

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

State of Nebraska
Budget Form - NBH-School District
Statement of Publication

Millard Public Schools (28-0017) in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 17th day of August, 2009 at 5:00 o'clock, P.M., at Don Stroh Administration Center (5606 S 147 ST, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Anda Poole

Clerk/Secretary

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Fee and Delinquent Tax Allowance (6)	Total Personal and Real Property Tax Requirement (7)
	2007-2008 (1)	2008-2009 (2)	2009-2010 (3)				
General	\$ 175,354,270.00	\$ 192,100,714.00	\$ 213,875,611.00	\$ 31,027,034.00	\$ 236,818,902.00	\$ 80,837.43	\$ 8,164,580.43
Depreciation	\$ 1,843,772.00	\$ 1,000,000.00	\$ 4,517,733.00		\$ 4,517,733.00		
Employee Benefit	\$ 18,444,495.00	\$ 20,000,000.00	\$ 22,000,000.00		\$ 22,000,000.00		
Contingency	\$ -	\$ -	\$ -		\$ -		
Activities	\$ 4,159,791.00	\$ 5,500,000.00	\$ 7,500,000.00	\$ 1,000,000.00	\$ 8,500,000.00		
School Lunch	\$ 9,335,031.00	\$ 9,800,000.00	\$ 11,500,000.00	\$ 1,000,000.00	\$ 12,500,000.00		
Bond	\$ 13,383,390.00	\$ 39,715,000.00	\$ 14,484,008.13	\$ 14,000,000.00	\$ 14,112,910.13	\$ 143,710.98	\$ 14,514,808.98
Special Building	\$ 23,277,220.00	\$ 13,000,000.00	\$ 25,784,465.00		\$ 25,784,465.00		
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -		
Student Fee	\$ 1,138,375.00	\$ 1,300,000.00	\$ 1,825,000.00		\$ 1,825,000.00		
TOTALS	\$ 246,936,344.00	\$ 282,415,714.00	\$ 301,486,817.13	\$ 47,027,034.00	\$ 326,059,010.13	\$ 224,548.41	\$ 22,679,389.41

Total Personal and Real Property Tax Requirement For Bonds

\$ 14,514,808.98

Total Personal and Real Property Tax Requirement for ALL Other

\$ 8,164,580.43

THE DAILY RECORD OF OMAHA

RONALD A. HENNINGSEN, Publisher
PROOF OF PUBLICATION

UNITED STATES OF AMERICA, }
The State of Nebraska, } ss.
District of Nebraska,
County of Douglas,
City of Omaha,

J. BOYD

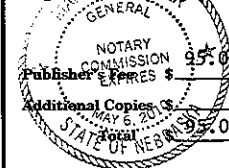
being duly sworn, deposes and says that she is

LEGAL EDITOR

of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, printed in Omaha, in said County of Douglas, for more than fifty-two weeks last past; that the printed notice hereto attached was published in THE

DAILY RECORD, of Omaha, on _____
August 12, 2009

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas and State of Nebraska.



Subscribed in my presence and sworn to before
12th _____ day of
me this August _____ 2009

Notary Public in and for Douglas County,
State of Nebraska

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY AMENDMENT

State of Nebraska
Budget Form - NBH-School District
Statement of Publication

Millard Public Schools in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-512, that the governing body will meet on the 17th day of August, 2009 at 5:00 P.M., at Don Stroth Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget amendment for the Bond Fund Only. The amendment is due to the Bond Refunding the District completed this fiscal year. This amendment does not result in any change to the property tax request or corresponding levy. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Linda Poole

Clerk/Secretary

2008-09 APPROVED BUDGET SUMMARY

FUND	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Fee and Delinquent Tax Allowance	Total Personal and Real Property Tax Requirement
	2006-2007	2007-2008	2008-2009				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Bond	\$ 17,240,413.00	\$ 13,383,390.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 141,587.00	\$ 14,300,305.00
TOTAL	\$ 17,240,413.00	\$ 13,383,390.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 141,587.00	\$ 14,300,305.00

Total Personal and Real Property Tax Requirement For Bonds
\$ 14,300,305.00

2008-09 AMENDED BUDGET SUMMARY

FUND	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Amended Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Fee and Delinquent Tax Allowance	Total Personal and Real Property Tax Requirement
	2006-2007	2007-2008	2008-2009				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Bond	\$ 17,240,413.00	\$ 13,383,390.00	\$ 39,715,000.00	\$ 14,000,000.00	\$ 39,715,000.00	\$ 141,587.00	\$ 14,300,305.00
TOTAL	\$ 17,240,413.00	\$ 13,383,390.00	\$ 39,715,000.00	\$ 14,000,000.00	\$ 39,715,000.00	\$ 141,587.00	\$ 14,300,305.00

Total Personal and Real Property Tax Requirement For Bonds
\$ 14,300,305.00

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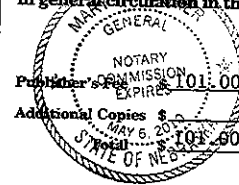
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August 12, 2009

That said newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before

me this 12th day of

August 20, 09

Notary Public in and for Douglas County, State of Nebraska

Notice of Special Hearing To Set Final Tax Request

Millard Public Schools (28-0017) in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 17th day of August 2009 at 5:00 o'clock P.M., at Don Stroh Administration Center (5606 S 147 ST, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

2008/09 Budget Information

2009/10 Budget Information

Fund	2008-2009 Property Tax Request	2008 Tax Rate	Property Tax Rate (2008-2009 Request Divided By 2009 Valuation)	2009-2010 Proposed Property Tax Request	Proposed 2009 Tax Rate
General Fund	\$ 92,960,561	1.040100	1.024725	8,164,580.43	0.090000
Bond Fund	\$ 14,291,500	0.159900	0.157538	14,514,808.98	0.160000
Bond Fund(s) K - 8					
Bond Fund(s) 9 - 12					
Bond Fund					
Special Building Fund	\$ 890,820	0.010000	0.009820		0.000000
Qualified Capital Purpose Undertaking Fund					
Qualified Capital Purpose Undertaking Fund K - 8					
Qualified Capital Purpose Undertaking Fund 9 - 12					

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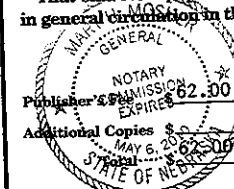
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August 20 09

Notary Public in and for Douglas County,
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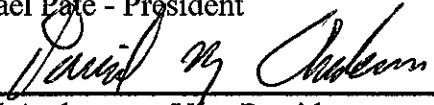
**ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at ~~6:30~~ 6:00 p.m. P.M. on August 17, 2009, at Don Stroh Administrative Center 5606 South 147th Street Omaha, NE 68137

Dated this 17th day of August , 2009.



Michael Pate - President




David Anderson – Vice President

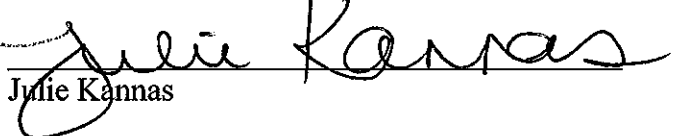
Linda Poole - Secretary



Mike Kennedy - Treasurer



Brad Burwell



Julie Kannas

**NOTICE OF MEETING
SCHOOL DISTRICT NO. 17**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at 6:30 p.m. on **Monday, August 17, 2009** at 5606 South 147th Street, Omaha, Nebraska. There will be three public hearings beginning at 6:00 p.m. There will be a public hearing to Amend the 2008-2009 bond fund budget, a public hearing on the 2009-2010 Budget and a public hearing on the Property Tax Request for 2009-2010.

An agenda for such meetings, kept continuously current are available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska.

LINDA POOLE,
Secretary

8-14-09

**THE DAILY RECORD
OF OMAHA**

**RONALD A. HENNINGSEN, Publisher
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UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha, } ss.

J. BOYD

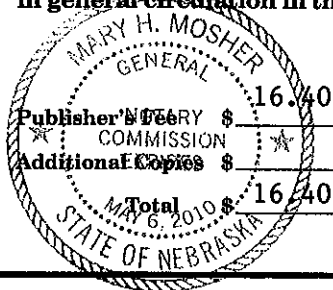
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August 14, 2009

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Subscribed in my presence and sworn to before me this 14th day of August 2009

Notary Public in and for Douglas County,
State of Nebraska

BOARD OF EDUCATION MEETING

AUGUST 17, 2009

NAME:

REPRESENTING:

Rachel Saenz

Millard West High School

Molly Erickson

MEA

Briana Marino

Millard West

Erik Chaussee

Abbott

Bill Hoffman

Millard West

Greg McClenathan

Millard West

Jim Torres

DLR Group

Meghan Kroenagger

Millard West

Kathlyn Kaiser

Millard West

Mike Kraper

SSC

Jolin Gulo

Millard West

Aaron Reicks

Millard West

NICK JOSEUN

MILLARD WEST

BETH OLSON

MILLARD WEST

Kristen Guiliano

Millard West



BOARD OF EDUCATION
MEETING



AUGUST 17, 2009

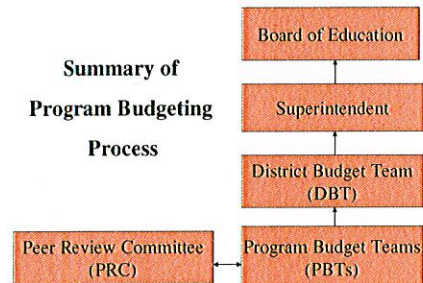
MILLARD PUBLIC SCHOOLS

Budget Hearings

August 17, 2009

Kenneth J. Fossen, J.D.
Associate Superintendent
General Administration

OVERVIEW OF PROCESS



PROGRAM BUDGET TEAMS

- Develop 4 Required Budgets
 - 100.0% of Last Year's Budget
 - 101.0% of Last Year's Budget
 - 102.0% of Last Year's Budget
 - 103.0% of Last Year's Budget
- Develop 2 Optional Budget
 - ___% of Last Year's Budget
 - ___% of Last Year's Budget
- Assume 3.0% increase in salaries and benefits
- Inflation factor 0.0% (but budget as needed)

3

DISTRICT BUDGET TEAM

- DBT Responsibilities
 - Receive and Consider Multi-Level Budget Reports from Chairpersons of PBTs
 - Use "Q-Sort" Process to Prioritize Budgets
 - Submit Report to Superintendent (May)

4

SUPERINTENDENT

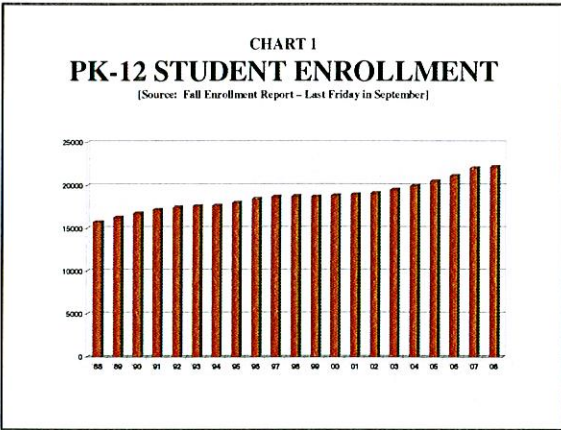
- Superintendent's Responsibilities
 - Review Report Submitted by DBT
 - Consider "Input" and Rationale Submitted by Others
 - Consider Year-End Balances
 - Consider the Financial, Legal, and Political Realities in the District
 - Prepare a Budget Recommendation for the Board of Education (Summer)

5

BOARD OF EDUCATION

- Board's Responsibilities
 - Review Supt's Budget Recommendation
 - Consider Other Issues (e.g., Political Issues)
 - Conduct Required Hearings and Other Procedures
 - Adopt (or Amend and Adopt) the Supt's Recommended Budget (Aug.-Sept.)

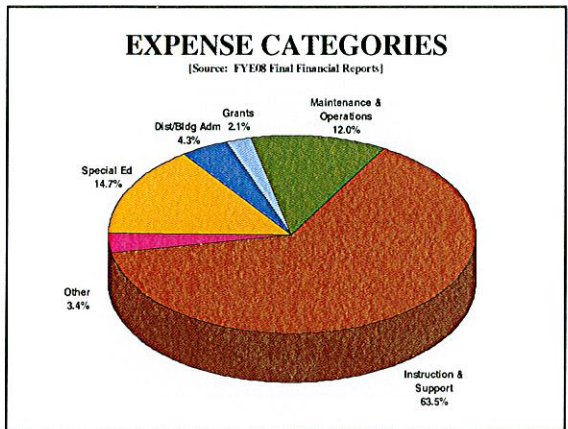
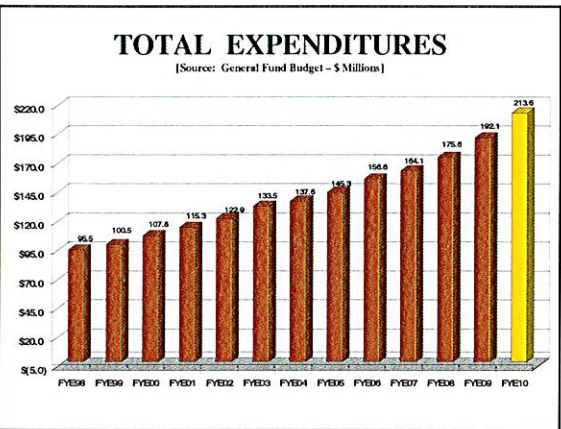
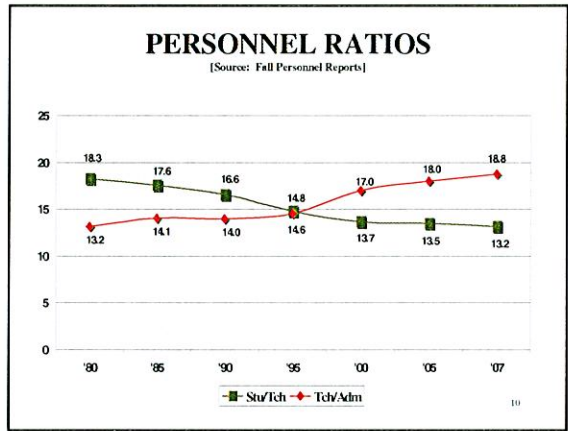
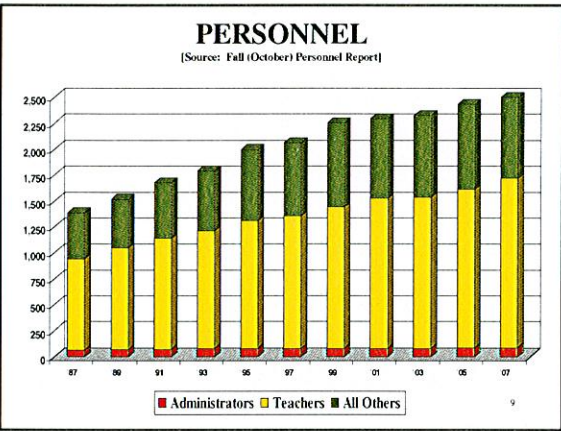
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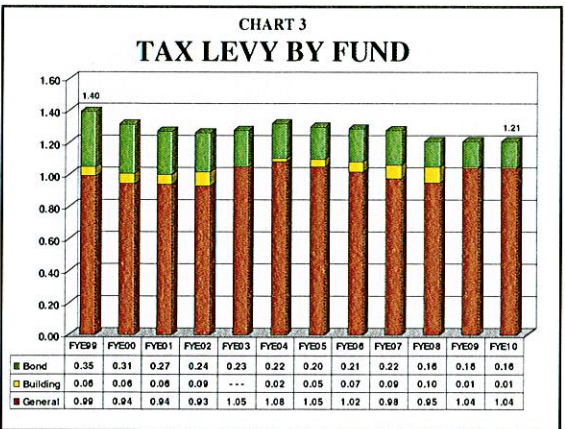
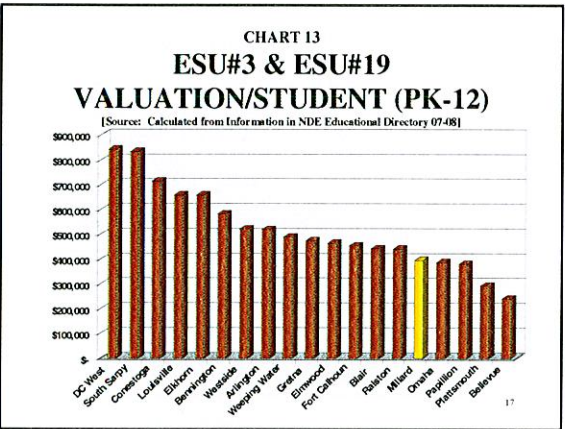
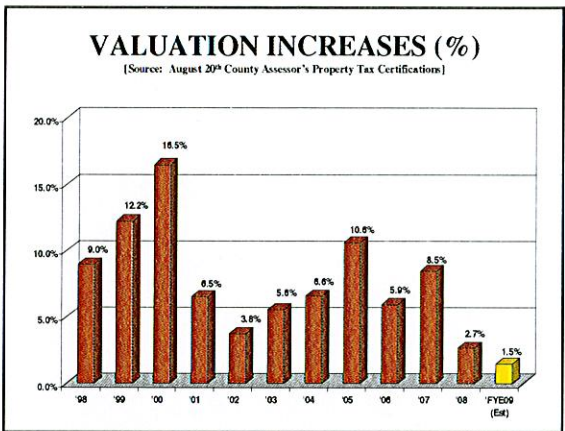
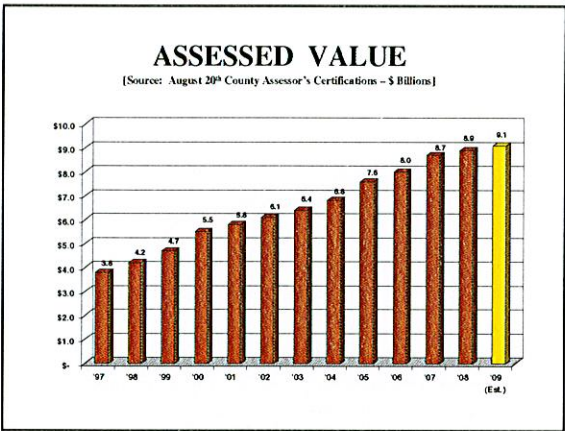
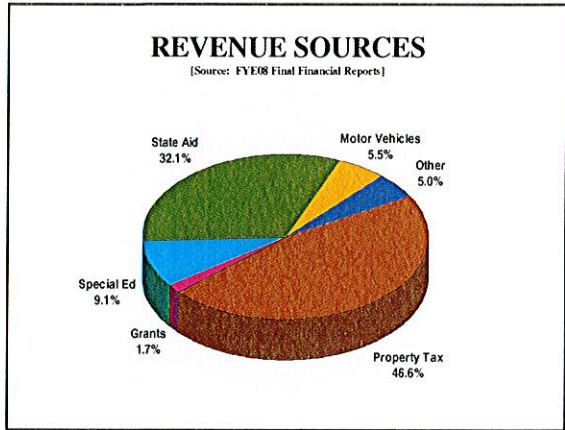
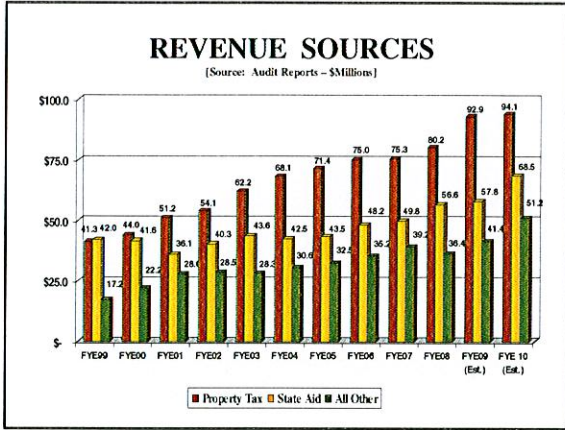


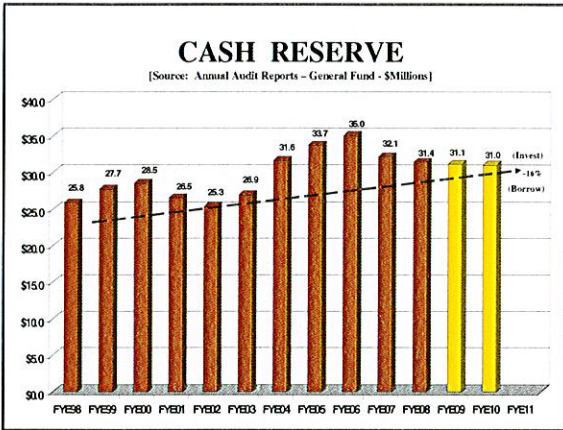
ENROLLMENT PROJECTIONS

Level	08-09	09-10	Chng.
Elem:	9,917	10,031	+ 114
MS:	4,860	5,040	+ 180
HS:	6,704	6,631	- 73
			+ 221

(Current enrollment with contracted Sp.Ed. & YAP = 22,129)







SPENDING LID

Permissible Growth in Spending (Formula Needs Based Calculation):

$$((FN \times 1.1615) - ((1 + BAGR) \times SPED)) + UAB$$

$$((\$194,444,752 \times 1.1615) - ((1 + 0.015) \times \$28,297,019)) + \$33,888,945 =$$

$$\$225,847,579 - \$28,721,474 + \$33,888,945 =$$

$$\$231,015,050$$

Increase for FYE10 = 20.26% (Over FYE09)

NEW LEVY LID

Maximum Levy:

Basic Levy Lid	= \$ 1.050	}	The Levy Lid Includes both the Gen. Fund & the Bldg. Fund
VTOE (VESP)	= 0.058		
Total	= \$ 1.108		

[Proposed General Fund & Building Fund Levy = \$1.05]

- ### PROPOSED BUDGET
- Elementary Programs
 - Add: 8.0 FTE Teachers
 - Reduce: 0.25 ELM Principal
 - Middle School Programs
 - Add: 1.5 FTE Teachers
 - Reduce: 1.0 FTE Para @ CMS

- ### PROPOSED BUDGET
- High School Programs
 - Add: None
 - Reduce: None
 - Governance
 - Add: Increase Non-Personnel Budgets
 - Reduce: None

- ### PROPOSED BUDGET
- Educational Services
 - Add: Increase SD Support, MEP Processes for Math Standards Alignment and Media Support
 - Reduce: None
 - Business Services
 - Add: None
 - Reduce: None

PROPOSED BUDGET

- Technology
 - Add: Increased Software Licensing, Video Surveillance, Temp Help & Microsoft Agreement
 - Reduce: Galaxy Cablevision Contract
- Special Education
 - Add: None
 - Reduce: None

15

PROPOSED BUDGET

- Maintenance & Operations
 - Add: Increase Grounds and HVAC Budgets
 - Reduce: None
- Transportation
 - Add: Increase Secretary to FT, Academy Bus Routes, Additional ACT Buses
 - Reduce: Supplies

16

PROPOSED BUDGET

- Security
 - Add: Drug Dog Supplies
 - Reduce: None

17

PROPOSED BUDGET

- Other Fixed Budgets
 - Curriculum Adoption (\$2.9m)
 - Contracted Business Services (\$3.3m)
 - Employee Contracted Obligations (\$8.0m)
 - Utilities (\$5.3m)
 - Grants (\$4.7m)
 - Contingency (\$0.9m)
 - Strategic Planning (\$0.4m)
 - New Building (\$0.1m)

18

BUDGET GROWTH

- General Fund Increase = 5.4%
 - 4.5% Salary & Benefits
 - 1.0% Enrollment Growth
 - Opening Horizon HS
- General Fund Expanded = 11.3%
 - Special Projects (\$6.7m)
 - ARRA Funds (\$10.9m)

19

NEBRASKA'S PLAN STATE AID with ARRA-SFSF

	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>
STATE AID	\$ 839 m	\$ 839 m (Defer 5%)	\$ 839 m (Defer 5%)	\$ 971 m (Catch Up +16%)
ARRA-SFSF	\$ 0 m	\$ 94 m	\$ 140 m	\$ 0 m
TOTAL	\$ 839 m	\$ 933 m (Up 11%)	\$ 979 m (Up 5%)	\$ 971 m (Down 1%)

OTHER FUNDS

• Building Fund (Tax)	\$ 25,784,465
• School Lunch Fund	\$ 11,500,000
• Employee Benefit Fund	\$ 22,000,000
• Depreciation Fund	\$ 4,517,711
• Activity Fund	\$ 7,500,000
• Student Fees Fund	\$ 1,825,000
• Bond Fund (Tax)	\$ 14,484,008

21

SUMMARY OF HEARINGS

1. Amend FYE09 Bond Fund Budget (Tonight)
 - Refunding of Bonds with Lower Interest Rates
 - Increase Revenue & Expenditures \$25,715,000
2. Adopt FYE10 Budgets (Sept. 8th)
 - As Presented
3. Adopt FYE10 Levies (Sept. 8th)

• Gen. Fund = 9 cents (LC = 95 cents)	\$ 1.04
• Bld. Fund = 0 cents (LC = 1 cent)	.01
• Bond Fund = 16 cents	<u>0.16</u>
	\$ 1.21

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
6:30 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
AUGUST 17, 2009

5:00 p.m. -- Public Hearing to Amend 2008-2009 Bond Fund Budget
Public Hearing on 2009-2010 Budget
Public Hearing on Property Tax Request 2009-2010

AGENDA

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters

1. *Approval of Board of Education Minutes – July 6, 2009
2. *Approval of Bills
3. *Receive the Treasurer's Report and Place on File
4. Summary of Committee of the Whole Meeting – August 10, 2009

F. Information Items

1. Superintendent's Comments
2. Board Comments/Announcements

G. Unfinished Business:

1. Approval of Policy 10000 – Shared Decision-Making

H. New Business

1. Approval of Superintendent Goals for 2009-2010
2. Approval of Rule 10000.1 – Shared Decision-Making
3. Approval of Amendment of FYE09 Bond Fund Budget
4. Approval of Contract Documents for Excel (SSC II) Phase I Project
5. Approval of Easement Agreement at Excel (SSC II) Property
6. Approval of Rule 3714.1 – Support Services – Food Service – Program - Offerings
7. Approval of Personnel Actions: Amendment to Continuing Contract(s), Resignation(s), and New Hire(s)
8. Negotiations (Executive Session)
9. Litigation (Executive Session)
10. Approval of Administrative Salaries for 2009-2010
11. Approval of Collective Bargaining Agreement with Millard Education Association – Teachers for 2009-2010/2010-2011
12. Approval of Collective Bargaining Agreement with Millard Education Association – Nurses for 2009-2010/2010-2011
13. Approval of Collective Bargaining Agreement with Local 226 for 2009-2010/2010-2011

14. Approval of Collective Bargaining Agreement with the Educational Paraprofessional Association of Millard for 2009-2010/2010-2011
15. Approval of Professional/Technical Salaries for 2009-2010
16. Approval of Food Service Salaries for 2009-2010

I. Reports

1. Enrollment – 3rd Day Count
2. Pupil Services Annual Report

J. Future Agenda Items/Board Calendar

1. Board of Education Meeting on Tuesday, September 8, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
2. Committee of the Whole Meeting on Monday, September 14, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
3. Board of Education Meeting on Monday, September 21, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Board of Education Meeting on Monday, October 5, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. NASB Area Membership Meeting on Wednesday, October 7, 2009 at 5 p.m. at Quarry Oaks, Dinner at 7 p.m.
6. NFUSSD Conference on October 11-14, 2009 at Embassy Suites Conference Center in LaVista, 12520 Westport Parkway
7. Board of Education Meeting on Monday, October 19, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Board of Education Meeting on Monday, November 2, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
9. Committee of the Whole Meeting on Monday, November 9, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
10. Board of Education Meeting on Monday, November 16, 2009 at 6:30 p.m. at the Don Stroh Administration Center 5606 South 147th Street
11. NASB State Education Conference on November 18-20, 2009 at Embassy Suites Conference Center in LaVista, 12520 Westport Parkway

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment:

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

10

BOARD MEETING
6:30 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
AUGUST 17, 2009

5:00 P.M. Public Hearing to Amend the 2008-2009 Bond Fund Budget
Public Hearing on 2009-2010 Budget
Public Hearing on Property Tax Request for 2009-2010

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the Wall and Available for Public Inspection

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the Meeting.

*E.1. Motion by _____, seconded by _____, to approve the Board of Education Minutes – July 6, 2009 (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills.

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

E.4. Summary of Committee of the Whole Meeting – August 10, 2009

F.1. Superintendent's Comments

F.2. Board Comments/Announcements

G.1. Motion by _____, seconded by _____, to approve Policy 10000 – Shared Decision Making (See enclosure.)

H.1. Motion by _____, seconded by _____, to approve the Superintendent Goals 2009-2010 (See enclosure.)

H.2. Motion by _____, seconded by _____, to approve Rule 10000.1 – Shared Decision Making (See enclosure.)

H.3. Motion by _____, seconded by _____, that the District's FYE09 Bond Fund Budget be amended to provide for an increase of \$25,715,000 in both "disbursements" and "resources" as noted in the Notice of Budget Hearing and Budget Summary Amendment which is, by this reference, incorporated in its entirety into this motion (See enclosure.)

H.4. Motion by _____, seconded by _____, that approval be given to the contract documents for the SSC II (Excel) building renovation project (See enclosure.)

H.5. Motion by _____, seconded by _____, that approval be given to the Contract, Temporary Construction Easement, Permanent Construction Easement (for storm sewer), Permanent Construction Easement (for gas line), Agreement for Easement, and Agreement to Release Easement related to the Support Services Center II (a/k/a Excel Building) at 13737 Industrial Road as submitted (See enclosure.)

H.6. Motion by _____, seconded by _____, to approve Rule 3714.1 – Support Services – Food Service – Program - Offerings (See enclosure.)

H.7. Motion by _____, seconded by _____, Approval of Personnel Actions: Amendment to Continuing Contract(s), Resignation(s), and New Hire(s) (See enclosure.)

H.8. Negotiations (Executive Session)

H.9. Litigation (Executive Session)

H.10. Motion by _____, seconded by, _____, to approve Administrative Salaries for 2009-2010 (See enclosure.)

H.11. Motion by _____, seconded by, _____, to approve the Collective Bargaining Agreement with the Millard Education Association – Teachers for 2009-2010/2010-2011(See enclosure.)

H.12. Motion by _____, seconded by, _____, to approve the Collective Bargaining Agreement with the Millard Education Association – Nurses for 2009-2010/2010-2011(See enclosure.)

H.13. Motion by _____, seconded by, _____, to approve the Collective Bargaining Agreement with Local 226 for 2009-2010/2010-2011 (See enclosure.)

H.14. Motion by _____, seconded by, _____, to approve the Collective Bargaining Agreement with the Educational Paraprofessional Association of Millard (EPAM) for 2009-2010/2010-2011 (See enclosure.)

H.15. Motion by _____, seconded by, _____, to approve the Professional/Technical Salaries for 2009-2010 (See enclosure.)

H.16. Motion by _____, seconded by, _____, to approve the Food Service Salaries for 2009-2010 (See enclosure.)

I. Reports

1. Enrollment – 3rd Day Count
2. Pupil Services Annual Report

J. Future Agenda Items/Board Calendar.

1. Board of Education Meeting on Tuesday, September 8, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
2. Committee of the Whole Meeting on Monday, September 14, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
3. Board of Education Meeting on Monday, September 21, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Board of Education Meeting on Monday, October 5, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
5. NASB Area Membership Meeting on Wednesday, October 7, 2009 at 5 p.m. at Quarry Oaks, Dinner at 7 p.m.
6. NFUSSD Conference on October 11-14, 2009 at Embassy Suites Conference Center in LaVista, 12520 Westport Parkway
7. Board of Education Meeting on Monday, October 19, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
8. Board of Education Meeting on Monday, November 2, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
9. Committee of the Whole Meeting on Monday, November 9, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
10. Board of Education Meeting on Monday, November 16, 2009 at 6:30 p.m. at the Don Stroh Administration Center 5606 South 147th Street
11. NASB State Education Conference on November 18-20, 2009 at Embassy Suites Conference Center in LaVista, 12520 Westport Parkway

K. Public Comments - This is the proper time for public questions and comments on any topic. Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. The meeting was convened in open and public session at 6:00 p.m., Monday, July 6, 2009, at the Don Stroh Administration Center, 5606 South 147th Street.

Present: Michael Pate, Dave Anderson, Linda Poole, Mike Kennedy, and Julie Kannas

Absent: Brad Burwell

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, July 3, 2009; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

At 6:00 p.m. Michael Pate announced the public meeting Act is posted on the wall and available for public inspection. Mr. Pate asked everyone to say the Pledge of Allegiance.

Roll call was taken and board members present were: Mike Pate, Dave Anderson, Linda Poole, Mike Kennedy, and Julie Kannas. Absent was Brad Burwell.

Motion by Dave Anderson, seconded by Mike Kennedy, to excuse Brad Burwell from the meeting, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Kennedy, seconded by Dave Anderson, to approve the Board of Education Minutes – June 15, 2009, approve the bills, and receive the Treasurer's Report and Place on File, upon roll call vote, all members voted aye. Motion carried.

Superintendent Comments:

1. The transfer of the Wiebe Foundation building to the Millard Public Schools is scheduled to be completed on July 15, 2009. A recommendation will be brought to the Board as to what the building will be used for after the transfer of the building.
2. In early August after the Learning Community sets their budget adoption the budget hearing process will be set in Millard.
3. Just a reminder we need to register those who will be attending the National Federation of Urban Suburban School District conference hosted by Millard. Dave Anderson and Linda Poole have indicated they will be attending, but if there is anyone else who wants to attend they should inform the office.
4. Part of the state stimulus money has been approved, however the rules will not be released until August 1st. After that time plans will need to be made as to what the money will be used for in the school district.
5. The new teacher breakfast will be held on August 3rd at Millard South High School, and the kick-off celebration for staff will be on Friday, August 7, 2009 at Embassy Suites in LaVista.

Board Comments:

Mike Kennedy offered kudos to all three high schools faculty and staff members, because of them being listed in Newsweek magazine article as being in the top 1500 high schools in the country.

Linda Poole reported that the NASB Legislative Committee would be meeting in Kearney on July 18, but due to a family celebration she will not be able to attend, so she wanted to check with the other board members to see who would be able to attend in her place.

Mrs. Poole also reported that the state-wide assessment meeting was canceled due to illness of two of the experts. She said she had the agenda and would provide it to Mark Feldhausen for him to review and let her know of any concerns that he may have of items on the agenda.

Dave Anderson attended the NASB Board of Directors meeting a few weeks ago. He reported he was chairing an audit committee of NASB board. They are in the process of taking requests for proposals to complete an audit of the NASB consortium on Medicaid reimbursements. NASB is basically a clearing house, which disburses all of the federal money coming to Nebraska for Medicaid to the school districts in Nebraska.

Mike Pate took this opportunity to thank Dr. Kirby Eltiste for his dedication and time to the students and faculty of the Millard Public Schools

Dave Anderson provided the final reading of Policy 6230 – Curriculum, Instruction, and Assessment – Taught Curriculum – Homework. A motion by Dave Anderson, seconded by Julie Kannas, to approve Policy 6230 – Curriculum, Instruction, and Assessment – Taught Curriculum – Homework, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, to approve the NASB Standing Position, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Dave Anderson, that the contract for the Cather RTU project be awarded to Mainelli Mechanical in the amount of \$93,788 and that the associate superintendent for general administration be authorized and directed to execute any and all contracts related to such project, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Julie Kannas, to reaffirm Rule 6230.1 – Curriculum, Instruction, and Assessment – Taught Curriculum – Homework, Policy 6320 – Curriculum, Instruction, and Assessment – Students Graduation, Rule 6320.1 – Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation, Rule 6320.2 – Curriculum, Instruction, and Assessment – Students' Requirements for Senior High Graduation: International Baccalaureate Diploma Program, Rule 6320.3 – Curriculum, Instruction, and Assessment – Students Certificate of Attendance Requirements, upon roll call vote, all members voted aye. Motion carried.

Julie Kannas provided the first reading of Policy 10000 – Shared Decision-Making. This policy and the rule will be on the agenda for approval at the next board of education meeting.

Motion by Linda Poole, seconded by Dave Anderson, to approve the high school Analytical Writing Assessment Cutscore, upon roll call vote, all members voted aye. Motion carried.

Motion by Linda Poole, seconded by Julie Kannas to approval of Personnel Actions: Resignations: Diane Macaitis and New Hires: Rachel Michael, Rebecca Korinek, Kristen Treat, Amanda Reinhart, Megan Navrkal, Lindsay Treager, Cal Jacobs, Katherine Schwartz, Rachelle Pechacek, and Lori Haller, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Julie Kannas, that approval be given to the administration to solicit offers to purchase the Millard Learning Center on Millard Avenue and that such offers be contingent upon a closing date after the Millard Learning Center students are transferred to Horizon High School, upon roll call vote, all members voted aye. Motion carried.

Mike Pate delayed litigation and negotiations for Executive Session at the end of the meeting.

Reports provided included: A Quarterly Investment Report; the Quarterly Operation & Maintenance Report, the Summer Projects Report, a Career Compensation Model Report 2008-2009, the Educational Services Annual Reports, and the Board and Committee Meeting Schedule 2009-2010.

Future Agenda Items/Board Calendar: A New Teacher Breakfast will be held on Monday, August 3, 2009 at 7:30 a.m. at Millard South High School. A Board of Education Meeting will be held on Monday, August 3, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The Fall Kick-Off Celebration will be held on Friday, August 7, 2009 at 8:00 a.m. at Embassy Suites, 12520 Westport Parkway. A Committee of the Whole Meeting will be held on Monday, August 10, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The Board of Education Meeting will be held on Monday, August 17, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Tuesday, September 8, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Committee of the Whole Meeting will be held on Monday, September 14, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. A Board of Education Meeting will be held on Monday, September 21, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The NFUSSD Conference will be held on October 11-14, 2009 at the Embassy Suites LaVista Conference Center.

Mr. Pate asked for a motion to go into Executive Session for the purpose of litigation and negotiations.

At 6:48 p.m. Linda Poole moved, seconded by Dave Anderson, to go into Executive Session for the purpose of the litigation and negotiations, upon roll call vote, all members voted aye. Motion carried.

Mr. Pate announced the board would be going into Executive Session for the purpose of the litigation and negotiations.

Linda Poole moved, seconded by Dave Anderson, to come out of Executive Session, upon roll call vote, all members voted aye. Motion carried.

Motion by Dave Anderson, seconded by Mike Kennedy, that the Release in the Y.W. Paasch, LLC. v. MPS case be approved as submitted and, further, that the District's attorney (and the Associate Superintendent for General Administration when appropriate) be authorized and directed to execute any and all documents related to such matter, upon roll call vote, all members voted aye. Motion carried.

Mike Pate adjourned the meeting.



SECRETARY

Millard Public Schools
August 17, 2009

Millard Public Schools

Check Register

16

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304067	011651	AMERICAN EXPRESS	859.44
304068	065425	ANDERSEN MIDDLE SCHOOL	5,445.50
304070	065420	CENTRAL MIDDLE SCHOOL	2,024.00
304071	137598	MARRIOTT HOTEL SERVICES INC	478.93
304073	137595	SUNSTONE NORTH STATE LESSEE INC	588.71
304074	137594	MIDDLETOWNE ASSOCIATES LLC	882.32
304076	137599	NEW DTRS MICHIGAN AVENUE LLC	619.71
304077	137599	NEW DTRS MICHIGAN AVENUE LLC	0.00
304079	137596	LISA M PALERMO	35.00
304082	135890	YOUTH FRONTIERS INC	750.00
304083	134127	US POSTMASTER	10,000.00
304093	103126	AMERICAN MONTESSORI SOCIETY	4,030.00
304095	106773	FIRST NATIONAL BANK VISA	14,256.17
304097	065440	MILLARD SOUTH HIGH SCHOOL	1,185.50
304098	100883	MUSIC THEATRE INTERNATIONAL	400.00
304099	137602	NORTHEASTERN UNIVERSITY	490.00
304100	137603	RITZ-CARLTON HOTEL CO LLC	839.16
304101	109822	BRAD D SULLIVAN	681.03
304110	010040	A & D TECHNICAL SUPPLY CO INC	309.78
304111	134736	ALL PURPOSE UTILITIES INC	31,382.00
304112	135534	ACTION GROUP LLC	248.00
304113	010083	ATS MOBILE TELEPHONE CO INC	85.02
304114	136956	RAYMOND J SAVARD	2,500.00
304116	133480	BERINGER CIACCIO DENNELL MABREY	1,834.71
304118	137604	ROBERT BOSCARDIN	436.08
304119	133503	BUILDING COMMISSIONING LLC	1,000.00
304121	133818	CONNECTIVITY SOLUTIONS MFG INC	1,348.13
304123	108436	COX COMMUNICATIONS INC	29,903.22
304124	108436	COX COMMUNICATIONS INC	13,387.80
304125	131954	CRAIG A FULKERSON	375.00
304126	106893	CULLIGAN WATER CONDITIONING	49.55
304128	130339	DEEP ROCK WATER	42.80
304129	106713	ANDREW S DEFREECE	824.55
304130	135973	MATTHEW L DOMINY	824.55
304133	134298	DOUGLAS J DRUMMOND	102.62
304134	136685	MARSHA A EDQUIST	83.58
304135	038217	WARREN K ELTISTE	124.50
304136	132281	JULIE A ELVERS	436.95
304137	040902	FIRST NATIONAL BANK TRUST DEPT	2,700.00
304139	041146	KENNETH J FOSSEN	276.65
304140	041543	AMY J FRIEDMAN	14.85
304141	107025	GALAXY CABLE INC	2,555.58
304142	133082	VICKI K GRIFFIN	17.75
304144	108478	DAVID C HEMPHILL	824.55
304146	133397	HY-VEE INC	1,281.86
304148	056724	KINKO'S	66.00

Date: 8/12/09

Millard Public Schools

Check Register

17

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304150	130249	JEAN E KOERTEN	94.91
304152	058755	LIDLAW TRANSIT INC	147.32
304153	058775	LAMP RYNEARSON ASSOCIATES INC	4,179.93
304154	133758	KRAIG J LOFQUIST	285.00
304156	133201	DAWN M MARTEN	50.52
304157	137610	THOMAS J MARTIN	367.70
304158	107470	MCGILL ASBESTOS ABATEMENT CO.	660.00
304159	132852	KRISTI L MCKAMY	49.99
304161	133403	AMERICAN NATIONAL BANK	903.60
304162	130605	SHERYL K MOELLER	41.28
304163	134532	MORRISSEY ENGINEERING INC	6,610.00
304164	135332	SUZANNE MUELLER	42.18
304165	067910	NATIONAL SCHOOL BOARDS ASSOC	8,750.00
304166	068440	NEBRASKA DEPARTMENT OF EDUCATION	20.48
304167	109843	NEXTEL PARTNERS INC	237.56
304169	071053	OMAHA WORLD HERALD (EDUC)	161.20
304170	071891	PAYFLEX SYSTEMS USA INC	424,345.49
304171	071947	PAULA A PEAL	824.55
304173	133390	HEATHER C PHIPPS	824.55
304174	107910	MAUREEN R PREBLE	91.97
304175	073231	A DXP COMPANY	84.64
304176	073495	PROFESSIONAL AUDIOLOGY/HEARING CTR	3,959.00
304178	133191	MATTHEW K REGA	824.55
304179	107539	RUTH MUELLER ROBAK LLC	12,500.00
304180	081725	KIMBERLEY K SAUM-MILLS	34.28
304182	098765	SECURITY BENEFIT LIFE INS CO	105,235.50
304184	107093	CHARLENE S SNYDER	38.96
304186	134654	MICHELE L STOGDILL	111.96
304188	090242	UNITED PARCEL SERVICE	362.80
304189	090250	UNITED SEEDS INC.	60.00
304190	092789	WALDINGER CORPORATION	12,445.20
304192	134072	ROBIN L WIAR	20.00
304193	131325	NANCY J WOLF	449.53
304194	096200	YOUNG & WHITE	10,715.60
304195	133617	CONOCOPHILLIPS	11,213.13
304199	071371	PETTY CASH/CENTRAL MIDDLE	28.78
304200	132258	PETTY CASH/DSAC	42.20
304201	081630	SAM'S CLUB DIRECT	35.00
304202	098765	SECURITY BENEFIT LIFE INS CO	4,360.00
304204	084959	JAMES V SUTFIN	64.00
304205	137194	JOY J WALLAR	1,670.89
304208	137599	NEW DTRS MICHIGAN AVENUE LLC	1,219.42
304209	065438	MILLARD NORTH HIGH SCHOOL	13,091.42
304210	065440	MILLARD SOUTH HIGH SCHOOL	21,241.18
304211	065443	MILLARD WEST HIGH SCHOOL	18,852.01
304212	081630	SAM'S CLUB DIRECT	15.00

Date: 8/12/09

Millard Public Schools

Check Register

18

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304213	098765	SECURITY BENEFIT LIFE INS CO	505.00
304220	130729	ACCONTEMPS	1,689.12
304221	130455	ADAMS & SULLIVAN	975.00
304222	133402	KAREN S ADAMS	95.64
304223	137563	AERO-TEC INC	1,950.00
304224	010570	AIMS EDUCATION FOUNDATION	1,403.35
304225	108351	AIRGAS NORTH CENTRAL INC	52.00
304226	011051	ALL MAKES OFFICE EQUIPMENT	9,040.00
304228	107651	AMAZON.COM INC	2,097.57
304229	102276	AMERA-CHEM INC	106.95
304230	102430	AMI GROUP INC	14,484.84
304231	069689	AMSAN LLC	449.68
304232	012590	AMSTERDAM PRINTING & LITHO	94.92
304234	012989	APPLE COMPUTER, INC.	31,320.00
304235	108092	MERRILL COMPANY	252.85
304236	106436	AQUA-CHEM INC	1,413.50
304237	102729	ARID RESOURCES INC	4,658.00
304238	013496	ASCD	73.95
304239	010053	ATD AMERICAN CO	626.21
304240	102237	AUTO STATION	1,725.15
304241	067004	AVATECH SOLUTIONS INC	11,187.00
304242	137625	ADINA E BABKO	29.54
304243	109852	BAER SUPPLY	398.49
304244	135991	BAKER DISTRIBUTING CO LLC	12,395.88
304247	131496	MICHELLE BALDWIN	161.57
304249	099646	BARNES & NOBLE BOOKSTORE	12,363.61
304250	132608	BARNES DISTRIBUTION	145.74
304251	137611	JOE L BARRY	3.30
304252	131142	CHERA A BARTELS	2.04
304255	136272	BEAR CONSTRUCTION INC	5,700.00
304256	107540	BRIAN F BEGLEY	41.80
304257	134884	JULIE K BERGSTROM	37.07
304258	133480	BERINGER CIACCIO DENNELL MABREY	2,268.21
304262	019111	BISHOP BUSINESS EQUIPMENT	233.32
304263	136664	JAMIE L BLYCKER	6.60
304264	015800	BMI EDUCATIONAL SERVICES	1,509.56
304265	130899	KIMBERLY M BOLAN	76.45
304266	100056	BORDERS BOOKS & MUSIC	71.97
304267	019559	BOUND TO STAY BOUND BOOKS INC	1,982.54
304269	099431	BUSINESS MEDIA INC	3,284.00
304270	023831	CALLOWAY HOUSE INC	689.17
304272	131158	CURTIS R CASE	605.00
304273	133970	CCS PRESENTATION SYSTEMS	10,702.00
304274	133589	CDW GOVERNMENT, INC.	26,078.00
304277	137204	PHUONG ANH THI CHAU	45.00
304278	132271	ERIK P CHAUSSEE	1,324.45

Date: 8/12/09

Millard Public Schools

Check Register

19

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304279	106836	KEVIN J CHICK	270.00
304280	024652	CHILDCRAFT EDUCATION CORP	1,076.58
304281	106251	CHILDRENS HEALTH MARKET INC	49.50
304284	025076	COLLEEN R CHRISTENSEN	5.50
304285	025197	CITY OF OMAHA	99,171.28
304286	099222	CLASSROOM DIRECT	804.96
304287	137013	NANCY S COLE	9.41
304289	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	455.00
304292	026057	CONTROL MASTERS INC	9,300.43
304295	131506	CP RECOVERY	1,427.80
304296	137395	CPI QUALIFIED PLAN CONSULTANTS INC	367.50
304297	026700	CRITICAL THINKING CO	81.91
304298	026998	CRIZMAC	209.96
304300	027300	CUMMINS CENTRAL POWER LLC	1,510.30
304301	100577	CURTIS 1000	32.44
304303	130731	D & D COMMUNICATIONS	980.00
304304	131003	DAILY RECORD	12.80
304305	032497	CHERYL R DECKER	34.10
304306	107469	DEFFENBAUGH INDUSTRIES	256.25
304310	109850	DEX MEDIA EAST LLC	200.07
304311	102435	TRETIKAS-USE 130685	0.00
304312	099220	DICK BLICK CO	145.51
304313	033473	DIETZE MUSIC HOUSE INC	314.33
304314	135509	DIGIORGIO'S SPORTSWEAR INC	1,221.50
304315	099552	DISCOUNT SCHOOL SUPPLY	2,441.07
304316	135933	DKAH SERVICES CORP	25.00
304317	107232	DLR GROUP INC	58,047.40
304319	130648	DOSTALS CONSTRUCTION CO INC	5,991.50
304323	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	330,505.60
304324	108120	DOUGLAS COUNTY SHERIFF	36,566.00
304327	094249	DURHAM MUSEUM	200.00
304328	131740	EAGLE SOFTWARE INC,	1,061.00
304331	052370	ECHO ELECTRIC SUPPLY CO	985.03
304332	136548	EDUCATIONAL DESIGN SOLUTIONS LLC	10,374.00
304333	037201	EDUCATIONAL RECORD CENTER INC	53.85
304334	037525	EDUCATIONAL SERVICE UNIT #3	85,053.57
304335	109135	EDUCATIONAL SERVICE UNIT 10	31,000.00
304336	037525	EDUCATIONAL SERVICE UNIT #3	525.00
304337	100586	EDUCATIONAL THEATRE ASSOC	265.75
304339	135425	EINSTRUCTION	370.00
304341	038100	ELECTRICAL ENGINEERING & EQPT CO	508.69
304342	038140	ELECTRONIC SOUND INC.	1,679.00
304344	131007	ELMAN & CO INC	534.00
304345	038217	WARREN K ELTISTE	948.40
304346	035579	EMC/PARADIGM PUBLISHING	90,253.24
304347	132066	ENGINEERED CONTROLS INC	187.50

Date: 8/12/09

Millard Public Schools

Check Register

20

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304350	137330	EPWORTH VILLAGE INC	1,376.10
304351	035610	ETA/CUISENAIRE	50.85
304352	136937	ETC PRESS INC	250.39
304354	038468	EVERBIND	8.96
304355	099320	EYE ON EDUCATION	134.80
304357	137477	FAT BRAIN TOYS LLC	167.30
304359	040450	FEDERAL EXPRESS	20.65
304360	040470	MARK W FELDHAUSEN	1,043.72
304361	136320	JOSHUA P FIELDS	549.70
304362	133919	FILTER SHOP INC	2,264.39
304363	132001	BETH L FINK	1,515.60
304364	134304	FIRST BANK RICHMOND, NA	1,824.10
304365	040902	FIRST NATIONAL BANK TRUST DEPT	2,900.00
304368	136554	DANIELLE N FISHER	123.20
304369	041100	FOLLETT LIBRARY RESOURCES	5,344.29
304370	107364	FONTENELLE NATURE ASSOC	129.50
304371	041146	KENNETH J FOSSEN	55.00
304372	134577	PATRICK R FOSTER	73.50
304373	134823	FRASER STRYKER MEUSEY OLSON	3,627.03
304374	041461	SHARON A FREEMAN	69.44
304375	041543	AMY J FRIEDMAN	150.09
304377	135031	FSH COMMUNICATIONS LLC	360.00
304378	131565	GARTNER & ASSOCIATES CO, INC.	1,246.93
304380	106660	GLASSMASTERS INC	4,425.49
304381	044891	GOPHER/PLAY WITH A PURPOSE	1,156.20
304382	134740	CAROL S GORNY	38.78
304383	043609	GP DIRECT	4,607.44
304384	044950	GRAINGER INDUSTRIAL SUPPLY	1,303.29
304385	044965	KATHERINE A GRAY	58.08
304387	132938	GUSTAVE A LARSON COMPANY	78.83
304389	020255	DESIGN CONCEPTS INC	1,800.00
304390	059223	MUSIC EXPRESS LLC	250.31
304391	135600	HARLAND CLARKE	54.80
304392	056820	HARRY A KOCH COMPANY	69,593.00
304394	130805	HEIMES CORP	5,987.00
304395	048517	GREENWOOD PUBLISHING GROUP INC	1,211.55
304396	134288	HEMPEL SHEET METAL	1,100.00
304397	108478	DAVID C HEMPHILL	60.41
304398	099235	HERFF JONES INC	3,339.18
304399	134455	ROBERT J HETTINGER	160.60
304400	132423	HEWLETT PACKARD CO	10,832.00
304402	134441	ELAINE HILL	421.12
304403	045329	S & W FOODS INC	52.02
304406	095520	LINDA D HORTON	145.53
304410	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	11,712.21
304412	101032	HUSKER MIDWEST PRINTING	338.07

Date: 8/12/09

Millard Public Schools

Check Register

21

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304413	133397	HY-VEE INC	347.58
304414	135004	HY-VEE INC	464.68
304415	049850	HY-VEE INC	347.93
304417	136349	SCOTT H INGWERSON	394.00
304419	051843	INTEGRITY HARDWOODS	465.90
304420	052150	INTERNATIONAL READING ASSOC	99.00
304421	100928	J.W. PEPPER & SON INC.	53.99
304422	131157	CHRISTINE A JANOVEC-POEHLMAN	42.79
304423	054240	HANNELORE W JASA	69.41
304424	136953	JSDO I LLC	1,423.70
304425	135735	GEORGE W JELKIN	372.30
304427	133037	JENSEN TIRE COMPANY	950.95
304429	131367	AMANDA J JOHNSON	52.15
304430	130994	JOHNSON CONTROLS INC	98.45
304431	054500	JOHNSON HARDWARE CO LLC	182.64
304432	137139	SEAN M JOHNSTON	2.93
304433	054630	JOHNSTONE SUPPLY	185.38
304435	026300	JP COOKE COMPANY	419.16
304436	132965	K-LOG INC	3,439.67
304439	137514	JULIE KANNAS	244.93
304440	056215	KAPLAN EARLY LEARNING CO	105.57
304441	134194	KARCHER FLOOR CARE INC	162.02
304442	056550	MARK LEVINE	40.90
304445	056742	BRADLEY A KISICKI	3.51
304446	084090	KIWANIS CLUB OF SOUTHWEST OMAHA	642.00
304451	134607	KONICA MINOLTA PRINTING SOLUTIONS	1,105.00
304453	132266	DAWN M KRONAIZL	2.34
304454	137385	JOSEPH R KUEHL	33.99
304457	109033	AMANDA J KUNES	438.08
304458	137010	CHRISTINA A LAGRONE	26.73
304459	058755	LIDLAW TRANSIT INC	223.28
304460	099217	LAKESHORE LEARNING MATERIALS	562.83
304462	135257	LANGUAGE LINE SERVICES	71.12
304463	134373	DAWN M LANHAM	308.00
304465	135156	LAWSON PRODUCTS INC	1,152.88
304466	134961	LERNER PUBLICATIONS CO	66.95
304467	059300	CAROL A LEWIS	375.19
304468	059470	LIEN TERMITE & PEST CONTROL INC	1,053.00
304469	059560	LINWELD INC	70.85
304470	133758	KRAIG J LOFQUIST	6.29
304471	059866	STACY L LONGACRE	259.00
304472	060111	LOVELESS MACHINE & GRINDING	197.50
304473	131397	LOWE'S HOME CENTERS INC	234.39
304474	131586	LYMM CONSTRUCTION CO.	70,065.00
304475	136629	ROSALIE A LYNCH	5.72
304476	108106	LEANNA MACDONALD	101.25

Date: 8/12/09

Millard Public Schools

Check Register

22

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304477	133683	SHERI D MACHUCA	100.10
304478	099321	MACKIN BOOK COMPANY	7,987.43
304479	132556	MAKEMUSIC INC	2,789.95
304480	137615	JOHN P MANGIAMELLI	5.00
304481	133505	SUSAN N MARLATT	501.35
304482	133201	DAWN M MARTEN	831.43
304483	108052	MAX I WALKER	871.00
304487	063349	MCGRAW-HILL COMPANIES	2,279.73
304488	064260	MECHANICAL SALES INC.	2,263.00
304489	101274	MEDICAL TECHNOLOGIES INC	242.00
304490	121126	PATRICIA A MEEKER	16.61
304491	017611	ANGELA R MERCIER	273.20
304493	F03009	MESSAGING ARCHITECTS	29,700.00
304494	064600	METAL DOORS & HARDWARE COMPANY INC	10,607.00
304496	133403	AMERICAN NATIONAL BANK	7,659.31
304497	132807	MONTESSORI EDUCATIONAL CENTERS INC	5,930.00
304498	102466	WYMAN L MARTINEK	14,900.00
304499	102870	MIDLAND COMPUTER INC	2,629.51
304500	064950	MIDWEST METAL WORKS INC	135.00
304501	065233	MIDWEST TURF & IRRIGATION INC	5,357.44
304502	065400	MILLARD LUMBER INC	55.75
304504	100316	MINDWARE	11,047.97
304505	065810	MIRACLE RECREATION EQUIPMENT	568.16
304506	136190	LILIANA J MIRANDA-ROBLES	1,423.98
304507	134583	MODERN LANGUAGES ASSOCIATION	567.39
304508	137501	MONO MACHINES LLC	2,240.72
304509	101158	MONTESSORI N SUCH INC	1,174.76
304512	063115	MULTI-HEALTH SYSTEMS	263.35
304513	067000	NASCO	115.60
304514	102999	NATIONAL ASSOC FOR EDUCATION	818.13
304515	067865	NATIONAL PROFESSIONAL	250.90
304516	132854	NATIONAL SAFETY COUNCIL	809.72
304518	133487	PEARSON/HARCOURT ASSESSMENT INC	57,500.00
304520	068334	NEBRASKA AIR FILTER INC	4,637.57
304521	068343	NEBRASKA ASSN OF SCHOOL BOARDS	0.00
304523	068445	NEBRASKA FURNITURE MART INC	4,034.60
304524	068684	NEBRASKA SCIENTIFIC	566.31
304525	109843	NEXTEL PARTNERS INC	17,524.29
304527	106326	NILA J NIELSEN	270.00
304528	069576	NIENHUIS MONTESSORI USA INC	529.54
304530	137357	NOVA THERAPEUTIC COMMUNITY INC	1,477.30
304531	099567	NOVELL INC	350.00
304532	136253	NUMARA SOFTWARE INC	5,659.20
304534	107723	O'CONNOR COMPANY, INC.	73.08
304535	100013	OFFICE DEPOT 84133510	1,351.70
304536	070245	OHARCO DISTRIBUTORS	1,016.71

Date: 8/12/09

Millard Public Schools

Check Register

23

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304538	071040	OMAHA WINNELSON COMPANY	207.28
304539	071053	OMAHA WORLD HERALD (EDUC)	161.20
304540	071050	OMAHA WORLD HERALD CO	614.24
304541	107815	ON LINE IMAGING SERVICES LLC	2,010.31
304542	133850	ONE SOURCE	1,184.00
304543	137624	ORBIT RESEARCH LLC	59.40
304544	132146	ORIZON CPAS LLC	700.75
304545	107193	OTIS ELEVATOR COMPANY	547.44
304546	137526	COMMUNITY FOR EDUCATION FOUNDATION	55.00
304547	134428	ELIZABETH A PACHTA	123.75
304549	071675	NIS INC	378.00
304550	136277	PARKING AREA MAINTENANCE INC	24,846.00
304551	108098	ANGELO D PASSARELLI	571.80
304552	020175	PAUL H BROOKES PUBLISHING CO	444.54
304553	135569	CYNTHIA L PAVONE	51.48
304554	071891	PAYFLEX SYSTEMS USA INC	4,685.00
304555	131610	PATRICIA D BUFFUM	240.00
304556	102699	PEARSON EDUCATION	2,147.44
304559	082652	PEARSON EDUCATION	49,302.21
304561	107783	HEIDI T PENKE	859.75
304562	072200	PERFECTION LEARNING CORP.	9,846.80
304564	072785	PLANK ROAD PUBLISHING INC	214.50
304566	072900	POPPLERS MUSIC INC	210.01
304567	073010	PORTER TRUSTIN CARLSON	123.00
304568	131835	PRAIRIE MECHANICAL CORP	1,377.38
304569	072349	PREMIER AGENDAS INC	2,772.24
304570	102423	PRIMARY CONCEPTS	815.92
304572	132713	PROTEX CENTRAL INC	296.00
304573	073650	PRUFROCK PRESS INC	1,753.41
304574	073040	PSI GROUP INC	20,000.00
304575	102241	PYRAMID SCHOOL PRODUCTS	32,231.84
304576	078250	RALSTON PUBLIC SCHOOLS	16,959.80
304577	109143	SANDRA L RALYA	5.88
304578	102006	READING MANIPULATIVE	506.00
304579	100642	REALLY GOOD STUFF INC	1,761.84
304580	078674	RECORDED BOOKS LLC	294.05
304581	135690	DEIDRE REEH	2.31
304582	078760	REGAL AWARDS, INC.	802.12
304583	134858	JENNIFER L REID	6.54
304586	100813	MATT RESOURCES INC	197.56
304588	103133	RICHARD E. SPRY, INC.	449.22
304589	079162	KAREN RICHTER	7.04
304590	136847	RIVERSIDE TECHNOLOGIES INC	5,942.00
304591	131376	ROBERT BROOKE & ASSOCIATES, INC.	215.56
304592	132034	ROCHESTER 100 INC.	292.50
304593	079310	ROCKBROOK CAMERA CENTER	6,464.29

Date: 8/12/09

Millard Public Schools

Check Register

24

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304594	134882	LINDA A ROHMILLER	18.15
304595	134081	EILEEN A RONCI	52.25
304597	079440	ROSENBAUM ELECTRIC INC	695.20
304598	079450	ROTARY CLUB OF MILLARD-OMAHA	200.00
304600	072286	JEAN M RUCHTI	71.78
304601	137098	REE ENTERPRISES INC	99.95
304602	130477	KATHRYN I RYAN	167.30
304603	081495	LEONARD E SAGENBRECHT	6.49
304604	081630	SAM'S CLUB DIRECT	39.06
304605	081725	KIMBERLEY K SAUM-MILLS	30.03
304606	131353	HARLAND TECHNOLOGY SERVICES	1,058.00
304607	081880	SCHEMMER ASSOCIATES INC	3,039.23
304608	081891	SCHMITT MUSIC CENTER	4,950.00
304612	082179	ROBERT ANDREWS	380.00
304613	082200	SCHOOL HEALTH CORPORATION	4,250.04
304614	130526	SCHOOL MEDIA ASSOCIATES LLC	24.95
304616	082395	CLAUDIA K SCHULTE	39.05
304618	135102	SEAT SACK INC	159.70
304619	098765	SECURITY BENEFIT LIFE INS CO	205,876.74
304620	098765	SECURITY BENEFIT LIFE INS CO	3,038.88
304621	082910	SECURITY EQUIPMENT INC	4,591.85
304622	082941	KELLY M SELTING	69.30
304623	136754	CCT ENTERPRISES LLC	73.62
304624	133498	SHARED MOBILITY COACH INC	1,109.25
304625	083175	SHEPPARD'S BUSINESS INTERIORS	3,972.50
304626	130645	SHERWIN-WILLIAMS	652.50
304628	131887	SIEMENS BUILDING TECHNOLOGIES INC.	1,040.00
304629	132590	SILVERSTONE GROUP INC	11,812.50
304630	083400	SIMPLEXGRINNELL	1,092.57
304632	133949	SKAR ADVERTISING	21,374.05
304635	107093	CHARLENE S SNYDER	31.46
304636	101476	SODEXO INC & AFFILIATES	84,920.43
304637	F03032	SOFTCHOICE CORPORATION	3,064.90
304638	109793	LINCOLN OFFICE EQUIPMENT	50.00
304639	130722	LYON FINANCIAL SERVICES	2,346.86
304640	084081	SOUTH OMAHA TERMINAL WAREHOUSE CO	563.20
304642	136239	SPC PRODUCTS INC	190.00
304643	084326	SPORTIME	575.16
304644	099780	SPSS, INC.	2,565.00
304645	084415	STANDARD STATIONERY SUPPLY CO	393.14
304646	137481	STAPLES INC & SUBSIDIARIES	3,542.97
304647	137527	MORRISSEY ELECTRIC CO INC	77,165.33
304650	131099	STENHOUSE PUBLISHERS	515.89
304651	134654	MICHELE L STOGDILL	42.88
304652	084907	SUNDERLAND BROTHERS COMPANY	845.57
304654	084959	JAMES V SUTFIN	119.12

