations with the Millard Education Association for 2009-2010 Contract
2. Approval of Negotiation Team for Teachers Contract
3. Approval to Enter into Collective Bargaining Negotiations with Service Employees International Union Local 226 for the 2009-2010 Contract
4. Approval of Negotiation Team for Custodian Contract
5. Reaffirm Policy 1425 – Community Relations – Cooperation with Non-Profit Agencies
6. Approval of Rule 1425.1 – Community Relations – Cooperation with Non-Profit Agencies
7. Reaffirm Policy 1430 – Community Relations – Cooperation with Commercial Agencies
8. Approval of Rule 1430.1 – Community Relations – Cooperation with Commercial Agencies
9. *Reaffirm Policy 5120 – Pupil Services – Withdrawals
10. *Reaffirm Rule 5120.1 – Pupil Services – Withdrawals
11. *Reaffirm Policy 5300 – Pupil Services – Student Conduct
12. *Reaffirm Rule 5300.1 – Pupil Services – Bus Conduct
13. *Reaffirm Rule 5300.2 – Pupil Services – Conduct at School
14. Approval of Rule 5300.3 – Pupil Services – Student Conduct: Bullying
15. Approval of Rule 5400.6 – Pupil Services – Standards for Student Conduct
16. Approval of Expansion of Partnership with Metropolitan Community College
17. Award Contract for Reagan Additions
18. Approval of Job Description 2100.25 – Coordinator of Early Childhood Special Education
19. Approval of Job Description 2100.26 – Coordinator of Alternate Curriculum and Young Adult Program
20. Approval of Administrator for Hire

21. Approval of Personnel Actions: Amendment to Continuing Contract(s), Voluntary Separation(s), and New Hires.

I. Reports

1. Enrollment Report
2. Legislative Update
3. Bond Construction Update

J. Future Agenda Items/Board Calendar

1. Committee of the Whole Meeting on Monday, February 9, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
2. Board of Education Meeting on Monday, February 16, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
3. Board of Education Meeting on Monday, March 2, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Committee of the Whole Meeting on Monday, March 9, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. Board of Education Meeting on Monday, March 16, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
6. National School Boards Association Conference on April 3-7, 2009 in San Diego, CA
7. Board of Education Meeting on Monday, April 13, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Committee of the Whole Meeting on Monday, April 20, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street

- K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

.BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

4

BUSINESS MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
FEBRUARY 2, 2009

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the Meeting.

*E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes – January 19, 2009. (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills.

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Employees of the Month

F.2. Showcase: High School All State Musicians, State Student Council Award (MSHS)

F.3. Superintendent's Comments

F.4. Board Comments/Announcements

F.5. Report from Student Representatives

H.1. Motion by _____, seconded by _____, that the District recognize the MEA as the collective bargaining agent for teachers in the District; and further that the District meet and confer with the MEA to negotiate the FYE10 employment contract for said employee group at times and places mutually agreed to by the parties. (See enclosure.).

H.2. Motion by _____, seconded by _____, that the Board appoint Ken Fossen, Duncan Young, Jim Sutfin and Chad Meisgeier for the district's negotiations team for collective bargaining related to the FYE10 employment contract for teachers; and that the Board appoint Chad Meisgeier as the lead negotiator for the team.(See enclosure.).

H.3. Motion by _____, seconded by _____, that the District recognize SEIU Local 226 as the collective bargaining agent for permanent custodians, grounds maintenance, and maintenance personnel in the District; and further that the District meet and confer with SEIU Local 226 to negotiate the FYE10 employment contract for said employee group at times and places mutually agreed to by the parties. (See enclosure.).

February 2, 2009

Page 2

- H.4. Motion by _____, seconded by, _____, that the Board appoint Ken Fossen, Duncan Young, Bob Snowden, and Chad Meisgeier for the district's negotiations team for collective bargaining related to the FYE10 custodian employment contract; and that the Board appoint Chad Meisgeier as the lead negotiator for the team (See enclosure.)
- H.5. Motion by _____, seconded by, _____, to reaffirm Policy 1425 – Community Relations – Cooperation with Non-Profit Agencies (See enclosure.)
- H.6. Motion by _____, seconded by, _____, to approve Rule 1425.1 – Community Relations – Cooperation with Non-Profit Agencies (See enclosure.)
- H.7. Motion by _____, seconded by, _____, to reaffirm Policy 1430 – Community Relations – Cooperation with Commercial Agencies (See enclosure.)
- H.8. Motion by _____, seconded by, _____, to approve Rule 1430.1 – Community Relations – Cooperation with Commercial Agencies (See enclosure.)
- *H.9. Motion by _____, seconded by, _____, to reaffirm Policy 5120 – Pupil Services – Withdrawals (See enclosure.)
- *H.10. Motion by _____, seconded by, _____, to reaffirm Rule 5120 -1 – Pupil Services – Withdrawals (See enclosure.)
- *H.11. Motion by _____, seconded by, _____, to reaffirm Policy 5300 – Pupil Services - Student Conduct (See enclosure.)
- *H.12. Motion by _____, seconded by, _____, to reaffirm Rule 5300.1 – Pupil Services - Bus Conduct (See enclosure.)
- *H.13. Motion by _____, seconded by, _____, to reaffirm Rule 5300.2 – Pupil Services - Conduct at School (See enclosure.)
- H.14. Motion by _____, seconded by, _____, to approve Rule 5300.3 – Pupil Services – Student Conduct: Bullying (See enclosure.)
- H.15. Motion by _____, seconded by, _____, to approve Rule 5400.6 – Pupil Services - Standards for Student Conduct (See enclosure.)
- H.16. Motion by _____, seconded by, _____, to approve the additional Metropolitan Community College Academies as an option for Millard Students (See enclosure.)
- H.17. Motion by _____, seconded by, _____, (1) that the District elect the September 15, 2009 completion date contained in Option 2; (2) that the lowest bid for Option 2 be rejected because said contractor did not complete its latest District project in a timely manner; (3) that the construction project for the Reagan Elementary School Additions be awarded to Construct, Inc. in the lumps sum amount of \$1,515,000; and (4) that the associate superintendent for general administration be authorized and directed to execute any and all contracts related to such project (See enclosure.)
- H.18. Motion by _____, seconded by, _____, to approve Job Description 2100.25 – Coordinator of Early Childhood Special Education (See enclosure.)

February 2, 2009

Page 3

- H.19. Motion by _____, seconded by _____, to approve Job Description 2100.26 – Coordinator of Alternate Curriculum and Young Adult Program (See enclosure.)
- H.20. Motion by _____, seconded by _____, to approve administrator for hire: Lori Bartels, Coordinator of Elementary Special Education (See enclosure.)
- H.21. Motion by _____, seconded by _____, to approve Personnel Actions: Amendment to Continuing Contract(s), Voluntary Separation Program, and New Hires. (See enclosures.)

I. Report

1. Enrollment Report
2. Legislative Update
3. Bond Construction Update

J. Future Agenda Items/Board Calendar.

1. Committee of the Whole Meeting on Monday, February 9, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
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K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. The meeting was convened in open and public session at 7:00 p.m., Monday, January 19, 2009, at the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell, Mike Pate, Dave Anderson, Mike Kennedy, Linda Poole, and Julie Kannas

Notice of this meeting was given in advance thereof by publication in the Daily Record on January 16, 2009; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 7:00 p.m. Brad Burwell announced the Public meeting Act is posted on the wall and available for public inspection. Mr. Burwell asked everyone to say the Pledge of Allegiance.

Roll call was taken and members and all members were present.

Brad Burwell, Vice President, administered the Oath of Office to the elected board members: Julie Kannas, Mike Pate, and Linda Poole

The citizens of the Millard School district have entrusted in you the education of the children in this community.

It is your "moral and ethical responsibility to function courageously and impartially to assure the greatest good to the greatest number at all times." You "shall represent open-mindedly the entire school district...recognizing that the schools belong to the people."

You must devote time, thought, and study to school activity in order to make creditable decisions.

You must work with fellow board members in a spirit of harmony and cooperation, in spite of differences of opinion.

You will know that at all times, as an individual, you have no legal authority outside the meetings of the board.

You must resist pressure to use your position as a school board member to benefit yourself, or any other individual or agency, apart from the total interest of the school district.

You must know that under all circumstances the primary function of the Board is to establish policies by which the schools are to be administered.

I, JULIE KANNAS, MIKE PATE, LINDA POOLE, do solemnly swear that I will support the Constitution of the United States and the constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion: and that I will faithfully and impartially perform the duties of a member of the Millard School Board; according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Julie Kannas, Mike Pate, Linda Poole, do you accept the responsibility of the position on the Millard School Board? I declare you, Julie Kannas, Mike Pate, and Linda Poole, an official board member of Millard School District #17.

As Vice President of the Millard School Board, "I congratulate you and welcome you to one of the most important volunteer positions you will ever hold."

Brad Burwell announced that because he is on the Learning Community Coordinating Council he did not want to be considered for any board office.

Board of Education Minutes
 January 19, 2009
 Page 2

Election of Officers:

President:

Mike Pate – 5
 Dave Anderson – 1

Mike Pate was declared President.

Mr. Pate presided over the rest of the meeting.

Vice-President:

Dave Anderson – 3
 Mike Kennedy – 3

Vote #2

Dave Anderson – 4
 Mike Kennedy – 2

Dave Anderson was declared Vice-President.

Secretary:

Mike Kennedy – 2
 Linda Poole – 4

Linda Poole was declared Secretary.

Treasurer:

Julie Kannas - 1
 Mike Kennedy – 5

Mike Kennedy was declared Treasurer.

Motion by Dave Anderson, seconded by Linda Poole, to approve the Board of Education Minutes – December 15, 2008, approval of the Bills, and Receive the Treasurer’s Report and Place on File, upon roll call vote, all members voted aye. Motion carried.

Mike Kennedy summarized the Committee of the Whole meeting on January 12, 2009. The topics discussed that evening were the Facilities Capital Action Plan Report, budget projections, and a report on the Excel Building Project.

Employees of the Month for January were Linda Frey, physical education teacher at Cather Elementary, and Diana Stanzel-Tabor, paraprofessional at Millard North High School.

Superintendent’s Comments:

1. Susan Anglemyer, principal at Upchurch Elementary, was named Principal of the Year by the Nebraska Association of Elementary School Principals. There will be an event to honor her on February 9, 2009.
2. There are no students today due to Martin Luther King Day, but the teachers were involved in staff development opportunities. The elementary teachers were involved in the 40 Assets training.

3. This week is NASB School Board Recognition Week. We appreciate everything they do for the students for Millard. This is one of the most time consuming jobs of community service, and the most important one, that does not pay. Their decisions have guided the Millard School District to be an outstanding school district second to none.

Board Comments:

Julie Kannas said it was nice to be here.

Mr. Pate officially welcomed Julie Kannas to her first Board meeting,

Dave Anderson welcomed Julie Kannas to her first board meeting and said he was looking forward to working with her.

Mr. Anderson thanked Brad Burwell for him becoming involved in the Learning Community Coordinating Council. He acknowledged that it will certainly going to be a very time consuming ordeal in getting the group organized.

Mr. Anderson said he attended the Nebraska Association of School Boards Board of Directors meeting on this past Friday and Saturday. During the two days there was a portion of the time spent in a Strategic Planning session to set the direction for NASB.

Mr. Anderson said on the agenda was approval for he and Linda Poole to attend the Federal Relations Network Conference. If there is approval, both he and Linda would not be at the board meeting on February 2, 2009.

Linda Poole said she attended the NASB meeting in regards to the Governor's Committee for Education Initiative Award. Mrs. Poole said the criteria will be re-written for the award. She said instead of Districts applying for the award, it will be open for individual schools to highlight their parent involvement in their schools. The information will be forthcoming to all school districts.

Mrs. Poole said she will not be at strategic planning, because later in the week she will be leaving for the Federal Relations Network Conference.

Dave Anderson said that at the NASB meeting there was an item to approve the recommendation for Linda Poole to run for a board member opening with the National Association of School Boards. Mr. Anderson offered his congratulation and good luck to Mrs. Poole.

Mrs. Poole explained the procedure that needs to take place, to give her the opportunity to interview for the position on the National School Boards Association's board.

Brad Burwell welcomed Julie Kannas to the Board and said she will be a great addition to the Board.

Mr. Burwell reported the Millard South High School band was a top performer in the Orange Bowl parade.

Mr. Burwell congratulated Susan Anglemyer for being selected the Elementary Principal of the Year.

Mr. Burwell said he was asked by Mrs. Anglemyer to participate on her strategic planning team for Upchurch Elementary, because he was a business partner with Upchurch. He said there was a lot of enthusiasm by the members during the strategic planning session.

Mr. Burwell reported that at the first Learning Community Coordinating Council meeting a time line was laid out by John Spatz, attorney for the Nebraska Association of School Boards. Another meeting of the Learning Community will be held on Thursday, and there will probably be two meeting a month for a while, in addition to meeting with other representatives from District 4.

Emily Nowell, student representative from Millard West High School, and Brittney Albin, student representative from Millard South High School, summarized academic and athletic activities, occurred at their respective high schools in the last couple of weeks.

Board of Education Minutes
January 19, 2009
Page 4

Mr. Pate recognized Boy Scout Troop 405, who was attending the meeting because they were working on Citizenship in the Community badge.

Motion by Dave Anderson, seconded by Linda Poole, to continue to publish legal notices of regular and special meetings of the Board of Education in the Daily Record, unless the deadline dictates publication in the World-Herald or Midlands Business Journal, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, that the district designate the First National Bank of Omaha and the Nebraska Liquid Asset Fund as the primary depositories for school district funds with the further designation of Wells Fargo Bank, US Bank, First Westroads Bank, Great Western Bank, and Omaha State Bank for school activity fund deposits, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Brad Burwell, to adopt the Resolution regarding Enrollment Standards for the Enrollment Option Program for 2009-2010 school year pending an extension of the Enrollment Option program, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Linda Poole, to approve the guidelines for transfers within the District for the 2009-2010 school year, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, that Millard Public Schools accept enrollment option students until August 11, 2009. It is also recommended that Millard students wishing to option to another district be granted a waiver to leave the Millard school district for enrollment option at anytime during the 2009-2010 school year, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Brad Burwell, to reaffirm Policy 5130 – Pupil Services – Enrollment of Exempt School Students and Nonpublic School Students, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, to approve the Calendar for 2010-2011, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Mike Kennedy, to approve the attendance of Dave Anderson and Linda Poole at the Federal Relations Network (FRN) Conference, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, that the District grant a Right-of-Way Easement to OPPD in Lot 1 of the Mission Park Addition as submitted, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, that the District grant a Right-of-Way Easement to OPPD in Lot 1 of the Cinnamon Creek Addition as submitted, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Dave Anderson, to approve Job Description 2100.08 – Executive Director of Human Resources, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Brad Burwell, to approve Jim Sutfin as Executive Director of Human Resources, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve Personnel Actions: Leave(s) of Absence,: Melissa Dabadie; Amendment to Continuing Contracts: Nicholas Kintzle, Michelle Hallett, and Amanda Dana; Resignation: Marci Petta; Voluntary Separation Program: Elizabeth Olson, Kay Milow, Mary Strasil, Diane Hansler, and Michael Neemann,; and New Hires: Emily Johnson, Kristina Leymaster, Justin Higgins, Patricia O'Connor, Nicole Wojtowicz, Eric Daigle, Aaron Harding, Carrie Lasher, Anna Schardt, Sarah Wells, Courtney Sandberg, Brenda Schmidt, Diane Howard, Brett Struck, Angela Lallman, Thomas Martin, Christine Carroll, and Jennifer Neuberger, upon roll call vote, all members voted aye. Motion carried.

Board of Education Minutes
January 19, 2009
Page 5

Reports included: An Enrollment Report, the Terra Nova Report, a Legislative Update, a Technology Projects Update, the Quarterly Investment Report, the Quarterly Food Service Report, the Quarterly Maintenance and Operations Report, the Quarterly Summer Projects Construction Report, the High Ability Learner Program, Identification Process.

Future Agenda Items/Board Calendar: Strategic Planning will be held on Monday, January 26, 2009 and Tuesday, January 27, 2009 at Ironwood beginning at 8:00 a.m. A Board of Education Meeting will be held on Monday, February 2, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The Committee of the Whole Meeting will be held on Monday, February 9, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, February 16, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, March 2, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The Committee of the Whole Meeting will be held on Monday, March 9, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, March 16, 2009 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.

Mike Pate adjourned the meeting.



Linda Poole

SECRETARY

Millard Public Schools
February 2, 2009

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Check No	Vend No	Vendor Name	Amount
298584	130674	BEADLE MIDDLE SCHOOL	500.00
298586	106110	BRAD BURWELL	348.90
298588	107454	CHRISTOPHER COLLING	150.00
298589	133617	CONOCOPHILLIPS	2,681.61
298590	135661	CREIGHTON PREP	425.00
298591	135661	CREIGHTON PREP	98.00
298593	137276	ORLANDO INVESTMENTS INC	670.52
298594	134951	PAMELA L FLEURY	30.00
298596	043609	GP DIRECT	228.21
298597	135600	HARLAND CLARKE	62.28
298599	056917	PENNY H KOWAL	650.00
298600	102976	CHARLES J MATSON	580.00
298601	065438	MILLARD NORTH HIGH SCHOOL	400.00
298602	135550	NEBRASKA ASSOC OF SUPERVISION	440.00
298603	068415	NEBRASKA COUNCIL OF SCHOOL	125.00
298604	068415	NEBRASKA COUNCIL OF SCHOOL	125.00
298605	108180	NEBRASKA HUMANITIES COUNCIL	75.00
298606	108325	NEBRASKA STATE BANDMASTERS ASSN	25.00
298607	107732	BRIAN L NELSON	381.25
298608	130091	NORTH MIDDLE SCHOOL	142.00
298609	070810	OMAHA PUBLIC SCHOOLS	25.00
298610	070810	OMAHA PUBLIC SCHOOLS	55.00
298611	071753	MIKE PATE	758.89
298612	071368	PETTY CASH/MILLARD NORTH	244.31
298613	134797	PUBLIC RELATIONS SOC OF AMERICAN	125.00
298615	106164	RAYMOND CENTRAL HIGH SCHOOL	147.00
298616	106164	RAYMOND CENTRAL HIGH SCHOOL	119.00
298617	106164	RAYMOND CENTRAL HIGH SCHOOL	154.00
298618	130851	SEARCH INSTITUTE	1,000.00
298619	137275	PATRICK SHANAHAN	240.00
298620	130758	BARBARA E SHEPPARD	340.50
298621	099699	JOYCE SWANSON, CONSULTANT	750.00
298622	136449	TYLER TRAUGER	80.00
298625	107354	STEPHEN W. VENTEICHER	468.75
298626	099997	WESTSIDE HIGH SCHOOL	190.00
298627	099997	WESTSIDE HIGH SCHOOL	75.00
298628	099997	WESTSIDE HIGH SCHOOL	390.00
298629	099997	WESTSIDE HIGH SCHOOL	225.00
298630	100301	BELLEVUE EAST HIGH SCHOOL	150.00
298631	107454	CHRISTOPHER COLLING	150.00
298633	137289	HAMMER/LIFSHUTZ HOSPITALITY LP	451.83
298634	099973	FREMONT HIGH SCHOOL	460.00
298635	099973	FREMONT HIGH SCHOOL	197.00
298636	099973	FREMONT HIGH SCHOOL	604.00
298637	099973	FREMONT HIGH SCHOOL	260.00
298638	099973	FREMONT HIGH SCHOOL	140.00

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Check No	Vend No	Vendor Name	Amount
298639	099888	GRAYBAR ELECTRIC COMPANY INC	77.12
298640	137290	SUMMIT HOTEL MANAGEMENT INC	483.42
298643	132518	LINCOLN SOUTHWEST HIGH SCHOOL	228.00
298644	132518	LINCOLN SOUTHWEST HIGH SCHOOL	168.00
298645	133403	AMERICAN NATIONAL BANK	5,994.88
298646	133582	MILLARD BUSINESS ASSOCIATION	75.00
298647	099662	NATIONAL ASSN ELEM SCHOOL PRINC	1,090.00
298648	132970	NEBRASKA CHORAL DIRECTOR ASSOC	175.00
298649	070810	OMAHA PUBLIC SCHOOLS	55.00
298650	068839	UNIVERSITY OF NEBRASKA KEARNEY	70.00
298653	107354	STEPHEN W. VENTEICHER	625.00
298657	095674	XEROX CORPORATION (LEASES)	14,069.43
298669	010037	ABC SCHOOL SUPPLY COMPANY	114.36
298670	010165	ABLENET INC	528.00
298671	131632	AC AWARDS INC	300.00
298672	130729	ACCONTEMPS	887.40
298673	010298	ACCU CUT SERVICES LLC	41.25
298674	010300	ACCURATE LOCKSMITHS, INC	432.00
298675	137215	ACOUSTICA INC	155.00
298676	010003	ACT INC	202.00
298677	130455	ADAMS & SULLIVAN	2,347.50
298678	133402	KAREN S ADAMS	85.11
298680	108351	AIRGAS NORTH CENTRAL INC	86.88
298681	133620	AKSARBEN PIPE & SEWER CLEANING LLC	556.00
298682	107651	AMAZON.COM INC	610.52
298683	012050	AMERICAN LIBRARY ASSOCIATION	45.00
298684	015449	AMERICAN SCHOOL BOARD JOURNAL	57.00
298686	102430	AMI GROUP INC	2,882.84
298687	069689	AMSAN LLC	28,805.80
298688	133578	SHERRI M ANDERSEN	200.00
298689	131265	JILL M ANDERSON	22.23
298690	134041	MARTHA A ANDERSON	89.85
298692	132880	MARILYN L ANTLEY	113.93
298695	108092	MERRILL COMPANY	1,693.83
298696	106436	AQUA-CHEM INC	853.84
298697	133770	DIANE ARAUJO	36.18
298699	013214	ARTS & ACTIVITIES MAGAZINE	24.95
298700	013496	ASCD	341.70
298701	106207	ASCD (MEMBERSHIP)	219.00
298702	134235	SARAH A ASCHENBRENNER	83.60
298703	100014	ATLAS PEN & PENCIL CORPORATION	159.14
298704	102237	AUTO STATION	219.10
298705	067004	AVATECH SOLUTIONS INC	280.00
298706	109852	BAER SUPPLY	194.28
298707	132405	BAG 'N SAVE	227.55
298708	017621	BAKER & TAYLOR INC	879.89