Date: 8/12/09

Millard Public Schools

Check Register

25

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304655	134389	JULIANNE SVINGEN	121.41
304656	133927	ANGELA C SWANEY	62.48
304657	133300	TALX UC EXPRESS	635.75
304658	088654	TARGET	626.41
304659	132962	CHILDCRAFT EDUCATION CORPORATION	327.74
304661	131138	JULIE A TEIPER	4.40
304662	133969	TENNANT SALES & SERVICE COMPANY	2,083.04
304663	049700	TERRY HUGHES TREE SERVICE	200.00
304666	136381	ANNETTE J THOMAS	14.85
304668	132493	GREGORY E TIEMANN	13.20
304669	131446	TOSHIBA AMERICA INFO SYS INC	15,643.57
304670	131446	TOSHIBA AMERICA INFO SYS INC	1,039.26
304671	089574	TOTAL MARKETING INC	144.00
304672	132138	TOYOTA FINANCIAL SERVICES	528.26
304673	135247	MARIELA J TRIBULATO	125.00
304675	106493	TRITZ PLUMBING, INC.	13,205.92
304676	136110	DONNA R TROMBLA	54.34
304677	137616	TURN KEY SOLUTIONS CORP	101.70
304678	135505	TY'S OUTDOOR POWER & SERVICE INC	2,050.70
304680	137617	MALLORY UBBELOHDE	837.90
304681	109861	UNITED EQUIPMENT SERVICES CO INC	9,150.52
304682	134849	UNITED RENTALS INC	9,338.00
304683	100096	UNIVERSITY OF NE AT LINCOLN	336.90
304687	090632	US TOY CO/CONSTRUCTIVE PLAYTHINGS	50.50
304688	103095	NEW PRECISION TECHNOLOGY LLC	312.49
304689	106173	UTA HALEE GIRLS VILLAGE	3,403.89
304690	091040	VAL LTD	108.52
304692	092323	VIRCO MANUFACTURING CORP	3,262.50
304693	109122	CONNIE L VLCEK	5.62
304694	092834	WALKER TIRE INC	30.00
304695	093008	BARBARA N WALLER	433.27
304696	131112	LINDA WALTERS	194.04
304697	093765	WATER ENGINEERING, INC.	1,096.00
304698	133438	HEIDI J WEAVER	169.78
304699	093978	BECKY S WEGNER	58.13
304701	094174	WEST MUSIC COMPANY	365.55
304702	094245	WESTLAKE ACE HARDWARE INC	13.33
304703	134658	CRAIG T WHALEY	39.60
304704	102785	WILLIAM V MACGILL & CO	1,148.35
304705	136322	TAMARA J WILLIAMS	56.07
304706	109073	CRAIG J WOLF	68.20
304708	095674	XEROX CORPORATION (LEASES)	5,492.36
304710	137020	CHAD R ZIMMERMAN	259.00
304711	136855	PAUL R ZOHLN	40.48
304712	130685	VOGEL WEST INC	482.50
304713	044950	GRAINGER INDUSTRIAL SUPPLY	22.06

Date: 8/12/09

Millard Public Schools

Check Register

26

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304714	136219	LIFELOC TECHNOLOGIES INC	665.00
304715	078760	REGAL AWARDS, INC.	0.00
304716	094245	WESTLAKE ACE HARDWARE INC	18.98
304717	134127	US POSTMASTER	20,000.00
304718	011651	AMERICAN EXPRESS	1,293.79
304719	136938	LA VISTA ES CATERING CO INC	27,396.00
304720	137620	CARMA S MCLAREN	289.77
304721	065326	MIDWEST WOODWORKERS, INC.	0.00
304722	109843	NEXTEL PARTNERS INC	798.30
304723	137622	SCHAREN BROICH & ASSOCIATES LLC	7,500.00
304724	107647	DEADRA KAY STANTON	2,000.00
304725	137621	DAVID H STICKROD	250.00
304727	090630	US POSTMASTER	200.00
304744	131632	AC AWARDS INC	597.66
304746	011051	ALL MAKES OFFICE EQUIPMENT	16,549.74
304748	130704	AMERICAN PLASTICS SUPPLY & FAB CO	457.00
304749	069689	AMSAN LLC	9,911.38
304750	012590	AMSTERDAM PRINTING & LITHO	182.77
304751	130469	SUSAN J ANGLEMYER	192.00
304754	010083	ATS MOBILE TELEPHONE CO INC	85.02
304755	016295	BADGER BODY & TRUCK EQUIPMENT CO	18.76
304757	099646	BARNES & NOBLE BOOKSTORE	1,209.80
304758	136985	DIANE L BARRON	11.74
304759	135223	AARON J BEARINGER	244.76
304760	132701	BEATRICE STATE DEVELOPMENTAL CENTER	2,524.50
304761	133480	BERINGER CIACCIO DENNELL MABREY	138.97
304762	019559	BOUND TO STAY BOUND BOOKS INC	37.99
304763	137628	BRYANT C BULL	16.33
304764	137274	EILEEN CABRERA	31.02
304767	131001	CD PUBLICATIONS	439.00
304768	133589	CDW GOVERNMENT, INC.	9,090.00
304769	132271	ERIK P CHAUSSEE	53.90
304770	106251	CHILDRENS HEALTH MARKET INC	49.50
304771	131518	COLOR INC	16,526.00
304774	026057	CONTROL MASTERS INC	14,690.00
304776	108436	COX COMMUNICATIONS INC	43,268.79
304777	026700	CRITICAL THINKING CO	1,025.46
304778	136788	COLORADO STRIPE WRIGHT LTD	2,634.00
304780	130339	DEEP ROCK WATER	50.30
304781	106713	ANDREW S DEFREECE	824.55
304782	137331	BASTIAN DERICHES	31.02
304783	109850	DEX MEDIA EAST LLC	232.71
304784	133968	DIAMOND MARKETING SOLUTIONS	826.80
304785	130685	VOGEL WEST INC	448.08
304786	099220	DICK BLICK CO	183.24
304787	033473	DIETZE MUSIC HOUSE INC	2,155.69

Date: 8/12/09

Millard Public Schools

Check Register

27

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304789	101561	DISCOVER WRITING COMPANY	25.90
304790	107232	DLR GROUP INC	1,462.50
304791	137569	TERI L DOLEJS	484.01
304792	133597	NICHOL L DOLEZAL	145.20
304793	130908	DOUGLAS COUNTY SCHOOL DIST.28-0001	66,293.00
304795	036830	EDUCATION WEEK	74.94
304796	038217	WARREN K ELTISTE	85.00
304797	035579	EMC/PARADIGM PUBLISHING	7,490.00
304799	038468	EVERBIND	243.00
304800	131826	ALICIA C FEIST	238.00
304801	040470	MARK W FELDHAUSEN	162.40
304803	041098	FOLLETT EDUCATIONAL SERVICES	1,050.20
304804	041146	KENNETH J FOSSEN	252.65
304805	041543	AMY J FRIEDMAN	381.00
304806	135031	FSH COMMUNICATIONS LLC	360.00
304807	043760	GALLUP ORGANIZATION	50.00
304808	044950	GRAINGER INDUSTRIAL SUPPLY	1,076.20
304809	135616	BAILEY HEMPHILL	240.00
304810	108478	DAVID C HEMPHILL	190.00
304811	101881	OMAHA ZOOLOGICAL SOCIETY	195.75
304812	132423	HEWLETT PACKARD CO	113.00
304813	048710	HIGHSMITH COMPANY INC	54.90
304814	134441	ELAINE HILL	722.06
304815	048940	HOBBY LOBBY STORES INC	91.92
304816	132592	WILLIAM SPRAGUE, JR.	970.00
304817	095520	LINDA D HORTON	229.00
304819	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	10,179.46
304821	136357	INTELTEK INC	968.33
304822	101991	J.A. SEXAUER	1,400.98
304823	054240	HANNELORE W JASA	1,709.50
304824	136953	JSDO I LLC	42.50
304825	056276	KELVIN ELECTRONICS	99.20
304827	130249	JEAN E KOERTEN	142.36
304828	058755	LIDLAW TRANSIT INC	155.52
304829	099217	LAKESHORE LEARNING MATERIALS	1,445.55
304830	131638	LAWLORS CUSTOM SPORTSWEAR INC	215.50
304831	133758	KRAIG J LOFQUIST	274.85
304832	059866	STACY L LONGACRE	249.00
304833	131141	JON T LOPEZ	380.00
304834	131586	LYMM CONSTRUCTION CO.	23,770.00
304837	133505	SUSAN N MARLATT	1,328.63
304840	121126	PATRICIA A MEEKER	190.00
304841	064621	METROPOLITAN OMAHA ED CONSORTIUM	250.00
304842	102466	WYMAN L MARTINEK	14,900.00
304843	102870	MIDLAND COMPUTER INC	1,758.00
304844	065709	SHARRON A MILLSAP	105.45

Date: 8/12/09

Millard Public Schools

Check Register

28

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304846	136388	MITCHELL S MOLLRING	289.00
304847	066078	MONTESSORI SERVICES	113.55
304848	067000	NASCO	674.28
304849	136850	NAVIANCE INC	30,189.04
304850	135550	NEBRASKA ASSOC OF SUPERVISION	550.00
304851	068415	NEBRASKA COUNCIL OF SCHOOL	585.00
304853	131682	NEBRASKA MIDDLE LEVEL ACADEMY	200.00
304855	108160	BROOKE D NECH	74.44
304856	109843	NEXTEL PARTNERS INC	17,696.04
304857	100013	OFFICE DEPOT 84133510	310.78
304858	132460	OMAHA BOX CO	701.10
304860	071027	VIDEO MEDIA PRODUCTONS LLC	224.85
304861	136277	PARKING AREA MAINTENANCE INC	8,936.00
304862	108098	ANGELO D PASSARELLI	354.75
304863	131610	PATRICIA D BUFFUM	360.00
304864	071353	WARFIELD PCI LIMITED	359.84
304866	082652	PEARSON EDUCATION	5,678.40
304867	107783	HEIDI T PENKE	190.00
304868	072200	PERFECTION LEARNING CORP.	952.44
304869	137630	KENDRA R PERSON	240.24
304870	137558	JASON HAMILTON	536.95
304871	133390	HEATHER C PHIPPS	824.55
304872	072785	PLANK ROAD PUBLISHING INC	154.00
304873	137455	JANET N COTTER	401.95
304874	073610	PROGRESS PUBLICATIONS	1,635.90
304875	131901	PUSH PEDAL PULL	1,313.69
304877	078420	RAWSON & SONS ROOFING, INC.	7,020.00
304878	078674	RECORDED BOOKS LLC	338,858.09
304879	133191	MATTHEW K REGA	1,058.55
304881	079310	ROCKBROOK CAMERA CENTER	1,961.98
304882	137631	JOY A ROONEY	95.97
304883	079685	S & W FENCE COMPANY	1,260.00
304885	082100	SCHOLASTIC INC	2,105.33
304886	137632	MELISSA N SCHRAM	202.05
304887	083175	SHEPPARD'S BUSINESS INTERIORS	1,200.00
304889	107093	CHARLENE S SNYDER	10.17
304890	101476	SODEXO INC & AFFILIATES	56,733.40
304891	F03032	SOFTCHOICE CORPORATION	69.69
304892	084093	SOUTHWEST STRINGS	9.71
304893	131714	JOHN D SOUTHWORTH	324.04
304894	101378	STAFF DEVELOPMENT FOR EDUCATORS	224.00
304895	137481	STAPLES INC & SUBSIDIARIES	37.98
304898	131522	SUMMER KITCHEN CAFE	124.19
304899	084959	JAMES V SUTFIN	18.94
304901	133167	TEACHERS COLLEGE PRESS	56.82
304902	137411	TEACHING FOR A CHANGE	525.00

Date: 8/12/09

Millard Public Schools

Check Register

29

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304904	133969	TENNANT SALES & SERVICE COMPANY	313.11
304905	108099	THIELE GEOTECH INC	8,000.00
304906	107959	NANCY C THORNBLAD	307.00
304907	106493	TRITZ PLUMBING, INC.	6,875.00
304908	135716	TYCON ELECTRIC INC	570.00
304909	109861	UNITED EQUIPMENT SERVICES CO INC	4,180.00
304910	090242	UNITED PARCEL SERVICE	244.53
304911	131612	UNIVERSITY OF IOWA	500.00
304912	090900	UNIVERSITY PUB, INC.	551.40
304914	092789	WALDINGER CORPORATION	4,617.80
304915	094174	WEST MUSIC COMPANY	234.90
304916	094650	WESTSIDE COMMUNITY SCHOOLS	280.00
304917	134658	CRAIG T WHALEY	192.50
304918	095371	WORLD ALMANAC EDUCATION	143.40
304919	095416	WORLD RESEARCH COMPANY	220.00
304920	095674	XEROX CORPORATION (LEASES)	9,070.52
304921	095674	XEROX CORPORATION (LEASES)	1,728.95
304923	096200	YOUNG & WHITE	11,042.29
304925	106773	FIRST NATIONAL BANK VISA	6,907.60
304926	098765	SECURITY BENEFIT LIFE INS CO	100,283.67
Total for GENERAL FUND			3,864,734.76
21914	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	1,317.73
21915	137609	NOVA RDH INC	1,690.00
21916	106893	CULLIGAN WATER CONDITIONING	14.50
21917	010670	GOODWIN TUCKER GROUP	271.00
21918	102229	ROWAN W LANG	176.55
21919	102445	EDRIE K PEARCE	151.80
21920	137536	WILLIAM J RICE	1,542.00
21921	131350	JUDITH H SCHULTZ	26.13
21922	135057	KATHERINE L SIX	17.60
21923	135033	ACKERMAN ELEMENTARY	38.29
21924	133617	CONOCOPHILLIPS	65.87
21925	135041	HITCHCOCK ELEMENTARY	15.15
21926	131694	HOLLING HEIGHTS ELEMENTARY	32.48
21927	065410	MILLARD SCHOOLS ADMIN ACTIVITY FUND	24.45
21928	135042	MONTCLAIR ELEMENTARY	25.55
21929	133370	MORTON ELEMENTARY	35.01
21930	135044	REEDER ELEMENTARY	29.35
21931	135046	ROHWER ELEMENTARY	21.25
21932	135048	WHEELER ELEMENTARY	18.05
21933	109843	NEXTEL PARTNERS INC	209.08
21934	131544	FIRST NATIONAL BANK FOR CASH	4,060.00
21935	109843	NEXTEL PARTNERS INC	209.83
21936	137609	NOVA RDH INC	314.81
21937	010112	ANDERSON ELECTRIC	1,085.00
21938	137633	ANGELA M LEUSCHEN	12.71

Date: 8/12/09

Millard Public Schools

Check Register

30

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
Total for FOOD SERVICE			11,404.19
304116	133480	BERINGER CIACCIO DENNELL MABREY	1,383.38
304119	133503	BUILDING COMMISSIONING LLC	1,000.00
304121	133818	CONNECTIVITY SOLUTIONS MFG INC	13,840.47
304181	081880	SCHEMMER ASSOCIATES INC	5,500.00
304187	108099	THIELE GEOTECH INC	388.00
304219	137546	3 COM CORPORATION	40,158.00
304290	135287	CONSTRUCT INC	323,131.50
304302	134721	CYC CONSTRUCTION INC	18,081.38
304307	102577	DELL MARKETING LP	79,032.58
304318	136245	DONOVAN PROPERTIES LLC	1,564.18
304444	106314	KIRKHAM MICHAEL & ASSOCIATES INC	890.66
304607	081880	SCHEMMER ASSOCIATES INC	24,293.00
304742	137546	3 COM CORPORATION	5,002.80
304743	010040	A & D TECHNICAL SUPPLY CO INC	159.07
304752	137627	ARTISTIC SIGN & DESIGN INC	90.00
304761	133480	BERINGER CIACCIO DENNELL MABREY	452.62
304772	106902	COMMUNICATION SERVICES INC.	12,308.91
Total for SPECIAL BUILDING			527,276.55
304116	133480	BERINGER CIACCIO DENNELL MABREY	9,293.50
304122	135287	CONSTRUCT INC	437,990.40
304131	130648	DOSTALS CONSTRUCTION CO INC	1,687.50
304155	134668	MAGNUM RESOURCES INC	3,383.00
304187	108099	THIELE GEOTECH INC	1,372.00
304239	010053	ATD AMERICAN CO	939.32
304317	107232	DLR GROUP INC	240.00
304400	132423	HEWLETT PACKARD CO	535.00
304499	102870	MIDLAND COMPUTER INC	304.00
304596	134824	ROOFING SOLUTIONS INC	11,625.00
304773	135287	CONSTRUCT INC	620,089.20
304775	132170	CORMACI CONSTRUCTION INC	549.03
304836	134668	MAGNUM RESOURCES INC	3,383.00
304905	108099	THIELE GEOTECH INC	1,321.00
Total for CONSTRUCTION			1,092,711.95
304078	135745	LESLIE P MCFEE	395.00
304081	090630	US POSTMASTER	264.00
304094	137608	SHELLEY BRACKHAN FRITZ	600.00
304095	106773	FIRST NATIONAL BANK VISA	305.30
304096	064801	NANCY MEYER	600.00
304117	136978	BIG MUDDY WORKSHOP INC	7,172.81
304127	131003	DAILY RECORD	19.40
304146	133397	HY-VEE INC	28.66
304172	137607	JOSEF D PHILIPPI	387.26
304196	099759	HOLIDAY INN OF KEARNEY	144.00
304197	135065	LOESS HILLS AREA ED AEA 13	95.00

Date: 8/12/09

Millard Public Schools

Check Register

31

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304203	134654	MICHELE L STOGDILL	2,732.00
304233	130469	SUSAN J ANGLEMYER	97.48
304238	013496	ASCD	381.31
304249	099646	BARNES & NOBLE BOOKSTORE	2,925.46
304253	107979	LORI A BARTELS	216.05
304259	133910	ROSE M BERNSTEIN	421.96
304271	134350	CAMBIUM LEARNING	6,498.01
304273	133970	CCS PRESENTATION SYSTEMS	3,753.00
304275	051572	CENGAGE LEARNING	14,422.07
304282	135968	CHOICE LITERACY	466.00
304308	099249	DELTA EDUCATION LLC	198.24
304309	032800	DEMCO INC	1,341.39
304338	132689	EDUPRESS INC	57.34
304349	130348	ENVIRONMENTS, INC.	13,662.51
304351	035610	ETA/CUISENAIRE	547.12
304353	132472	EVAN-MOOR EDUCATIONAL PUBLISHERS	93.96
304366	040919	FISHER SCIENTIFIC	39.52
304379	106894	TAMMY GEBHART	122.00
304393	099396	HARRY K WONG PUBLICATIONS INC	32.95
304395	048517	GREENWOOD PUBLISHING GROUP INC	7,895.71
304400	132423	HEWLETT PACKARD CO	-1,520.00
304410	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	869.20
304418	100016	INNOVATIVE LEARNING CONCEPTS	192.50
304443	056724	KINKO'S	440.00
304451	134607	KONICA MINOLTA PRINTING SOLUTIONS	1,023.00
304478	099321	MACKIN BOOK COMPANY	115.00
304504	100316	MINDWARE	59.80
304513	067000	NASCO	72.14
304517	067996	JOHN C NOWELL	67.69
304522	068415	NEBRASKA COUNCIL OF SCHOOL	200.00
304535	100013	OFFICE DEPOT 84133510	772.08
304549	071675	NIS INC	225.00
304556	102699	PEARSON EDUCATION	13,039.82
304559	082652	PEARSON EDUCATION	12,287.70
304562	072200	PERFECTION LEARNING CORP.	143.76
304563	137009	ANGELA J PETERSON	122.00
304565	137578	RHONDA INC	1,978.90
304571	073427	PRO-ED INC	280.50
304584	078958	REMEDIA PUBLICATIONS	102.32
304609	137012	SHELLEY L SCHMITZ	122.00
304610	082100	SCHOLASTIC INC	285.26
304615	082350	SCHOOL SPECIALTY INC	137.62
304617	130851	SEARCH INSTITUTE	59.90
304635	107093	CHARLENE S SNYDER	152.25
304637	F03032	SOFTCHOICE CORPORATION	25.00
304641	137577	JULIE R SPARKS	143.64

Date: 8/12/09

Millard Public Schools

Check Register

32

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304646	137481	STAPLES INC & SUBSIDIARIES	583.09
304650	131099	STENHOUSE PUBLISHERS	61.52
304653	084930	SUPER DUPER INC	89.70
304660	088709	AMERICAN EAGLE COMPANY INC	147.50
304684	102957	UNIVERSITY OF NEBRASKA-LINCOLN	83.50
304726	068840	UNIVERSITY OF NEBRASKA AT OMAHA	431.50
304746	011051	ALL MAKES OFFICE EQUIPMENT	170.92
304747	107651	AMAZON.COM INC	1,357.75
304753	013496	ASCD	5,296.20
304757	099646	BARNES & NOBLE BOOKSTORE	121.02
304765	134350	CAMBIUM LEARNING	5,454.38
304782	137331	BASTIAN DERICHS	169.40
304788	135509	DIGIORGIO'S SPORTSWEAR INC	500.76
304794	036510	EARLY CHILDHOOD TRAINING	65.00
304798	130348	ENVIRONMENTS, INC.	2,469.40
304819	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	37,107.48
304820	132878	HY-VEE INC	57.68
304826	136261	DEBORAH M KNUTSON	35.32
304829	099217	LAKESHORE LEARNING MATERIALS	7,175.40
304835	099321	MACKIN BOOK COMPANY	318.90
304837	133505	SUSAN N MARLATT	451.40
304842	102466	WYMAN L MARTINEK	14,900.00
304845	100316	MINDWARE	39.90
304859	099658	OMAHA CHILDRENS MUSEUM	126.00
304865	102699	PEARSON EDUCATION	4,046.35
304866	082652	PEARSON EDUCATION	5,828.10
304880	137470	AMBER E RIPA	1,082.60
304884	081990	SCHOLASTIC ED TECH	0.00
304885	082100	SCHOLASTIC INC	11,391.80
304896	134654	MICHELE L STOGDILL	484.76
304900	088654	TARGET	119.34
304903	132974	TEACHING STRATEGIES INC	419.11
304924	082100	SCHOLASTIC INC	1,580.53
304925	106773	FIRST NATIONAL BANK VISA	2,411.10
Total for GRANT FUND			201,890.00
304294	136587	COVENTRY HEALTH & LIFE INS CO	114,622.08
Total for			114,622.08
304115	135245	BAHR VERMEER HAECKER ARCHITECTS	110.00
304116	133480	BERINGER CIACCIO DENNELL MABREY	2,703.20
304138	131555	FLOORS INC	55,313.10
304149	136750	BRADLEY D KNOELL	136.00
304153	058775	LAMP RYNEARSON ASSOCIATES INC	7,424.00
304187	108099	THIELE GEOTECH INC	1,785.00
304227	137600	MATT ALLEN	1,225.00
304231	069689	AMSAN LLC	2,120.00

Date: 8/12/09

Millard Public Schools

Check Register

33

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304239	010053	ATD AMERICAN CO	1,565.53
304270	023831	CALLOWAY HOUSE INC	1,181.89
304280	024652	CHILDCRAFT EDUCATION CORP	103.49
304286	099222	CLASSROOM DIRECT	202.64
304288	130646	COMMONWEALTH ELECTRIC	1,382.50
304342	038140	ELECTRONIC SOUND INC.	4,032.00
304460	099217	LAKESHORE LEARNING MATERIALS	270.19
304461	058775	LAMP RYNEARSON ASSOCIATES INC	2,115.43
304484	107470	MCGILL ASBESTOS ABATEMENT CO.	12,000.00
304485	133898	MCGILL RESTORATION INC.	32,900.00
304486	137614	MCGINNIS CONSTRUCTION INC	18,382.27
304503	131328	MILLER ELECTRIC COMPANY	8,903.00
304523	068445	NEBRASKA FURNITURE MART INC	343.99
304607	081880	SCHEMMER ASSOCATES INC	1,000.00
304679	135716	TYCON ELECTRIC INC	640.00
304685	090406	US ASPHALT COMPANY	99,279.22
304745	102832	ADVANCED OFFICE INTERIORS CORP	2,181.52
304746	011051	ALL MAKES OFFICE EQUIPMENT	1,025.52
304756	135245	BAHR VERMEER HAECKER ARCHITECTS	790.00
304779	134768	DARDEN-GLOEB-REEDER, INC.	22,300.00
304802	131555	FLOORS INC	15,772.50
304838	133898	MCGILL RESTORATION INC.	62,850.00
304852	068445	NEBRASKA FURNITURE MART INC	783.55
304877	078420	RAWSON & SONS ROOFING, INC.	8,400.00
304905	108099	THIELE GEOTECH INC	2,966.50
Total for DEPRECIATION			372,188.04
304069	023964	DAVE CARLSEN	55.00
304072	033473	DIETZE MUSIC HOUSE INC	978.49
304075	132592	WILLIAM SPRAGUE, JR.	1,168.55
304080	132166	PATRICIA M KUSEK	75.00
304120	137605	BIANCA CHRISTENSEN	540.00
304132	135695	AMANDA D DOWNING	32.00
304143	135078	SHANNON GUY	270.00
304145	137606	ALEXANDRA HIPPEN	57.50
304147	132329	SOPHIE KAETER	360.00
304151	137046	LAURA KUHN	30.00
304160	134995	ALYSSA MERKEL	30.00
304168	136130	EMMA O'CONNELL	240.00
304177	137584	MOLLY REED	490.00
304183	137452	CAMERON SMITH	60.00
304185	136465	JAKE STAUFFER	270.00
304191	137586	STEPHANIE WELCH	140.00
304198	135043	NORRIS ELEMENTARY	53.00
304245	136339	AIMEE BAKER	210.38
304246	132743	NICK BAKER	1,113.00
304254	137619	BRETT PATRICK BASS	150.00

Date: 8/12/09

Millard Public Schools

Check Register

34

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304260	134693	JADE BERTSCH	1,820.00
304261	137508	EDWARD BIDROWSKY	430.00
304267	019559	BOUND TO STAY BOUND BOOKS INC	99.37
304268	136341	RAYNEE BUCKLEY	287.50
304273	133970	CCS PRESENTATION SYSTEMS	922.00
304276	136132	ABBY CHARVAT	520.00
304283	137605	BIANCA CHRISTENSEN	240.00
304286	099222	CLASSROOM DIRECT	29.16
304293	135694	JUSTINE COOPER	150.00
304299	134039	CROUCH RECREATIONAL DESIGN INC	3,825.00
304312	099220	DICK BLICK CO	377.63
304325	135695	AMANDA D DOWNING	918.00
304326	137509	HAYLEY DUNCAN	136.00
304329	137587	LEE ANNE EARDENSOHN	180.00
304330	136361	NICHOLAS EARDENSOHN	30.00
304340	137582	CHLOE EKBERG	770.00
304343	038225	ELLISON EDUCATIONAL EQUIPMENT INC	418.70
304356	136342	KEVIN FALCK	107.50
304358	135766	KAITLYN FEDER	385.00
304367	135701	CHELSEA FISHER	710.00
304369	041100	FOLLETT LIBRARY RESOURCES	2,855.68
304376	137590	MARLEN D FROST	1,638.00
304381	044891	GOPHER/PLAY WITH A PURPOSE	367.77
304386	137450	TANNER GRIEVE	240.00
304388	135078	SHANNON GUY	168.00
304401	136766	CAROLINE HIGGINS	18.00
304404	135313	RACHEL HOGAN	472.50
304405	132592	WILLIAM SPRAGUE, JR.	9,124.50
304411	137585	KATHRYN HUNTER	835.00
304416	135517	KAREN ILLG	126.00
304428	136054	NICK JOBEUN	395.00
304434	134980	ABIGAIL C JORGENSEN	432.00
304437	132329	SOPHIE KAETER	984.00
304438	137581	MARISSA NICOLE KAHN	610.00
304447	135079	CHRISTIAN KLAIBER	30.00
304448	136767	KYLIE KNEIFL	432.00
304449	137451	CLARK KOCOUREK	30.00
304450	135858	TYLER PAUL KOHLES	347.50
304452	137045	ALYSON KRIZ	717.50
304455	136765	KEVIN KUEHL	355.00
304456	137046	LAURA KUHN	205.00
304460	099217	LAKESHORE LEARNING MATERIALS	431.92
304464	137447	THERESA LATCH	750.00
304478	099321	MACKIN BOOK COMPANY	1,187.41
304492	134995	ALYSSA MERKEL	365.00
304503	131328	MILLER ELECTRIC COMPANY	10,037.58

Date: 8/12/09

Millard Public Schools

Check Register

35

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304510	137445	KATE MORELAND	382.50
304511	137111	SATURNRINA LEE MORRIS	900.00
304526	136345	CHELSEA NIELSEN	845.00
304529	137114	NEAL NOGOWSKI	172.50
304533	136130	EMMA O'CONNELL	120.00
304537	099658	OMAHA CHILDRENS MUSEUM	187.00
304548	135566	MEGAN PALIK	345.00
304560	135080	JULIE PENGILLY	390.00
304579	100642	REALLY GOOD STUFF INC	277.29
304585	099940	RENAISSANCE LEARNING INC.	278.07
304587	134996	BECCA RICE	630.00
304593	079310	ROCKBROOK CAMERA CENTER	491.50
304599	134997	KATHERINE ROUNDS	48.00
304608	081891	SCHMITT MUSIC CENTER	1,246.00
304610	082100	SCHOLASTIC INC	26.13
304611	136895	BAILEY SCHOLLMAYER	420.00
304627	137119	DAVID SHRIVER	30.00
304631	134998	SARAH SIROTKIN	210.00
304633	136131	BRENDON SMITH	30.00
304634	137452	CAMERON SMITH	260.00
304643	084326	SPORTIME	249.34
304648	136465	JAKE STAUFFER	780.00
304649	132328	KAYLA STAUFFER	678.00
304664	137583	MATTHEW TESAREK	532.50
304665	137580	IAN ROBERT THACKRAY	597.50
304667	137122	MORIAH THOMPSON	5.00
304686	090440	SPORT SUPPLY GROUP INC	994.54
304691	135519	AGOSTINO VAN WETERING	350.00
304700	135522	AMANDA WEIHL	430.00
304701	094174	WEST MUSIC COMPANY	236.80
304707	095376	WORLD BOOK INC	733.00
304709	137589	ERICA ZIEMER	390.00
304745	102832	ADVANCED OFFICE INTERIORS CORP	4,883.44
304746	011051	ALL MAKES OFFICE EQUIPMENT	170.92
304766	024067	CARSON DELLOSA PUBLISHING	33.90
304787	033473	DIETZE MUSIC HOUSE INC	7,413.70
304835	099321	MACKIN BOOK COMPANY	226.46
304839	063349	MCGRAW-HILL COMPANIES	10,086.24
304854	068684	NEBRASKA SCIENTIFIC	153.45
304876	134430	RANDOM HOUSE INC	1,329.59
304881	079310	ROCKBROOK CAMERA CENTER	3,905.30
304888	135412	ROY EUGENE KIRK	2,450.00
304897	136016	STUHR MUSEUM INC	572.50
304913	090973	UPSTART	238.50
304922	137601	YARD MARKET	7,495.00
Total for ACTIVITY FUND			104,058.81

Date: 8/12/09

Millard Public Schools

Check Register

36

Prepared for the Board Meeting of August 17, 2009

Check No	Vend No	Vendor Name	Amount
304723	137622	SCHAREN BROICH & ASSOCIATES LLC	-300.00
304724	107647	DEADRA KAY STANTON	-80.00
Total for			-380.00
Report Total			6,288,506.38

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A General Funds					
100 General	78,359.33	0.00	0.00	0.00	78,359.33
150 Petty Cash	0.00	0.00	0.00	0.00	0.00
170 DSAC Vending	8,491.90	46.09	964.23	0.00	7,573.76
180 Interest Earned - Checking	21,553.39	434.12	0.00	0.00	21,987.51
190 Interest on Savings	44,170.66	0.00	0.00	0.00	44,170.66
A General Funds Totals:	152,575.28	480.21	964.23	0.00	152,091.26
B Administrative Custody Accts					
200 Staff Development	0.00	0.00	0.00	0.00	0.00
209 MPS Activities Calendar	14,588.58	5,000.00	0.00	0.00	19,588.58
210 Activity Express	73,592.00	1,300.00	0.00	0.00	74,892.00
211 Logo Sales	-1,873.94	0.00	0.00	0.00	-1,873.94
213 Student Showcase	60.00	0.00	0.00	0.00	60.00
215 HAL Field Trips/Preschool	-13,070.08	0.00	913.34	0.00	-13,983.42
220 WF Student Donation	4,201.98	228.08	228.08	0.00	4,201.98
230 Hospitality	127.70	0.00	28.00	0.00	99.70
235 Educational Services Hospitality	110.93	0.00	47.46	0.00	63.47
240 NFUSSD	1,255.00	0.00	162.00	0.00	1,093.00
245 Paybac	0.00	0.00	0.00	0.00	0.00
B Administrative Custody Accts Totals:	78,992.17	6,528.08	1,378.88	0.00	84,141.37
C School Custody Accts					
300 Instrument Rental	53,449.84	282.50	0.00	0.00	53,732.34
310 South Swim Lessons	25,650.00	5,622.00	40.00	0.00	31,232.00
320 North Swim Lessons	19,430.00	2,915.00	330.00	0.00	22,015.00
325 West Swim Lessons	35,050.00	7,198.00	120.00	0.00	42,128.00
330 North Open Swim	0.00	0.00	0.00	0.00	0.00
335 West Open Swim	0.00	505.50	0.00	0.00	505.50
340 South Open Swim	0.00	368.00	0.00	0.00	368.00
350 Maintenance Vending	1,899.12	0.00	0.00	0.00	1,899.12
355 Tech Vending	1,138.40	27.78	0.00	0.00	1,166.18
360 Facility Use Rental Fee	85,026.85	28,956.92	19,375.00	0.00	94,608.77
365 Facility Use Building Access	317,565.87	5,325.75	146,034.75	0.00	176,856.87
366 Facility Use Staffing	94,022.95	5,969.00	48,822.00	0.00	51,169.95
370 No Longer Used	0.00	0.00	0.00	0.00	0.00
400 Check Collection	207.65	143.00	143.00	0.00	207.65
500 District Wide Coca-Cola	0.00	0.00	0.00	0.00	0.00
C School Custody Accts Totals:	633,440.68	57,313.45	214,864.75	0.00	475,889.38
D Investments					
900 Savings	-157,378.17	0.00	0.00	0.00	-157,378.17
D Investments Totals:	-157,378.17	0.00	0.00	0.00	-157,378.17
Q Extra-Curriculars					
1020 HAL Field Trips	11,818.60	0.00	0.00	0.00	11,818.60
1030 Parent Pay PreSchool	0.00	0.00	0.00	0.00	0.00
Q Extra-Curriculars Totals:	11,818.60	0.00	0.00	0.00	11,818.60
Report Totals:	719,448.56	64,321.74	217,207.86	0.00	566,562.44

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A General Funds					
100 VENDING MACHINES	13,764.10	0.00	418.42	0.00	13,345.68
110 OTHER GENERAL	14,799.08	0.00	112.28	0.00	14,686.80
115 FINES	7,005.73	573.00	0.00	0.00	7,578.73
120 FUND RAISING ACCOUNT	13,338.04	0.00	0.00	0.00	13,338.04
125 VOLUNTEER	-460.33	0.00	214.06	0.00	-674.39
130 INTEREST EARNED - CHECKING	4,176.95	57.72	0.00	0.00	4,234.67
A General Funds Totals:	52,623.57	630.72	744.76	0.00	52,509.53
B Athletics					
205 ATHLETIC DEPARTMENT	-8,943.25	345.00	237.19	0.00	-8,835.44
B Athletics Totals:	-8,943.25	345.00	237.19	0.00	-8,835.44
C Academic Clubs					
300 SCIENCE CLUB	376.12	0.00	0.00	0.00	376.12
310 YEARBOOK	6,515.69	945.00	470.72	0.00	6,989.97
320 YOUTH TO YOUTH	-7,813.45	0.00	0.00	0.00	-7,813.45
330 KIDS HELPING KIDS	3,216.60	0.00	27.84	0.00	3,188.76
340 RENAISSANCE PROGRAM	1,908.09	0.00	0.00	0.00	1,908.09
350 HAL	-45.00	0.00	0.00	0.00	-45.00
C Academic Clubs Totals:	4,158.05	945.00	498.56	0.00	4,604.49
D Clubs and Organizations					
400 STUDENT COUNCIL	2,787.70	0.00	0.00	0.00	2,787.70
410 VOLLEYBALL CLUB	0.00	0.00	0.00	0.00	0.00
420 LEADERSHIP	1,417.39	0.00	0.00	0.00	1,417.39
430 BOOK CLUB	324.16	0.00	0.00	0.00	324.16
440 SCRAPBOOK CLUB	5.50	0.00	0.00	0.00	5.50
442 FCS CLUB	-89.14	0.00	0.00	0.00	-89.14
450 ARTS & CRAFTS CLUB	39.09	0.00	0.00	0.00	39.09
460 PHOTOGRAPHY CLUB	79.58	0.00	0.00	0.00	79.58
470 BUILDER'S CLUB	1,000.35	0.00	0.00	0.00	1,000.35
480 DRAMA CLUB	38.32	0.00	0.00	0.00	38.32
D Clubs and Organizations Totals:	5,602.95	0.00	0.00	0.00	5,602.95
E School Custodial Accounts					
500 MUSIC	-0.66	0.00	0.00	0.00	-0.66
501 BAND	913.57	0.00	0.00	0.00	913.57
502 SOLO AND ENSEMBLE CONTEST	1,299.98	0.00	308.00	0.00	991.98
505 ART CLASS	0.00	0.00	0.00	0.00	0.00
509 8TH GRADE FAREWELL	3,376.75	100.00	55.94	0.00	3,420.81
510 TRANSPORTATION	354.72	0.00	0.00	0.00	354.72
511 SPECIAL EVENTS	3,978.22	0.00	0.00	0.00	3,978.22
512 HELP FUND	-3,281.25	0.00	1,472.50	0.00	-4,753.75
515 FACULTY VENDING FUND	716.88	0.00	0.00	0.00	716.88
520 TEACHERS HOSPITALITY FUND	588.86	0.00	230.00	0.00	358.86
525 AMS T-SHIRT SALES	2,336.92	0.00	0.00	0.00	2,336.92
528 A.P.E. T-SHIRTS	9.00	27.00	0.00	0.00	36.00
530 OUTDOOR CLASSROOM	1,302.77	0.00	323.83	0.00	978.94
535 SCIENCE BREAKAGE	0.99	0.00	0.00	0.00	0.99
540 INDUSTRIAL ARTS	2,797.00	552.50	0.00	0.00	3,349.50
542 FAMILY CONSUMER SCIENCE	1,238.84	0.00	0.00	0.00	1,238.84
544 JUMP START	0.00	0.00	0.00	0.00	0.00
545 LIBRARY	3,760.83	341.80	3,317.33	0.00	785.30
555 FITNESS ROOM	939.45	0.00	204.03	0.00	735.42
570 FIELD TRIPS-SPECIAL AREA	160.00	0.00	0.00	0.00	160.00

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
576 FIELD TRIPS-6 GR.	-1,546.40	0.00	0.00	0.00	-1,546.40
577 FIELD TRIPS-7 GR.	-980.70	0.00	0.00	0.00	-980.70
578 FIELD TRIPS-8 GR.	136.28	0.00	0.00	0.00	136.28
580 OTHER SCHOOL CUSTODIAL	134.90	0.00	0.00	0.00	134.90
590 TEAM 6A	176.74	0.00	0.00	0.00	176.74
591 TEAM 6B	0.00	0.00	0.00	0.00	0.00
592 TEAM 6C	227.74	0.00	0.00	0.00	227.74
593 TEAM 7A	0.00	0.00	0.00	0.00	0.00
594 TEAM 7B	34.69	0.00	0.00	0.00	34.69
595 TEAM 7C	0.00	0.00	0.00	0.00	0.00
596 TEAM 8A	2.10	0.00	0.00	0.00	2.10
597 TEAM 8B	121.74	0.00	0.00	0.00	121.74
598 TEAM 8C	100.63	0.00	0.00	0.00	100.63
E School Custodial Accounts Totals:	18,900.59	1,021.30	5,911.63	0.00	14,010.26
G Investments					
700 SAVINGS	-10,459.41	0.00	0.00	0.00	-10,459.41
710 INTEREST ON SAVINGS	5,459.41	0.00	0.00	0.00	5,459.41
G Investments Totals:	-5,000.00	0.00	0.00	0.00	-5,000.00
Q FIELD TRIP FEES					
1350 HAL FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1570 FIELD TRIPS-SPECIAL AREA	156.00	0.00	0.00	0.00	156.00
1576 FIELD TRIPS-6 GR.	1,469.50	0.00	0.00	0.00	1,469.50
1577 FIELD TRIPS-7 GR.	1,996.00	0.00	0.00	0.00	1,996.00
1578 FIELD TRIPS-8 GR.	0.00	0.00	0.00	0.00	0.00
Q FIELD TRIP FEES Totals:	3,621.50	0.00	0.00	0.00	3,621.50
R CLUB FEES					
1420 LEADERSHIP	0.00	0.00	0.00	0.00	0.00
2300 SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
2320 YOUTH TO YOUTH	8,344.00	0.00	0.00	0.00	8,344.00
2400 STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00
2410 VOLLEYBALL CLUB	0.00	0.00	0.00	0.00	0.00
2430 BOOK CLUB	0.00	0.00	0.00	0.00	0.00
2440 SCRAPBOOK CLUB	0.00	0.00	0.00	0.00	0.00
2442 FCS CLUB	85.00	0.00	0.00	0.00	85.00
2450 ARTS & CRAFTS CLUB	0.00	0.00	0.00	0.00	0.00
2460 PHOTOGRAPHY CLUB	0.00	0.00	0.00	0.00	0.00
2500 MUSIC CLUB	1,370.90	0.00	0.00	0.00	1,370.90
2501 BAND CLUB	1,522.00	0.00	0.00	0.00	1,522.00
2544 JUMP START	0.00	0.00	0.00	0.00	0.00
R CLUB FEES Totals:	11,321.90	0.00	0.00	0.00	11,321.90
S ATHLETIC FEES					
3205 ATHLETICS	10,715.00	0.00	0.00	0.00	10,715.00
S ATHLETIC FEES Totals:	10,715.00	0.00	0.00	0.00	10,715.00
Report Totals:	93,000.31	2,942.02	7,392.14	0.00	88,550.19

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A GENERAL FUND					
100 General Fund	3,206.53	286.90	843.85	0.00	2,649.58
110 Student Vending	2,070.47	5,229.34	524.36	0.00	6,775.45
115 Staff Vending	770.05	0.00	155.16	0.00	614.89
120 Staff Contests	7.88	0.00	0.00	0.00	7.88
A GENERAL FUND Totals:	6,054.93	5,516.24	1,523.37	0.00	10,047.80
D SCHOOL CUSTODIAL ACCOUNTS					
400 Library	446.78	180.31	0.00	0.00	627.09
405 FCS - Family Consumer Science	129.32	0.00	0.00	0.00	129.32
410 Field Trips	-5,413.06	0.00	1,218.75	0.00	-6,631.81
415 Hospitality	484.02	0.00	389.92	0.00	94.10
420 IT LAB - Industrial Technology	3,864.91	80.50	0.00	0.00	3,945.41
425 Art	5.00	0.00	0.00	0.00	5.00
430 Spirit Wear	1,022.18	50.00	0.00	0.00	1,072.18
435 Book Fines	750.29	559.70	0.00	0.00	1,309.99
440 School Improvements	1,846.95	0.00	211.76	0.00	1,635.19
445 Book Store	-36.73	0.00	0.00	0.00	-36.73
450 PE Shirts	636.71	0.00	0.00	0.00	636.71
455 Jump Start Camp	189.07	0.00	0.00	0.00	189.07
460 Lunch and Learn	41.41	0.00	68.40	0.00	-26.99
465 Guidance Activities	495.95	0.00	0.00	0.00	495.95
470 FRPLS	0.00	0.00	600.00	0.00	-600.00
475 8th Grade Musical	187.50	0.00	0.00	0.00	187.50
D SCHOOL CUSTODIAL ACCOUNTS Totals:	4,650.30	870.51	2,488.83	0.00	3,031.98
E PROGRAMS					
500 B.A.S.E.	-750.16	0.00	1,575.60	0.00	-2,325.76
E PROGRAMS Totals:	-750.16	0.00	1,575.60	0.00	-2,325.76
F ATHLETICS and ACTIVITIES					
600 Athletics Program	-9,149.00	135.00	2,074.77	0.00	-11,088.77
605 Clubs and Activities	22.20	0.00	0.00	0.00	22.20
610 Student Council	1,609.36	0.00	0.00	0.00	1,609.36
615 Youth to Youth	-1,749.78	0.00	22.73	0.00	-1,772.51
620 Emissary / Peer Mediation / Tutor	0.00	0.00	0.00	0.00	0.00
625 FCS Club	-35.03	0.00	0.00	0.00	-35.03
630 Swing Choir Club	-974.18	0.00	18.98	0.00	-993.16
635 Environmental Club	335.40	0.00	0.00	0.00	335.40
640 Yearbook	4,166.19	697.00	8.40	0.00	4,854.79
645 Art Club	28.43	0.00	0.00	0.00	28.43
650 HAL	31.06	0.00	0.00	0.00	31.06
655 Dance Club	3.71	0.00	0.00	0.00	3.71
660 Jazz Band	-13.03	0.00	0.00	0.00	-13.03
665 Drama Club	0.00	0.00	0.00	0.00	0.00
670 Cross Country Club	8.47	0.00	0.00	0.00	8.47
675 Solo and Ensemble Contest	0.00	0.00	0.00	0.00	0.00
680 Future Educators Club	16.67	0.00	0.00	0.00	16.67
685 Debate Club	-0.10	0.00	0.00	0.00	-0.10
690 Science Club	-55.52	0.00	0.00	0.00	-55.52
F ATHLETICS and ACTIVITIES Totals:	-5,755.15	832.00	2,124.88	0.00	-7,048.03
G INVESTMENTS					
700 Savings	0.00	0.00	0.00	0.00	0.00
705 Checking Interest	1,565.23	30.04	0.00	0.00	1,595.27
710 Interest on Savings	0.00	0.00	0.00	0.00	0.00

Beadle Middle School 7/14/09 John Southall 7/16/09

ALL Data

Current Cash Balance Report

41 Arranged by:

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G INVESTMENTS Totals:	1,565.23	30.04	0.00	0.00	1,595.27
Q FIELD TRIP FEES					
1000 Field Trips	6,585.35	332.75	0.00	0.00	6,918.10
Q FIELD TRIP FEES Totals:	6,585.35	332.75	0.00	0.00	6,918.10
R CLUB FEES					
2455 Jump Start Camp	0.00	0.00	0.00	0.00	0.00
2610 Student Council	0.00	0.00	0.00	0.00	0.00
2615 Youth-to-Youth	1,825.00	0.00	0.00	0.00	1,825.00
2625 FCS Club	125.00	0.00	0.00	0.00	125.00
2630 Swing Choir	1,128.00	0.00	0.00	0.00	1,128.00
2635 Environmental Club	0.00	0.00	0.00	0.00	0.00
2645 Art Club	0.00	0.00	0.00	0.00	0.00
2650 HAL	0.00	0.00	0.00	0.00	0.00
2655 Dance Club	0.00	0.00	0.00	0.00	0.00
2665 Drama Club	0.00	0.00	0.00	0.00	0.00
2670 Cross Country Club	0.00	0.00	0.00	0.00	0.00
2690 Science Club	55.00	0.00	0.00	0.00	55.00
R CLUB FEES Totals:	3,133.00	0.00	0.00	0.00	3,133.00
S ATHLETIC FEES					
3000 Athletics	18,875.83	30.00	0.00	0.00	18,905.83
S ATHLETIC FEES Totals:	18,875.83	30.00	0.00	0.00	18,905.83
T PROGRAM FEES					
4500 B.A.S.E. FEES	9,493.00	400.00	0.00	0.00	9,893.00
T PROGRAM FEES Totals:	9,493.00	400.00	0.00	0.00	9,893.00
Report Totals:	43,852.33	8,011.54	7,712.68	0.00	44,151.19

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A GENERAL FUNDS					
100 VENDING MACHINES	3,006.33	2,776.67	0.00	0.00	5,783.00
105 STAFF VENDING MACHINES	317.20	0.00	295.25	0.00	21.95
110 GENERAL	2,442.37	5.00	3,456.37	0.00	-1,009.00
120 PENCIL FUND (SCHOOL IMPROV.)	526.77	103.00	0.00	0.00	629.77
150 INTEREST EARNED CHECKING	911.84	0.00	0.00	0.00	911.84
170 INTEREST EARNED SAVINGS	14,015.88	0.00	0.00	0.00	14,015.88
190 PAYBAC FUND	192.16	0.00	0.00	0.00	192.16
A GENERAL FUNDS Totals:	21,412.55	2,884.67	3,751.62	0.00	20,545.60
B ATHLETICS					
200 ATHLETICS PROGRAM	-6,418.64	0.00	115.00	0.00	-6,533.64
B ATHLETICS Totals:	-6,418.64	0.00	115.00	0.00	-6,533.64
C ACADEMIC CLUBS					
305 ART CLUB	-156.70	0.00	0.00	0.00	-156.70
310 YEARBOOKS	300.92	535.00	0.00	0.00	835.92
315 BOWLING CLUB	-172.03	0.00	335.00	0.00	-507.03
320 FAMILY CONSUMER SCIENCE CLUB	-81.47	0.00	0.00	0.00	-81.47
330 DRAMA	348.17	98.00	179.82	0.00	266.35
350 SKI CLUB	45.80	0.00	0.00	0.00	45.80
C ACADEMIC CLUBS Totals:	284.69	633.00	514.82	0.00	402.87
D CLUBS AND ORGANIZATIONS					
400 STUDENT COUNCIL	4,692.16	0.00	0.00	0.00	4,692.16
425 SPARKS	-1,213.40	0.00	0.00	0.00	-1,213.40
D CLUBS AND ORGANIZATIONS Totals:	3,478.76	0.00	0.00	0.00	3,478.76
E SCHOOL CUSTODIAL ACCOUNTS					
500 BAND	569.94	0.00	0.00	0.00	569.94
502 HOSPITALITY	1,182.24	0.00	326.13	0.00	856.11
503 TREE FUND	942.06	0.00	0.00	0.00	942.06
504 ROTARY ACTIVITY FUND	110.77	0.00	0.00	0.00	110.77
505 FINES	2,515.34	186.07	0.00	0.00	2,701.41
506 MONTESSORI (6TH)	-30.38	0.00	0.00	0.00	-30.38
508 MONTESSORI 7/8	-8,271.53	0.00	5,781.45	0.00	-14,052.98
510 FIELD TRIPS	18.86	0.00	0.00	0.00	18.86
511 NEW TEACHER FUND	689.09	0.00	18.14	0.00	670.95
512 PALS	46.11	0.00	0.00	0.00	46.11
513 MONTESSORI SUPPORT FUND	2,624.87	0.00	0.00	0.00	2,624.87
514 LACEY LEGACY FUND	126.44	0.00	74.53	0.00	51.91
515 ASSIGNMENT NOTEBOOKS	1,054.15	0.00	0.00	0.00	1,054.15
516 6A SUPPORT FUND	186.99	0.00	0.00	0.00	186.99
517 6B SUPPORT FUND	186.50	0.00	0.00	0.00	186.50
518 7A SUPPORT FUND	-875.23	0.00	24.95	0.00	-900.18
519 7B SUPPORT FUND	-775.60	0.00	24.95	0.00	-800.55
520 LIBRARY	507.14	254.94	118.01	0.00	644.07
522 8A SUPPORT FUND	66.60	0.00	66.60	0.00	0.00
523 8B SUPPORT FUND	131.58	0.00	131.58	0.00	0.00
525 M.S. ALTERNATIVE PROGRAM	6.24	80.88	30.73	0.00	56.39
528 H.A.L. TRIPS	-154.56	0.00	0.00	0.00	-154.56
529 MENTORING HOMEROOMS FUND	143.77	0.00	0.00	0.00	143.77
531 "GOOD FRIENDS" FUND	1.43	0.00	0.00	0.00	1.43
532 "APPLE TREE" DONATIONS	224.00	0.00	0.00	0.00	224.00
533 BACKPACK PROGRAM	7.57	0.00	0.00	0.00	7.57
534 ASSET SUMMIT	-8.94	0.00	0.00	0.00	-8.94

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
535 VOCAL MUSIC	-466.37	0.00	0.00	0.00	-466.37
536 READING LOUNGE	92.00	0.00	0.00	0.00	92.00
537 ASAP	0.00	0.00	55.00	0.00	-55.00
538 TIME TRAVELERS	0.00	0.00	0.00	0.00	0.00
539 CYCLONE SEQUEL	0.00	0.00	0.00	0.00	0.00
540 FUNDRAISER 98-99, LIBRARY	0.00	0.00	0.00	0.00	0.00
545 ORCHESTRA	-502.54	0.00	0.00	0.00	-502.54
550 TEAM FUNDS	0.00	0.00	0.00	0.00	0.00
551 6 A/B SUPPORT FUND	0.00	0.00	0.00	0.00	0.00
552 7 A/B SUPPORT FUND	0.00	0.00	0.00	0.00	0.00
553 8 A/B SUPPORT FUND	0.00	0.00	0.00	0.00	0.00
555 FUNDRAISER '07-'08	0.00	0.00	0.00	0.00	0.00
560 PHYSICAL EDUCATION	266.91	0.00	0.00	0.00	266.91
570 CYCLONE PARENT DONATIONS	1,471.62	0.00	0.00	0.00	1,471.62
575 ART FEES	270.61	0.00	0.00	0.00	270.61
580 SEWING (HAAN CRAFT KITS)	139.69	0.00	0.00	0.00	139.69
586 7TH GR. ENRICHMENT	45.67	0.00	0.00	0.00	45.67
587 CARTRIDGES FOR KIDS	156.10	0.00	0.00	0.00	156.10
588 FUNDRAISER 08-09	3,515.06	0.00	278.90	0.00	3,236.16
590 TECHNOLOGY EDUCATION	1,923.83	9.00	69.00	0.00	1,863.83
598 THE ZONE	25.00	0.00	24.10	0.00	0.90
599 MUSIC SHIRTS	-1,946.75	0.00	0.00	0.00	-1,946.75
E SCHOOL CUSTODIAL ACCOUNTS Totals:	6,216.28	530.89	7,024.07	0.00	-276.90
F DISTRICT CUSTODIAL ACCOUNTS					
620 CONFERENCE ACCOUNT	0.00	0.00	0.00	0.00	0.00
F DISTRICT CUSTODIAL ACCOUNTS Totals:	0.00	0.00	0.00	0.00	0.00
G INVESTMENTS					
700 SAVINGS	-31,070.55	0.00	0.00	0.00	-31,070.55
710 INTEREST ON SAVINGS	0.00	0.00	0.00	0.00	0.00
G INVESTMENTS Totals:	-31,070.55	0.00	0.00	0.00	-31,070.55
Q FIELD TRIP FEES					
1005 6A FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1010 6B FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1020 6TH GRADE FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1030 7A FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1035 7B FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1045 7TH GRADE FIELD TRIPS	2,151.30	0.00	0.00	0.00	2,151.30
1050 8A FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1055 8B FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1065 8TH GRADE FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1075 FRENCH FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1080 GERMAN FIELD TRIPS	330.00	0.00	0.00	0.00	330.00
1085 SPANISH FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1506 MONTESSORI (6) FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1508 MONTESSORI (7,8) FIELD TRIPS	8,053.00	0.00	0.00	0.00	8,053.00
1525 MSAP FIELD TRIPS	228.50	0.00	0.00	0.00	228.50
1528 H.A.L. FIELD TRIPS	120.00	0.00	0.00	0.00	120.00
Q FIELD TRIP FEES Totals:	10,882.80	0.00	0.00	0.00	10,882.80
R CLUB FEES					
2305 ART CLUB	160.00	0.00	0.00	0.00	160.00
2315 BOWLING CLUB	510.00	0.00	0.00	0.00	510.00
2320 FAMILY CONSUMER SCIENCE CLUB	82.00	0.00	0.00	0.00	82.00

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Arranged by:
Group ID and Activity Number ⁴⁴

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2330 DRAMA CLUB	0.00	0.00	0.00	0.00	0.00
2400 STUDENT COUNCIL	36.00	0.00	0.00	0.00	36.00
2425 SPARKS	1,319.75	0.00	0.00	0.00	1,319.75
2500 BAND	108.00	0.00	0.00	0.00	108.00
2535 VOCAL MUSIC	544.50	0.00	0.00	0.00	544.50
2545 ORCHESTRA	455.00	0.00	0.00	0.00	455.00
2600 MUSIC SHIRTS	1,901.50	0.00	0.00	0.00	1,901.50
R CLUB FEES Totals:	5,116.75	0.00	0.00	0.00	5,116.75
S ATHLETICS FEES					
3200 ATHLETICS	15,335.00	0.00	0.00	0.00	15,335.00
S ATHLETICS FEES Totals:	15,335.00	0.00	0.00	0.00	15,335.00
Z DO NOT USE CATEGORY					
180 DO NOT USE	0.00	0.00	0.00	0.00	0.00
340 DO NOT USE	0.00	0.00	0.00	0.00	0.00
501 DO NOT USE	0.00	0.00	0.00	0.00	0.00
509 DO NOT USE	0.00	0.00	0.00	0.00	0.00
521 DO NOT USE	0.00	0.00	0.00	0.00	0.00
524 DO NOT USE	0.00	0.00	0.00	0.00	0.00
526 DO NOT USE	0.00	0.00	0.00	0.00	0.00
527 DO NOT USE	0.00	0.00	0.00	0.00	0.00
530 DO NOT USE	0.00	0.00	0.00	0.00	0.00
565 DO NOT USE	0.00	0.00	0.00	0.00	0.00
585 DO NOT USE	0.00	0.00	0.00	0.00	0.00
595 DO NOT USE	0.00	0.00	0.00	0.00	0.00
2350 DO NOT USE	0.00	0.00	0.00	0.00	0.00
2550 DO NOT USE	0.00	0.00	0.00	0.00	0.00
Z DO NOT USE CATEGORY Totals:	0.00	0.00	0.00	0.00	0.00
Report Totals:	25,237.64	4,048.56	11,405.51	0.00	17,880.69

Submitted by Michelle Kraft

Approved by Blair Jones Date 7-8-09

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A GENERAL FUNDS					
100 VENDING	28,784.57	1,270.89	183.79	0.00	29,871.67
105 STAFF VENDING	1,330.27	1,000.00	267.64	0.00	2,062.63
110 GENERAL FUND	2,630.63	1,488.20	0.00	0.00	4,118.83
112 PAYBAC	6,670.12	12.00	0.00	0.00	6,682.12
115 KIEWIT T-SHIRT-SALES/PROJECTS	25,901.91	0.00	37.00	0.00	25,864.91
116 CLASS/ACTIVITY T-SHIRTS	157.06	0.00	0.00	0.00	157.06
117 BOOK ORDERS	10.60	0.00	0.00	0.00	10.60
119 SITE IMPROVEMENT	41,765.89	0.00	0.00	0.00	41,765.89
120 SCHOOL IMPROVEMENT TEAM	2,051.00	0.00	0.00	0.00	2,051.00
125 FUNDRAISER	21,856.27	0.00	0.00	0.00	21,856.27
130 BUS	443.39	0.00	0.00	0.00	443.39
140 RETIREMENT	496.74	0.00	0.00	0.00	496.74
150 PARENT/TEACHER RESOURCE LIB	595.53	0.00	0.00	0.00	595.53
155 TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
165 ROTARY	621.91	0.00	0.00	0.00	621.91
167 KCC FUNDRAISER	6,663.05	0.00	0.00	0.00	6,663.05
170 SCHOLARSHIP	2,936.06	0.00	0.00	0.00	2,936.06
180 SPECIAL PROJECTS	1,221.21	0.00	0.00	0.00	1,221.21
185 LEARNING CENTER	930.13	0.00	0.00	0.00	930.13
190 STAFF DEVELOPMENT	482.45	0.00	321.77	0.00	160.68
195 STUDENT ACTIVITIES	903.44	0.00	0.00	0.00	903.44
196 PARENTS FOR TEACHER APPRECIATION	0.00	0.00	0.00	0.00	0.00
197 VOCAL MUSIC	0.00	0.00	0.00	0.00	0.00
198 KETV GRANT/LAURA THOREEN	61.25	0.00	0.00	0.00	61.25
199 RITONYA-ANNE PAGE	585.18	500.00	0.00	0.00	1,085.18
A GENERAL FUNDS Totals:	147,098.66	4,271.09	810.20	0.00	150,559.55
B ATHLETICS					
200 ATHLETICS	-7,181.42	152.00	1,951.19	0.00	-8,980.61
205 SUMMER BB CAMP	236.47	0.00	249.08	0.00	-12.61
210 MULTI-PURPOSE PROJECT	0.00	0.00	0.00	0.00	0.00
B ATHLETICS Totals:	-6,944.95	152.00	2,200.27	0.00	-8,993.22
C ACADEMIC CLUBS					
300 INTERNATIONAL CLUB	0.00	0.00	0.00	0.00	0.00
305 VOLUNTEER CLUB	6,062.17	0.00	1,077.00	0.00	4,985.17
310 YEARBOOK	31,810.51	1,478.00	25.00	0.00	33,263.51
315 DRAMA CLUB	1,464.34	0.00	0.00	0.00	1,464.34
320 YOUTH-TO-YOUTH	1,665.36	0.00	0.00	0.00	1,665.36
325 STUDENT COUNCIL	1,282.24	0.00	0.00	0.00	1,282.24
330 SCIENCE CLUB	-0.05	0.00	0.00	0.00	-0.05
335 ART CLUB	-230.68	0.00	0.00	0.00	-230.68
355 SPEECH CLUB	-667.77	0.00	0.00	0.00	-667.77
360 DESTINATION IMAGINATION CLUB	0.00	0.00	0.00	0.00	0.00
C ACADEMIC CLUBS Totals:	41,386.12	1,478.00	1,102.00	0.00	41,762.12
D CLUBS AND ORGANIZATIONS					
420 SNACK AND STITCH	-74.99	0.00	99.29	0.00	-174.28
D CLUBS AND ORGANIZATIONS Totals:	-74.99	0.00	99.29	0.00	-174.28
E SCHOOL CUSTODIAL ACCOUNTS					
520 SOCIAL/HOSPITALITY	1,929.09	0.00	145.57	0.00	1,783.52
530 PE/LOCK	2,475.01	124.00	0.00	0.00	2,599.01
540 HOME ARTS	221.19	0.00	0.00	0.00	221.19
550 INDUSTRIAL ARTS	12,757.75	138.00	0.00	0.00	12,895.75

Current Cash Balance Report

ALL Data

Date: 06/01/2009 thru 06/30/2009

Arranged by:
Group ID and Activity Number ⁴⁶

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
560 ART CLASS	0.00	0.00	0.00	0.00	0.00
580 LIBRARY	1,171.02	543.97	181.38	0.00	1,533.61
581 6A FIELD TRIP	-1,057.46	0.00	0.00	0.00	-1,057.46
582 6B FIELD TRIP	-905.47	0.00	0.00	0.00	-905.47
583 6C FIELD TRIP	-612.47	0.00	0.00	0.00	-612.47
584 7A FIELD TRIP	-982.75	0.00	0.00	0.00	-982.75
585 7B FIELD TRIP	-931.50	0.00	0.00	0.00	-931.50
586 7C FIELD TRIP	-404.50	0.00	0.00	0.00	-404.50
587 8A FIELD TRIP	-500.00	0.00	0.00	0.00	-500.00
588 8B FIELD TRIP	-435.84	0.00	229.50	0.00	-665.34
589 8C FIELD TRIP	-418.80	0.00	0.00	0.00	-418.80
590 FRENCH FIELD TRIP	0.00	0.00	0.00	0.00	0.00
591 GERMAN FIELD TRIP	-551.16	0.00	0.00	0.00	-551.16
592 SPANISH FIELD TRIP	0.00	0.00	0.00	0.00	0.00
593 HAL FIELD TRIPS	-1,399.01	0.00	111.88	0.00	-1,510.89
594 AFTER SCHOOL PROGRAM	-28,718.27	0.00	1,685.51	0.00	-30,403.78
595 SUMMER SCHOOL PROGRAM	9.78	0.00	0.00	0.00	9.78
596 BAND FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
597 BAND ACTIVITIES	0.00	0.00	0.00	0.00	0.00
E SCHOOL CUSTODIAL ACCOUNTS Totals:	-18,353.39	805.97	2,353.84	0.00	-19,901.26
F DISTRICT CUSTODIAL ACCOUNTS					
620 CONVENTION	0.00	0.00	0.00	0.00	0.00
F DISTRICT CUSTODIAL ACCOUNTS Totals:	0.00	0.00	0.00	0.00	0.00
G INVESTMENTS					
700 SAVINGS	-82,039.62	0.00	655.16	0.00	-82,694.78
710 INTEREST ON SAVINGS	57,637.62	655.16	0.00	0.00	58,292.78
G INVESTMENTS Totals:	-24,402.00	655.16	655.16	0.00	-24,402.00
Q FIELD TRIP FEES					
1581 6A FIELD TRIP	1,074.00	0.00	0.00	0.00	1,074.00
1582 6B FIELD TRIPS	932.00	0.00	0.00	0.00	932.00
1583 6C FIELD TRIPS	639.00	0.00	0.00	0.00	639.00
1584 7A FIELD TRIPS	982.75	0.00	0.00	0.00	982.75
1585 7B FIELD TRIPS	931.50	0.00	0.00	0.00	931.50
1586 7C FIELD TRIPS	404.50	0.00	0.00	0.00	404.50
1587 8A FIELD TRIPS	500.00	0.00	0.00	0.00	500.00
1588 8B FIELD TRIPS	726.00	0.00	0.00	0.00	726.00
1589 8C FIELD TRIPS	468.00	0.00	0.00	0.00	468.00
1590 FRENCH FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1591 GERMAN FIELD TRIPS	557.00	0.00	0.00	0.00	557.00
1592 SPANISH FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
1593 HAL FIELD TRIPS	1,391.75	213.00	0.00	0.00	1,604.75
1596 BAND FIELD TRIPS	0.00	0.00	0.00	0.00	0.00
Q FIELD TRIP FEES Totals:	8,606.50	213.00	0.00	0.00	8,819.50
R CLUB FEES					
2320 YOUTH TO YOUTH CLUB	0.00	0.00	0.00	0.00	0.00
2335 ART CLUB	235.00	0.00	0.00	0.00	235.00
2350 CHESS CLUB	0.00	0.00	0.00	0.00	0.00
2355 SPEECH CLUB	428.00	0.00	0.00	0.00	428.00
2360 DESTINATION IMAGINATION CLUB	0.00	0.00	0.00	0.00	0.00
2420 SNACK AND STITCH CLUB	194.50	0.00	0.00	0.00	194.50
R CLUB FEES Totals:	857.50	0.00	0.00	0.00	857.50