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Check No	Vend No	Vendor Name	Amount
298709	017789	BANCROFT BODY SHOP	5,789.93
298710	017876	BARCLAY SCHOOL SUPPLIES INC	291.88
298711	099646	BARNES & NOBLE BOOKSTORE	1,387.73
298712	132608	BARNES DISTRIBUTION	155.84
298713	017877	CYNTHIA L BARR-MCNAIR	126.71
298714	017926	ROSEMARY W BARTA	94.77
298715	137039	GLORIA J BARTELS	353.26
298716	107979	LORI A BARTELS	171.12
298717	131148	VIRGINIA C BAYE	353.26
298718	136272	BEAR CONSTRUCTION INC	380.00
298719	107540	BRIAN F BEGLEY	74.88
298720	134884	JULIE K BERGSTROM	9.00
298722	134945	NOLAN J BEYER	84.24
298723	137238	ARJUN BHALLA	100.00
298724	137140	ANNE M BIRKEL	30.89
298725	019111	BISHOP BUSINESS EQUIPMENT	21,721.27
298726	135877	LAUREN BLAKEMORE	50.00
298727	136664	JAMIE L BLYCKER	23.40
298728	134478	TIFFANY M BOCK SMITH	22.23
298729	130899	KIMBERLY M BOLAN	133.38
298730	133057	NANCY R BORGUM	237.26
298731	019559	BOUND TO STAY BOUND BOOKS INC	6,416.71
298732	019835	BOYS TOWN NATIONAL	991.90
298733	136962	BETTY M BRAGG	226.72
298735	019858	PEGGY A BRENDEL	289.99
298736	130576	PAMELA A BRENNAN	118.17
298737	136556	MARILYN DODRILL BRUCKNER	353.26
298738	020270	NANCY J BRUGGER	29.13
298739	135215	ALEXANDRA BRUGLER	50.00
298740	020550	BUREAU OF EDUCATION & RESEARCH	1,333.00
298742	134585	KATHLEEN B BURKET	67.27
298743	137282	ERIC D BURKLUND	35.00
298744	099431	BUSINESS MEDIA INC	1,760.00
298745	137274	EILEEN CABRERA	52.65
298746	023831	CALLOWAY HOUSE INC	213.90
298747	136359	CAMBRIDGE STRATEGIC SERVICES LLC	3,752.23
298748	134277	ALISSA CAMPBELL	80.00
298749	137189	ALLISON MARIE CAMPBELL	50.00
298750	131158	CURTIS R CASE	79.56
298751	133589	CDW GOVERNMENT, INC.	488.00
298752	065420	CENTRAL MIDDLE SCHOOL	104.50
298753	024425	CENTRAL STATES INDUSTRIAL SUPPLY	535.43
298754	135648	SUSAN M CHADWICK	11.75
298756	137204	PHUONG ANH THI CHAU	20.00
298757	132271	ERIK P CHAUSSEE	26.32
298758	106851	CHILDREN'S HOME HEALTHCARE	6,674.00

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Check No	Vend No	Vendor Name	Amount
298759	025076	COLLEEN R CHRISTENSEN	8.19
298761	132581	CLARITUS	55.95
298762	099222	CLASSROOM DIRECT	43.93
298763	025235	DALE CLAUSEN	143.91
298764	131135	PATRICIA A CLIFTON	55.63
298765	066006	JANET S CLURE	7.02
298766	137013	NANCY S COLE	47.91
298767	132886	SANDRA R COLE	363.80
298768	131518	COLOR INC	4,970.00
298771	025689	COMPUTER CABLE CONNECTION INC	389.94
298772	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	273.00
298773	136574	CONTROL DEPOT INC	363.33
298774	026057	CONTROL MASTERS INC	3,831.45
298775	135992	DAVID J CORK	35.10
298776	131506	CP RECOVERY	1,925.75
298777	103136	CROSS CULTURAL DEVELOPMENTAL	747.50
298778	099957	CRYSTAL SPRINGS BOOKS	56.85
298779	027300	CUMMINS CENTRAL POWER LLC	678.50
298780	100577	CURTIS 1000	13,259.16
298781	130731	D & D COMMUNICATIONS	1,384.82
298782	132671	JEAN T DAIGLE-ROSE	93.31
298783	131003	DAILY RECORD	14.00
298784	135099	HEATHER L DAUBERT	71.84
298785	032246	PAMELA M DAVIS	73.13
298786	032497	CHERYL R DECKER	28.67
298787	032800	DEMCO INC	110.29
298788	136316	EVA DENTON	28.02
298789	133009	ROBERTA E DEREMER	21.06
298790	137049	JACINDA A DESPINES	259.65
298791	137024	DEVELOPMENTAL SVCS NEBRASKA INC	1,938.40
298792	134993	DIAMOND CUT LAWNS INC	1,130.00
298793	099220	DICK BLICK CO	23.08
298794	132750	JOHN D DICKEY	15.67
298795	134800	REBECCA L DIETLE	363.80
298796	033473	DIETZE MUSIC HOUSE INC	696.85
298797	137258	DIGICERT INC	1,185.00
298799	135933	DKAH SERVICES CORP	25.00
298800	107232	DLR GROUP INC	10,712.50
298801	136964	NAN A DOESCHOT	363.80
298802	135973	MATTHEW L DOMINY	10.88
298803	054609	DON JOHNSTON INC	459.56
298805	134086	AMBER J DOOLITTLE	40.77
298806	135650	JAY R DOSTAL	95.93
298808	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	66,293.00
298812	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	511,528.22
298814	034109	DRUMMOND AMERICAN CORPORATION	897.49

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Check No	Vend No	Vendor Name	Amount
298815	135689	SUSAN M DULANY	64.47
298817	131740	EAGLE SOFTWARE INC,	278.00
298818	036520	EASTERN NE HUMAN SERVICES AGENCY	12,780.00
298819	052370	ECHO ELECTRIC SUPPLY CO	34.96
298820	037400	EDUCATIONAL RESEARCH SERVICE	208.12
298822	037525	EDUCATIONAL SERVICE UNIT #3	81,144.27
298823	133823	REBECCA S EHRHORN	383.99
298824	038100	ELECTRICAL ENGINEERING & EQPT CO	2,720.50
298825	038140	ELECTRONIC SOUND INC.	207.30
298827	038217	WARREN K ELTISTE	76.05
298828	132281	JULIE A ELVERS	100.80
298829	135497	RICKIE D ENGEL	353.26
298830	132066	ENGINEERED CONTROLS INC	502.50
298832	109066	TED H ESSER	101.79
298833	134814	CADCO INC	1,456.70
298834	131927	MBB INC	120.00
298835	136451	NATALIE FECH	65.00
298836	132862	SARAH FECH	50.00
298837	040450	FEDERAL EXPRESS	15.24
298838	131826	ALICIA C FEIST	72.48
298839	137266	LESLIE ELISE FELICI	55.16
298840	133565	STEVE FELICI	25.01
298841	040537	FERGUSON ENTERPRISES INC	125.99
298842	106956	FERRELLGAS	50.49
298843	133919	FILTER SHOP INC	419.88
298844	133960	FIREGUARD INC	205.00
298845	134304	FIRST BANK RICHMOND, NA	1,824.10
298846	109855	SHANNON M FISCHER	18.83
298847	041086	FLINN SCIENTIFIC INC	150.93
298848	136966	JILL JANINE FLOTH	353.26
298849	041100	FOLLETT LIBRARY RESOURCES	6,397.71
298850	041146	KENNETH J FOSSEN	196.56
298851	137040	JUDITH A FOWLER	353.26
298852	136447	PATRICK FOX	80.00
298853	130082	NONNIE M FRENZER	363.80
298854	041543	AMY J FRIEDMAN	33.98
298855	137217	DANIELLE M FROLIO	42.99
298856	135031	FSH COMMUNICATIONS LLC	360.00
298858	043760	GALLUP ORGANIZATION	194.64
298859	131565	GARTNER & ASSOCIATES CO, INC.	126.53
298860	106894	TAMMY GEBHART	62.88
298861	134957	SHARON K GERHARDT	22.81
298862	106660	GLASSMASTERS INC	869.82
298863	134255	MEGAN GLOVER	80.00
298864	044891	GOPHER/PLAY WITH A PURPOSE	2,251.54
298865	044896	KAREN A GORDON	32.76

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Check No	Vend No	Vendor Name	Amount
298866	133570	KAREN GOUGHNOUR	25.01
298867	132152	GOVCONNECTION INC	150.62
298868	043609	GP DIRECT	916.70
298869	044950	GRAINGER INDUSTRIAL SUPPLY	1,508.67
298870	044965	KATHERINE A GRAY	78.10
298871	134133	JANET L GRIERSON	10.88
298872	130083	HARRY S GRIMMINGER	104.71
298873	102204	GRIZZLY INDUSTRIAL INC	492.60
298874	135016	CANDRA R GUENTHER	82.95
298875	045310	KATHLEEN A GUINANE	7.02
298876	132938	GUSTAVE A LARSON COMPANY	148.60
298877	132287	CARI J GUTHRIE	30.42
298878	101931	HANCOCK FABRICS	89.64
298879	101931	HANCOCK FABRICS	0.40
298880	047853	HAPPY CAB COMPANY INC	5,566.60
298881	137019	ANNE HARLEY	85.00
298882	135821	LESLEY A HARRISON-ROLAND	120.56
298883	136458	JEAN M HASTINGS	41.47
298884	048475	HEARTLAND FOUNDATION	19,831.20
298885	108273	MARGARET HEBENSTREIT PT	88.92
298887	048517	GREENWOOD PUBLISHING GROUP INC	147.00
298890	137206	NICOLAS A HERINK	65.00
298891	132423	HEWLETT PACKARD CO	5,445.00
298892	137280	JONATHAN THOMAS HICKERSON	150.00
298893	134441	ELAINE HILL	655.18
298894	048840	SUZANNE J HINMAN	11.99
298895	048845	CAMILLE H HINZ	21.06
298896	045329	HMS BROWN BAGGERS	174.84
298897	132592	WILLIAM SPRAGUE, JR.	125.36
298898	134011	KAREN S HORTON	84.00
298899	095520	LINDA D HORTON	137.25
298900	049600	HOUCHEN BINDERY LTD	50.65
298901	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	2,656.64
298902	101032	HUSKER MIDWEST PRINTING	10,307.99
298903	130283	KARA L HUTTON	22.17
298904	095150	HW WILSON COMPANY	227.00
298905	133397	HY-VEE INC	221.76
298907	135004	HY-VEE INC	619.79
298908	049850	HY-VEE INC	261.84
298909	049844	HYDRONIC ENERGY INC	30.00
298910	051575	THERESA A ILIFF	19.89
298912	100016	INNOVATIVE LEARNING CONCEPTS	452.00
298913	102451	INTERNATIONAL BACCALAUREATE	819.00
298914	052150	INTERNATIONAL READING ASSOC	69.00
298915	134197	INTERNATIONAL SOCIETY FOR TECH ED	50.00
298916	102958	INTERSTATE ALL BATTERY CENTER	14.28

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Check No	Vend No	Vendor Name	Amount
298918	100928	J.W. PEPPER & SON INC.	2,704.78
298919	131157	CHRISTINE A JANOVEC-POEHLMAN	62.36
298920	054240	HANNELORE W JASA	53.82
298922	133059	DEBBIE A JENKINS	92.54
298923	133037	JENSEN TIRE COMPANY	1,160.89
298924	054448	STEVEN K JOEKEL	606.05
298925	107039	SHARON KIM H JOHANSEN	11.70
298926	135999	DESIREE K JOHN	59.90
298927	131367	AMANDA J JOHNSON	105.30
298928	130994	JOHNSON CONTROLS INC	16,925.00
298929	054500	JOHNSON HARDWARE CO LLC	296.00
298930	054487	ELIZABETH C JOHNSON	94.19
298931	136967	LINDA M JOHNSON	353.26
298932	059573	NANCY A JOHNSTON	7.02
298933	054630	JOHNSTONE SUPPLY	19.80
298934	020316	ALINE R JONES	28.08
298935	135384	LINDA C JONES	353.26
298936	136968	TWILA E JUEL	353.26
298938	101224	KAPCO	274.39
298939	056215	KAPLAN EARLY LEARNING CO	105.57
298940	107904	DONN N KASNER	135.13
298941	132265	CATHERINE A KEISER	73.01
298942	132272	SUSAN L KELLEY	9.68
298943	056276	KELVIN ELECTRONICS	69.75
298944	131177	ANDREA L KIDD	23.05
298945	056724	KINKO'S	2.45
298946	084090	KIWANIS CLUB OF SOUTHWEST OMAHA	200.00
298947	137292	BRENNA J KLASSEN	50.00
298948	056770	BETTY H KLESITZ	25.74
298949	135946	LARISSA K KNUDSON	453.60
298951	137036	JULIE D KONRAD	5.85
298952	109033	AMANDA J KUNES	363.05
298953	137010	CHRISTINA A LAGRONE	63.18
298955	058755	LIDLAW TRANSIT INC	221,506.99
298956	058757	LAKELAND ENGINEERING EQUIPMENT CO	62.20
298957	099217	LAKESHORE LEARNING MATERIALS	1,622.76
298958	136818	LAMPE'S AIR FILTER SALES & SVC INC	230.40
298959	137285	RONALD L LANDALL	5.00
298960	135257	LANGUAGE LINE SERVICES	171.20
298961	058861	LARRY'S BOILER SERVICE, INC.	115.00
298962	121124	LORENE M LARSEN	39.31
298963	135688	DENISE A LARSON	80.73
298965	136240	VOYAGER EXPANDED LEARNING	84.95
298966	136708	LECTURES DE FRANCE INC	20.00
298967	108450	JACEN D LEFHOLTZ	45.00
298968	059380	LIBRARY VIDEO COMPANY	491.02

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Check No	Vend No	Vendor Name	Amount
298969	059470	LIEN TERMITE & PEST CONTROL INC	76.00
298970	059564	JOURNAL STAR PRINTING CO.	117.00
298971	059577	LINGUISYSTEMS, INC.	327.80
298972	131922	DANYA A LINNEMAN	29.42
298973	059560	LINWELD INC	596.37
298974	137284	RYAN LITHERLAND	80.00
298975	133758	KRAIG J LOFQUIST	105.65
298976	133027	TRACY LOGAN	27.26
298977	059866	STACY L LONGACRE	224.64
298978	131397	LOWE'S HOME CENTERS INC	8.14
298979	060121	BRYAN A LUBBERS	19.30
298980	137283	ZACH LUTZ-PRIEFERT	80.00
298981	060155	LYMAN-RICHEY CORPORATION	1,479.72
298982	099321	MACKIN BOOK COMPANY	2,328.58
298983	132556	MAKEMUSIC INC	890.00
298984	108303	EARLY OUTDOOR SERVICES INC	2,700.00
298985	136704	ROBERT A MARCEAU	70.82
298986	137286	GARRETT RUSSELL MARDOCK	80.00
298988	133201	DAWN M MARTEN	20.71
298989	108052	MAX I WALKER	39.00
298990	107399	MADONNA J MCARDLE	353.26
298991	131069	CAROL MCCANN	353.26
298992	136618	DANIEL R MCCONNELL	73.42
298993	100944	MCDONALD & ASSOCIATES INC	49.50
298994	107470	MCGILL ASBESTOS ABATEMENT CO.	400.00
298995	063349	MCGRAW-HILL COMPANIES	309.38
298996	063361	ALBERT G MCKAIN	46.15
298997	135153	KRISTEN L MCKENNEY	49.49
298998	136386	ELLEN J MCNEMAR	168.48
298999	101274	MEDICAL TECHNOLOGIES INC	107.46
299000	134256	SAMANTHA MEISTER	80.00
299001	133998	SUZANNE MELLIGER	31.00
299002	136314	KORRINDA MENDEZ	43.11
299003	064600	METAL DOORS & HARDWARE COMPANY INC	9,390.00
299004	133403	AMERICAN NATIONAL BANK	6,087.31
299005	103082	MID STATES SCHOOL EQUIPMENT CO INC	91.20
299006	102870	MIDLAND COMPUTER INC	356.99
299007	648477	MIDLANDS MESSENGER SERVICE INC	88.00
299008	064950	MIDWEST METAL WORKS INC	365.00
299009	065233	MIDWEST TURF & IRRIGATION INC	150.22
299011	131187	KIM R MIKOS	28.08
299012	065300	MILLARD DRYWALL SERVICES, INC.	331.58
299013	065400	MILLARD LUMBER INC	242.32
299014	065410	MILLARD SCHOOLS ADMIN ACTIVITY FUND	215.35
299016	065709	SHARRON A MILLSAP	100.18
299018	065810	MIRACLE RECREATION EQUIPMENT	3,370.00

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Check No	Vend No	Vendor Name	Amount
299019	066083	KAREN F MONTGOMERY	33.52
299020	133712	MURPHY TRACTOR & EQUIPMENT CO	79.00
299021	132203	SUSAN K MUSSELMANN	363.80
299022	131395	DARREN D MYERS	49.14
299023	067000	NASCO	106.56
299024	134953	NATIONAL ASSOC FOR GIFTED CHILDREN	80.00
299025	068020	NATIONAL SCIENCE TEACHERS ASSOC	874.21
299026	130548	NCS PEARSON INC	288.00
299028	134321	NE DOL/BOILER INSPECTION PROGRAM	72.00
299029	068334	NEBRASKA AIR FILTER INC	1,452.41
299030	068343	NEBRASKA ASSN OF SCHOOL BOARDS	546.00
299031	135550	NEBRASKA ASSOC OF SUPERVISION	660.00
299032	068340	NEBRASKA ASSOCIATION FOR GIFTED	170.00
299033	068445	NEBRASKA FURNITURE MART INC	1,348.59
299034	100872	NEBRASKA LIBRARY COMMISSION	10,107.00
299035	068466	NEBRASKA PRINTING CENTER	1,383.57
299036	134231	NEBRASKA SAFETY CENTER	150.00
299037	131550	NANCY G NELSON	137.00
299038	134798	NEW VISION COMUNICATIONS INC	345.16
299040	069099	CAROL C NEWTON	74.35
299041	069561	LYNNE NEWVILLE	50.31
299042	109843	NEXTEL PARTNERS INC	17,998.01
299043	069930	NOVA HEALTH EQUIPMENT COMPANY	1,434.00
299044	133368	KELLY R O'TOOLE	25.15
299045	050042	ANNE M OETH	142.16
299047	100013	OFFICE DEPOT 84133510	4,904.36
299048	101147	OFFICE MAX #521	49.39
299049	070245	OHARCO DISTRIBUTORS	303.95
299050	070473	ELIZABETH A OLSON	313.73
299051	135820	LUKE T OLSON	14.62
299052	071024	OMAHA TRACTOR, INCORPORATED	358.34
299053	071040	OMAHA WINNELSON COMPANY	229.86
299054	071053	OMAHA WORLD HERALD (EDUC)	363.30
299055	071050	OMAHA WORLD HERALD CO	5,039.68
299056	133850	ONE SOURCE	1,639.00
299058	130092	MARY M OSTERLOH	72.31
299059	107193	OTIS ELEVATOR COMPANY	2,124.61
299060	071190	OVERHEAD DOOR COMPANY OMAHA	185.50
299061	137220	PARAMED SYSTEMS	3,599.94
299062	135627	JENNIFER PARKER	115.00
299063	137015	GEORGE PARKER	88.92
299064	132006	ANDREA L PARSONS	95.94
299065	108098	ANGELO D PASSARELLI	406.88
299066	071891	PAYFLEX SYSTEMS USA INC	5,372.00
299068	102699	PEARSON EDUCATION	658.23
299070	099302	PEGLER-SYSCO FOOD SERVICE CO	302.48

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299071	109831	JANET PELSTER	110.56
299072	107783	HEIDI T PENKE	10.53
299073	072200	PERFECTION LEARNING CORP.	179.25
299074	133633	PESI HEALTHCARE	214.95
299075	136724	PETCO ANIMAL SUPPLIES STORES INC	70.18
299076	137009	ANGELA J PETERSON	17.95
299077	136390	STACI M PETTIT	70.32
299078	134301	BRDA INC	35.70
299079	130721	MARY J PILLE	142.16
299080	072785	PLANK ROAD PUBLISHING INC	127.20
299081	072900	POPPLERS MUSIC INC	75.67
299082	135569	CYNTHIA L PRESTON	50.02
299083	073650	PRUFROCK PRESS INC	896.90
299084	073040	PSI GROUP-OMAHA	20,000.00
299085	137198	QUEST SOFTWARE INC	2,112.00
299086	131928	QUILTED MOOSE	463.32
299087	136035	MICHAEL T QUINT	8.19
299089	099219	RADIOSHACK CORP	159.96
299090	078250	RALSTON PUBLIC SCHOOLS	551.00
299091	137118	LISA M RANDS	68.44
299092	137109	KAMELA RANMANZAI	226.74
299093	078420	RAWSON & SONS ROOFING, INC.	6,745.00
299094	109810	BETHANY B RAY	144.49
299095	100642	REALLY GOOD STUFF INC	808.83
299096	133191	MATTHEW K REGA	39.78
299097	134858	JENNIFER L REID	51.59
299098	079106	PATRICIA W RHODES	363.80
299099	109192	KIMBERLI R RICE	38.90
299100	135484	KRISTI L RICHLING	967.82
299101	079162	KAREN RICHTER	13.86
299102	079198	PATRICIA A RITCHIE	129.16
299103	109118	JEFFREY E RITZ	57.33
299104	136847	RIVERSIDE TECHNOLOGIES INC	719.00
299105	133549	RJ COOPER & ASSOCIATES INC	165.00
299106	136252	ROBERT HALF MANAGEMENT RESOURCES	11,475.00
299107	131723	EDWARD V ROCKWELL	9.95
299108	137125	LAUREN M ROEDER	236.34
299109	137006	JOAN E ROGERT	29.48
299110	134882	LINDA A ROHMILLER	18.02
299111	136121	MELANIE E ROLL	880.00
299112	134990	BRITTANY A ROM	105.30
299114	079440	ROSENBAUM ELECTRIC INC	1,027.13
299115	072286	JEAN M RUCHTI	79.15
299116	136033	MARGARITA RUEB	33.07
299117	133572	RURAL METRO MEDICAL SERVICES	952.00
299118	107539	RUTH MUELLER ROBAK LLC	289.18

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299119	130477	KATHRYN I RYAN	38.61
299120	079685	S & W FENCE COMPANY	1,500.00
299121	101101	SAFETY KLEEN SYSTEMS INC	87.00
299123	136533	SAFEWAY TRANSPORTATION LLC	11,832.80
299124	081491	SAGE PUBLICATIONS, INC.	166.70
299125	081495	LEONARD E SAGENBRECHT	50.00
299126	081630	SAM'S CLUB DIRECT	37.10
299127	108358	SARPY COUNTY	729.50
299128	081725	KIMBERLEY K SAUM-MILLS	124.96
299130	131353	HARLAND TECHNOLOGY SERVICES	3,058.41
299131	081880	SCHEMMER ASSOCIATES INC	266.00
299132	137243	EMILY ANNE SCHLICHTING	65.00
299133	134575	ANN L SCHMIDT	21.08
299134	134174	ELIZABETH M SCHMIDT	112.32
299135	081891	SCHMITT MUSIC CENTER	25.00
299136	137012	SHELLEY L SCHMITZ	41.65
299137	099640	SCHOLASTIC BOOK FAIRS	300.00
299138	099640	SCHOLASTIC BOOK FAIRS	34.68
299140	135488	SCHOOL NURSE SUPPLY	35.90
299142	082350	SCHOOL SPECIALTY INC	622.36
299143	082395	CLAUDIA K SCHULTE	61.43
299145	130851	SEARCH INSTITUTE	1,154.90
299146	082905	KIMBERLY A SECORA	17.08
299147	098765	SECURITY BENEFIT LIFE INS CO	221,759.63
299148	098765	SECURITY BENEFIT LIFE INS CO	3,038.88
299149	082910	SECURITY EQUIPMENT INC	2,688.85
299150	108161	STAN J SEGAL	135.81
299151	082941	KELLY M SELTING	61.43
299152	133498	SHARED MOBILITY COACH INC	3,067.20
299153	109800	AMY L SHATTUCK	73.13
299154	109830	MATTHEW V SHEPPARD	65.85
299155	083188	SHIFFLER EQUIPMENT SALES, INC.	122.11
299156	137008	JULIA A SHIPP	11.93
299157	083219	SHOPKO STORE #056	290.82
299158	131887	SIEMENS BUILDING TECHNOLOGIES INC.	2,670.72
299159	133575	SIGN SOLUTIONS INC	513.00
299160	132590	SILVERSTONE GROUP INC	11,812.50
299161	083400	SIMPLEXGRINNELL	655.99
299162	136137	JULIA C SINIARD	78.74
299163	137070	SKYLINE PHYSICAL THERAPY SERVICES	1,684.51
299164	136487	WHITNEY SMITH	50.00
299165	101476	SODEXO INC & AFFILIATES	84,920.43
299166	F03032	SOFTCHOICE CORPORATION	1,665.09
299167	137035	SOLIAANT HEALTH	4,730.34
299168	067688	SOLUTION TREE LLC	2,276.00
299169	109793	LINCOLN OFFICE EQUIPMENT	86.96

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299170	130722	LYON FINANCIAL SERVICES	2,460.45
299171	135408	JANICE D SORENSEN	353.26
299172	084064	CAROL A SOUKUP	11.70
299173	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	563.20
299174	133954	SOUTHSIDE PLUMBING LLC	206.58
299175	131714	JOHN D SOUTHWORTH	24.57
299177	109836	AMY ST AMOUR	63.23
299178	101378	STAFF DEVELOPMENT FOR EDUCATORS	199.00
299179	137287	JENNIFER STARK	80.00
299180	131099	STENHOUSE PUBLISHERS	100.52
299181	137117	JEANNE STICKNEY	57.86
299182	135211	KENNETH STOBBE	25.01
299183	084907	SUNDERLAND BROTHERS COMPANY	187.90
299185	102869	SUPER SAVER #20	357.71
299186	084959	JAMES V SUTFIN	253.53
299187	137011	CARRIE A SWANEY	114.66
299188	132417	JAMES D SWITZER	21.06
299189	135094	FELICIA SYNOWICKI	50.00
299190	133300	TALX UC EXPRESS	635.75
299191	088654	TARGET	553.29
299192	135783	TASKS GALORE PUBLISHING INC	137.45
299193	132962	CHILDCRAFT EDUCATION CORPORATION	13.99
299194	088830	TED'S MOWER SALES & SERVICE INC	42.70
299195	133969	TENNANT SALES & SERVICE COMPANY	26,922.64
299196	049700	TERRY HUGHES TREE SERVICE	20,500.00
299197	134735	THEATRE COMMUNICATIONS GROUP INC	70.00
299198	102822	THERAPRO INC	57.45
299199	136381	ANNETTE J THOMAS	21.07
299200	137018	JANE E THORSON	20.48
299201	089318	A GERALD TIEGER	18.77
299202	132493	GREGORY E TIEMANN	63.76
299203	132140	TILT GOLF	129.00
299204	136578	PEGGI S TOMLINSON	20.18
299205	131446	TOSHIBA AMERICA INFO SYS INC	16,219.11
299206	131446	TOSHIBA AMERICA INFO SYS INC	275.00
299207	132138	TOYOTA FINANCIAL SERVICES	528.26
299208	108055	TRADE WELL PALLET INC	900.00
299209	106364	AMERICAN STANDARD INC	750.00
299210	137041	MARY L TRENERRY	342.71
299211	135247	MARIELA J TRIBULATO	90.00
299212	107719	KIMBERLY P TRISLER	9.36
299213	106493	TRITZ PLUMBING, INC.	2,186.92
299214	136110	DONNA R TROMBLA	31.23
299215	132268	LYNNE A TRUMAN	30.42
299216	134054	DAVIS EQUIPMENT CORPORATION	128.71
299218	131819	JEAN R UBVELOHDE	111.15

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299219	090678	UNISOURCE	4,401.77
299220	109861	UNITED EQUIPMENT SERVICES CO INC	202.50
299221	109067	UNIVERSITY OF MISSOURI	189.53
299222	100096	UNIVERSITY OF NE AT LINCOLN	1,443.81
299223	068840	UNIVERSITY OF NEBRASKA AT OMAHA	26,797.75
299224	090900	UNIVERSITY PUB, INC.	755.55
299226	099266	USA TODAY	175.00
299227	091040	VAL LTD	152.97
299228	135516	MICHELLE VANDENBERG	397.45
299229	109122	CONNIE L VLCEK	84.87
299230	092834	WALKER TIRE INC	32.50
299231	093008	BARBARA N WALLER	34.63
299232	131112	LINDA WALTERS	36.04
299233	093650	WARD'S NATURAL SCIENCE EST LLC	98.83
299234	136313	DARCY N WARNER	37.15
299235	093765	WATER ENGINEERING, INC.	2,420.50
299236	133344	BRIAN KORTH	5,325.00
299237	137210	CRAIG WEATHERS	50.00
299238	093978	BECKY S WEGNER	151.94
299239	137042	DIANE M WEIER	453.44
299240	137288	SEBASTIAN WERNER	80.00
299241	094174	WEST MUSIC COMPANY	149.10
299242	107563	CAROL M WEST	57.62
299243	094245	WESTLAKE ACE HARDWARE INC	35.08
299244	134658	CRAIG WHALEY	84.83
299245	130510	KIM WHEATLEY	30.01
299246	136909	WHEELER CONTRACTING INC	780.00
299247	094751	DEBBY A WHITAKER	139.81
299248	094820	WHOLESALE HEATING & COOLING	1,294.90
299249	095155	MARY C WILSON	363.80
299251	136323	STACIE A WITHERSPOON	134.61
299252	137016	ANGELA L WITTE	88.76
299253	109073	CRAIG J WOLF	44.46
299254	130716	SUSAN J WOOSTER	60.19
299255	095376	WORLD BOOK INC	420.00
299256	095491	GLEN E WRAGGE	275.85
299257	100578	WT COX SUBSCRIPTIONS INC	160.95
299258	095674	XEROX CORPORATION (LEASES)	28,145.50
299259	136452	JESSICA N ZAVADIL	8.19
299260	137020	CHAD R ZIMMERMAN	23.69
299261	136855	PAUL R ZOHLEN	48.44
299262	135647	LACHELLE ZUHLKE	37.67
Total for GENERAL FUND			1,842,411.25
21609	025689	COMPUTER CABLE CONNECTION INC	338.00
21610	133037	JENSEN TIRE COMPANY	1,084.39
21611	109843	NEXTEL PARTNERS INC	176.66

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Check No	Vend No	Vendor Name	Amount
21612	100013	OFFICE DEPOT 84133510	543.12
21613	101476	SODEXO INC & AFFILIATES	408,023.53
Total for FOOD SERVICE			410,165.70
298694	135051	APPLES & MORE A TEACHERS STORE	75.54
298769	130646	COMMONWEALTH ELECTRIC	3,889.61
298804	136245	DONOVAN PROPERTIES LLC	1,564.18
299069	082652	PEARSON EDUCATION	0.00
299135	081891	SCHMITT MUSIC CENTER	2,177.00
Total for SPECIAL BUILDING			7,706.33
298668	010040	A & D TECHNICAL SUPPLY CO INC	10.92
298693	012989	APPLE COMPUTER, INC.	25,139.65
298817	131740	EAGLE SOFTWARE INC,	1,130.00
298891	132423	HEWLETT PACKARD CO	55,200.00
298950	134607	KONICA MINOLTA PRINTING SOLUTIONS	2,124.00
299006	102870	MIDLAND COMPUTER INC	730.43
299015	131328	MILLER ELECTRIC COMPANY	43,959.23
299217	135716	TYCON ELECTRIC INC	2,935.00
Total for CONSTRUCTION			131,229.23
298595	136576	LINDA M GARCIA	900.00
298623	068839	UNIVERSITY OF NEBRASKA KEARNEY	326.38
298624	068834	UNIVERSITY OF NEBRASKA-LINCOLN	412.28
298642	136240	VOYAGER EXPANDED LEARNING	53.96
298651	068839	UNIVERSITY OF NEBRASKA KEARNEY	650.75
298652	068840	UNIVERSITY OF NEBRASKA AT OMAHA	412.28
298679	132917	AHA PROCESS INC	590.00
298685	103085	AMERICAN ASSN TEACHERS OF GERMAN	395.00
298687	069689	AMSAN LLC	130.44
298691	012896	NANCY G ANDERSON	90.20
298693	012989	APPLE COMPUTER, INC.	99.95
298698	133406	BUSCO INC	1,446.00
298707	132405	BAG 'N SAVE	43.44
298711	099646	BARNES & NOBLE BOOKSTORE	50.31
298734	137278	CONNIE BREDEMAYER	60.00
298741	135789	LINDA S BURKE	16.56
298744	099431	BUSINESS MEDIA INC	1,288.00
298751	133589	CDW GOVERNMENT, INC.	82.00
298755	137279	COMPASS TWO LLC	208.28
298760	025197	CITY OF OMAHA	40.00
298770	106902	COMMUNICATION SERVICES INC.	119.35
298783	131003	DAILY RECORD	7.40
298798	101561	DISCOVER WRITING COMPANY	88.95
298813	132341	DOUGLAS/SARPY EXTENSION SERVICE	80.00
298816	094249	DURHAM MUSEUM	140.00
298822	037525	EDUCATIONAL SERVICE UNIT #3	135.00
298826	131007	ELMAN & CO INC	1,303.20

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298831	102791	ERIC ARMIN INC	219.04
298857	042025	FUTURE HORIZONS INC	467.15
298886	048517	GREENWOOD PUBLISHING GROUP INC	1,905.00
298888	135616	BAILEY HEMPHILL	180.00
298889	101881	OMAHA ZOOLOGICAL SOCIETY	45.00
298891	132423	HEWLETT PACKARD CO	1,588.00
298901	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	7,666.43
298906	132878	HY-VEE INC	11.95
298914	052150	INTERNATIONAL READING ASSOC	395.00
298921	136953	JSDO I LLC	268.33
298955	058755	LIDLAW TRANSIT INC	2,061.63
299017	100316	MINDWARE	251.40
299027	130548	NCS PEARSON INC	66.19
299033	068445	NEBRASKA FURNITURE MART INC	3,610.50
299039	099737	NEWS BOWL	54.00
299047	100013	OFFICE DEPOT 84133510	21.27
299067	131610	PATRICIA D BUFFUM	420.00
299069	082652	PEARSON EDUCATION	1,358.83
299083	073650	PRUFROCK PRESS INC	266.84
299113	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	2,300.00
299139	082100	SCHOLASTIC INC	2,347.80
299141	134878	MARGARET T VENTO-WILSON	2,992.75
299144	137294	PAUL M SCHULTE	42.57
299166	F03032	SOFTCHOICE CORPORATION	197.00
299178	101378	STAFF DEVELOPMENT FOR EDUCATORS	1,522.00
299184	134845	SUNTEX INTERNATIONAL INC	295.63
299191	088654	TARGET	99.24
299227	091040	VAL LTD	325.45
299241	094174	WEST MUSIC COMPANY	184.95
299250	101525	KATHY M WISCHOW	173.10
Total for GRANT FUND			40,506.78
298632	136587	COVENTRY HEALTH & LIFE INS CO	115,704.42
Total for			115,704.42
298721	133480	BERINGER CIACCIO DENNELL MABREY	183.00
298744	099431	BUSINESS MEDIA INC	644.00
298771	025689	COMPUTER CABLE CONNECTION INC	4,336.00
298807	130648	DOSTALS CONSTRUCTION CO INC	1,915.00
298911	108348	INDEPENDENT SYSTEMS INC	768.00
298917	103110	INTERSTATE MUSIC SUPPLY	72.88
299033	068445	NEBRASKA FURNITURE MART INC	1,103.00
299176	084326	SPORTIME	299.99
299217	135716	TYCON ELECTRIC INC	2,380.00
Total for DEPRECIATION			11,701.87
298585	136700	ZACH BURKLUND	42.50
298587	137273	CICI'S MIDWEST 101	317.00

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298592	136816	CULTURAL KALEIDOSCOPE	450.00
298598	135313	RACHEL HOGAN	42.50
298614	135698	CHAEI QUANDT	42.50
298641	137291	MARK ANDREW LAYCOCK	450.00
298673	010298	ACCU CUT SERVICES LLC	903.75
298731	019559	BOUND TO STAY BOUND BOOKS INC	474.90
298740	020550	BUREAU OF EDUCATION & RESEARCH	189.00
298751	133589	CDW GOVERNMENT, INC.	900.00
298796	033473	DIETZE MUSIC HOUSE INC	189.00
298807	130648	DOSTALS CONSTRUCTION CO INC	500.00
298937	131423	DON P KADEREIT	40.00
298955	058755	LIDLAW TRANSIT INC	1,211.72
298964	131892	LAURITZEN BOTANICAL GARDENS	308.00
298987	107750	DOUG MARR	180.00
299010	065326	MIDWEST WOODWORKERS, INC.	77.57
299057	071138	ORIENTAL TRADING COMPANY	41.88
299088	137293	MADELINE RADCLIFF	150.00
299113	071023	OMAHA THEATER CO FOR YOUNG PEOPLE	2,137.50
299129	081800	SAX ARTS & CRAFTS INC	60.21
299166	F03032	SOFTCHOICE CORPORATION	948.00
299178	101378	STAFF DEVELOPMENT FOR EDUCATORS	398.00
299184	134845	SUNTEX INTERNATIONAL INC	1,913.87
299219	090678	UNISOURCE	690.27
299225	090440	SPORT SUPPLY GROUP INC	1,488.43
Total for ACTIVITY FUND			14,146.60
Report Total			2,573,572.18

January 28, 2009

TO: Board Members

FROM: Amy Friedman

RE: Employees of the Month

The Employees of the Month for February are Shari Johnson, instructional facilitator at Black Elk Elementary School and Vicki Carlson, Pupil Services secretary at the Don Stroh Administration Center

AF:sp

AGENDA SUMMARY SHEET

Agenda Item: Enter into Collective Bargaining Negotiations with the Millard Education Association for the 2009-10 Contract.

Meeting Date: February 2, 2009

Department General Administration / Human Resources

Title and Brief Description: Request to commence Collective Bargaining with the MEA.

Action Desired: Approval

Background: The Millard Education Association represents the teachers in collective bargaining matters. The current bargaining agreement expires July 31, 2009. Under Nebraska law, either party (the District or the Union) may request the commencement of collective bargaining. A copy of the letter from MEA requesting the commencement of bargaining for the FYE10 contract is attached.

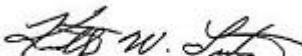
Options/Alternatives Considered: N/A

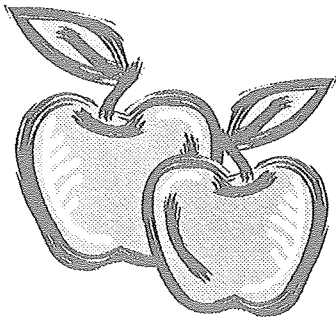
Recommendations: It is recommended that the District recognize the MEA as the collective bargaining agent for teachers in the District; and further that the District meet and confer with the MEA to negotiate the FYE10 employment contract for said employee group at times and places mutually agreed to by the parties.

Strategic Plan Reference: N/A

Timeline: Immediate

Responsible Persons: Chad Meisgeier, Ken Fossen, and Duncan Young

Superintendent's Signature: _____  _____



MILLARD EDUCATION ASSOCIATION

4204 South 57th Street • Omaha, NE 68117
Phone: (402) 731-0400 • Fax: (402) 734-8005

January 15, 2009

Dr. Keith Lutz
Superintendent
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Dear Dr. Lutz:

The Millard Education Association, representing the greatest majority of teachers in the Millard School District, formally requests to commence the collective bargaining process for teachers for the 2009-2010 contract.

I look forward to contact from your designee to set a schedule for our negotiation meetings.

Sincerely,

A handwritten signature in cursive script that reads "Molly Erickson". The signature is written in black ink and is positioned above the typed name.

Molly Erickson
President
Millard Education Association

AGENDA SUMMARY SHEET

Agenda Item: Appointment of Negotiations Team for Teachers Contract.

Meeting Date: February 2, 2009

Department General Administration / Human Resources

Title and Brief Description: Appointment of Negotiations Team for the teacher's contract – The designation of the members who will serve as the District's representatives during the collective bargaining process for teachers.

Action Desired: Approval

Background: Nebraska law provides school employees the right to bargain collectively with the school district in certain matters related to their employment contract. The association that represents these employees has a team of members who meet with a similar team appointed by the district. The District's team has the task of negotiating the proposed terms of the collective bargaining agreement; however, final approval for the agreement rests with the board of education.

It is the administration's recommendation that the district's team this year be comprised of Ken Fossen, Duncan Young, Jim Sutfin and Chad Meisgeier, with Chad Meisgeier serving as the lead negotiator for the team.


Options/Alternatives Considered: The Board could appoint different members to the team.

Recommendations: It is recommended that the Board appoint Ken Fossen, Duncan Young, Jim Sutfin and Chad Meisgeier for the district's negotiations team for collective bargaining related to the FYE10 employment contract for teachers; and that the Board appoint Chad Meisgeier as the lead negotiator for the team.

Strategic Plan Reference: N/A

Timeline: Immediate

Responsible Persons: Chad Meisgeier, Ken Fossen, Duncan Young, and Jim Sutfin

Superintendent's Signature: _____  _____

AGENDA SUMMARY SHEET

Agenda Item: Enter into Collective Bargaining Negotiations with the Service Employees International Union Local 226 for the 2009-10 Contract.

Meeting Date: February 2, 2009

Department General Administration / Human Resources

Title and Brief Description: Request to commence Collective Bargaining with Local 226.

Action Desired: Approval

Background: SEIU Local 226 represents the permanent custodians, grounds maintenance, and maintenance personnel in collective bargaining matters. The current bargaining agreement expires July 31, 2009. Under Nebraska law, either party (the District or the Union) may request the commencement of collective bargaining. A copy of the letter from SEIU requesting the commencement of bargaining for the FYE10 contract is attached.


Options/Alternatives Considered: N/A

Recommendations: It is recommended that the District recognize SEIU Local 226 as the collective bargaining agent for permanent custodians, grounds maintenance, and maintenance personnel in the District; and further that the District meet and confer with SEIU Local 226 to negotiate the FYE10 employment contract for said employee group at times and places mutually agreed to by the parties.