Current Cash Balance Report

ALL Data

Date: 06/01/2009 thru 06/30/2009

Arranged by
Group ID and Activity Number ⁴⁷

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
S ATHLETIC FEES					
3200 ATHLETICS	22,346.50	100.00	0.00	0.00	22,446.50
3205 SUMMER BB CAMP	0.00	3,000.00	0.00	0.00	3,000.00
S ATHLETIC FEES Totals:	22,346.50	3,100.00	0.00	0.00	25,446.50
T AFTER SCHOOL PROGRAM FEES					
6594 AFTER SCHOOL PROGRAM	31,304.00	3,652.00	0.00	0.00	34,956.00
6595 AFTER SCHOOL/SUMMER SCHOOL	790.00	470.00	0.00	0.00	1,260.00
T AFTER SCHOOL PROGRAM FEES Totals:	32,094.00	4,122.00	0.00	0.00	36,216.00
Report Totals:	202,613.95	14,797.22	7,220.76	0.00	210,190.41

Teresa Schuety
 Kori Jaska

7/7/09
 7-7-09

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Arranged by:
48
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A GENERAL FUNDS					
100 Vending (Student)	17,649.97	0.00	0.00	0.00	17,649.97
101 Vending (Pens & Pencils)	249.56	0.00	0.00	0.00	249.56
102 VENDING (CANDY)	0.00	0.00	0.00	0.00	0.00
103 VENDING (ICE CREAM)	0.00	0.00	0.00	0.00	0.00
104 Vending (Staff)	61.88	0.00	0.00	0.00	61.88
110 General	5,298.85	290.61	568.66	0.00	5,020.80
115 Stalaker Book Orders	0.00	0.00	0.00	0.00	0.00
120 Charvat Book Orders	0.00	0.00	0.00	0.00	0.00
125 Maust Book Orders	5.80	0.00	0.00	0.00	5.80
126 Brablec Book Orders	0.00	0.00	0.00	0.00	0.00
127 Bunnell Book Orders	0.00	0.00	0.00	0.00	0.00
128 Butler Book Orders	0.00	0.00	0.00	0.00	0.00
130 MEF Scholarship	30.33	0.00	0.00	0.00	30.33
135 Hospitality/Courtesy Fund	461.69	0.00	144.12	0.00	317.57
140 Not Used	0.00	0.00	0.00	0.00	0.00
145 Not Used	0.00	0.00	0.00	0.00	0.00
150 Not Used	0.00	0.00	0.00	0.00	0.00
A GENERAL FUNDS Totals:	23,758.08	290.61	712.78	0.00	23,335.91
B ATHLETICS					
200 Athletics	0.00	0.00	0.00	0.00	0.00
210 Football	-2,295.53	0.00	475.80	0.00	-2,771.33
220 Basketball	763.54	0.00	50.00	0.00	713.54
230 Volleyball	-287.34	0.00	97.46	0.00	-384.80
240 Wrestling	-2,024.96	0.00	102.14	0.00	-2,127.10
250 CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
260 Track & Field	-4,697.79	0.00	0.00	0.00	-4,697.79
B ATHLETICS Totals:	-8,542.08	0.00	725.40	0.00	-9,267.48
C ACADEMIC CLUBS					
300 Annual	2,939.12	0.00	0.00	0.00	2,939.12
305 Art Club	355.20	0.00	294.93	0.00	60.27
306 Chess Club	-240.13	0.00	0.00	0.00	-240.13
310 Drama Club	-11,553.39	0.00	0.00	0.00	-11,553.39
313 Walking Club	0.00	0.00	0.00	0.00	0.00
315 Youth to Youth Club	-20.22	0.00	0.00	0.00	-20.22
317 FRENCH CLUB	0.00	0.00	0.00	0.00	0.00
318 MUSTANG MENTORS	-176.99	0.00	0.00	0.00	-176.99
320 SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
321 Scrapbook Club	33.98	0.00	0.00	0.00	33.98
325 SKI CLUB	0.00	0.00	0.00	0.00	0.00
330 Cross Country Club	-152.83	0.00	0.00	0.00	-152.83
335 VOLUNTEER CLUB	74.12	0.00	0.00	0.00	74.12
340 SPED CAMPING TRIP	0.00	0.00	0.00	0.00	0.00
345 Robotics & Engineering Club	-1.67	0.00	0.00	0.00	-1.67
350 Forensics	-766.00	0.00	0.00	0.00	-766.00
C ACADEMIC CLUBS Totals:	-9,508.81	0.00	294.93	0.00	-9,803.74
D CLUBS AND ORGANIZATIONS					
360 Stang Gang Spirit Club	-159.15	0.00	0.00	0.00	-159.15
400 Student Council	342.38	0.00	9.50	0.00	332.88
450 Mustang Scholar Retreat	-45,911.00	0.00	6,656.76	0.00	-52,567.76
D CLUBS AND ORGANIZATIONS Totals:	-45,727.77	0.00	6,666.26	0.00	-52,394.03

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E SCHOOL CUSTODIAL ACCOUNTS					
500 Art Projects	474.20	0.00	235.42	0.00	238.78
501 Band Contest/Clinic	-297.83	0.00	0.00	0.00	-297.83
502 Swing Choir	-562.74	0.00	0.00	0.00	-562.74
503 Honor Choir	-53.55	0.00	0.00	0.00	-53.55
504 Jazz Band	-247.99	0.00	0.00	0.00	-247.99
505 NOT USED	0.00	0.00	0.00	0.00	0.00
506 6A Field Trips	0.00	0.00	0.00	0.00	0.00
507 6B Field Trips	0.00	0.00	0.00	0.00	0.00
508 7A Field Trips	-358.18	14.00	0.00	0.00	-344.18
509 7B Field Trips	-425.12	0.00	0.00	0.00	-425.12
510 8A Field Trips	0.00	0.00	0.00	0.00	0.00
511 8B Field Trips	0.00	0.00	0.00	0.00	0.00
512 Foreign Language Trip	-50.00	0.00	0.00	0.00	-50.00
513 Orchestra Contest/Clinic	-872.74	0.00	0.00	0.00	-872.74
515 Fund Raising	31,268.43	0.00	1,617.80	0.00	29,650.63
520 GYM SUITS	29.30	0.00	0.00	0.00	29.30
525 Home Ec Projects	49.00	112.00	0.00	0.00	161.00
526 Honors Band	-25.53	0.00	0.00	0.00	-25.53
527 HAL Field Trips	-396.29	0.00	0.00	0.00	-396.29
530 Industrial Tech Projects	7,304.74	0.00	58.40	0.00	7,246.34
535 Instrument Rental	-815.00	0.00	0.00	0.00	-815.00
545 Library Activities	1,224.57	0.00	20.29	0.00	1,204.28
550 LOCK	45.00	0.00	0.00	0.00	45.00
552 MATH/SCI SAT SCHOOL	0.00	0.00	0.00	0.00	0.00
555 Outdoor Education	-7,029.12	0.00	0.00	0.00	-7,029.12
560 SITE BASE PLAN	0.00	0.00	0.00	0.00	0.00
570 Jump Start	-933.04	0.00	41.04	0.00	-974.08
E SCHOOL CUSTODIAL ACCOUNTS Totals:	28,328.11	126.00	1,972.95	0.00	26,481.16
F DISTRICT CUSTODIAL ACCOUNTS					
600 NOT USED	0.00	0.00	0.00	0.00	0.00
620 NOT USED	0.00	0.00	0.00	0.00	0.00
F DISTRICT CUSTODIAL ACCOUNTS Totals:	0.00	0.00	0.00	0.00	0.00
G INVESTMENTS					
700 Investments	-34,746.80	0.00	0.00	0.00	-34,746.80
710 Interest from Savings	5,939.54	0.00	0.00	0.00	5,939.54
G INVESTMENTS Totals:	-28,807.26	0.00	0.00	0.00	-28,807.26
Q FIELD TRIP FEES					
1340 RESOURCE	0.00	0.00	0.00	0.00	0.00
1400 Student Council	0.00	0.00	0.00	0.00	0.00
1506 6A Field Trips	0.00	0.00	0.00	0.00	0.00
1507 6B Field Trips	0.00	0.00	0.00	0.00	0.00
1508 7A Field Trips	374.20	0.00	0.00	0.00	374.20
1509 7B Field Trips	414.20	0.00	0.00	0.00	414.20
1510 8A Field Trips	0.00	0.00	0.00	0.00	0.00
1511 8B Field Trips	0.00	0.00	0.00	0.00	0.00
1512 Foreign Language Trip	50.00	0.00	0.00	0.00	50.00
1527 HAL Field Trip	364.00	0.00	0.00	0.00	364.00
1555 Outdoor Education	7,750.00	0.00	0.00	0.00	7,750.00
1570 Jump Start	1,140.00	0.00	0.00	0.00	1,140.00
Q FIELD TRIP FEES Totals:	10,092.40	0.00	0.00	0.00	10,092.40

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
R CLUB FEES					
2305 Art Club	476.00	0.00	0.00	0.00	476.00
2306 Chess Club	101.60	0.00	0.00	0.00	101.60
2310 Drama Club	15,379.60	0.00	0.00	0.00	15,379.60
2313 WALKING CLUB	0.00	0.00	0.00	0.00	0.00
2315 Youth to Youth	340.00	0.00	0.00	0.00	340.00
2321 Scrapbook Club	0.00	0.00	0.00	0.00	0.00
2330 Cross Country Club	74.25	0.00	0.00	0.00	74.25
2345 Robotics & Engineering Club	0.00	0.00	0.00	0.00	0.00
2350 Forensics	751.00	0.00	0.00	0.00	751.00
2360 Stang Gang Spirit Club	252.00	0.00	0.00	0.00	252.00
2504 Jazz Band	0.00	0.00	0.00	0.00	0.00
2513 Orchestra Contest/Clinic	601.24	0.00	0.00	0.00	601.24
2526 Honors Band	0.00	0.00	0.00	0.00	0.00
2535 Instrument Rental	850.00	0.00	0.00	0.00	850.00
R CLUB FEES Totals:	18,825.69	0.00	0.00	0.00	18,825.69
S ATHLETIC FEES					
3010 Football	2,205.00	0.00	0.00	0.00	2,205.00
3020 Basketball	3,930.00	0.00	0.00	0.00	3,930.00
3030 Volleyball	1,720.00	0.00	0.00	0.00	1,720.00
3040 Wrestling	775.00	0.00	0.00	0.00	775.00
3060 Track & Field	4,620.00	0.00	0.00	0.00	4,620.00
S ATHLETIC FEES Totals:	13,250.00	0.00	0.00	0.00	13,250.00
T AFTER SCHOOL PROGRAM FEES					
4500 Mustang Scholar Retreat	56,730.50	0.00	0.00	0.00	56,730.50
T AFTER SCHOOL PROGRAM FEES Totals:	56,730.50	0.00	0.00	0.00	56,730.50
Report Totals:	58,398.86	416.61	10,372.32	0.00	48,443.15

*Janet L. ...
Principal*

*Julie Bartolomeo
Bookkeeper*

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	51 Cash Balance
A ACTIVITY GENERAL FUND					
100 Vending - Student	-39.21	2,080.22	319.41	0.00	1,721.60
101 Coffee & Water Machines	-304.75	0.00	29.90	0.00	-334.65
102 Building Beautification	2,457.22	0.00	0.00	0.00	2,457.22
103 Vending machines-staff	381.23	0.00	0.00	0.00	381.23
110 General	-846.39	60.00	419.26	-53.05	-1,258.70
150 Sweatshirt Sales	2,259.60	1,760.00	0.00	0.00	4,019.60
A ACTIVITY GENERAL FUND Totals:	3,907.70	3,900.22	768.57	-53.05	6,986.30
B ATHLETICS/ACTIVITIES					
201 Athletics	-10,166.21	25.00	1,265.78	-12.68	-11,419.67
202 Athletics Assistance from Rotary	578.50	0.00	0.00	0.00	578.50
B ATHLETICS/ACTIVITIES Totals:	-9,587.71	25.00	1,265.78	-12.68	-10,841.17
C ACADEMIC CLUBS					
301 Yearbook	16,475.40	790.00	0.00	0.00	17,265.40
C ACADEMIC CLUBS Totals:	16,475.40	790.00	0.00	0.00	17,265.40
D CLUBS AND ORGANIZATIONS					
401 Art Club	81.87	0.00	0.00	0.00	81.87
409 Craft Club	0.00	0.00	0.00	0.00	0.00
410 Student Council	5,166.62	0.00	0.00	0.00	5,166.62
411 Youth to Youth	1,679.56	0.00	0.00	0.00	1,679.56
412 Writing Club	0.00	0.00	0.00	0.00	0.00
413 Wits Clash/Knowledge Masters	62.02	0.00	0.00	0.00	62.02
420 Japanese Club	48.22	0.00	0.00	0.00	48.22
430 Sister Cities Club	22.06	0.00	0.00	0.00	22.06
501 TASC	-18,329.51	0.00	781.68	0.00	-19,111.19
D CLUBS AND ORGANIZATIONS Totals:	-11,269.16	0.00	781.68	0.00	-12,050.84
E ADMIN CUSTODIAL ACCOUNTS					
601 Employee Hospitality	202.64	0.00	93.13	0.00	109.51
603 Gym Fees	370.15	0.00	0.00	0.00	370.15
604 Art	141.46	0.00	0.00	0.00	141.46
605 Book Fines	11,253.55	36.75	14.00	0.00	11,276.30
606 Library	1,573.21	20.00	0.00	0.00	1,593.21
610 8th Grade Farewell	1,451.34	0.00	0.00	0.00	1,451.34
618 Counseling	188.15	0.00	-18.75	0.00	206.90
E ADMIN CUSTODIAL ACCOUNTS Totals:	15,180.50	56.75	88.38	0.00	15,148.87
F ACADEMIC CUSTODIAL ACCOUNTS					
701 HAL	467.97	0.00	409.57	0.00	58.40
702 Industrial Technology	3,453.65	1.00	2,542.96	0.00	911.69
703 Home Economics	605.80	0.00	0.00	0.00	605.80
704 TEAM 6A	23.97	0.00	-41.96	0.00	65.93
705 TEAM 6B	151.31	0.00	0.00	0.00	151.31
706 TEAM 7A	154.99	0.00	0.00	0.00	154.99
707 TEAM 7B	53.18	0.00	-85.06	0.00	138.24
708 TEAM 8A	250.54	0.00	0.00	36.96	287.50
709 TEAM 8B	127.08	0.00	0.00	0.00	127.08
710 TEAM 7C	116.85	0.00	0.00	-62.32	54.53
711 TEAM 8C	175.19	0.00	0.00	0.00	175.19
712 TEAM 8C	90.94	0.00	0.00	0.00	90.94
713 Field Trips - balance from prior years	941.69	0.00	0.00	0.00	941.69
714 6th grade field trips/team days	-6,608.20	0.00	45.42	-56.95	-6,710.57
715 7th grade field trips/team days	-1,064.93	0.00	77.01	0.00	-1,141.94
716 8th grade field trips/team days	-3,425.08	0.00	0.00	-159.44	-3,584.52
717 Exploratory Teams	16.43	0.00	0.00	0.00	16.43

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	52 Cash Balance
719 Music	63.82	0.00	0.00	0.00	63.82
720 Orchestra	-120.72	0.00	-53.15	0.00	-67.57
722 Music field trips	1.00	0.00	0.00	0.00	1.00
723 Orchestra field trips	0.00	0.00	0.00	0.00	0.00
725 HAL Field trips	-643.18	0.00	0.00	0.00	-643.18
728 Jump Start Program	0.00	0.00	20.00	0.00	-20.00
F ACADEMIC CUSTODIAL ACCOUNTS Totals:	-5,167.70	1.00	2,914.79	-241.75	-8,323.24
H INVESTMENTS					
905 Interest on checking	3,029.33	51.56	0.00	0.00	3,080.89
H INVESTMENTS Totals:	3,029.33	51.56	0.00	0.00	3,080.89
I FUNDRAISERS					
1000 Parent Donations	960.00	0.00	0.00	0.00	960.00
1002 MAGAZINE SALES	1,918.01	0.00	-20.00	-96.07	1,841.94
1003 Entertainment Books	1,377.29	0.00	0.00	0.00	1,377.29
1004 J.C. Penney	0.00	0.00	0.00	0.00	0.00
1006 Donations	9,028.87	0.00	0.00	0.00	9,028.87
1010 Coffee Fundraiser	1,381.04	0.00	0.00	0.00	1,381.04
I FUNDRAISERS Totals:	14,665.21	0.00	-20.00	-96.07	14,589.14
Q Student Fees					
1205 6A field trips/team days	2,104.00	0.00	0.00	0.00	2,104.00
1210 6B Field trips/team day	1,391.29	0.00	0.00	24.71	1,416.00
1211 6C field trips/team days	2,677.76	0.00	0.00	32.24	2,710.00
1215 7A Field trips/team day	242.00	0.00	0.00	0.00	242.00
1220 7B Field trips/team day	236.00	0.00	0.00	0.00	236.00
1225 7C Field trips/team days	53.64	0.00	17.96	62.32	98.00
1230 8A Field trips/team days	1,609.46	0.00	0.00	84.54	1,694.00
1235 8B Field trip/team days	1,416.00	0.00	0.00	0.00	1,416.00
1240 8C Field trips/team days	432.06	0.00	0.00	37.94	470.00
1245 Foreign Language Field Trips	0.00	0.00	0.00	0.00	0.00
1246 Sister Cities Club Field Trips	0.00	0.00	0.00	0.00	0.00
1260 HAL Field Trips	694.00	0.00	0.00	0.00	694.00
1280 Jump Start	1,230.00	50.00	0.00	0.00	1,280.00
Q Student Fees Totals:	12,086.21	50.00	17.96	241.75	12,360.00
R Clubs/Activities					
2409 Craft Club Fees	5.00	0.00	0.00	0.00	5.00
R Clubs/Activities Totals:	5.00	0.00	0.00	0.00	5.00
S Athletic Fees					
3201 Athletics	15,197.00	0.00	0.00	0.00	15,197.00
S Athletic Fees Totals:	15,197.00	0.00	0.00	0.00	15,197.00
T After School Program Fees					
2501 TASC	23,004.00	0.00	0.00	0.00	23,004.00
T After School Program Fees Totals:	23,004.00	0.00	0.00	0.00	23,004.00
Z UNUSED ACCOUNTS					
104 Freedom Shrine Donations	0.00	0.00	0.00	0.00	0.00
105 Dummy Account	0.00	0.00	0.00	0.00	0.00
149 Discretionary Spending	0.00	0.00	0.00	0.00	0.00
203 Concert Supervision	0.00	0.00	0.00	0.00	0.00
302 Swing/Girls' Choir	0.00	0.00	0.00	0.00	0.00
303 Jazz Band	0.00	0.00	0.00	0.00	0.00
402 Chess Club	0.00	0.00	0.00	0.00	0.00
403 Computer Club	0.00	0.00	0.00	0.00	0.00
404 Drama Club	0.00	0.00	0.00	0.00	0.00
405 Environmental Club	0.00	0.00	0.00	0.00	0.00

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	53 Cash Balance
406 Golf Club	0.00	0.00	0.00	0.00	0.00
407 Student Newspaper	0.00	0.00	0.00	0.00	0.00
408 Science Club	0.00	0.00	0.00	0.00	0.00
414 Ski Club	0.00	0.00	0.00	0.00	0.00
415 Photography Club	0.00	0.00	0.00	0.00	0.00
416 Literary Club	0.00	0.00	0.00	0.00	0.00
417 Summer Opportunities	0.00	0.00	0.00	0.00	0.00
418 Spirit Club	0.00	0.00	0.00	0.00	0.00
419 Engineering Club	0.00	0.00	0.00	0.00	0.00
421 Dulcimer Club	0.00	0.00	0.00	0.00	0.00
607 Parent Pack Organization	0.00	0.00	0.00	0.00	0.00
608 Leadership Workshop	0.00	0.00	0.00	0.00	0.00
609 Parent Pack Resource	0.00	0.00	0.00	0.00	0.00
611 Directory Advertisements	0.00	0.00	0.00	0.00	0.00
612 Peer Tutor/Learning Center	0.00	0.00	0.00	0.00	0.00
718 Packtime	0.00	0.00	0.00	0.00	0.00
721 Band	0.00	0.00	0.00	0.00	0.00
724 Band field trips	0.00	0.00	0.00	0.00	0.00
726 Foreign Language Field Trips	0.00	0.00	0.00	0.00	0.00
727 Youth to Youth Field Trips	0.00	0.00	0.00	0.00	0.00
729 Summer School	0.00	0.00	0.00	0.00	0.00
800 Reimbursement account	0.00	0.00	0.00	0.00	0.00
801 Convention	0.00	0.00	0.00	0.00	0.00
802 Other District Custodial	0.00	0.00	0.00	0.00	0.00
1001 Auction	0.00	0.00	0.00	0.00	0.00
1007 Commercial Federal Donation	0.00	0.00	0.00	0.00	0.00
1008 Bemis Art Project	0.00	0.00	0.00	0.00	0.00
1009 Russell Night at Moe's	0.00	0.00	0.00	0.00	0.00
1100 PACKTime 6th grade	0.00	0.00	0.00	0.00	0.00
1102 PACKTime 7th grade	0.00	0.00	0.00	0.00	0.00
1103 PACKTime 8th grade	0.00	0.00	0.00	0.00	0.00
1250 Vocal Music Field Trips	0.00	0.00	0.00	0.00	0.00
1255 Orchestra Field Trips	0.00	0.00	0.00	0.00	0.00
1265 Band Field Trips	0.00	0.00	0.00	0.00	0.00
1270 Journalism Field Trips	0.00	0.00	0.00	0.00	0.00
1275 Student Council Field Trips	0.00	0.00	0.00	0.00	0.00
1281 Youth to Youth Field Trips	0.00	0.00	0.00	0.00	0.00
1285 Summer School	0.00	0.00	0.00	0.00	0.00
2401 Art Club	0.00	0.00	0.00	0.00	0.00
2402 Chess Club	0.00	0.00	0.00	0.00	0.00
2420 Japanese Club	0.00	0.00	0.00	0.00	0.00
Z UNUSED ACCOUNTS Totals:	0.00	0.00	0.00	0.00	0.00
Report Totals:	77,525.78	4,874.53	5,817.16	-161.80	76,421.35

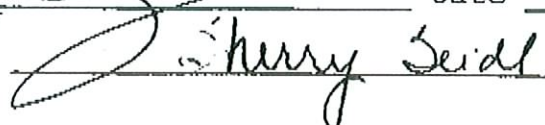
Principal signature



Date

7/27/08

Administrative Assistant signature



Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ACTIVITY GENERAL					
100 PRIOR YEARS VENDING	139,521.56	0.00	500.04	0.00	139,021.52
105 MUSTANG MANIA GRANTS	5,007.42	0.00	70.92	0.00	4,936.50
110 GENERAL	923.56	187.08	3,480.84	5.85	-2,364.35
115 MIT	53.88	0.00	0.00	0.00	53.88
120 ACTIVITIES SUPPORT	40,108.00	0.00	0.00	0.00	40,108.00
146 COKE/FOOD SERVICE	86,072.00	0.00	0.00	0.00	86,072.00
170 INTEREST OF CD'S	103,650.53	0.00	0.00	0.00	103,650.53
180 INTEREST ON CHECKING ACCOUNT	16,462.63	8.90	0.00	0.00	16,471.53
185 INTEREST ON MM FUND	26,630.22	96.55	0.00	0.00	26,726.77
190 MN SITE IMPROVEMENTS	419.53	0.00	0.00	0.00	419.53
225 MIGHTY MASCOT	325.18	0.00	0.00	0.00	325.18
A ACTIVITY GENERAL Totals:	419,174.51	292.53	4,051.80	5.85	415,421.09
B ATHLETICS/ACTIVITIES					
199 ATHLETIC GATE RECEIPTS	73,519.85	0.00	0.00	0.00	73,519.85
200 ACTIVITIES TRANSPORTATION	-55,116.12	47.60	1,349.50	0.00	-56,418.02
201 CONCESSIONS	-9,990.10	451.38	158.13	234.88	-9,461.97
202 ATHLETICS	79,439.03	305.00	1,416.90	0.00	78,327.13
203 SPORT FEES	-90.00	0.00	0.00	0.00	-90.00
204 ACTIVITY TICKETS	22,497.00	0.00	0.00	0.00	22,497.00
205 ATHLETIC CLOTHING	-8,827.94	0.00	0.00	0.00	-8,827.94
206 BASEBALL	-25.60	0.00	0.00	0.00	-25.60
207 BASKETBALL-BOYS	-4,638.56	0.00	0.00	0.00	-4,638.56
208 BASKETBALL - GIRLS	-1,730.63	0.00	1,254.00	0.00	-2,984.63
209 CROSS COUNTRY	-935.98	0.00	0.00	0.00	-935.98
211 FOOTBALL	-20,940.49	0.00	62.03	0.00	-21,002.52
212 GOLF	-7,896.41	0.00	560.00	0.00	-8,456.41
213 SOCCER - BOYS	-1,605.65	0.00	0.00	0.00	-1,605.65
214 SOCCER - GIRLS	-7,660.98	0.00	68.53	0.00	-7,729.51
216 SOFTBALL	-2,133.45	0.00	0.00	0.00	-2,133.45
217 SWIMMING	-11,081.88	0.00	0.00	0.00	-11,081.88
218 TENNIS	-2,208.87	0.00	0.00	0.00	-2,208.87
219 TRACK - BOYS	-6,255.32	0.00	0.00	0.00	-6,255.32
220 ENTRY FEES	-8,008.18	0.00	0.00	0.00	-8,008.18
221 TRACK - GIRLS	-7,569.50	0.00	0.00	0.00	-7,569.50
222 VOLLEYBALL	-5,910.24	0.00	304.93	0.00	-6,215.17
223 WRESTLING	-6,518.88	0.00	0.00	0.00	-6,518.88
224 ATHLETIC TRAINING	-5,551.76	0.00	0.00	0.00	-5,551.76
226 CHEERLEADING	-1,593.42	0.00	0.00	0.00	-1,593.42
227 DANCE TEAM	-2,129.73	0.00	0.00	0.00	-2,129.73
228 FUTURE IMPROVEMENTS	0.00	6,458.33	0.00	0.00	6,458.33
230 OFFICIALS	-34,310.84	0.00	50.00	0.00	-34,360.84
235 DEBATE TRANSPORTATION	-2,641.07	0.00	0.00	0.00	-2,641.07
240 FORENSIC TRANSPORTATION	-12,107.59	0.00	0.00	0.00	-12,107.59
250 BAND/ORCHESTRA TACT	-26,598.55	0.00	0.00	0.00	-26,598.55
260 CHORAL TRANSPORTATION	-742.41	0.00	72.25	0.00	-814.66
B ATHLETICS/ACTIVITIES Totals:	-79,364.27	7,262.31	5,296.27	234.88	-77,163.35
C ACADEMIC CLUBS					
301 DECA	-17,885.18	12.04	0.00	0.00	-17,873.14
302 FRENCH CLUB	941.60	0.00	0.00	0.00	941.60
303 LATIN CLUB	276.67	45.00	0.00	0.00	321.67
305 SPANISH CLUB	520.22	0.00	0.00	0.00	520.22

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Arranged by:
55 Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
306 PRIOR YRS YEARBOOK	2,322.00	0.00	0.00	0.00	2,322.00
307 GERMAN CLUB	-149.25	0.00	0.00	0.00	-149.25
308 YEARBOOK/STAMPEDE	-50.17	805.00	90.00	0.00	664.83
309 NEWSPAPER/HOOFBEAT	3,168.13	350.00	9.73	0.00	3,508.40
311 ASTRONOMY CLUB	199.68	0.00	0.00	0.00	199.68
314 HISTORY CLUB	-1,571.37	600.00	4,549.28	0.00	-5,520.65
315 SPIRIT SHOP	12,078.75	395.00	0.00	0.00	12,473.75
316 FCCLA	5,114.78	0.00	0.00	0.00	5,114.78
317 MATH CLUB	58.82	0.00	0.00	0.00	58.82
318 CHEMISTRY CLUB	68.50	0.00	0.00	0.00	68.50
325 VIA	1,472.64	0.00	0.00	0.00	1,472.64
515 JAPANESE CLUB	0.00	0.00	0.00	0.00	0.00
524 MULTI-CAT	316.63	120.02	0.00	0.00	436.65
614 BROADCAST CLUB	0.00	0.00	0.00	0.00	0.00
615 VICA/SKILLS USA	2,916.57	773.28	0.00	0.00	3,689.85
C ACADEMIC CLUBS Totals:	9,799.02	3,100.34	4,649.01	0.00	8,250.35
D CLUBS AND ORGANIZATIONS					
310 VARSITY/JV CHEER FUNDRAISER	413.13	0.00	0.00	0.00	413.13
402 CHEER/DANCE UNIFORMS	15,264.87	20,585.07	15,710.63	0.00	20,139.31
406 DANCE TEAM FUNDRAISER	1,036.91	0.00	0.00	0.00	1,036.91
407 BASEBALL FR	3,383.98	1,552.00	2,915.03	0.00	2,020.95
408 INTERNATIONAL THESPIANS	-4,578.22	1,610.00	65.00	0.00	-3,033.22
409 CHESS CLUB	998.83	0.00	0.00	0.00	998.83
410 CROSS COUNTRY FR	168.31	0.00	0.00	0.00	168.31
411 FOOTBALL FR	7,583.76	4,125.00	9,469.68	0.00	2,239.08
412 BOYS TRACK FR	240.13	0.00	0.00	0.00	240.13
413 VOLLEYBALL CONCESSIONS	0.00	0.00	0.00	0.00	0.00
414 GIRLS GOLF FR	951.33	0.00	0.00	0.00	951.33
417 BOYS SOCCER FR	93.82	270.00	270.00	0.00	93.82
418 GIRLS SWIM	57.42	0.00	0.00	0.00	57.42
419 SOFTBALL FR	719.37	1,035.00	765.22	0.00	989.15
420 SWIM FR	1,963.49	0.00	0.00	0.00	1,963.49
421 TENNIS FR	-95.00	0.00	0.00	0.00	-95.00
422 GIRLS TRACK FR	4,335.43	0.00	1,044.00	0.00	3,291.43
423 VOLLEYBALL FUNDRAISER	4,174.60	3,939.00	4,146.63	0.00	3,966.97
424 BOYS SWIM	72.11	0.00	0.00	0.00	72.11
425 LITERARY MAGAZINE	1,312.62	108.56	25.00	0.00	1,396.18
426 BAND	4,279.87	1,717.71	2,379.10	0.00	3,618.48
427 FLAGS	1,724.59	0.00	0.00	0.00	1,724.59
429 AMNESTY INTERNATIONAL	679.82	0.00	0.00	0.00	679.82
430 CHORAL	33.11	3,410.00	2,191.00	271.97	1,524.08
431 ORCHESTRA	-112.33	0.00	0.00	-271.97	-384.30
432 STUDENT COUNCIL	23,453.34	0.00	2,831.90	0.00	20,621.44
434 JUNIOR CLASS BOARD	17,861.49	0.00	375.61	0.00	17,485.88
435 SENIOR CLASS BOARD	4,362.75	10.00	553.08	0.00	3,819.67
437 NATIONAL HONOR SOCIETY	6,673.98	0.00	0.00	0.00	6,673.98
439 DEVELOPMENTAL ASSETS	448.62	0.00	0.00	0.00	448.62
440 MUSTANG MENTOR	1,924.99	205.00	0.00	0.00	2,129.99
444 INTRAMURAL SOCCER	-106.00	0.00	0.00	0.00	-106.00
450 INTRAMURALS	77.25	0.00	0.00	0.00	77.25
451 INTRAMURAL VOLLEYBALL	3.00	0.00	0.00	0.00	3.00
456 BOYS GOLF F/R	821.47	0.00	0.00	0.00	821.47

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
459 BOYS BASKETBALL CAMP	2,188.29	4,704.00	1,580.74	-234.88	5,076.67
466 WRESTLING FUNDRAISER	2,199.86	45.00	0.00	0.00	2,244.86
477 MILLARD BASKETBALL/OC	0.00	0.00	0.00	0.00	0.00
480 BAND TRIP	-315,465.98	0.00	0.00	0.00	-315,465.98
500 NFL ACCOUNT	136.94	0.00	69.03	0.00	67.91
520 GIRLS BASKETBALL CAMP	3,364.15	2,178.00	3,104.48	0.00	2,437.67
600 GIRLS SOCCER F/R	1,775.69	2,403.00	2,394.78	0.00	1,783.91
D CLUBS AND ORGANIZATIONS Totals:	-205,578.21	47,897.34	49,890.91	-234.88	-207,806.66
E ADMIN CUSTODIAL ACCOUNTS					
601 COURTESY	1,426.25	0.00	64.46	0.00	1,361.79
602 CAREER DEVELOPMENT	748.84	0.00	21.11	0.00	727.73
603 PARKING STICKERS	23,996.02	0.00	4,838.30	0.00	19,157.72
605 FIELDTRIPS	-3,033.00	0.00	0.00	0.00	-3,033.00
606 AFTER PROM	4.31	0.00	0.00	0.00	4.31
607 ART	1,935.17	0.00	0.00	0.00	1,935.17
608 GYM FEES	7,336.65	28.00	0.00	0.00	7,364.65
609 ART/SCHIMENTI	173.91	0.00	0.00	0.00	173.91
610 BOOK FINES & OTHER UNPAID OBLIGATIONS	15,397.72	454.10	1,631.78	0.00	14,220.04
611 INDUSTRIAL TECH	1,640.20	20.00	1,161.70	0.00	498.50
612 STAFF VENDING	1,562.10	0.00	246.88	0.00	1,315.22
613 LIBRARY	851.67	25.00	76.59	0.00	800.08
616 TRANSCRIPT FEES	850.60	10.00	477.95	0.00	382.65
617 POOL	8,237.43	1,623.39	2,052.17	0.00	7,808.65
621 PE FIELDTRIPS	-731.93	0.00	198.45	0.00	-930.38
625 AP EXAMS	1,792.20	0.00	4,089.11	0.00	-2,296.91
629 IB	-31,483.00	0.00	0.00	0.00	-31,483.00
631 PSAT EXAM	-6,480.69	0.00	0.00	0.00	-6,480.69
675 SALBERG FIELDTRIPS	-2,359.19	0.00	0.00	0.00	-2,359.19
680 OTT FIELDTRIPS	-715.76	0.00	0.00	0.00	-715.76
E ADMIN CUSTODIAL ACCOUNTS Totals:	21,149.50	2,160.49	14,858.50	0.00	8,451.49
F ACADEMIC CUSTODIAL ACCOUNTS					
300 DEBATE	-565.83	0.00	0.00	0.00	-565.83
321 DRAMA	2,701.46	400.00	199.09	0.00	2,902.37
622 SPEECH	-10,162.71	145.00	4,065.61	0.00	-14,083.32
701 MANTARO/GRANT	5.85	0.00	0.00	-5.85	0.00
750 FCS	536.38	0.00	0.00	0.00	536.38
751 ALEKS MATH PROGRAM	100.00	0.00	0.00	0.00	100.00
755 SENIOR CLASS ACTIVITIES	25,635.35	4,480.00	0.00	0.00	30,115.35
770 ADVERTISING	12,882.27	0.00	0.00	0.00	12,882.27
F ACADEMIC CUSTODIAL ACCOUNTS Totals:	31,132.77	5,025.00	4,264.70	-5.85	31,887.22
G DISTRICT CUSTODIAL ACCOUNTS					
872 LEADERS SCHOLARSHIP	701.31	0.00	0.00	0.00	701.31
G DISTRICT CUSTODIAL ACCOUNTS Totals:	701.31	0.00	0.00	0.00	701.31
Q EXTRACURRICULAR					
1000 FIELDTRIPS	3,259.75	0.00	0.00	0.00	3,259.75
1002 PE FIELDTRIPS	987.00	0.00	0.00	96.00	1,083.00
1005 BAND TRIP	317,450.22	0.00	0.00	-96.00	317,354.22
1010 DC TRIP	0.00	0.00	0.00	0.00	0.00
1200 SCIENCE FIELDTRIP	0.00	0.00	0.00	0.00	0.00
1300 DEBATE NATIONALS	570.00	0.00	0.00	0.00	570.00
1301 DECA	14,384.00	0.00	0.00	0.00	14,384.00
1302 FRENCH CLUB	0.00	0.00	0.00	0.00	0.00

Current Cash Balance Report

ALL Data

Date: 06/01/2009 thru 06/30/2009

Arranged by:
57
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1303 LATIN CLUB	0.00	0.00	0.00	0.00	0.00
1305 SPANISH CLUB	0.00	0.00	0.00	0.00	0.00
1307 GERMAN CLUB	160.00	0.00	0.00	0.00	160.00
1314 HISTORY CLUB TRIP	6,750.00	300.00	0.00	0.00	7,050.00
1316 FCCLA	1,450.00	0.00	0.00	0.00	1,450.00
1408 THESPIAN/DRAMA CLUB	1,774.00	0.00	0.00	0.00	1,774.00
1430 CHORAL TRIP	0.00	0.00	0.00	0.00	0.00
1431 ORCHESTRA TRIP	0.00	0.00	0.00	0.00	0.00
1450 INTRAMURALS	0.00	0.00	0.00	0.00	0.00
1515 JAPANESE CLUB	0.00	0.00	0.00	0.00	0.00
1615 VICA/SKILLS USA	2,495.00	0.00	0.00	0.00	2,495.00
1622 FORENSIC NATIONALS	11,119.60	435.00	0.00	0.00	11,554.60
1675 SALBERG FIELDTRIPS	2,143.00	0.00	0.00	0.00	2,143.00
1680 OTT FIELDTRIPS	856.00	0.00	0.00	0.00	856.00
2000 MUSIC ALLSTATE FEES	1,633.00	0.00	0.00	0.00	1,633.00
2005 CHEER/DANCE CAMP	0.00	0.00	0.00	0.00	0.00
4230 SUBS FOR FIELDTRIPS	0.00	0.00	0.00	0.00	0.00
5000 SPORTS PARTICIPATION FEE	49,831.00	0.00	0.00	0.00	49,831.00
5230 ONE ACT PARTICIPATION FEE	0.00	0.00	0.00	0.00	0.00
5235 DEBATE PARTICIPATION FEE	0.00	0.00	0.00	0.00	0.00
5240 FORENSIC PARTICIPATION FEE	0.00	0.00	0.00	0.00	0.00
5260 CHORAL PARTICIPATION FEE	0.00	0.00	0.00	0.00	0.00
Q EXTRACURRICULAR Totals:	414,862.57	735.00	0.00	0.00	415,597.57
R POST SECONDARY EDUCATION					
6625 AP EXAM FEES	0.00	0.00	0.00	0.00	0.00
6629 IB EXAM FEES	32,092.00	0.00	0.00	0.00	32,092.00
6631 PSAT EXAM	6,138.00	0.00	0.00	0.00	6,138.00
R POST SECONDARY EDUCATION Totals:	38,230.00	0.00	0.00	0.00	38,230.00
S BANKING					
999 STARTING CASH	-600.00	300.00	0.00	0.00	-300.00
S BANKING Totals:	-600.00	300.00	0.00	0.00	-300.00
Z INVESTMENTS					
900 CERTIFICATES OF DEPOSITS	-300,698.67	0.00	0.00	0.00	-300,698.67
905 MONEY MARKET FUND	-156,588.38	0.00	96.55	0.00	-156,684.93
Z INVESTMENTS Totals:	-457,287.05	0.00	96.55	0.00	-457,383.60
Report Totals:	192,220.15	66,773.01	83,107.74	0.00	175,885.42

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
GENERAL ACCOUNT EXPENSES					
109 Public Relations	-1,324.40	0.00	307.49	0.00	-1,631.89
115 General Account	-4,837.41	0.00	68.39	0.00	-4,905.80
117 Damage and Loss Property	14.00	0.00	0.00	0.00	14.00
120 Extracurr Transportation	-29,206.39	0.00	0.00	0.00	-29,206.39
121 Athletic Transportation	-44,580.40	0.00	4,119.46	0.00	-48,699.86
140 Technology	0.00	0.00	0.00	0.00	0.00
142 Equipment Replacement / Repair	0.00	0.00	0.00	0.00	0.00
143 Building Maintenance	-550.00	0.00	55.00	0.00	-605.00
144 Pride Time	-305.00	0.00	0.00	0.00	-305.00
146 Academic Awards	0.00	0.00	0.00	0.00	0.00
147 Activity Support/Projects	-5,880.47	0.00	125.00	0.00	-6,005.47
148 Teachers Grants/Awards	0.00	0.00	0.00	0.00	0.00
151 Personnel Support	-6,802.92	0.00	93.56	0.00	-6,896.48
166 Wellness	318.58	0.00	297.03	0.00	21.55
199 Miscellaneous Bank Charges	-1,160.81	0.00	182.76	0.00	-1,343.57
A GENERAL ACCOUNT EXPENSES Totals:	-94,315.22	0.00	5,248.69	0.00	-99,563.91
B GENERAL ACCOUNT REVENUE					
100 Vending Machines-Coca-Cola	82,716.11	24,438.89	0.00	0.00	107,155.00
104 Staff Coke Fund	1,741.23	10.00	1,122.15	0.00	629.08
105 Sanitary Machines	188.00	0.00	0.00	0.00	188.00
152 Other Revenue	9,475.27	3,613.00	0.00	0.00	13,088.27
153 Graduation Revenue	0.00	0.00	0.00	0.00	0.00
155 PAYBAC Partners	662.76	0.00	0.00	0.00	662.76
158 Capital Outlay	43,472.42	0.00	0.00	0.00	43,472.42
190 Misc. Bank Credit Adjustments	0.00	0.00	0.00	0.00	0.00
901 Interest on Bus MM	104.86	0.00	0.00	0.00	104.86
902 Interest on Business Checking	888.94	0.00	0.00	0.00	888.94
B GENERAL ACCOUNT REVENUE Totals:	139,249.59	28,061.89	1,122.15	0.00	166,189.33
C ATHLETICS					
201 Concessions	13,014.08	0.00	712.45	0.00	12,301.63
202 Athletics	-14,841.36	0.00	805.00	0.00	-15,646.36
203 Athletic Gate Receipts	72,925.91	0.00	0.00	0.00	72,925.91
204 Athletic Clothing	0.00	0.00	0.00	0.00	0.00
206 Athletic Tickets	17,620.00	0.00	0.00	0.00	17,620.00
207 Participation Fee	900.00	2,100.00	0.00	0.00	3,000.00
208 Sport Facility Use	-880.00	400.00	0.00	0.00	-480.00
210 Athletic Capital Outlay	244,952.90	6,458.33	0.00	0.00	251,411.23
211 Activities	-1,583.23	0.00	0.00	0.00	-1,583.23
212 Athletic Fundraisers	0.00	0.00	0.00	0.00	0.00
213 Summer Clinics	4,430.00	11,900.00	0.00	0.00	16,330.00
214 Little Dribblers	3.21	0.00	0.00	0.00	3.21
216 Strength and Conditioning	-2,682.38	0.00	151.36	0.00	-2,833.74
220 Football	-26,945.27	0.00	6,218.18	0.00	-33,163.45
221 Volleyball	-3,866.21	0.00	1,574.08	0.00	-5,440.29
222 Softball	-4,176.23	0.00	2,491.29	0.00	-6,667.52
223 Tennis (Boys)	-1,025.75	0.00	0.00	0.00	-1,025.75
224 Tennis (Girls)	-1,210.41	0.00	155.00	0.00	-1,365.41
225 Golf (Boys)	-2,011.51	0.00	286.01	0.00	-2,297.52
226 Golf (Girls)	-1,909.13	0.00	853.00	0.00	-2,762.13
227 Wrestling	-15,272.40	30.00	942.43	0.00	-16,184.83
228 Soccer (Boys)	-3,498.99	0.00	760.85	0.00	-4,259.84

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
229 Soccer (Girls)	-3,935.86	0.00	0.00	0.00	-3,935.86
230 Baseball	-13,491.34	75.00	0.00	0.00	-13,416.34
231 Cross Country (Boys)	-137.06	0.00	1,879.29	0.00	-2,016.35
232 Basketball (Boys)	-7,571.70	0.00	711.00	0.00	-8,282.70
233 Track (Boys)	-4,888.67	100.00	105.94	0.00	-4,894.61
234 Swimming (Boys)	-2,886.75	0.00	30.00	0.00	-2,916.75
235 NSAA Competitions	6,342.15	598.40	0.00	0.00	6,940.55
240 Athletic Training	-4,355.91	0.00	0.00	0.00	-4,355.91
241 Cross Country (Girls)	-307.05	0.00	2,754.28	0.00	-3,061.33
242 Basketball (Girls)	-10,407.22	0.00	294.95	0.00	-10,702.17
243 Track (Girls)	-5,663.71	100.00	105.93	0.00	-5,669.64
244 Swimming (Girls)	-2,161.15	0.00	0.00	0.00	-2,161.15
915 Interest-Athletic Activity MM	104.85	0.00	0.00	0.00	104.85
2200 Summer Football	468.81	0.00	151.00	40.00	357.81
2221 Summer Volleyball	266.52	0.00	300.00	0.00	-33.48
2222 Summer Softball	2,356.79	0.00	0.00	-84.60	2,272.19
2228 Summer Boys Soccer	43.87	0.00	0.00	0.00	43.87
2229 Summer Girls Soccer	128.71	0.00	0.00	0.00	128.71
2230 Summer Baseball	3,913.46	0.00	450.52	0.00	3,462.94
2231 Summer Girls Basketball	1,991.15	0.00	1,714.00	0.00	277.15
2232 Summer Boys Basketball	724.90	1,465.00	2,760.21	-40.00	-610.31
C ATHLETICS Totals:	234,478.02	23,226.73	26,206.77	-84.60	231,413.38
D ORGANIZATIONS AND CLUBS					
301 DECA	-70,203.48	0.00	849.83	0.00	-71,053.31
302 French Club	2,040.48	0.00	0.00	0.00	2,040.48
303 LEO Club	-1,721.30	0.00	81.35	0.00	-1,802.65
305 Spanish Club	-44.70	0.00	0.00	0.00	-44.70
307 German Club	515.40	0.00	0.00	0.00	515.40
310 National Forensics League	-2,314.38	795.62	4,875.52	0.00	-6,394.28
311 Environmental Club	2,770.55	0.00	88.24	0.00	2,682.31
312 Forensics Club	156.36	0.00	194.80	0.00	-38.44
314 Newspaper	10,232.19	593.00	0.00	0.00	10,825.19
315 Debate Club	-436.00	0.00	0.00	0.00	-436.00
316 Art Club	-7.74	0.00	0.00	0.00	-7.74
317 Play Production	-3,103.74	1,750.00	35.50	0.00	-1,389.24
318 Thespians	-2,034.00	0.00	65.00	0.00	-2,099.00
319 Athletic Trainers	-163.86	0.00	527.00	0.00	-690.86
385 Culinary Competition	0.00	0.00	0.00	0.00	0.00
395 Fashion Merchandising	5.08	0.00	0.00	0.00	5.08
399 Auditorium Manager	-8,405.35	0.00	218.51	0.00	-8,623.86
409 Band Dept Trips	-212,912.01	0.00	0.00	0.00	-212,912.01
410 Band	11,038.48	1,588.08	2,521.04	0.00	10,105.52
411 Choir	4,788.60	0.00	349.33	0.00	4,439.27
412 Orchestra	1,243.28	278.50	737.41	0.00	784.37
413 Entertainment Books	13,216.00	0.00	0.00	0.00	13,216.00
414 Band Fundraising	10,250.03	9,164.50	0.00	0.00	19,414.53
415 Choir Fundraising	0.00	0.00	0.00	0.00	0.00
416 Orchestra Fundraising	5,626.20	0.00	0.00	0.00	5,626.20
417 Music Trip	0.00	0.00	0.00	0.00	0.00
481 Senior Class	1,853.91	0.00	14.46	0.00	1,839.45
482 Junior Class	-1,109.60	0.00	0.00	0.00	-1,109.60
499 VICA-Skills USA	-34.97	0.00	0.00	0.00	-34.97

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
500 STARS	938.72	0.00	0.00	0.00	938.72
501 Student Council	-304.36	0.00	442.59	0.00	-746.95
502 National Honor Society	5,268.30	0.00	88.85	0.00	5,179.45
503 Drama Club	0.00	1,254.00	1,222.48	0.00	31.52
504 Literary Magazine	177.54	0.00	0.00	0.00	177.54
506 Chess Club	33.10	0.00	0.00	0.00	33.10
507 40 Assets	1,635.19	0.00	616.62	0.00	1,018.57
515 Dance Team	-2,321.64	0.00	7,401.77	0.00	-9,723.41
516 Cheerleading-Varsity	-1,998.29	104.00	6,484.41	0.00	-8,378.70
517 Cheerleading-JV	244.38	0.00	3,599.96	0.00	-3,355.58
518 Cheerleading-Freshman	103.25	0.00	2,450.00	0.00	-2,346.75
519 Cheerleading Uniforms	5,442.45	7,220.00	0.00	0.00	12,662.45
525 Prior Yrs Yearbook	7,625.34	0.00	1,790.00	0.00	5,835.34
527 Yearbook 07-08	4,809.48	0.00	0.00	0.00	4,809.48
528 Yearbook 08-09	12,065.00	315.00	4,678.32	0.00	7,701.68
555 FCCLA	168.33	0.00	0.00	0.00	168.33
556 Future Educators of America	-2.57	0.00	0.00	0.00	-2.57
580 Patriot Post	25,685.24	0.00	806.00	84.60	24,963.84
580 International Leaders Club	66.67	0.00	0.00	0.00	66.67
590 Diversity Club	0.00	0.00	0.00	0.00	0.00
D ORGANIZATIONS AND CLUBS Totals:	-179,118.44	23,062.70	40,138.99	84.60	-196,110.13
E ADMINISTRATIVE CUSTODIAL					
599 Intramurals	-90.94	0.00	166.00	0.00	-256.94
601 Staff Courtesy Fund	401.27	0.00	92.50	0.00	308.77
602 Parking	19,835.44	70.00	6,155.00	0.00	13,750.44
603 Field Trips	-5,281.81	276.51	0.00	0.00	-5,005.30
605 Pool Maintenance	3,765.13	1,455.13	1,122.16	0.00	4,098.10
607 Book Fines	16,497.10	419.50	79.00	0.00	16,837.60
610 Information Center	117.41	0.00	32.20	0.00	85.21
611 Advanced Placement	1,101.62	0.00	0.00	0.00	1,101.62
613 Counseling Center	-23.80	0.00	187.10	0.00	-210.90
614 Transcripts	1,392.41	93.00	0.00	0.00	1,485.41
615 PSAT	-3,340.38	0.00	0.00	0.00	-3,340.38
616 Clearing Account	0.00	0.00	0.00	0.00	0.00
621 Graphics Tech	5.00	0.00	0.00	0.00	5.00
622 Construction Tech	-96.58	1,102.45	115.65	0.00	890.22
623 Manufacturing Tech	551.71	335.00	44.00	0.00	842.71
624 Foundation Tech	152.41	0.00	0.00	0.00	152.41
628 Athletic Trainers Class	0.25	0.00	0.00	0.00	0.25
630 Social Studies Texts	1,667.98	0.00	0.00	0.00	1,667.98
632 Lock Replacement	1,241.38	5.00	0.00	0.00	1,246.38
635 Library Book Fines	611.32	59.70	13.66	0.00	657.36
636 Freshman Transition Day	0.00	0.00	0.00	0.00	0.00
640 Student ID Card Fee	529.44	0.00	469.12	0.00	60.32
641 School Planners	50.00	0.00	0.00	0.00	50.00
645 Family Consumer Science	16.50	0.00	0.00	0.00	16.50
648 MOBA Playhouse	743.95	0.00	261.29	0.00	482.66
656 Technology Magnet	7.64	0.00	0.00	0.00	7.64
660 PAEMST-Science National Award	62.95	0.00	0.00	0.00	62.95
679 New Frontier Book Fines	26.70	0.00	0.00	0.00	26.70
680 New Frontier (Grants/Donations)	12.03	0.00	0.00	0.00	12.03
681 New Frontier Chuck Wagon	302.44	55.00	0.00	0.00	357.44

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
682 New Frontier Activity	75.11	0.00	0.00	0.00	75.11
683 Graduation Expense	0.00	0.00	163.16	0.00	-163.16
684 Post-Prom	0.00	0.00	0.00	0.00	0.00
686 Contributions/Gifts	0.00	0.00	0.00	0.00	0.00
687 Next Frontier	-90.10	0.00	0.00	0.00	-90.10
688 New Addition	0.00	0.00	0.00	0.00	0.00
689 SpEd Activity	88.75	0.00	0.00	0.00	88.75
E ADMINISTRATIVE CUSTODIAL Totals:	40,332.33	3,871.29	8,900.84	0.00	35,302.78
Q Extracurricular Activities					
1000 Field Trips	3,246.35	0.00	0.00	0.00	3,246.35
2301 DECA	64,701.30	0.00	756.60	0.00	63,944.70
2302 French Club	132.00	0.00	0.00	0.00	132.00
2303 LEO Club	1,794.00	0.00	0.00	0.00	1,794.00
2305 Spanish Club	157.00	0.00	0.00	0.00	157.00
2307 German Club	105.00	0.00	0.00	0.00	105.00
2310 National Forensics League	3,258.44	4,801.94	0.00	0.00	8,060.38
2312 Forensics	0.00	0.00	0.00	0.00	0.00
2314 Journalism Trip	750.00	0.00	0.00	0.00	750.00
2315 Debate Club	300.00	0.00	0.00	0.00	300.00
2316 Art Club	40.00	0.00	0.00	0.00	40.00
2317 Play Production	2,189.00	166.50	0.00	0.00	2,355.50
2318 Thespian Club	1,635.00	0.00	0.00	0.00	1,635.00
2319 Athletic Trainers Trip	0.00	0.00	0.00	0.00	0.00
2395 Fashion Merchandising	0.00	0.00	0.00	0.00	0.00
2409 Band Trip	198,404.27	339.71	0.00	0.00	198,743.98
2410 Band	336.00	0.00	0.00	0.00	336.00
2411 Choir Trip	702.00	0.00	0.00	0.00	702.00
2412 Orchestra Trip	0.00	0.00	0.00	0.00	0.00
2499 VICA Trip	0.00	0.00	0.00	0.00	0.00
2501 Student Council	90.00	0.00	0.00	0.00	90.00
2502 National Honors Society	0.00	0.00	0.00	0.00	0.00
2503 Drama Membership	0.00	0.00	0.00	0.00	0.00
2506 Chess Club	6.00	0.00	0.00	0.00	6.00
2507 40 Assets	0.00	0.00	0.00	0.00	0.00
2515 Dance Team	2,559.00	4,757.09	0.00	0.00	7,316.09
2516 Varsity Cheerleading Camp	7,538.00	800.00	0.00	0.00	8,338.00
2517 JV Cheerleading Camp	3,430.00	0.00	0.00	0.00	3,430.00
2518 FR Cheerleading Camp	2,450.00	0.00	0.00	0.00	2,450.00
2555 FCCLA	47.00	0.00	0.00	0.00	47.00
2556 FEA	0.00	0.00	0.00	0.00	0.00
2560 Patriot Post Trip	1,177.00	0.00	0.00	0.00	1,177.00
2580 International Leaders	0.00	0.00	0.00	0.00	0.00
2599 Intramurals	350.00	0.00	0.00	0.00	350.00
2613 Counseling Center	0.00	0.00	0.00	0.00	0.00
2645 Family Consumer Science	0.00	0.00	0.00	0.00	0.00
2689 SpEd	0.00	0.00	0.00	0.00	0.00
5000 Sport Participating Fee	29,740.00	165.00	0.00	0.00	29,905.00
5001 Sport Facility Use Fee	440.00	0.00	0.00	0.00	440.00
Q Extracurricular Activities Totals:	325,577.36	11,030.24	756.60	0.00	335,851.00

SELECTED Data

Current Cash Balance Report

62

Arranged by:

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
R Post-Secondary Education					
7010 AP Exam Fees	328.00	0.00	0.00	0.00	328.00
7020 PSAT Exam fees	3,450.00	0.00	0.00	0.00	3,450.00
R Post-Secondary Education Totals:	<u>3,778.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3,778.00</u>
S Banking					
999 Starting Cash	-500.00	0.00	0.00	0.00	-500.00
S Banking Totals:	<u>-500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>-500.00</u>
Report Totals:	<u>469,481.64</u>	<u>89,252.85</u>	<u>82,374.04</u>	<u>0.00</u>	<u>476,360.45</u>

Current Cash Balance Report

ALL Data

Date: 06/01/2009 thru 06/30/2009

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ADMINISTRATIVE					
100 GENERAL ACTIVITY FUND	1,450.88	0.00	62.85	4,000.00	5,388.03
105 PRINCIPALS ADMIN	7,147.06	0.00	161.18	0.00	6,985.88
110 BUILDING MAINTENANCE	1,407.83	0.00	411.02	0.00	996.81
120 AP EXAMS	19,280.39	0.00	3,029.14	0.00	16,251.25
122 ACT PREP	-130.61	0.00	0.00	0.00	-130.61
125 SPECIAL PROJECTS (B-J) SPKR	3,737.67	0.00	0.00	0.00	3,737.67
130 COURTESY FUND	-82.22	195.00	817.00	0.00	-704.22
135 DONATIONS - SR CLASS	1,067.00	0.00	0.00	0.00	1,067.00
138 ELECTRONIC MSG BOARD	0.00	0.00	0.00	0.00	0.00
142 GIFTED	917.83	0.00	0.00	0.00	917.83
145 GUIDANCE	988.68	0.00	27.14	0.00	961.54
150 INFORMATION CENTER	102.31	35.59	0.00	0.00	137.90
152 GUIDANCE - PL GRANT	1,999.00	0.00	0.00	0.00	1,999.00
157 LETTER JACKETS	11.71	0.00	0.00	0.00	11.71
160 PARKING	20,122.29	65.00	0.00	0.00	20,187.29
165 STAFF WELLNESS	145.87	0.00	0.00	0.00	145.87
170 STAFF CLOTHING	0.09	0.00	0.00	0.00	0.09
172 STAFF VENDING	-268.55	990.00	1,725.01	2,600.00	1,596.44
174 TECHNOLOGY REBATES	26.51	0.00	0.00	0.00	26.51
180 SPECIAL PROJ - COMMONS	11,580.00	4,920.00	14,008.99	0.00	2,491.01
182 VENDING-FOOD SERVICE	87,427.81	24,851.11	0.00	-77,206.91	35,072.01
A ADMINISTRATIVE Totals:	156,931.55	31,056.70	20,242.33	-70,606.91	97,139.01
B ATHLETIC ADMIN					
200 ATHLETIC ADMIN	117,593.16	6,458.34	64.00	-46,444.14	77,543.36
201 AD'S OFFICE	1,003.88	0.00	67.36	0.00	936.52
202 ATHLETIC EVENT ADMISSIONS	1,096.87	0.00	0.00	0.00	1,096.87
203 ATHLETIC PROJECT FUND	29,368.62	0.00	900.00	0.00	28,468.62
205 ATHLETIC TRAINING	1,630.78	0.00	0.00	0.00	1,630.78
208 BASEBALL FUNDRAISING	359.72	0.00	891.00	0.00	-531.28
210 BOYS BB FUNDRAISING	-754.83	0.00	0.00	0.00	-754.83
211 BOYS BASKETBALL CAMP	6,460.11	7,970.00	9,661.98	0.00	4,768.13
212 BOYS GOLF FUNDRAISING	3,079.73	200.00	350.00	0.00	2,929.73
213 BOYS SOCCER CAMP	130.00	950.00	0.00	0.00	1,080.00
214 BOYS SOCCER FUNDR	0.00	0.00	0.00	0.00	0.00
215 CROSS COUNTRY FUNDRAISING	1,603.68	680.00	820.65	0.00	1,463.03
217 COACHES CLINICS	3,268.44	0.00	220.00	0.00	3,048.44
219 CONCESSIONS	2,204.35	1,411.73	465.00	0.00	3,151.08
220 INTRAMURALS	-2,719.57	0.00	0.00	0.00	-2,719.57
222 FIT CNTR/EQUIPMENT	5,312.56	0.00	0.00	0.00	5,312.56
223 FIT CNTR/MAINTENANCE	1,586.74	0.00	110.00	0.00	1,476.74
225 FOOTBALL CAMPS	12,847.03	2,850.00	1,300.00	0.00	14,397.03
230 GIRLS BASKETBALL FR	944.06	-25.00	0.00	0.00	919.06
233 GIRLS SOCCER FUNDR	1,052.51	0.00	297.00	0.00	755.51
235 LADY CAT BB CAMPS	6,043.09	3,460.00	4,749.76	0.00	4,753.33
240 SOCCER BLEACHERS	100.00	0.00	0.00	0.00	100.00
245 SOFTBALL FUND RAISING	2,326.63	1,520.00	0.00	0.00	3,846.63
250 ST TRAINERS (HOSA)	190.94	0.00	0.00	0.00	190.94
255 TRACK FUNDR (GIRLS)	-444.37	0.00	0.00	280.00	-164.37
258 TRACK FUNDR (BOYS)	928.10	0.00	0.00	0.00	928.10
260 POOL FUNDRAISING	4,025.06	4,325.00	738.77	0.00	7,611.29
265 VB FUNDRAISING	1,663.16	2,450.00	50.00	0.00	4,063.16

Current Cash Balance Report

ALL Data

Arranged by:

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
270 WRESTLING MAT FUND	3,990.78	0.00	0.00	0.00	3,990.78
271 WRESTLING FNDRSR VAR	2,312.24	380.00	900.00	0.00	1,792.24
275 WRESTLING SCHOLARSHIP	0.00	0.00	0.00	0.00	0.00
285 NSAA COMPETITIONS	6,807.74	418.20	0.00	0.00	7,225.94
290 METRO	0.00	0.00	0.00	0.00	0.00
295 TOURNAMENTS	12,682.62	740.00	0.00	0.00	13,422.62
299 CORPORATE ADVERTISING	-307.66	0.00	175.00	0.00	-482.66
B ATHLETIC ADMIN Totals:	226,386.17	33,788.27	21,760.52	-46,164.14	192,249.78
C ACADEMIC COURSES					
300 AP EUROPEAN TEXT	2,642.00	0.00	0.00	0.00	2,642.00
303 AP ECONOMICS TEXT	656.00	0.00	0.00	0.00	656.00
310 AP AMERICAN TEXTBOOKS	377.69	0.00	0.00	0.00	377.69
312 AP PSYCHOLOGY TEXT	796.44	0.00	0.00	0.00	796.44
320 ART CLASS FEES	1,348.68	0.00	40.00	0.00	1,308.68
330 BUSINESS	10.93	0.00	0.00	0.00	10.93
338 FAMILY CONSUMER SCIENCE	-2,763.85	0.00	0.00	0.00	-2,763.85
340 MATH - GENERAL	40.82	0.00	0.00	0.00	40.82
345 MATH - AP	26.00	0.00	0.00	0.00	26.00
355 PHYSICAL EDUCATION	-3,201.86	0.00	192.00	0.00	-3,393.86
360 PHYSICS	175.71	0.00	0.00	0.00	175.71
370 VOC DRAFTING	-239.54	0.00	0.00	0.00	-239.54
371 VOC ELECTRICITY BAKER	361.18	0.00	0.00	0.00	361.18
373 VOC FOUNDATIONS	0.00	0.00	0.00	0.00	0.00
374 VOC METALS	123.05	0.00	0.00	0.00	123.05
376 VOC WOODS	-493.97	0.00	0.00	0.00	-493.97
C ACADEMIC COURSES Totals:	-140.72	0.00	232.00	0.00	-372.72
D CLUBS/ORGANIZATIONS					
400 ART CLUB	153.28	0.00	0.00	0.00	153.28
401 AMNESTY INTERNATIONAL	27.51	0.00	0.00	0.00	27.51
402 BOOKSTORE (Scratchin Post)	-3,789.20	113.00	0.00	0.00	-3,676.20
403 CLASSICS CLUB	10.76	0.00	0.00	0.00	10.76
405 CULINARY COMPETITION	252.51	0.00	0.00	0.00	252.51
407 DEBATE TEAM	-3,864.06	0.00	932.00	4,896.06	100.00
410 DECA	-33,952.07	0.00	0.00	36,423.91	2,471.84
411 DRAMA - INTL THESPIANS	-1,022.91	40.00	0.00	982.81	-0.10
412 DRAMA PRODUCTION	4,658.23	37.00	0.00	-982.81	3,712.42
413 FCCLA FAMILY CARREER	6,625.64	0.00	0.00	0.00	6,625.64
414 FORENSICS TEAM	841.38	0.00	0.00	0.00	841.38
415 FRENCH CLUB	33.88	0.00	0.00	0.00	33.88
416 KEY CLUB	0.00	312.00	0.00	0.00	312.00
418 FUTURE EDUCATORS	3,151.99	0.00	0.00	0.00	3,151.99
419 40 ASSETS	35.00	0.00	0.00	0.00	35.00
420 GERMAN CLUB	641.68	0.00	17.01	0.00	624.67
425 JUNIOR CLASS	7,288.12	0.00	0.00	12.44	7,300.56
430 LITERARY MAGAZINE	351.63	0.00	0.00	0.00	351.63
433 MATH CLUB	0.00	0.00	0.00	0.00	0.00
435 M CLUB - CRAZIES	2,441.10	0.00	0.00	0.00	2,441.10
440 JUSTICE LEAGUE	8.88	0.00	0.00	0.00	8.88
445 NATL HONOR SOCIETY	4,433.06	0.00	3,750.00	0.00	683.06
450 NEWSPAPER	-2,739.88	0.00	0.00	0.00	-2,739.88
452 SCIENCE CLUB	-82.00	0.00	0.00	0.00	-82.00
455 SENIOR CLASS	798.43	168.00	0.00	0.00	966.43