Strategic Plan Reference: N/A

Timeline: Immediate

Responsible Persons: Chad Meisgeier, Ken Fossen, and Duncan Young

Superintendent's Signature: _____  _____

LOCAL 226**Stronger Together**

**Service Employees
International Union
Local 226**

5418 S. 27th St., Suite 5
Omaha, NE 68107

(402) 733-8775
FAX: (402) 731-3432

President

Suzanne "Suzy" Anderson

Vice President

Al King

Recording Secretary

Patsy Stewart

Financial Secretary

April Long

Chief Steward

Tom Johnson

Asst. Chief Stewards

Spencer Danner

Dennis Hopgood

Otto Stennis

Trustees

Cindy Perez

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Sergeant-at-Arms

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Executive Board Reps.

Lynn Bentley

Janine Burrow

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Sharon Knott

Linda Midgyette

Mary J. Miller

Joe Rende

Terry Shafer

Mike Swartzell

Lorrie Thompson

Ron Weinand

Claudette Wieseler

Stephanie Williams

November 13, 2008

Mr. Chad Meisgeier
Director of Employee Relations
Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Dear Mr. Meisgeier

Service Employees International Union Local 226 is requesting the opening of negotiations for the following bargaining units.

❖ Maintenance/Custodial

We would very much appreciate your acknowledgement of receipt of this letter.

Sincerely,

Suzy Anderson
President, SEIU Local 226

c: Tom Johnson, Chief Steward
Spencer Danner, Asst. Chief Steward

SKA:dds
opeiu #13

AGENDA SUMMARY SHEET

Agenda Item: Appointment of Negotiations Team for Custodian Contract.

Meeting Date: February 2, 2009

Department General Administration / Human Resources

Title and Brief Description: Appointment of Negotiations Team for the custodian contract
- The designation of the members who will serve as the District's representatives during the collective bargaining process for custodians and maintenance personnel.

Action Desired: Approval

Background: Nebraska law provides school employees the right to bargain collectively with the school district in certain matters related to their employment contract. The union that represents these employees has a team of members who meet with a similar team appointed by the district. The District's team has the task of negotiating the proposed terms of the collective bargaining agreement; however, final approval for the agreement rests with the board of education.

It is the administration's recommendation that the district's team this year be comprised of Ken Fossen, Duncan Young, Bob Snowden, and Chad Meisgeier, with Chad Meisgeier serving as the lead negotiator for the team.


Options/Alternatives Considered: The Board could appoint different members to the team.

Recommendations: It is recommended that the Board appoint Ken Fossen, Duncan Young, Bob Snowden, and Chad Meisgeier for the district's negotiations team for collective bargaining related to the FYE10 custodian employment contract; and that the Board appoint Chad Meisgeier as the lead negotiator for the team.

Strategic Plan Reference: N/A

Timeline: Immediate

Responsible Persons: Chad Meisgeier, Ken Fossen, Duncan Young, Bob Snowden

Superintendent's Signature: _____  _____

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1425 and Rule 1425.1
Community Relations – Cooperation With Non-Profit Organizations

MEETING DATE: Monday, February 2, 2009

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Reaffirm Policy 1425
Approval of Rule 1425.1

BACKGROUND: The policy and rule were reviewed by the Cabinet.
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OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Reaffirmation of Policy 1425 and Approval of Rule 1425.1.

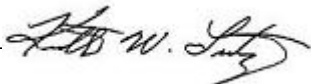
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:

_____  _____

Category: Community Relations**Policy: Cooperation With Non-Profit Agencies****1425**

Individual schools may choose to participate in fundraising activities to benefit non-profit organizations, provided that such cooperation does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of district rules 1115.1(I), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1(III-IV), which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

The District does not by this policy create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable non-profit activities conducted district-wide. The only authorized district-wide campaigns for solicitation of funds from employees and students of the District will be the United Way campaign and the Millard Public Schools Foundation campaign.

Related Policies and Rules: [1115](#), [1340](#), [1420](#), [3150](#), [4405](#), [6700](#), [7305](#), [1115.1](#), [1340.1](#), [1425.1](#), [3150.1](#), [6700.1](#), [7305.1](#)

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002; July 9, 2007

Reaffirm: February 2, 2009

Millard Public Schools
Omaha, NE

Category: Community Relations**Policy: Cooperation With Non-Profit Agencies****Rule: Cooperation With Non-Profit Agencies****1425.1**

Non-profit community agencies wishing to use school facilities for fundraising activities must obtain permission from the Superintendent or designee in compliance with policy 1340 - Use of School Facilities.

The District may distribute flyers and other promotional materials for recognized non-profit community agencies in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be consistent with the standards, criteria, and limitations of district rules 1115.1(1), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1(III-IV), which are incorporated herein. The District does not distribute free products to students and staff, except if such assistance is determined by the Superintendent or designee to be in the best interest of students.

Individual schools may choose to participate in fundraising activities to benefit non-profit organizations, provided that such cooperation does not restrict or impair the educational program and is consistent with the standards, criteria, and limitations of district rules 1115.1(1), 1340.1(II), 3150.1, 6700.1(II)(A)(5)(a)-(i), and 7305.1(III-IV), which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal. Promotional materials for fundraising activities taking place in individual schools may be distributed to students by school staff members only.

Students' participation in activities sponsored by non-profit community agencies must be voluntary. Students may not use school time to participate in activities sponsored by non-profit community agencies, unless the activity is within the context of the educational program.

Related Policies and Rules: [1115](#), [1340](#), [1420](#), [1425](#), [3150](#), [4405](#), [6700](#), [7305](#), [1115.1](#), [1340.1](#), [1420.1](#), [3150.1](#), [6700.1](#), [7305.1](#)

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002; July 9, 2007; **February 2, 2009**

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Policy 1430 and Rule 1430.1
Community Relations – Cooperation With Commercial Agencies

MEETING DATE: Monday, February 2, 2009

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: Updating of the policies and rules in the Cooperation Series

ACTION DESIRED: Reaffirmation of Policy 1430 and Approval of Rule 1430.1

BACKGROUND: The policy and rule were reviewed by the Cabinet.

OPTIONS AND ALTERNATIVES: Leave unchanged, delete, or revise.

RECOMMENDATION: Reaffirmation of Policy 1430 and Approval of Rule 1430.1

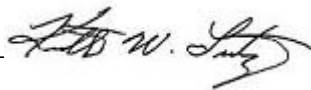
STRATEGIC PLAN REFERENCE: Parameter: We will always communicate effectively, both internally and externally, in order to implement our Strategic Plan, operate our schools, and maintain high levels of community support.

IMPLICATIONS OF ADOPTION/REJECTION: N/A

TIMELINE: N/A

PERSON RESPONSIBLE: Amy Friedman

SUPERINTENDENT APPROVAL:

_____  _____

Category: Community Relations**Policy: Cooperation with Commercial Agencies****1430**

Approved commercial agencies may conduct profit-making activities in individual schools, provided that the educational program is not impaired, the activity provides a financial benefit to the school, and the activity is consistent with the standards, criteria, and limitations of district rules 1115.1(I), 1340.1(II), 3150.1, 3921.1 (I-IV), 6700.1(II)(A)(5)(a)-(i), and 7305.1(III-IV), which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

The District does not by this policy create or establish an open or public forum and reserves the sole and absolute right to determine the acceptable profit-making activities conducted within the District.

Related Policies and Rules: [1115](#) , [1340](#) , [1420](#) , [3150](#) , [3921](#) , [6700](#) , [7305](#) , [1115.1](#) , [1340.1](#) , [1420.1](#) , [1430.1](#) , [3150.1](#) , [3921.1](#) , [6700.1](#) , [7305.1](#)

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002; July 9, 2007

Reaffirm: February 2, 2009

Millard Public Schools
Omaha, NE

Category: Community Relations

Policy: Cooperation with Commercial Agencies

Rule: Cooperation With Commercial Agencies

1430.1

Individual schools may choose to use commercial agencies to participate in profit-making activities to benefit the school, provided that the educational program is not impaired, the activity provides a financial benefit to the school, and the activity is consistent with the standards, criteria, and limitations of district rules 1115.1(1), 1340.1(II), 3150.1, 3921.1(I-IV), 6700.1(II)(A)(5)(a)-(i), and 7305.1(III-IV), which are incorporated herein. Permission to conduct such an activity must be obtained from the school principal.

Commercial agencies wishing to use school facilities to conduct profit-making activities must obtain approval from the Superintendent or designee in compliance with policy 1340 - Use of School Facilities.

The profit-making activities shall not interfere with nor disrupt the operation of the schools or the educational process. Student participation cannot be required nor classroom time devoted to promotion of profit-making activities. Promotional materials for profit-making activities taking place in individual schools may be distributed to students by school staff members only.

The District may distribute flyers and other promotional materials for commercial agencies in the Activities Express newspaper, if such assistance is determined by the Superintendent or designee to be in the best interest of students. The District does not distribute free products to students and staff, except if such assistance is determined by the Superintendent or designee to be in the best interest of students.

Related Policies and Rules: [1115](#) , [1340](#) , [1420](#) , [1430](#) , [3150](#) , [3921](#) , [6700](#) , [7305](#) , [1115.1](#) , [1340.1](#) , [1420.1](#) , [3150.1](#) , [3921.1](#) , [6700.1](#) , [7305.1](#)

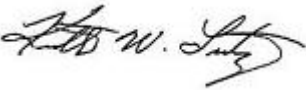
Legal Reference: 79-8, 100

Date of Adoption: February 17, 1975

Date of Revision: May 6, 2002; July 9, 2007; **February 2, 2009**

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM:	Reaffirm Policy 5120 & Corresponding Rule 5120.1 which govern withdrawing students from school.
MEETING DATE:	February 2, 2009
DEPARTMENT:	Pupil Services
TITLE & BRIEF DESCRIPTION:	Policy 5120 Withdrawals-The procedures used to officially withdraw a student from school
ACTION DESIRED:	Reaffirm Policy 5120 and corresponding Rule 5120.1
BACKGROUND:	Policy 5120 and Rule 5120.1 were last reviewed in February 2001. Attached are the corresponding Rules for your reference.
RECOMMENDATION:	Reaffirm Policy 5120 & Rule 5120.1
STRATEGIC PLAN REFERENCE:	N/A
TIMELINE:	Immediate Implementation
RESPONSIBLE PERSON(S):	Kraig Lofquist, Director of Pupil Services Dr. Kirby Eltiste, Assoc. Superintendent
SUPERINTENDENT'S APPROVAL:	
BOARD ACTION:	

Pupil Services

Withdrawals

5120

A student may be withdrawn from school only by the parents, guardian, or other person with legal or actual charge or control of the student. If feasible, this should be done at the end of the school day after having first notified the principal in writing. Teachers must be provided advance information in order to prepare records necessary for the withdrawal.

Pupil Services

Withdrawals

5120.1

- I. Withdrawal Procedure. The procedure for withdrawal of a student from school, is as follows:
 - A. Secure withdrawal authorization from the parent, guardian, or other person with legal or actual charge or control of the student.
 - B. Obtain appropriate forms from the guidance office or principal's office.
 - C. Have the forms filled out by teacher, return all schoolbooks and property, and make sure all fees are paid.
 - D. Take completed forms to the guidance or principal's office for final clearance.

Related Rule: 5100.2 (III)

AGENDA SUMMARY SHEET

AGENDA ITEM: Approve Pupil Services Policy 5300, Reaffirm corresponding Rule 5300.1 and 5300.2 as well as approve Rule 5300.3 which governs “bullying”.

MEETING DATE: February 2, 2009

DEPARTMENT: Pupil Services

TITLE & BRIEF DESCRIPTION: Policy 5300 Student Conduct
Rule 5300.1 Bus Conduct
Rule 5300.2 Conduct at School
Rule 5300.3 Bullying
These policy and corresponding rules are up for periodic review, reaffirmation and approval. The subject includes “student conduct”. 5300.3 is a new Rule and is required due to passage of LB 205. It must be in place by July 2009.

ACTION DESIRED: Approve & Reaffirm all listed policies and corresponding Rules as indicated.

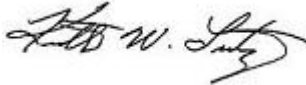
BACKGROUND: This Policy and corresponding Rules were last reviewed in May 2001. Rule 5300.3 is new.

RECOMMENDATION: Reaffirm all policies and approve corresponding Rules.

STRATEGIC PLAN REFERENCE: N/A

TIMELINE: Immediate Implementation

RESPONSIBLE PERSON(S): Kraig Lofquist, Director of Pupil Services
Dr. Kirby Eltiste, Assoc. Superintendent

SUPERINTENDENT’S APPROVAL: 

BOARD ACTION:

Pupil Services

Student Conduct

5300

Students in the District are expected to act in such a manner that their behavior reflects favorably on the individual student and on the school, shows consideration for staff and fellow students, and creates a safe, orderly, and harmonious school atmosphere conducive to learning. Students shall exhibit honesty, morality, courtesy, obedience to law, [respect for the national flag and the Constitutions of the United States and Nebraska](#), respect for parents and home, the dignity and necessity of honest labor, and other attributes which promote and develop an upright and desirable citizen.

Students are expected to adhere to appropriate standards of conduct while at school, at all school activities, and at school sanctioned events. Appropriate standards of conduct include students' demeanor, language, dress, manners, and actions toward others.

To accomplish this, all students must recognize their individual responsibilities and obligations and conduct themselves in accordance with the District's Standards of Student Conduct.

Legal Reference: Neb. Rev. Stat. § 79-725

Pupil Services

Bus Conduct

5300.1

- I. Bus Discipline. Procedures for handling discipline on school buses or on other District-provided transportation, and any other related disciplinary matters or problems, shall be subject to and processed in accordance with the District's Standards of Student Conduct and other appropriate school rules.
- II. Regular Bus Routes. All discipline problems are to be reported to the principal of the student involved. No student is to be excluded from the bus or other District-provided vehicle during its use.
- III. Field Trips. The teacher is in charge of discipline on field trips. If the driver has a discipline problem, then the driver should contact the teacher and the teacher will handle the discipline problem.

Pupil Services

Conduct at School

5300.2

- I. Responsibility for Actions. Individual students shall be responsible for their actions, and to this end the District shall promote student conduct which respects the self-worth of students, staff members, and the community.
- II. Student Conduct. Students shall be expected to:
 - A. Know and follow the District's rules and regulations;
 - B. Show respect to other persons and property;
 - C. Respect other persons' points of view;
 - D. Care for and conserve all school property and supplies.
- III. District Property. Students and their parents shall be responsible for all damage caused to District property, equipment and supplies, which includes books and supplies of all kinds, equipment, buildings, and grounds.
- IV. Non-Compliance. Failure by a student to comply with the District regulations will result in enforcement of school discipline procedures and may include a parent conference.

Pupil Services

Student Conduct: Bullying

5300.3

- I. **Bullying Prohibited.** Bullying disrupts a school's ability to educate students, threatens public safety by creating an atmosphere in which such behavior can escalate into violence, and is prohibited by 5400.6(II)(J) of the District's Standards for Student Conduct.
- II. **Bullying Prevention and Education.** In addition to prohibiting bullying in the District's Standards for Student Conduct, the District will adopt an age appropriate developmentally based bullying prevention and education program, which includes in its scope the legal, social, health, and discipline consequences of bullying and provides information and techniques for the resistance and reporting of bullying. The program shall be for all students in all grades of the schools operated and served by the District from the early childhood level through grade twelve (12).
- III. **Bullying Defined.** Bullying means any intentionally hostile or offensive verbal, written, graphic, demonstrative, electronic, or physical act that has the purpose of exerting domination over another student through the act of intimidating, frightening, oppressing, or adversely controlling the student, and that is disruptive of the educational process, or any ongoing pattern of physical, verbal, written, graphic, demonstrative, or electronic abuse, on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events. This may include, but is not limited to, verbal, graphic, written, or electronic activities such as name-calling, taunting, blackmailing, inciting to fight, terrorizing, or physical or demonstrative activities such as poking, blocking or impeding, following, hair pulling, mock hitting motions, intentionally bumping, tripping, and damaging clothing.
- IV. **Annual Review.** The District's Board of Education shall review this Rule annually.

AGENDA SUMMARY SHEET

AGENDA ITEM: Standards for Student Conduct

MEETING DATE: February 2, 2009

DEPARTMENT: Pupil Services

TITLE AND BRIEF DESCRIPTION:

ACTION DESIRED: Approval Informational

BACKGROUND: The Standards for Student Conduct delineates the behavior that is expected of all students. At this time, the language pertaining to “bullying” is being changed due to the passage of LB 205 and also due to the creation of a new district Rule 5300.3 which also addresses “bullying”.

OPTIONAL/ALTERNATIVE CONSIDERATIONS: N/A

RECOMMENDATIONS: Approve revisions to the Standards for Student Conduct.


STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION:

TIMELINE:

PERSONS RESPONSIBLE: Kraig J. Lofquist, Director of Pupil Services

ASST. SUPERINTENDENT: _____

SUPERINTENDENT APPROVAL: _____


Pupil Services

Standards for Student Conduct

5400.6

I. Introduction.

- A. Policy Statement. Every Millard School District student has the right to an education. The following Standards have been instituted to ensure that right. Each student and their parents are required, on their own, to become familiar with these Standards, and to help provide an atmosphere conducive to learning.
- B. Grounds for Exclusion. A student may be excluded from school if there is reasonable evidence that the student has committed a prohibited act listed below while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, or any other place where the governing law permits the District to discipline students for prohibited conduct.
- C. Exclusion from School Grounds and Activities. A student who is excluded from school for a suspension or expulsion shall not enter upon district property, or ride in a vehicle owned, leased, or contracted by the District being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or participate in or attend a school-sponsored activity or athletic event. Expelled students may enter upon District property for the sole purpose of attending alternative education at a location and time designated by the Director of Pupil Services.
- D. Length of Expulsions. Unless specified otherwise within these Standards, the expulsion of a student shall be for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred within ten (10) school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or within ten (10) school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year. Neb. Rev. Stat. §79-283(2).
- E. Contact of Legal Authorities. The principal of a school or the principal's designee shall notify as soon as possible the appropriate law enforcement authorities, of the county or city in which the school is located, of any act of a student described in Neb. Rev. Stat. §79-267 which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code. Neb. Rev. Stat. §79-293(1).
- F. Sanction to be Followed. If minimum and maximum sanctions are not specified for a specific prohibited act, the recommended sanction shall be imposed.
- G. Expulsion as Sanction. Expulsion is specified as a sanction for particular conduct because the District's Board of Education finds that the type of conduct for which expulsion is specified has the potential to seriously affect the health, safety, or welfare of the student, other students, staff members, or other persons, or to otherwise seriously interfere with the educational process. Neb. Rev. Stat. §79-262(1).
- H. Students with Disabilities. Disciplinary procedures for students who have disabilities as defined by the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973 shall be subject to the disciplinary procedures set forth in District rules 5400.2 and 5400.3 and applicable federal and state law.
- I. Mandatory Compliance. Students and their parent(s) or guardian(s) are hereby notified that compliance with the District's Standards for Student Conduct is mandatory. It is the responsibility of all students and their parent(s) or guardian(s) to become familiar with these Standards.

II. Violations Against Persons.

- A. Use of Violence. Use of violence, force, coercion, threat, intimidation or similar conduct in a manner that constitutes a substantial interference with school purposes.
1. Pushing, Shoving or Related Noninjurious Behaviors.
 - a. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Fighting. Mutual attempt to physically harm another person through mutual combative physical contact.
 - a. First offense.
 - (1) Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
 - (2) Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§ 79-267(1) and 293.
 - b. Two offenses or more.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
 3. Physical Assault. Initiation of a violent act against another person through aggressive physical contact.
 - a. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
 - b. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
- B. Physical Injury to District Employees, Volunteers, and Students. Causing or attempting to cause personal injury to an employee, a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this provision. Neb. Rev. Stat. §79-267(3).
1. Sanctions on School Grounds.
 - a. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.

- b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(3) and 293.

2. Sanctions off School Grounds.

- a. First Offense. Citation during academic school year or the student admits that he or she has violated subsection II(B). Suspension from extracurricular activities for remainder of the semester or nineteen (19) school days, whichever is more.
- b. Second Offense. Suspension for extracurricular activities for one (1) year. Prior violations of II(B) on or off school grounds will be included as previous offenses.

C. Use of Threats or Intimidation.

- 1. Use of Threats (Verbal and Written). All threats, including those alleged to be jokes, will always be taken seriously and are subject to the following disciplinary action.

- a. Level One Threat. Using a threat as part of a common expression or in a context that the recipient does not feel threatened, frightened, or coerced (e.g., “Oh, I could just kill you for that” or “I will punch you in the nose”).

- (1) Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.

- b. Level Two Threat. Using an expression or an implied or veiled threat with the intent of threatening, frightening, or coercing another and the recipient feels threatened, frightened, or coerced (e.g., “I will kill you.”).

- (1) Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade four (4).

- (2) Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.

- (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.

- c. Level Three Threat. Threatening to kill or injure another person or threatening to damage property with potential for personal injury, without possessing a weapon or other object that could kill or injure the threatened or intimidated person, and the student describes how it will be done, including any threats that concern dangerous chemical substances, biochemical attacks, or bioterrorism.

- (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade four (4).

- (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

- (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.

- d. Threatening with an Object. Threatening with an object which looks like a weapon or an object that could be used to injure someone. To qualify as a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.

- (1) **Minimum Sanction.** Long-term suspension. Suspension from extracurricular activities during time of the suspension.
 - (2) **Maximum Sanction.** Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) **Mandatory Action.** Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(1) and 293.
2. **Bomb Threat (Verbal or Written).** Threatening to use any type of explosive or incendiary device generally referred to as a bomb to injure a person(s) or destroy property.
- a. **Minimum Sanction.** Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 - b. **Mandatory Action.** Legal authorities shall be contacted. Neb. Rev. Stat. §28-1221; Neb. Rev. Stat. §§79-267(1) and 293.
- D. **Firearms, Explosives, and Weapons.**
1. **Guns, etc.** Knowingly possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including, but not limited to, guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns and pellet guns.
 - a. **Sanctions on School Grounds.**
 - (1) **Minimum Sanction.** Mandatory expulsion for one (1) year. Suspension from extracurricular activities during time of expulsion.
 - (2) **Mandatory Action.** Legal authorities shall be contacted. Neb. Rev. Stat. §§28-1202 to 1204.04, 1215, 1216 and: 1220 Neb. Rev. Stat. §§79-267 (5) and 293.
 - b. **Sanctions off School Grounds.**
 - (1) Citation for illegal possession of a weapon during academic school year or the student admits that he or she has violated subsection II(D). Suspension from extracurricular activities for one (1) year.
 2. **Other Weapons.** Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person.
 - a. **Sanctions on School Grounds.**
 - (1) **Minimum Sanction.** Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 - (2) **Mandatory Action.** Legal authorities shall be contacted. Neb. Rev. Stat. §§28-1202 to 1204.04; Neb. Rev. Stat. §§79-267 (5) and 293.
 - b. **Sanctions off School Grounds.**
 - (1) Citation during academic school year or the student admits that he or she has violated subsection II(D). Suspension from extracurricular activities for one (1) year.
 3. **Possession of Certain Prohibited Objects.** Knowingly possessing, handling, or transmitting knives, throwing stars, brass knuckles, or other objects not enumerated

above which could cause injury.

- a. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
4. Possession of Look-a-Like Weapons. Possessing a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.
- a. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
5. Exception for Certain Firearms. Subsection II(D) shall not apply to:
- a. The issuance of firearms to or possession of firearms by members of the Reserve Officers Training Corps when training; or
 - b. Firearms which may lawfully be possessed by the person receiving instruction under the immediate supervision of an adult instructor who may lawfully possess firearms.
 - c. Firearms and guns which may lawfully be possessed and used off school grounds, not at a school function, activity, or event.
- E. Extortion. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 2. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(4) and 293.
- F. Sexual Assault or Attempted Sexual Assault. Any sexual assault or attempt to sexually assault any person. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28-319 and 320 or sexual assault of a child in the first, second or third degree as defined in Neb. Rev. Stat. §§ 28-319.01 and 320.01. Neb. Rev. Stat. §79-267(9).
1. Sanctions on School Grounds.
 - a. Minimum Sanction. Mandatory expulsion. Suspension from extracurricular activities for one (1) year.
 - b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(9) and 293.
 2. Sanctions off School Grounds.
 - a. Minimum Sanction. Suspension from extracurricular activities for one (1) year.
 - b. Maximum Sanction. Expulsion. A complaint must have been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person off school grounds not at a school function, activity, or event, and the student's presence at school has a direct and immediate effect on maintaining discipline, order, or

safety in the school. Sexual assault shall mean sexual assault in the first degree as defined in Neb. Rev. Stat. §§28-319, sexual assault in the second degree as defined in Neb. Rev. Stat. §28-320, sexual assault of a child in the second or third degree as defined in Neb. Rev. Stat. §28-320.01, or sexual assault of a child in the first degree as defined in Neb. Rev. Stat. §28-319.01, as such statutes now provide or may hereafter be amended Neb. Rev. Stat. §79-267(9).

- G. Sexual Contact. The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. The sexual contact must be such that it can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. Neb. Rev. Stat. §§28-318 and 320.
1. Sanctions on School Grounds.
 - a. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - c. Mandatory Action. Legal authorities must be contacted upon the request of the offended party. Neb. Rev. Stat. §79-293.
 2. Sanctions off School Grounds.
 - a. Citation during academic school year or the student admits that he or she has violated subsection II(G). Suspension from extracurricular activities for one (1) year.
- H. Sexual Harassment. Unwanted or unwelcome activity of a sexual nature which materially interferes with or substantially disrupts the educational process. This may include, but is not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, pressure to engage in sexual activity, repeated propositions, written messages, notes, cartoons or graffiti of a sexual nature, and unwanted body contact.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- I. Harassment. Any intentionally hurtful, demeaning, or disparaging acts, words, symbolic representations, or behavior used by a student or students against another student or students that is disruptive of the educational process. This includes, but is not limited to, verbal, physical, visual, or graphic actions such as name-calling, taunting, mocking, slandering, humiliating, defaming, teasing, pestering; and making derogatory remarks, demeaning jokes, disparaging drawings or notes.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- J. Bullying. Any intentionally hostile or offensive verbal, written, graphic, demonstrative, [electronic](#) or physical act that has the purpose of exerting domination over another student through the act of intimidating, frightening, oppressing, or adversely controlling the student, and that is disruptive of the educational process or any ongoing pattern of physical, verbal, [written, graphic, demonstrative](#) or electronic abuse, on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events. This may include, but is not limited to, verbal,

graphic, ~~or~~ written or electronic activities such as name-calling, taunting, blackmailing, inciting to fight, terrorizing, or physical or demonstrative activities such as poking, blocking or impeding, following, hair pulling, mock hitting motions, intentionally bumping, tripping, and damaging clothing.

1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

K. Hazing. Any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with or participation in any group or activity. Such hazing activity shall include, but shall not be limited to the following: whipping; beating; branding; forced and prolonged calisthenics; prolonged exposure to the elements; forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption; prolonged sleep deprivation; harassing by exacting unnecessary or disagreeable work, banter, ridicule, or criticism; or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person. Consent to the hazing by the student(s) shall not be a defense to hazing.

1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

III. Violations Against Public Health and Safety.

A. Possession of Alcohol or other Drugs. Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol-containing beverage or liquor capable of human consumption.

1. Sanctions on School Grounds.

a. First Offense. Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).

b. Second Offense. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion. Prior violations of subsection III(A) on or off school grounds will be included as previous offenses.

c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.

2. Sanctions off School Grounds.

a. Citation during academic school year or the student admits that he or she has violated subsection III(A). Curtailment of extracurricular activities for nineteen (19) school days.

(1) First Offense. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities). Previous offenses of subsection III(A) on or off school grounds during the current academic school year would not allow participation in this option.

- (2) Second Offense. Suspension from extracurricular activities for one (1) year.
- B. Distribution of Alcohol or other Drugs. Distribution or attempted distribution to any other person, of any illegal narcotic drug, controlled substance, look-a-like substance, mood-altering or behavior affecting substance, drug paraphernalia, or alcohol.
1. Sanctions on School Grounds.
 - a. First Offense. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 - b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
 2. Sanctions off School Grounds.
 - a. Citation during academic school or the student admits that he or she has violated subsection III(B). Curtailment of extracurricular activities for one (1) year.
- C. Possession, Use and Transportation of Medications. The possession, use, and transportation of prescribed and non-prescribed medications shall be in accordance with the following rules.
1. Possession of Medications (Preschool and Elementary Levels). Possession of prescribed or non-prescribed medications, or possession of prescribed or non-prescribed medications on school grounds during transportation to and from school, is prohibited. Elementary school students may possess and use inhalers, as well as glucose tablets, according to the provisions of rule 5600.2.
 - a. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Second Offense.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 2. Possession of Medications (Middle School Level). Possession of prescribed or non-prescribed medications, or possession of prescribed medications on school grounds during transportation to and from school, is prohibited. Middle school students may transport non-prescribed medications to and from school but must turn it into the nurse upon arrival at school. Middle school students may possess and use inhalers, as well as glucose tablets, according to the provisions of rule 5600.2.
 - a. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Second Offense.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

3. Possession of Medications (High School Level). Possession of prescribed medications is prohibited. High school students may possess non-prescribed medications, but they may not possess prescribed medications except in transport to and from school. Prescribed medications must be turned into the nurse upon arrival at school. High school students may possess and use glucose tablets and inhalers according to the provisions of rule 5600.2.
 - a. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Second Offense.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- D. Distribution of Prescribed Medications. Distribution or attempted distribution to any other person, of any prescribed medication.
1. First Offense. Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program that in part must offer instruction on the dangers of abusing medications. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).
 2. Second Offense. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion.
 3. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
- E. Distribution of Non-Prescribed Medications. Distribution or attempted distribution to any other person, of any non-prescribed medication.
1. First Offense. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Second Offense.
 - a. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- F. Receiving Non-Prescribed Medications. Receiving non-prescription medications by high school students that are distributed by another student at school.
1. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
- G. Under the Influence of Alcohol or Other Drugs. Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol.

1. Sanctions on School Grounds.
 - a. First Offense. Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).
 - b. Second Offense. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion. Prior violations of subsection III (G) on or off school grounds will be included as previous offenses.
 - c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79-267(6) and 293.
2. Sanctions off School Grounds.
 - a. Citation during academic school year or the student admits that he or she has violated subsection III(G). Curtailment of extracurricular activities for nineteen (19) school days.
 - (1) First Offense. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities). Previous offenses of subsection III(G) on or off school grounds during the current academic school year would not allow participation in this option.
 - (2) Second Offense. Suspension from extracurricular activities for one (1) year.
- H. Exposure to Bodily Fluids. Intentionally spitting, throwing, wiping, or otherwise dispersing bodily fluids on or to another student or staff member for the purpose of infecting, inciting, demeaning, or intimidating that person.
 1. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- I. Tobacco. Possession or use of tobacco or tobacco products.
 1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- J. Possession of Fireworks.
 1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- K. Use of Fireworks. Use or lighting of firecrackers or fireworks of any description.
 1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

IV. Violations against Public Decency and Good Morals.

- A. Public Indecency. Behavior resulting in public indecency (see definition). This subsection shall apply only to students above grade five (5). Neb. Rev. Stat. §79-267(7).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- B. Profanity and Obscenity. Written or oral language that is reasonably offensive or repulsive to the person hearing the same and which is disruptive of the educational process.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- C. Disparaging Language/Symbolism. Disparaging or demeaning language or symbolic actions of any kind including, but not limited to gestures or language that is intended to disparage, demean, or subject another student or staff member to ridicule.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- D. Secret Organizations/Gangs. Participation or membership in any secret fraternity, sorority, club, association, or organization is prohibited. The wearing of any ring, pin, or insignia of such a secret organization is also prohibited. Organizations or gangs, which initiate, advocate, or promote violence, drug or alcohol use, sex, criminal activity, or activities which disrupt the school environment or threaten the safety or well being of persons or geographic territory, unique appearance, or language, are a substantial disruption to and material interference with the educational environment, and are prohibited. The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or other attributes indicates or implies membership in or affiliation with such a group, constitutes a substantial disruption to and material interference with the educational environment, and are prohibited.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

V. Violations against Property.

- A. Damage to Property. Willfully causing or attempting to cause substantial damage to property, or repeated damage to property. This shall include school property lent to the student which the student damages. As to any such damaged property, the student's parent(s) or guardian(s) shall be liable for the damage to the school property. Neb. Rev. Stat. §79-267(2).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 2. Mandatory Action. Legal authorities shall be contacted when the value of the property is five-hundred dollars (\$500.00) or more. Neb. Rev. Stat. §28-519; Neb. Rev. Stat. §§79-267(2) and 293.
- B. Theft/Larceny. Stealing or attempting to steal property, or repeated theft of property. This will include school property lent to a student that is not returned upon demand by an authorized staff member and for which there is no reasonable justification for the failure to return the property. Neb. Rev. Stat. §79-267(2).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 2. Mandatory Action. Legal authorities shall be contacted when the value of the property

involved is two hundred dollars (\$200.00) or more. Neb. Rev. Stat. §§28-511 and 518; Neb. Rev. Stat. §§79-267(2) and 293.

3. Sanctions off School Grounds. Committing burglary or theft which constitutes a felony provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated subsection V(B). Suspension from extracurricular activities for one (1) year.
- C. Arson or False Fire Alarm. Intentionally starting a fire. Use of any fire causing agents to start or attempt to start a fire. Purposely or knowingly causing a false fire alarm. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §79-267(10).
1. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
 2. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 3. Mandatory Action. Legal authorities shall be contacted if it is believed the arson was criminal. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §§79-267(10) and 293.
- D. False Alarm or Report. Purposely making a false alarm or false report, or purposely furnishing false information or making a false communication or statement, whether verbal, written or electronic, concerning the existence of any bomb, explosive device or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning another's intent or attempt to be made to kill, injure, or intimidate any individual or to use any bomb, explosive device, or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning the need for medical, police, or emergency services or procedures. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §79-267(10).
1. Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 3. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §§79-267(10) and 293.
- E. Computers. Direct or indirect use of District computers, computer networks, or computer systems, which involves offensive, personal, commercial, and/or religious messages, or any unauthorized access or use of a District computer, computer network, or computer system which violates District policy or state or federal law. Neb. Rev. Stat. §§28-1341 to 1348; Neb. Rev. Stat. §79-267(10).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 2. Mandatory Action. Legal authorities shall be contacted if the action constitutes a felony. Neb. Rev. Stat. §§28-1341 to 1348; Neb. Rev. Stat. §§79-267(10) and 293.

VI. Violations against School Administration.

- A. Truancy. Unauthorized absence from school. Neb. Rev. Stat. §§79-201 and 209.
1. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.

- B. Gambling. Playing any game of chance for money or other stakes. Neb. Rev. Stat. §79-267(10).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- C. Dishonesty. Dishonesty that interferes with the educational process.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- D. Cheating or Plagiarism. Cheating on examinations including but not limited to ELO examinations. Plagiarism on projects including but not limited to reports, research papers, and portfolios.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- E. Insubordination. Disrespect for, defying authority of, or refusing to obey requests or directions of teachers, school officials or school employees.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- F. Disruptive Behavior. Behavior or possession of any item that materially interferes with or substantially disrupts class work, school activities, or the educational process.
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- G. Nuisance Items. Any item in a student's possession that is sufficiently annoying, offensive, unpleasant, or obnoxious that it substantially interferes with or materially interrupts the educational process. These items may include, but are not limited to radios, camera cell phones, beepers, walkie-talkies, tape and CD players, MP3 players, cameras, devices that emit laser light beams, and other electronic devices.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- H. Unlawful Activity. Engaging in any unlawful activity not specifically covered herein, which constitutes a danger to other students or school personnel, or interferes with school purposes or the educational process. Neb. Rev. Stat. §79-267(10).
1. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
- I. False Complaints. False accusations or complaints against another student or staff member.
1. Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
- J. Noncompliance with Code Yellow or Code Red. Intentionally leaving an assigned area already in containment during a Code Yellow or Code Red alert unless specifically given permission to do so by the supervisor of the assigned area.
1. Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 2. Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.

- K. Student Identification. Failure of a high school student to present the school approved student identification card upon the request of a District staff member while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event.
1. Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.

VII. Repeated Offenses or Series of Prohibited Conduct.

- A. Two (2) or more violations of prohibited conduct or violation of two (2) or more of the acts prohibited herein within the academic school year which constitute a substantial interference with school purposes. Neb. Rev. Stat. §79-267(11).
1. Sanction. Unless otherwise provided herein, prohibited conduct otherwise subject to short-term suspension shall be subject to long-term suspension; conduct otherwise subject to long-term suspension shall be subject to expulsion; prohibited conduct initially subject to expulsion shall be again subject to expulsion.

VIII. Curtailment of Extracurricular Activities.

- A. General Statement. When reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process, the District shall curtail a student's participation in District extracurricular activities. Students shall not be permitted to be on District property or participate in or attend District-sponsored extracurricular activities during the time period that the student is excluded from school for disciplinary reasons. In addition, students may be curtailed from extracurricular activities for misconduct taking place off school grounds and not at a school function, activity, or event during the academic school year pursuant to the provisions of this section and Rule 5400.4.
- B. Period of Ineligibility for Conduct on School Grounds.
1. Period of Ineligibility. During any time period that a student is excluded from school due to short-term suspension, long-term suspension, expulsion, or emergency exclusion for conduct occurring on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, or any other place where the governing law permits the District to discipline students for prohibited conduct, the student so excluded shall also be ineligible for participation in extracurricular activities for the entire period of exclusion, and will also be prohibited from being on District property or attending any District-sponsored extracurricular events during the period of exclusion from school.
 2. Effective Following Semester if Necessary. The ineligibility period shall remain in effect during the following semester (including the following school year) if there are insufficient school days in the semester to complete the ineligibility period.
- C. Period of Ineligibility for Conduct off School Grounds. The following prohibited conduct occurring off school grounds not at a school function, activity, or event during the academic school year shall subject the student to the following periods of ineligibility for extracurricular activities:
1. Guns, etc. Knowingly possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including, but not limited to, guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns and pellet guns, provided the student has received a citation by a law enforcement officer which involves

the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Suspension from extracurricular activities for one (1) year.

2. Other Weapons. Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Sanction. Ineligibility period of one (1) year.

3. Sexual Contact. The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Sanction. Ineligibility period of one (1) year.

4. Possession of Alcohol or other Drugs. The use or possession of an illegal narcotic drug, drug paraphernalia, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. First Offense. Ineligibility period of nineteen (19) school days. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities).

b. Second Offense. Suspension from extracurricular activities for one (1) year. Prior violations of subsection III(A) on or off school grounds will be included as previous offenses.

5. Distribution of Alcohol or other Drugs. The dispensing, sale, or the intent to sell or dispense an illegal narcotic drug, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Sanction. Ineligibility period of one (1) year.

6. Under the Influence of Alcohol or other Drugs. Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. First Offense. Ineligibility period of nineteen (19) school days. Parents, at their own expense, may choose to participate in a District-approved suspension reduction program. Successful completion of this program may reduce the

curtailment of extracurricular activities a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities).

- b. Second Offense. Suspension from extracurricular activities for one (1) year. Prior violations of subsection III(G) on or off school grounds will be included as previous offenses.
 7. Physical Injury to District Employees, Volunteers, and Students. Causing or attempting to cause personal injury to any District employee, school volunteer, or to any student, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.
 - a. Sanction. Ineligibility period of remainder of the semester or nineteen (19) school days, whichever is more.
 - b. Second Offense. Suspension from extracurricular activities for one (1) year. Prior violations of subsection II(B) on or off school grounds will be included as previous offenses.
 8. Sexual Assault or Attempted Sexual Assault. Sexually assaulting or attempting to sexually assault any person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, the student admits that he or she has violated this subsection, or a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person.
 - a. Sanction. Ineligibility period of one (1) year.
 9. Theft/Larceny. Committing a burglary or theft that constitutes a felony, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.
 - a. Sanction. Ineligibility period of one (1) year.
 10. Repeated Offenses. Two (2) or more offenses of one (1) of the above prohibited actions. Prior offenses of the above prohibited actions will be included as previous offenses.
 - a. Sanction: Ineligibility period of one (1) year.
- D. District Events During Ineligibility Period. Students who are ineligible for participation in extracurricular activities will also be prohibited from attending any District-sponsored extracurricular events during the ineligibility period.
- E. Effective Following Semester if Necessary. The ineligibility period shall remain in effect during the following semester (including the following school year) if there are insufficient school days in the semester to complete the ineligibility period.
- F. Commutation. Penalties assigned under this Section may be reduced by the Superintendent or Superintendent's designee upon the successful completion of counseling, community service, or other alternatives to curtailment set by the District. The District shall have the sole discretion in determining whether the student is eligible for commutation, and what form the counseling, community service, or other alternatives to curtailment must be successfully completed before commutation may take place. Any costs associated with counseling, community service, or other alternatives to curtailment shall be borne by the student or the student's parent(s) or guardian(s).
- G. Effective Date. The effective date of the curtailment of extracurricular activities shall be the date that the principal or principal's designee provides the student with the oral or written notice of the

charges except the principal shall not issue a letter of curtailment until there is a student admission, court decision or uncontested citation.

DEFINITIONS:

- A. “Alcoholic beverage” shall mean any substance subject to the jurisdiction of the Nebraska Liquor Commission.
- B. “Citation” shall mean a summons to appear in court issued by a law enforcement officer.
- C. “Controlled substance” shall mean opiates, opium derivatives, depressants, stimulants, and the substances and derivatives as defined by Neb. Rev. Stat. §28-401(4) including, but not limited to, “uppers”, “downers”, barbiturates, amphetamines, LSD, heroin, hashish, hallucinogenic or cocaine, and substances, such as glue, to the extent any such substance is used for the purpose of mood or behavior alteration by a student, and any other substance which alters the mood or behavior and which is not taken for medical purposes (e.g., steroids).
- D. “Curtailment of extracurricular activities” shall mean that the student is ineligible for participation in or attending any extracurricular activities. During any time that a student is excluded from school for conduct occurring while within school jurisdiction, the student is ineligible for participation in or attending any extracurricular activities.
- E. “Destructive device” shall mean (1) any explosive, incendiary or poison gas-bomb, grenade, rocket having a propellant charge of more than four (4) ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine, or device similar to any of the devices described in the proceeding clauses; (2) any type of weapon (other than a shotgun shell which is generally recognized as particularly suitable for sporting purposes) by whatever name known which will, or which may be readily converted to expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter; and (3) any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled.
- F. “Exclusion” shall mean that time period a student is excluded from school during short-term suspension, long-term suspension, emergency exclusion, or expulsion. It may also mean that period that the student is mandatorily reassigned.
- G. “Expulsion” shall mean exclusion from all schools in the District (except the location designated for alternative education).
- H. “Extracurricular activities” shall mean all athletic teams, activities, groups, clubs, homecomings, proms, dances, graduation ceremonies, and all other organizations or events sponsored by or associated with the District which are not part of the District curriculum.
- I. “Firearms” shall mean (1) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, or by the action of compressed gases or air, or by the action of the frame or receiver; (2) the frame or receiver of any such weapon; (3) any firearm muffler or firearm silencer; or (4) any destructive device. Such term does not include an antique firearm. Such term does include any object that is ordinarily or generally considered a firearm or gun, including, but not limited to, stun guns, paint ball guns, air soft guns, B.B. guns, and pellet guns.
- J. “Illegal narcotic drug” shall mean the illegal substances as defined by Neb. Rev. Stat. §28-401(15).
- K. “Ineligibility period” shall mean that period of time that a district student is prohibited from participating in and/or attending any district extracurricular activities.
- L. “Injury” shall mean damage to a person that results in a specific wound or wounds that requires first aid treatment or a physician’s care.