Current Cash Balance Report

ALL Data

Date: 06/01/2009 thru 06/30/2009

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
460 SPANISH CLUB	1,747.78	0.00	47.85	0.00	1,699.93
465 SPED BUTTON FUND	36.78	0.00	36.78	0.00	0.00
470 STUDENT COUNCIL	9,999.21	0.00	0.00	0.00	9,999.21
471 STUCO WORKSHOPS	494.48	0.00	0.00	0.00	494.48
473 VOC ENGINEERING CLUB	3.28	0.00	0.00	0.00	3.28
475 SKILS USA	-16.76	0.00	0.00	16.76	0.00
480 YEARBOOK (PROWLER)	31,594.56	820.00	1,632.35	0.00	30,782.21
485 YEARBOOK TRIP	0.00	0.00	0.00	0.00	0.00
490 ENVIRONMENTAL CLUB	9,044.53	50.50	0.00	0.00	9,095.03
495 YOUTH MAKING A DIFF	396.66	0.00	0.00	0.00	396.66
D CLUBS/ORGANIZATIONS Totals:	39,603.48	1,540.50	6,415.99	41,349.17	76,077.16
E ATHLETIC TEAMS					
500 BASEBALL CONTESTS	-5,569.45	0.00	0.00	5,569.45	0.00
501 BASEBALL EQUIPMENT	384.19	500.00	0.00	0.00	884.19
505 BASKETBALL CON BOYS	-7,265.54	0.00	0.00	7,265.54	0.00
506 BASKETBALL EQUIP - B	1,344.62	500.00	0.00	-961.47	883.15
510 BASKETBALL CON GIRLS	-5,625.81	0.00	0.00	6,144.81	519.00
511 BASKETBALL EQUIP G	3,117.61	0.00	0.00	961.47	4,079.08
515 CROSS COUNTRY CON	-2,770.37	0.00	0.00	2,981.60	211.23
516 CROSS COUNTRY EQUIP	2,504.37	0.00	0.00	0.00	2,504.37
520 FOOTBALL CONTESTS	-4,524.76	0.00	0.00	5,838.95	1,314.19
521 FOOTBALL EQUIPMENT	-11,168.33	500.00	0.00	20,487.60	9,819.27
525 GOLF CONTESTS - BOYS	-3,643.47	112.50	0.00	3,530.97	0.00
526 GOLF EQUIPMENT - BOYS	4,515.01	0.00	0.00	0.00	4,515.01
530 GOLF CONTESTS - GIRLS	-2,845.00	112.50	0.00	2,732.50	0.00
531 GOLF EQUIPMENT - GIRLS	950.55	0.00	0.00	0.00	950.55
550 SOCCER CONTEST BOYS	-2,618.26	0.00	0.00	2,618.26	0.00
551 SOCCER EQUIP BOYS	1,006.52	0.00	0.00	0.00	1,006.52
555 SOCCER CONTEST GIRLS	-1,549.06	0.00	0.00	1,549.06	0.00
556 SOCCER EQUIP GIRLS	685.47	0.00	25.62	0.00	659.85
560 SOFTBALL CONTESTS	-2,461.42	0.00	0.00	2,461.42	0.00
561 SOFTBALL EQUIPMENT	3,653.32	0.00	0.00	0.00	3,653.32
565 SWIM TEAM CONTESTS	-1,662.57	0.00	0.00	4,845.10	3,182.53
566 SWIM TEAM EQUIPMENT	-1,169.44	0.00	0.00	0.00	-1,169.44
570 TENNIS CONTESTS - BOYS	-140.69	0.00	0.00	621.15	480.46
571 TENNIS EQUIPMENT BOYS	2,021.35	0.00	0.00	0.00	2,021.35
573 TENNIS CONTESTS - GIRLS	-313.00	0.00	350.92	663.92	0.00
574 TENNIS EQUIP GIRLS	2,781.06	25.00	312.48	0.00	2,493.58
575 TRACK CONTESTS - BOYS	-979.93	0.00	0.00	4,720.87	3,740.94
576 TRACK EQUIPMENT - BOYS	200.83	0.00	0.00	0.00	200.83
580 TRACK CONTESTS - GIRLS	-1,266.55	0.00	0.00	1,987.73	721.18
581 TRACK EQUIP - GIRLS	536.86	0.00	148.17	0.00	388.69
585 VOLLEYBALL CONTESTS	-4,190.01	0.00	0.00	4,190.01	0.00
586 VOLLEYBALL EQUIPMENT	2,651.03	0.00	0.00	0.00	2,651.03
590 WRESTLING CONTESTS	-3,565.20	0.00	0.00	3,565.20	0.00
591 WRESTLING EQUIPMENT	-2,987.27	0.00	0.00	0.00	-2,987.27
E ATHLETIC TEAMS Totals:	-39,963.34	1,750.00	837.19	81,774.14	42,723.61
F CHEERLEADERS					
612 DANCE TEAM	78.31	0.00	0.00	0.00	78.31
620 FRESHMAN CHEER	304.37	10,984.96	11,464.90	0.00	-175.57
625 JV CHEERLEADERS	-361.04	6,122.01	38.52	0.00	5,722.45
630 VARSITY CHEERLEADERS	1,062.28	6,091.82	663.31	0.00	6,490.79

Current Cash Balance Report

ALL Data

Date: 06/01/2009 thru 06/30/2009

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
F CHEERLEADERS Totals:	1,083.92	23,198.79	12,166.73	0.00	12,115.98
G MUSIC					
700 BAND	5,873.39	0.00	86.75	960.13	6,746.77
701 BAND UNIFORMS	-191.12	0.00	0.00	191.12	0.00
710 CHORAL MUSIC	6,817.06	0.00	1,668.74	-805.29	4,343.03
715 COLORGUARD	0.00	0.00	0.00	0.00	0.00
720 MUSICAL	-3,150.04	0.00	0.00	3,400.29	250.25
725 MUSIC TECH/AUDITORIUM	3,850.07	0.00	752.14	0.00	3,097.93
730 ORCHESTRA	-335.94	0.00	49.98	1,155.25	769.33
733 ORCHESTRA TRIP	-4,744.51	0.00	0.00	0.00	-4,744.51
745 VOCAL MUSIC SUPPORT	1,390.07	0.00	100.00	0.00	1,290.07
750 SHOW CHOIR	5,655.29	21,465.00	14,860.64	0.00	12,259.65
755 SINGSATION	13,039.83	0.00	0.00	0.00	13,039.83
760 BAND TRIP	553.36	375.00	88,950.00	0.00	-88,021.64
770 CHOIR TRIP	0.00	0.00	0.00	0.00	0.00
775 TRI M MUSIC HONOR SOCIETY	1,057.91	0.00	126.88	-501.00	430.03
790 MUSIC DONATIONS	1,498.70	0.00	0.00	0.00	1,498.70
G MUSIC Totals:	31,314.07	21,840.00	106,595.13	4,400.50	-49,040.56
H TRANSPORTATION					
800 TRANSPORTATION MISC	-549.27	0.00	0.00	549.27	0.00
810 TRANS FALL SPORTS	-17,434.81	0.00	0.00	17,434.81	0.00
820 TRANS SPRING SPORTS	-13,655.13	0.00	2,952.00	16,607.13	0.00
830 TRANS WINTER SPORTS	-17,311.60	0.00	0.00	17,311.60	0.00
840 TRANS FIELD TRIPS	-11,709.77	0.00	2,175.94	11,987.88	-1,897.83
845 TRANSPORTATION BAND	-10,025.12	0.00	0.00	10,025.12	0.00
848 TRANSPORTATION SHOW CHOIR	-5,409.05	0.00	0.00	5,409.05	0.00
849 TRANSPORTATION MUSIC MISC	-1,246.56	0.00	0.00	1,246.56	0.00
850 TR DEBATE	-971.82	0.00	0.00	971.82	0.00
851 TR DRAMA	-2,417.70	0.00	0.00	2,417.70	0.00
852 TR FORENSICS	458.01	0.00	0.00	1,250.00	1,708.01
H TRANSPORTATION Totals:	-80,272.82	0.00	5,127.94	85,210.94	-189.82
I ACADEMIC COURSE FINES					
900 UNIDENTIFIED	693.93	0.00	0.00	0.00	693.93
901 FOREIGN LANG FINES	957.15	0.00	0.00	0.00	957.15
902 ENGLISH FINES	1,365.86	0.00	0.00	0.00	1,365.86
903 MATH FINES	3,764.17	0.00	92.00	0.00	3,672.17
904 SCIENCE FINES	-186.75	0.00	0.00	0.00	-186.75
906 SOCIAL STUDIES FINES	2,002.18	0.00	0.00	0.00	2,002.18
907 BUSINESS FINES	-2.64	0.00	0.00	0.00	-2.64
I ACADEMIC COURSE FINES Totals:	8,593.90	0.00	92.00	0.00	8,501.90
M BANKING (MONEY)					
910 STARTING CASH	-969.25	969.25	0.00	0.00	0.00
915 UNASSIGNED DEPOSITS	0.00	0.00	0.00	0.00	0.00
920 CHECKING ACCCOUNT	4,791.77	-243.20	125.65	0.00	4,422.92
930 MONEY MKT INTEREST	11,615.82	347.08	0.00	0.00	11,962.90
940 CD INTEREST	79.14	0.00	0.00	0.00	79.14
M BANKING (MONEY) Totals:	15,517.48	1,073.13	125.65	0.00	16,464.96
Q FEE FUND - EXTRA CURRICULAR					
1000 FIELD TRIPS FEE FUND	12,352.90	1,069.25	0.00	-10,856.85	2,565.30
2220 INTRAMURAL FEE FUND	7,054.25	40.00	0.00	0.00	7,094.25
2338 FCS - FEE FUND	2,380.00	0.00	0.00	0.00	2,380.00
2410 DECA FEE FUND	36,423.91	0.00	0.00	-36,423.91	0.00

Current Cash Balance Report

ALL Data

Arranged by:

Date: 06/01/2009 thru 06/30/2009

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2411 DRAMA FEE FUND	0.00	0.00	0.00	0.00	0.00
2418 FEA FEE FUND	0.00	0.00	0.00	0.00	0.00
2612 DANCE CAMP FEE FUND	0.00	0.00	0.00	0.00	0.00
2620 FR CHEER CAMP FEE FUND	0.00	0.00	0.00	0.00	0.00
2625 JV CHEER CAMP FEE FUND	0.00	0.00	0.00	0.00	0.00
2630 VARSITY CHEER CAMP FEE FUND	0.00	0.00	0.00	0.00	0.00
2700 BAND FEE FUND	1,026.00	0.00	0.00	-1,026.00	0.00
2710 CHOIR FEE FUND	2,344.50	0.00	0.00	-2,344.50	0.00
2730 ORCHESTRA FEE FUND	1,030.00	0.00	0.00	-1,030.00	0.00
2733 ORCHESTRA TRIP FEE FUND	5,025.00	0.00	0.00	0.00	5,025.00
2760 BAND TRIP FEE FUND	81,010.00	29,875.00	0.00	0.00	110,885.00
2770 CHOIR TRIP FEE FUND	0.00	0.00	0.00	0.00	0.00
5010 PARTICIPATION FEES	44,270.00	0.00	0.00	-44,270.00	0.00
Q FEE FUND - EXTRA CURRICULAR Totals:	192,916.56	30,984.25	0.00	-95,951.26	127,949.55
R FEE FUND - POST SECONDARY ED					
7120 AP TESTS	0.00	0.00	0.00	0.00	0.00
R FEE FUND - POST SECONDARY ED Totals:	0.00	0.00	0.00	0.00	0.00
U NOT IN USE					
181	0.00	0.00	0.00	0.00	0.00
183	0.00	0.00	0.00	0.00	0.00
184	0.00	0.00	0.00	0.00	0.00
189	0.00	0.00	0.00	0.00	0.00
226	0.00	0.00	0.00	0.00	0.00
272	0.00	0.00	0.00	0.00	0.00
273	0.00	0.00	0.00	0.00	0.00
332	0.00	0.00	0.00	0.00	0.00
372	0.00	0.00	0.00	0.00	0.00
536	0.00	0.00	0.00	0.00	0.00
600	0.00	0.00	0.00	0.00	0.00
610	0.00	0.00	0.00	0.00	0.00
635	0.00	0.00	0.00	0.00	0.00
735	0.00	0.00	0.00	0.00	0.00
960	0.00	0.00	0.00	0.00	0.00
U NOT IN USE Totals:	0.00	0.00	0.00	0.00	0.00
Z INVESTMENTS					
950 OSB-MONEY MKT PLUS	-422,274.39	0.00	347.08	0.00	-422,621.47
Z INVESTMENTS Totals:	-422,274.39	0.00	347.08	0.00	-422,621.47
Report Totals:	129,695.86	145,231.64	173,942.56	12.44	100,997.38

Cynthia M. Husek
Accounting Clerk

7-17-09

Richard
7-20

ALL Data

Current Cash Balance Report

Date: 06/01/2009 thru 06/30/2009

68anged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A SUMMER SCHOOL ACCOUNTS					
100 Elementary Summer School	31,460.00	1,500.00	1,241.00	0.00	31,719.00
120 Middle School Summer School	9,275.00	2,440.00	755.00	0.00	10,960.00
130 Senior High Summer School	56,490.00	16,594.00	4,280.00	0.00	68,804.00
140 Special Education	1,455.00	95.00	0.00	0.00	1,550.00
145 Special Education Preschool	0.00	0.00	0.00	0.00	0.00
150 Interest	2,404.25	70.02	0.00	0.00	2,474.27
160 Food Service Refunds	156.45	0.00	0.00	0.00	156.45
170 MNHS AP	100.00	0.00	0.00	0.00	100.00
175 MNHS IB	0.00	0.00	0.00	0.00	0.00
180 MSHS AP	0.00	0.00	0.00	0.00	0.00
185 MWHS AP	0.00	0.00	0.00	0.00	0.00
A SUMMER SCHOOL ACCOUNTS Totals:	<u>101,340.70</u>	<u>20,699.02</u>	<u>6,276.00</u>	<u>0.00</u>	<u>115,763.72</u>
Report Totals:	101,340.70	20,699.02	6,276.00	0.00	115,763.72

Minutes
Committee Meeting
August 10, 2009

The members of the Board of Education met as a committee of the Whole on Monday, August 10, 2009 at 6:30 p.m. at the Don Stroh Administration Center, 5606 South 147th Street. The topics which were discussed included a Food Service Report and the budget for 2009-2010.

Present: Dave Anderson, Brad Burwell, Mike Kennedy, Mike Pate, and Julie Kannas.

Absent: Linda Poole

Also in attendance were Keith Lutz, Ken Fossen, Bob Snowden, Jeff Edwards, and Angelo Passarelli. Other administrators were in attendance.

Bob Snowden and Jeff Edwards reviewed the many programs which were implemented last school year, their accomplishments, and expectations for the upcoming year. This comprehensive report included the specifics as it relates to their Sodexo support network which visited the school district on many occasions, the training and development that was offered to the staff throughout the district, and a review of the financial summary.

Mr. Snowden explained the revisions in Rule 3714.1 – Support Services – Food Service - Program – Offerings, which will be on a future board agenda for approval.

Dr. Lutz and Ken Fossen went over the revenue projections for the year ending budget 2010. The levy will remain at \$1.04 as it was last year, due to the board's decision to keep the levy the same. The budget will include a 4.5% increase in salaries and benefits. The budget last year was \$192,100,714, and the budget for 2009-2010 will be \$213,875,611 (which included the stimulus funds).

There will be three public hearings prior to the Board meeting on August 17, 2009 at 5:00 p.m. One hearing will be to amend the 2008-2009 bond fund budget, because of the refunding of bonds during the last year. The other two hearings will be on the 2009-2010 Budget, and the property tax request for 2009-2010.


Chairman

AGENDA SUMMARY SHEET

AGENDA ITEM: Approve Policy 10,000

MEETING DATE: August 17, 2009

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Approve Policy 10,000

ACTION DESIRED: APPROVAL XX DISCUSSION ____ INFORMATION ONLY

BACKGROUND:

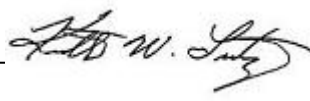
Policy 10,000 describes the Millard Public Schools philosophy and process for shared decision-making. It was first adopted in 1992 and has guided our efforts to provide opportunities for staff, parents and community members to have meaningful input and collaboration on the design and implementation of the district and school mission, objectives, strategies and action plans.

Each year a committee meets to discuss the policy and associated rule and recommend necessary changes. The only change suggested in the policy was to meet every other year.

RECOMMENDATION: Approve 10,000

STRATEGIC PLAN REFERENCE: Strategic Plan Mission and Beliefs

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____  _____

BOARD ACTION:

Shared Decision-Making**10000**

The Board of Education of the Millard Public Schools No. 17 supports the philosophy of shared decision-making as called for in the District Strategic Plan. Shared decision-making shall support increased student achievement and improvement in the education process. The philosophy of shared decision-making shall be evident in the Millard School District through the opportunity for personnel, parents, community members, and students when appropriate, to collaborate in the design and implementation of (1) Mission Statements, (2) objectives, (3) strategies and action plans, (4) evaluation methods, (5) responses to results of evaluation, and (6) reporting activities. While fully supporting these collaborative efforts, the Board recognizes its ultimate authority and responsibility for decisions which impact the direction of education in the Millard Schools. This policy and related rule will be reviewed by the Board of Education every other year ~~on an annual basis~~.

Policy Adopted: December 7, 1992

Revised: January 13, 1997; March 6, 2006

Reviewed: August 3, 1998; August 23, 1999; July 9, 2007; June 2, 2008

Millard Public Schools

Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Superintendent Goals for 2009-2010

MEETING DATE: August 17, 2009

DEPARTMENT: Board of Education

TITLE AND BRIEF DESCRIPTION: Each year the Board approves the goals set for the Superintendent.

ACTION DESIRED: Approval

BACKGROUND:

OPTIONS/ALTERNATIVE CONSIDERATIONS:

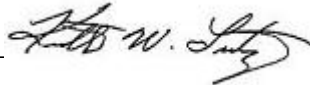
RECOMMENDATIONS: Approval

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION OR REJECTION:

TIME LINE:

PERSONS RESPONSIBLE: Board of Education

SUPERINTENDENT'S APPROVAL: _____  _____

***SUPERINTENDENT GOALS
2009-2010***

1. Personal Learning Plans – Strategy #2, Plan #1

Within the high schools, we need to gain acceptance that the PLP's are truly beneficial, both short-term and long-term, for our students, which is supported by our experience, research and findings. We need to continue implementing the plan to ensure that all students, parents and STAFF have a greater understanding and acceptance of the PLP's and that their use is recognized as useful and important.

2. Early College Program – Strategy #6, Plan #1

We need to identify next steps and keep the process moving forward. We need to determine the details of an early college program to best fit the needs of our student population. We need to come to a decision on whether or not to implement an early college program.

3. Financial Literacy Curriculum Program – Strategy #4, Plan #1

Using the concepts of the 21st Century Skills Initiative, develop and implement a personal financial literacy and education component into our current curriculum, which is required for all students to graduate. Change this concept from an elective component to a required component within the appropriate required course work.

4. 40 Developmental Assets Implementation – Strategy #5, Plan #1

Take next steps to get the 40 Developmental Assets theory into all buildings throughout the district. Work to full implementation and buy-in of this program into the culture of the Millard Public Schools and into all buildings. Leave flexibility to the individual building principals for appropriate implementation into their building community, but move forward on the progress already attained within certain buildings to make 40 Developmental Assets a part of our district's culture.

AGENDA SUMMARY SHEET

AGENDA ITEM: Approve Rule 10,000.1

MEETING DATE: August 17, 2009

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Approve Rule 10,000.1

ACTION DESIRED: APPROVAL XX DISCUSSION INFORMATION ONLY

BACKGROUND:

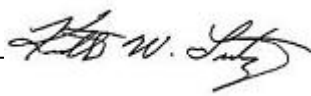
Policy 10,000 and Rule 10,000.1 describe the Millard Public Schools philosophy and process for shared decision-making. It was first adopted in 1992 and has guided our efforts to provide opportunities for staff, parents and community members to have meaningful input and collaboration on the design and implementation of the district and school mission, objectives, strategies and action plans.

Each year a committee meets to discuss the policy and associated rule and recommend necessary changes. The attached rule was discussed and includes the recommended changes from the Committee that met in June.

RECOMMENDATION: Approve 10,000.1

STRATEGIC PLAN REFERENCE: Strategic Plan Mission and Beliefs

RESPONSIBLE PERSON: Angelo Passarelli

SUPERINTENDENT'S APPROVAL: _____  _____

BOARD ACTION:

Millard Public Schools Shared Decision Making

Site-Based Planning and Shared Decision-Making

10000.1

Introduction

The Millard Board of Education recognizes that strategic planning, site-based planning, and school improvement decision-making provide the opportunity for school personnel, parents, community members, and students to collaborate in the development of short and long-range planning. This involvement will promote increased school achievement and improve the educational process.

I. Shared Decision-Making

Millard Public Schools (MPS) uses a blend of centralized and decentralized decision making. The following chart illustrates decisions that are made at the district and building level and are provided as examples only. All decisions must be consistent with district policies and regulations, collective bargaining agreements, and state and federal mandates and laws.

Educational Services

District	Building
<ul style="list-style-type: none"> • Oversee compliance of NDE Rule 10 • Provide and direct system-wide planning for curriculum instruction, assessment, and staff development (6005) • Provide comparable curriculum resources, instructional resources and assessment resources (6010) • Develop and maintain the written curriculum using Academic Skills & Applications and Life Skills & Performances (6110), through curriculum phases (6120, 6610) • Develop curriculum frameworks and course guides (6130) • Develop and revise practices that promote successful student learning (6200) • Ensure principals monitor curriculum and evaluate staff (6201) • Identify appropriate field trips and approve those paid with district funds (6262) • Develop and support the instructional program (6220), the Response of Instruction and Intervention Model, SPED Procedures (6635), ELL, Media Centers (6625), Summer School (6655), Night School, Homebound (6670), Choice Programs (10,001), Federal Programs, Early Childhood Programs, Alternative Programs, and High Ability Learner Programs • Establish accountabilities for guidance in relation to curriculum issues • Develop guidelines for controversial issues (6240) • Provide guidelines and staff development on copyright procedures (6265) • Implement textbook loan (6295) • Assist in the development and implementation of comprehensive district student assessment system (6300) • Identify credit requirements for graduation (6320) 	<ul style="list-style-type: none"> • Encourage staff to participate in development of written curriculum and assessment • Supervise teachers according to practices that promote successful student learning (6200) • Monitor taught curriculum according to written curriculum (6201) • Monitor lesson plans (6203) • Administer instructional program and support programs (6220), including building schedules, grouping practices, and class size within district parameters, identify and approve supplemental materials that supplement not supplant align with the District written curriculum • Develop and monitor homework and make up homework guidelines (6230 & 6235) • Implement and monitor guidelines for controversial issues (6240) • Approve curriculum-related field trips (6262) • Enforce and monitor copyright procedures (6265) • Monitor student production of services and materials (6270) • Develop and implement classroom assessments (6300) • Implement Administer ELO assessments according to District Assessment Procedures (6301) • Identify awards, recognition programs and graduation exercises (6320), credit for transfer students, and grade level placement • Implement grading procedures (6330), including communicating student progress to parents (6340) • Ensure staff participation in district staff development initiatives (6400) • Oversee building student organizations • Facilitate building level professional development

<ul style="list-style-type: none"> • Develop grading guidelines (6330) and district report cards • Identify, implement, and monitor district staff development initiatives (6400) • Identify and apply for appropriate grants to support district programs and initiatives 	
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PUPIL SERVICES

District	Building
<ul style="list-style-type: none"> • Establish policies for safety and security • Supervise student record keeping • Establish student attendance procedures • Establish policies for student conduct • Establish accountabilities for guidance in relation to response services (6628) • Facilitate health service delivery strategies (6615) • Supervise option enrollment/intra-district transfer requests and student placement 	<ul style="list-style-type: none"> • Implement safety procedures, drills, and building security • Supervise students • Maintain student discipline and records related to student discipline • Facilitate student referrals to community agencies • Implement student social activities • Implement guidance services delivery system • Decide grade level placement • Decide credit for transfer students • Conduct safety procedures, drills and building security

HUMAN RESOURCES

District	Building
<ul style="list-style-type: none"> • Develop and implement new teacher induction plan (6440) • Direct staffing allocation procedures • Implement building assignments and transfers • Direct advertising/recruiting/selecting/hiring • Direct the development of job descriptions • Support district professional development programs • Ensure the use of the performance appraisal process • Direct employee discipline practices • Monitor policies for safety and security • Direct employee services • Direct administrative hiring procedures • Conduct collective bargaining with all employee unions/associations 	<ul style="list-style-type: none"> • Monitor new teacher induction (6440), identify and recommend mentors, match peer coaches, and communication expectations • Direct intra-school staff assignments and transfers • Conduct interviews/review recommendations • Conduct performance appraisal • Develop staffing recommendations

GENERAL ADMINISTRATION

District	Building
<ul style="list-style-type: none"> • Research, write, administer, and conduct the financial accounting and reporting related to district-level (or multi-building level) grants • Conduct collective bargaining with all employee unions/associations • Schedule and administer district-wide contracted transportation services • Provide custodial, maintenance, and grounds services to all facilities in the District • Conduct all construction and renovation projects in the District • Provide food service programs throughout the District • Provide intra-district mail delivery services • Provide district-wide large volume printing services 	<ul style="list-style-type: none"> • Research, write, administer, and conduct the financial accounting and reporting related to building-level grants (subject to district approval related to accounting and reporting) • Schedule and administer building activity transportation services and conduct student disciplinary activities related for both building and district-wide transportation • Communicate custodial, maintenance, and grounds needs and deficiencies to the appropriate supervisor • Recommend building renovation projects (subject to review, approval, and supervision by the District) • Schedule serving times for breakfast and lunch programs • Supervise the distribution of mail within the

<p>(including providing one high-volume copier for each school)</p> <ul style="list-style-type: none"> • Provide all budgeting, accounting, and finance services (including payroll) related to all funds except the building activity fund 	<p>building</p> <ul style="list-style-type: none"> • Provide any small copiers desired by the buildings and provide all personnel for copying conducted in the buildings • Manage all aspects of the building’s activity fund (subject to the District’s procedures), manage the building’s general fund line items, and participate in the District’s budgeting process
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GOVERNANCE

District	Building
<ul style="list-style-type: none"> • Develop and implement the strategic plan • Develop the academic calendar • Schedule and approve community use of school facilities and conduct the related accounting • Develop and implement policies, procedures and rules • Oversee assessment of student achievement • Develop yearly and long-range budgets • Determine emergency closing procedures • Develop district Assessment Procedures Manual (6301) • Develop all public relations procedures for the district and buildings • Approve all consulting agreements with staff in accordance with the contract. 	<ul style="list-style-type: none"> • Develop and implement the school site plan • Develop the school activities calendar including parent/teacher conference schedules • Schedule and approve school activity use of school facilities • Develop and implement school procedures and rules in accordance with district policy and ensure the implementation • Develop the school schedule • Oversee assessment schedules, retakes, security and remediation • Allocate the budget • Implement the District assessment program (6301) • Implement public relations procedures

TECHNOLOGY

District	Building
<ul style="list-style-type: none"> • Provide network operations (7000) • Provide email (4157.1) • Establish hardware and software standards • Provide Helpdesk & desktop support • Facilitate donations approval • Provide platform decisions • Establish web page guidelines (7305) • Develop technology standards for students and staff • Provide Internet filtering (7310) • Evaluate curriculum software (7000) 	<ul style="list-style-type: none"> • Provide for integrating technology into instruction • Provide technology staff development • Develop and maintain building web pages • Budget for hardware purchases with approval • Budget for curriculum software with approval • Assign technology initiator • Develop building technology action plans • Monitor staff and students using technology

II. District Strategic Planning Team

The Superintendent or designee will appoint a team consisting of administrators, teachers, board members, parents, students, and community members to serve as the District strategic planning team. The strategic planning team will

- Review the existing plan and initiate changes.
- Rewrite the plan to address critical issues.
- Recommend an implementation schedule for action plans.
- Determine which plans are operational.

III. Site-Based Planning Team

Each school in the Millard Public Schools District shall have a site-based planning team that meets every other year to write or update the school site plan as needed. The team will be responsible for long-range site planning including the development of the school mission, objectives, and strategies. The team will also approve action plans and make a recommendation for implementation of action plans. Each principal’s supervisor will assist the principal and team in the development of the site plan, the implementation of strategies, the collection and analysis of data to evaluate action plans, the relationship of the site-plan to the District’s plan, and compliance with district policies.

The team will also meet as needed to comply with the school accreditation process. The team will follow the District guidelines and established process for site planning and include administrators, teachers, staff, parents, and/or community members. High schools and middle schools may choose to involve students. Staff members on the team are volunteers and will serve at will. The site-based planning team will be approved by the Superintendent or designee.

IV. School Improvement Team (SIT)

Each school in the Millard Public School District shall have a School Improvement Team that meets six times each school year (minimum). The SIT will monitor progress on the school site plan and make recommendations on pertinent issues including [building technology](#), calendar, schedules, CCM I & II, re-teaching plans, budget, and staffing. It may be necessary for ad hoc teams to form and meet to develop programs or further develop action plans for implementation. The ad hoc team will then report to the SIT for consideration. The SIT will also meet as needed [to review data analysis](#) and comply with the school accreditation process. The SIT will include administrators, teachers, staff, parents, and/or community members. High school and middle schools may choose to involve students. Each site will develop a process to ensure genuine participation and develop the rules for determining who will serve on these teams including the term of service. Meetings will be open to all. Agendas, attendees and minutes of the meetings will be communicated and made available. Staff members on the team are volunteers and will serve at will. The SIT members will be approved by the Superintendent or designee. Principals will complete a report that includes the names of all team members and the dates for the school improvement team meetings by September 1 of each year. A final report on activities of the SIT will be completed by June 1 each year and copies will be sent to the staff, building supervisor and the Superintendent or designee.

Consensus Method for School Improvement Teams

Strategic Planning Teams, Site-Based Planning Teams and School Improvement Teams will seek consensus in an affirming environment marked by mutual support and respect. Consensus exists when participants whose support is needed to implement a decision, agree with the decision and express a commitment to support its implementation. If consensus cannot be achieved on a specific issue the administrator may make the necessary interim decisions as they continue to work for sufficient consensus.

Appeals

In the event the SIT is unable to function effectively the principal (or any three team members) shall report the situation to the building supervisor. The building supervisor will attempt to resolve the situation. In the event the situation is not resolved a written report shall be presented to the Superintendent. If the issues cannot be resolved, by the Superintendent, the dispute shall be submitted in writing to the Board of Education through the Superintendent.

Related Policies & Rules: 10000P

Rule Adopted: December 7, 1992

Revised: January 3, 1994; December 19, 1994; January 13, 1997; August 3, 1998;
August 23, 1999; June 19, 2000; February 2006; March 6, 2006;
July 9, 2007; June 2, 2008

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Amendment of FYE09 Bond Fund Budget

MEETING DATE: August 17, 2009

DEPARTMENT: Business

TITLE & BRIEF DESCRIPTION: Amendment of FYE09 Bond Fund Budget – The amendment of the current fiscal year’s bond fund budget to reflect the fact that the District re-funded bonds during the year to take advantage of lower interest rates.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: When the District re-funds (i.e., re-finances) bonds during the year, it is required to amend its bond fund budget to reflect such transactions even though there is no impact on property taxes.

The attached Notice reflects an increase of \$25,715,000 in both revenue (resources) and expenditures (disbursements) for the bond fund. Again, there is no change in the property tax request.

OPTIONS AND ALTERNATIVES: n/a

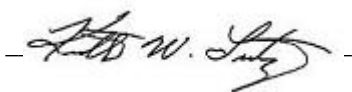
RECOMMENDATION: It is recommended that the District’s FYE09 Bond Fund Budget be amended to provide for an increase of \$25,715,000 in both “disbursements” and “resources” as noted in the Notice of Budget Hearing and Budget Summary Amendment which is, by this reference, incorporated in its entirety into this motion.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration); Chris Hughes, Accounting Manager

SUPERINTENDENT’S APPROVAL: 

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY AMENDMENT

State of Nebraska
Budget Form - NBH-School District
 Statement of Publication

Millard Public Schools in Douglas County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-512, that the governing body will meet on the 17th day of August, 2009 at 5:00 P.M., at Don Stroh Administration Center (5606 S. 147th Street, Omaha, NE 68137) for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget amendment for the Bond Fund Only. The amendment is due to the Bond Refunding the District completed this fiscal year. This amendment does not result in any change to the property tax request or corresponding levy. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Clerk/Secretary

2008-09 APPROVED BUDGET SUMMARY							
FUND	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Fee and Delinquent Tax Allowance	Total Personal and Real Property Tax Requirement
	2006-2007 (1)	2007-2008 (2)	2008-2009 (3)				
Bond	\$ 17,240,413.00	\$ 13,383,390.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 141,587.00	\$ 14,300,305.00
TOTAL	\$ 17,240,413.00	\$ 13,383,390.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 14,000,000.00	\$ 141,587.00	\$ 14,300,305.00

Total Personal and Real Property Tax Requirement For Bonds

\$ 14,300,305.00

2008-09 AMENDED BUDGET SUMMARY							
FUND	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Amended Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Fee and Delinquent Tax Allowance	Total Personal and Real Property Tax Requirement
	2006-2007 (1)	2007-2008 (2)	2008-2009 (3)				
Bond	\$ 17,240,413.00	\$ 13,383,390.00	\$ 39,715,000.00	\$ 14,000,000.00	\$ 39,715,000.00	\$ 141,587.00	\$ 14,300,305.00
TOTAL	\$ 17,240,413.00	\$ 13,383,390.00	\$ 39,715,000.00	\$ 14,000,000.00	\$ 39,715,000.00	\$ 141,587.00	\$ 14,300,305.00

Total Personal and Real Property Tax Requirement For Bonds

\$ 14,300,305.00

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of the SSC II (Excel Building) Contract Documents

MEETING DATE: August 17, 2009

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Approval of SSC II (Excel) Contract Documents – The approval of the contract documents for the renovations at SSC II (Excel) Building at 13737 Industrial Road.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: The renovation of the SSC II (Excel) Building is at the contract document phase. The contract documents are extensive. If anyone would like to review them in their entirety, contact Ken Fossen at 715-8401 and arrangements will be made.

Attached is information from the architects with regard to the project. Pat Phalen and/or Jim Torres (DLR Architects) will be present at the meeting to address the board and answer questions.

If the contract documents are approved, the next presentation at a board meeting will be for the awarding of the contract for the project.

OPTIONS AND ALTERNATIVES: n/a

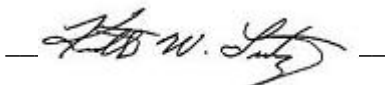
RECOMMENDATION: It is recommended that approval be given to the contract documents for the SSC II (Excel) building renovation project.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Pat Phalen and/or Jim Torres (DLR Architects) and Ken Fossen (Associate Superintendent for General Administration)

SUPERINTENDENT'S APPROVAL: 

PROGRAM CONSOLIDATION PLAN FOR THE EXCEL FACILITY

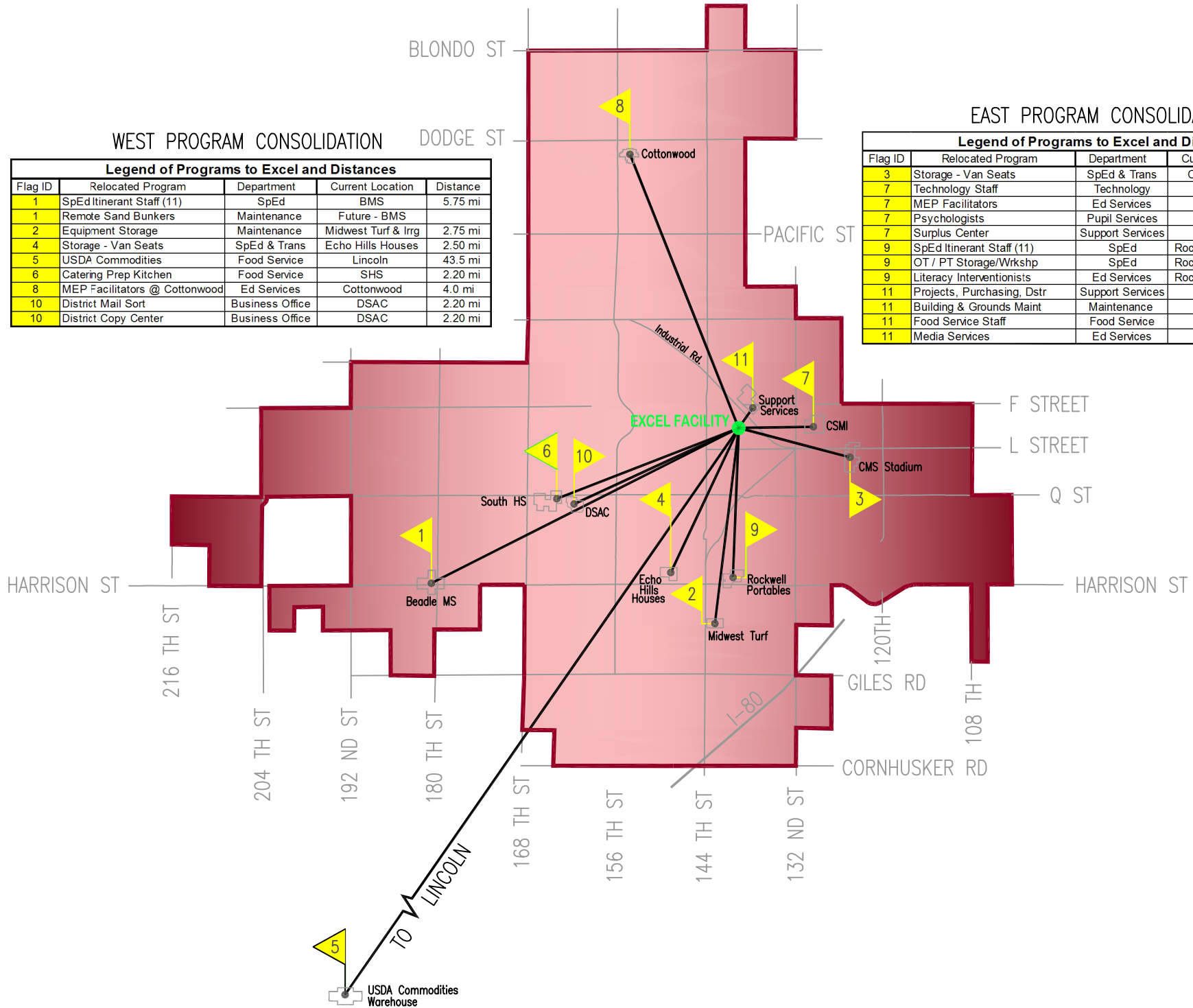
WEST PROGRAM CONSOLIDATION

BLONDO ST
DODGE ST
PACIFIC ST

Legend of Programs to Excel and Distances				
Flag ID	Relocated Program	Department	Current Location	Distance
1	SpEd Itinerant Staff (11)	SpEd	BMS	5.75 mi
1	Remote Sand Bunkers	Maintenance	Future - BMS	
2	Equipment Storage	Maintenance	Midwest Turf & Irrg	2.75 mi
4	Storage - Van Seats	SpEd & Trans	Echo Hills Houses	2.50 mi
5	USDA Commodities	Food Service	Lincoln	43.5 mi
6	Catering Prep Kitchen	Food Service	SHS	2.20 mi
8	MEP Facilitators @ Cottonwood	Ed Services	Cottonwood	4.0 mi
10	District Mail Sort	Business Office	DSAC	2.20 mi
10	District Copy Center	Business Office	DSAC	2.20 mi

EAST PROGRAM CONSOLIDATION

Legend of Programs to Excel and Distances				
Flag ID	Relocated Program	Department	Current Location	Distance
3	Storage - Van Seats	SpEd & Trans	CMS Stadium	1.50 mi
7	Technology Staff	Technology	CSMI	1.25 mi
7	MEP Facilitators	Ed Services	CSMI	1.25 mi
7	Psychologists	Pupil Services	CSMI	1.25 mi
7	Surplus Center	Support Services	CSMI	1.25 mi
9	SpEd Itinerant Staff (11)	SpEd	Rockwell Portables	2.20 mi
9	OT / PT Storage/Wrkshp	SpEd	Rockwell Portables	2.20 mi
9	Literacy Interventionists	Ed Services	Rockwell Portables	2.20 mi
11	Projects, Purchasing, Dstr	Support Services	SSC	.50 mi
11	Building & Grounds Maint	Maintenance	SSC	.50 mi
11	Food Service Staff	Food Service	SSC	.50 mi
11	Media Services	Ed Services	SSC	.50 mi



SUPPORT SERVICES SITE PLAN - PHASE I (TECHNOLOGY), OPTION (DISTRIBUTION)



83
187 TOTAL PARKING STALLS

INDUSTRIAL FRONTAGE ROAD

96 PARKING STALLS

34 PARKING STALLS

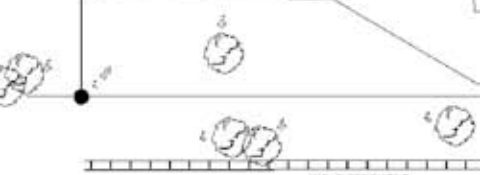
PHASE II

PHASE I OPTION DISTRIBUTION CENTER

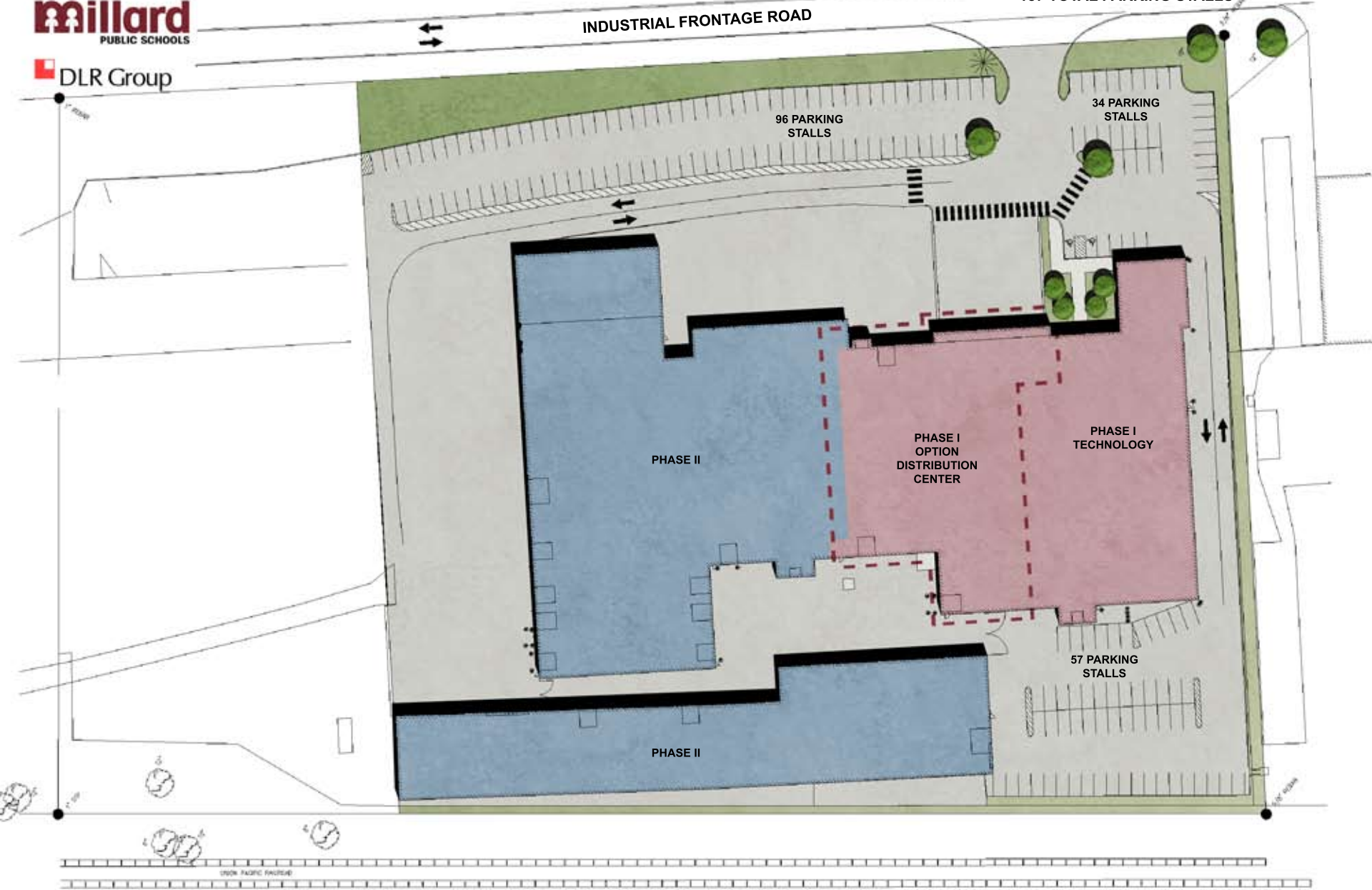
PHASE I TECHNOLOGY

57 PARKING STALLS

PHASE II



©2008 PACIFIC PARTNERS

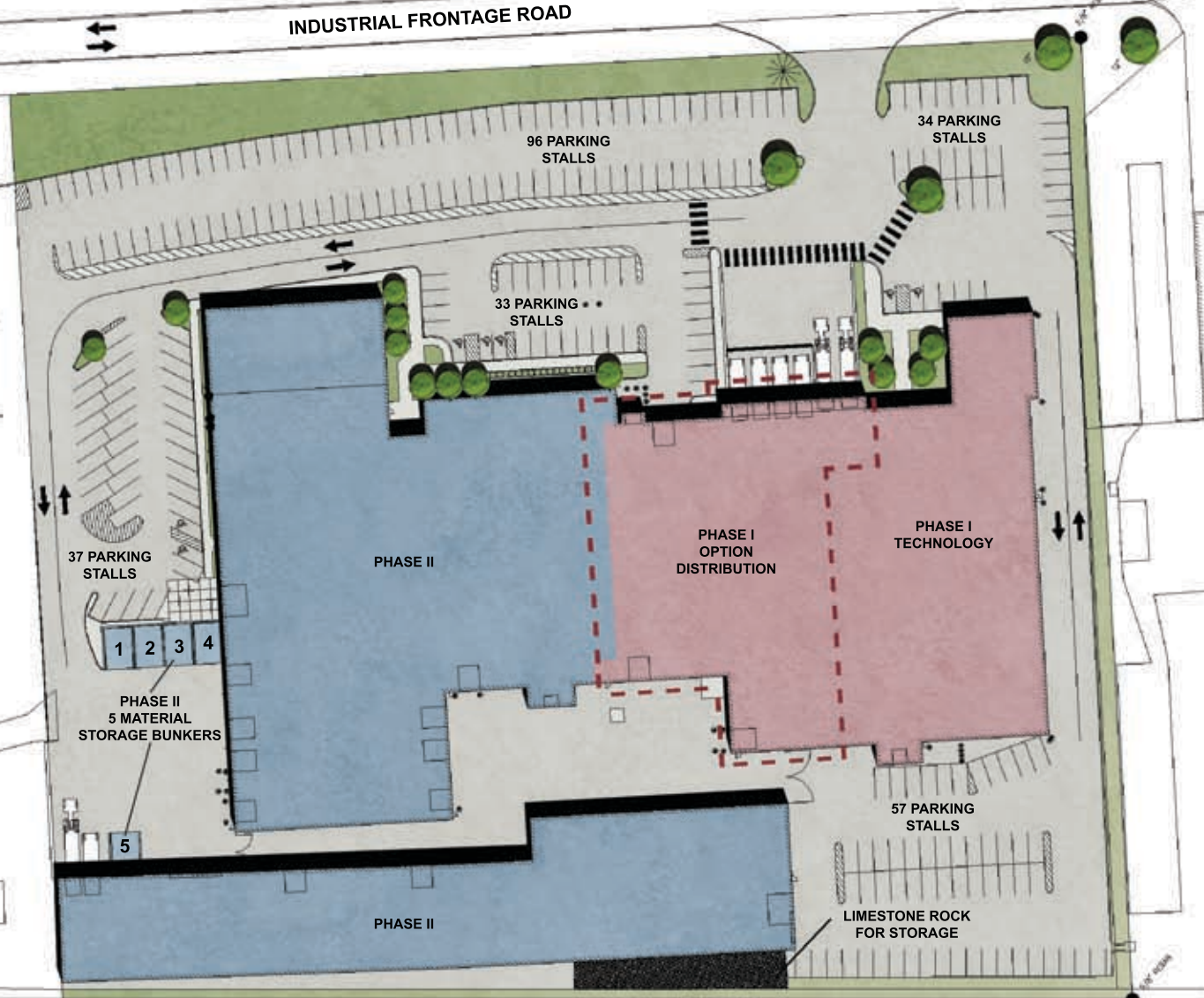


SUPPORT SERVICES SITE PLAN - PHASE I & II

257 TOTAL PARKING STALLS
INCLUDING 7 ADA STALLS



INDUSTRIAL FRONTAGE ROAD



SUPPORT SERVICES FLOOR PLAN

PHASE I AND II, MARCH 3, 2009

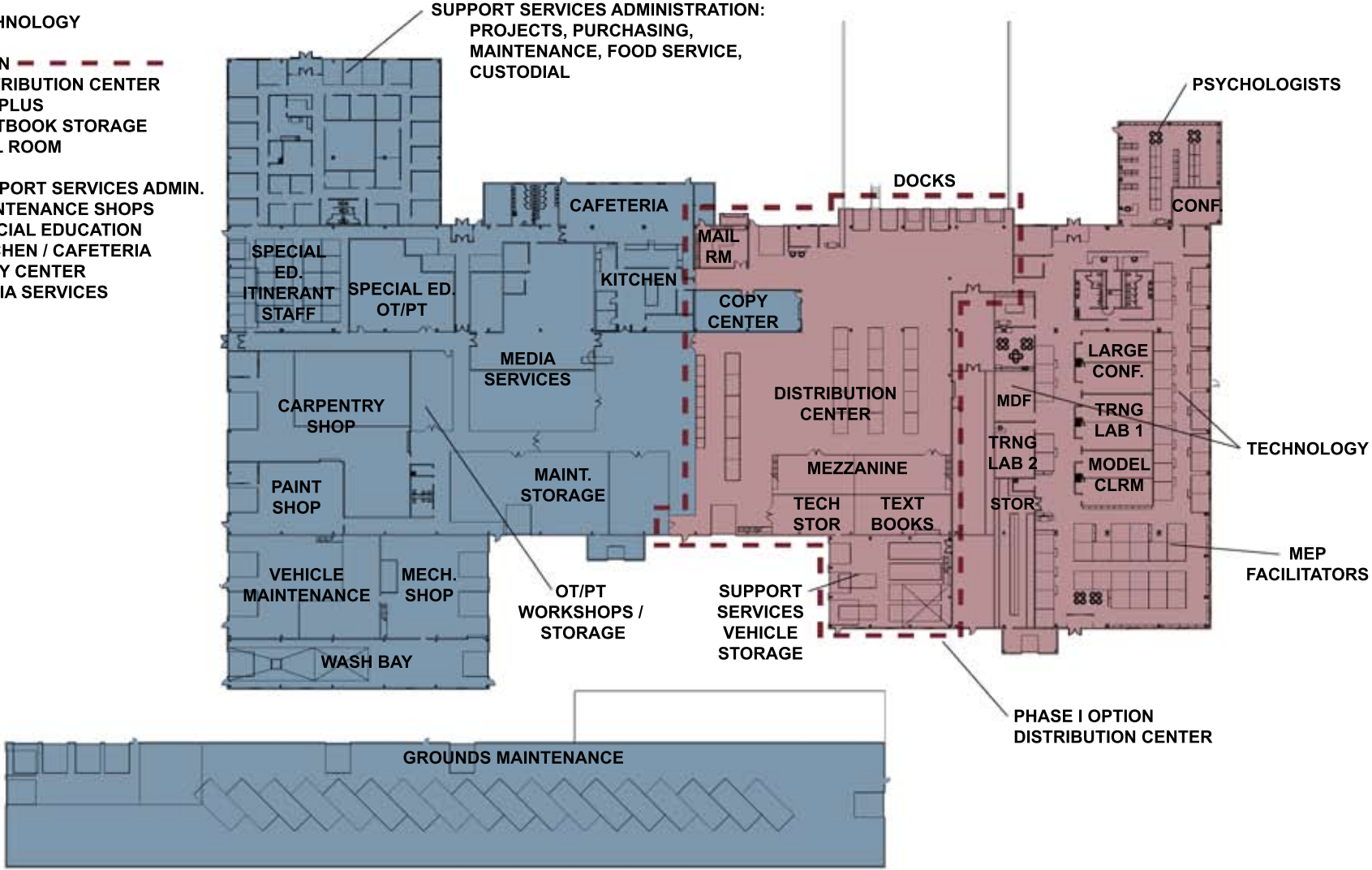


PHASE I – TECHNOLOGY

- PHASE I OPTION** - - - - -
- DISTRIBUTION CENTER
 - SURPLUS
 - TEXTBOOK STORAGE
 - MAIL ROOM

PHASE II – SUPPORT SERVICES ADMIN.

- MAINTENANCE SHOPS
- SPECIAL EDUCATION
- KITCHEN / CAFETERIA
- COPY CENTER
- MEDIA SERVICES



MILLARD PUBLIC SCHOOL DISTRICT

Revised 5/20/09 to reflect Bid Day Amount

DLR Group Project No. 10-08101-01

**Remodel Excel Facility for Technology Support with Option for Distribution Center -
SSC to Remain at Existing SSC****Proposed Phase I - Project Budget (Study Phase)**

Property Acquisition Cost			\$	-
Excel Cabinet Property Acquisition		\$	-	
Construction Cost (Estimated Bid Day Amount)			\$	3,097,511
Site & Building Demolition		\$	102,291	
Site Paving & Walks		\$	204,136	
Storm Sewer		\$	8,779	
Site Improvements		\$	27,758	
Landscaping		\$	23,611	
Reconstruction of Loading Dock Area	1,500 SF	\$	9,000	
Exterior Building Envelope Renovation				
Roof Panels & Insulation	49,533 SF	\$	346,730	
Wall Panels & Insulation	5,000 SF	\$	25,000	
Building Remodeling Scope	49,533 SF			
Technology Office Remodeling	21,823 SF	\$	1,592,796	
Distribution Center Remodeling	27,710 SF	\$	757,409	
			\$	149,213
Owner Provided Fixtures, Furnishings & Equipment (NIC)		\$	149,213	
Architect / Engineering Fees			\$	342,529
Basic Services		\$	342,529	
Miscellaneous Expenses			\$	42,207
Printing, Construction Testing, Inspections & Misc. Expenses		\$	42,207	
PROJECT EXPENDITURE SUBTOTAL (excluding contingency)			\$	3,631,459
DESIGN & CONSTRUCTION CONTINGENCY	10.01%		\$	363,541
TOTAL PROJECT BUDGET (including contingency)			\$	3,995,000



FUTURE PHASE II RENOVATION

MAIN ELEC
BASE BID

RECEIVING
ALTERNATE BID

DISTRIBUTION & SURPLUS
ALTERNATE BID

DISTRIBUTION STAGING
ALTERNATE BID

PSYCHOLOGISTS

TECHNOLOGY

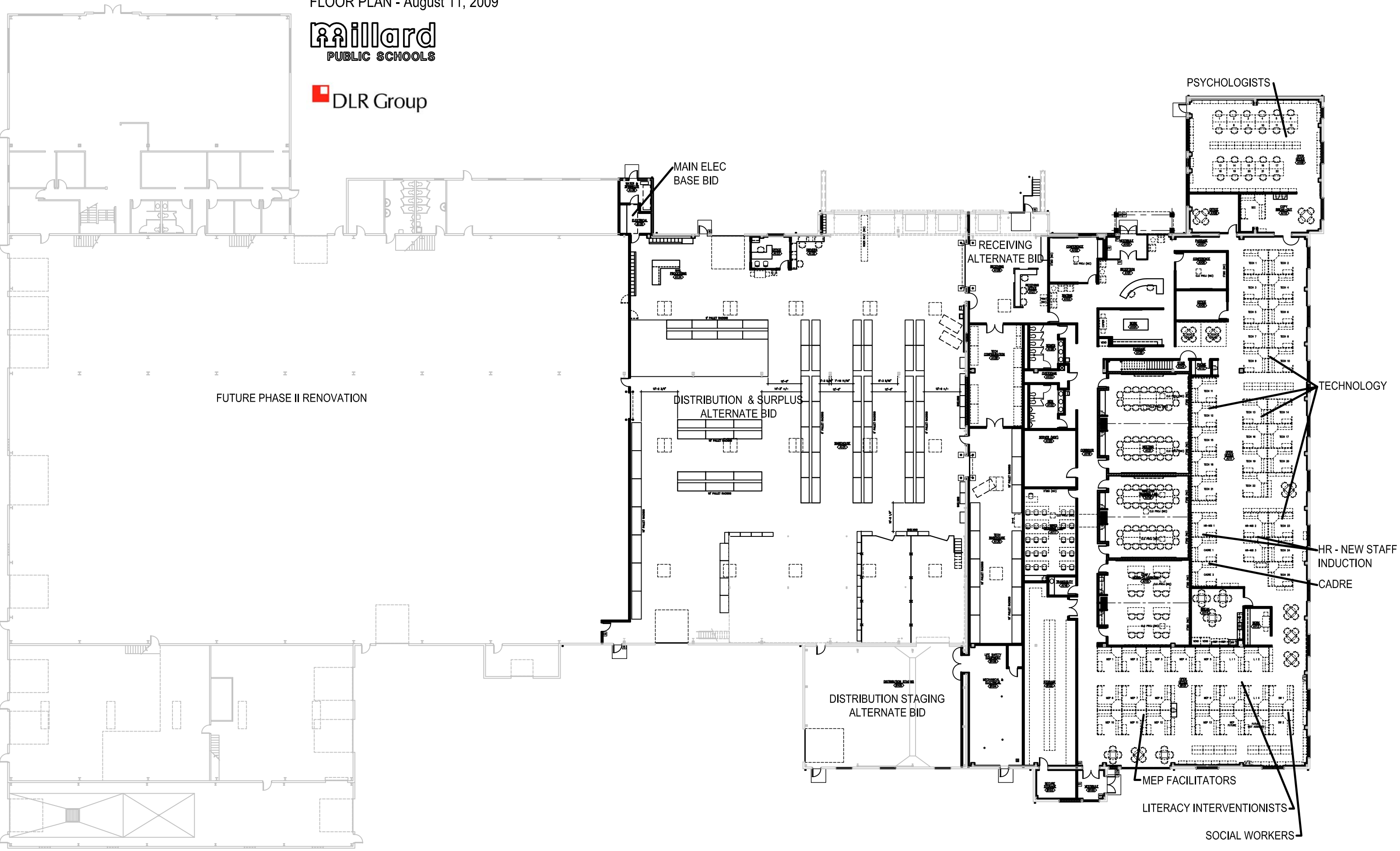
HR - NEW STAFF
INDUCTION

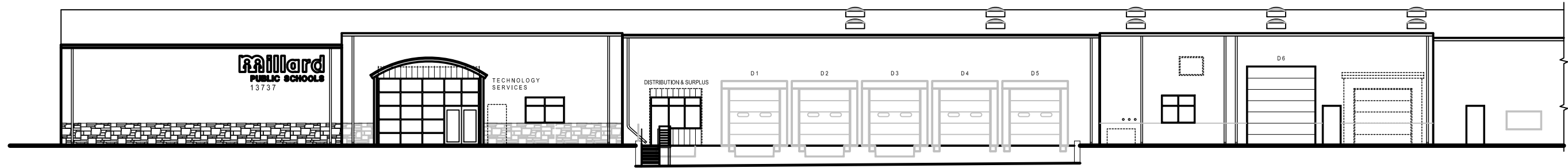
CADRE

MEP FACILITATORS

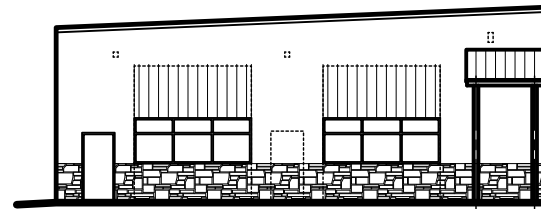
LITERACY INTERVENTIONISTS

SOCIAL WORKERS

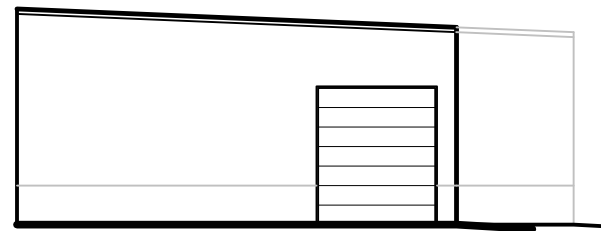




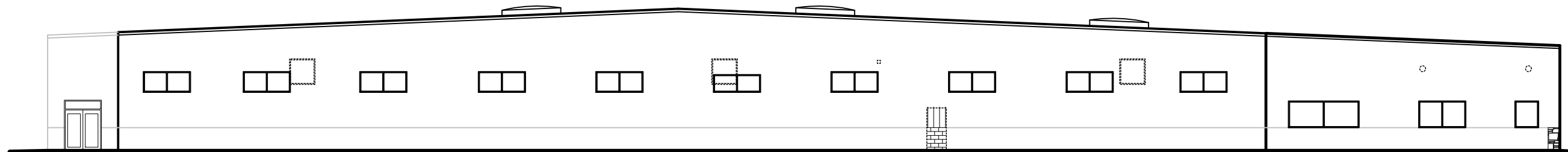
NORTH ELEVATION



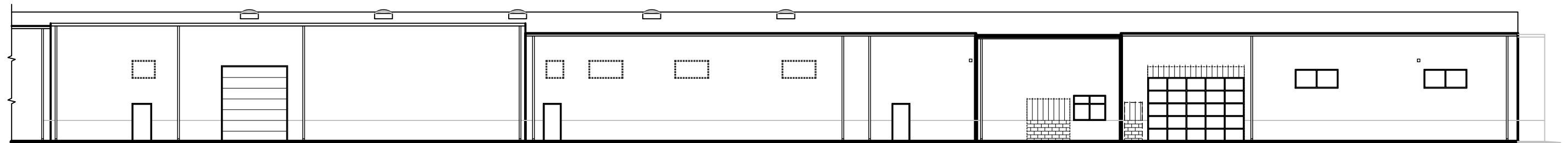
WEST ELEVATION



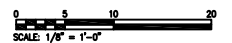
WEST ELEVATION DISTRIBUTION STAGING



EAST ELEVATION



SOUTH ELEVATION



MILLARD PUBLIC SCHOOLS

DLR Group Project No. 10-08101-00

**Remodel Excel Facility for Technology Support and Distribution Center
Support Services Center Building II****Phase I - Construction Documents Project Budget**

CONSTRUCTION COST (BID DAY AMOUNT)			\$	2,938,898
Site Demolition		\$	38,068	
Site Paving, Walks, & Earthwork		\$	156,000	
Storm Sewer		\$	16,546	
Site Improvements		\$	91,000	
Landscaping		\$	20,784	
Reconstruction of Loading Dock Area	1,500 SF			included in Site Paving
Exterior Building Envelope Renovation				
Re-Roofing	50,000 SF	\$	250,000	
Retro-fit Wall and Roof Insulation		\$	80,500	
Metal Wall Panels	32,000 SF	\$	16,000	
Building Remodeling Scope	22,500 SF			
Demolition	22,550 SF	\$	150,000	
Technology Office Remodeling	22,500 SF	\$	2,000,000	
Distribution Center Remodeling	-	-	-	
Storm Safe Area	2,099 SF	\$	35,000	
Conference Center Improvements	2,099 SF	\$	85,000	
Owner Provided FFE (NIC), Consultants, Utility Connections		\$	477,890	\$ 477,890
Architect / Engineering Fees				362,116
Basic Services		\$	362,116	
Miscellaneous Expenses				\$ 29,645
Geotechnical Investigation, CD Printing		\$	29,645	
PROJECT EXPENDITURE SUBTOTAL (excluding contingency)			\$	3,808,549
DESIGN & CONSTRUCTION CONTINGENCY	5.00%		\$	190,427
TOTAL PROJECT BUDGET (including contingency)			\$	3,998,976

ALTERNATES

Alternate No. CC-1 Distribution Center Remodeling	27,710 SF	\$	869,835	\$	940,000
Alternate No. CC-2 Distribution Staging Paving	577 SY	\$	27,000	\$	27,000
Owner Provided FFE (pallet racking)		\$	35,000	\$	35,000
DESIGN & CONSTRUCTION CONTINGENCY	7.75%		\$	77,655	
TOTAL PROJECT BUDGET WITH ALTERNATES			\$	5,078,631	

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Contract and Easements at SSC II (Excel Building)

MEETING DATE: August 17, 2009

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Approval of Contract and Easements at SSC II (Excel Building) – A contract, temporary easements, and permanent easements related to the utilities, paving, and access issues at 13737 Industrial Road.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: The Contract (the first attached item) contains the background information and explains the rationale behind the proposals. The attachments include the following:

1. Contract
2. Temporary Construction Easement
3. Permanent Construction Easement (storm sewer)
4. Permanent Construction Easement (gas line)
5. Agreement for Easement
6. Agreement to Release Easement

OPTIONS AND ALTERNATIVES: n/a

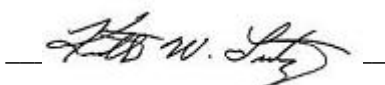
RECOMMENDATION: It is recommended that approval be given to the Contract, Temporary Construction Easement, Permanent Construction Easement (for storm sewer), Permanent Construction Easement (for gas line), Agreement for Easement, and Agreement to Release Easement related to the Support Services Center II (a/k/a Excel Building) at 13737 Industrial Road as submitted.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration); Duncan Young, Attorney; and Ed Rockwell, General Manager for Support Services.