- M. “Long-term suspension” shall mean exclusion from all schools in the District for more than five (5) school days but less than twenty (20) school days.
- N. “Look-a-like substance” (also known as imitation controlled substance) shall mean any substance which is not a controlled substance, but which by its appearance (including, but not limited to, color, shape, size, markings, or packaging) or by representations made, induce or are intended to induce, persons to believe that the substance is a controlled substance. “Look-a-like substance” shall include any beverage containing alcohol or a beverage that is represented to contain alcohol.
- O. “Medication” shall be broadly defined and shall mean all prescribed medications, over the counter and other non-prescribed medications, and all chemical substances, compounds, homeopathic substances, herbs, vitamins, and/or devices, which purport to aid in a person’s health or well-being or are intended for use in the diagnoses, cure, mitigation, treatment, or prevention of diseases, or are intended to affect the structure or any function of the body; and any device, instrument, apparatus, implement, machine, contrivance, implant, or other similar or related article, including any component part or accessory, which is prescribed by a physician, physician assistant, or advanced practice registered nurse, and dispensed by a pharmacist or other person authorized by law.
- P. “Non-prescribed medication” shall mean all medications which are available without a prescription or order from a person who is licensed under the laws of Nebraska to prescribe medications.
- Q. “On school grounds” shall mean on District property, in a vehicle owned, leased, or contracted by the District being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or at a school-sponsored activity or athletic event.
- R. “One year” shall mean the three hundred sixty-five (365) days that follow the acts at issue.
- S. “Prescribed medication” shall mean all medications which are available only with a prescription or order from a person who is licensed under the laws of Nebraska to prescribe medications.
- T. “Public indecency” shall mean performing, procuring, or assisting any other person to perform, in a public place and where the conduct may reasonably be expected to be publicly viewed: (1) An act of sexual penetration; (2) An exposure of the genitals, female breasts or buttocks of the body done with intent to affront or alarm any person; or (3) A lewd fondling or caressing of the body of another person of the same or opposite sex.
- U. “School day” shall mean any day that school is in session and students are attending academic courses. It does not include practices for extracurricular activities held during the summer, or weekends and vacations that occur during the academic school year.
- V. “School jurisdiction” shall mean on District property, in a vehicle owned, leased, or contracted by the District being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or at a school-sponsored activity or athletic event, or any other place where the governing law permits the District to discipline students for prohibited conduct.
- W. “Sexual assault” shall mean sexual assault in the first degree as defined in Neb. Rev. Stat. §§28-319, sexual assault in the second degree as defined in Neb. Rev. Stat. §28-320, sexual assault of a child in the second or third degree as defined in Neb. Rev. Stat. §28-320.01, or sexual assault of a child in the first degree as defined in Neb. Rev. Stat. §28-319.01, as such statutes now provide or may hereafter be amended.
- X. “Sexual or intimate parts” shall mean the genital area, groin, inner thighs, buttocks or breasts.
- Y. “Short-term suspension” shall mean exclusion from all schools in the District not to exceed five (5) school days.

- Z. “Under the influence” shall mean the manifestation of physical and physiological symptoms or reactions caused by the use of any illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, prescribed medication by a student for whom the prescribed medication was not prescribed, or alcohol.
- AA. “Weapon” shall mean any object or material that is ordinarily or generally considered a firearm, explosive, or weapon, including, but not limited to, guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns, and pellet guns.

Legal Reference: Neb. Rev. Stat. §§28-201 and 209
 Neb. Rev. Stat. §§28-319, 319.01, 320 and 320.01
 Neb. Rev. Stat. §28-401
 Neb. Rev. Stat. §§28-502 and 504
 Neb. Rev. Stat. §§28-511, 518 and 519
 Neb. Rev. Stat. §28-907
 Neb. Rev. Stat. §28-1202 *et seq.*
 Neb. Rev. Stat. §28-1341
 Neb. Rev. Stat. §79-267
 Neb. Rev. Stat. §79-293

Related Rules: [5300.3](#)
 5400.1 through .5
 5410.1
 5420.1
 5470.1
 5480.1
 5490.1
 5600.2

Rule Approved: May 7, 2001
 Revised: April 15, 2002; May 5, 2003; March 15, 2004; June 5, 2006
 July 9, 2007; June 2, 2008; [February 2, 2009](#)

Millard Public Schools
 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Partnership with Metropolitan Community College

Meeting Date: February 2, 2009

Department: Educational Services

Title and Brief Description: Add two additional academy opportunities provided by Metropolitan Community College (MCC). The Metropolitan Community College Technical Academy is designed to provide high school juniors and seniors with opportunities to explore technical career fields. Students will participate in the academy classes from 1:00-3:00 four days a week.

Action Desired: Approval:

Background: The district has previously approved 25 academy opportunities. Academies are offered by MCC on a rotating basis with seventeen academies currently available. Students who enroll in an MCC Academy attend class on the appropriate MCC campus, provide their own transportation, pay tuition to earn MCC course credit, and earn elective credit toward high school graduation. These programs create opportunities for students that are not provided in our district and have potential to meet the needs of some students. The following table documents student participation for the past five years.

2004-05	2005-06	2006-07	2007-08	2008-09
33	28	22	12	16

This opportunity is available at no cost to the district. MCC currently has an Information Technology grant that will pay for tuition and books for students enrolled in the two new academies.

A schedule of the additional academies is attached.

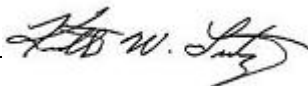
Recommendations: Include the additional MCC Academies as an option for Millard students.

Strategic Plan Reference:

Timeline:

Responsible Person(s): Dr. Mark Feldhausen, Nancy Johnston, Barb Waller

Superintendent's Signature:



BUSINESS OFFICE TECHNOLOGY

Fort Omaha Campus – 30th & Fort Street

Year 2009-2010					
Dates	Course	Course Title	Credits	Times	Days Offered
August 31 – November 16					
	INFO 1210	Microsoft® Word I	4.5	1:00-3:00	M, T, W, TH
	INFO 1214	Business Presentation	4.5	2:05-3:00	M, T, W, TH
November 30 – February 25		These are 5 ½ week classes			
	INFO 1212	Spreadsheet I	4.5	2:00-2:55	M, T, W, TH
March 11 - May 26					
	INFO 1213	Database Fundamentals I	4.5	2:00-2:55	M, T, W, TH
TOTAL CREDIT HOURS			18		

All students must have successfully completed a basic computer technology class.

COURSE DESCRIPTIONS

INFO 1210 – Microsoft® Word I

This course is designed to explore the features of Microsoft Word to create, design, and produce professional documents. Emphasis is placed upon character, paragraph and document formatting. The student explores features such as tables, columns, labels, envelopes, outlines, styles, borders, shading, AutoFormat and templates. The student learns to enhance the visual display and clarity of documents by using various customizing and enhancing features. In addition, working with multiple documents, basic file management techniques, inserting graphic elements, and exploring the development of web pages are covered. This course covers objectives needed for the Microsoft® Office Specialist core level certification.

INFO 1212 – Spreadsheet I

This course is designed to teach the student spreadsheet techniques using Microsoft® Excel. The student learns to design, create, manipulate, and print worksheets, use templates, create graphs, what-if-analysis, use various functions, create static and dynamic web pages, send workbooks via email, and work with multiple worksheets/workbooks. This course covers core certification objectives for the Microsoft® Office Specialist certification.

INFO 1213 – Database Fundamentals I

The student is introduced to database operations using Microsoft® Access. This course focuses on database concepts, creation of tables, queries, forms, and reports.

INFO 1214 – Business Presentations

The student learns to present data in a quick, concise, and effective manner using Microsoft® PowerPoint presentation software. The student creates text slides, uses drawing tools, adds clip art and prepares a full multi-slide presentation. The mid-term and final projects require the student to present a slideshow to the class, practicing professional behavior, dress, and speaking manner, as well as PowerPoint presentation skills. This course covers the certification objectives for the Microsoft® Office Specialist certification.

ROBOTICS

Fort Omaha Campus – 30th & Fort

Year 2009-2010					
Dates	Course	Course Title	Credits	Times	Days Offered
August 31 – November 16					
	INFO 1003	Intro. to Computer Programming	5	1:00-3:25	M, T, W, TH
	INFO 1522	C++ Programming Language	4.5	1:00-3:10	M, T, W, TH
November 30 – February 25					
	INFO 1501	Introduction Robotics	4.5	2:00-2:55	M, T, W, TH
March 11 – May 26					
	INFO 1515	Applied Robotics	4.5	2:00-2:55	M, T, W, TH
TOTAL CREDIT HOURS			18.5		

All students must have successfully completed a basic computer technology class.

COURSE DESCRIPTIONS

INFO 1003 – Introduction to Computer Programming

This course provides the beginning programmer with a firm foundation in concepts used in structured and object-oriented computer programming. The course emphasizes the use of mathematical problem solving and logic needed to understand a problem. The student uses printer spacing charts, flowcharts, pseudo code, and algorithms to document logic as a solution to a programming problem. The student uses current programming software to implement the logic as a computer program.

INFO 1501 – Introduction Robotics

This course enables the student to use readily available robotic kits to design, construct, and program robots or other mechatronic systems that interact directly with the real world. The student explores the mechanical, electronic, and software aspects of these systems.

INFO 1515 – Applied Robotics

This course enables the student to design, write, and deploy beginning-level software for robotics and other mechatronic applications that interact directly with the real world. The student learns sensing and control functionality and mechanical and electronic aspects of these systems.

INFO 1522 – C++ Programming Language The course introduces the C++ programming language. Problem solving using structured designed is emphasized. Various features of the C++ language such as conditions, logical expressions, selection control structures, looping, functions, and variable scope are covered. The student uses modular programming techniques to solve a variety of problems.

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Contract for the Reagan Elementary Additions

MEETING DATE: February 2, 2009

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Award of Contract for the Reagan Elementary Additions – the acceptance of the bids and the award of the construction contract for the addition of six classrooms and a multipurpose room onto Reagan Elementary School.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: There was significant contractor interest in this project and the bids came in below the architect's estimates.

See the following documents (attached) for more information: (1) Memo, (2) Architect's Letter, and (3) Bid Tab.

OPTIONS AND ALTERNATIVES: n/a

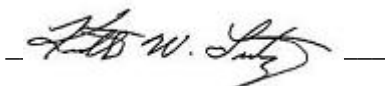
RECOMMENDATION: It is recommended, with regard to the Reagan Elementary School Additions project, (1) that the District elect the September 15, 2009 completion date contained in Option 2; (2) that the lowest bid for Option 2 be rejected because said contractor did not complete its latest District project in a timely manner; (3) that the construction project for the Reagan Elementary School Additions be awarded to Construct, Inc. in the lump sum amount of \$1,515,000; and (4) that the associated superintendent for general administration be authorized and directed to execute any and all contracts related to such project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT'S APPROVAL: 

MEMORANDUM

To: Keith Lutz
From: Ken Fossen
Re: Bids for Reagan Addition
Date: Jan. 28, 2009

The District received bids for the proposed additions at Reagan Elementary School. (See the Architect's Letter and Bid Tab attached.) Our recommendations with regard to this project are as follows:

1. Select the later completion date (Option 2)
 - a. Option 1 provided for a completion date of July 15, 2009.
 - b. Option 2 provided for a completion date of September 15, 2009.
 - c. By having a completion date after September 1, 2009, the District will qualify for additional state aid under the "New School Adjustment" contained in LB988 (2008). The additional state aid will be paid over two years and will total about \$275,000.
2. Select the second lowest bid (Construct, Inc.)
 - a. The lowest bid (for Option 2) was from the contractor who did the recent additions at Wheeler Elementary. This contractor was unable to complete the project within the time required by the contract.
 - b. The second lowest bid (for Option 2) was from Construct, Inc. They did the original Reagan Elementary construction project and completed it satisfactorily and on time.

If you have any questions, give me a call.



January 28, 2009

Mr. Kenneth J. Fossen, J.D.
Associate Superintendent
Millard Public Schools
Don Stroh Administration Center
5606 South 147th Street
Omaha, NE 68137-2604

RE: MPS Reagan Elementary School Additions
Schemmer Project No. 05367.002

Dear Dr. Fossen:

Bids were received on January 20, 2009 at 2:00 P.M. for the additions to Reagan Elementary School. Please find attached Bid Tabulation for the nine bids received. The apparent low bidder is Ronco Construction with a lump sum base bid of \$1,497,000 for the later "Option 2" completion dates. These dates require completion of the classroom addition by September 15, 2009 and the multipurpose room by November 13, 2009. Ronco Construction was the contractor for the recently completed addition to Wheeler Elementary. Based on consultation with the administration and due to their lack of schedule performance on the Wheeler project, we do not recommend the award to Ronco Construction.

We believe that the "Option 2" performance schedule for the Reagan project is equally or more challenging than the schedule required for the Wheeler addition. Due to State of Nebraska funding aid opportunities, the District would prefer to contract for the later "Option 2" completion dates in lieu of the earlier "Option 1" dates. Based on the above observations and in consultation with administration, we recommend award of the Reagan Addition project to the second low bidder. The second low bidder is Construct Inc. with a lump sum base bid of \$1,515,000 for the "Option 2" completion dates. Construct Inc. was the General Contractor for the original Reagan building and it was completed satisfactorily and on schedule.

If you wish to discuss this recommendation in additional detail, please feel free to call. I will be available at the February 2, 2009 Board of Education meeting to address questions the Board may have. Thank you for this opportunity to be of continued service to Millard Public Schools.

Sincerely,

THE SCHEMMER ASSOCIATES INC.
ARCHITECTS | ENGINEERS | PLANNERS

R. William Cramer, AIA
Principal

Enclosure

PHONE 402.493.4800
FAX 402.493.7951

1044 North 115th Street, Suite 300
Omaha, Nebraska 68154-4436

SCHEMMER.COM

SCHEMMER

ARCHITECTS | ENGINEERS | PLANNERS

BID TAB**MILLARD PUBLIC SCHOOLS
REAGAN ELEMENTARY ADDITION**BIDS OPEN AT: 2:00 P.M.DATE: 20-Jan-09PROJECT NO. 05367.002

SHEET 1 OF 2

	CONTRACTOR	ADDENDUM (1)	BOND	LUMP SUM - OPTION 1	LUMP SUM - OPTION 2
1.	Buland Group				
2.	Carberry Construction				
3.	Construct Inc.	YES	YES	\$1,554,000.00	\$1,515,000.00
4.	Dave Paik Builders Inc.				
5.	DR Anderson	YES	YES	\$1,526,200.00	\$1,553,800.00
6.	Fauss Construction Inc.	YES	YES		\$1,627,000.00
7.	Holtze Contruction	YES	YES	\$1,700,000.00	\$1,550,000.00
8.	JT Builders				
9.	Lueder Construction	YES	YES	\$1,558,000.00	\$1,545,000.00
10.	Meco Henne	YES	YES		\$1,575,000.00
11.	Overland Constructors				
12.	Prairie Construction	YES	YES	\$1,597,000.00	\$1,589,000.00
13.	Rife Construction	YES	YES	\$1,628,277.00	\$1,601,473.00

14.	Rogge General				
15.	Ronco Construction	YES	YES		\$1,497,000.00
16.	Sampson Construction				
17.	Upland Construction				
18.	Vacanti and Randazzo				

AGENDA SUMMARY SHEET

AGENDA ITEM: Special Education Coordinator Job Description Changes

MEETING DATE: February 2, 2009

DEPARTMENT: Human Resources

TITLE AND BRIEF DESCRIPTION: We are revising the job descriptions of two Special Education Coordinators.

ACTION DESIRED: Change Rules 2100.25 and 2100.26.

BACKGROUND: The retirement of the current special education coordinator for the Young Adult Program provided us with an opportunity to look at administrative responsibilities within the special education department and make some changes to better support staff and students.

OPTIONS/ALTERNATIVE CONSIDERATIONS:

RECOMMENDATIONS: Approve recommended changes to Rules 2100.25 and 2100.26.

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: N/A

TIME LINE: N/A

PERSONS RESPONSIBLE: Kirby Eltiste, Charlene Snyder, Mark Feldhausen

SUPERINTENDENT'S APPROVAL: _____  _____

Administrator Job Description

2100.25

Title: Coordinator of Early Childhood Special Education

Reports to: Director of Special Education

General Summary: Assists in the design, development and delivery of special education programs and services determined appropriate for students below age five with verified disabilities. The Coordinator of Early Childhood Special Education assists the Director of Special Education with staffing, budgeting, and program evaluation for early childhood special education programs and identified Related Services.

Essential Functions:

Performance Responsibilities:

- I. Collaborates with elementary principals and staff members working in early childhood special education ~~teachers~~ to provide direction and assistance to their early childhood special education programs.
- II. Directs the ongoing staff development program ~~made available to for~~ early childhood special education teachers and identified related service providers and assists the Director of Special Education with the total special education staff development program.
- III. Assists with the recruitment, selection, assignment and evaluation of early childhood special education certified staff members and identified related service providers.
- IV. Monitors evaluation and verification procedures used in each program to ensure appropriate placement and programming for young children with disabilities, including the assignment of students to teachers and classrooms.
- V. Assists early childhood special education teachers and identified related service providers in developing and implementing appropriate individualized education programs for students with disabilities in their program.
- VI. Develops child find procedures and distributes public awareness information.
- VII. Assists in communicating with parents regarding evaluation, programming, placement, services, and rights of students with disabilities.
- VIII. Chairs-Coordinates the Region 21 Interagency Planning Team, including and coordinates development and implementation of the Region 21 grant~~the grant writing and activities~~.
- ~~IX. Works with Multi-Disciplinary Team members to assist in the coordination of related services.~~
- ~~XIX.~~ Assists in the preparation of federal, state, and local reports under the direction of the Director of Special Education.
- ~~XI-X.~~ Assists in the coordination and implementation of Multi-Disciplinary and Individual Family Service Plan/Individual Education Program staffing procedures within each early childhood special education program.
- ~~XII-XI.~~ Acts as liaison between the early childhood special education program and community agencies, including the Department of Health and Human Services and the Region 21 Interagency Planning Team, as assigned by the Director of Special Education.
- ~~XIII-XII.~~ Assists the Director of Special Education with budget development and implementation for the early childhood special education program.

- ~~XIV~~.XIII. Is responsible for maintaining a continuum of service delivery options within the early childhood special education program.
- ~~XV~~.XIV. Acts as a curriculum and assessment consultant to early childhood special education programs.
- ~~XVI~~.XV. Assists in the articulation of preschool and elementary special education programs.
- ~~XVII~~.XVI. Arranges for transportation of early childhood students with disabilities when required by their Individual Family Service Plan/Individual Education Program.
- ~~XVIII~~.XVII. Coordinates the development of the summer school program for young children with disabilities.
- ~~XIX~~.XVIII. Assumes responsibility for own professional growth and development; for keeping current with the literature and new research findings; and for attending appropriate professional meetings and conferences.
- ~~XX~~.XIX. Assumes other responsibilities as delegated and assigned.

Qualifications:

- I. Education Level: Preferred: A six-year educational specialist degree from an approved institution, with a major in early childhood special education or the accepted equivalent. Required: A master’s degree from an approved institution, with a major in early childhood special education or the accepted equivalent.
- II. Certification or Licensure: Preferred: Nebraska Appropriate administrative certificate. Required: Appropriate Nebraska administrative certificate.
- III. Experience desired: Preferred: Four years of successful administrative experience in the area of special education. Required: Four years of successful teaching experience in the area of special education.
- IV. Other requirements: Preferred: Experience and leadership in special education administration. Required: Leadership abilities in the area of special education; sensitivity to the needs and objectives of the District.

Special Requirements:			
	Occasional	Frequent	Constant
	<u>1 - 32%</u>	<u>33 - 66%</u>	<u>67% +</u>
1. Standing			X
2. Walking			X
3. Sitting		X	
4. Lifting <u>20</u> lb. max.	X		
5. Carrying <u>25 X</u> feet	X		
6. Pushing / Pulling	X		
7. Climbing / Balancing	X		
8. Stooping / Kneeling / Crouching / Crawling.....	X		
9. Reaching / Handling.....	X		
10. Speaking / Hearing			X
11. Seeing / depth perception / color.....			X

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

| Revised: February 19, 2001; October 20, 2008, [January XX, 2009](#)

Omaha, Nebraska

Administrator Job Description

82

Title: Coordinator of Related Services/Alternate Curriculum and Young Adult Programs 2100.26

Reports to: Director of Special Education

General Summary: Assists in the design, development and delivery of special education programs and services for students in the K-12 Alternate Curriculum Program and the Young Adult Program. The Coordinator of Related Services/Alternate Curriculum and Young Adult Programs assists the Director of Special Education with staffing, budgeting, and program evaluation for the Alternate Curriculum, Young Adult and identified Related Service programs. Special Education Related Services include, but are not limited to, Occupational and Physical Therapy, Assistive Technology, Vision, Adaptive P.E. and Speech/Language Therapy.