SUPERINTENDENT'S APPROVAL: 

CONTRACT

This Agreement dated this _____ day of _____, 2009, by and between School District No. 17 Douglas County, Nebraska (hereinafter "District"), and Fleetwood-101, LLC (hereinafter "Fleetwood").

WHEREAS, the parties own real property adjacent and contiguous to each other in Omaha, Douglas County, Nebraska; and,

WHEREAS, each party is in the process of developing and conducting construction operations on their respective properties; and,

WHEREAS, it is for the mutual benefit of the parties to cooperate and share in certain costs which are mutually beneficial to the respective properties, and to further grant to each other mutually beneficial easements necessary in the development and construction operations.

NOW THEREFORE, in consideration of the mutual promises contained herein, the parties hereto agree as follows:

1. By virtue of an agreement for easement dated May 1, 2007, by and between Excel Real Property, LLC, a Nebraska Limited Liability Company, and Fleetwood-101, LLC, a Nebraska Limited Liability Company, Fleetwood was granted and conveyed a non-exclusive driveway easement over, upon and across that portion of Lot 2 for vehicular ingress and egress across Lot 2 for the benefit of what was then known as Lot 1. Said easement recorded in Douglas County, Nebraska Register of Deeds, as Instrument No. 2007052555. Said Lot 1 has subsequently been replatted as Omaha Industrial Foundation District No. 3 Replat 11 Condominium, Units 1 thru 4 inclusive, and common areas, being a condominium

addition to the City of Omaha consisting of Units 1 thru 4 inclusive and common areas being a subdivision of Lot 1, Omaha Industrial Foundation District No. 3 Replat 11, a subdivision located in the NE 1/4 of Section 1, and also the NW 1/4 of said Section 1, all located in Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

2. The above-described vehicular ingress and egress easement is located in such a manner as to interfere and obstruct the improvement and construction project of the District and the District shall provide to Fleetwood an acceptable and substitute non-exclusive easement for vehicular ingress and egress across Lot 2 for the benefit of Condominium Units 1 thru 4.
3. Upon delivery of said non-exclusive vehicular ingress and egress easement to Fleetwood, Fleetwood shall deliver to the District a Release terminating the easement identified in paragraph 1 above and filed in the Douglas County Register of Deed's Office as Instrument No. 2007052555.
4. The District shall grant and convey to Fleetwood a temporary construction easement to be located along the western-most boundary of the District's property (Lot 2), more particularly described in Exhibit "A" attached hereto and incorporated herein. Said temporary construction easement granted and conveyed by the District to Fleetwood and its designated contractors, shall be for the installation and construction of a storm sewer as reflected on Exhibit "B", a copy of which is attached hereto and incorporated herein by this reference; and for the installation and construction of a water line as shown on Exhibit "C", a copy of which is attached hereto and incorporated herein by this reference.
5. The District shall grant and convey to Fleetwood a permanent easement for the

placement of the storm sewer and storm sewer inlets as shown on Exhibit "D" attached hereto and incorporated herein by this reference. Fleetwood shall be solely responsible for the installation and construction of the storm sewer along with continued and further maintenance and repair of said storm sewer. In the event any repair or maintenance or replacement of the storm sewer is required, Fleetwood shall be solely responsible for all costs associated therein and shall as part of the repair, maintenance or service to the storm sewer, shall repair to the same condition any damage done to the paving over said easement area.

6. Currently the gas line serving the two properties is located upon the Fleetwood property. Fleetwood hereby agrees to grant to the District any easement necessary for access and service from said gas line to the extent such easement does not already exist allowing the District such access.
7. Fleetwood agrees to construct and install a fire service water line as reflected on Exhibit "E" in accordance with the specifications required by the Metropolitan Utilities District for the installation of such water lines to serve the District's property. Upon completion and activation of the fire service water line, the District and Fleetwood agree to exchange water lines so that the water line located on the District's property shall serve the District's needs and uses, and the water line located on the Fleetwood property shall serve the needs and uses of the Fleetwood property.
8. The District shall pay to Fleetwood the total sum of \$10,000.00 upon completion and activation of the water line, and the sum of \$10,000.00 upon completion of the drainage storm sewer.
9. The party receiving the easement and the benefit therefrom, shall be responsible

for the filing of such easements with the Douglas County Register of Deeds Office. The parties shall each pay one-half of the filing fees charged for the recording of such easements.

Fleetwood-101, LLC

School District No. 17 of Douglas
County, Nebraska a/k/a
Millard Public School District

Please return to:
Duncan A. Young, Esq.
Young & White Law Offices
8742 Frederick Street
P. O. Box 241358
Omaha, NE 68124-5358
(402) 393-5600

Space above line for recording purposes

TEMPORARY CONSTRUCTION EASEMENT

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a MILLARD PUBLIC SCHOOL DISTRICT, as Grantor, being the owner of the real property which is hereinafter described and which is located and recorded in Douglas County, Nebraska, for valuable consideration received, does hereby grant to FLEETWOOD-101, LLC, as Grantee, and its agents and successors, a temporary construction easement for the purpose of constructing a below ground storm sewer main including sewer inlets and a water main, under and across the real property which is described and shown on the attached Exhibits "A" and "B".

This temporary construction easement shall terminate thirty (30) days after the completion of the aforescribed work and improvements.

This temporary construction easement shall also be for the benefit of any contractor, agent, employee or representative of FLEETWOOD-101, LLC for the purpose of performing such work and improvements on the Property, provided however that FLEETWOOD-101, LLC shall be

responsible and liable for the repair and replacement of all parking area pavement and such repair and replacement shall restore the damaged area to the same condition as it existed immediately prior to the commencement of any construction activity or related construction mobilization.

FLEETWOOD-101 LLC shall cause the construction, installation, operation, relaying, maintenance, repair, and removal of the aforescribed work and improvements to be done in a good, timely and workmanlike manner, and in accordance with all applicable plans and specifications and all applicable governmental laws, ordinances, regulations and building codes.

DATED this _____ day of _____, 2009.

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17,
a/k/a MILLARD PUBLIC SCHOOL DISTRICT

BY: _____
Its _____

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged before me this ____ day of _____, 2009, by _____, as _____ and on behalf of DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a MILLARD PUBLIC SCHOOL DISTRICT.

Notary Public

Lot 2, Omaha Industrial Foundation District No. 3, Replat 11, being a Replat of Lot 2, Omaha Industrial Foundation - District No. 3 Replat 10, a Subdivision located in the NW 1/4 of Section 1, Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

Exhibit "A"

Exhibit "C"

To Be Provided

Please return to:
 Duncan A. Young, Esq.
 Young & White Law Offices
 8742 Frederick Street
 P. O. Box 241358
 Omaha, NE 68124-5358
 (402) 393-5600

Space above line for recording purposes

PERMANENT EASEMENT

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a MILLARD PUBLIC SCHOOL DISTRICT, as Grantor, being the owner of the real property which is hereinafter described and which is located and recorded in Douglas County, Nebraska, for valuable consideration received, does hereby grant to FLEETWOOD-101, LLC, as Grantee, and its agents and successors, a permanent easement for the purpose of constructing, installing, operating, maintaining, repairing, and removal of a below ground and below parking lot storm sewer main and storm water inlets, through, under, and across the real property which is described and shown on the attached Exhibits "A" and "B".

This permanent easement shall also be for the benefit of any contractor, agent, employee or representative of Grantee, its successors or assigns, for the purposes of access and performing work, maintenance, and repairs on such improvements within the permanent easement area, provided however that Grantor has and intends to have pavement and parking lot on the surface above the easement area and in the event Grantee or its successors or assigns enter the easement

Exhibit "D"

area and perform any maintenance, construction, repair, laying or relaying, removal, installation, or any other activity which causes or results in any damage or destruction of the pavement and/or parking lot or other surface uses by the Grantor or its successors or assigns, Grantee, its successors or assigns, shall repair and restore such damaged area or operation to its condition immediately prior to such activity.

FLEETWOOD-101, LLC shall cause the construction, installation, operation, relaying, maintenance, repair, and removal of the aforescribed work and improvements to be done in a good, timely and workmanlike manner, and in accordance with all applicable plans and specifications and all applicable governmental laws, ordinances, regulations and building codes.

Except as herein provided, the owner shall not, without the prior written approval of FLEETWOOD-101, LLC or its successors or assigns, which approval shall not be unreasonably withheld, construct or install any buildings or other permanent structures in the permanent easement area.

DATED this _____ day of _____, 2009.

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17,
a/k/a MILLARD PUBLIC SCHOOL DISTRICT

BY: _____
Its _____

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged before me this ____ day of _____, 2009, by _____, as _____ and on behalf of DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a MILLARD PUBLIC SCHOOL DISTRICT.

Notary Public

Lot 2, Omaha Industrial Foundation District No. 3, Replat 11, being a Replat of Lot 2, Omaha Industrial Foundation - District No. 3 Replat 10, a Subdivision located in the NW 1/4 of Section 1, Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

Exhibit "A"

Exhibit "E"

To Be Provided

Please return to:
Duncan A. Young, Esq.
Young & White Law Offices
8742 Frederick Street
P. O. Box 241358
Omaha, NE 68124-5358
(402) 393-5600

Space above line for recording purposes

PERMANENT EASEMENT

FLEETWOOD-101, LLC, as Grantor, being the owner of the real property which is hereinafter described and which is located and recorded in Douglas County, Nebraska, for valuable consideration received, does hereby grant to DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a MILLARD PUBLIC SCHOOL DISTRICT, as Grantee, and its agents and successors, a permanent easement for the purpose of access to constructing, installing, operating, maintaining, repairing, and removal of a below ground natural gas line through, under, and across the real property which is described and shown on the attached Exhibits "A" and "B".

This permanent easement shall also be for the benefit of any contractor, agent, employee or representative of Grantee, its successors or assigns, for the purposes of access and performing work, maintenance, and repairs on such improvements within the permanent easement area, provided however that Grantor has and intends to have pavement and parking lot on the surface above the easement area and in the event Grantee or its successors or assigns enter the easement area and perform any maintenance, construction, repair, laying or relaying, removal, installation, or

any other activity which causes or results in any damage or destruction of the pavement and/or parking lot or other surface uses by the Grantor or its successors or assigns, Grantee, its successors or assigns, shall repair and restore such damaged area or operation to its condition immediately prior to such activity.

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a MILLARD PUBLIC SCHOOL DISTRICT shall cause the construction, installation, operation, relaying, maintenance, repair, and removal of the aforescribed work and improvements to be done in a good, timely and workmanlike manner, and in accordance with all applicable plans and specifications and all applicable governmental laws, ordinances, regulations and building codes.

Except as herein provided, the Grantor shall not, without the prior written approval of Grantee, or its successors or assigns, which approval shall not be unreasonably withheld, construct or install any buildings or other permanent structures in the permanent easement area.

DATED this _____ day of August, 2009.

FLEETWOOD-101, LLC

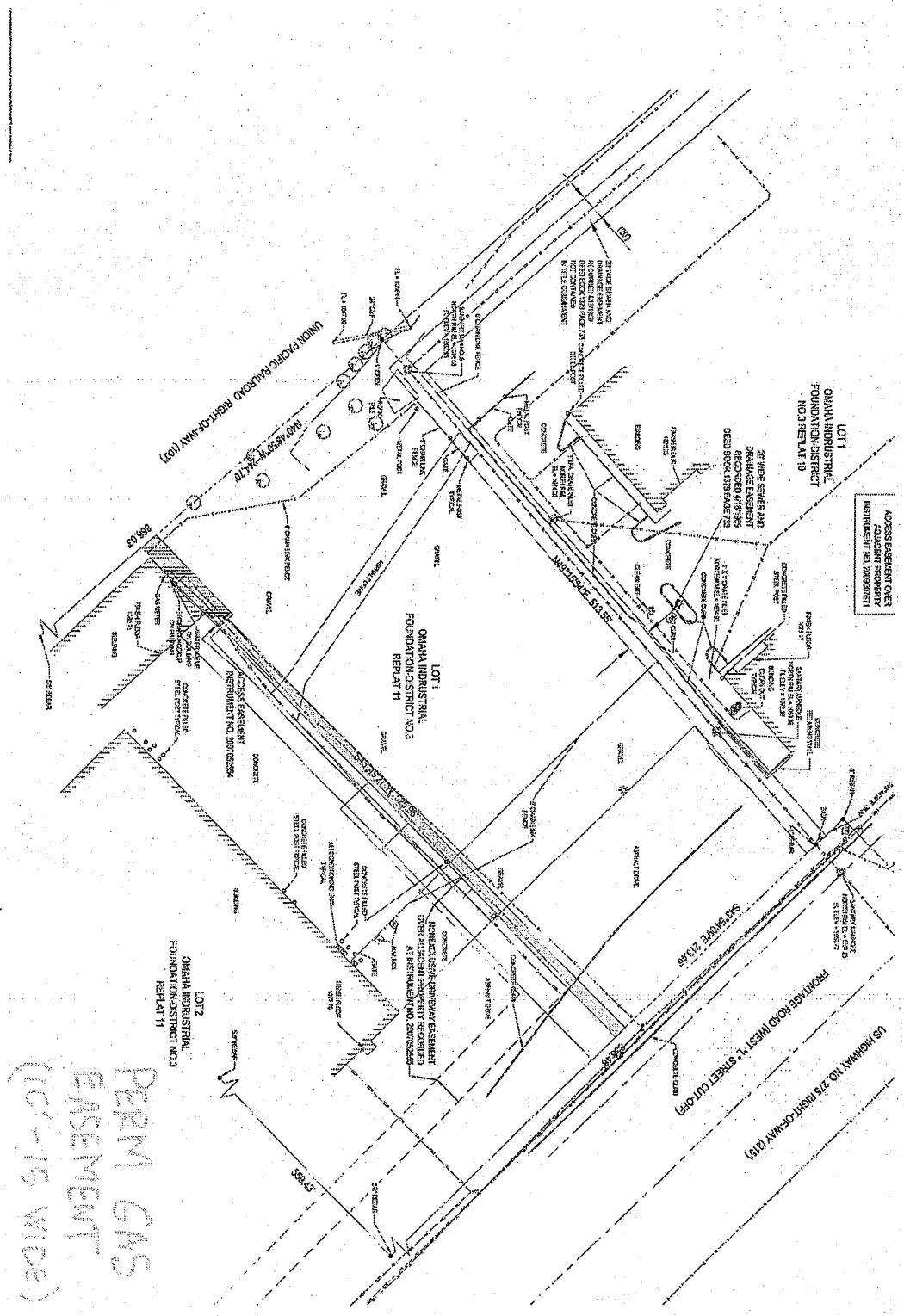
BY: _____
Its Manager

STATE OF NEBRASKA)
) ss.
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged before me this ____ day of August, 2009, by _____, as Manager and on behalf of FLEETWOOD-101, LLC.

Notary Public

Omaha Industrial Foundation District No. 3 Replat 11 Condominium, Units 1 thru 4 inclusive, and common areas, being a condominium addition to the City of Omaha consisting of units 1 thru 4 inclusive and common areas being a subdivision of Lot 1, Omaha Industrial Foundation District No. 3 Replat 11, a subdivision located in the NE 1/4 of Section 1, and also the NW 1/4 of said Section 1, all located in Township 14 North, Range 11, East of the 6th P.M., Douglas County, Nebraska



PERM GAS
EASEMENT
(10'-15 WIDE)

Exhibit "B"

AGREEMENT FOR EASEMENT

This Agreement is entered into and made effective this ___ day of _____, 2009, by and between Douglas County School District No. 17, a/k/a the Millard Public School District, a Nebraska body politic (hereinafter "Millard") and Fleetwood-101, LLC, a Nebraska limited liability company (hereinafter "Fleetwood").

This Easement Agreement is granted with respect to the following facts:

- A. Fleetwood owns Omaha Industrial Foundation District No. 3 Replat 11 Condominium, Units 1 thru 4 inclusive, and common areas, being a condominium addition to the City of Omaha consisting of Units 1 thru 4 inclusive and common areas being a subdivision of Lot 1, Omaha Industrial Foundation District No. 3 Replat 11, a subdivision located in the NE 1/4 of Section 1, and also the NW 1/4 of said Section 1, all located in Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.
- B. Millard owns Lot 2, Omaha Industrial Foundation District No. 3, Replat 11, being a Replat of Lot 2, Omaha Industrial Foundation - District No. 3 Replat 10, a Subdivision located in the NW 1/4 of Section 1, Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.
- C. The parties have entered into an agreement concerning the release of a certain easement, granted under that certain Agreement for Easement recorded as Instrument No. 2007052555 in the office of the Douglas County, Nebraska Register of Deeds.
- D. The parties desire to enter into this agreement whereby Millard grants and conveys to Fleetwood, a nonexclusive driveway easement over, upon and across that portion of Lot 2 described on Exhibit "A" for limited vehicular ingress and egress, as further set forth herein, across Lot 2 for the benefit of Condominium Units 1-4 and provide for the release and termination of the Easement recorded as Instrument No. 2007052555 in the office of the Douglas County, Nebraska Register of Deeds.

NOW THEREFORE, in consideration of the premises and mutual covenants, Millard hereby creates and grants to Fleetwood, an easement over a portion of Lot 2 all as more particularly described under the following provisions:

1. Easement Area: The easement granted by Millard in favor of Fleetwood over Lot 2 is described on Exhibit "A" attached hereto (the "Easement Area").

2. Easement Released: The existing easement being released and terminated by Fleetwood over Lot 2 is described on Exhibit "B" attached hereto (the "Released Easement"). Fleetwood shall execute a Release of Easement, in the form as attached hereto as Exhibit "C", concerning the property described on Exhibit "B" attached hereto.
3. Beneficial Purpose of Easement: The easement granted and conveyed by Millard in favor of Fleetwood, shall be non-exclusive and shall be used by Fleetwood, its licensees and invitees for driveway access purposes only to provide access for passenger and commercial delivery vehicles, of no more than two axles, to and from the Frontage Road shown in Exhibit "A". Vehicles with more than two axles, or with a vehicle weight rating in excess of 25,000 lbs. GVWR, including any trailer or any such commercial vehicle towing a vehicle or trailer with a gross vehicle weight rating exceeding 10,000 lbs. are prohibited from use of such easement.

During the initial resurfacing by Millard of the presently existing hard surface on the easement area within Lot 2, Fleetwood shall be granted reasonable access to Condominium Units 1 thru 4. Said temporary access may be necessary during construction/resurfacing phases, but reasonable access shall be allowed to Condominium Units 1 thru 4.

4. Surfaces: Millard shall (at the joint cost of Millard and Fleetwood as described herein) maintain in good repair the presently existing hard surface on the Easement Area within Lot 2 and shall not permit any structure or other use within the Easement Area which would permanently inhibit or interfere with the ingress or egress rights granted herein. Fleetwood agrees, on behalf of itself and its successors in ownership of Condominium Units 1 thru 4, to contribute thirty percent (30%) of the cost of all such maintenance of the Easement Area, with the other seventy percent (70%) of such costs to be borne by Millard or its successors in ownership of Lot 2. Millard and Fleetwood agree, on behalf of themselves and their successors in ownership of Condominium Units 1 thru 4 and Lot 2, to share equally (fifty percent (50%) Millard and fifty percent (50%) Fleetwood) the cost for snow removal on the Easement Area as described in Exhibit "A". The shared cost assessment to Fleetwood for maintenance and snow removal shall not commence until the completion of any building(s) upon Condominium Units 1 thru 4. If during the term of this easement, there is a material change in the traffic flow over the Easement Area, the parties will negotiate in good faith for an equitable adjustment to the maintenance cost sharing percentage set forth herein.
5. Term: This easement hereby created and established shall be perpetual.
6. Easement Running with the Land: The easement granted herein shall run with the land and be binding upon Lot 2, and inure to the benefit of Fleetwood and its successors and assigns with respect to Condominium Units 1 thru 4.

7. Parking: No parking shall be permitted in the Easement Area nor shall the Easement Area otherwise be used in a manner so as to prevent the free and uninterrupted flow of traffic and use of the Easement Area.
8. Purpose: Nothing herein contained shall be deemed to be a gift or a dedication of the Easement Area to the general public or for any public purposes whatsoever, it being the intention of the parties that the easement herein granted shall be strictly limited to and for the purposes herein expressed.
9. Eminent Domain/Conveyance: In the event that any part of the Easement Area shall be taken by eminent domain or conveyance in lieu thereof or by any other similar proceedings, Millard shall be entitled to the entirety of the award for such taking and Fleetwood shall not be entitled to any portion of such award. Nothing contained herein shall be construed so as to waive or relinquish the right or rights of Millard to initiate eminent domain or similar proceedings.
10. Amendments: This Agreement and the easement created by this Agreement may be released or amended at any time by a written agreement for that purpose entered into by all of the titleholders of Condominium Units 1 thru 4 and Lot 2, and all mortgagees holding mortgages on Condominium Units 1 thru 4 and Lot 2. Any such agreement shall be filed for record in the office of the Register of Deeds of Douglas County, Nebraska.
11. Violations: In the event of any violation or threatened violation by any owner or occupant of any portion of Condominium Units 1 thru 4 or Lot 2 of any of the terms, covenants and conditions of this Agreement, any or all of the owners and mortgagees of Condominium Units 1 thru 4 or Lot 2 shall have the right to enjoin such violation or threatened violation in a court of competent jurisdiction. The right of injunction shall be in addition to all of the remedies available by statute, at law and in equity.
12. Waiver: No delay or omission on the part of any party who is hereafter the owner of either Condominium Units 1 thru 4 or Lot 2 in the exercise of any right accruing on any default of any other party shall impair any such right or be construed to be a waiver thereof, and every such right may be exercised at any time during the continuance of such default. A waiver by any party of a breach or a default in the observance or performance of any of the terms and conditions of this Agreement by any other party shall not be construed to be a waiver of any subsequent breach or default of the same or any other provision of this Agreement. No breach, whether or not material, of the obligations imposed or created by this Agreement shall entitle any party to cancel, rescind or otherwise terminate this Agreement, but such limitation shall not affect, in any other manner, any other rights or remedies which any party may have under or by reason of any breach of the provisions of this Agreement. If any provision, or portion thereof, of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid, inoperative or unenforceable, the remainder of this Agreement, or the

application of such provision, or portion thereof, to any other persons or circumstances shall not be affected thereby; the remainder of this Agreement shall be given effect as if such invalid or inoperative portion had not been included. It shall not be deemed that any such invalid provision affects the consideration for this Agreement and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. This Agreement shall be construed in accordance with the laws of the State of Nebraska.

IN WITNESS WHEREOF, Millard and Fleetwood have executed this Agreement for Easement the day and year first above written.

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17,
a/k/a the Millard Public Schools,

FLEETWOOD - 101, LLC

By: _____
Its _____

By: _____
Its Manager

STATE OF NEBRASKA)
) ss:
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged before me, a Notary Public, this ____ day of _____, 2009, by _____, as _____ and on behalf of DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a the Millard Public Schools.

Notary Public

STATE OF NEBRASKA)
) ss:
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged before me, a Notary Public, this ____ day of _____, 2009, by _____, as Manager and on behalf of FLEETWOOD -101, LLC.

Notary Public

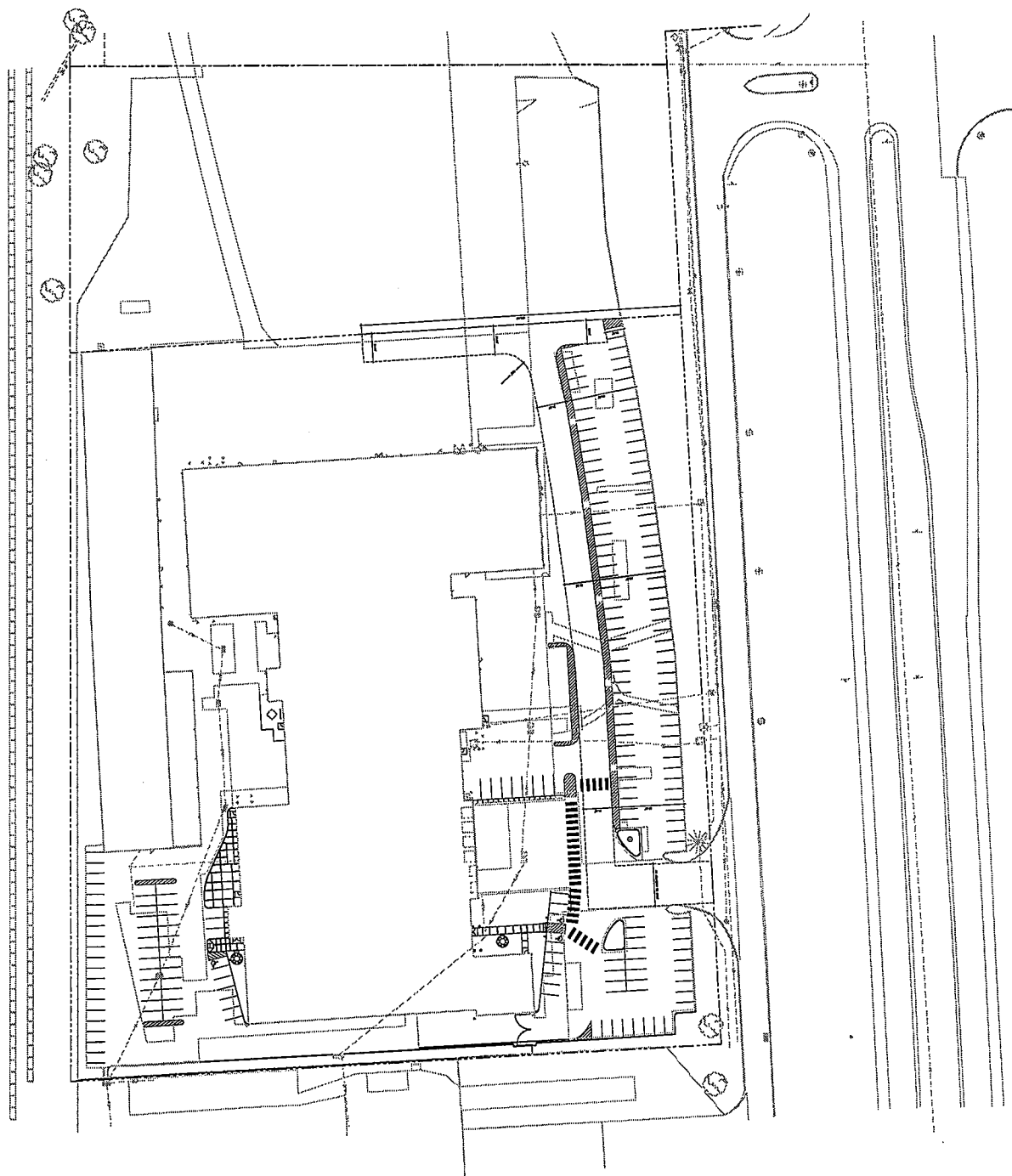
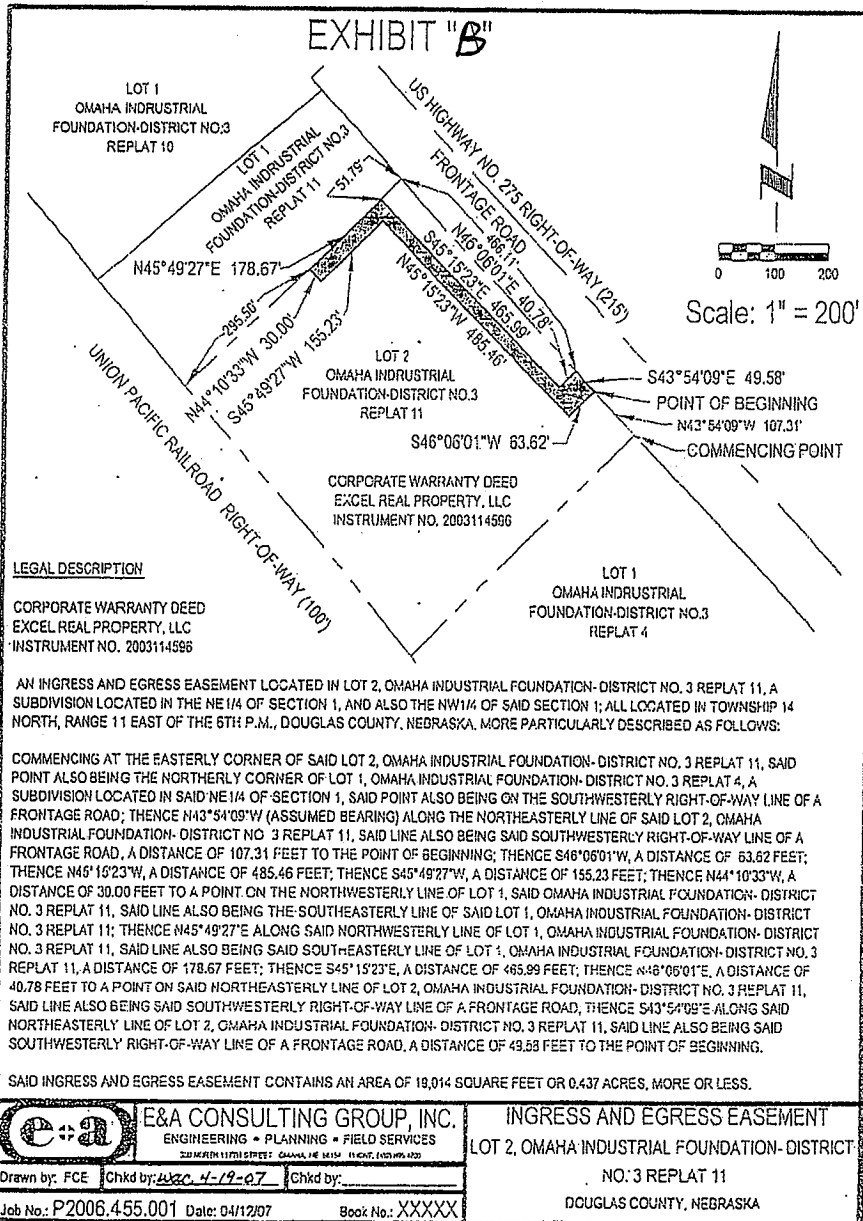


Exhibit "A"



5-1-07

EX 'B'

K:\Projects\2006\455\001\Drawings\PROPOSED LOT 2 INGRESS & EGRESS EASMENT.dwg, A 5/11/11 11:41 Omaha 2/19/2007 8:14:38 AM, Iman

Release of Easement

This Release of Easement made this ___ day of _____, 2009, by Fleetwood-101, LLC, a Nebraska limited liability company, hereafter "Fleetwood", in favor of Douglas County School District No. 17, a/k/a the Millard Public School District, hereinafter "Millard".

WHEREAS Fleetwood owns Omaha Industrial Foundation District No. 3 Replat 11 Condominium, Units 1 thru 4 inclusive, and common areas, being a condominium addition to the City of Omaha consisting of Units 1 thru 4 inclusive and common areas being a subdivision of Lot 1, Omaha Industrial Foundation District No. 3 Replat 11, a subdivision located in the NE 1/4 of Section 1, and also the NW 1/4 of said Section 1, all located in Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

WHEREAS Millard owns Lot 2, Omaha Industrial Foundation District No. 3, Replat 11, being a Replat of Lot 2, Omaha Industrial Foundation - District No. 3 Replat 10, a Subdivision located in the NW 1/4 of Section 1, Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

WHEREAS Fleetwood is the beneficial owner of an easement on and across Lot 2 for the benefit of Condominium Lots 1 thru 4, as more particularly set forth in that certain Agreement for Easement, recorded as Instrument No. 2007052555, in the office of the Douglas County, Nebraska register of deeds.

WHEREAS pursuant to an agreement between Fleetwood and Millard, Fleetwood desires to cancel, relinquish, annul and convey said easement area to Millard;

NOW THEREFORE, in consideration of the sum of \$1.00 and other good and valuable consideration, receipt of which is hereby acknowledged, Fleetwood-101, LLC, a Nebraska limited liability company, does hereby release, relinquish, quitclaim and abandon unto Douglas County School District No. 17, a/k/a the Millard Public School District, the easement area set forth and further described on Exhibit "A" attached hereto and hereby made a part hereof.

Dated this ____ day of _____, 2009.

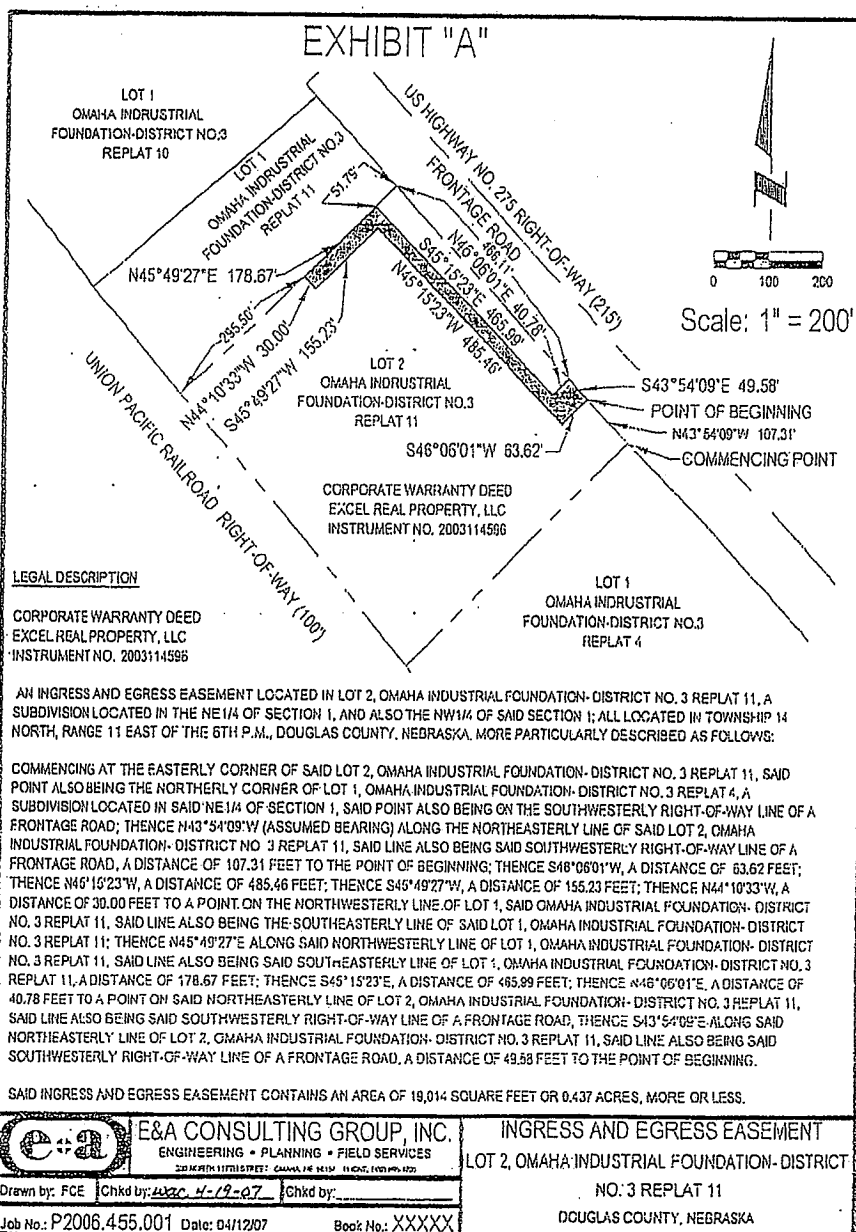
FLEETWOOD-101, LLC

By: _____
It's Manager

STATE OF NEBRASKA)
) ss:
COUNTY OF DOUGLAS

The foregoing instrument was acknowledged before me, a Notary Public, this ____ day of _____, 2009, by _____, as Manager and on behalf of Fleetwood-101, LLC.

Notary Public



AGREEMENT FOR RELEASE OF EASEMENT

This Agreement is entered into and made effective this ___ day of _____, 2009, by and between Douglas County School District No. 17, a/k/a the Millard Public School District, a Nebraska body politic (hereinafter "Millard") and Fleetwood-101, LLC, a Nebraska limited liability company (hereinafter "Fleetwood").

This Agreement is entered into with respect to the following facts:

- A. Fleetwood owns Omaha Industrial Foundation District No. 3 Replat 11 Condominium, Units 1 thru 4 inclusive, and common areas, being a condominium addition to the City of Omaha consisting of Units 1 thru 4 inclusive and common areas being a subdivision of Lot 1, Omaha Industrial Foundation District No. 3 Replat 11, a subdivision located in the NE 1/4 of Section 1, and also the NW 1/4 of said Section 1, all located in Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.
- B. Millard owns Lot 2, Omaha Industrial Foundation District No. 3, Replat 11, being a Replat of Lot 2, Omaha Industrial Foundation - District No. 3 Replat 10, a Subdivision located in the NW 1/4 of Section 1, Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.
- C. Fleetwood owns a non-exclusive driveway easement over, upon and across a portion of Lot 2, described on the attached Exhibit "A" for vehicular ingress and egress across Lot 2 for the benefit of Condominium Units 1 thru 4.
- D. The parties have entered into a separate agreement whereby Millard has granted to Fleetwood another separate nonexclusive driveway easement, across Lot 2 for the benefit of Condominium Units 1 thru 4.
- E. The parties desire to enter into this agreement whereby Fleetwood grants, releases, conveys, and relinquishes to Millard that previously granted driveway easement over, upon and across that portion of Lot 2 described on Exhibit "A", as further set forth herein, across Lot 2 for the benefit of Condominium Units 1 thru 4.

NOW THEREFORE, in consideration of the premises and mutual covenants, Millard and Fleetwood hereby agree as follows:

1. Easement Area: The current existing easement in favor of Fleetwood over Lot 2 is described on Exhibit "A" attached hereto (the "Easement Area").
2. Easement Released: The current existing easement is hereby released, conveyed, relinquished and abandoned by Fleetwood in favor of Millard.

- 3. Release of Easement: A Release of Easement, in the form as attached hereto as Exhibit "B", concerning the property described on Exhibit "A" attached hereto, shall be executed and recorded with the Douglas County, Nebraska Register of Deeds..
- 4. Amendments: This Agreement and the rights created hereunder, may be released or amended at any time by a written agreement for that purpose entered into by all of the titleholders of Condominium Units 1 thru 4 and Lot 2, and all mortgagees holding mortgages on Condominium Units 1 thru 4 and Lot 2. Any such agreement shall be filed for record in the office of the Register of Deeds of Douglas County, Nebraska.

IN WITNESS WHEREOF, Millard and Fleetwood have executed this Agreement for Easement the day and year first above written.

DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, FLEETWOOD-101, LLC
a/k/a the Millard Public Schools,

By: _____
Its _____

By: _____
Its Manager

STATE OF NEBRASKA)
) ss:
COUNTY OF DOUGLAS)

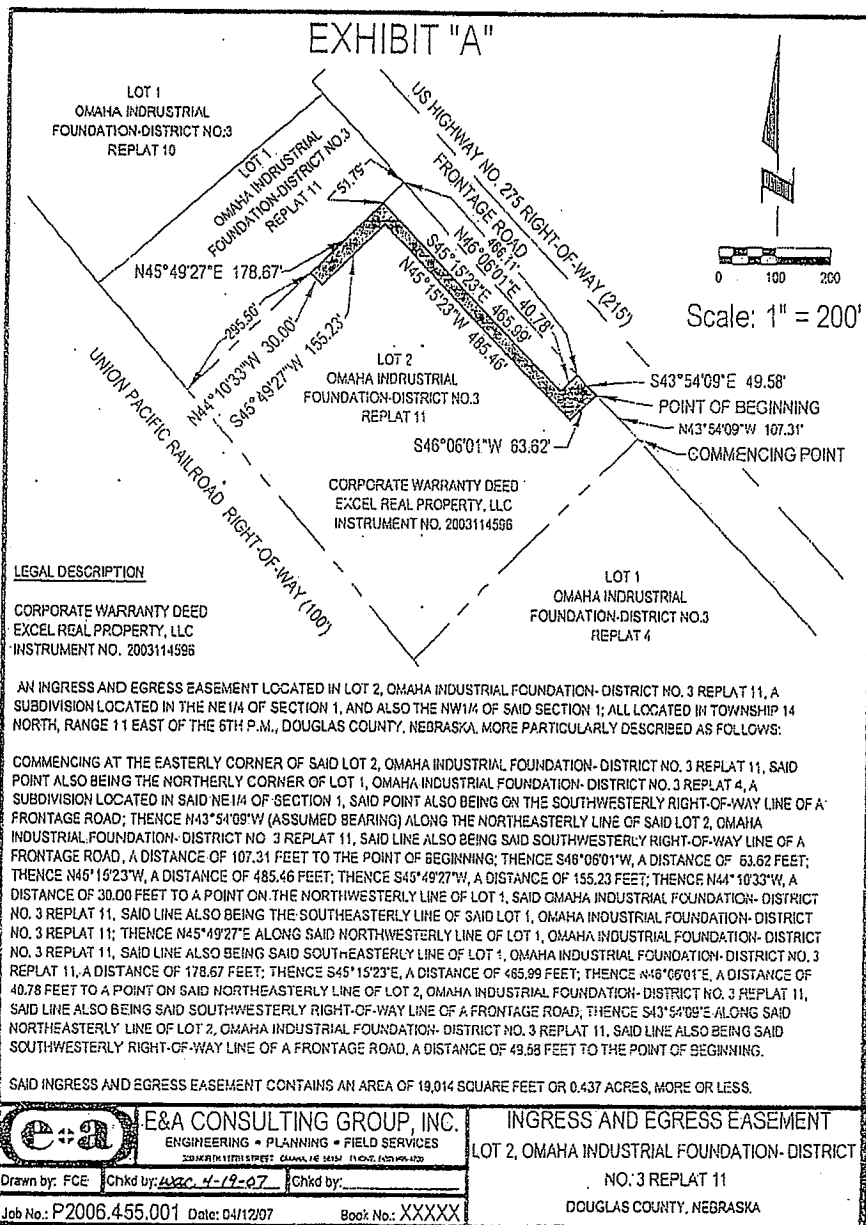
The foregoing instrument was acknowledged before me, a Notary Public, this ___ day of _____, 2009, by _____, as _____ and on behalf of DOUGLAS COUNTY SCHOOL DISTRICT NO. 17, a/k/a the Millard Public Schools.

Notary Public

STATE OF NEBRASKA)
) ss:
COUNTY OF DOUGLAS)

The foregoing instrument was acknowledged before me, a Notary Public, this ___ day of _____, 2009, by _____, as Manager and on behalf of FLEETWOOD -101, LLC.

Notary Public



5-1-07

EX 'A'

Release of Easement

This Release of Easement made this ____ day of _____, 2009, by Fleetwood-101, LLC, a Nebraska limited liability company, hereafter "Fleetwood" , in favor of Douglas County School District No. 17, a/k/a the Millard Public School District, hereinafter "Millard".

WHEREAS Fleetwood owns Omaha Industrial Foundation District No. 3 Replat 11 Condominium, Units 1 thru 4 inclusive, and common areas, being a condominium addition to the City of Omaha consisting of Units 1 thru 4 inclusive and common areas being a subdivision of Lot 1, Omaha Industrial Foundation District No. 3 Replat 11, a subdivision located in the NE 1/4 of Section 1, and also the NW 1/4 of said Section 1, all located in Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

WHEREAS Millard owns Lot 2, Omaha Industrial Foundation District No. 3, Replat 11, being a Replat of Lot 2, Omaha Industrial Foundation - District No. 3 Replat 10, a Subdivision located in the NW 1/4 of Section 1, Township 14 North, Range 11 East of the 6th P.M., Douglas County, Nebraska.

WHEREAS Fleetwood is the beneficial owner of an easement on and across Lot 2 for the benefit of Condominium Lots 1 thru 4, as more particularly set forth in that certain Agreement for Easement, recorded as Instrument No. 2007052555, in the office of the Douglas County, Nebraska register of deeds.

WHEREAS pursuant to an agreement between Fleetwood and Millard, Fleetwood desires to cancel, relinquish, annul and convey said easement area to Millard;

NOW THEREFORE, in consideration of the sum of \$1.00 and other good and valuable consideration, receipt of which is hereby acknowledged, Fleetwood-101, LLC, a Nebraska limited liability company, does hereby release, relinquish, quitclaim and abandon unto Douglas County School District No. 17, a/k/a the Millard Public School District, the easement area set forth and further described on Exhibit "A" attached hereto and hereby made a part hereof.

Dated this ____ day of _____, 2009.

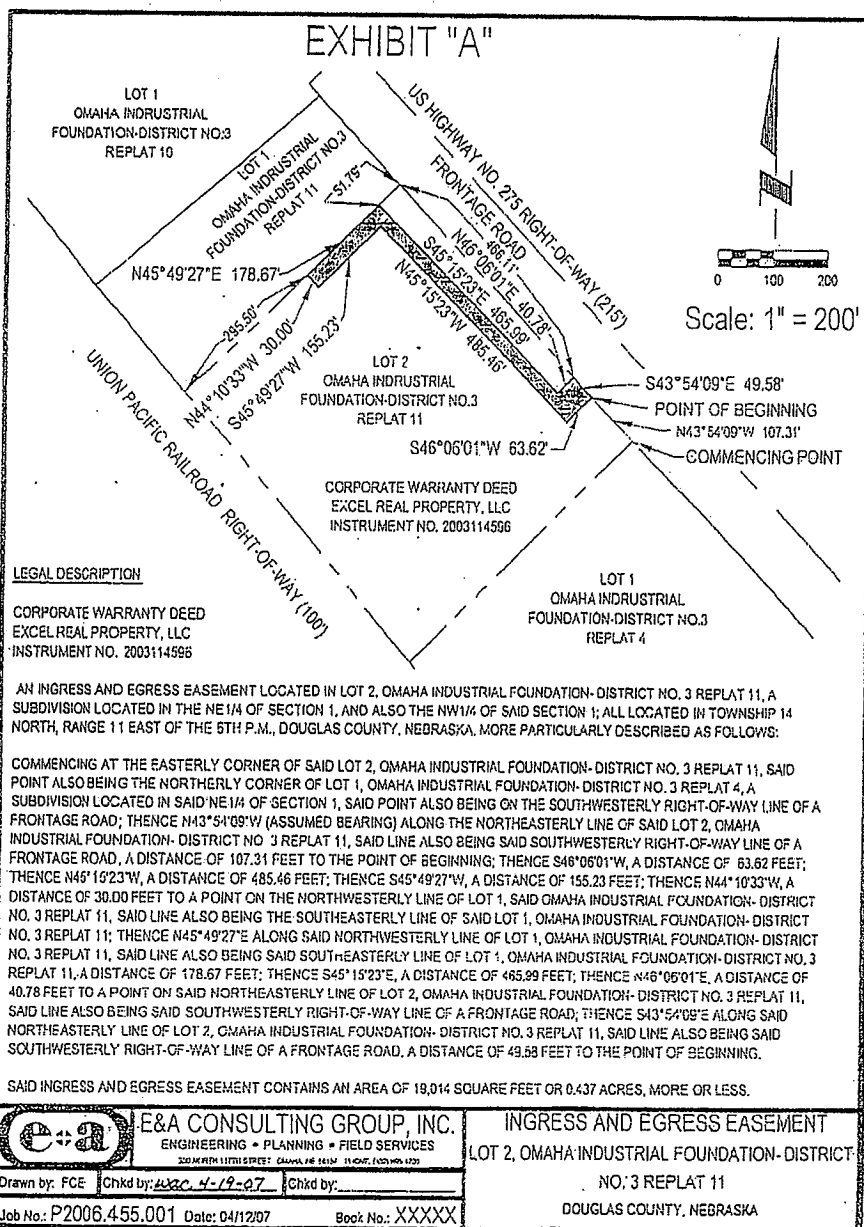
FLEETWOOD-101, LLC

By: _____
It's Manager

STATE OF NEBRASKA)
) ss:
COUNTY OF DOUGLAS

The foregoing instrument was acknowledged before me, a Notary Public, this ____ day of _____, 2009, by _____, as Manager and on behalf of Fleetwood-101, LLC.

Notary Public



AGENDA SUMMARY SHEET

AGENDA ITEM: Amendment of Rule 3714.1

MEETING DATE: August 17, 2009

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Amendment of Rule 3714.1 – The amendment of the food service policy related to the calorie and nutrition levels in student meals.

ACTION DESIRED: Approval Discussion Information Only

BACKGROUND: Bob Snowden and Jeff Edwards reported on the calorie and nutrition requirements at the last board committee meeting. The revisions are related to the federal requirements which accompany a “nutrition-based” food service program.

OPTIONS AND ALTERNATIVES: The District could abandon the “nutrition-based” food service program and revert back to the “component-based” program.

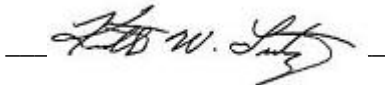
RECOMMENDATION: It is recommended that approval be given to the amendment of Rule 3714.1 as submitted.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: See “Options” above.

TIMELINE: Immediate

RESPONSIBLE PERSON: Ken Fossen, Associate Superintendent (General Administration)

SUPERINTENDENT’S APPROVAL: 

Support Services – Food Service

Program – Offerings

3714.1

I. The following definitions shall apply to this Rule:

- A. “A la carte” shall mean individually priced food items (i.e., protein, fruits, vegetables, grains, and milk). Multiple a la carte items purchased at the same time may constitute a qualified meal if the combination of multiple items meets the United States Department of Agriculture (USDA) requisites.
- B. “Candy coated popcorn” shall mean popcorn that is coated with a mixture made predominantly from sugar and corn syrup.
- C. “Chewing gum” shall mean any flavored products from natural or synthetic gums and other ingredients that form an insoluble mass for chewing.
- D. “Competitive foods” shall mean edible products and/or beverages sold or distributed in or on school owned property when such products and/or beverages are not a part of the District’s food service program.
- E. “Fondant” shall mean a product consisting of microscopic-sized sugar crystals that are separated by a thin film of sugar and/or inverted sugar in solution (e.g., candy corn, soft mints, etc.).
- F. “Foods of minimal nutritional value (FMNV)” shall mean soda water, water ices, chewing gum, and certain candies (i.e., hard candy, jellies and gums, marshmallow candies, fondant, licorice, spun candy, and candy coated popcorn) as defined by the USDA.
- G. “Fruit or vegetable drink” shall mean beverages labeled as containing fruit or vegetable juice in amounts less than 100%.
- H. “Fruit or vegetable juice” shall mean beverages labeled as containing 100% fruit or vegetable juice.
- I. “Hard candy” shall mean a product made predominantly from sugar (sucrose) and corn syrup that may be flavored or colored, and is characterized by a hard, brittle texture (e.g., sour balls, lollipops, fruit balls, candy sticks, starlight mints, after dinner mints, jaw breakers, sugar wafers, rock candy, cinnamon candies, breath mints, etc.).

- J. “Jellies and gums” shall mean a mixture of carbohydrates that are combined to form a stable gelatinous system of jelly-like character and are generally flavored and colored (e.g., gum drops, jelly beans, jellied and fruit-flavored slices, etc.).
- K. “Licorice” shall mean a product made predominantly from sugar and corn syrup that is flavored with an extract made from the licorice root.
- L. “Marshmallow candies” shall mean an aerated confection composed of sugar, corn syrup, inverted sugar, twenty percent water, and gelatin or egg white to which flavor and/or colors may be added.
- M. “Qualified meal” shall mean a meal which meets the requisites for a reimbursable meal under the USDA’s National School Lunch and Breakfast Program.
- N. “Soda water” shall mean any carbonated beverage (even though it may contain discreet nutrients added to it such as vitamins, minerals and/or proteins).
- O. “Snacks” shall mean food or beverage items that are not a component (i.e., protein, fruit, vegetable, grain, or milk) of a qualified meal.
- P. “Spun candy” shall mean a product made from sugar that has been boiled at high temperature and spun at a high speed in a special machine (e.g., cotton candy).
- Q. “Water ices” shall mean any frozen, sweetened water and flavored ice with the exception of products that contain fruit or fruit juice.

II. General Provisions

- A. ~~Beginning no later than January 1, 2006,~~ All students in the District shall have access each school day to both breakfast and lunch programs.
 - 1. The foregoing requirement may be waived for an individual building upon application by the building principal (with support from the building site team) that one or both programs are not needed or desired by the students served by such building.
 - 2. Applications for a waiver of a breakfast or lunch program shall be submitted annually in writing to the superintendent (or designee).
- B. A la carte and snack items may be offered to students under the following restrictions:
 - 1. Elementary Schools: With the exception of milk, a la carte and snack items may be purchased only after the student has first purchased a qualified meal.

2. Middle Schools: With the exception of milk, a la carte and snack items may be purchased only after the student has first purchased a qualified meal.
 3. High Schools: Students shall not be required to purchase a qualified meal prior to purchasing a la carte and snack items.
- C. The procedures of the District's food service program shall provide multiple ways for students to select their meal items to create a meal package that constitutes a qualified meal.

III. Nutritional Standards

- A. In elementary schools, total saturated fat should be less than 10% when averaged over a school week.
- B. In middle schools, total fat level should not exceed 30% when averaged over a school week.
- C. In the high schools, total fat level should not exceed 30% when averaged over a school week.
- D. Each snack item must have 35% or fewer of its calories derived from fat (hereinafter referred to as the 35% Rule). Nutrient dense items (including, but not limited to, nuts, seeds, whole grains, fresh fruits, and vegetables) shall be exempt from the 35% Rule.

The 35% Rule shall be implemented under the following schedule:

1. On or before September 1, 2005 all elementary schools shall comply with the 35% rule.
 2. On or before September 1, 2006 all middle schools shall comply with the 35% rule.
 3. On or before September 1, 2007, all high schools shall comply with the 35% rule.
- E. Classroom snacks may, if approved by the building principal, be given to students at any time during the school day other than 30 minutes before and after those times when qualified breakfasts or lunches are being served. Birthday parties, holiday events, and all other activities held during the school day shall be subject to this provision.

F. In elementary schools, deep-frying shall not be used as a method of on-site preparation of food. Flash-fried foods from the manufacturer may be served if such foods are heated on-site by a means other than deep-frying.

G. Restrictions on FMNV

1. No foods of minimal nutritional value (FMNV) shall be sold or served to students between the hours of 7:00 a.m. and 4:00 p.m. on school days.
 - a. The restriction on selling or serving FMNV shall not apply to the following:
 - b. Foods or beverages sold or served as part of a fundraising activity or other school-related activity approved by the building principal.
 - ~~c. Beverages covered by the District's exclusive soft drink vending contract.~~
 - d. Foods or beverages dispensed by a nurse to students during the course of providing healthcare to the student.
 - e. Foods or beverages dispensed to a special needs student pursuant to the student's individual education plan (IEP).
 - f. Foods or beverages served to students as part of the curriculum (e.g., cultural heritage presentation).
 - g. Foods or beverages on field trips or other activities held off school grounds.
 - h. Foods or beverages which are brought to school by a student for the purpose of the student's personal consumption.

IV. Serving Portions

The following minimums and maximums (if any) shall apply to portions of food served in the District's food service program:

	HIGH SCHOOL		MIDDLE SCHOOL		ELEMENTARY	
School Lunch Components	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Protein Requirement (Ready to Serve)	2-oz	4.5-oz	2-oz	3.5-oz	2-oz	3-oz
Fruit Requirement	½-cup		½-cup		½-cup	
Vegetable Requirement	½-cup		½-cup		½-cup	
Grain Requirement (Availability to students)	10 servings per week		10 servings per week		10 servings per week	
Milk Requirement	8-oz	8-oz	8-oz	8-oz	8-oz	8-oz
School Breakfast Components	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Protein Requirement (Ready to Serve)	1-oz	3-oz	1-oz	2.5-oz	1-oz	2-oz
Fruit Requirement	½-cup		½-cup		½-cup	
Vegetable Requirement	½-cup		½-cup		½-cup	
Grain Requirement (Availability to students)	5 servings per week		5 servings per week		5 servings per week	
Milk Requirement	8-oz	8-oz	8-oz	8-oz	8-oz	8-oz

CALORIE AND NUTRIENT LEVELS FOR SCHOOL LUNCH (SCHOOL WEEK AVERAGES)				
	Preschool	Grades K-3 (optional)	Grades K-6	Grades 7-12
Calories	517	633	664	825
Protein (g)	7	9	10	16
Calcium (mg)	267	267	286	400
Iron (mg)	3.3	3.3	3.5	4.5
Vitamin A (RE)	150	200	224	300
Vitamin C (mg)	14	15	15	18
Sodium (mg)	1350	1350	1350	1350
Cholesterol (mg)	100	100	100	100

Fiber (g)	3	3.8	4.3	6.5
Total Fat	Level should not exceed 30 percent when averaged over a school week			
Total Saturated Fat	Level should be less than 10 percent when averaged over a school week			

CALORIE AND NUTRIENT LEVELS FOR SCHOOL BREAKFAST (SCHOOL WEEK AVERAGES)			
	Preschool	Grades K-12	Grades 7-12 (optional)
Calories	388	554	618
Protein (g)	5	10	12
Calcium (mg)	200	257	300
Iron (mg)	2.5	3.0	3.4
Vitamin A (RE)	113	197	225
Vitamin C (mg)	11	13	14
Sodium (mg)	1000	1000	1000
Cholesterol (mg)	75	75	75
Fiber (g)	2	4	4.88
Total Fat	Level should not exceed 30 percent when averaged over a school week		
Total Saturated Fat	Level should be less than 10 percent when averaged over a school week		

Related Policy: 3714

Date of Adoption: August 15, 2005

Date of Revision: _____

The Millard Public School District does not discriminate on the basis of race, color, religion, national origin, gender, marital status, disability, or age in its employment, programs, and activities. Questions can be directed to: Superintendent, 5606 S 147th St. Omaha, NE 68137, 402-715-8200
Privacy Statement

AGENDA SUMMARY SHEET

MEETING DATE: August 17, 2009

DEPARTMENT: Human Resources

ACTION DESIRED: Approval

BACKGROUND: Personnel items: (1) Hires, (2) Contract Amendments, and (3) Resignations

OPTIONS & ALTERNATIVES: NA

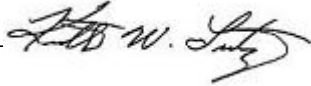
RECOMMENDATION: Approval

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: N/A

TIMELINE: N/A

RESPONSIBLE PERSON: Jim Sutfin, EdD

SUPERINTENDENT APPROVAL: _____  _____

August 17, 2009

AMENDMENT TO CONTINUING CONTRACTS

Recommend: amendment to the following contracts:

1. Kimberly Skretta – Speech Pathologist at North High School. Amend contract to 80%. (She is currently a 60% speech pathologist at North High School.)
2. Kimberly Boham – Instructional Facilitator – Amend contract to 70% and will be at Norris Elementary School (.5FTE) and Upchurch Elementary School (.2FTE). (She is currently a 50% Instructional Facilitator at Norris Elementary School.)

August 17, 2009

RESIGNATIONS

Recommend: the following resignations be accepted:

1. Kathleen Smith – Science teacher at North High School. She resigned at the end of the 2008/2009 school year to take another education job.
2. Julie Harvey – Math teacher at North Middle School. She resigned at the end of the 2008/2009 school year due to relocation.
3. Andrew Holz – Language Arts teacher at Andersen Middle School. He resigned at the end of the 2008/2009 school year due to employment outside education.
4. Talea Schroeder – Social Studies teacher at Central Middle School. She resigned at the end of the 2008/2009 school year to continue her education.
5. Richard Wilson – Science teacher at Kiewit Middle School. He resigned at the end of the 2008/2009 school year due to relocation.

August 17, 2009

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired for the 2009/2010 school year:

1. Nadine Finn – MA – Aurora University, Illinois. Fourth grade teacher at Bryan Elementary School. Previous Exp: Minooka, IL (2007/2009); Joliet, IL (2005/2007).
2. Rachel Bottlinger – BA – University of Nebraska at Lincoln. Language Arts teacher at Andersen Middle School. Previous Exp: Houston, TX (2004/2009).
3. Sara Glasgow – BA – University of Nebraska at Lincoln. Preschool teacher at Rockwell Elementary School.
4. Leisa Heimann – BA+26 – University of Nebraska at Omaha. Preschool teacher at Sandoz Elementary School. Previous Exp: Gingerbread House, Omaha, NE (1993/2009); Papillion, NE (1981/1986).
5. Brittney Trampe – BA – University of Nebraska at Lincoln. Third grade teacher at Cather Elementary School.
6. LaRia Shea – MA – Concordia University. ELL teacher at Sandoz Elementary School and READ teacher at Holling Heights Elementary School. Previous Exp: Phoenix, AZ (2008/2009), Tempe, AZ (2007/2008); Glendale, AZ (2006/2007); Washing School District, AZ (2005/2006); Omaha Public Schools (2003/2005).
7. Kristi Amos – MA – University of Nebraska at Omaha. Special Ed Resource teacher at Central Middle School (.49FTE). Previous Exp: Millard Public Schools (2004/2006); ESU (1994/2004); Westside Community Schools (1988/1994).
8. Christina Howe – BA -- Peru. Science teacher at Kiewit Middle School.
9. Erica Nuzzolillo – BA – University of Nebraska at Lincoln. Social Studies teacher at Beadle Middle School.
10. Sharon Agers – BA – Kansas State—Manhattan. Science teacher at North High School. Previous Exp: Omaha Public Schools (2003/2006).
11. Matthew Aschoff – BA – University of Nebraska at Lincoln. Math teacher at North Middle School.
12. Rose Braun – RN – Clarkson College. School Nurse at Montclair, Aldirch, Ezra and Harvey Oaks.
13. Christopher Cobb – BA – University of Nebraska at Omaha. Language Arts teacher at North High School. Previous Exp: Westside Career Center High School (2007/2008).

AGENDA SUMMARY SHEET

Agenda Item: Salary Program for Administrators 2009-10

Meeting Date: August 17, 2009

Department: Human Resources

Title & Brief Description: The Superintendent held meetings with representatives of the various administrative pay groups for the purpose of discussing salary and benefits for the 2009-10 school year. These discussions have resulted in recommending the following changes:

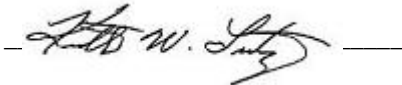
- Estimated 4.47% total package;
- Each administrator's salary shall increase by either 3.5% or 4.5% based upon performance;
- The beginning salary of each position shall increase by 2.5%;
- The maximum of the salary range for each position is increased by 3.5%;
- Eliminate the CCM1 program resulting in an average salary decrease of 0.5% per administrator;
- Anticipated 7.5% health insurance increase;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700 on January 1, 2010;

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options And Alternatives: Further discussions with administrators.

Responsible Person: Chad Meisgeier, Keith Lutz

Superintendent's Approval: 

SALARY PROGRAM FOR ADMINISTRATORS 2009-10

A. POSITIONS

1. Elementary Assistant Principal (222 days)
2. Ten Month Coordinator (222 days, 212 days)
3. Twelve Month Coordinator (12 month)
4. Millard Learning Center/Horizon High School Principal (12 month)
5. Middle School Assistant Principal (222 days)
6. High School Assistant Principal (12 month) and Activities Director (12 month)
7. Elementary Principal (212 & 222 days)
8. Middle School Principal (12 month)
9. Director (12 month)
10. High School Principal (12 month)
11. Executive Director (12 month)

B. SALARY RANGES

	Position	Minimum	Maximum
1	Elementary Assistant Principal	\$63,186	\$88,816
2	Ten Month Coordinator	\$68,8712	\$96,809
3	Twelve Month Coordinator	\$70,173	\$98,637
4	Learning Center/Horizon Principal	\$81,455	\$114,497
5	Middle School Assistant Principal	\$70,196	\$98,636
6	High School Assistant Principal	\$74,831	\$105,184
7	Elementary Principal	\$76,457	\$107,471
8	Middle School Principal	\$85,192	\$119,748
9	Director	\$85,192	\$119,748
10	High School Principal	\$90,041	\$126,563
11	Executive Director	\$90,599	\$127,349

C. SALARY PLACEMENT AND ADVANCEMENT

Initial salary placement, and salary placement as a result of a change in class shall be determined by the Superintendent based upon qualifications, experience, and earned degrees. The annual salary placement shall be based upon the administrator's performance appraisal and current salary utilizing the following table. Each administrator earning a Doctorate Degree shall receive an additional one-time one percent annual salary increase (an official transcript must be provided to human resources). No certificated administrator shall earn less than if he or she were placed on the teacher's salary range for 194 days.

Performance Appraisal	Salary Increase
Far Exceeds Expectations	4.5%
Meets Expectations	3.5%

D. EDUCATIONAL SPECIALIST DEGREE & PROFESSIONAL GROWTH

Each certificated administrator must meet the requirements of Board rule 4300.1 and Nebr. Rev. Stat. §79-824, and 79-830 by earning 6 professional growth points every 6 years. The District shall reimburse each administrator the cost of tuition for graduate level courses taken during the school year covered by this salary package; provided, however, such courses are part of a Ed Specialist or Doctorate program approved by the Superintendent or his/her designee. The maximum reimbursement during any school year shall be for 9 graduate hours and fees at a rate no greater than the tuition rate for UNO's college of Educational Administration.

E. ADMINISTRATOR BENEFITS:

1. 403(b): The district shall provide each administrator additional compensation which shall be paid as salary. The administrator is encouraged to use this compensation towards the purchase of a qualified 403(b) retirement plan. Such purchase shall be through a voluntary payroll reduction agreement in accordance with Board Policy and Rule. Payments to the administrator are based upon the following schedule:

<u>Year</u>	<u>% of Salary</u>
1-4	1
5-9	2
10-14	3
15-19	4
20+	5

The administrator is responsible for selecting a provider and investment accounts and completing the necessary agreement forms required by Board Policy and Rule. "Year" is defined to be years of service as a Millard administrator and includes the year in which the benefit is paid. Service as a teacher and/or service in another district or agency does not count toward service for this purpose.

2. Dues, Fees, 501(c)(3), or Physical: Each administrator shall be allowed \$800 toward the payment of dues and fees in professional organizations. If any amount remains after payment for dues and fees, the remainder may be applied to eligible expenses related to participation in fundraising events sponsored by 501(c)(3) organizations, or a physical examination (or other eligible health care expense, see IRS Publication 502), or treatment by a healthcare provider. If any amount remains after payment of dues, fees, and eligible expenses, the remainder may be applied toward a health club membership. All bills must be submitted to Human Resources for payment. Any unused portion of the \$800 is forfeited if not requested by July 15 of the contract year.

3. Term Life insurance: \$100,000 with the option to purchase additional coverage.

4. Leave of Absence with Pay: Each full-time administrator shall receive an annual allocation of leave with full pay, and further be allowed any unused and accumulated leave from the previous years not to exceed the designated maximum:

		<u>Annual Allocation</u>	<u>Maximum Accumulation</u>
212 day employees	-	13 days	93 days
222 day employees	-	14 days	94 days
12 month employees	-	15 days	95 days

Leaves shall only be taken for reasons of: personal illness, family illness, family death and business and emergency and FMLA. Part-time administrators shall be allowed leave on a prorated basis.

Reimbursement for unused Paid Leave: At the conclusion of each school-year, each full-time administrator shall receive reimbursement for each unused day of accumulated paid leave in excess of eighty (80) days and further shall have his or her accumulated paid leave allotment reduced by this amount. The rate of reimbursement shall be \$135 per day.

5. Long term disability insurance: Each administrator must participate in the district's long-term disability insurance policy. The administrator will pay the entire premium through monthly payroll reduction. Premiums shall not be paid through the district's Section 125 plan.

6. Health, and Dental insurance: Full-time administrators shall be eligible to participate in the District's health and dental insurance plans and the District shall pay the premiums for single or family health coverage and single dental coverage.

Cash Option: Each full-time administrator who was employed by the District during the 1996-97 school year and who has been continuously employed by the district thereafter, shall be eligible to exercise a cash option of \$325.28 per month in lieu of health and dental insurance in accordance with the cash option plan adopted by the District. Any such administrator electing cash option may, at his or her option, purchase single or family dental coverage. Any such administrator electing cash option may, at his or her

option, receive a reduced cash option of \$157.40 per month and the district will pay the premium for single health coverage and single dental coverage. Continuous service shall include school-years during which the administrator was on an approved leave of absence.

Direct Bill: In order to be eligible for the Direct Bill Plan as an early retiree, the employee, the spouse and dependents each must have had a minimum number of months of continuous coverage under the District's Health and/or Dental Plan at the time COBRA coverage begins. The minimum number of months of continuous coverage required is the lessor of 60 months or, the number of months elapsed from September 1, 1999 to the beginning of COBRA coverage. The District Health and Dental Plans shall provide for a Re-enrollment Period each year.

7. Vacation & Holidays: Twelve month administrators will work year-round except as follows:

a. Vacation schedule:

20 days per school year. Vacation does not accrue from year to year; the maximum number of vacation days allowed is 20. The use of vacation at the beginning and end of the school year, during workshops, parent-teacher conferences and student days is restricted. The Superintendent shall determine specific restrictions for each administrative position. Vacation must be approved in advance by the administrator's supervisor.

b. Ten (10) paid holidays:

July 4,
Labor Day,
Thanksgiving,
Friday following Thanksgiving,
December 24,
December 25,
December 31,
New Years Day,
1 day at Spring Break, and
Memorial Day

8. Voluntary Separation Program: Administrators shall be allowed to participate in the District's Voluntary Separation Program as provided by Board Policy. Each retiring administrator shall be reimbursed for all unused paid leave (not to exceed 95 days) at half his or her daily rate. For purposes of reimbursement of all unused paid leave, retirement shall be defined as separation from service with the Millard Public Schools at age 55 or above or after a minimum of 20 years service to Millard Public Schools. To the degree permitted by the Tax Code of 1986 as amended, the reimbursement for paid leave at retirement will be paid as "employer contributions" to either a 403(b)/TSA account or a Health Reimbursement Arrangement (HRA) established by the District for the retiring administrator. Each administrator participating in the District's Health Plan for retirees shall have these employer contributions made to the HRA; each administrator not participating in the District's Health Plan for retirees shall have these employer contributions made to the District-designated 403(b).

AGENDA SUMMARY SHEET

Agenda Item: Collective Bargaining Agreement with the MEA

Meeting Date: August 17, 2009

Department: Human Resources

Title & Brief Description: The District and the Millard Education Association (“MEA”) have reached tentative agreement for the 2009-10 and 2010-11 school years. The MEA voted for approval of the tentative agreement on August 10, 2009. The proposed agreement provides for the following changes:

YEAR 1 - 2009-10 school year:

- Estimated 4.47% total package;
- \$8.50 daily rate increase;
- Eliminate the CCM1 program resulting in an average salary decrease of 0.5% per employee;
- Eliminate the longevity payment;
- Anticipated 7.5% health insurance increase;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700 on January 1, 2010;
- Persons who earned a masters prior to June of 2005 will receive a \$1,200 stipend;
- Extra Duty payments will be frozen at their 2008-09 levels.

YEAR 2 - 2010-11 school year:

- Estimated 4.89% total package;
- \$8.50 daily rate increase or 3.5% increase whichever is greater;
- The health insurance deductibles will remain at \$350/\$700;
- Persons who earned a masters prior to June of 2005 will receive a \$2,000 stipend;
- Persons who earned a masters after June of 2005 will receive a \$800 stipend;
- Extra Duty payments will be frozen at their 2008-09 levels.

OTHER AGREEMENTS NOT AFFECTING TOTAL PACKAGE:

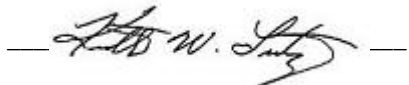
- New hire first days at \$200 per day rather than daily rate;
- Notice required for working additional days at the end of the contract decreases from 180 days to 90 days;
- Contract clean-up (e.g. remove redundant FMLA language, remove budget allocations for number of staff related to extra duties, and change CCM 2 formula to a flat dollar amount, clarify that the District may set pay rates for non-teaching duties during the summer; and provide a brief explanation of initial placement for new hires);
- Change payment dates of extra duties to spread all extra duty payments over the contract year.

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options and Alternatives: Return to the bargaining table.

Responsible Persons: Chad Meisgeier, Jim Sutfin, Ken Fossen, Duncan Young, Keith Lutz

Superintendent's Approval:  —

COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT made and entered into this ___ day of August, 2009 by and between the School District Number 17, Douglas County, Nebraska, also known as the Millard School district (hereinafter called "District"), and the **Millard Education Association** (hereinafter called "Association").

WHEREAS, the parties have from time to time met and negotiated the terms and conditions of employment for teachers for the school years 2009-10 and 2010-11; and

WHEREAS, the parties have reached an agreement with respect to the terms and conditions of the employment for teachers for the school years 2009-10 and 2010-11;

NOW, THEREFORE, in consideration of the covenants and conditions as hereinafter set forth, the parties agree as follows:

ARTICLE I RECOGNITION

The District hereby agrees to recognize the Millard Education Association as the exclusive bargaining agent for the certificated staff employed by the District defined as "teachers" under Nebraska Rev. Stat. §79-101 for the purpose of negotiating collectively on those terms and conditions of employment required by law.

ARTICLE II PROCEDURE AND PROTOCOL

The parties hereby agree that negotiation shall be commenced, conducted and completed according to the procedure and protocol set forth and described in Appendix "A", which is attached hereto and made a part of this agreement.

ARTICLE III TERMS AND CONDITIONS

1. **Term of Contract:** The term of the contract shall begin on August 1, 2009 and terminate on July 31, 2011 and shall consist of 194 teacher days. During each school year covered by this agreement, the district may require any teacher covered by this agreement to work up to two additional days as needed; each teacher who works the additional day(s) shall be compensated at his or her daily rate. Each teacher required to work additional day(s) shall be given a minimum of 90 days written advance notice. A teacher may be excused without pay from working the additional day(s) by providing good cause; good cause shall include any of the leave of absence reasons set forth in Board Policy 4510 and related rules. Failure to show good cause may result in disciplinary action. Each new teacher hire that attends new teacher workshops outside the regular teacher calendar shall be compensated for each day of attendance at \$200 per day.

If upon the expiration of this agreement on the 31st day of July, 2011 the parties hereto have not agreed to a collective bargaining agreement for the school year 2011-12, the terms of this agreement shall continue in full force and effect so long as the parties are continuing to engage in good faith collective bargaining.

2. **Salary:** The salary ranges for 2009-10 and 2010-11 are attached hereto as Appendix "B" and by reference incorporated and made a part of the contract.

Placement on the salary range: For the 2009-10 school year, the District shall pay each full-time teacher employed by the district during the 2008-09 school year an increase in his or her daily rate of pay, over and

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above the daily rate paid to the employee during the 2008-09 school year, of \$8.50. A teacher's daily rate of pay is his or her annual salary divided by the number of contract days. To be eligible for the increase the teacher must have been employed at least 90 days during 2008-09. The salary will be adjusted proportionately according to changes in the individual teacher's F.T.E and/or contract days. A teacher returning from a leave of absence shall receive an increase over and above the daily rate paid during the year he or she was last employed.

For the 2010-11 school year, the District shall pay each full-time teacher employed by the district during the 2009-10 school year an increase in his or her daily rate of pay, over and above the daily rate paid to the employee during the 2009-10 school year, of 3.5% (provided, however, the minimum daily rate increase shall be \$8.50). A teacher's daily rate of pay is his or her annual salary divided by the number of contract days. To be eligible for the increase the teacher must have been employed at least 90 days during 2009-10. The salary will be adjusted proportionately according to changes in the individual teacher's F.T.E and/or contract days. A teacher returning from a leave of absence shall receive an increase over and above the daily rate paid during the year he or she was last employed.

Additional Days: Each teacher who is required to work extra days beyond the contracted days specified in this agreement will be compensated at his or her regular daily rate of pay, provided, however, that the District may set pay rates for any non-teaching duties offered and accepted during non-contract days (e.g. painting, maintenance, moving furniture, imaging computers, etc.).

Payment for additional graduate hours: Each teacher who completes graduate semester credit hours from an accredited institution of higher learning shall receive a salary increase of \$165 for each credit hour. This increase will be added to the teacher's salary and become a part of his or her salary for future salary computations. The teacher must receive prior approval from the District for each specific course and institution (see Appendix D for additional rules).

The maximum number of credit hours recognized for additional salary payment above a Bachelor's degree shall not exceed 39; provided however, the last 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or his or her designee). The maximum number of credit hours recognized for additional salary payment above a Master's degree, shall not exceed 39; provided however, the last 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or his or her designee). The maximum number of credit hours recognized for additional salary payment above an Educational Specialist degree, shall not exceed 3; provided however, the 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or his or her designee). The maximum number of credit hours recognized for additional salary payment above a Doctorate degree, shall not exceed 3; provided however, the 3 credit hours must have been earned after the second semester of 2006-07 and are from a list of courses specifically approved by the Superintendent (or his or her designee).

Credit hours used for salary determination must not have previously been used to calculate salary. Credit hours used for salary determination in the Bachelor's Range must have been obtained after the date the Bachelor's degree was earned as evidenced by the official college transcript. Credit hours used for salary determination in the Master's Range must have been obtained after the date the Master's degree was earned as evidenced by the official college transcript. Credit hours used for salary determination in the Ed Specialist's Range must have been obtained after the date the Ed Specialist's degree was earned as evidenced by the official college transcript. Credit hours used for salary determination in the Doctorate Range must have been obtained after the date the Doctorate degree was earned as evidenced by the official college transcript.

Payment for Masters Degree: For the 2009-10 year, each employee who received a Masters degree from an accredited institution of higher learning prior to June 1, 2005 shall receive a \$1,200 Masters Stipend.

For the 2010-11 year, each employee who received a Masters degree from an accredited institution of higher learning prior to June 1, 2005 shall receive a \$2,000 Masters Stipend and each employee who received a Masters from an accredited institution of higher learning after June 1, 2005 shall receive an \$800 Masters Stipend.

No teacher shall be eligible for more than one Masters Stipend. The Masters Stipend shall be decreased proportionately for persons less than one f.t.e.

The Masters Stipend will not be added to the teacher's salary. The Masters Stipend will be tracked separately and will not be considered a part of salary for purposes of future salary computations, daily rate calculation, or the Voluntary Separation Program.

Payment for PhD/EdD Degree: Each teacher who completes an EdD or PhD degree from an accredited institution of higher learning shall receive a salary increase of \$1000; provided, however, the teacher has received prior approval for the degree from the District and provided the degree has not previously been used for salary determination. This increase will be added to the teacher's salary and become a part of his or her salary for future salary computations.

Initial Salary Placement: Teachers new to the District shall be given credit for graduate hours and years of previous teaching experience with limitations. Initial salary placement for years of service and for education attained prior to September 1, 2004 shall be based on a schedule maintained by the District based on the 2004-05 step and lane as increased over time commensurate with historical teacher pay increases. Initial salary placement for years of service for education attained after September 1, 2004 shall be based on \$165 per graduate credit hour. Teachers new to the District will be paid a salary for the new contract year that does not exceed the salary he or she would receive had he or she been employed by the District his or her entire career; provided, however, the District will allow credit for up to ten years of previous experience for those hired with less than a bachelors +12 graduate credit hours and will allow credit for up to 13 years of previous experience for those hired with at least a bachelors +12 graduate credit hours. The District will allow credit for up to 36 graduate hours beyond the Bachelor's and Master's degrees.

Credit hours used for salary placement after the initial year of hire must be earned after September 1 of the school year for which the teacher was initially hired.

The salary will be adjusted proportionately according to the individual teacher's F.T.E and/or contract days.

Critical Shortage Program: The District may determine critical shortage teaching areas and may determine a stipend to be offered to candidates who accept job offers in those areas. Eligible stipend recipients shall include any teacher employed by the district in a non-critical shortage area who is selected to fill a critical shortage area position. The stipend will be distributed over a one-year period providing the recipient remains employed by the district in the critical shortage area during the entire one-year period. Recipients who cease to be employed by the District in the critical shortage area shall forfeit all future stipend payments on the day their assignment ends. The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District; provided however, the District will review the program with the Association prior to implementation.

3. **Extra Duty Compensation:** The schedule for extra duty compensation is attached hereto as Appendix "C" and by reference incorporated and made a part of the contract. A longevity stipend of 10% will be paid to those teachers who serve in the same extra-duty position (or similar positions within the same program at the same level) in which they have previously completed ten (10) years of service with the District. Positions eligible for longevity stipends are so indicated in Appendix "C". The District shall establish the procedures and rules for administration and payment of longevity stipends. Extra duty shall be paid proportionately over the remaining contract beginning when the extra duty is assigned and when the District Human Resources office is notified of the extra duty assignment. In the event a teacher is permitted to withdraw from an extra duty assignment, any payments previously paid will be deducted proportionately

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over the remaining contract year beginning when the District Human Resources office is notified of the withdrawal.

4. **Additional Pay Program:** The district will maintain and administer Payment program for selected teachers who perform additional services and shall appropriate \$70,000 for the program (previously known as "Level 2"). The policies, procedures, implementation and all decisions related thereto shall be the responsibility of the District; provided however, the District may receive input from the Association.

National Board Certification for Professional Teaching Standards (NBCPTS): Each teacher holding an unexpired NBCPTS issued prior to April 15, 2008 shall be paid a stipend of \$2,000 by the District for the 2007-08 school year. Each teacher holding an un-expired NBCPTS issued prior to April 15, 2009 shall be paid a stipend of \$2,000 by the District for the 2008-09 school year. Each qualified recipient's \$2,000 stipend shall be reduced in a school year by the amount of money available from the State of Nebraska for the NBCPTS certificate holder.

5. **Insurance:** During Sept. 1, 2009 through Aug. 31, 2011, the District shall provide each full-time teacher with health, dental, \$50,000 term life, and long-term disability coverage and benefits comparable to that which was provided during the previous fiscal year. Health Plan benefits are outlined in Appendix "F" which is attached hereto and by reference incorporated in and made a part of this Contract. Dental plan benefits are outlined in Appendix "G".

For each eligible full-time teacher: the District shall pay the full cost for single or family health coverage. The District shall pay the full cost of single dental coverage; the teacher may purchase family dental coverage by paying the additional premium through payroll deduction. The District shall pay the full cost of \$50,000 term life coverage. Each full-time teacher shall participate in the long-term disability plan and the teacher shall pay the full premium through payroll deduction; the premium shall not be paid through the District's Section 125 plan.

The District may set the District's contribution amounts towards Health and Dental Premiums. The amount of the District Health and Dental Premium contributions shall be made available to Teachers.

Married Employees both Employed by the District: If two District employees are married to each other and each qualifies for District paid family health insurance, then the District shall provide and pay the premium for one family health plan and one family dental plan; provided neither of the employees is eligible for nor elects to participate in "cash option."

Part-time teachers: The District shall provide the same health, and dental insurance coverage and benefits for part-time teachers (who are employed 17.5 hours per week or more) as for full-time teachers. The District shall contribute an amount equal to one-half of the amount it contributes on behalf of a full-time teacher; provided, however that the part-time teacher elects coverage and pays the balance of the premiums for such coverage. The District shall provide each part-time teacher with a \$50,000 term life insurance policy and will pay the full premium. Additionally, each part-time teacher who is employed at least 17.5 hours per week or more shall participate in the District's long-term disability plan and the teacher shall pay the premium.

Cash Option: Each full-time teacher who was employed by the District during the 1996-97 school year and who has been continuously employed by the district thereafter, shall be eligible to exercise a cash option of \$325.28 per month in lieu of health and dental insurance in accordance with the cash option plan adopted by the District. Any such teacher electing cash option may, at his or her option, purchase single or family dental coverage. Any such teacher electing cash option may, at his or her option, receive a reduced cash option of \$157.40 per month and the district will pay the premium for single health and dental. Continuous service shall include school-years during which a teacher was on an approved leave of absence.

Direct Bill: In order to be eligible for the Direct Bill Plan as an early retiree, the employee, the spouse and dependents each must have had a minimum number of months of continuous coverage under the District's

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Health and/or Dental Plan at the time COBRA coverage begins. The minimum number of months of continuous coverage required is the lesser of 60 months or, the number of months elapsed from September 1, 1999 to the beginning of COBRA coverage. The District Health and Dental Plans shall provide for a re-enrollment period each year.

6. **Leave of Absence with Pay:** During each school year covered by this contract, each full-time teacher shall receive twelve (12) days leave, and further be allowed any unused and accumulated leave from the previous year to a maximum total of ninety-two (92) days of leave at full pay. Such leaves shall be taken only for reasons of: personal illness, family illness, family death, and business and emergency. The rules for use of leave are established in Board Policy and Rule. Up to three days of a teacher's accumulated paid leave per year may be used for business and emergency leave; and a maximum of one business and emergency leave day per year may be taken for any or no reason whatsoever; subject to limitations on permissible dates of leave, limitations on number of teachers eligible for leave on any given day, and application procedures developed by the District.

Part-time teachers shall be allowed leave on a prorated basis equivalent to that portion of the total of twelve (12) days leave which is, equal to the proportion of his or her hours of part-time employment to the total regular employment hours per school year, and further be allowed any unused and accumulated leave from the previous school year to an equivalent total not to exceed what that proportion is to the ninety-two (92) days for regular full-time employees. Use of paid leave by part-time teachers shall only be allowed on a prorated basis. Effective August 1, 1994, a teacher whose employment status changes from full-time to part-time and whose accumulated leave is greater than the maximum allowable prorated amount shall have the excess amount placed in reserve until such time that the employee's full-time equivalency increases. When the employee's full-time equivalency increases, some or all of the reserve leave shall again be part of the accumulated leave up to the maximum allowable prorated amount.

Extended Personal Illness Leave: Extended paid leave shall be provided to teachers as follows:

a) **Borrowed Personal Illness Leave:** Each eligible teacher who has used his or her current and accumulated paid leave may borrow up to ten (10) days from the next school year's paid leave allotment. If the teacher resigns before receiving sufficient additional paid leave days during the succeeding year(s) to repay the borrowed leave, the teacher shall be required to repay the District for the salary received for the borrowed leave. The salary repayment will be at the teacher's daily rate at the time of repayment for each borrowed day of paid leave and shall, if possible, be deducted from the employee's last paycheck. Should personal illness be the reason leading to resignation or termination of the teacher, the teacher shall not be required to pay back the salary for the borrowed days.

b) **Substitute Deduct Pay:** A teacher who will qualify for long-term disability and who has fully used all of his or her paid leave and any applicable borrowed personal illness leave, as identified in Paragraph (a) above, prior to being eligible to receive long-term disability benefits, will be eligible for substitute-deduct leave. During substitute-deduct leave, the teacher shall continue to receive his/her salary reduced by the cost to the District of the substitute employed to replace the teacher.

The District and the teacher will make every effort to communicate with the teacher's doctor and the long-term insurance carrier to determine the teacher's potential eligibility for long-term disability or the teacher may have his or her salary reduced by his or her daily rate and upon approval for long-term disability be reimbursed for the substitute-deduct leave.

In the event the District and the teacher, after receiving any information which determines that a teacher may qualify for long-term disability (and the teacher elects substitute-deduct leave prior to being approved for long-term disability) and the insurance carrier subsequently denies the long-term disability request, the teacher will be responsible for reimbursing the District the total amount of payments made to the teacher during the substitute-deduct leave. Such reimbursement will be through payroll reduction, if possible.

c) **Procedures:** The procedures and rules for administration of extended personal illness leave shall be established by the District.

Reimbursement for unused Paid Leave: At the conclusion of each school-year covered by this agreement, each full-time teacher shall receive reimbursement for each unused day of accumulated paid leave in excess of eighty (80) days and further shall have his or her accumulated paid leave allotment reduced to eighty (80) days. Each part-time teacher shall receive reimbursement for each unused day of accumulated paid leave in excess of that portion of eighty (80) days which is equal to the proportion of his or her hours of part-time employment to the total regular employment hours per school year and further shall have his or her accumulated paid leave allotment reduced by the number of reimbursed leave days. The rate of reimbursement shall be \$100 per day. The District shall establish procedures for payment of the leave reimbursement program.

7. **Voluntary Separation Program:** Each teacher who has completed the equivalent of ten (10) or more full-time years of service in the District as a full-time or part-time certificated employee may participate in the Voluntary Separation Program (VSP) if the teacher is at least fifty-five (55) years of age; provided, however, that any teacher so electing to participate shall be required to complete the school year before retirement commences. VSP payments represent the purchase of a teacher's "permanent certificated/tenure rights". The procedures to administer this Program shall be established by the District. The schedule of payments to be made under this Program is as shown in "Appendix "E: which is attached hereto and by reference incorporated in and made a part of this Contract.

Each teacher retiring after 20 years of service in the District or who is at least 55 years of age with 10 years of service in the District shall receive \$100 per day for each day of unused accumulated paid leave at retirement. To the degree permitted by the Tax Code of 1986 as amended, payment for unused paid leave at retirement will be paid as "employer contributions" to either a 403(b)/TSA account or a Health Reimbursement Arrangement (HRA) established for the employee by the District. Each employee participating in the District's Health Plan for retirees shall have these employer contributions made to the HRA; each employee not participating in the District's Health Plan for retirees shall have these employer contributions made to the District-designated 403(b). The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District; provided however, the District will review the program with the Association prior to implementation.

8. **Association President Leave:** The President of the Association representing the majority of the teachers, at the request of the Association, will be given leave with pay during such President's term of office; provided however, the Association shall reimburse the District the full cost of salary and fringe benefits of the Association President. The leave shall be for no less than one semester. The Association must provide the District a ninety (90) day notice in advance of such leave request. The president will be returned to the same position held when the leave commenced and be advanced on the salary schedule as other teachers and without any limitation because of the leave granted.
9. **Elementary Planning Time:** Elementary teachers shall have a minimum of 300 minutes, during student contact time, of preparation/conference/planning time during a two-week instructional period. Elementary teachers include all teachers who work in an elementary building.
10. **Compensation for Lost Planning Time:** A teacher covered by this agreement shall not be required to cover a class for another teacher during his or her personal planning time when a substitute is authorized and available. In an emergency situation a teacher having personal planning time may be required by his or her principal or designee to cover a class. The teacher losing the personal planning time shall be paid for each clock hour (or portion thereof, rounded to the nearest one-fourth hour) at the rate of 0.09% of the Minimum Salary for a Bachelor's degree. If no teacher with planning time is available students may be reassigned to other teacher's classes, such reassignment shall be divided equally among all teachers in the building over the course of the year.

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- 11. **Facility Use:** The Association shall be permitted to place in mailboxes provided for individual staff members MEA/NSEA newsletters, circulars, notices and other materials relating to the Association and its operations. The Association shall be permitted to post or place any material relating directly to Association business on the bulletin boards located in faculty lounges. No local, state or national political campaign material for public office or any other material which violates the Policies or Rules of the District will be permitted to be either distributed through the staff mailboxes or placed on faculty lounge bulletin boards.

IN WITNESS THEREOF, the parties have duly executed this agreement as of the day and year first above written.

Millard School District
School District No. 17
Douglas County, Nebraska

Millard Education Association

by _____

by _____

}

Appendix A

Procedure and Protocol of Contract Negotiations for 2009-11

1. Upon notice by either party to the other, the parties agree to enter into negotiations for the purpose of entering into a contract and agreement for teacher salaries and terms and conditions of employment which are either required by law or made the subject of negotiations by agreement of the parties.
2. Either party, upon giving notice to the other party, may include with such notice its proposals to be included in the contract to be negotiated by the parties.
3. The parties shall conduct negotiations in such a manner as to permit each of the parties to provide the other party with an explanation of its proposals, presentation of relevant data, dialogue and exchange of points of view.
4. Each of the parties may make proposals and counter proposals during the negotiations.
5. Either party may utilize the services of outside consultants to assist in negotiations.
6. Both parties shall designate and appoint representatives of that party for the conduct of negotiations.
7. Unless otherwise agreed upon, the negotiations shall be conducted, in closed sessions and no releases shall be made to any of the news media as to the progress of negotiations until the contract has been accepted by both parties whereupon the media will be given a joint statement.
8. If the parties fail to reach an agreement after good faith negotiations, the parties shall proceed in accordance with law.
9. If the representatives of the parties reach an agreement, the agreement shall be reduced to writing and submitted to the Board of Education of the District and to the membership of the Association for approval and acceptance and as approved and accepted by both parties, the Agreement shall be signed by the duly authorized officers of both parties.
10. The agreement shall constitute the full and complete agreement between the parties; provided however, that the agreement shall not supersede any rules, regulations, practices or policies of the Board of Education of the District. If any provision of these proposed terms and conditions are contrary to or inconsistent with any of the rules, regulations, practices or policies of the District, such inconsistencies shall be jointly submitted in writing to the Board of Education for its consideration at the time the Contract is submitted to the Board for its acceptance or rejection.
11. If any provision of the contract or any application of the contract to any employee or groups of employees shall be found to be contrary to law, then such provisions shall not be in effect but all other terms and conditions shall continue in full force and effect.
12. Copies of the agreement entered into by the parties shall be printed at the expense of the District and shall be made available to all employees covered by the agreement.

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Appendix B**MILLARD PUBLIC SCHOOLS – TEACHER SALARY RANGES 2009-10**

Salary ranges for 194 days full-time:

Degree	Minimum	Maximum
Bachelors	\$34,383	\$64,445
Masters	\$36,639	\$71,908
Educational Specialist	\$42,599	\$71,908
EdD/PhD	\$43,927	\$73,006

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Appendix B**MILLARD PUBLIC SCHOOLS – TEACHER SALARY RANGES 2010-11**

Salary ranges for 194 days full-time:

Degree	Minimum	Maximum
Bachelors	\$36,032	\$66,701
Masters	\$38,288	\$74,425
Educational Specialist	\$44,248	\$74,425
EdD/PhD	\$45,576	\$75,561

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**Appendix C
High School Extra Duty Activities – 2009-10 & 2010-11**

	Yrs 1-10	Yrs 11+		Yrs 1-10	Yrs 11+
	<u>Amount</u>	<u>Amount</u>		<u>Amount</u>	<u>Amount</u>
Football (boys)			Volleyball (girls)		
Head Coach	\$6,345	\$6,980	Head Coach	\$4,689	\$5,158
Assistant Varsity	\$4,275	\$4,703	Asst. Coach		
Asst. Coach			Level C	\$3,035	\$3,339
Level C	\$3,449	\$3,794	Level B	\$2,758	
Level B	\$3,172		Level A	\$2,482	
Level A	\$2,896		Softball (girls)		
Basketball (boys & girls)			Head Coach	\$4,689	\$5,158
Head varsity	\$6,345	\$6,980	Asst. Coach		
J.V. Coach	\$4,275	\$4,703	Level C	\$3,035	\$3,339
Asst. Coach			Level B	\$2,758	
Level C	\$3,449	\$3,794	Level A	\$2,482	
Level B	\$3,172		Soccer (boys & girls)		
Level A	\$2,896		Head Coach	\$4,689	\$5,158
Track (boys & girls)			Asst. Coach		
Head Coach	\$4,689	\$5,158	Level C	\$3,035	\$3,339
Asst. Coach			Level B	\$2,758	
Level C	\$3,035	\$3,339	Level A	\$2,482	
Level B	\$2,758		Golf (boys & girls)		
Level A	\$2,482		Head Coach	\$2,758	\$3,034
Wrestling (boys)			Tennis (boys & girls)		
Head Coach	\$4,689	\$5,158	Head Coach	\$2,758	\$3,034
Asst. Coach			Asst. Coach		
Level C	\$3,035	\$3,339	Level C	\$2,207	\$2,428
Level B	\$2,758		Level B	\$1,931	
Level A	\$2,482		Level A	\$1,656	
Baseball (boys)			Cross Country (boys & girls combined)		
Head Coach	\$4,966	\$5,463	Head Coach	\$2,758	\$3,034
Asst. Coach			Asst. Coach		
Level C	\$3,035	\$3,339	Level C	\$2,207	\$2,428
Level B	\$2,758		Level B	\$1,931	
Level A	\$2,482		Level A	\$1,656	
Swimming (boys & girls combined) ¹			Weight Trainer	\$4,966	\$5,463
Head Coach	\$5,516	\$6,068	Asst. Activity Director	\$4,966	\$5,463
Asst. Coach			Intramural Supervisor		
Level C	\$3,035	\$3,339	Fall	\$1,103	\$1,213
Level B	\$2,758		Winter	\$1,241	\$1,365
Level A	\$2,482		Spring	\$1,103	\$1,213
District Diving Coach			Aquatics Director	\$9,655	\$10,621
Level C	\$4,689	\$5,158			
Level B	\$4,137				
Level A	\$3,587				

Level C=3rd year coaching the sport in MPS or 5yrs exp outside MPS

Level B=2nd year coaching the sport in MPS or 4yrs exp outside MPS

Level A=1st year coaching the sport in MPS or 3yrs exp outside MPS

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Appendix C (continued)
High School Extra Duty Activities – 2009-10 & 2010-11

	Ys 1-10 Amount	Yrs 11+ Amount		Ys 1-10 Amount	Yrs 11+ Amount
Other Activities:			Academic Decathlon	\$1,656	\$1,822
Club sponsors	\$552	\$607	Debate	\$3,310	\$3,641
FBLA	\$1,103	\$1,213	Forensics	\$3,310	\$3,641
DECA	\$1,379	\$1,517	Student Council	\$1,379	\$1,517
VICA	\$1,103	\$1,213	Band Director	\$6,345	\$6,980
FCCLA	\$1,103	\$1,213	Assistant Band Director	\$3,587	\$3,946
National Honor Society	\$1,379	\$1,517	Vocal Music Director	\$4,828	\$5,311
Literary magazine	\$827	\$910	Orchestra(Strings) Director	\$3,035	\$3,339
Annual (Yearbook)	\$3,587	\$3,946	Musical Director	\$2,207	\$2,428
School newspaper	\$3,035	\$3,339	Asst. Musical Director	\$1,103	\$1,213
Dance Team	\$2,207	\$2,428	Drama Director	\$2,207	\$2,428
Fall Color Guard	\$1,379	\$1,517	Asst. Drama Director	\$1,103	\$1,213
			NSAA One Act Plays	\$965	\$1,062
Cheerleading:			Senior Class Board Sponsor	\$827	\$910
Varsity	\$3,449	\$3,794	Junior Class Board Sponsor	\$1,241	\$1,365
Junior Varsity	\$2,207	\$2,428	Sophomore class sponsor	\$276	\$304
Freshman	\$2,207	\$2,428	Freshman class sponsor	\$276	\$304
Wrestling	\$1,379	\$1,517	MIT Leader	\$758	\$834
			MIT Consultant	\$758	\$834
			PAYBAC Liaison	\$552	\$607

Middle School Extra Duty Activities – 2009-10 & 2010-11

	Ys 1-10 Amount	Yrs 11+ Amount		Ys 1-10 Amount	Yrs 11+ Amount
Basketball (boys & girls)			Club sponsors	\$552	\$607
Head 8th	\$1,656	\$1,822	Annual (Yearbook)	\$1,379	\$1,517
Assistant 8th	\$1,379	\$1,517	School Paper	\$691	\$760
C Team 8th	\$1,103	\$1,213	Student Council	\$965	\$1,062
Wrestling Boys			Volunteer Coordinator	\$276	\$304
Head 8th	\$1,656	\$1,822	Instrumental (Band) Director	\$1,656	\$1,822
Assistant 8th	\$1,379	\$1,517	Vocal Music Director	\$1,656	\$1,822
Track (boys & girls)			Orchestra (Strings) Director	\$1,103	\$1,213
Head 8th	\$1,656	\$1,822	Drama/Musical (per production)	\$965	\$1,062
Assistant 8th	\$1,379	\$1,517	Asst. Musical (per production)	\$827	\$910
Volleyball (girls)			MIT Leader	\$758	\$834
Head 8th	\$1,379	\$1,517	MIT Consultant	\$758	\$834
Assistant 8th	\$1,103	\$1,213	PAYBAC Liaison	\$552	\$607
Activities Director	\$5,654	\$6,219			
Intramural Football Boys	\$1,379	\$1,517			
Intramural Basketball Boys	\$691	\$760			
Intramural Basketball Girls	\$691	\$760			
Intramural Volleyball Girls	\$691	\$760			

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Appendix C (continued)

Elementary Extra Duty Activities - 2009-10 & 2010-11

	Yrs 1-10	Yrs 11+
	<u>Amount</u>	<u>Amount</u>
Safety Patrol	\$1,103	\$1,213
Student Council	\$691	\$760
PAYBAC Liaison	\$552	\$607
Clubs:	\$552	\$607
MIT Leader	\$1,241	\$1,365
MIT Consultants	\$552	\$607

District Extra Duty Activities - 2009-10 & 2010-11

	Yrs 1-10	Yrs 11+
	<u>Amount</u>	<u>Amount</u>
Department Head	\$2,207	\$2,428
Buildings with Instructional Team Leaders and Facilitators in lieu of Dept Heads, split building's allocated DH salaries		
Instrumental Music Department Head (4-12)	\$2,620	\$2,882
Computer Initiator (Elem, MS, HS)	\$2,207	\$2,428
Mentor	\$381	\$419
Staff Development Facilitator	\$815	\$897
TEAMMATES Sponsor (1 - 5 volunteer mentors)	\$271	\$298
TEAMMATES Sponsor (6 - 10 volunteer mentors)	\$544	\$598
TEAMMATES Sponsor (11 or more volunteer mentors)	\$815	\$897
IB Extended Essay Supervisor/Mentor	\$327	\$360
Building Web Page Initiator	\$1,379	\$1,517
Student Information System Trainer	\$827	\$910
New Staff Induction (Peer coaching and Productive Approaches)	\$271	\$298
Supervisor	\$27.58	per assignment

District Hourly Rates - 2009-10 & 2010-11

The following shall be paid at each teacher's individual hourly rate [annual salary determined by teacher's placement on the salary schedule divided by the teacher's contract days divided by 8 (eight):

- Contracted Curriculum Writing
- Extended Contract Teaching (Summer school / Off-contract)
- Required Staff Development (off-contract)
- Adult Education (off-contract)
- In Lieu of Dept Head release time (supervised off-contract time)

The District may offer Optional staff development during off-contract time. Optional staff development may be offered with or without a monetary incentive (or other incentive), as offered by the District, for the employee to participate.

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Appendix D

Salary Schedule – College Credit Courses for Salary Placement

The following terms and conditions shall apply for salary range placement:

1. For purposes of determining placement on the salary range, a teacher must have each college graduate course approved by the Building Principal and the Human Resource Office prior to taking the course. In making the approval/non-approval determination the District will consider: the individual teacher's assignment, the type and level of college accreditation, and the individual course.
2. Each teacher who has been accepted into, and is working on, a degree program may submit his or her program to the Building Principal and Human Resource Office for approval. If approved it will be placed on file in the Human Resource Office and each individual course listed in the program will automatically be approved for future salary range placement.
3. Application forms for approval of college graduate hours are available in the Principal's office or from Human Resources.
4. Procedure for placement on the salary range:
 - a. Placement on the salary range will be determined annually based upon the teacher's status at the commencement of the school year.
 - b. Placement determinations will be based upon the teacher's official college transcript filed with the Human Resource Office. A transcript must be on file prior to January 10 of the school year in order for courses to be considered in placement on the salary range for the current school year.
 - c. Only those courses completed prior to September 1 of the current school year, as evidenced in the official college transcript, will be considered for placement on the salary range for the current school year.
 - d. Any payment due as a result of a change in placement on the salary range will be retroactive to the beginning of the school year.

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Appendix E

Schedule of Payments - Voluntary Separation Program

An eligible employee who has been approved by the Board for participation in the Voluntary Separation Program shall receive a total benefit equal to his or her final salary times years of credited service times the salary factor indicated in the table below. The total benefit shall be divided into equal monthly payments as indicated in the table below:

Year of Plan Eligibility	Total Benefit Formula	Number of Equal Monthly Payments
1	Salary x Years x .070	60
2	Salary x Years x .065	60
3	Salary x Years x .060	60
4	Salary x Years x .055	60
5	Salary x Years x .050	60
6	Salary x Years x .045	60
7	Salary x Years x .040	48
8	Salary x Years x .035	36
9	Salary x Years x .025	24
10	Salary x Years x .015	12
11	Eligibility Ends	

Definitions:

Salary shall mean the employee's final school-year annual salary including longevity pay but not including payments for extra-duty, performance bonus, cash-option or hourly paid work.

A **year of credited service** shall mean:

- (a) any school year in which the employee is paid by the district for at least 135 days of full-time work; or
- (b) any two school years in which the employee is paid for the equivalent of at least 135 days of part-time work each year; or
- (c) any two school years in which the employee is paid for the equivalent of at least 67.5 days of full-time work each year.
- (d) Years of employment as a substitute shall not be counted toward years of service under this plan.

Monthly Payment Amount is the total benefit divided by the number of monthly payments

Age shall mean an employee's age on June 1 of any given school-year.

Year of Plan Eligibility is determined by the school year when the employee is first eligible to participate. When an employee first meets the qualifications described in the eligibility section of this agreement, the employee is in his or her 1st year of eligibility. The following school-year is the employee's 2nd year of eligibility; this pattern continues until the employee elects to participate or until the 11th year when the employee is no longer eligible to participate.

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Appendix F

MPS Health Plan

<i>Benefit Overview</i>	MPS PPO Plan Effective January 1, 2010
Annual Deductible	
In-network	
Individual	\$350
Family	\$700
Out-of-network	
Individual	\$700
Family	\$1,400
Co-insurance %	
In-network	80%
Out-of-network	70%
Out-of Pocket Max, NOT including deductible	
In-network	
Individual	\$1,500
Family	\$3,000
Out-of-network	
Individual	\$3,000
Family	\$6,000
Office Visit Exam Copay	
In-network	Deductible & Co-insurance
Out-of-network	Deductible & Co-insurance
Prescription Drug Copay	
	Generic \$10
	Preferred Brand \$25
	Non-Preferred Brand \$40
	Mail Order: 2.5 copays for 90 day supply
Lifetime Maximum	\$5,000,000
Cardiac Rehab	36 visits per year maximum

Appendix G

MPS Dental Plan for 2009-11

Benefit Overview		
	In-Network	Out-of-Network
Annual Deductible		
Individual	\$25	\$25
Family	\$75	\$75
Individual Annual Maximum	\$1500 combined	
Diagnostic & Preventive (no deductible)		
Exams	100%	90%
Cleanings	100%	90%
X-rays	100%	90%
Fluoride Treatment	100%	90%
Sealants	100%	90%
Space Maintainers	100%	90%
Regular Restorative Services (deductible applies)		
Emergency treatment to relieve pain	80%	70%
Fillings, stainless crowns	80%	70%
Simple extractions, surgical services	80%	70%
Major Services (deductible applies)		
Endodontics – root canal therapy	80%	70%
Periodontics – treatment of gum disease	80%	70%
Crowns, inlays, onlays	50%	40%
Bridges and dentures	50%	40%
Repairs and adjustments	50%	40%
Orthodontics	N/A	N/A

AGENDA SUMMARY SHEET

Agenda Item: Collective Bargaining Agreement with the Nurses

Meeting Date: August 17, 2009

Department: Human Resources

Title & Brief Description: The District and the Millard Education Association (“MEA”) have reached tentative agreement for the 2009-10 and 2010-11 school years for nurses. The MEA voted for approval of the tentative agreement with nurses on August 14, 2009. The proposed agreement provides for the following changes:

YEAR 1 - 2009-10 school year:

- Estimated 4.45% total package;
- \$9.00 daily rate increase;
- Eliminate the CCM1 program resulting in an average salary decrease of 0.8% per employee;
- Anticipated 7.5% health insurance increase;
- Eliminate the longevity payment;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700 on January 1, 2010;
- Notice required for working additional days at the end of the contract decreases from 180 days to 90 days

YEAR 2 - 2010-11 school year:

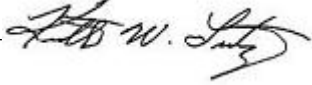
- Estimated 4.87% total package;
- \$9.00 daily rate increase or 4.0% increase whichever is greater.

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options and Alternatives: Return to the bargaining table.

Responsible Persons: Chad Meisgeier, Jim Sutfin

Superintendent's Approval: —  —

COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT made and entered into this day of August, 2009 by and between the Millard School District No. 17, Douglas County, Nebraska (hereinafter referred to as "District"), and the **Millard Education Association of School Nurses** (hereinafter called "Nurses").

WITNESSETH

WHEREAS, the District has recognized the Nurses as the collective bargaining agent for the full-time nurses permanently employed by the District; and,

WHEREAS, the parties have met from time to time and negotiated the salaries and other terms related to compensation for the school years 2009-10 and 2010-11; and,

WHEREAS, the parties hereto have reached an agreement with respect to the salaries and other terms related to compensation for the school years 2009-10 and 2010-11;

NOW, THEREFORE, in consideration of the covenants and conditions as hereinafter set forth, the parties agree as follows:

1. **Term of the contract:** The term of the contract shall begin on August 1, 2009 and terminate on July 31, 2011 and shall consist of 194 working days.

If upon the expiration of this agreement on the 31st day of July, 2011 the parties hereto have not agreed to a collective bargaining agreement for the school year 2011-12, the terms of this agreement shall continue in full force and effect so long as the parties are continuing to engage in good faith collective bargaining.

2. **Salary:** The salary ranges for **2009-10** shall be:

	Minimum	Maximum
RN	\$33,383	\$48,070
BSN	\$34,383	\$49,070

Placement on the Salary Range: For the 2009-10 school year, the District shall pay each full-time nurse employed by the District during the 2008-09 school year an increase in daily rate of pay, over and above the daily rate paid to the nurse during the 2008-09 school year, of \$9.. Such increase shall not result in a salary which exceeds the maximum salary allowed by the schedule above. A nurse's daily rate of pay is his or her annual salary divided by the number of contract days.

Salary: The salary ranges for **2010-11** shall be:

	Minimum	Maximum
RN	\$35,032	\$50,230
BSN	\$36,032	\$51,230

Placement on the Salary Range: For the 2010-11 school year, the District shall pay each full-time nurse employed by the District during the 2009-10 school year an increase in daily rate of pay, over and above the daily rate paid to the nurse during the 2007-08 school year, of 4.40% (provided, however, the minimum daily rate increase shall be \$9.00). Such increase shall not result in a salary which exceeds the maximum salary allowed by the schedule above. A nurse's daily rate of pay is his or her annual salary divided by the number of contract days.

Additional Days: Any nurse who is required to work extra days beyond the contracted days specified in this agreement will be compensated at his or her regular daily rate of pay (or portion thereof). Each nurse required to work additional days shall be given a minimum of 90 days written advance notice.

3. **Extra Duty Compensation:** The employee designated as Head Nurse shall receive additional compensation at the rate of 8% of the RN minimum salary. A longevity stipend of 10% of the extra duty compensation described above will be paid to the Head Nurse if he or she has previously completed ten (10) years of service as the Head Nurse. The District shall establish the procedures and rules for administration and payment of the longevity stipend.
4. **Training Incentive:** Beginning September 1, 2000, each nurse who completes 36 clock hours of District approved training shall receive a monthly salary increase equal to one-twelfth (1/12) of three percent (3%) of the RN Minimum; provided, however, such increase shall not result in a salary which exceeds the maximum salary allowed by the salary schedule. The monthly salary increase will begin with the next regularly scheduled monthly pay check; provided, however the application is received in the Personnel Office by the first of the month in which the salary increase is to commence.

A nurse may request the training stipend by completing the District's *Application for Training Stipend for Nurses*. The building principal, the director of student services, and a personnel administrator must approve the application. Training hours must have been completed within 36 months of the date of application. Each nurse is limited to one training incentive salary increase during each school year covered by this contract. Each nurse who is required by his or her supervisor to attend training shall be paid while at training. If the supervisor-required training is scheduled outside the employee's normal work hours, the employee may receive additional pay or the supervisor may flex the employee's schedule. Each nurse who elects to attend training which is not required by the supervisor shall do so on his or her own time and shall not be paid for this time by the district. A nurse and a supervisor may agree in advance that the nurse will participate in training off-the-clock (without pay) with the cost of the tuition paid by the supervisor. In these cases, the nurse must agree to reimburse the supervisor should he or she fail to complete the training. The procedures and rules for administration and payment of the training incentive shall be the sole responsibility of the District.

- 6. **Insurance:** During the 2009-11 fiscal years (Sept. 1, 2009 through Aug. 31, 2011), the District shall provide each full-time nurse with health, dental, basic term life, and long-term disability coverage and benefits the same as those provided for teachers.

For each eligible full-time nurse the District shall pay the full cost for single or family health coverage. The District shall pay the full cost of single dental coverage; and, the nurse may purchase family coverage by paying the additional premium through payroll deduction. The District shall pay the full cost of basic term life coverage. Each full-time nurse shall participate in the long-term disability plan and shall pay the full premium through payroll deduction; the premium shall not be paid through the District's Section 125 plan.

Cash Option: Each full-time nurse who was employed by the District during the 1996-97 school year and who has been continuously employed by the district thereafter, shall be eligible to exercise a cash option of \$325.28 per month in lieu of health and dental insurance in accordance with the cash option plan adopted by the District. Any such nurse electing cash option may, at his or her option, purchase single or family dental coverage. Any such nurse electing cash option may, at his or her option, receive a reduced cash option of \$157.40 per month and the district will pay the premium for single health and dental coverage. Continuous service shall include school-years during which the nurse was on an approved leave of absence.

Direct Bill: In order to be eligible for the Direct Bill Plan as an early retiree, the employee, the spouse and dependents each must have had a minimum number of months of continuous coverage under the District's Health and/or Dental Plan at the time COBRA coverage begins. The minimum number of months of continuous coverage required is the lessor of 60 months or, the number of months elapsed from September 1, 1999 to the beginning of COBRA coverage. The District Health and Dental Plans shall provide for a Re-enrollment Period each September.

- 7. **Leaves:** The District's policies for leaves of absence and reimbursement for unused paid leave for teaching staff shall be applicable to the Nurses.
- 8. **Voluntary Early Separation Program:** The District's policies for Voluntary Early Separation for teaching staff shall be applicable to the Nurses.
- 9. **Duties and Responsibilities:** The Nurses shall perform the duties as assigned by the District and pursuant to schedules established by the District.
- 10. **Management:** It is understood and agreed that the District reserves the right to employ Nurses under part-time contracts or to contract for nursing services with organizations providing nursing services; provided further, that any Nurse employed by the District at the time any such contract is made shall continue to be employed by the District in accordance with the terms and conditions in this Contract.
- 11. **Grievance procedure:** Any grievance arising under this Contract shall be processed in accordance with the District's grievance policy.
- 12. **Agreement:** This contract constitutes the entire agreement between the District and the Nurses.

IN WITNESS WHEREOF, the parties have executed this Contract the day and year first above written.

Millard School District
 School District No. 17
 Douglas County, Nebraska

by _____

Millard Education Association of Nurses

by _____

AGENDA SUMMARY SHEET

Agenda Item: Collective Bargaining Agreement with Service Employees International Union, Local 226

Meeting Date: August 17, 2009

Department: Human Resources & General Administration

Title & Brief Description: The District and SEIU, Local 226 have reached tentative agreement on Custodial / Maintenance employee wages and benefits for the 2009-10 and 2010-11 school years. SEIU voted for approval of the tentative agreement on July 25, 2009. The agreement provides for the following changes:

YEAR 1 - 2009-10 school year:

- Estimated 4.45% total package;
- Wage scales move 2.75%;
- Increase Grounds Assistants one Wage Group and Grounds Leaders ½ of a Wage Group;
- Eliminate the CCM1 program resulting in an average salary decrease of 0.5% per employee;
- Anticipated 7.5% health insurance increase;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700 on January 1, 2010;
- New insertion that vacation requests must be given with at least 5 business days notice;
- Remove language that talks about breaks extending lunch periods;
- Change probation period from 60 working days to 120 calendar days;
- Allow for electronic posting of jobs in lieu of bulletin boards;
- Change reduction in force provision to seniority comparison is only allowed within current position or a position that the employee previously held at the District;
- Allows laid-off employees to take two weeks of severance pay in lieu of recall rights;
- Employees no longer “stepped up” on anniversary date, now stepped up on September 1;
- Two new positions added to the contract (not currently budgeted) of Small Engine Repair Technician and Controls Technician.

YEAR 2 - 2010-11 school year:

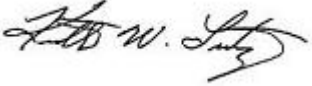
- Estimated 4.89% total package;
- Wage scales move 3.90%;

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options And Alternatives: Return to the bargaining table.

**Responsible Person:
Superintendent's** Chad Meisgeier, Ken Fossen, Duncan Young, Robert Snowden.

Approval: _____  _____

COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT, made and entered into by and between the Service Employees International Union (A.F.L.-C.I.O.) Local 226, hereinafter referred to as the "Union", and the School District Number 17, Douglas County Nebraska, also known as the Millard School District, hereinafter referred to as the "District".

ARTICLE I Recognition

The District recognizes the Union as the sole and exclusive bargaining agent for all permanent full-time and part-time employees employed as custodians, grounds maintenance personnel, maintenance personnel, and bus drivers, excluding supervisors, any warehouse clerks, and any substitute and/or summer seasonal employees.

ARTICLE II Management

Section 1. The management and direction of the District and direction of the work force, including the right to hire, suspend, discharge, assign jobs, transfer employees within the District, to increase and decrease the work force, determine school calendar, hours of school, hours of work and all other procedures necessary or desirable to provide for the education of the students of District #17 are invested exclusively in the District; and the District specifically reserves the right and prerogatives not abridged or delegated by this Agreement.

Section 2. The District agrees that there shall be no discrimination against applicants or employees because of race, color, creed, sex, age, membership in or non-membership in any labor organization.

ARTICLE III Definitions

- “Partial-week” shall mean regularly scheduled work of less than 40 hours/week.
- “Partial-year” shall mean regularly scheduled work of less than 12 months/year.
- “Part-time” shall mean regularly scheduled work that is either partial-year or partial-week or both.
- “Full-week” shall mean regularly scheduled work of at least 40 hours/week.
- “Full-year” shall mean regularly scheduled work for 12 months/year.
- “Full-time” shall mean regularly scheduled work of at least 40/hours/week for 12 months/year.

ARTICLE IV Holidays

Full-time employees are eligible for 10 (ten) paid holidays and part-time employees are eligible for 7 (seven) paid holidays according to the following schedule:

Full-time Employees

Labor Day
 Thanksgiving Day
 Friday Following Thanksgiving
 December 24
 December 25
 December 31
 January 1
 Spring Break (one day designated by Supt.)
 Memorial Day
 Fourth of July

Part-time Employees

Labor Day
 Thanksgiving Day
 Friday Following Thanksgiving
 December 24
 December 25

 January 1
 Memorial Day

Employees must work 20 (twenty) days prior to being eligible for holiday pay.

When any of the above holidays falls on the employee's regular work day and such employee does not work on that day, he or she shall receive compensation based upon straight time pay equal to the hours scheduled to be worked by the employee had the day not been a holiday; provided however, that in order to be entitled to such holiday pay an employee must have worked his or her normally scheduled hours on both his or her regularly scheduled work days immediately preceding the holiday and on his or her regularly scheduled work day immediately following the holiday, unless he or she has been excused by the District for reason of illness or some other good cause.

ARTICLE V Vacation

Full-time employees shall earn vacation with pay in accordance with the following schedule:

1. During the first four years of employment: 3.33 hours bi-weekly to a maximum of 80 hours per year.
2. During the fifth through fourteenth years of employment: 5 hours bi-weekly to a maximum of 120 hours per year.
3. During the fifteenth and subsequent years of employment: 6.67 hours bi-weekly to a maximum of 160 hours per year.

Usage of paid vacation is subject to supervisory approval and must normally be used in full-day increments unless otherwise specifically approved by the employee's supervisor. In an emergency, vacation may be used in full-hour increments.

Employees must give a minimum of five (5) business days notice of any requested vacation unless less notice is approved by a supervisor in an emergency situation.

Paid vacation is accrued each monthly pay period beginning with an employee's first full monthly pay period following his or her anniversary date. After 90 consecutive calendar days of absence due to illness or injury, the employee will no longer accrue additional vacation time.

The maximum amount of paid vacation which may be accrued is equal to the number of days earned in the previous 12 monthly pay periods. If an employee reaches the maximum amount of paid vacation, that employee will no longer accrue vacation until the employee is again below the maximum.

On leaving the employment of the District, employees shall be paid for any unused earned vacation.

ARTICLE VI Paid Leave

Paid leave may be used for personal illness, illness of a member of the employee's immediate family, death of a member of the employee's immediate family, and business and emergency leave. The rules for use of leave are established in Board Policy and Rule.

Each employee shall earn paid leave per month (equal to the average daily hours scheduled per day in a five day work week) for each full month of completed service, and shall be allowed to accumulate such leave to a maximum of 736 hours. Paid leave will be credited at the end of each pay period (for each full month of service the employee works during the school year).

As of July 10th of each year, any employee with unused leave in excess of 640 hours shall be reimbursed for such excess leave the leave accumulation shall be reduced to 640 hours which shall be carried forward into the following year. The rate of reimbursement for said excess leave shall be \$10.00 per hour. This payment for unused leave shall be

included in the August payroll. The procedures for payment shall be established by the District.

Each employee retiring after 20 years of service in the District or who is at least 55 years of age with 10 years of service in the District shall receive reimbursement for each hour of unused accumulated paid leave at retirement. The rate of said reimbursement shall be \$10.00 per hour. To the degree permitted by the Tax Code of 1986 as amended, payment for unused paid leave at retirement will be paid as "employer contributions" to either a 403(b)/TSA account or a Health Reimbursement Arrangement (HRA) established for the employee by the District. Each employee participating in the District's Health Plan for retirees shall have these employer contributions made to the HRA; each employee not participating in the District's Health Plan for retirees shall have these employer contributions made to the District-designated 403(b). The policies, procedures, implementation and all decisions related thereto shall be the sole responsibility of the District.

ARTICLE VII Hours of Work

Section 1. The District will provide regular full-time employees with forty (40) hours of work per week.

Section 2. All hours worked in excess of forty (40) hours in an employee's regular work week, except as hereinafter provided, shall be paid for at the rate of time and one half the regular rate, but premium pay shall not be pyramided. Hours worked per week shall include paid holidays, and approved paid vacation.

Section 3. Work shall be arranged such that, where possible, employee's scheduled workdays shall be on consecutive days.

Section 4. A lunch period without pay of one-half (0.5) hour to each employee will be given and the employee shall be free to leave the premises during such period. Eligible employees are those working five or more hours per day.

Section 5. Each employee will receive one (1) fifteen (15) minute break per four (4) hours worked as scheduled by the employee's direct supervisor. Breaks may not be taken within one (1) hour of the beginning or end of the shift.

Section 6. Each full-week employee whose shift begins on or after 10:00 a.m. shall be compensated for the thirty (30) minute lunch period each workday and within the workweek established in Section 1.

ARTICLE VIII Insurance

Full-time Employees: For each eligible full-time employee the District shall pay the full premium for single health coverage or family health coverage for those with eligible dependents; and, the full premium for single dental coverage; and, the full premium for \$50,000 term life coverage; and, the full premium for long-term disability coverage. Each eligible full-time employee may purchase family dental coverage by paying the additional premium through payroll deduction. Additional life insurance benefits may be purchased by the employee pursuant to the terms and conditions of the District's life insurance policy.

Part-time Employees: Each eligible part-time employee employed at least 17.5 hours per week shall be eligible to participate in the Health and Dental Plans provided by the District subject to the following conditions: the District shall pay one-half the premium for single health coverage, or one-half the premium for family health coverage for those with eligible dependents, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium for the elected single or family coverage. The District shall pay one-half the premium for single dental coverage, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium for the elected single or family coverage. Each eligible part-time employee employed at least 17.5 hours per week shall be eligible to participate in the District's \$50,000 term life insurance plan and the District shall pay the premium. Additional life insurance benefits may be purchased by the employee pursuant to the terms and conditions of the District's life insurance policy.

Cash Option: Full-time employees who have been continuously employed full-time by the district during the 96-97 and subsequent school years (prior to July 31, 1997) may exercise a cash option in lieu of single or family health

and dental insurance in accordance with the cash option plan adopted by the District. Full-time employees who have not been continuously employed full-time by the district during the 96-97 school year (prior July 31, 1997) will not be eligible to participate in the cash option plan.

Married Employees: If two Millard employees are married to each other and each qualifies for district paid family health insurance, then the district shall provide and pay the premium for one family health plan and one family dental plan; provided neither of the employees is eligible for nor elects to participate in "cash-option."

ARTICLE IX Seniority

The District recognizes the principle of seniority in connection with promotion, transfer, reorganization, reduction in force, reclassification of job description, layoff, or reemployment after layoff to the extent that where, in the judgement of the Administration, the qualification of the employees involved performing the work are substantially the same, the employee having the longer term of continuous service shall be given the preference as hereinafter provided in Article X, Section 3. Seniority shall be defined as the total length of continuous full-time service with the School District of Millard and shall date from the effective date of full-time employment.

ARTICLE X Probation, Discharge, Demotion, Job Posting, and Reduction-in-Force

Section 1. **Probation:** Each beginning employee shall have a probationary period of one hundred and twenty (120) calendar days.

Section 2. **Discharge and Demotion:** No full-time employee covered by this agreement, who has successfully completed the probationary period, shall be demoted or discharged except for just cause. If at the end of the probationary period the District continues his or her employment, the full-time employee shall have all rights and privileges of a full-time employee covered by this agreement.

Section 3. **Job Posting:** In the event a job opening occurs by reason of retirement, transfer, death, discharge, resignation or creation of a new position, all employees will be notified of the opening by posting on a bulletin board, electronic mail, or electronic posting. In the event that electronic means are the sole method of posting jobs, the District shall maintain at least one computer at the support services building (or successor location). Any employee may then apply for that opening by notifying the District's Personnel Office in writing. The assignment of a Department Head is exempt from Job Posting.

Job descriptions shall be provided to the Union upon request. When considering application for any position, an employee may request a copy of the relevant job description from the District or from the Union.

In the selection of an applicant by the School District to fill a job opening, consideration shall be on the basis of the most qualified applicant for the position which shall include, but not be limited to: training and experience in the type of work required by the position. The administration will review the qualifications of each applicant and determine who is the most qualified. In the event the administration determines the qualifications of the applicants to be substantially the same, the applicant having the greater seniority shall be selected to fill the position.

No full-time employee will be considered for a job opening in the same job description within a wage group who has not served at least one hundred and eighty (180) calendar days in the present job unless the new opening is for a shift change (night to days or days to nights). Any full-time employee who changes job assignments shall be granted a period of two (2) weeks from the first day of his or her performance of the new job assignment to return to his or her former assignment if he or she so desires.

Section 4. **Promotion:** When a full-time employee moves to a different full-time job description, the employee will be given ninety (90) calendar days from the first day of his or her performance of the new job assignment to demonstrate the ability to successfully perform the job responsibilities. An employee who does not demonstrate the ability to

successfully perform the job responsibilities will be reassigned to the first available position for which he or she is qualified.

Section 5. Reduction-in-force: In the event of reorganization, reclassification of job description, reduction in force, or layoff, any full-time employee whose position or job has been eliminated, or who has been replaced by a person with more seniority because of reorganization, reclassification of job description, reduction in force, or layoff shall, if qualified, be permitted to move into the existing position and replace another employee in the same or lower wage group who has less seniority, provided:

- (A) the less senior employee is within the same position; or
- (B) the less senior employee is in a position that the more senior employee previously held at the District and the more senior employee meets the minimum qualifications and licensure required for the position.

Any employee who has been laid off shall be placed on a recall list in order of length of service for a period of twelve (12) months following his or her last day of work. When vacancies occur, after internal job changes, individual on the recall list shall be given first priority for reemployment to any position for which he or she is qualified. Notification of the vacancy shall be made in writing to the last known address of the persons involved with a copy to the Union. In lieu of a right of recall, an affected employee may choose to accept two weeks of severance pay.

ARTICLE XI Grievances

- (A) Any complaint, disagreement or difference of opinion between the District, the Union or the employees covered by the Agreement concerning application of the terms of this Agreement will be considered a grievance.
- (B) Any employee or the Union may present a grievance. Any grievance which is not presented within fifteen (15) days following the event giving rise to such a grievance shall be forfeited and waived by the aggrieved party. The procedure for handling grievances shall be as follows:

The grievant shall first take up the grievance by presenting it to their immediate supervisor. If the grievance is not satisfactorily adjusted with five (5) days from the meeting with the supervisor, the employee or the Union representative shall present the grievance in writing to the Associate Superintendent for General Administration or his or her designated representative. Said written presentation shall clearly set forth the issues and contentions of the aggrieved party.
- (C) The Associate Superintendent for General Administration or his or her designated representative shall within ten (10) days from the day it was received, make a determination and submit to the aggrieved party his or her answer in writing.
- (D) If the Associate Superintendent for General Administration or his or her designated representative does not satisfactorily settle the grievance within ten (10) days from the date it is presented to him or her, the employee or the Union may appeal the grievance to the Superintendent of Schools or his or her designated representative. Such appeal shall be presented, in writing, to the office of the Superintendent of Schools within twenty (20) days of the date that the grievance was presented to the Associate Superintendent for General Administration or ten (10) days after the determination made by the Associate Superintendent for General Administration whichever date is later.
- (E) The Superintendent of Schools or his or her designated representative shall, within thirty (30) days from the date it is presented to him or her, make a determination as to the grievance in writing. If that determination is not satisfactory to the aggrieved party, it may be appealed to the Board of Education within thirty (30) days of the date of the Superintendent's decision. At its next meeting, the Board shall hear the grievance in open or closed session in accordance with law, and the decision of the Board shall be rendered within thirty (30) days of said hearing.