Performance Responsibilities:

- I. Collaborates with special education coordinators and related services providers to provide direction and assistance with regard to the provision of identified Related Services within the educational setting.
- II. Assists in the coordination and implementation of Multi-Disciplinary and Individual Education Program staff procedures within the Alternate Curriculum and Young Adult Programs.
- III. Monitors evaluation and verification procedures used in each identified Related Services disciplines, and the K-12 Alternate Curriculum Program, and the Young Adult Program to ensure appropriate placement and programming for students with disabilities.
- IV. Assists identified related services providers and Young Adult Program teachers in developing and implementing prescriptive programs for students with disabilities to whom they provide services.
- V. Works with Alternate Curriculum and Young Adult Program team members to facilitate the special education program and provide appropriate educational services for students with disabilities.
- VI. Directs the ongoing staff development program made available to staff members working in the Alternate Curriculum and Young Adult Programs, as well as ~~and~~ identified Related Services staff members and assists the Director of Special Education with the total special education staff development program.
- VII. Assists identified ~~R~~ Related ~~s~~ Services providers in developing and presenting staff development for special education teachers, general education teachers and paraprofessionals within their discipline.
- VIII. Assists the Director of Special Education with budget development and implementation for the Alternate Curriculum Program, Related Services disciplines and Young Adult Program, and identified Related Services disciplines.
- IX. Assists with the recruitment, selection, assignment and evaluation of Alternate Curriculum Program, Young Adult Program ~~staff,~~ and identified Related Services ~~providers~~ staff members.
- X. Assists in the preparation of federal, state and local reports on special education under the direction of the Director of Special Education.
- XI. Assists in the articulation of Alternate Curriculum, secondary special education programs and Young Adult Programs.
- XII. Acts as a materials and curriculum consultant to the Alternate Curriculum Program, Young Adult Program and identified R related S services disciplines.
- XIII. Assists in communicating with parents regarding evaluation, programming, placement, services and rights of students with disabilities.
- XIV. Arranges for transportation of students with disabilities in the Alternate Curriculum and Young Adult Programs when required by their Individual Education Program.

- XV. Coordinates the provision of identified #Related sServices to students with disabilities attending summer 83 school or receiving Continuous Year or Extended School Year services.
- XVI. Assumes responsibility for own professional growth and development; for keeping current with the literature and new research findings; and for attending appropriate professional meetings and conferences.
- XVII. Assumes other responsibilities as delegated and assigned.

Qualifications

Preferred Qualifications:

- I. A six-year educational specialist’s degree from an approved institution, with required course work in special education.
- II. Appropriate Nebraska Administrative Certificate
- III. Four years of successful administrative experiences in the area of special education.
- IV. Experience and leadership in special education administration.

Required Qualifications:

- I. A master’s degree from an approved institution with a major in special education.
- II. Appropriate Nebraska Administrative Certificate.
- III. Four years of successful teaching experience in the area of special education.
- IV. Experience and leadership abilities in appropriate facets of school administration; sensitivity to the needs and objectives of the District.

Special Requirements:

	Occasional <u>1 - 32%</u>	Frequent <u>33 - 66%</u>	Constant <u>67% +</u>
1. Standing			X
2. Walking			X
3. Sitting		X	
4. Lifting <u>20</u> lb max.	X		
5. Carrying <u>25x</u> feet	X		
6. Pushing / Pulling	X		
7. Climbing / Balancing	X		
8. Stooping / Kneeling / Crouching / Crawling	X		
9. Reaching / Handling	X		
10. Speaking / Hearing			X
11. Seeing / depth perception / color			X

The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the supervisor and building principal (or superintendent).

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____

AGENDA ITEM: Administrator Recommended for Hire

MEETING DATE: February 2, 2009

DEPARTMENT: Human Resources

TITLE & DESCRIPTION: Coordinator of Elementary Special Education

ACTION DESIRED: Approval

BACKGROUND: The position was advertised in Millard's job postings and the Omaha World Herald. Six applications were received (three from within the district and three from outside the district.) The applications were reviewed by Dr. Eltiste and Charlene Snyder. Six applicants were selected to interview for the position. The interview teams included Dr. Kirby Eltiste, Jeanine Beaudin, Dr. Jim Sutfin, Charlene Snyder, Andy DeFreece, Jamie London, Dr. Carol Newton, Suzanne Hinman, Dr. Mark Feldhausen, Jean Ubbelohde, Jeanette Myer, Anne Oeth and Kathie Lorsbach. I am recommending the following individual for the position.

Lori Bartels Recommended for Coordinator of Elementary Special Education. Lori is currently a Special Ed Program Facilitator. She has been in this position since August 2000. Lori started with Millard in August of 1998 as a Resource teacher at Disney and in 1999/2000 at Rohwer/Wheeler. From 1984 to 1998 she was a Special Ed teacher in the Kearney Public Schools.

Education: Bachelor's Degree from the University of Nebraska at Kearney in 1984. Masters Degree from the University of Nebraska at Kearney in 1989 and an administrative endorsement from the University of Nebraska at Omaha in 2006.

OPTIONS & ALTERNATIVES: N/A

RECOMMENDATION: Approval

PERSON RECOMMENDING: Kirby Eltiste

SUPERINTENDENT APPROVAL:

AGENDA SUMMARY SHEET

MEETING DATE: February 2, 2009

DEPARTMENT: Human Resources

ACTION DESIRED: Approval

BACKGROUND: Personnel items: (1) Hires; (2) Contract Amendment; and (3) VSP

OPTIONS & ALTERNATIVES: NA

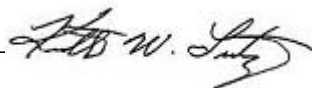
RECOMMENDATION: Approval

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: N/A

TIMELINE: N/A

RESPONSIBLE PERSON: Dr. Kirby Eltiste

SUPERINTENDENT APPROVAL: _____  _____

February 2, 2009

AMENDMENT TO CONTINUING CONTRACTS

Recommend: amendment to the following contracts:

1. Susan Schiltz – Computer teacher at Beadle Middle School beginning August 6, 2009. Amend contract from 50% to 100%. (She is currently a computer teacher at Beadle – .5FTE.)

February 2, 2009

Voluntary Separation

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program:

33. Dava Fox – Speech Pathologist @ Black Elk Elementary School (currently on a Leave of Absence) – 14 years of service.
34. Barbara McKenna – Language Arts teacher @ Russell Middle School – 23 years of service.

January 19, 2009

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired:

1. Anna Lorsbach – MA – James Madison University. Social Studies teacher at South High School for the 2009/2010 school year. Previous Exp: Millard Public Schools (2005/2007); Omaha Public Schools (2004/2005).
2. Melissa Betts – MA+9 – University of Nebraska at Omaha. Language Arts teacher at Russell Middle School for the 2009/2010 school year.

**January 19, 2009
Millard Public Schools
Total Enrollment**

Elementary		K	1	2	3	4	5	SpEd	Current	YTD	Official 9/08	
								Cluster				Enrollment
								Prgm	Total	Change	Change	
Abbott	(3 unit)	82	66	68	69	61	69		415	0	4	411
Ackerman	(4 unit)	100	95	80	85	94	94		548	-3	-2	550
Aldrich	(3 unit)	56	50	97	70	84	68		425	0	-4	429
Black Elk	(3 unit)	81	90	99	85	100	92		547	5	10	537
Bryan	(3 unit)	68	72	63	60	58	62		383	4	2	381
Cather	(3 unit)	77	78	76	72	66	66		435	0	5	430
Cody	(2 unit)	31	34	37	30	31	26	20	209	-2	-1	210
Cottonwood	(3 unit)	56	57	57	58	66	49		343	1	-3	346
Disney	(3 unit)	47	43	45	33	53	31	13	265	1	1	264
Ezra Millard	(3 unit)	58	62	62	63	61	82	10	398	-1	7	391
Harvey Oaks	(2 unit)	47	44	55	50	47	45		288	-1	0	288
Hitchcock	(2 unit)	23	26	29	24	24	35	16	177	4	2	175
Holling Heights	(3 unit)	66	64	66	70	66	56	5	393	0	5	388
Montclair	(4 unit)	86	86	92	91	68	104		527	-1	-3	530
Morton	(3 unit)	45	57	59	66	55	72	13	367	1	10	357
Neihardt	(4 unit)	82	106	105	105	73	87		558	4	9	549
Norris	(3 unit)	63	50	57	59	55	54		338	1	-2	340
Reagan	(3 unit)	116	102	102	82	84	57		543	1	0	543
Reeder	(3 unit)	61	91	71	78	63	60	13	437	1	2	435
Rockwell	(3 unit)	52	50	52	44	47	34	21	300	5	5	295
Rohwer	(3 unit)	71	79	78	79	81	62	16	466	-1	-5	471
Sandoz	(3 unit)	54	53	50	54	46	55		312	2	0	312
Upchurch	(3 unit)	79	58	49	43	36	26		291	4	4	287
Wheeler	(4 unit)	98	97	100	99	81	89	23	587	6	6	581
Willowdale	(3 unit)	53	68	70	84	67	77		419	-2	2	417
Totals		1652	1678	1719	1653	1567	1552	150	9971	24	54	9917

	6	7	8					SpEd	Total	Change	Change	Official 9/08
								Prgm				
Andersen MS	247	270	245					11	762	1	6	756
Beadle MS	299	304	241					31	844	-2	5	839
Central MS	253	221	257					27	731	1	-4	735
Kiewit MS	300	294	331					3	925	2	-4	929
North MS	248	240	239					13	727	-3	-5	732
Russell MS	280	290	285					7	855	1	4	851
MS Alternative	5	9	15						29	6	11	18
Totals	1632	1628	1613					92	4873	6	13	4860

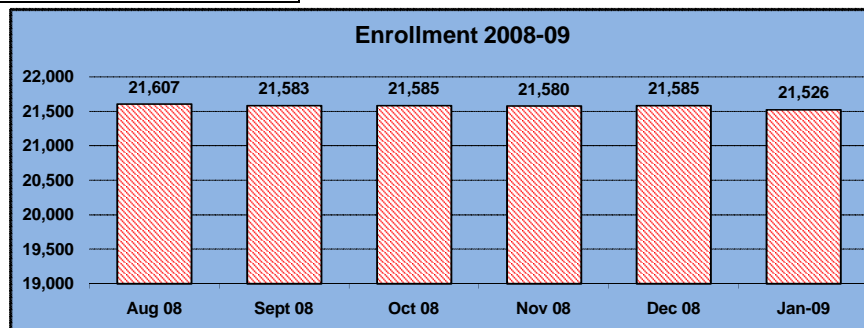
		9	10	11	12				Total	Change	Change	Official 9/08
North HS		585	586	623	586			32	2380	-28	-56	2436
South HS		517	522	488	502			21	2029	-32	-46	2075
West HS		524	535	558	471			24	2088	-22	-22	2110
Millard Learning Center		0	0	23	64				87	-12	4	83
Totals		1626	1643	1692	1623			77	6584	-94	-120	6704

* High school enrollments reflect early graduates: North - 30, South - 34, West - 33, MLC 17 (TOTAL = 114)

Preschool		Preschool SPED	
Cody Early Start	10	Cody	70
Norris	18	Disney	30
Sandoz ELL	19	Hitchcock	30
Montessori - Montclair	83	Montclair	34
Montessori - Norris	17	Reeder	36
Bryan	35	Sandoz	18
Disney	18	Contracted	5
Holling Heights	34	Infants	84
Neidhardt	37	Total	307
Rockwell	36		
Total	307		

Contracted SPED	43	-1	-2	45
Young Adult Program	55	0	-2	57
Total District K-12	21526	-65	-57	21583
Total District PreK-12	22140	-5	11	22129

1/19/2009	
Elementary	9971
Middle Sch	4873
High Sch	6584
Contracted	43
Young Adult	55
Total	21526
10/20/2008	
Elementary	9922
Middle Sch	4868
High Sch	6695
Contracted	45
Young Adult	55
Total	21585
Current Chg	-65
YTD Change	-57



Elementary	Classroom Enrollment						Total	Current Change	YTD Change	Official 09/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5					
Abbott	21	22	23	23	20	23					
	20	21	23	23	20	22					
	20	23	22	23	21	24					
	21										
Total Students	82	66	68	69	61	69	415	0	4	411	415
Total Teachers	4.0	3	3	3	3	3	19.0				19.0
Classroom Avg	21	22.0	22.7	23.0	20.3	23.0	22				22

Elementary	Classroom Enrollment						Total	Current Change	YTD Change	Official 09/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5					
Ackerman	21	17	20	20	24	24					
	19	19	19	21	25	24					
	21	19	20	22	23	23					
	19	20	21	22	22	23					
	20	20									
Total Students	100	95	80	85	94	94	548	-3	-2	550	548
Total Teachers	5	5	4	4	4	4	26.0				26.0
Classroom Avg	20.0	19.0	20.0	21.3	23.5	23.5	21				21

Elementary	Classroom Enrollment						Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5					
Aldrich	20	17	23	23	21	23					
	16	17	25	24	21	22					
	20	16	25	23	20	23					
			24			22					
Total Students	56	50	97	70	84	68	425	0	-4	429	425
Total Teachers	3	3	4	3	4	3	20.00				20
Classroom Avg	18.7	16.7	24.3	23.3	21.0	22.7	21				21

Elementary	Classroom Enrollment						Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5					
Black Elk	21	22	25	22	20	23					
	20	23	25	21	20	23					
	19	22	24	21	20	23					
	21	23	25	21	19	23					
					21						
Total Students	81	90	99	85	100	92	547	5	10	537	547
Total Teachers	4	4	4	4	5	4	25				25
Classroom Avg	20.3	22.5	24.8	21.3	20.0	23.0	22				22

Elementary	Classroom Enrollment						Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5					
Bryan	17	24	20	20	19	21					
	17	24	22	20	19	20					
	18	24	21	20	20	21					
	16										
Total Students	68	72	63	60	58	62	383	4	2	381	383
Total Teachers	4	3	3	3	3	3	19				19
Classroom Avg	17.0	24.0	21.0	20.0	19.3	20.7	20				20

Elementary	Classroom Enrollment						SpEd Cluster Prgm						Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5	C-K	C-1	C-2	C-3	C-4	C-5					
Cather	14	15	16	23	19	23	24	23	23	24	23	23					
	15	16	14				24	24	23	25	24	20					
Total Students	29	31	30	23	19	23	48	47	46	49	47	43	435	0	5	430	435
Total Teachers	2	2	2	1	1	1	2	2	2	2	2	2	21				21
Classroom Avg	14.5	15.5	15.0	23.0	19.0	23.0	24.0	23.5	23.0	24.5	23.5	21.5	21				21

Elementary	Classroom Enrollment						SpEd Cluster Prgm	Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Cody	14	17	19	15	15	13	6					
	17	17	18	15	16	13	7					
							7					
Total Students	31	34	37	30	31	26	20	209	-2	-1	210	189
Total Teachers	2	2	2	2	2	2	3	15				12
Classroom Avg	15.5	17.0	18.5	15.0	15.5	13.0	6.7	14				16

Elementary	Classroom Enrollment						Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5					
Cottonwood	19	18	19	20	23	24					
	17	20	18	18	21	25					
	20	19	20	20	22						
Total Students	56	57	57	58	66	49	343	1	-3	346	343
Total Teachers	3	3	3	3	3	2	17				17
Classroom Avg	18.7	19.0	19.0	19.3	22.0	24.5	20				20

Elementary	Classroom Enrollment						SpEd Cluster Prgm	Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
	K	1	2	3	4	5						
Disney	23	20	16	17	18	17	7					
	24	23	13	16	18	14	6					
			16		17							
Total Students	47	43	45	33	53	31	13	265	1	1	264	252
Total Teachers	2	2	3	2	3	2	2	16				14
Classroom Avg	24	22	15	17	18	16	7	17				18

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	Class Size W/out SPED
							Cluster Prgm					
Ezra Millard	19	21	20	22	21	22	3				91	
	19	20	21	19	20	19	7					
	20	21	21	22	20	20						
Total Students	58	62	62	63	61	82	10	398	-1	7	391	388
Total Teachers	3	3	3	3	3	4	2	21				19
Classroom Avg	19.3	20.7	20.7	21.0	20.3	20.5	5	19				20

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/08 Enrollment	
	16	22	19	25	23	24					
	15		17								
Total Students	47	44	55	50	47	45	288	-1	0	288	288
Total Teachers	3	2	3	2	2	2	14.0				14
Classroom Avg	15.7	22.0	18.3	25.0	23.5	22.5	21				21

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Cluster Program					
Hitchcock	23	13	13	24	24	20	8				175	161
		13	16			15	8					
Total Students	23	26	29	24	24	35	16	177	4	2	175	161
Total Teachers	1	2	2	1	1	2	2	11.0				9
Classroom Avg	23.0	13.0	14.5	24.0	24.0	17.5	8.0	16				18

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Cluster Program					
Holling Heights	22	22	23	24	22	19	3				388	388
	22	21	21	22	23	20	2					
	22	21	22	24	21	17						
Total Students	66	64	66	70	66	56	5	393	0	5	388	388
Total Teachers	3	3	3	3	3	3	2	20.0				18
Classroom Avg	22.0	21.3	22.0	23.3	22.0	18.7	2.5	20				22

	K	1	2	3	4	5	M-K	M1-3	M4-5	Total	Current Change	YTD Change	Official 9/08 Enrollment	
	20	20	19	15	17	22	15	24	21					
				18		14	17	24	19					
								23	20					
Total Students	38	41	37	50	35	58	48	141	79	527	-1	-3	530	527
Total Teachers	2	2	2	3	2	3	2	6	4	26				26
Classroom Avg	19.0	20.5	18.5	16.7	17.5	19.3	24.0	23.5	19.8	20				20

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Cluster Program					
Morton	22	22	17	19	18	23	7				357	354
	23	21	20	23	19	24	6					
		14	22	24	18	25						
Total Students	45	57	59	66	55	72	13	367	1	10	357	354
Total Teachers	2	3	3	3	3	3	2.0	19				17.0
Classroom Avg	22.5	19.0	19.7	22.0	18.3	24.0	6.5	19				21

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/08 Enrollment	
	16	21	19	20	26	21					
	17	21	22	21	25	23					
	17	21	21	21		22					
	17	21	21	22							
Total Students	82	106	105	105	73	87	558	4	9	549	558
Total Teachers	5	5	5	5	3	4	27.0				27.0
Classroom Avg	16.4	21.2	21.0	21.0	24.3	21.8	21				21

	K	1	2	3	4	5	M-K	M1-3	M-4	Total	Current Change	YTD Change	Official 9/08 Enrollment	
	21	15	19	20	18	21	13	18	17					
								21						
Total Students	42	28	38	40	35	41	21	60	33	338	1	-2	340	338
Total Teachers	2	2	2	2	2	2	2	3	2	19.0				19.0
Classroom Avg	21.0	14.0	19.0	20.0	17.5	20.5	10.5	20.0	16.5	18				18

	K	1	2	3	4	5	M-K	M1-3	M-4	Total	Current Change	YTD Change	Official 9/08 Enrollment	
	19	22	23	21	22	22								
	20	14	16	20	23	20								
	20	22	24	21	16									
	20	22	24											
Total Students	116	102	102	82	84	57	543	1	0	543	543			
Total Teachers	6	5	5	4	4	3	27.0				27.0			
Classroom Avg	18.5	20.0	19.5	20.5	21.0	19.0	20				20			

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Program					
Reeder	20	23	24	26	21	22	6				92	
	20	23	24	26	21	23	7					
	21	23	23	26	21	15						
		22										
Total Students	61	91	71	78	63	60	13	437	1	2	435	424
Total Teachers	3	4	3	3	3	3	2.0	21.0				19.0
Classroom Avg	20.0	23.0	23.7	26.0	21.0	20.0	6.5	21				22

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Cluster Program					
Rockwell	17	17	17	15	16	16	4					
	17	17	17	14	15	18	6					
	18	16	18	15	16		11					
Total Students	52	50	52	44	47	34	21	300	5	5	295	279
Total Teachers	3.0	3	3	3	3	2	3	20.0				17.0
Classroom Avg	17.3	16.7	17.3	14.7	15.7	17.0	7.0	15				16

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Cluster Program					
Rohwer	24	20	20	22	20	21	8					
	24	20	20	22	20	20	8					
	23	20	17	19	21	21						
		19	21	16	20							
Total Students	71	79	78	79	81	62	16	466	-1	-5	471	450
Total Teachers	3	4	4	4	4	3	2	24.0				22
Classroom Avg	23.7	19.8	19.5	19.8	20.3	20.7	8.0	19				20

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/08 Enrollment		
											Sandoz	18
	18	17	16	18	24	18						
	18	17	19	18	19							
Total Students	54	53	50	54	46	55		312	2	0	312	312
Total Teachers	3	3	3	3	2	3		17				17
Classroom Avg	18.0	17.7	16.7	18.0	23.0	18.3		18				18

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/08 Enrollment		
											Upchurch	21
	22	19	24	22	18							
	21	20										
	15											
Total Students	79	58	49	43	36	26		291	4	287	287	291
Total Teachers	4	3	2	2	2	1		14				14
Classroom Avg	19.8	19.3	24.5	21.5	18.0	26.0		21				21

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
							Cluster Prgm					
Wheeler	21	21	20	19	21	22	12					
	17	19	19	20	21	21	4					
	21	16	22	21	22	23	7					
	21	21	19	19	17	23						
	18	20	20	20								
Total Students	98	97	100	99	81	89	23	587	6	6	581	564
Total Teachers	5	5	5	5	4	4	3	31				28
Classroom Avg	19.6	19.4	20.0	19.8	20.3	22.3	7.7	19				20

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/08 Enrollment		
											Willowdale	17
	18	23	24	21	23	26						
	18	23	23	21	23	25						
				21								
Total Students	53	68	70	84	67	77		419	-2	2	417	419
Total Teachers	3	3	3	4	3	3		19.0				19
Classroom Avg	17.7	22.7	23.3	21.0	22.3	25.7		22				22

Elementary Totals	Grade	K	1	2	3	4	5	M-1	M-2	M-3	M-4	M-5	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment	
													Cluster Prgm					
Students	1652	1678	1719	1653	1567	1552	67	74	60	53	59	150	150	9971	24	54	9917	9821
Teachers	86.0	81.0	81.0	77.0	74.0	71.0	9			6.0			23.0	508				485.0
Classroom Avg	19.2	20.7	21.2	21.5	21.2	21.9							6.5	19.63				20.249

	6	7	8	9	10	11	12	SpEd	Total	Current Change	YTD Change	Official 9/08 Enrollment
								Cluster				
Andersen MS	247	270	245					11	762	1	6	756
Beadle MS	299	304	241					31	844	-2	5	839
Central MS	253	221	257					27	731	1	-4	735
Kiewit MS	300	294	331					3	925	2	-4	929
North MS	248	240	239					13	727	-3	-5	732
Russell MS	280	290	285					7	855	1	4	851
MS Alternative	5	9	15						29	6	11	18
Totals	1632	1628	1613					92	4873	6	13	4860
North HS				585	586	623	586	32	2380	-28	-56	2436
South HS				517	522	488	502	21	2029	-32	-46	2075
West HS				524	535	558	471	24	2088	-22	-22	2110
Millard Learning Center				0	0	23	64		87	-12	4	83
Totals				1626	1643	1692	1623	77	6584	-94	-120	6704
Contracted SPED									43	-1	-2	45
Young Adult Program									55	0	-2	57
Total District Enrollment									21526	-54	-57	21583

AGENDA SUMMARY SHEET

AGENDA ITEM: Legislative Update

MEETING DATE: February 2, 2009

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Legislative Update for the 101st Legislature.