- (F) Definitions:
Days shall mean calendar days.

ARTICLE XII
Wages
Effective the first Payroll in September 2009

Wage Group	Position	Hourly Rates		Including Long Service Increments			
		Year 1	2-10	11-15	16-20	21-25	26+
PART-TIME:							
PT	Employee	\$12.40	\$12.88	\$13.18	\$13.49	\$13.79	\$14.08
FULL-TIME:							
Group 1	Custodian I	\$14.94	\$15.48	\$15.78	\$16.08	\$16.38	\$16.66
Group 2	High School 3 rd Shift Pool Custodian I Middle School Day Custodian I Delivery Driver High School Department Head General Laborer	\$15.36	\$15.92	\$16.21	\$16.52	\$16.82	\$17.10
Group 3	Custodian II (Elementary and DSAC) Project Custodian	\$15.57	\$16.10	\$16.40	\$16.71	\$17.01	\$17.29
Group 4	Warehouse Assistant	\$15.87	\$16.41	\$16.72	\$17.03	\$17.32	\$17.60
Group 5	Custodian III (Middle School Engineer) District Grounds Assistant Senior High Grounds Assistant Small Engine Repair Technician	\$16.55	\$17.09	\$17.39	\$17.68	\$17.98	\$18.28
Group 6	District Grounds Leader	\$17.01	\$17.59	\$17.89	\$18.19	\$18.49	\$18.79
Group 7	Senior High Engineer (Day or Night) Central Middle School Engineer Central Middle School Custodian/Engineer Custodian/Engineer Maintenance Mechanic Preventive Maintenance (PM) Engineer Carpenter Assistant	\$17.56	\$18.09	\$18.39	\$18.69	\$18.99	\$19.27
Group 8	Painter I PM Tech Completed with Phase 1	\$19.01	\$19.56	\$19.86	\$20.16	\$20.46	\$20.73
Group 9	Carpenter Carpenter (Floors) Auto Mechanic Painter II PM Tech Completed with Phase 2	\$20.27	\$20.81	\$21.10	\$21.40	\$21.71	\$21.99
Group 10	Chief Engineer Mechanical Technician Plumber Controls Technician	\$23.34	\$23.88	\$24.18	\$24.48	\$24.77	\$25.05
Group 11	Electrician	\$25.19	\$25.77	\$26.07	\$26.38	\$26.68	\$26.96

Wages
Effective the first September Payroll in 2010

Wage Group	Position	Hourly Rates		Including Long Service Increments			
		Year 1	2-10	11-15	16-20	21-25	26+
PART-TIME:							
PT	Employee	\$12.89	\$13.39	\$13.70	\$14.02	\$14.33	\$14.63
FULL-TIME:							
Group 1	Custodian I	\$15.52	\$16.09	\$16.40	\$16.71	\$17.02	\$17.31
Group 2	High School 3 rd Shift Pool Custodian I Middle School Day Custodian I Delivery Driver High School Department Head General Laborer	\$15.96	\$16.54	\$16.85	\$17.17	\$17.48	\$17.76
Group 3	Custodian II (Elementary and DSAC) Project Custodian	\$16.17	\$16.73	\$17.04	\$17.36	\$17.67	\$17.97
Group 4	Warehouse Assistant	\$16.49	\$17.05	\$17.37	\$17.69	\$18.00	\$18.29
Group 5	Custodian III (Middle School Engineer) District Grounds Assistant Senior High Grounds Assistant Small Engine Repair Technician	\$17.20	\$17.75	\$18.06	\$18.37	\$18.68	\$18.99
Group 6	District Grounds Leader	\$17.67	\$18.28	\$18.59	\$18.90	\$19.21	\$19.52
Group 7	Senior High Engineer (Day or Night) Central Middle School Engineer Central Middle School Custodian/Engineer Custodian/Engineer Maintenance Mechanic Preventive Maintenance (PM) Engineer Carpenter Assistant	\$18.24	\$18.80	\$19.11	\$19.42	\$19.73	\$20.02
Group 8	Painter I PM Tech Completed with Phase 1	\$19.75	\$20.33	\$20.64	\$20.95	\$21.26	\$21.54
Group 9	Carpenter Carpenter (Floors) Auto Mechanic Painter II PM Tech Completed with Phase 2	\$21.06	\$21.62	\$21.93	\$22.24	\$22.56	\$22.85
Group 10	Chief Engineer Mechanical Technician Plumber Controls Technician	\$24.26	\$24.81	\$25.12	\$25.43	\$25.74	\$26.03
Group 11	Electrician	\$26.18	\$26.77	\$27.08	\$27.40	\$27.72	\$28.01

Long Service Increment

The wage scale includes recognition for long service with the district. Full-time employees shall be compensated based upon their year of service in the district as calculated from the employee's seniority date. Year 1 means the employee's first full year with the district as a full-time employee covered by this contract. Part-time employees year of service shall be calculated from the from the employee's date of hire as a part-time custodian. Wage adjustments due to a change in years of service shall be effective on the first September payroll of each year.

The District will pay to each qualified employee who has completed 10, 15, 20, and 25 years of consecutive full-time service an additional hourly amount as provided for and included in the pay table. Long service increment pay increases will be effective in the first September payroll.

For purposes of the Long Service Increment, each current employee (an employee hired before September 1, 2009) will have his/her years of service rounded up (e.g. and employee who has completed 9 years and 1 month on September 1 of the year will be considered to have completed 10 years and will be paid on the 11-15 year pay range). This rounding will be only for purposes of the long service increment and the rounding will not affect any other seniority considerations under this contract.

Each employee hired on or after September 1, 2009 must have completed a full year increment as of September 1 of each year in order to be eligible for a long service increment increase (e.g. an employee who has completed 9 years and eleven months of service on September 1 of the year will be in the 2-10 year pay range while an employee who has completed 10 years and 1 month will be paid in the 11-15 year pay range).

ARTICLE XIII Safety Committee

The Union shall elect or appoint an employee covered by this agreement to serve on the District's Safety Committee. The term of this representative shall be two (2) years and reappointment may occur. Each employee covered by this agreement shall have the opportunity to express interest in serving on the Committee.

ARTICLE XIV Leaves of Absence

Section 1. An employee in the military service will have reinstatement rights provided he or she qualifies for the provisions of the existing laws pertaining to the reinstatement of veterans.

Section 2. Any employee with seniority elected or appointed to public office which public office requires his absence from employment may make written application for a leave of absence for the period of his first term of active service in such elected office. Additional leaves of absence after the first term of active service in the elected office may be granted at the option of the District upon written application of the employee.

Section 3. Upon written request by the Union, the District will grant a special leave of absence to employees who accept a full-time job with the Local or International Union. Such special leave of absence shall be limited to a period of one (1) year, but will be renewed upon application to the District by employee before the expiration of his leave.

Section 4. Any employee granted a leave of absence under Sections 2 and 3 of this Article shall be re-employed at the expiration of the leave at the then current rate of pay if there is sufficient work available which he or she is capable of doing and to which he or she may be entitled on the basis of seniority. Seniority will accumulate during the period of such leaves.

Section 5. Upon written request by the Union, the District, will grant a leave of absence to employees for the conduct of Union business (such as attendance at conferences, conventions, and classes) subject to the following conditions:

- (a) The leave must not unreasonably interfere with the orderly performance of duties of the employees requesting such leave.

- (b) The employee shall request permission to be absent from his or her duties from the immediate supervisor at least five working days prior to the date of the requested leave, and such request shall not unreasonably be withheld provided, however, if the leave request is for Section 6 issues involving other employers and sufficient time does not allow for a written request, the request shall be oral. The oral request will be followed by a written confirmation of the request upon return to duty.
- (c) If permission is given, the employee shall accurately record the time and reason of the absence on his or her timecard. The District shall not compensate the employee for such approved absence. The time of the absence shall be deemed to be included as part of the work week under Article V; provided however, the employee shall at the discretion of his or her supervisor perform hours of work to compensate for the absent time in whole or in part.
- (d) No more than three employees on any date shall be on a leave of absence under this Section and the District is not required to grant leaves of absence to employees when such leaves of absence immediately follow a leave of absence granted to another employee.
- (e) No individual employee shall request or receive in any contract year more than eighty (80) hours leave of absence under this Section and the total number of hours granted for leaves of absence under this Section to all employees shall not exceed 240 hours during the contract year.
- (f) Leave under this section will not be considered a break in continuous service.

Section 6. The Union shall designate to the District in writing individual employees selected and/or appointed as Chief Steward, Assistant Chief Steward, Job Stewards, and officers of the Union. Such designated representatives shall be entitled to a leave of absence for the purposes of representing Millard District employees covered by this agreement in: (1) collective bargaining; (2) grievance hearings if requested by the grievant; (3) investigation of a grievance if requested by the grievant; and (4) if requested by the employee, attendance at a meeting between an employee and his or her supervisor where such employee reasonable believes the meeting might result in disciplinary action. Such leave will also be granted to such designated representatives for the purpose of representing non-Millard District employees in the four areas stated immediately above with other employers who have collective bargaining agreements with the Union. Such leave is subject to the following conditions:

- (a) The employee shall request permission to be absent from his or her duties from the immediate supervisor at least five working days prior to the date of the requested leave, and such request shall not unreasonably be withheld provided, however, if sufficient time does not allow for a written request, the request shall be oral. The oral request will be followed by a written confirmation of the request upon return to duty.
- (b) If permission is given, the employee shall accurately record the time and reason of the absence on his or her timecard. The District shall not compensate the employee for such approved absence. The time of the absence shall be deemed to be included as part of the work week under Article V; provided however, the employee shall at the discretion of his or her supervisor perform hours of work to compensate for the absent time in whole or in part.
- (c) No more than one representative shall be present at any meeting occurring in Article XIV, Section 6, purpose number (4).
- (d) Leave under this section will not be considered a break in continuous service.

ARTICLE XV

Acts in Violation of Laws or Orders

Nothing in the Agreement shall be construed to require either party to act in violation of any State or Federal law of any Presidential Order and in the event such conditions should arise, this Agreement should be considered modified to the extent necessary to comply with the law.

ARTICLE XVI
Department Heads

The district has and the Union recognizes the right of the District to select and assign members of the collective bargaining unit as a Department Head. The employee selected shall be by application and at the time of selection be and shall remain a member of the department for which the employee is to represent as the Department Head.

The selection of the employee shall be made by the District and no provision of this Agreement, whether job posting, seniority or otherwise, shall apply to, or limit the exercise of, this right by the District.

The Department Head shall continue to perform his or her assigned duties as a member of the Department, and as Department Head, will have additional duties and shall receive extra compensation for the performance of the additional duties as Department Head. The rate or amount of the compensation shall be determined and established by the District and is not to be construed or subject to any approval by the Union or duty by the District to negotiate or bargain with the Union with respect to the compensation.

ARTICLE XVII
Payroll Deductions

Payroll deductions will be allowed for Union dues subject to rules and regulations set forth by District policy.

ARTICLE XVIII
Miscellaneous

A separate bulletin board will be provided by the District where the Union may post notices pertaining to union affairs. No scandalous or obscene matter, no matters not otherwise pertaining to proper Union business and affairs, will be posted.

ARTICLE XIX
Term of Contract

This agreement shall be in full force and effect from September 1, 2009 to and including August 31, 2011.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this ____ day of _____, 2009.

SCHOOL DISTRICT NO. 17,

**SERVICE EMPLOYEES INTERNATIONAL
UNION (A.F.L. – C.I.O.) LOCAL 226**

BY _____

BY _____

AGENDA SUMMARY SHEET

Agenda Item: Collective Bargaining Agreement with EPAM

Meeting Date: August 17, 2009

Department: Human Resources & General Administration

Title & Brief Description: The District and Educational Paraprofessionals Association of Millard ("EPAM") have reached tentative agreement on Paraprofessional employee wages and benefits for the 2009-10 and 2010-11 school years. EPAM voted for approval of the tentative agreement on August 7, 2009. The agreement provides for the following changes:

YEAR 1 - 2009-10 school year:

- Estimated 4.46% total package;
- Wage scales move \$0.30;
- Eliminate the CCM1 program resulting in an average salary decrease of 1.5% per employee;
- Anticipated 7.5% health insurance increase;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700;

YEAR 2 - 2010-11 school year:

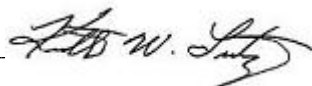
- Estimated 4.85% total package;
- Wage scales move \$0.35.

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options And Alternatives: Return to the bargaining table.

Responsible Person: Chad Meisgeier, Jim Sutfin.
Superintendent's

Approval: _____  _____

COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT, made and entered into by and between the **Educational Paraprofessional Association of Millard**, hereinafter referred to as EPAM, and **School District Number 17, Douglas County**, also known as the Millard School District, hereinafter referred to as the District.

ARTICLE I Recognition

The District recognizes EPAM as the sole and exclusive bargaining agent for all full-time and part-time hourly employees employed by the District in the following job classifications: (1) general educational paraprofessionals; (2) orthopedic educational paraprofessionals; (3) preschool educational paraprofessionals; and (4) special education paraprofessionals.

ARTICLE II Management Rights

Section 1. The management and direction of the District and direction of the employees covered by this agreement, including the right to hire, fire, suspend, discharge, make assignments of work, transfer employees, to change job assignments, to determine hours of work and all other acts and actions related to the administration and direction of the employees covered by this agreement are vested exclusively in the District; and the District specifically reserves all rights and prerogatives not abridged, delegated, or amended by the terms of this Contract.

Section 2. The District shall not discriminate against any employee covered by the agreement because of sex, disability, race, color, national or ethnic origin, religion, age, marital status, political affiliation or participation or nonparticipation in any organizations, as set forth in District Policies and Rules, the laws of the State of Nebraska, and the laws of the United States.

ARTICLE III Wages

(a) For the 2009-10 and 2010-11 school years, the District shall pay to each employee covered by this Contract according to the wage scale attached hereto as Appendix A. Each employee employed by the district during the 2008-09 school year shall advance one step on the salary schedule for the 2009-10 school year and each employee employed by the district during the 2009-10 school year shall advance one step on the salary schedule for the 2010-11 school year. Pay raises will be effective with the second payroll in August of each year.

(b) Each employee assigned by the District to work in BD, MH, VI, and ECSE special education classrooms and other "critical needs areas" determined by the District will receive a stipend of 50¢ per hour above his or her regular base wage for each hour worked in a BD, MH, VI, and/or ECSE classroom and/or "critical needs area". In order to receive the 50¢ stipend for working in a VI classroom, the eligible paraprofessional must be fluent in Braille. Identification of such assignments will be solely at the discretion of the District and stipends will be paid only to those employees who are regularly assigned to such positions. The stipend will be removed if and when the employee is reassigned to a non-qualified position or if the District determines that the assignment no longer qualifies for such a stipend.

(c) Beginning in 2000-2001, each paraprofessional who completes 36 clock hours of District approved training shall receive a training stipend wage increase; the first two stipends at the rate of 25¢ per hour, a third at the

rate of 30¢ per hour, a fourth and a fifth stipend at 25¢ (see Appendix A). A sixth, seventh and eighth stipend of 25¢ each shall be paid after the completion of an additional 72 clock hours of training for each stipend. A paraprofessional may request the training stipend by completing the District's *Application for Training Stipend for Paraprofessionals*. The building principal and a personnel administrator must approve the application. Training hours must have been completed within 36 months of the date of application. Each paraprofessional is limited to one training stipend wage increase per school year during the term of this contract; previously awarded training stipends shall continue to be paid. Each employee who is required by his or her supervisor to attend training shall be paid while at training. If the required training is scheduled outside the employee's normal work hours, the employee may receive additional hours of pay or the employee's schedule may be flexed during the week training takes place. Each employee who elects to attend training which is not required by the supervisor shall do so on his or her own time and shall not be paid for these hours by the district. A paraprofessional and a supervisor may agree in advance that the employee will participate in training "off-the-clock" (without pay) with the cost of the tuition paid by the supervisor. In these cases, the paraprofessional must agree to reimburse the supervisor should he or she fail to complete the training.

ARTICLE IV Insurance

Each paraprofessional who is employed at least 17.5 hours per week or more shall be eligible to participate in the Health, Dental, and Life insurance Plans provided by the District subject to the following conditions: the District shall pay sixty percent (60%) of the premium for single health coverage or, sixty percent (60%) of the family health premium for married employees or those who have minor dependents; provided, however, the eligible employee elects participation and agrees to pay, and does pay, the remainder of the elected single or family health premium. The District shall contribute sixty percent (60%) of the single premium towards either single or family dental coverage, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium. The District will pay the full premium for basic \$50,000 term life coverage.

ARTICLE V Hours of Work

Each employee shall be paid for each hour or fraction thereof the employee works. The normal workday shall not be more than eight (8) hours. The normal workweek shall not exceed forty (40) hours. Each employee required to work beyond forty (40) hours in one week shall be compensated for each hour in excess of forty (40) hours at the rate of one and one-half the employee's normal hourly rate.

Each employee is to work those hours as requested by the Principal and approved by the Personnel Office. Actual hours worked shall be recorded accurately on time cards issued by the Payroll Office. Except for emergency situations, reasonable advanced notice shall be given to the employee if the employee is required to work beyond 5:00 p.m. on any given day.

In the event an employee is required to work more hours than his or her normal work day, employer may schedule an equal number of hours off during the same work week and the timecard for such employee shall reflect the actual hours worked for each day by each employee.

Each employee who is employed five (5) hours or more per day shall be given a lunch period of at least one-half (0.5) hour. Such lunch period shall be without pay and the employee shall be free to leave the premises during such period.

Each employee will receive one (1) fifteen (15) minute paid-break per four (4) hours worked. All breaks, including the lunch period, must be scheduled and approved by the principal or designee. Breaks shall not be taken within one (1) hour of the beginning or end of the shift but such breaks may be used to extend the lunch period.

ARTICLE VI
Holidays

Each Employee covered by this Contract shall be granted time off with pay for the following seven (7) holidays subject to the conditions hereinafter set forth:

Labor Day
Thanksgiving
Friday following Thanksgiving
December 25
New Years Day
One day during Spring Break (actual date determined annually by the Superintendent)
Memorial Day

(a) The employee will be given the same amount of time off with pay equal to the work-hours scheduled had the day not been a holiday.

(b) An employee must be employed by the District twenty (20) working days immediately prior to the holiday to be eligible for holiday pay; provided, however, the twenty (20) working days may include days of paid leave; and, provided further, the twenty (20) working days immediately prior to Labor Day may include working days immediately prior to the end of the previous school year.

ARTICLE VII
Sick Leave

(a) At the conclusion of each bi-weekly pay period covered by this agreement, each employee shall earn paid leave equal to one-half (1/2) the average daily hours scheduled per day in a five day work week, and further be allowed any unused and accumulated leave from the previous year to a maximum total of 336 hours of leave with pay. Paid leave shall be credited at the end of each employee's first 18 bi-weekly pay periods covered by this agreement. Paid leave may be used for personal illness, illness of a member of the employee's immediate family (ten days per school-year maximum), death of a member of the employee's immediate family (four days per occurrence maximum), and business and emergency leave (three days per school-year maximum). The rules for use of leave are established in Board Policy and Rule.

(b) Upon termination of employment, the District shall pay to any employee covered by this agreement \$7.50 for half of the employee's unused paid leave hours in excess of 40 hours; provided such termination does not occur between July 1 and October 1. No payment shall be made for the first 40 hours of unused paid leave.

(c) After payroll has been processed for the 1st bi-weekly pay period in October, each employee who is actively employed by the district on that date and who, as of that date, has unused paid leave in excess of two hundred fifty (250) hours shall be reimbursed for those hours in excess of two hundred fifty (250) hours at the rate of \$7.50/hr. The employee's leave accumulation shall then be reduced to 250 hours. The payment for unused leave shall be included in the 2nd November payroll. The District shall establish procedures for reimbursement.

ARTICLE VIII
Miscellaneous

Each employee covered by this Contract shall be entitled to all the applicable rights and privileges of the employees of the District as set forth in Board Policies and Board Rules.

**ARTICLE IX
Inclement Weather**

Each employee covered by this Contract will comply with the following procedures whenever there is an official closing of the Millard Public Schools by the Superintendent because of inclement weather:

(a) When staff are instructed to report to work, each covered employee will be expected to report to work and will be paid for each hour or fraction thereof the employee works.

(b) When staff is instructed not to report to work, each covered employee will not report to work and will not be paid. Each covered employee will be allowed the option to make up any time missed from work; provided, however, the covered employee follows administrative directions concerning the employee's responsibility to report to work; and provided the time and date of make-up shall be with the approval of the administration.

**ARTICLE X
Term of Contract**

This agreement shall be in full force and effect from August 1, 2009 through July 31, 2011.

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed on August, 2009.

**School District No. 17
Douglas County, Nebraska**

**Educational Paraprofessional
Association of Millard**

BY _____

BY _____

2009-10 Schedule

General and Special Education Paraprofessionals									
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Training Stipends									
	None	1	2	3	4	5	6	7	8
Step/Range	01	03	05	07	09	11	13	15	17
1	\$10.00	\$10.25							
2	\$10.10	\$10.35	\$10.60						
3	\$10.20	\$10.45	\$10.70	\$11.00					
4	\$10.30	\$10.55	\$10.80	\$11.10	\$11.35				
5	\$10.40	\$10.65	\$10.90	\$11.20	\$11.45	\$11.70			
6	\$10.50	\$10.75	\$11.00	\$11.30	\$11.55	\$11.80	\$12.05		
7	\$10.60	\$10.85	\$11.10	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	
8	\$10.70	\$10.95	\$11.20	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50	\$12.75
9	\$10.80	\$11.05	\$11.30	\$11.60	\$11.85	\$12.10	\$12.35	\$12.60	\$12.85
10	\$10.90	\$11.15	\$11.40	\$11.70	\$11.95	\$12.20	\$12.45	\$12.70	\$12.95
11	\$11.00	\$11.25	\$11.50	\$11.80	\$12.05	\$12.30	\$12.55	\$12.80	\$13.05
12	\$11.10	\$11.35	\$11.60	\$11.90	\$12.15	\$12.40	\$12.65	\$12.90	\$13.15
13	\$11.20	\$11.45	\$11.70	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25
14	\$11.30	\$11.55	\$11.80	\$12.10	\$12.35	\$12.60	\$12.85	\$13.10	\$13.35
15	\$11.40	\$11.65	\$11.90	\$12.20	\$12.45	\$12.70	\$12.95	\$13.20	\$13.45
16	\$11.50	\$11.75	\$12.00	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55
17	\$11.60	\$11.85	\$12.10	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65
18	\$11.70	\$11.95	\$12.20	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75
19	\$11.80	\$12.05	\$12.30	\$12.60	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85
20	\$11.90	\$12.15	\$12.40	\$12.70	\$12.95	\$13.20	\$13.45	\$13.70	\$13.95
21	\$12.00	\$12.25	\$12.50	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05
22	\$12.10	\$12.35	\$12.60	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90	\$14.15
23	\$12.20	\$12.45	\$12.70	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25
24	\$12.30	\$12.55	\$12.80	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10	\$14.35
25	\$12.40	\$12.65	\$12.90	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45
26	\$12.50	\$12.75	\$13.00	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55

MH, BD, VI, and ECSE Education Paraprofessionals									
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Training Stipends									
	None	1	2	3	4	5	6	7	8
Step/Range	02	04	06	08	10	12	14	16	18
1	\$10.50	\$10.75							
2	\$10.60	\$10.85	\$11.10						
3	\$10.70	\$10.95	\$11.20	\$11.50					
4	\$10.80	\$11.05	\$11.30	\$11.60	\$11.85				
5	\$10.90	\$11.15	\$11.40	\$11.70	\$11.95	\$12.20			
6	\$11.00	\$11.25	\$11.50	\$11.80	\$12.05	\$12.30	\$12.55		
7	\$11.10	\$11.35	\$11.60	\$11.90	\$12.15	\$12.40	\$12.65	\$12.90	
8	\$11.20	\$11.45	\$11.70	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25
9	\$11.30	\$11.55	\$11.80	\$12.10	\$12.35	\$12.60	\$12.85	\$13.10	\$13.35
10	\$11.40	\$11.65	\$11.90	\$12.20	\$12.45	\$12.70	\$12.95	\$13.20	\$13.45
11	\$11.50	\$11.75	\$12.00	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55
12	\$11.60	\$11.85	\$12.10	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65
13	\$11.70	\$11.95	\$12.20	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75
14	\$11.80	\$12.05	\$12.30	\$12.60	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85
15	\$11.90	\$12.15	\$12.40	\$12.70	\$12.95	\$13.20	\$13.45	\$13.70	\$13.95
16	\$12.00	\$12.25	\$12.50	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05
17	\$12.10	\$12.35	\$12.60	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90	\$14.15
18	\$12.20	\$12.45	\$12.70	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25
19	\$12.30	\$12.55	\$12.80	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10	\$14.35
20	\$12.40	\$12.65	\$12.90	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45
21	\$12.50	\$12.75	\$13.00	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55
22	\$12.60	\$12.85	\$13.10	\$13.40	\$13.65	\$13.90	\$14.15	\$14.40	\$14.65
23	\$12.70	\$12.95	\$13.20	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75
24	\$12.80	\$13.05	\$13.30	\$13.60	\$13.85	\$14.10	\$14.35	\$14.60	\$14.85
25	\$12.90	\$13.15	\$13.40	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95
26	\$13.00	\$13.25	\$13.50	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05

2010-11 Schedule

General and Special Education Paraprofessionals

Training Stipends									
Step/Range	None 01	1 03	2 05	3 07	4 09	5 11	6 13	7 15	8 17
1	\$10.35	\$10.60							
2	\$10.45	\$10.70	\$10.95						
3	\$10.55	\$10.80	\$11.05	\$11.35					
4	\$10.65	\$10.90	\$11.15	\$11.45	\$11.70				
5	\$10.75	\$11.00	\$11.25	\$11.55	\$11.80	\$12.05			
6	\$10.85	\$11.10	\$11.35	\$11.65	\$11.90	\$12.15	\$12.40		
7	\$10.95	\$11.20	\$11.45	\$11.75	\$12.00	\$12.25	\$12.50	\$12.75	
8	\$11.05	\$11.30	\$11.55	\$11.85	\$12.10	\$12.35	\$12.60	\$12.85	\$13.10
9	\$11.15	\$11.40	\$11.65	\$11.95	\$12.20	\$12.45	\$12.70	\$12.95	\$13.20
10	\$11.25	\$11.50	\$11.75	\$12.05	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30
11	\$11.35	\$11.60	\$11.85	\$12.15	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40
12	\$11.45	\$11.70	\$11.95	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50
13	\$11.55	\$11.80	\$12.05	\$12.35	\$12.60	\$12.85	\$13.10	\$13.35	\$13.60
14	\$11.65	\$11.90	\$12.15	\$12.45	\$12.70	\$12.95	\$13.20	\$13.45	\$13.70
15	\$11.75	\$12.00	\$12.25	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80
16	\$11.85	\$12.10	\$12.35	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90
17	\$11.95	\$12.20	\$12.45	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00
18	\$12.05	\$12.30	\$12.55	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10
19	\$12.15	\$12.40	\$12.65	\$12.95	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20
20	\$12.25	\$12.50	\$12.75	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30
21	\$12.35	\$12.60	\$12.85	\$13.15	\$13.40	\$13.65	\$13.90	\$14.15	\$14.40
22	\$12.45	\$12.70	\$12.95	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50
23	\$12.55	\$12.80	\$13.05	\$13.35	\$13.60	\$13.85	\$14.10	\$14.35	\$14.60
24	\$12.65	\$12.90	\$13.15	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70
25	\$12.75	\$13.00	\$13.25	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80
26	\$12.85	\$13.10	\$13.35	\$13.65	\$13.90	\$14.15	\$14.40	\$14.65	\$14.90

MH, BD, VI, and ECSE Education Paraprofessionals

Training Stipends									
Step/Range	None 02	1 04	2 06	3 08	4 10	5 12	6 14	7 16	8 18
1	\$10.85	\$11.10							
2	\$10.95	\$11.20	\$11.45						
3	\$11.05	\$11.30	\$11.55	\$11.85					
4	\$11.15	\$11.40	\$11.65	\$11.95	\$12.20				
5	\$11.25	\$11.50	\$11.75	\$12.05	\$12.30	\$12.55			
6	\$11.35	\$11.60	\$11.85	\$12.15	\$12.40	\$12.65	\$12.90		
7	\$11.45	\$11.70	\$11.95	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25	
8	\$11.55	\$11.80	\$12.05	\$12.35	\$12.60	\$12.85	\$13.10	\$13.35	\$13.60
9	\$11.65	\$11.90	\$12.15	\$12.45	\$12.70	\$12.95	\$13.20	\$13.45	\$13.70
10	\$11.75	\$12.00	\$12.25	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80
11	\$11.85	\$12.10	\$12.35	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90
12	\$11.95	\$12.20	\$12.45	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00
13	\$12.05	\$12.30	\$12.55	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10
14	\$12.15	\$12.40	\$12.65	\$12.95	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20
15	\$12.25	\$12.50	\$12.75	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30
16	\$12.35	\$12.60	\$12.85	\$13.15	\$13.40	\$13.65	\$13.90	\$14.15	\$14.40
17	\$12.45	\$12.70	\$12.95	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50
18	\$12.55	\$12.80	\$13.05	\$13.35	\$13.60	\$13.85	\$14.10	\$14.35	\$14.60
19	\$12.65	\$12.90	\$13.15	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70
20	\$12.75	\$13.00	\$13.25	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80
21	\$12.85	\$13.10	\$13.35	\$13.65	\$13.90	\$14.15	\$14.40	\$14.65	\$14.90
22	\$12.95	\$13.20	\$13.45	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00
23	\$13.05	\$13.30	\$13.55	\$13.85	\$14.10	\$14.35	\$14.60	\$14.85	\$15.10
24	\$13.15	\$13.40	\$13.65	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95	\$15.20
25	\$13.25	\$13.50	\$13.75	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05	\$15.30
26	\$13.35	\$13.60	\$13.85	\$14.15	\$14.40	\$14.65	\$14.90	\$15.15	\$15.40

AGENDA SUMMARY SHEET

Agenda Item: Salary Program for Professional/Technical Employees 2009-10

Meeting Date: August 17, 2009

Department: Human Resources

Title & Brief Description: Professional Technical Wages and Benefits for 2009-10. Professional Technical Employees are not represented by an employee organization. We are recommending the following changes:

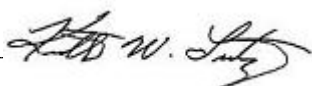
- Estimated 4.44% total package;
- Each employee's wage shall increase 3.8% subject to maximums;
- The minimum salary of each position shall increase by 3.5%;
- The maximum of the salary range for each position is increased by 4.5%;
- Eliminate the CCM1 program resulting in an average salary decrease of 0.6% per employee;
- Anticipated 7.5% health insurance increase;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700 on January 1, 2010;
- Job Level "N" minimums will be frozen and maximums will increase 1% for the 2009-10 school year.

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options And Alternatives: Accept, Reject, or Amend.

Responsible Person: Chad Meisgeier, Keith Lutz

Superintendent's Approval:  —————

**Professional/Technical Wage Scale
Non-Exempt Employees**

Level	Position Non-Exempt Hourly	Benefit Schedule	Days	2009-10 Hourly	
				Minimum	Maximum
A	TAP Intern	A	95	\$12.39	\$17.22
	Van Driver Student Transportation	B	189	\$12.39	\$17.22
	High School Security Guard	B	189	\$12.39	\$17.22
	Support Services Ten-Month Secretary	B	210	\$12.39	\$17.22
	Middle School Ten-Month Secretary	B	210	\$12.39	\$17.22
	High School Ten-Month Secretary	B	215	\$12.39	\$17.22
	Bilingual Family School Liaison	B	210	\$12.39	\$17.22
B	Elementary Principal's Secretary	B	221	\$12.90	\$18.06
C	Accompanist	A	n/a	\$13.64	\$18.92
	Cataloger	D	261	\$13.64	\$18.92
	High School Accounting Clerk	D	261	\$13.64	\$18.92
	Payroll Assistant	D	261	\$13.64	\$18.92
	Accounts Payable Assistant	D	261	\$13.64	\$18.92
	Research Assistant Twelve-Month	D	261	\$13.64	\$18.92
	Middle School Twelve-Month Secretary	D	261	\$13.64	\$18.92
	High School Twelve-Month Secretary	D	261	\$13.64	\$18.92
	Program Secretary	D	261	\$13.64	\$18.92
	District Receptionist	D	261	\$13.64	\$18.92
	District Duplication Clerk	D	261	\$13.64	\$18.92
	School Psychologist Secretary	D	261	\$13.64	\$18.92
	Food Service Bookkeeper/Secretary	D	261	\$13.64	\$18.92
	Custodian / Maintenance Secretary	D	261	\$13.64	\$18.92
	Transportation Secretary	D	261	\$13.64	\$18.92
Warehouse / Media Secretary	D	261	\$13.64	\$18.92	
D	Tech Support Help Desk	D	261	\$14.75	\$20.80
	Executive Secretary to Associate Superintendent	D	261	\$14.75	\$20.80
	Director's & Executive Director's Secretary	D	261	\$14.75	\$20.80
	Payroll Specialist	D	261	\$14.75	\$20.80
	District Accounting Specialist	D	261	\$14.75	\$20.80
	Human Resources Specialist	D	261	\$14.75	\$20.80
	Activities-HR-AD Secretary	D	261	\$14.75	\$20.80
	Support Services Secretary	D	261	\$14.75	\$20.80
E	Executive Secretary to the Superintendent	D	261	\$16.51	\$22.90

**Professional/Technical Wage Scale
Exempt Employees**

Level	Position Exempt Salaried	Benefit Schedule	Days	2009-10 Salaried	
				Minimum	Maximum
F	Grant & Volunteer Coordinator	D	261	\$ 33,100	\$ 45,919
	Technology Specialist	C	221	\$ 29,069	\$ 40,113
G	Food Service Supervisor	D	261	\$ 41,678	\$ 57,805
	Warehouse Manager	D	261	\$ 41,678	\$ 57,805
H	Human Resource Recruiter	D	261	\$ 45,860	\$ 63,570
	Purchasing Agent	D	261	\$ 45,860	\$ 63,570
I	Network Support Specialist	D	261	\$ 50,407	\$ 69,938
	Telecommunications Specialist	D	261	\$ 50,407	\$ 69,938
	Transportation Manager	D	261	\$ 50,407	\$ 69,938
J	School Technology Facilitator I	C	221	\$ 46,350	\$ 64,000
K	Community Counselor	C	210	\$ 48,179	\$ 66,515
	School Social Worker	C	210	\$ 48,179	\$ 66,515
	School Technology Facilitator 2	C	221	\$ 50,984	\$ 70,391
	Internal Auditor/Special Projects	D	261	\$ 53,322	\$ 73,154
	District Accountant	D	261	\$ 53,322	\$ 73,155
L	CADD/GIS Analyst	D	261	\$ 53,321	\$ 73,155
	Research Associate	D	261	\$ 64,491	\$ 89,461
M	Data Warehouse Specialist	D	261	\$ 64,492	\$ 89,461
	Occupational/Physical Therapist (OTD/DPT)	C	193	\$ 48,627	\$ 67,139
N	Project Manager	D	261	\$ 67,150	\$ 93,160
	District Systemst Analyst	D	261	\$ 75,443	\$ 103,716
	General Manager for Support Services	D	261	\$ 75,443	\$ 103,716
	Accounting Manager	D	261	\$ 75,443	\$ 103,716

Benefit schedules listed below for full-time employees employed 40 hrs/week or more.

1- Employees employed less than 17.5 hrs/wk are not eligible for insurance benefits.

2- Paid Leave: may be used for personal illness, family illness, business & emergency leave, and family death. The rules and limitations on these leaves are defined in Board Policy. Unused leave may be accumulated up to the specified maximum. Employees who reach the maximum accumulation are eligible for annual leave buy back. An eligible employee who quits or retires after 20 years of service, or after 10 years of service if the employee is at least age 55, is eligible for buyback of unused paid leave at the rate specified. Leave that has been bought back is no longer available for use.

3- Holiday Pay: A new employee must work 20 days prior to being eligible for paid holidays. Part-time employees employed less than 40 hours/week are eligible to receive leave and holiday pay at a rate proportionate to their full-time equivalence.

4- Paid Vacation: is earned based upon the employee's vacation eligibility anniversary date. Usage of paid vacation is subject to supervisory approval and must normally be used in full-day increments. With supervisory approval, vacation may be used by hourly employees in full-hour increments. The maximum amount of paid vacation which may be accrued is equal to the amount earned during the previous 12 months. Once the maximum is accrued, additional vacation cannot be earned until the employee uses vacation causing the accrued balance to fall below the maximum. Upon leaving the employment of the District, employees shall be paid for the accrued vacation balance at the employees rate of pay.

	Full-time Employees		Part-time Employees	
	Paid by District	Paid by Employee	Paid by District	Paid by Employee
Benefit Schedule A Paid leave (1 day per month, accumulated to 92 days maximum) Annual buyback for unused accumulated paid leave over the max @ \$80/day (10.00/hr) 6 paid holidays for hourly employees				
Benefit Schedule B Paid leave (1 day per month, accumulated to 736 hours maximum) Single Health Insurance (no cash option) Family Health Insurance (no cash option) Dental Insurance Long-term disability insurance \$50,000 term life insurance Annual buyback for unused accumulated paid leave over the max @ \$80/day (10.00/hr) Buyback of all unused accumulated paid leave at retirement @ \$80/day (10.00/hr) 7 paid holidays for hourly employees	100%	0%	50%	50%
	50%	50%	50%	50%
	100% SGL	remainder	60% SGL	remainder
	100%	0%	100%	0%
	100%	0%	100%	0%
Benefit Schedule C Paid leave (1 day per month, accumulated to a maximum of 92 days) Single Health Insurance Family Health Insurance (no cash option) Dental Insurance (per month) Long-term disability insurance \$50,000 term life insurance Cash-option Health Insurance for those continuously eligible since July 1, 1997 Annual buyback for unused accumulated paid leave over the max @ \$80/day (10.00/hr) Buyback of all unused accumulated paid leave at retirement @ \$80/day (10.00/hr) 7 paid holidays for hourly employees	100%	0%	50%	50%
	100%	0%	50%	50%
	100% SGL	remainder	50% SGL	remainder
	100%	0%	100%	0%
	100%	0%	100%	0%
Benefit Schedule D Paid leave (1 day or 8 hours per month, accumulated to a maximum of 92 days or 736 hours) Single Health Insurance Family Health Insurance (no cash option) Dental Insurance (per month) Long-term disability insurance \$50,000 term life insurance Cash-option Health Insurance for those continuously eligible since July 1, 1997 10 (ten) paid holidays Annual buyback for unused accumulated paid leave over the max @ \$80/day (10.00/hr) Buyback of all unused accumulated paid leave at retirement @ \$80/day (10.00/hr) Paid Vacation Schedule (rate earned) First 4 years: 0.83 days/month or 3.33 hrs bi-weekly (accrued to a max. of 10 days or 80 hours) Fifth through ninth year: 1.25 days/month or 5 hrs bi-weekly (accrued to a max. of 15 days or 120 hrs) Tenth and subsequent years: 1.67 days/month or 6.67 hrs bi-weekly (accrued to a max. of 20 days or 160 hrs)	100%	0%	50%	50%
	100%	0%	50%	50%
	100% SGL	remainder	60% SGL	remainder
	100%	0%	100%	0%
	100%	0%	100%	0%

AGENDA SUMMARY SHEET

Agenda Item: Salary Program for Food Service Employees 2009-10

Meeting Date: August 17, 2009

Department: Human Resources

Title & Brief Description: Food Service Wages and Benefits for 2009-10. Food Service Employees are not represented by an employee organization. We are recommending the following changes:

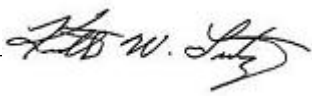
- Estimated 4.45% total package;
- Each employee's wage shall increase by either 4.0% or 5.0% as set forth in the attached, and beginning wages shall increase by the same percentage;
- Eliminate the CCM1 program resulting in an average salary decrease of 1.0% per employee;
- Anticipated 7.5% health insurance increase;
- The District contribution to State retirement will increase 1%, per State law;
- The health insurance deductibles will increase from \$250/\$500 to \$350/\$700 on January 1, 2010;
- Addition of a twelve month position including new insurance contributions, vacation, paid leave, and holiday schedule provisions.
- Language clean-up including removal of redundant provisions and correcting titles.

Action Desired: Approval

Background: Wage increases are in line with other employee groups and budget parameters.

Options And Alternatives: Accept, Reject, or Amend.

Responsible Person: Chad Meisgeier, Keith Lutz

Superintendent's Approval:  —

**MILLARD PUBLIC SCHOOLS
EMPLOYMENT PROVISIONS
Food Service 2009-10**

STARTING WAGES:

<u>Group</u>			<u>Hourly Rate</u>
Manager	A	high school	\$17.43
	A1	middle school	\$16.33
	A2	elementary full-prep	\$15.23
Asst. Mng.	B	High School	\$13.61
	B1	Middle School	\$13.31
Helper	C		\$11.28

Substitute Food Service Employees are paid the rate of \$10.21 per hour.

WAGE INCREASE:

For the 2009-10 year, each employee employed during the 2008-09 year shall receive a 4% wage increase, with the exception of Assistant Managers at the High Schools who shall receive a 5% wage increase.

UNIFORM ALLOWANCE:

The District May Provide Uniforms including shirts and/or shoes.

SERVE-SAFE CERTIFICATION:

Managers and Assistant Managers will be required to achieve Serve-safe Certification.

PAID LEAVE:

Each employee scheduled to work less than twelve months shall earn paid leave equal to 5% of the hours normally scheduled in the bi-weekly pay period, and further be allowed any unused and accumulated leave from the previous year to a maximum total of 336 hours of leave with pay. Paid leave will be credited at the end of each bi-weekly pay period during the school year. The maximum number of hours of paid leave which may be earned by each employee during a school year is eighteen times the number of hours earned in a single bi-weekly pay period (90% of the hours normally scheduled in a normal bi-weekly pay period). Example: An employee normally scheduled for 8 hours per day (80 hours per bi-weekly pay period) shall earn 4 hours of paid leave with each bi-weekly pay period and may earn up to a maximum of 72 hours in one school year.

Each twelve month employee shall earn paid leave at a rate of 8 hours per month (accumulated to a maximum of 736 hours).

Paid leave may be used for personal illness, illness or death of a member of the employee's immediate family, and business and emergency leave (a maximum of 3 days of business and emergency leave may be taken per year). The rules for use of paid and unpaid leave are established in Board Policy and Rule.

Upon termination of employment, the District shall pay to any employee covered by this agreement \$7.50 for half of the employee's unused paid leave hours in excess of 40 hours. No payment shall be made for the first 40 hours of unused paid leave.

In November, each employee who is actively employed by the district and who, as of the beginning of said pay period, has unused paid leave in excess of 250 hours (640 hours for twelve month employees) shall be reimbursed for those excess hours at the rate of \$7.50/hr. The employee's leave accumulation shall then be reduced to 250 hours (640 hours for twelve month employees) at the beginning of this November pay period. The procedures for payment of the reimbursement shall be established by the District.

VACATION:

Each 12 month employee shall receive vacation at a rate of 3.33 hours bi-weekly (accrued to a maximum of 80 hours).

HOLIDAYS:

Each Twelve month employee shall receive 10 paid holidays.

Each Manager shall receive 7 paid holidays.

All other food service employees shall receive 5 paid holidays.

The employee will be given the same amount of time off with pay as equal to the hours scheduled to be worked had the day not been a holiday.

In order to be eligible for holiday pay, an employee must:

- (1) be employed by the District twenty (20) working days immediately prior to the holiday to be eligible for holiday pay, provided that the twenty (20) working days prior to Labor Day may include working days immediately prior to the end of the previous school year; and
- (2) have worked his or her normally scheduled hours on both his or her regularly scheduled work days immediately preceding the holiday and on his or her regularly scheduled work day immediately following the holiday, unless he or she has been excused by the District for reason of illness or some other good cause.

HOURS OF WORK:

Each employee shall be paid for each hour or fraction thereof the employee works. Each employee required to work more than forty (40) hours in one week shall be compensated for such additional time at the rate of one and one-half his or her normal hourly rate. Hours worked per week shall include paid holidays, and approved paid vacation. Each employee is to work those hours as requested by his or her supervisor as approved by the Personnel Office. Hours worked are to be recorded accurately by the employee.

A lunch period without pay of at least one-half (0.5) hour will be given to each employee working 5 or more hours per day and the employee shall be free to leave the premises during such period.

Each employee will receive one (1) fifteen (15) minute break per four (4) hours worked as scheduled by the employee's direct supervisor. Breaks may not be taken within one (1) hour of the beginning or end of the shift.

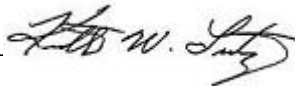
INSURANCE:

Each food service employee who is employed at least 17.5 hours per week or more shall be eligible to participate in the Health, Dental, and Life insurance plans provided by the District subject to the following conditions: the District shall pay 60% of the premium for single health coverage or 60% the premium for family health coverage, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium for the elected single or family coverage. The District shall contribute 60% of the single premium towards either single or family dental coverage, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium for the elected single or family coverage.

Each food service employee who is employed 12 months per year and at least 40 hours a week (full time) shall be eligible to participate in the Health, Dental, and Life insurance plans provided by the District with the District paying 100% of the premium for single health coverage or 100% the premium for family health coverage. The District shall contribute 100% of the single premium towards single dental coverage.

The District will pay the full premium for basic \$50,000 term life coverage.

AGENDA SUMMARY SHEET

AGENDA ITEM:	Pupil Services Year End Report 2008-2009
MEETING DATE:	August 17, 2009
DEPARTMENT:	Pupil Services
TITLE AND BRIEF DESCRIPTION:	Pupil Services Year End Report for 2008-2009. The Pupil Services Year End Report is designed to provide an overview of the various services and functions provided within Pupil Services.
ACTION DESIRED:	Information Only
BACKGROUND:	The report summarizes activities that take place within Pupil Services such as within district transfers, disciplinary actions, option enrollment students, foreign exchange students, health services, psychological services, crisis team activities, and students at risk.
OPTIONAL/ALTERNATIVE	
CONSIDERATIONS:	N/A
RECOMMENDATIONS:	N/A
STRATEGIC PLAN REFERENCE:	N/A
IMPLICATIONS OF ADOPTION OR REJECTION:	N/A
TIMELINE:	N/A
PERSONS RESPONSIBLE:	Kraig J. Lofquist, Director of Pupil Services
EXECUTIVE DIRECTOR OF HUMAN RESOURCES:	_____
SUPERINTENDENT APPROVAL:	_____  _____

***PUPIL SERVICES
YEAR END REPORT***

2008/2009



***Submitted by:
Kraig J. Lofquist
Pupil Services Director***

Executive Summary

The executive summary contains an overview of the main topics and related statistics contained in the 2008/09 Pupil Services Year End Report. The comparative statistics for each area are noted below:

Student Attendance/Enrollment	2007/08	2008/09
1. Attendance rates at Millard continue to be high.	96%	96%
2. Cohort Graduation/Drop Out Rate	91.78%	97.32%
3. The percentage of MPS students attending private schools	10.71%	10.30%
4. The percentage of MPS exempt school students remained practically the same this year and continues to be a small percentage of the District population.	1.30%	1.40%
5. In 2007/08, MPS gained more students under the Nebraska Enrollment Option Program than they lost:		
Left the District	171	144
Entered the District	438	450
6. Within District Transfers	1,220	1,227
7. The number of Foreign Exchange Students	12	12
Student Discipline		
8. Student "events"	6,835	6,904
9. Curtailment of extracurricular activities	8	27
10. Disciplinary hearings	12	23
11. Breath Testing Device Utilization	9	34
Student Health		
12. The number of contacts relating to student health	395,578	289,618
13. Health screenings by nurse	52,369	51,618
14. Nurse interventions	64,920	70,825
Students At-Risk and Student Assistance Programs		
15. The number of MIT Referrals	1,639	1,351
16. The number of Crisis Team responses	11	2
17. Crisis Interventions by all school personnel	110	116
18. Hotline calls	34	47
19. Suspected Child Abuse and Neglect	66	75
20. SCIP Team referrals	150	116
Scholarships		
21. Number of scholarships accepted	860	920
22. Value of scholarships accepted by students	\$11,636m	\$12,878m
23. Percentage of grads awarded scholarships	34.13%	33.87%
Psychological Services		
24. Psychological testing	1,351	1,314
25. The number of consultations by psychologists	18.35	18.48

TABLE OF CONTENTS

STUDENT ATTENDANCE/ENROLLMENT.....	1
Attendance	1
Truancy Referrals.....	1
NDE Dropout Statistics.....	2
Unofficial Dropout Statistics	2
Cohort Graduation/Dropout Rate.....	3
High School Graduates	3
Private Schools.....	3
Exempt School Students	4
Enrollment Option	4
Within District Transfers	7
Wards of the State/Court.....	8
Foreign Exchange Students.....	8
 STUDENT DISCIPLINE	 9
Event and Resolution Codes	10
Events by Elementary Schools.....	11
Events by Secondary Schools	12
Resolutions Assigned for Events	12
Elementary Resolutions	12
Secondary Resolutions.....	13
Drug and Violence Infraction Summary	15
Exclusion from Extracurricular Activities	17
Disciplinary Hearings	18
Breath Testing Device Utilization Report.....	18
 STUDENT HEALTH.....	 19
Health Services	19
Special Health Needs and Nursing Care Procedures	20
Health Screenings	20
Other Nurse Interventions.....	20
 STUDENTS AT-RISK AND STUDENT ASSISTANCE PROGRAMS	 21
MIT Activities.....	21
Crisis Team Activities.....	21
Crisis Interventions	22
Hotline Activities	23
Child Abuse and Neglect	23
SCIP Team Activities.....	25
 SCHOLARSHIP REPORT	 26
 PSYCHOLOGICAL SERVICES	 27
APPENDIX A.....	29

STUDENT ATTENDANCE/ENROLLMENT

Attendance

Attendance rates continue to be high at Millard Public Schools (see Table 1). The percentage of students in attendance, based on the average daily attendance and average daily membership, was 96 %. This figure is equal to that of last year.

The Millard Learning Center (MLC) for the third year increased its attendance slightly over the prior year's data. The MLC continues to be lower than the other schools in regard to attendance. Poor attendance in high school is often a factor in assigning students to the MLC.

Table 1
Percent of Students in Attendance—2008/2009

High Schools		Middle Schools	
1 School	93%	3 Schools	95%
1 School	94%	3 Schools	96%
1 School	95%	MSAP	91%
Elementary Schools		Alternative Schools	
1 School	95%	Millard Learning Center	88%
6 Schools	96%	Young Adult Program	89%
18 Schools	97%		
District Total	96%		

Truancy Referrals

Nebraska Law 79-201 and Millard Public School Policy 5200 mandates that a student shall attend school each day school is open and in session unless excused by school officials. "Truancy" is defined as absences from school that are unexcused. If a student has accumulated five (5) unexcused absences in any one (1) quarter or the hourly equivalent, or if the student has accumulated twenty (20) unexcused absences per school year, or the hourly equivalent, the District renders all services in its power to compel the truant students to attend school. When school efforts are unsuccessful and well documented, the truant students are referred to the Douglas or Sarpy County Attorneys for disposition in concordance with Nebraska State Law (see Table 2). The number of truant students is a small percentage of all Millard Public School students.

Table 2
Number of Truant Students Referred to County Attorney

Elementary Schools	7
Middle Schools	14
High Schools	32
TOTAL	53

Nebraska Department of Education Dropout Statistics

The Nebraska Department of Education (NDE) requires a particular reporting period for students who have dropped out of school. This procedure includes the time frame from the beginning of one school year to the beginning of the next, instead of the beginning to the end of the school year. As a result, dropout reporting is always one year in arrears.

Table 3
Student Dropout Information Reported to NDE—2005/06 – 2007/08

Grade	7	8	9	10	11	12	Total
2005/06							
Enrollment	1529	1569	1661	1697	1541	1455	9452
Number Dropped	0	0	0	12	27	62	101
Percentage	0.00%	0.00%	0.00%	0.71%	1.75%	4.26%	1.07%
2006/07							
Enrollment	1570	1557	1684	1690	1724	1458	9683
Number Dropped	0	0	2	6	32	42	82
Percentage	0.00%	0.00%	0.12%	0.36%	1.86%	2.88%	0.85%
2007/08							
Enrollment	1603	1578	1612	1688	1725	1791	10007
Number Dropped	0	0	0	4	17	34	55
Percentage	0.00%	0.00%	0.00%	0.23%	.98%	1.89%	0.54%

As stated, dropout information in Table 3 is based on the fall-to-fall reporting year required by NDE. A total of fifty-five (55) students dropped out of school during the *2007/08 school year*. This was a decrease of twenty-seven (27) students when compared to the *2006/07 school year*. The dropout rate continues to be the highest in the 12th grade.

Unofficial Dropout Statistics for 2008/09

Although the official reporting period to NDE is on a fall-to-fall basis, we also report those students who have dropped out and have not returned (at the time of this writing). The number of students who dropped out during 2008/09 at the three Millard High Schools and the Millard Learning Center are found in Table 4. There are two primary reasons that students drop. These included “withdrew for personal/academic reasons” and “status unknown.”

Table 4
Dropouts Who Did Not Return—2008/09

	9th	10th	11th	12th	Total
MLC	0	0	3	4	7
MSHS	1	3	8	7	19
MNHS	0	1	6	8	15
MWHS	0	0	0	4	4
Total	1	4	17	23	45

Table 5
Cohort Graduation/Drop Out Rate

Building	9th Grade	10th Grade	11th Grade	12th Grade	Graduated	DO Total	% DO	Grad Rate	DO Rate
	dropouts 05-06	dropouts 06/07	dropouts 07/08	dropouts 08/09	Graduated	DO Total	% DO	Grad Rate	DO Rate
MLC	0	0	3	4	56	7	11.11%	88.89%	0.1111
South	1	3	8	7	483	19	3.78%	96.22%	0.0378
North	0	1	6	8	587	15	2.49%	97.51%	0.0249
West	0	0	0	4	489	4	0.81%	99.19%	0.0081
YAP	0	0	0	0	17	0	x	x	x
Total	1	4	17	23	1632	45	2.68%	97.32%	0.0268

Table 5 also includes data required by the Nebraska Department of Education. It specifically addresses “Dropout Rate” at each Millard High School. The data is compiled using a “cohort” method. Specifically, a freshman class is “tracked” by using a formula including dropouts and the number of graduates that the “freshman cohort” produces. The rate is determined by the number of students who graduate divided by those that dropped out of the cohort during their freshman, sophomore, junior and senior year (plus the number of graduating seniors). Example, MNHS: $587 / ((0+1+6+8) + 587) = 0.0249$. The graduation rate this year is higher due to a significant increase in graduates at the MLC.

High School Graduates – 2008/09

Table 6
High School Completer Report —2008/09

MNHS	Total	MSHS	Total	MWHS	Total
Senior Graduate	572	Senior Graduate	474	Senior Graduate	488
Other Completer		Other Completer	6	Other Completer	1
Junior Graduate	2	Junior Graduate	1	Junior Graduate	13
5th Year Senior	13	5th Year Senior	13	5th Year Senior	2
6th Year Senior	2	6th Year Senior	1	6th Year Senior	
7th Year Senior		7th Year Senior		7th Year Senior	
Total	589	Total	495	Total	504
MLC	Total	YAP	Total	District	Total
Senior Graduate	32	Senior Graduate		Senior Graduate	1566
Other Completer	1	Other Completer	1	Other Completer	9
Junior Graduate		Junior Graduate		Junior Graduate	16
5th Year Senior	23	5th Year Senior	3	5th Year Senior	54
6th Year Senior	1	6th Year Senior	4	6th Year Senior	8
7th Year Senior		7th Year Senior	10	7th Year Senior	10
Total	57	Total	18	Total	1663

Millard Students Attending Private Schools

The percentage of Millard students attending private schools decreased during the 2008/09 school year (see Table 7). The number of secondary students attending private schools decreased by .15% and elementary students attending private schools decreased by .26%. According to Millard Public School Policy 6680 and accompanying Rules 6680.1, as well as 6680.2, private school students may request programs and services from the Millard School in their attendance area. One hundred and twenty four (124) students complied with the aforementioned rules and received such services during the 2008/2009 school year. The percentage of students attending private schools has remained relatively constant over the past four years.

Table 7
Millard Students Attending Private Schools—2005/06 – 2008/09

	05/06	%	06/07	%	07/08	%	08/09	%
K-5	1187	5.10%	1493	5.99%	1208	4.84%	1147	4.58%
6-12	1447	6.22%	1545	6.20%	1464	5.87%	1433	5.72%
Total	2634	11.3%	3038	12.19%	2672	10.71%	2580	10.30%
Total Millard Student Population	23,256		24,927		24,954		25,053	

* Percentages were calculated from the total Millard School District K-12 student population for each year. The total Millard School District K-12 population includes: Millard Public Schools, Private Schools and Exempt Schools.

Millard Exempt School Students

The number of Millard Exempt School students has slowly increased over the years (see Table 8). The total number of Exempt School Students is a fairly insignificant percentage of the total Millard School District student population. They comprised approximately 1.4 % of the total District population this school year.

Millard Public Schools Policy 6675 and the accompanying Rules 6675.1 and 6675.2 pertaining to Exempt School Students were revised in 2007, which outlines those areas of cooperation between Exempt Schools and Millard Public Schools.

Table 8
Millard Exempt School Students – 2005/06 – 2008/09

	05/06	%	06/07	%	07/08	%	08/09	%
K-5	139	0.60%	138	0.55%	162	0.65%	169	0.67%
6-12	138	0.59%	140	0.56%	155	0.62%	176	0.70%
Total	277	1.2%	278	1.1%	317	1.3%	345	1.4%
Total Millard Student Population	23,256		24,927		24,954		25,053	

*Percentages were calculated from the total Millard School District K-12 student population for each year. The total Millard School District K-12 population includes: Millard Public Schools, Private Schools and Exempt Schools.

Enrollment Option Students

The Nebraska Enrollment Option Program started with the 1990/91 school year. Nebraska law enables any Nebraska students, K-12, to option out of the district where they reside and attend a school in a Nebraska public school district in which students do not reside. This option is only available once to each student prior to graduation unless the student relocates to a different resident school district, the option school district merges with another district. The State provides state aid for educating an option student, just as it does for educating a resident student.

For the 2008/09 school year, the following Millard schools and programs were closed to enrollment option students: Abbott Elementary, Ackerman Elementary, Aldrich Elementary, Black Elk Elementary, Ezra Elementary, Neihardt Elementary, Reagan Elementary, Reeder Elementary, Rohwer Elementary, Wheeler Elementary, Beadle Middle School, Millard North High School, Millard West High School, the Montclair Montessori Program, the Middle School Montessori Program, Millard Learning Center, and the Millard Core Program.

Option Out

Table 9
Millard Students Optioning to Other Districts in 2008/09

Option District	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	%
Bellevue	1		1		2			1						5	3%
Bennington												1		1	1%
DC West												1		1	1%
Elkhorn					2	1					1		2	6	4%
Gretna	3	1	1	1	1					1				8	6%
OPS	9	3	3	3	2	2	1	3		3	6	6	8	49	34%
Pap/Lavista	2	1	3	1				1	3	1		2	1	15	10%
Ralston	1	3	2		4		3	5	3	2	2	2	1	28	19%
So. Sarpy	1					1	1							3	2%
Westside	8	3			1	2	1	3		4	1	4		27	19%
Yutan	1													1	1%
Total	26	11	10	5	12	6	6	13	6	11	10	16	12	144	100%
Percentages	19%	8%	7%	3%	8%	4%	4%	9%	4%	8%	7%	11%	8%	100%	

Option Out

For the 2008/09 school year, a total of 144 Millard resident students opted to attend another public school district. Of the 144 currently attending another school district, 27 are attending Westside, 49 are attending Omaha Public Schools, and 28 are attending Ralston. Twenty-six of the students are in kindergarten, while 11 are in the 9th grade, 10 are in the 10th grade, 16 are in the 11th grade, and 12 are in the 12th grade (see Table 9).

Option In

Table 10
Millard Students Optioning into Millard in 2008/09

Resident District	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	%
Ashland/Greenwood	1													1	0%
Bellevue											1			1	0%
Bennington	1	1	1	1					2		3	2		11	3%
Blair				1										1	0%
Conestoga													1	1	0%
DC West	2		1			2	1		1	1	1			9	2%
Elkhorn	8	4	4	4	1	4	4	1	8	4	6	4	4	56	12%
Fremont	1													1	0%
Ft. Calhoun			1	2		1	1				1			6	2%
Gretna	3	3	3	2	6	1	3	1		3	2	2		29	6%
Louisville	1													1	0%
OPS	97	9	13	12	8	9	27	15	13	32	18	24	7	284	63%
Pap/Lavista	3	1	1	1						1	4		2	13	3%
Ralston	7	4			3	1			2		1	1	1	20	5%
So. Sarpy	1					1						1		3	1%
Wahoo	1													1	0%
Westside	1		1	1	1	2		1		1	3		1	12	3%
Total	127	22	25	24	19	21	36	18	26	42	40	34	16	450	100%
Percentages	28%	5%	6%	5%	4%	5%	8%	4%	6%	9%	9%	7%	4%	100%	

Option In

Four hundred and fifty students applied and were granted admission into a Millard school during the 2008/09 school year under the option enrollment law. Of the 450 students, 284 (63%) reside in the Omaha School District. The remaining

students come from 16 other school districts. The largest percentage of students attended kindergarten, 127 (28%). Overall, 238 (53%) students are elementary, 80 (18%) are middle school, and 132 (29%) are high school (see Table 10).

Table 10A
Enrollment Option Students into Millard 2006/07 – 2008/09

District	06/07	07/08	08/09	Total
Ashland/Greenwood	1		1	2
Bellevue	1	1	1	3
Bennington	12	9	11	32
Blair	3	1	1	5
Conestoga			1	1
DC West	17	6	9	32
Elkhorn	84	40	56	180
Elmwood/Murdoch	1	1		2
Fremont			1	1
Fort Calhoun	4	5	6	15
Gretna	29	34	29	92
Lincoln	1			1
Louisville		1	1	2
Mead		1		1
OPS	270	304	284	858
Papillion/LaVista	16	16	13	45
Ralston	17	10	20	47
So. Sarpy	3	2	3	8
Wahoo	2		1	3
Westside	9	7	12	28
TOTALS	470	438	450	1358

Table 10B
Enrollment Option Students Out of Millard 2006/07 – 2008/09

District	06/07	07/08	08/09	Total
Bellevue		4	5	9
Bennington			1	1
DC West		1	1	2
Elkhorn	11	6	6	23
Fremont		2		2
Gretna	7	3	8	18
Louisville	1			1
OPS	61	56	49	166
Papillion/LaVista	14	19	15	48
Ralston	47	24	28	99
So. Sarpy	6	7	3	16
Wahoo		2		2
Westside	59	45	27	131
Yutan	6	1	1	8
TOTALS	212	170	144	526

Conclusion of Enrollment Option

During the 2008/09 school year one-hundred and forty-four (144) students option out of Millard and four-hundred and fifty (450) optioned into Millard. Since the 2006/07 school year, 526 Millard students are currently optioned out to attend another public school district, and 1,358 students are currently optioned into Millard from their resident districts.

Summary of Option Enrollment Since Its Inception

There are 609 students residing in Millard who are attending another public school district under the Nebraska Enrollment Option Program. Of these 609 students, 207 are attending school in Westside, 149 are attending school in Omaha Public Schools, and 115 are attending school in Ralston. Of the 609 students, 269 are in high school, 114 are in middle school, and 226 are in elementary school.

There are currently 1,700 students attending the Millard Public School District under the Enrollment Option Program. Of those attending Millard from other districts, 1,170 of the students reside in the Omaha Public School District, while 225 reside in the Elkhorn School District. Of the 1,700 current students, 695 are in high school, 324 are in middle school, and 681 are in elementary school.

Since the beginning of the Nebraska Option Program, Millard has processed 8,532 applications. Of the 8,532 applications, 2,309 are still active, 3,148 cancelled their application, 1,529 withdrew their application before attending and 369 were denied.

Within District Transfers

For the 2006/07 school year, there were 1,162 transfer requests processed. Of the 1,162 requests, 1,089 were approved, 18 were denied and 55 were canceled by the parent. Of the 1,089 approved transfers, 324 (27.9%) were for high schools, 272 (23.4%) were for middle schools, and 493 (42.4%) were for elementary schools.

For the 2007/08 school year, there were 1,220 transfer requests processed. Of the 1,220 requests, 1,123 were approved, 20 were denied, and 77 were cancelled by the parent. Of the 1,123 approved transfers, 315 (25.8%) were for high schools, 297 (24.3%) were for middle schools, and 511 (41.8%) were for elementary schools.

For the 2008/09 school year, there were 1,227 transfer requests processed. Of the 1,227 requests, 1,086 were approved, 46 were denied, and 95 were canceled by the parent. Of the 1,086 approved transfers, 269 (24.5%) were for high schools, 331 (29.5%) were for middle schools, and 486 (49.5%) were for elementary schools (see Table 11).

Reasons for transfer are widely varied. Some of the most common reasons for transfer requests are: special programs, day-care in area, needs a new start and transportation. The district form includes a section which asks applicants to check if they are transferring for the IB program, Montessori, or Core, and the second section asked for the applicants' date of birth. Applicants are also asked to indicate if they require ELL or Special Education Programs. This additional information allows better placement recommendations and helps to track which programs are drawing students to another school within the District.

Table 11
Within District Transfer Requests 2006/067– 2008/09

	Approved	Denied	Cancellations	% of Total Requests Approved	Total Requests
2006/07					
High School	324	2	8	27.9%	334
Middle School	272	4	13	23.4%	289
Elementary School	493	12	34	42.4%	539
All Schools	1089	18	55	93.7%	1162
% of Requests	93.7%	1.5%	4.8%		
2007/08					
High School	315	3	26	25.8%	344
Middle School	297	1	21	24.3%	319
Elementary School	511	16	30	41.8%	557
All Schools	1123	20	77	91.9%	1220
% of Requests	92.0%	1.7%	6.3%		
2008/09					
High School	269	6	26	24.5%	301
Middle School	331	7	24	29.5%	362
Elementary School	486	33	45	45.9%	564
All Schools	1086	46	95	88.5%	1227
% of Requests	88.6%	3.7%	7.7%		
3 Year Average	1099	28	76		

Wards of the State/Court

The number of students who were Wards of the State/Court during the 2008/09 school year decreased by 21 students. The largest percentage of students who were Wards of the State/Court was concentrated at the secondary level. Teaching staff and counselors focus on the individual needs of students who are Wards of the State/Court while working with the appointed guardians and the families when appropriate.

Table 12
Wards of the State/Court—2005/06 – 2008/09

Grades	05/06	%	06/07	%	07/08	%	08/09	%
K-5	32	0.14%	28	0.11%	38	0.15%	27	0.11%
6-12	71	0.31%	58	0.23%	121	0.48%	111	0.45%
Total	103	0.44%	86	0.35%	159	0.64%	138	0.55%
Total MPS Student Pop.	23,256		24,927		24,954		24,890	

Foreign Exchange Students

Millard Public Schools hosted 12 foreign exchange students from 7 countries during the 2008/09 school year. There were three (3) students from Thailand who attended Millard. Two (2) foreign exchange students were from the following countries: Germany, Japan, and China. Belgium, Kuwait and Brazil each had one (1) student who attended Millard. Of the twelve (12) students, seven (7) were female and five (5) were male (see Table 13). Millard North High School hosted six (6) students, Millard South hosted four (4) students, and Millard West hosted two (2) students.

Table 13
Foreign Exchange Students—2008/09

School Attended	Gender		County of Origin
Millard North High	Female-4	Male-2	China-1, Germany-1, Japan-2, Brazil-1, Thailand-1
Millard South High	Female-2	Male-2	China-1, Germany-1, Kuwait-1, Thailand-1
Millard West High	Female-1	Male-1	Thailand - 1, Belgium-Flemish-1

Table 14
Number of Foreign Exchange Students—2006/07 – 2008/09

Year	No. of Students
2006/07	14
2007/08	12
2008/09	12

STUDENT DISCIPLINE

Introduction

The goal and intention of the District is to enable students to obtain an education within a safe and disciplined environment, free of violence or the threat of violence, illegal drugs, alcohol, weapons, or any conduct which interferes or disrupts the educational process.

During the 2008-09 school year an emphasis was placed on consistent reporting. To ensure that data is reported “consistently” to the greatest extent possible, meetings were held with the building principals. An alphabetical listing of “events”, complete with detailed definitions, was shared in hard copy format with each building administrator. This alphabetized “event” listing was also placed in the student management system, Infinite Campus. Each time a behavior is entered into Infinite Campus, the aforementioned alphabetized list can be easily accessed electronically to ensure the correct “event(s)” is/are being entered into the system (See Appendix A).

Also, discipline data for each school was extracted on a quarterly basis and shared with each building principal. If questions arose regarding discipline data, they were addressed during these quarterly checkpoints. Principals shared concerns regarding discipline reporting which included the nuances of their individual building’s behavior management initiatives. For example, some elementary schools use BIST, a behavior management strategy that has a series of “interventions” that are attempted before an office referral is made. This obviously has an effect on the numbers that their building reported. It was also shared by numerous principals that the reported discipline data can be skewed due to the behavior of one or two students who have significant behavioral concerns.

Student Code of Conduct

The Standards for Student Conduct (Rule 5400.6) is a document that defines the disciplinary rules for the Millard School District. These rules are uniform across the District and are approved by the Board of Education each school year. The Standards for Student Conduct is published in the student handbook in each building and in District Rule 5400.6. All students are required to sign a receipt that they have received and understand the Standards for Student Conduct.

The Standards for Student Conduct defines each behavior that is a violation of the District Policy, Rules, Procedure as well as state and federal law. Such rule violations are called “events.” For each “event” the Standards for Student Conduct lists a sanction that defines the parameters administrators can use to respond to the student violation. The Nebraska Department of Education requires that schools report certain “events” or “infractions.” For this reason and to create more consistent reporting, the “event” and “resolution” codes found in this report reflect the requirements of the Nebraska Department of Education.

Table 15 provides a list of events and resolution computer codes for easy reference when examining the tables that follow.

Table 15
Events and Resolution Codes – 2008/09

Event Code Description	Resolution Code Description
Physical Assault	Expulsion
Fighting	Mandatory Reassignment
Pushing and Shoving	Long Term Suspension (6-19 Days)
Threats - Level One	Emergency Exclusion
Threats - Level Two	Short Term Suspension (5 Days or less)
Threats - Level Three	
Bomb Threat	
Physical Injury	
Guns	
Other Weapons	
Poss. Certain Prohibited Objects	
Sexual Assault	
Sexual Harassment	
Harassment	
Bullying	
Drugs - Possession of	
Drugs - Use of or Under the Influence	
Distribution of - Drugs	
Distribution of - Alcohol	
Alcohol - Possession of	
Alcohol - Use of or Under the Influence	
Tobacco - Possession of	
Tobacco - Use of	
Public Indecency	
Larceny (Theft)	
Arson or False Fire Alarm	
Insubordination	
Disruptive Behavior	
Possession of Medications	
Use of Medications	
Transportation of Medications	
Distribution of Prescribed Medications	
Distribution of Non-Prescribed Medications	
Sexual Contact	

Events

Elementary Schools

As an aggregate group, the elementary schools reported 897 events compared to 1,124 last year. Elementary schools reported three (3) expulsions, zero (0) emergency exclusions, one (1) long-term suspension and ninety-one (91) short-term suspensions during the 2008/09 school year. (See Table 18)

There is more allowance made for “events” at the elementary level. This is due to the developmental age of this student population. Additionally, the significance of rule violations at the elementary level tends to be less. Finally, behavior at the elementary level tends to be handled in the classroom and not referred to the office. *Some elementary schools use specific behavior plans such as BIST to address issues, and thus office referrals are precluded.* At the secondary level, most rule events are more likely to be referred to the office for disposition.

Table 16
Events by Elementary Schools—2008/09

Code	Infractions	Abb	Ack	Ald	Blk	Bry	Cat	Cod	Cot	Dis	Ezr	HO	Hit	HH	Mon	Mor	Nei	Nor	Rea	Ree	Roc	Roh	San	Upcl	Whe	Wil	Total	
1	Physical Assault	1	1	5	3	1	3	2	14	1	1	5	1	5	10		13		2		3			3		1	75	
2	Fighting	1	1	1	2		2		2					1		1	12	7	1	2			13				46	
3	Pushing and Shoving	43	3	3		4	6	7	2		6	16	5	4	8		16	4		9	3	5	4		3	35	186	
4	Threats - Level One	5	4		1	2	5	3		1	5	1	1	1		1	8	1	1	2		1		1	4	5	53	
5	Threats - Level Two		3				1		1		1			1		4	3			2				1		1	18	
6	Threats - Level Three													2													2	
8	Physical Injury	1	1		2			2		2		3			1		5	2							1	1	21	
9	Guns																	2									2	
10	Other Weapons	1					1										3		1								6	
11	Poss. Prohibited Objects										1		1				2						1				5	
14	Sexual Harassment				4	1					1							3									9	
15	Harassment		1				4	1					1		1			1	1					2		2	14	
16	Bullying			2		2	3		4	5	1		7		1		3	1		3	3	2	2		1	1	41	
19	Distribution of Drugs																		1								1	
25	Possession of Tobacco																1										1	
29	Public Indecency	2																		2							4	
33	Larceny (Theft)	1				2	1			1	3		2			1	4					2	2	2	2		4	27
34	Arson/False Fire Alarm												2														2	
40	Insubordination	7	6		10	1	10	13	1	7	6	16	1	1	7	1	6		1	1	6	7		3	1	11	123	
41	Disruptive Behavior	28	1	5	9	18	38	8	14		4	25	5	2	8	1	10	13	1	4	6	11	4	9	5	31	260	
64	Sexual Contact				1																						1	
	Total	90	21	16	32	31	74	36	38	17	29	66	26	17	36	9	86	34	9	25	23	28	26	21	15	92	897	

Secondary Schools

Middle School. At the Middle School level, there were 3,391 events compared to 3,319 last year. The largest number of events at a middle school was 889 while the least number of events was 289 not counting the Middle School Alternative Program which had 24 events.

High School. At the High School level there were 2,626 events compared to 2,392 last year. The largest number of events at a high school was 1,423 and the smallest number of events was 442.

Table 17

Number of Student Events by Secondary School and District—2008/09

Code	Infractions	AMS	BMS	CMS	KMS	NMS	RMS	MSAP	MNHS	MSHS	MWHS	MLC	YAP	Total
1	Physical Assault	1		8	1	2	1		8	13	11		2	47
2	Fighting	21	5	12	8	24	2	2	25	38	11			148
3	Pushing and Shoving	43	51	91	57	35	43		22	27	14			383
4	Threats - Level One	9	12	9	9	2	8		2	6	4			61
5	Threats - Level Two	2	2	8	4	2			6	5	2		1	32
6	Threats - Level Three	2		2				1	3	6	2	1		17
7	Bomb Threat							1						1
8	Physical Injury				1		3			5				9
9	Guns			1						1	3			5
10	Other Weapons	1				1			2	1	1			6
11	Poss Prohib Objects	7	2	1	1		2		4	4	2			23
13	Sexual Assault	1					1			2		1		5
14	Sexual Harassment	6	21	9	12	8			6	6	4			72
15	Harassment	19	7	23	78	14	16		7	4	4			172
16	Bullying	21	2		22	26	2		11	1	1			86
17	Drugs - Poss of	4		4					19	21	4	3		55
18	Drugs - Use/Under Infl	2							15	10	2	2		31
19	Dist of - Drugs			2	1				3					6
20	Dist of - Alcohol			1						1				2
21	Alcohol - Poss of			4		1			3	12	2	1		23
22	Alcohol - Use/Under Infl					4			15	3	3	2		27
25	Tobacco - Poss of	7		7					32	35	6			87
26	Tobacco - Use of	2		2				1	31	35	5			76
29	Public Indecency		2		4		1				2			9
33	Larceny (Theft)	12		12	18	12	3	1	24	22	19			123
34	Arson or False Fire Alarm									1	1			2
40	Insubordination	271	86	147	85	70	51	10	239	689	124	1		1773
41	Disruptive Behavior	458	216	380	416	126	161	9	257	464	209	2		2698
58	Poss of Med			2	1		1		5		6			15
59	Use of Medications					1	1			1				3
60	Transportation of Meds									8				8
61	Dist Presc Meds								3	2				5
62	Dist Non-Presc Meds					1	1		3					5
64	Sexual Contact		1	1										2
	Total	889	407	726	718	329	298	24	745	1423	442	13	3	6017

Resolutions Assigned for Events

Elementary Resolutions

Table 18 shows that elementary buildings most frequently assign short-term suspension for the most serious events. There were three expulsions in the elementary this year and only one (1) long-term suspension was recorded. There were no emergency exclusions and ninety-one (91) short-term suspensions. The number of expulsions increased by 3 from last year, and the long term suspensions remained the same. Short-term suspensions increased by four (4) from 91 to 95. As mentioned before, allowances are made for elementary students due to student's age, the level of disruption, and the threat to safety the student poses due to his/her size.

Table 18
Number of Resolutions Assigned for Events at Elementary Schools—2008/09

Event	Resolution	Abb	Ack	Ald	Blk	Bry	Cat	Cod	Cot	Dis	Ezr	HO	Hit	HH	Mon	Mor	Nei	Nor	Rea	Ree	Roc	Roh	San	Upcl	Whe	Wil	Total
Phys Assault	ST Sus				1		1	2	8		1	4	1	3			3		1		1					1	27
Fighting	ST Sus	1							1								6	4								0	12
Push/Shoving	ST Sus	1																									1
Threats-Lev I	ST Sus							2									3										5
Threats-Lev II	ST Sus		1				1				1			1						2							6
Threats-Lev III	ST Sus													1													1
Physical Injury	ST Sus							1				3					1									1	6
Guns	Expul																	2									2
Other Weapons	Expul																		1								1
Poss Pro Obj	LT Sus										1																1
	ST Sus																	2									2
Sex Harassment	ST Sus																	2									2
Harassment	ST Sus												1														1
Disr Durgs	ST Sus																		1								1
Poss Tobacco	ST Sus																	1									1
Larceny	ST Sus																	1									1
Arson/Alarm	ST Sus												2														2
Insubordination	ST Sus				4		2	2	1		1							1				1				1	13
Disr Behav	ST Sus				1			1	2			2						1		1					1	1	10
Total Short Term Susp		2	1	0	6	0	4	8	12	0	3	9	4	5	0	1	18	6	3	2	1	1	0	0	1	4	91
Total Long Term Susp		0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total Expulsions		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	3
Total Resolutions		2	1	0	6	0	4	8	12	0	4	9	4	5	0	1	18	8	4	2	1	1	0	0	1	4	95

Secondary Resolutions

Table 20 identifies secondary buildings and the number of expulsions, long-term suspensions, short-term suspensions, mandatory reassignments and emergency exclusions. For all secondary buildings, there were 54 expulsions, 200 long-term suspensions, 945 short-term suspensions, no mandatory reassignments and four (4) emergency exclusions. Since last year, expulsions increased by twenty (20) incidents. Long-term suspensions increased by five (5) events and short-term suspensions increased by eighty-three (83) incidents. Emergency exclusions decreased from six (6) to four (4) incidents.

Middle Schools. At the middle school level, there were eleven (11) expulsions, fifty-three (53) long-term suspensions, three-hundred and sixty-four (364) short-term suspensions, zero (0) mandatory reassignments and three (3) emergency exclusions. The number of expulsions increased by six (6) while long term suspensions increased by a number of thirteen (13). Short-term suspensions increased by seven (7) instances.

High Schools. At the high school level, there were forty-three (43) expulsions up from 27 a year ago. There were 147 long-term suspensions down from 155 from last year's data. There were 581 short-term suspensions compared to 505 last year.

Conclusion

In conclusion, Table 20 shows the number of actions taken for all of the schools over the past four (4) years. The Standards for Student Conduct require minimum sanctions for the most serious offenses, and therefore, many of the out-of-school exclusions were assigned because building administrators were given no latitude in making other choices.

Table 19
Number of Resolutions Assigned for Events at Secondary Schools—2008/09

Event	Resolution	AMS	BMS	CMS	KMS	NMS	RMS	MSA	MNH	MSH	MWH	MLC	YAP	Total
Physical Assault	Expul			1					1	4	1			7
	LT Sus	1		7		2	1		6	8	10		1	36
	ST Sus								1	1			1	3
Fighting	LT Sus								2	3	1			6
	ST Sus	20	5	9	2	17	2	2	19	35	8			119
Push/Shoving	Expul										1			1
	LT Sus			1					2	1				4
	ST Sus	2	8	25	5	11	5		12	7	6			81
Threats-Lev I	LT Sus					1								1
	Emerg Excl						1							1
	ST Sus		3		2				2	2	3			12
Threats-Lev II	LT Sus		1	1										2
	ST Sus	2	1	4	1	2			3	5	2		1	21
Threats-Lev III	Expul						1		2	1	1	1		6
	LT Sus	2		2					1	5	1			11
Bomb Threat	Expul							1						1
Physical Injury	Expul									2				2
	LT Sus				1					1				2
	Emerg Excl						1							1
Guns	Expul			1						1	3			5
Other Weapons	Expul										1			1
	ST Sus	1				1			1	1				4
Prohibited Objects	Expul								1					1
	LT Sus									1	1			2
	ST Sus	6	2	1			1		2	2	1			15
Sexual Assault	Expul	1					1			2		1		5
Sexual Harassment	LT Sus					1								1
	ST Sus		11	2	1	2			3	6	2			27
Harassment	LT Sus						2							2
	ST Sus	2	1	1		3	1		1	1	1			11
Bullying	LT Sus								1					1
	ST Sus		1		2	2			4					9
Drug Poss	Expul	1							1	1				3
	LT Sus	3		4					16	19	4	3		49
Drug Use	Expul								1	4				5
	LT Sus	2							10	6	2	2		22
Drug Distribution	Expul			2	1				1					4
	LT Sus								2					2
Alcohol Distribution	Expul									1				1
	LT Sus			1										1
Alcohol Poss	LT Sus			1		1			2	5	1	1		11
	ST Sus			3										3
Alcohol Use	Expul								3			1		4
	LT Sus					4			12	3	2	1		22
Tobacco Poss	ST Sus	1		7					1	4				13
Tobacco Use	LT Sus							1						1
	ST Sus	2		2					3	6				13
Public Indecency	LT Sus		2								2			4
	ST Sus						1							1

(Table 20 Continued)

Larceny	LT Sus	1				2			1	1				5
	ST Sus	3		6		5	1	1	22	18	7			63
Arson or False Alarm	Expul									1	1			2
Insubordination	Expul									1				1
	LT Sus	1		1	2				3	1				8
	Emerg Excl				1									1
	ST Sus	34	3	11	9	8	8	6	34	202	6	1		322
Disruptive Behavior	Expul										1			1
	LT Sus			2	2					1				5
	Emerg Excl										1			1
	ST Sus	8	11	21	10	23		6	17	98	9	2		205
Poss Medications	ST Sus			1					3		3			7
Use of Medications	ST Sus					1	1			1				3
Trans of Medications	ST Sus									8				8
Dist Presc Meds	Expul								1	2				3
	LT Sus								2					2
Dist Non-Presc Meds	ST Sus					1			3					4
Sexual Contact	Expul		1											1
	ST Sus			1										1
	Total Expulsions	2	1	4	1	0	2	1	11	20	9	3	0	54
	Total LT Sus	10	3	20	5	11	3	1	60	55	24	7	1	200
	Total ST Sus	81	46	94	32	76	20	15	131	397	48	3	2	945
	Total Emerg Exclusion	0	0	0	1	0	2	0	0	0	1	0	0	4
	Total Resolutions	93	50	118	39	87	27	17	202	472	82	13	3	1203

Table 20
Out of School Disciplinary Resolutions 2005/06 – 2008/09

	School Year			
	05/06	06/07	07/08	08/09
Expulsion	7	35	33	57
Mandatory Reassignment	2	2	0	0
Long-Term Suspension	175	169	189	201
Short-Term Suspension	1026	1179	959	1036
Emergency Exclusion	2	2	8	4
Total	1212	1387	1189	1298

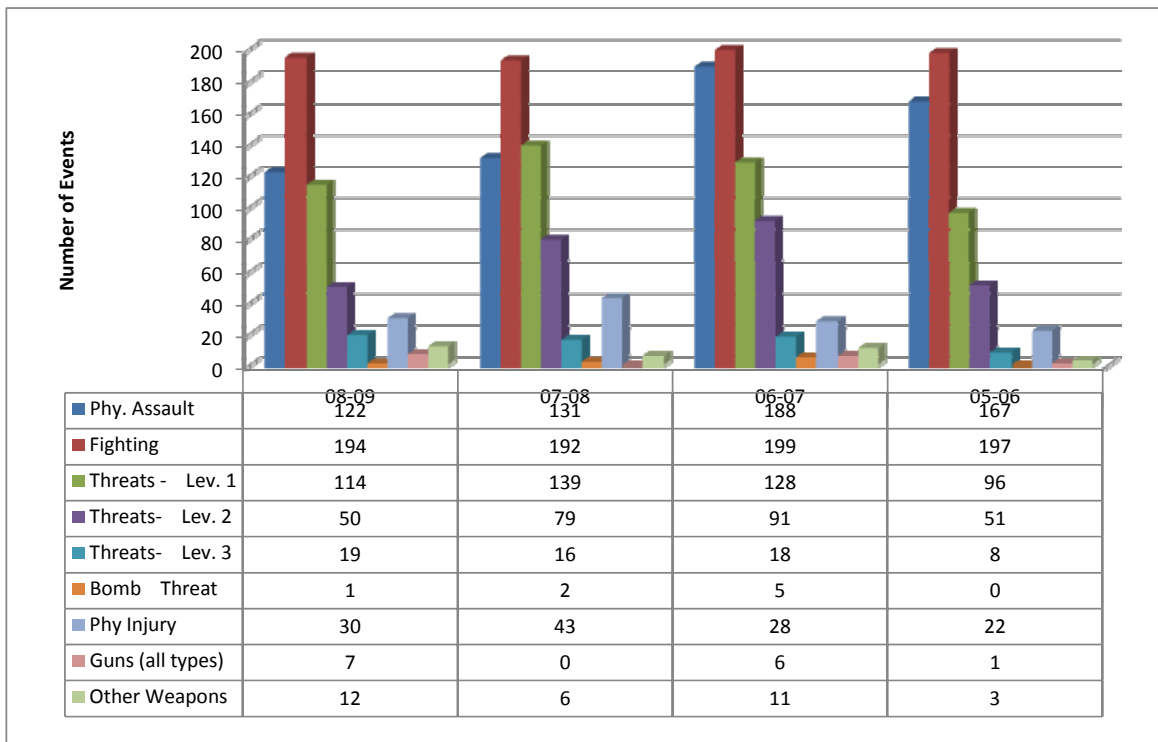
Drug and Violence Infraction Summary

Events Associated with Violence

The event categories that were disaggregated for violence indicators include: physical assault, fighting, threats-level one, threats-level two, threats-level three, bomb threat, physical injury, guns, and other weapons. "Guns" refers to all types of guns including pellet, air-soft, paint ball, stun guns, and BB guns. It is important to note that this data is cyclical when compared to data gathered over the past five years.

Also, these types of events are generated by a small percentage of the student population. Acts of threats or violence directly impact school safety and must be addressed by District discipline procedures as well as safety programs. Early identification of students, who have violent tendencies, are monitored and placed in appropriate educational programs as needed.

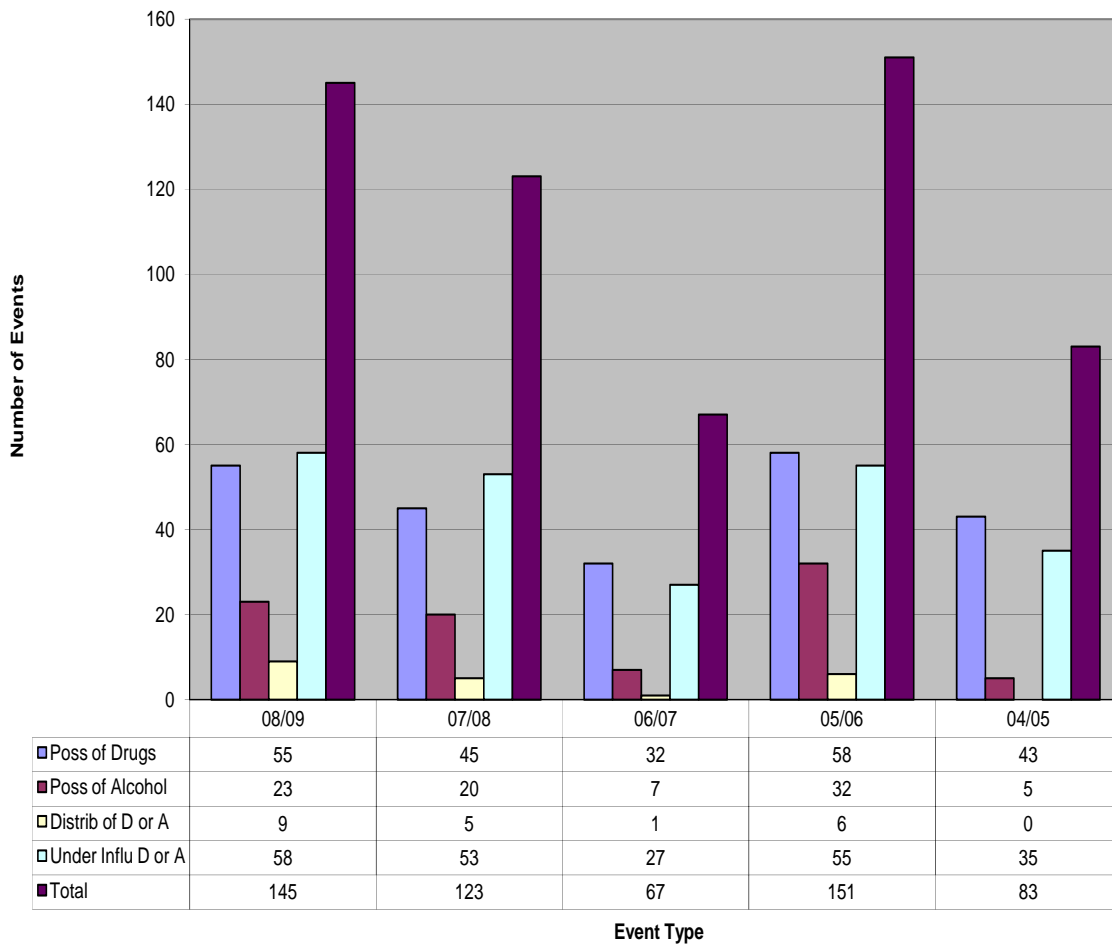
Chart 1
Events Associated with Violence Against Others—2005/06 – 2008/09



Events Associated with Drugs and Alcohol

The total “events” associated with drug and alcohol usage increased by twenty-two (22) incidents. While there has always been a significant emphasis placed on reducing alcohol and drug usage among students, the district increased its vigilance this year by adding a Drug Detection Dog, new and improved alco-sensors (Breathalyzers) as well as aerosol sprays designed to detect the smallest of drug residue. These tools, as well as a comprehensive education program for all staff members made our efforts more successful. Additionally, students who were making these poor choices were given an opportunity to attend a new and improved suspension reduction program. Parents reported that the improved suspension reduction program is helpful as their attendance and participation is now mandatory.

Chart 2
Events Associated with Drugs and Alcohol—2005/06 – 2008/09



Exclusion from Extracurricular Activities For Off-Campus Conduct

Millard policy requires that students who admit to or are cited for drug or alcohol offenses, causing injury to any District employee or student, sexual assault, use or possession of weapons, or burglary or theft which occurs off-campus during the calendar school year may be excluded from participating in extracurricular activities.

Twenty-seven (27) students were excluded from extracurricular activities during the 2008/09 school year for off-campus conduct which violated Millard Public School Policy (see Table 21). The number of exclusions increased by nineteen (19) students when compared to last year.

Table 21
Exclusion from Extracurricular Activities for Off-Campus Conduct—2008/09

Infraction Code	Description	Gender	Total
18	Under Influence Drugs	Female	3
18	Under Influence Drugs	Male	9
19	Distribution of Drugs	Male	3
20	Distribution of Alcohol	Female	3
20	Distribution of Alcohol	Male	8
21	Possession of Alcohol	Male	1
Total Exclusions			27

Discipline Hearings

Table 22
Student Discipline Hearings by Grade and Gender—2008/09

Grade	K-5	6-8	9-12	Total
Female	0	2	4	6
Male	1	4	12	17
Total	1	6	16	23

There were twenty-three (23) disciplinary hearings held during the 2008/09 school year. Of the twenty (23) hearings, sixteen (16) were held for high school students and six (6) were held for a middle school students, and there was one (1) elementary request (see Table 22). Parents may request a hearing for the following disciplinary actions: long-term suspension, expulsion, or mandatory reassignment. Parents or students may not request a disciplinary hearing for short-term suspensions.

Note: Four hearings were requested then canceled. There were 5 hearings that were appealed to the Millard Board of Education. One high school female appealed for a review of extra-curricular activities (this count is reflected in the above numbers).

Breath Testing Device Utilization Report

The use of breath testing devices is sanctioned by Policy 5490 and related Rule 5490.1. The breath testing device is used to measure alcohol levels in students at the high school and middle school levels. Rule 5490.1 provides that the Board of Education be given annual reports of the utilization of the breath testing devices. The number of students offered the breath test increased from ten (10) in 2007/08 to thirty-four (34) during 2008/09 (see Table 23).

Table 23
Breath Testing Device Utilization—2008/09

Summary	First Semester							Totals	Second Semester					Totals	Yrly Totals
	CMS	NMS	RMS	MNHS	MSHS	MWHS	MLC		AMS	MNHS	MSHS	MWHS	MLC		
Number of Breath Tests Administered	1	4	1	11	1	2	1	21	1	5	1	3	3	13	34
Number of Positive Tests	0	1	0	11	1	1	1	15	0	4	0	1	2	7	22
Number of Negative Tests	1	3	1	0	0	1	0	6	1	1	1	2	1	6	12

STUDENT HEALTH Health Services

During the 2008/09 school year, health paraprofessionals and school nurses had a small decrease in contacts with students. Parent contacts by health paraprofessionals and nurses also decreased.

Table 24
Number of Health Contacts- 2008/09

Number of Health Contacts 2008-2009	Total
Students seen by Health Assistant	139,709
Students seen by School Nurse	106,669
Parent and Health Assistant Contacts	21,225
Parent and School Nurse Contacts	22,015
Total Health Contacts	289,618

Health services not only take place in the health room, they also take place in other areas that include attending to emergency situations as well as the training of staff and classroom instruction. Table 24 disaggregates these health related responsibilities.

Table 25
Other Health Related Services

OTHER HEALTH RELATED SERVICES	PRE-K	ELEM	MS.	HS.	Total
Health Related Instruction	0	293	716	2693	3702
Tending to medical emergencies outside of the health room	2	110	96	591	799
Other Interventions (Head Lice, etc.)	0	1764	232	725	2721
TOTAL	2	2167	1044	4009	7222

There were 6,996 students in Millard Schools with special health related issues in 2008/09. Again, asthma was the highest area of incidence (see Table 26). There were 2,245 students identified in this category.

Table 26
Number of Students with Special Health Related Issues—2008/2009

STUDENTS WITH SPECIAL NEEDS - ESTIMATED NUMBERS	PRE-K	ELEM	MS.	HS.	Total
Allergies (Requiring Use of Emergency Medication)	8	238	75	46	367
Asthma/Reactive Airway Disease	7	733	492	1013	2245
Autism	6	0	19	30	55
Cancer	0	12	8	11	31
Cardiac Disease	0	25	19	47	91
Cerebral Palsy	3	15	7	17	42
Cystic Fibrosis	0	2	1	5	8
Depression	0	11	54	272	337
Diabetes Mellitus	1	20	18	128	167
Eating Disorder	0	1	13	25	39
Hearing Impaired Requiring Hearing Aid	1	13	18	29	61
Migraines	0	56	120	225	401
Muscular Dystrophy	0	2	1	1	4
Orthopedic Problems	3	28	25	276	332
Pregnancy	0	0	0	51	51
Psychological Diagnosis	3	287	284	503	1077
Seizure Disorder - Active Seizures at School	5	42	338	33	418
Substance Abuse	0	0	3	1201	1204
Vision Impaired/Legally Blind	3	11	11	41	66
TOTAL	40	1,496	1,506	3,954	6,996

Nursing Care Procedures

There were 731 students in Millard Schools requiring special nursing care procedures during 2008/09 (see Table 27). Students requiring the Monitoring of Vital Signs, Nebulizer Usage and Seizure Management top the list.

Special training for staff was often required to perform procedures for medically fragile students. Nurses not only administer these procedures, but they also train other staff to assist.

Table 27
Number of Students Requiring Special Nursing Care Procedures—2008/09

STUDENTS/STAFF REQUIRING SPECIAL NURSING CARE PROCEDURE	PRE-K	ELEM	M.S.	H.S.	Total
Gastric Feedings	3	7	1	4	15
Nebulizer Usage	2	106	16	66	190
Seizure Management - Actual Seizure at School	4	23	10	96	133
Shunt Monitoring	4	14	3	5	26
Vital Signs (Monitoring of)	0	62	86	219	367
TOTAL	13	212	116	390	731

Health Screenings

Nurses are required by Nebraska Statutes to perform certain “screenings.” These numbers have been cyclical over the past three years (see Table 28). Health screenings by nurses in 2008/09 decreased when compared to last year’s data. Referrals from nurses to physicians in 2008/09 also decreased from last year.

Table 28
Number of Health Screenings Performed by Nurses—2008/09

TYPE OF SCREENING	Screenings	Referrals
Audiometer Tests (K, 1, 2, 5, 8)	7,323	105
Diabetic Screenings	21,930	
Vision Screening	11,952	905
Oral Screening	10,413	350
2008/2009 Totals	51,618	1,360
2007/2008 Totals	52,369	1,519
2006/2007 Totals	49,610	1,878
2005/2006 Totals	58,181	1,761
2004/2005 Totals	49,578	2,175

Other Nurse Interventions

Nurse interventions increased when compared to last year. The nursing staff dispensed 70,825 medications over the course of the year, an increase of 8% from last year (see Table 29). Nurse treatments for accident victims decreased slightly when compared to last year’s numbers. “Staff Members Seen” increased by 406 incidents.

Table 29
Number of Nurse Interventions in 2008/2009

Number of Nurse Interventions in 2008/09	No. of Students
Accidents - Requiring MD/ER assistance	448
Medications Dispensed	65,632
Staff Members Seen	4,745
TOTAL	70,825

During 2008/09 nine (9) students received an emergency nebulizer treatment described in the Emergency Asthma and Allergic Reaction Rule 5600.5. This figure is a increased from four (4) during the prior year. Epi-Pens were administered six (6) times during the 2008/09 school year which was a increase of one (1) from last year's total. Annual training has been provided by the school nursing staff and the National Safety Council to ensure each building is prepared for such occurrences. The National Safety Council teaches CPR and defibrillator training using the method recommended by the American Heart Association. The American Heart Association training provides certification for two (2) years. The Medical Advisory Committee has been a valuable resource in monitoring health related policy and in making recommendations.

Table 30
Emergency Nebulizer and Epi-Pen Interventions – 2008/09

Emergency Interventions - Epi-Pen	Epi-Pen	Nebulizer
Elementary/Middle/High School	6	9
Total	6	9

MIT Activities

The Millard Intervention Team (MIT) identifies pre-referral procedures for students in Millard. MIT is a data driven fact-based problem-solving process that relies on trained consultants to help teachers solve learning problems for students. If strategies that are implemented do not solve the student's learning problems, the student may be referred for testing to determine if they have a learning disability. The number of referrals decreased by 288 to 1,351 from last years total of 1,639 (see Table 31).

Table 31
Number of MIT Referrals for 2008/2009

Educational Level	No. Referrals	Disposition of Referral		
		Goal Achieved	Continuing	Sped
Elementary	1042	127	437	312
Middle School	182	36	89	27
High School	127	47	34	15
Total	1351	210	560	354

Crisis Team Activities

The district's crisis team assists staff members working with a crisis situation so they can, in turn, support students and other staff members in coping with loss. The Millard Crisis Team responded to two (2) requests for assistance in 2008/09 (see Table 32). There were no staff member deaths during the school year and two (2) student deaths. The Millard Crisis Team implemented post-intervention plans to assist teachers, students, and parents in coping with the aftermath of loss.

Table 32
Number of Crisis Team Responses—2008/2009

Response Type	Number
Students Deaths	2
Staff Deaths	0
Other	0

Crisis Interventions for Students At-Risk

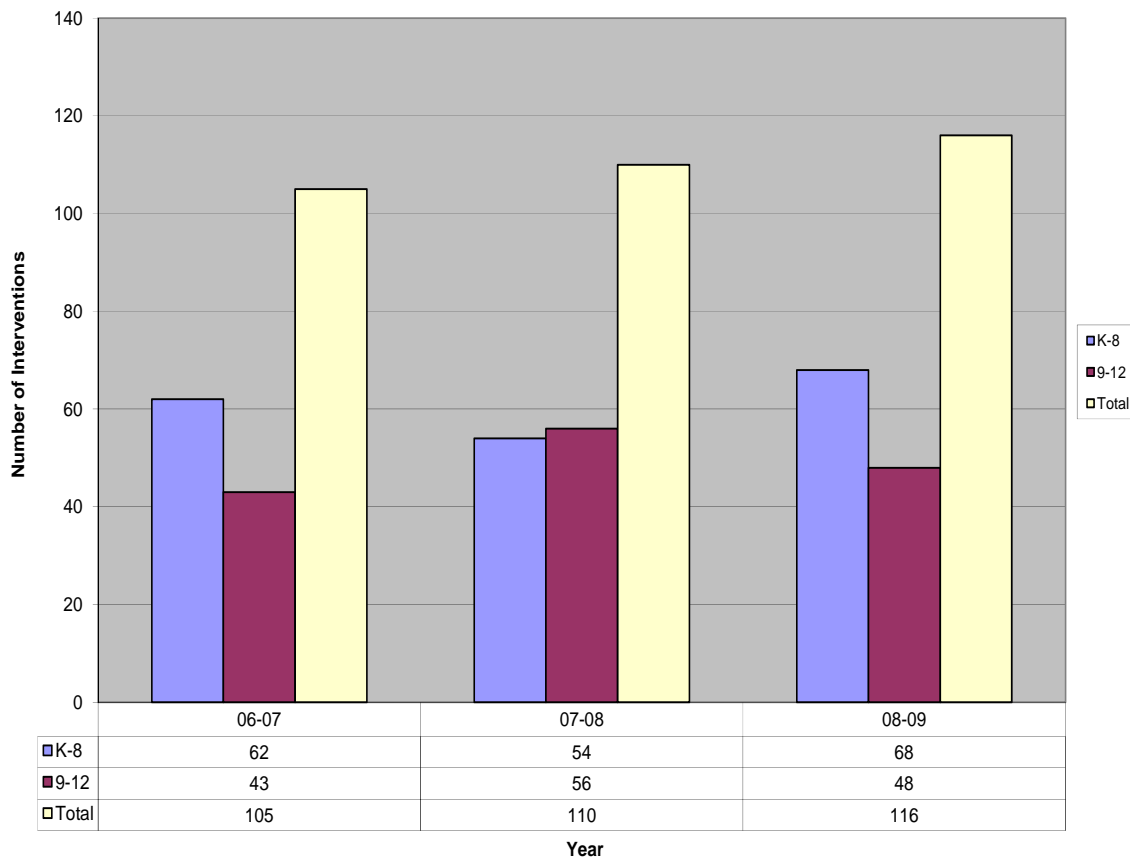
Counselors and school psychologists identify and intervene with students who are considered to be at-risk and require crisis intervention. Following departmental guidelines, pupil service staff, as well as other building personnel, identify students who are potentially suicidal.

According to the data there was an increase of six (6) interventions when compared to last year's data. There was little change to any of the three grade levels. In all cases, parents were contacted and given guidelines for specific procedures as well as resources they could employ for short-term and long-term intervention.

Table 33
Crisis Interventions for Students At-Risk by Gender and Grade Level—2008/2009

Student Interventions	P-5	6-8	9-12	Total
Female	3	26	26	55
Male	17	22	22	61
Total	20	48	48	116

Chart 3
Crisis Interventions for Students At-Risk by School Year—2008/2009



Hotline Activities

Table 34
Number of Safe Schools Hotline Calls—2008/2009

A 24-hour, seven-day-a-week hotline is maintained for use by Millard students and parents. Students and parents can anonymously call regarding any subject and each call is investigated.

During the 2008/09 school year, 47 calls were received by the Safe Schools Hotline. All calls were resolved after investigation. Table 34 shows the subject of the hotline call as well as the gender and grade level the person called about. Some of the calls resulted in disciplinary action by the school staff. Others were referred to law enforcement. Although there is not a large volume of calls to the hotline, it remains an important tool for the district. Billfold sized cards were distributed to all students in the fall of 2008. The card promotes the Hotline and provides the toll-free number. The reverse side of the card contains discounts from Millard Pay BAC Partners.

Hotline Statistics for 2008/09

Nature of Call	No. Calls Relating to Students by Level and Gender						Total
	Elementary		Middle School		High School		
	M	F	M	F	M	F	
Drugs					1		1
Guns/Weapons	1				10	10	21
Bullying & Harassment	4		3	3		2	12
Sexual Harassment					1		1
Threats				1		1	2
Suicide				1		2	3
Fighting			1		1		2
Safety	1					4	5
Total Calls	6	0	4	5	13	19	47

Child Abuse and Neglect

In 2008/09, the number of suspected child abuse and neglect cases increase by ten (10) incidents when compared to last year (see Charts 4 and 5). There were 76 cases of suspected child abuse in 2008/09.

Chart 4
Suspected Child Abuse and Neglect by Gender and Grade Level—2008/2009

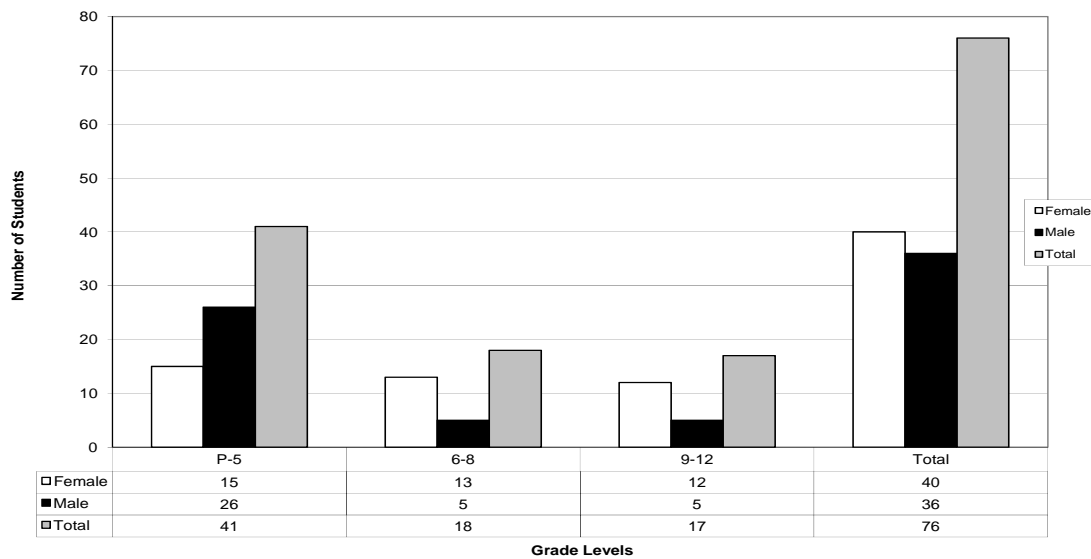
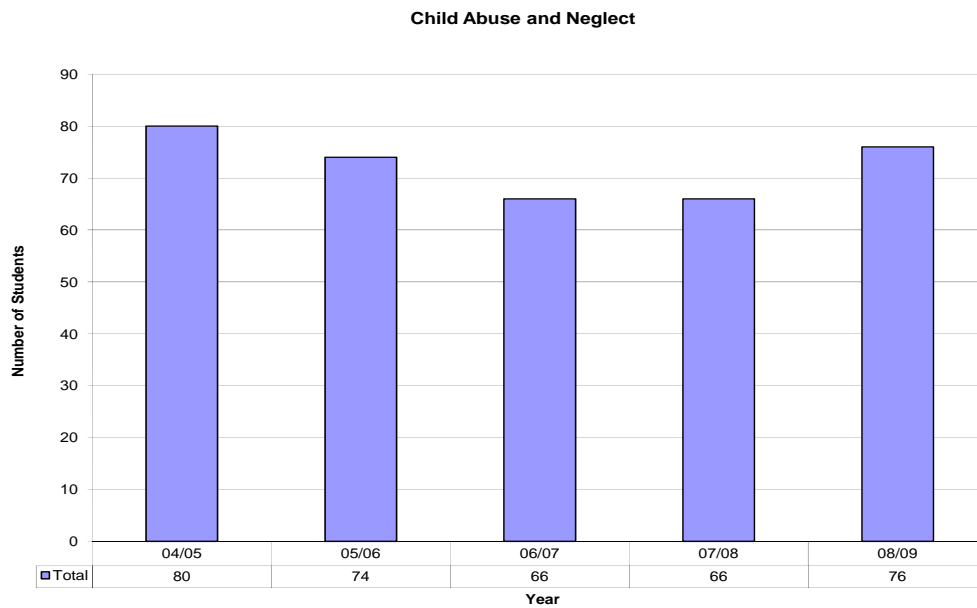


Chart 5
Suspected Child Abuse and Neglect—2004/2005 – 2008/2009



SCIP Team Activities

During the 2008/09 school year, each secondary school had an active School/Community Intervention Program (SCIP) to assist students with potential drug/alcohol problems. Teachers were encouraged to refer students to their school's SCIP Team if they suspected a drug/alcohol-related problem.

Teams collected additional information on referred students to determine if there was reason to believe a student might have a concern relating to drug/alcohol dependency issues. Other referrals came from parents or from the hotline which alerted SCIP leaders to potential drug or alcohol problems. If it was determined that there was a potential problem, parents/guardians were contacted and encouraged to have their child take a drug/alcohol evaluation, get treatment, or take other steps to solve the problem.

Table 35 indicates that for the 2008/09 school year, 116 students were referred to SCIP Teams, and 99 referrals were made to local agencies. In contrast, during the 2007/08 school year, 150 students were referred to SCIP Teams and 65 referrals were made to local agencies.

Table 35
Number of SCIP Team Referrals—2008/2009

Grade	Referrals			Interventions			Local Agency Referrals		
	M	F	Total	M	F	Total	M	F	Total
9	15	7	22	14	7	21	3	1	4
10	20	12	32	18	11	29	7	6	13
11	27	11	38	27	8	35	19	9	28
12	17	7	24	15	7	22	33	21	54
Total	79	37	116	74	33	107	62	37	99

M=Male F=Female

Scholarship Report

During the 2008/09 school year, total approximate value of scholarship dollars accepted by Millard graduates increased by 9.6% while the number of students accepting scholarships increased by 7% (see Table 36).

Table 36
Summary of Scholarship Awards—Class of 2006 through 2009

	Class of 09	Class of 08	Class of 07	Class of 06	Class of 05
No. of Millard North Grads.	577	573	531	574	574
No. of Millard South Grads.	514	478	435	425	433
No. of Millard West Grads.	506	525	473	466	431
Total Millard Grads	1597	1576	1439	1465	1438
No. of Millard North Grads. awarded scholarships	221	205	207	210	218
No. of Millard South Grads. awarded scholarships	144	142	145	143	141
No. of Millard West Grads. awarded scholarships	176	191	164	158	138
Total Millard Grads Awarded Scholarships	541	538	516	511	497
No. of Students Accepting Scholarships-Millard North	188	169	338	197	199
No. of Students Accepting Scholarships-Millard South	134	126	129	121	129
No. of Students Accepting Scholarships-Millard West	159	167	143	157	132
Total No. of Students Accepting Scholarships	481	462	610	475	460
Total No. of scholarships accepted-Millard North	364	354	182	369	330
Total No. of scholarships accepted-Millard South	290	284	301	245	267
Total No. of scholarships accepted-Millard West	266	222	204	241	241
Total No. of Scholarships Accepted	920	860	687	855	838
Approximate total value of scholarships accepted-Millard North	\$5,524,447.00	\$4,877,141.00	\$5,212,215.00	\$4,922,844.00	\$5,520,378.00
Approximate total value of scholarships accepted-Millard South	\$3,581,998.00	\$2,642,904.00	\$2,960,988.00	\$2,687,508.00	\$2,862,376.00
Approximate total value of scholarships accepted-Millard West	\$3,771,480.00	\$4,115,266.00	\$2,946,281.00	\$3,334,492.00	\$2,421,369.00
Total Approx Value of Millard Scholarships Accepted	\$12,877,925.00	\$11,635,311.00	\$11,119,484.00	\$10,944,844.00	\$10,804,123.00
No. of Athletic Scholarships-Millard North	17	47	31	43	43
No. of Athletic Scholarships-Millard South	30	35	59	41	34
No. of Athletic Scholarships-Millard West	28	34	18	18	14
Total No. of Athletic Scholarships	75	116	108	102	91

Psychological Services

Psychological services were provided by a staff of 18 full time equivalent school psychologists. These psychologists provided a full range of direct and indirect (consultation) services to students, teaching staff, parents, and others.

“Consultation” refers to the provision of specialized input to school teams, administrators, teachers, agencies, parents, and other professionals such as physicians, including referrals to community agencies. Through consultation with teachers and administrators, psychologists developed and implemented classroom methods designed to facilitate learning and overcome behavior disorders. Psychologists have also conducted research in school-related issues to evaluate and improve the educational process. Consultation services also encompass in-service and training provided to others, as well as workshop development, committee work, and non-special education assessments.

The psychologists completed 271 non-special education assessments. This number includes screenings for mental health problems, Attention Deficit Hyperactivity Disorder (ADHD), English Language Learners (ELL), and intellectual giftedness. It also includes assessments to determine qualifications for grade acceleration, as well as functional behavioral assessments for manifestation determination hearings.

For the 2008/09 school year, each psychologist provided an average of 18.48 hours of consultation service per week.

Direct services to children involved individual evaluations (intellectual, social, emotional, and behavioral) with subsequent follow-up. The vast majority of new evaluations were the result of referrals from the building level Millard Intervention Teams (MIT). Referrals also came from parents, physicians, social agencies, private schools, and from exempt schools. In the case of referrals that did not originate with MIT, documentation was reviewed by the MDT in order to screen the cases prior to initiating the evaluation process. Results of evaluations were discussed with the child’s parents and teachers. Recommendations were made for academic programming, behavior management and, when appropriate, placement in special education programs. This year, 76% of all students who were referred to multidisciplinary teams (MDT) for evaluations that included psychological assessments were determined to be eligible for special education services. This percentage is very similar to that of 2007/08, when 79% were verified for special education and in 2006/07 when 80% were determined to be eligible, thereby providing evidence of the ongoing effectiveness of pre-referral intervention strategies that are developed in the MIT process.

Students in special education programs are evaluated every three years as required by law. These regularly scheduled individual re-evaluations are used to assess progress, determine continued eligibility for special education programming, and help identify specific educational needs and potential interventions. Table 37 summarizes the direct services provided by the Millard school psychologists during the 2008-09 school year.

Beyond the school setting, Millard school psychologists were called upon by the community to contribute their expertise in various ways. For example, individuals provided guest lectures to college classes and taught university courses outside of work hours. School psychologists taught parent education classes and delivered presentations to educators and non-educators alike. Some psychologists served as volunteers for community non-profit organizations and performed in leadership roles within the Nebraska School Psychologists Association.

Table 37
Summary of Psychological Assessments—2008/2009

School	New Evaluations			Reevaluations		
	T*	V*	%	T*	V*	%
Abbott Elementary	10	9	90%	3	3	100%
Ackerman Elementary	5	4	80%	20	16	80%
Aldrich Elementary	6	4	67%	3	1	33%
Black Elk Elementary	10	5	50%	15	12	80%
Bryan Elementary	11	10	91%	13	10	77%
Cather Elementary	14	9	64%	5	5	100%
Cody Elementary	6	3	50%	20	20	100%
Cottonwood Elementary	24	10	42%	10	9	90%
Walt Disney Elementary	7	6	86%	16	13	81%
Harvey Oaks Elementary	13	12	92%	9	8	89%
Hitchcock Elementary	5	4	80%	11	7	64%
Holling Heights Elementary	14	9	64%	19	17	89%
Ezra Millard Elementary	11	10	91%	10	7	70%
Montclair Elementary	17	16	94%	18	16	89%
Morton Elementary	4	3	75%	8	7	88%
Neihardt Elementary	14	9	64%	14	11	79%
Norris Elementary	13	10	77%	10	10	100%
Reagan Elementary	11	7	64%	14	11	79%
Reeder Elementary	23	21	91%	16	12	75%
Rockwell Elementary	14	11	79%	16	16	100%
Rohwer Elementary	8	7	88%	14	13	93%
Sandoz Elementary	7	5	71%	13	9	69%
Upchurch Elementary	23	21	91%	4	4	100%
Wheeler Elementary	18	17	94%	12	11	92%
Willowdale Elementary	13	7	54%	9	8	89%
Andersen Middle School	12	10	83%	40	34	85%
Beadle Middle School	5	5	100%	36	25	69%
Central Middle School	1	1	100%	57	44	77%
Kiewit Middle School	18	16	89%	18	15	83%
North Middle School	16	12	75%	23	13	57%
Russell Middle School	6	1	17%	39	25	64%
Millard North High School	13	13	100%	63	57	90%
Millard South High School	5	4	80%	91	84	92%
Millard West High School	3	0	0%	65	47	72%
Preschool	61	43	70%	69	63	91%
Secondary MH Program	0	0		40	40	100%
Middle Sch Alternative Program	0	0		2	2	100%
Millard Learning Center	0	0		10	8	80%
Young Adult Program	0	0		18	18	100%
2008-2009 Total	441	334	76%	873	731	84%
2007-2008 Total	537	425	79%	814	715	88%
2006-2007 Total	520	418	80%	776	669	86%
2005-2006 Total	484	379	78%	786	676	86%
2004-2005 Total	483	364	75%	752	668	89%
*T - Tested *V - Verified						

Appendix A

EVENT CODES

This is an *alphabetical listing* of each EVENT code used by the Millard Public Schools. The *italicized* codes are reported to the NDE on an annual basis. This list has been developed to assist you to easily find the exact definition for any event that may transpire in your school. (The list does not have the sanction listed. Please consult the Student Code of Conduct for those details which is administrative Rule 5400.6.)

Alcohol-Possession / Alcohol - Use of or Under the Influence

Possession of Alcohol or Other Drugs. Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol-containing beverage or liquor capable of human consumption.

"Possession of a substance" shall mean situations where a student has on his person, within his personal property, within school property assigned to him or under his control, a substance prohibited under this Rule, while on school property or at a school sponsored or school-related activity. (This does not include Off Campus violations.)

Arson or False Fire Alarm

-Intentionally starting a fire. Use of any fire causing agents to start or attempt to start a fire. Purposely or knowingly causing a false fire alarm. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §79-267(9).

Bomb Threat

Threatening to use any type of explosive or incendiary device generally referred to as a bomb to injure a person(s) or destroy property.

Purposely making a false alarm or false report, or purposely furnishing false information or making a false communication or statement, whether verbal, written or electronic, concerning the existence of any bomb, explosive device or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning another's intent or attempt to be made to kill, injure, or intimidate any individual or to use any bomb, explosive device, or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning the need for medical, police, or emergency services or procedures. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §79-267(9).

Bullying

Bullying means any intentionally hostile or offensive verbal, written, graphic, demonstrative, electronic, or physical act that has the purpose of exerting domination over another student through the act of intimidating, frightening, oppressing, or adversely controlling the student, and that is disruptive of the educational process, or any ongoing pattern of physical, verbal, written, graphic, demonstrative, or electronic abuse, on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events. This may include, but is not limited to, verbal, graphic, written, or electronic activities such as name-calling, taunting, blackmailing, inciting to fight, terrorizing, or physical or demonstrative activities such as poking, blocking or impeding, following, hair pulling, mock hitting motions, intentionally bumping, tripping, and damaging clothing. . Neb. Rev. Stat. §79-267(8).

Cheating or Plagiarism

Cheating on examinations including but not limited to ELO examinations. Plagiarism on projects including but not limited to reports, research papers, and portfolios.

Computers

Direct or indirect use of district computers, computer networks, or computer systems, which involves offensive, personal, commercial, and/or religious messages, or any unauthorized access or use of a district computer, computer network, or computer system which violates district policy or state or federal law. Neb. Rev. Stat. §28-1341; Neb. Rev. Stat. §79-267(9).

Damage to Property

Willfully causing or attempting to cause substantial damage to property, or repeated damage to property. This shall include school property lent to the student which the student damages. As to any such damaged property, the student's parent(s) or guardian(s) shall be liable for the damage to the school property. Neb. Rev. Stat. §79-267(2).

Dishonesty

Dishonesty that interferes with the educational process.

Disparaging Language/Symbolism

Disparaging or demeaning language or symbolic actions of any kind including, but not limited to gestures or language that is intended to disparage, demean, or subject another student or staff member to ridicule.

Disruptive Behavior

Behavior or possession of any item that materially interferes with or substantially disrupts class work, school activities, or the educational process.

Distribution of Alcohol

The dispensing, sale, or the intent to sell or dispense an illegal narcotic drug, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Distribution of Drugs

The dispensing, sale, or the intent to sell or dispense an illegal narcotic drug, look-a-like substance, controlled substance, mood-altering or behavior-affecting substance, or alcoholic beverage, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Distribution of Non-Prescribed Medications

Distribution or attempted distribution to any other person, of any non-prescribed medication.

Distribution of Prescribed Medications

Distribution or attempted distribution to any other person, of any prescribed medication.

Drugs - Possession of

"Possession of a substance" shall mean situations where a student has on his person, within his personal property, within school property assigned to him or under his control, a substance prohibited under this Rule, while on school property or at a school sponsored or school-related activity. (This does not include Off Campus violations.)

Possession of Alcohol or Other Drugs. Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavior-affecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol-containing beverage or liquor capable of human consumption.

Drugs - Use of or Under the Influence

Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol.

Exposure to Bodily Fluids

Intentionally spitting, throwing, wiping, or otherwise dispersing bodily fluids on or to another student or staff member for the purpose of infecting, inciting, demeaning, or intimidating that person.

Extortion

Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student.

False Alarm or Report

Purposely making a false alarm or false report, or purposely furnishing false information or making a false communication or statement, whether verbal, written or electronic, concerning the existence of any bomb, explosive device or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning another's intent or attempt to be made to kill, injure, or intimidate any individual or to use any bomb, explosive device, or weapon, dangerous chemical substance, or biochemical or terroristic device, or concerning the need for medical, police, or emergency services or procedures. Neb. Rev. Stat. §§28-907 and 1221; Neb. Rev. Stat. §79-267(9).

False Complaints

False accusations or complaints against another student or staff member.

Fighting

Mutual attempt to physically harm another person through mutual combative physical contact.

Gambling

Playing any game of chance for money or other stakes. Neb. Rev. Stat. §79-267(9).

Guns

Guns, etc. Knowingly possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including, but not limited to, guns, firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns and pellet guns.

Harassment

Any intentionally hurtful, demeaning, or disparaging acts, words, symbolic representations, or behavior used by a student or students against another student or students that is disruptive of the educational process. This includes, but is not limited to, verbal, physical, visual, or graphic actions such as name-calling, taunting, mocking, slandering, humiliating, defaming, teasing, pestering; and making derogatory remarks, demeaning jokes, disparaging drawings or notes.

Hazing

Any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with or participation in any group or activity. Such hazing activity shall include, but shall not be limited to the following: whipping; beating; branding; forced and prolonged calisthenics; prolonged exposure to the elements; forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption; prolonged sleep deprivation; harassing by exacting unnecessary or disagreeable work, banter, ridicule, or criticism; or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person. Consent to the hazing by the student(s) shall not be a defense to hazing.

Insubordination

Disrespect for, defying authority of, or refusing to obey requests or directions of teachers, school officials or school employees.

Larceny (Theft)

Committing a burglary or theft that constitutes a felony, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Noncompliance with Code Yellow or Code Red

Intentionally leaving an assigned area already in containment during a Code Yellow or Code Red alert unless specifically given permission to do so by the supervisor of the assigned area.

Nuisance Item

Any item in a student's possession that is sufficiently annoying, offensive, unpleasant, or obnoxious that it substantially interferes with or materially interrupts the educational process. These items may include, but are not limited to radios, camera cell phones, beepers, walkie-talkies, tape players, cameras, devices that emit laser light beams, and other electronic devices.

Other Weapons

Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person.

Physical Assault

Initiation of a violent act against another person through aggressive physical contact.

Physical Injury

Physical Injury to District Employees, Volunteers, and Students. Causing or attempting to cause personal injury to any district employee, school volunteer, or to any student, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

Possession of Certain Prohibited Objects

Knowingly possessing, handling, or transmitting knives, throwing stars, brass knuckles, or other objects not enumerated above which could cause injury.

Possession of Fireworks

Possession shall mean situations where a student has on his person, within his personal property, within school property assigned to him or under his control, a substance that can be ignited to cause any form of expulsion prohibited under this Rule, while on school property or at a school sponsored or school-related activity.

Possession of Look-a-like Weapon

Possessing a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.

Possession of Medications

(Preschool and Elementary Levels). Possession of prescribed or non-prescribed medications, or possession of prescribed or non-prescribed medications on school grounds during transportation to and from school, is prohibited. Elementary school students may possess and use inhalers, as well as glucose tablets, according to the provisions of Rule 5600.2.

Possession of Medications (Middle School Level). Possession of prescribed or non-prescribed medications, or possession of prescribed medications on school grounds during transportation to and from school, is prohibited. Middle school students may transport non-prescribed medications to and from school but must turn it into the nurse upon arrival at school. Middle school students may possess and use inhalers, as well as glucose tablets, according to the provisions of Rule 5600.2.

Possession of Medications (High School Level). Possession of prescribed medications is prohibited. High school students may possess non-prescribed medications, but they may not possess prescribed medications except in transport to and from school. Prescribed medications must be turned into the nurse upon arrival at school. High school students may possess and use glucose tablets and inhalers according to the provisions of Rule 5600.2.

Profanity and Obscenity

Written or oral language that is reasonably offensive or repulsive to the person hearing the same and which is disruptive of the educational process.

Public Indecency

Behavior resulting in public indecency (see definition). This subsection shall apply only to students above grade five (5). Neb. Rev. Stat. §79-267(7).

Pushing and Shoving

The act of pushing or shoving another individual or individuals which creates a material interference with school purposes and is a deviation from acceptable normative behavior.

Physical contact that involves non-injurious behavior

Any physical contact that deviates from the acceptable norm or personal conduct that creates a significant concern yet does not involve injury.

Receiving Non-Prescribed Medications

Receiving non-prescription medications by high school students that are distributed by another student at school.

Repeated Offenses or Series of Prohibited Conduct

Two (2) or more violations of prohibited conduct, or violation of two (2) or more of the acts prohibited herein within the academic school year which constitute a substantial interference with school purposes. Neb. Rev. Stat. §79-267(11).

Secret Organizations/Gangs

Participation or membership in any secret fraternity, sorority, club, association, or organization is prohibited. The wearing of any ring, pin, or insignia of such a secret organization is also prohibited. Organizations or gangs which initiate, advocate, or promote violence, drug or alcohol use, sex, criminal activity, or activities which disrupt the school environment or threaten the safety or well-being of persons or geographic territory, unique appearance, or language, are a substantial disruption to and material interference with the educational environment and are prohibited. The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or other attributes indicates or implies membership in or affiliation with such a group, constitutes a substantial disruption to and material interference with the educational environment, and are prohibited.

Sexual Assault or Attempted Sexual Assault

Any sexual assault or attempt to sexually assault any person. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28-319 and 320. Neb. Rev. Stat. §79-267(8). Sexually assaulting or attempting to sexually assault any person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, the student admits that he or she has violated this subsection, or a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person.

Sexual Contact

The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. The sexual contact must be such that it can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. Neb. Rev. Stat. §§28-318.

Sexual Harassment

Unwanted or unwelcome activity of a sexual nature which materially interferes with or substantially disrupts the educational process. This may include, but is not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, pressure to engage in sexual activity, repeated propositions, written messages, notes, cartoons or graffiti of a sexual nature, and unwanted body contact.

Student Identification

Failure of a high school student to present the school approved student identification card upon the request of a district staff member while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event.

Theft/Larceny

Stealing or attempting to steal property, or repeated theft of property. This will include school property lent to a student that is not returned upon demand by an authorized staff member and for which there is no reasonable justification for the failure to return the property. Neb. Rev. Stat. §79-267(2).

Threatening with an Object

Threatening with an object which looks like a weapon or an object that could be used to injure someone. To qualify as a look-a-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.

Threats - Level One

Using a threat as part of a common expression or in a context that the recipient does not feel threatened, frightened, or coerced (e.g., Oh, I could just kill you for that or I will punch you in the nose).

Threats - Level Two

Using an expression or an implied or veiled threat with the intent of threatening, frightening, or coercing another and the recipient feels threatened, frightened, or coerced (e.g., I will kill you.).

Threats - Level Three

Threatening to kill or injure another person or threatening to damage property with potential for personal injury, without possessing a weapon or other object that could kill or injure the threatened or intimidated person and the student describes how it will be done, including any threats that concern dangerous chemical substances, biochemical attacks, or bioterrorism.

Tobacco - Possession of or use of

Possession or use of tobacco or tobacco products

Transportation of Medications

The possession, use, and transportation of prescribed and non-prescribed medications shall be in accordance with the following rules.

Truancy

Unauthorized absence from school. Neb. Rev. Stat. §§79-201 and 209

Unlawful Activity

Engaging in any unlawful activity not specifically covered herein, which constitutes a danger to other students or school personnel, or interferes with school purposes or the educational process. Neb. Rev. Stat. §79-267(9).

Use of Fireworks

Use or lighting of firecrackers or fireworks of any description.