ACTION DESIRED: APPROVAL ____ DISCUSSION ____ INFORMATION ONLY XX

All of the bills that relate back to changes in the Learning Community laws are in process. I testified in support of LB 62 the Option Enrollment bill. This bill passed the first round of debate. Hearings are scheduled on short notice and at this time none of the other Learning Community bills are scheduled for hearings.

LB 61 passed Final Reading so our state aid will be certified on April 1st instead of February 1st. Senator Adams has indicated that the February 1st information will be available soon so we can see how the formula would have worked.

Our practice is to testify or have our lobbyist testify on bills that relate directly back to the standing positions you passed for this year. Bill Mueller will be here on February 16th to update the board on legislative issues.

National Issues

The Education Commission of the States has been tracking the federal stimulus package. The bill currently in the House would provide states with up to \$145 billion in additional funding for education over the 2010 and 2011 fiscal years. The Congressional Research Service has recently made available a summary of the House legislation that provides a state-by-state breakdown of where the funding would be going. This bill would mean 8 million increase in Title I, IDEA and construction dollars for Millard Public Schools over two years.

NCLB was not reauthorized under President Bush. We expect there to be significant changes to the law before it is reauthorized.

Learning Community Bills

LB 62 (Adams) Change enrollment option program provisions

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB62.pdf>

LB 387 (Gay) Eliminate certain taxing authority of learning communities and change state aid calculations

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB387.pdf>

LB 391 (Adams) Change the manner of distribution of tax revenue within learning communities

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB391.pdf>

LB 392 (Adams) Change provisions relating to learning communities

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB392.pdf>

Other Legislative Bills

LB 22 (Friend) Change tax levy authority of educational service units and school districts

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB22.pdf>

LB 61 (Adams) Change certification dates for state aid to schools

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB61.pdf>

LB 64 (Howard) Adopt the Lindsay Ann Burke Act and provide duties for the State Department of Education and school districts with respect to dating violence

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB64.pdf>

LB 67 (Friend) Adopt the Elementary and Secondary Education Opportunity Act

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB67.pdf>

LB 72 (Cornett) Provide for management of students' and children's life-threatening allergies

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB72.pdf>

LB 102 (Adams) Provide a definition of high school graduate for postsecondary admission and financial aid purposes

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB102.pdf>

LB 138 (Avery) Provide an income tax credit for public school teachers

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB138.pdf>

LB 144 (Avery) Allow accessibility to certain disciplinary records regarding police officers and school district personnel

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB144.pdf>

LB 228 (Rogert) Prohibit school membership in certain activity-regulating organizations

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB228.pdf>

LB 240 (Pahls) Require a minimum level of expenditures for direct classroom instruction

<http://www.nebraskalegislature.gov/FloorDocs/Current/PDF/Intro/LB240.pdf>

LB 255 (Harms) Require lap-shoulder belts in school buses

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB255.pdf>

LB 364 (Pankonin) Permit school districts to exceed expenditure limits for costs relating to voluntary termination agreements

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB364.pdf>

LB 418 (Price) Require valuation changes by the Tax Equalization and Review Commission among counties which have learning communities

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB418.pdf>

LB 521 (Pankonin) Provide additional tax levy authority for learning communities

<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB521.pdf>

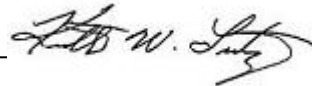
LB 534 (Price change provisions relating to learning community diversity plans
<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB534.pdf>

LB 545 (Adams) Change the Tax Equity and Educational Opportunities Support Act
<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB545.pdf>

LB 578 (Fulton) State intent relating to the state aid distribution to schools
<http://www.unicam.state.ne.us/FloorDocs/Current/PDF/Intro/LB578.pdf>

STRATEGIC PLAN: Implemented Strategies and Superintendent's Goals

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____  _____

AGENDA SUMMARY SHEET

AGENDA ITEM: Quarterly Bond Construction Report

MEETING DATE: February 2, 2009

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Construction Report – A report from the District’s construction management firm with regard to the progress on projects related to the 2005 bond issue.

ACTION DESIRED: Approval ___ Discussion ___ Information Only x .

BACKGROUND: The District has engaged the services of Magnum Resources, Inc. (now Tetrad Corporation) to act as the construction manager for the District’s construction/renovation projects related to the 2005 bond issue.

Don Mohlman and/or Ron Hager will be present at the meeting to present the construction update (see attached) and to answer questions.

OPTIONS AND ALTERNATIVES: n/a

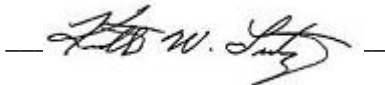
RECOMMENDATION: n/a

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: n/a

RESPONSIBLE PERSON: Don Mohlman (Tetrad Corp), Ron Hager (Tetrad Corp) and Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT’S APPROVAL: 



MILLARD PUBLIC SCHOOLS



CONSTRUCTION PROGRESS REPORT

January 2009
(quarterly report)

Vol. 37





***Millard Public Schools
Construction Progress Report No. 37
January 2009***

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***Millard Public Schools
Construction Progress Report No. 37
January 2009***

Executive Summary

Administrative Overview

- Upchurch Elementary is complete except for final close-out documentation.
- Horizon High School continues to have construction activities through the winter with temporary enclosures and heating. Currently structural steel decking, roofing, and exterior brickwork are in progress. The project is scheduled for student occupancy in January of 2010.
- All projects, other than Upchurch and Horizon HS, have been closed out and the accounting for all Bond Budget categories has been completed.
- The current available bond contingency remains at approximately \$3.0m (+/-).



***Millard Public Schools
Construction Progress Report No. 37
January 2009***

Project Status Report

HIGH SCHOOL

- ***Horizon High School – BCDM / JC Excavation / ConStruct Inc.***
 - Bi-Weekly Owner/Architect/Contractor meetings are continuing.
 - The geothermal well field is complete
 - CMU Masonry wall installation is complete.
 - Underground plumbing work complete.
 - Brick installation continues.
 - Exterior paving work is completed around the building with the south parking lot to finish in spring.
 - On-going work includes structural steel, decking, and roofing.



Horizon High School – Entry drive (Jan 21, 2009)



Horizon High School – Exterior brick and roofing installation (Jan 21, 2009)



Horizon High School – Steel joists installation (Jan 21, 2009)

Millard Public Schools
January 19, 2009

	Original Budget	With Addit'l Funding	Current Budget	Total Variance
2005 Bond Issue Funding				
Land				
Land Cost	3,750,270	3,750,270	2,909,326	840,944
Feasibility Study	25,500	25,500	-	25,500
Technology	20,000,000	20,000,000	20,000,000	-
Construction				
Contractor				
General	42,707,291	44,357,291	44,020,181	337,110
Hazardous Material	472,500	472,500	211,669	260,831
District Procured	-	-	-	-
Metal drs and frms	-	-	24,718	(24,718)
Casework	-	-	69,340	(69,340)
RTL	-	-	54,623	(54,623)
Miscellaneous	-	-	267,950	(267,950)
Buell Timing System	-	-	73,180	(73,180)
Buell Field Grading	-	-	36,349	(36,349)
Easement Grading	-	-	21,705	(21,705)
Cabling (allowance)	-	-	163,189	(163,189)
Consultant				
Project Mgr	854,146	886,646	1,061,187	(174,541)
Architect	3,278,173	3,398,477	3,417,547	(19,070)
Erosion Control (SWPPP)	-	-	-	-
Environmental	-	-	46,861	(46,861)
Survey	300,333	300,333	129,450	170,883
Soils	-	-	22,564	(22,564)
Testing	-	-	-	-
Spcl Insp	-	-	117,408	(117,408)
Conductivity	-	-	5,252	(5,252)
Commissioning	-	-	-	-
HVAC	107,396	107,396	154,207	(46,811)
Testing and Balancing	-	-	56,470	(56,470)
Roofing - Pre-constr	-	-	15,000	(15,000)
Roofing Consultant	-	-	200,000	(200,000)
Support Costs	-	-	-	-
Builders Risk	-	-	100,000	(100,000)
Printing	125,534	125,534	139,653	(14,119)
Constructware	-	-	85,000	(85,000)
Reimbursable	-	-	7,211	(7,211)
3-year renewal (May '11)	-	-	65,000	(65,000)
Miscellaneous (District)	-	-	36,046	-
Advertising for bids	-	-	123	(123)
Buell Stadium Equip	-	-	33,467	(33,467)
Contingency	2,328,588	2,328,588	2,328,588	-
PM Award	-	-	(86,954)	86,954
Addit'l Services	-	-	(87,587)	87,587
AE Award	-	-	268,011	-
Addit'l Services	-	-	(286,428)	286,428
Constructware	-	-	(85,000)	85,000
Reimbursable	-	-	(4,296)	4,296
3-year renewal (May '11)	-	-	(65,000)	65,000
Roofing Consultant (all projects)	-	-	(200,000)	200,000
Builders Risk Insurance	-	-	(100,000)	100,000
Land Development - Elem #24	-	-	63,512	-
Easement Grading - Elem #24	-	-	(21,705)	-
Cabling (allowance) - Upchurch	-	-	(103,189)	103,189
Miscellaneous (District)	-	-	(36,046)	36,046
Land Purchase - Elem #25	-	-	73,645	-
Land Purchase - Future HS	-	-	56,517	-
Sale of Harrison St.	-	-	668,270	-
Net Gain on Sale of Harrison St.	-	-	202,867	-
Buell				
Award	-	-	253,899	-
Addit'l Funding	-	74,471	74,471	74,471
Equipment	-	-	(25,000)	25,000
Timing System	-	-	(73,180)	73,180
Field Grading	-	-	(35,520)	35,520
Buried sprinkler head	-	-	(429)	429
Prev Change Orders	-	-	(72,420)	72,420
All Other Adjustments	-	-	(16,328)	16,328
South HS: Ph1				
Prev Change Orders	-	-	(188)	188
All Other Adjustments	-	-	(12,551)	12,551
South HS: Ph2				
Award	-	-	213,002	-
Prev Change Orders	-	-	(188,531)	188,531
All Other Adjustments	-	-	166,402	-
Reagan Elem 24				
Award	-	-	113,247	-
Prev Change Orders	-	-	(127,251)	127,251
All Other Adjustments	-	-	(168,602)	168,602
North HS				
Award	-	-	1,336,595	-
Prev Change Orders	-	-	(576,566)	576,566
All Other Adjustments	-	-	188,752	-
West HS				
Award	-	-	767,075	-
Prev Change Orders	-	-	(251,210)	251,210
All Other Adjustments	-	-	223,071	-
Ackerman Elem				
Award	-	-	6,254	-
Prev Change Orders	-	-	(95,634)	95,634
All Other Adjustments	-	-	69,080	-
Beadle				
Award	-	-	92,965	-
Prev Change Orders	-	-	(10,852)	10,852
All Other Adjustments	-	-	205,923	-
Upchurch Elem 25				
Award	-	-	(443,000)	443,000
Prev Change Orders	-	-	(98,059)	98,059
Horizon HS				
Award	-	-	(766,500)	766,500
Prev Change Orders	-	-	(22,771)	22,771
Revise kitchen equipment	-	-	(3,639)	3,639
Culinary counter top	-	-	(80)	80
Chemical storage	-	-	(6,159)	6,159
Storm windows	-	-	(2,345)	2,345
Motion sensors	-	-	(855)	855
Library security equip	-	-	(2,082)	2,082
Gusset plates	-	-	(524)	524
Electric projection screens	-	-	(2,004)	2,004
Brassing pan valve	-	-	(737)	737
Cabinets	-	-	79	-
Lawn Irrigation	-	-	(498)	498
Furniture / Fixture / Equipment				
Moveable Furnishings	1,311,307	1,311,307	1,303,102	8,205
Moveable Equipment	219,291	219,291	323,776	(104,485)
Comp; Phones; Copiers; Fax	2,192,015	2,192,015	1,442,096	749,919
Regulatory Fees / Assessments	327,656	327,656	234,367	93,289
	78,000,000	79,877,275	80,080,142	796,715
Additional Funding				
			In-process Change Orders	
			Original Cont'g'y	2,328,588
Buell Stadium Grants	74,471	(Cont'g'y)	Current Cont'g'y	3,125,393
HVAC at South High School	1,802,804	(Const - 1,650,000)	Potential Adjust	(139,654)
Net Gain on Sale of Harrison Street	202,867			2,985,649
	80,080,142			

Millard Public Schools

January 19, 2009

	Original Budget	With Addit'l Funding	Ackerman 07.150.05.01	Reagan Elem 24 07.162.05.01	Upchurch Elem 25 07.163.05.01	Beadle MS 07.250.05.01	North HS 07.342.05.01	South HS Phase 2 07.340.05.02	South HS Phase 1 07.340.05.01	West HS 07.344.05.01	Horizon HS 07.333.05.01	Buell Stadium 07.300.05.01	Future HS 07.346.05.01	Current Budget	Total Variance
2005 Bond Issue Funding															
Land															
Land Cost	3,750,270	3,750,270		377,788	372,155								2,159,383	2,909,326	840,944
Feasibility Study	25,600	25,600													25,500
Technology	20,000,000	20,000,000												20,000,000	-
Construction															
Contractor															
General	42,707,291	44,357,291	2,364,334	6,597,751	7,015,059	2,425,252	4,840,166	6,953,331	80,168	4,958,210	7,648,115	1,137,795	-	44,020,181	337,110
Hazardous Material	472,500	472,500	18,744				9,985	96,270	86,670					211,669	260,831
District Procured															
Metal drs and frms				24,718										24,718	(24,718)
Casework				69,340										69,340	(69,340)
RTU				54,623										54,623	(54,623)
Miscellaneous				(13,779)		14,956	15,377	59,896		189,796		1,704		267,950	(267,950)
Buell Timing System												73,180		73,180	(73,180)
Buell Field Grading												36,349		36,349	(36,349)
Easement grading				21,705										21,705	(21,705)
Cabling (allowance)														103,189	(103,189)
Cabling (allowance)					103,189										
Consultant															
Project Mgr	854,146	886,646	89,000	100,900	108,700	107,800	128,200	160,700		128,200	196,787	40,900		1,061,187	(174,541)
Architect	3,278,173	3,398,477	201,889	290,393	420,353	187,000	485,247	595,304		426,282	730,210	80,869		3,417,547	(19,070)
Erosion Control (SWPPP)															
Environmental			11,993					23,568	11,300					46,861	(46,861)
Survey	300,333	300,333		7,972	49,202	4,275	4,113	6,000		5,448	52,440			129,540	170,883
Soils				4,350		2,670	2,296	2,100		2,275		8,873		22,564	(22,564)
Testing															
Spcl Insp			344	36,716		11,000	15,600	28,542		25,208				117,408	(117,408)
Conductivity				5,252										5,252	(5,252)
Commissioning															
HVAC	107,396	107,396	18,248	19,000	20,069	10,200	13,600	30,200		21,500	21,390			154,207	(46,811)
Testing and Balancing			9,370	15,000		6,200	7,198	5,382		13,320				96,470	(96,470)
Roofing - Pre-const'r			3,500	1,000		3,500	3,500	3,500						15,000	(15,000)
Roofing Consultant														200,000	(200,000)
Support Costs															
Builders Risk														100,000	(100,000)
Printing	125,534	125,534	12,029	28,483	17,000	5,972	16,210	25,498	984	16,413	17,000	64		139,653	(14,119)
Constructware														85,000	(85,000)
Reimbursable			629	1,329		967	1,371	1,700		1,215				7,211	(7,211)
3-year renewal (May '11)														65,000	(65,000)
Miscellaneous (District)														36,046	
Advertising for bids			51			14	14	14	16	14				123	(123)
Buell Stadium Equip												33,467		33,467	(33,467)
Contingency	2,328,588	2,328,588												2,328,588	-
PM Award														(86,954)	
Addit'l Services														(87,587)	
AC Award														268,011	
Addit'l Services														(286,428)	
Constructware														(85,000)	
Reimbursable														(4,296)	
3-year renewal (May '11)														(65,000)	
Roofing Consultant (all projects)														(200,000)	
Builders Risk Insurance														(100,000)	
Land Development - Elem #24														63,512	
Easement Grading - Elem #24														(21,705)	
Cabling (allowance) - Upchurch														(103,189)	
Miscellaneous (District)														(36,046)	
Land Purchase - Elem #25														73,645	
Land Purchase - Future HS														56,517	
Sale of Harrison St.														668,270	
Net Gain on Sale of Harrison St.														202,867	
Buell															
Award														253,899	
Addit'l Funding		74,471												74,471	74,471
Equipment														(25,000)	
Timing System														(73,180)	
Field Grading														(35,920)	
Buried sprinkler head														(429)	
Prev Change Orders														(72,420)	
All Other Adjusments														(16,328)	
South HS: Ph1															
Prev Change Orders														(168)	
All Other Adjusments														(12,551)	
South HS: Ph2															
Award														213,002	
Prev Change Orders														(188,531)	
All Other Adjusments														166,402	
Reagan Elem 24															
Award														113,247	
Prev Change Orders														(127,251)	
All Other Adjusments														(168,602)	
North HS															
Award														1,336,595	
Prev Change Orders														(576,566)	
All Other Adjusments														188,752	
West HS															
Award														767,075	
Prev Change Orders														(251,210)	
All Other Adjusments														223,071	
Ackerman Elem															
Award														6,254	
Prev Change Orders														(95,634)	
All Other Adjusments														69,080	
Beadle															
Award														92,965	
Prev Change Orders														(10,852)	
All Other Adjusments														205,923	
Upchurch Elem 25															
Award														(443,000)	
Prev Change Orders														(98,059)	
Horizon HS															
Award														(766,500)	
Prev Change Orders														(22,771)	
Revise kitchen equipment														(3,639)	
Culinary counter top														(80)	
Chemical storage														(6,159)	
Storm windows														(2,345)	
Motion sensors														(855)	
Library security equip															



Bond Committee Meetings
 Board Committee of the Whole Meetings
Board Meetings

<u>Feb</u>	<u>March</u>	<u>April</u>
5	5	2
9	9	13
2, 16	2, 16	6, 20

Project	Project Commencement	Program / Schematic Design Bond Committee	Design Development		Contract Documents		Receive Bids	Contract Award		Project Completion
			Bond Committee	School Board	Bond Committee	School Board		Bond Committee	School Board	
Elem Schools										
Ackerman Reagan Elem #24 Overlot Grading Public Improv. Building	3-Aug-05	16-Nov-05	12-Jan-06	16-Jan-06	23-Feb-06	20-Mar-06	18-Apr-06	20-Apr-06	01-May-06	29-Jul-07
Upchruch Elem #25	19-Aug-05	17-Nov-05	15-Dec-05	16-Jan-06	23-Mar-06	03-Apr-06	09-Jan-07	11-Jan-07	22-Jan-07	08-Aug-08
Middle Schools										
Beadle MS	12-Dec-05		09-Mar-06	06-Mar-06	06-Apr-06	17-Apr-06	23-May-06	25-May-06	05-Jun-06	04-Jun-07
High Schools										
Buell Stadium North HS South HS Phase I 2005 Phase II - 2006		21-Jul-05	01-Sep-05	12-Sep-05	01-Dec-05	19-Dec-05	07-Feb-06	09-Feb-05	20-Mar-06	08-Aug-07
West HS		11-Aug-05	06-Oct-05	17-Oct-05	29-Dec-05	16-Jan-06	02-Mar-06	09-Mar-06	20-Mar-06	01-Aug-07
Horizon HS	22-Jan-07	17-Sep-07	10-Jan-08		24-Apr-08	05-May-08	03-Jun-08	05-Jun-08	16-Jun-08	15-Nov-09